



2017
Journal
of the
One Hundred and Forty-seventh
Annual Meeting
of the Synod
of
The Church in Jamaica and
The Cayman Islands
in the
Province of The West Indies

Begun on Tuesday, April 18, 2017
and continued until Friday, April 21, 2017

2017

The One Hundred and Forty-Seventh
Annual Meeting of the Synod
of
The Church in Jamaica and The Cayman Islands
in the
Province of the West Indies

The Synod met for business at the Holiday Inn Resort, Rose Hall, Montego Bay, St. James, on Tuesday, 18th April and continued until Friday, 21st April, 2017.

President

The Rt. Revd Dr. Howard K. A. Gregory
Bishop of Jamaica and The Cayman Islands

Chancellor

The Hon. Mrs. Justice Zaila McCalla, OJ

Secretary

The Venerable Winston M. Thomas

Asst. Secretary

The Revd Michael G. F. Elliott

SYNOD 2017 JOURNAL

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The Church in Jamaica and The Cayman Islands
in the Province of the West Indies*

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Jamaica, WI
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DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS

THE BISHOP OF JAMAICA AND THE CAYMAN ISLANDS

The Right Reverend Dr. Howard K. A. Gregory

SUFFRAGAN BISHOPS

Kingston: The Right Reverend Dr. Robert McL Thompson
Mandeville: Vacant
Montego Bay: The Right Reverend Leon Paul Golding

ARCHDEACONS

Kingston: The Venerable Patrick Garth Cunningham
Mandeville: The Venerable Winston Michael Thomas
Montego Bay: The Venerable Justin Albert Nembhard

DIOCESAN SECRETARY

The Rev. Canon Denzil C. Barnes

CHANCELLOR

The Hon. Mrs. Justice Zaila McCalla, OJ

REGISTRAR

Mr. Peter DePass

BISHOP'S ADMINISTRATIVE ASSISTANT

Miss Rhena D. Williams

BISHOP'S EXAMINING CHAPLAINS

The Rt. Rev. Leon P. Golding
The Rt. Rev. Dr. Robert McL Thompson
The Rev. Canon Abner L. Powell
The Very Rev. Canon Collin D. Reid
Mrs. Angella Gordon-Stair
The Warden of Anglican Students, UTCWI

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS

THE BISHOP'S COMMISSARIES

England

The Rev. Rose Hudson-Wilkin

Wales

The Rev. Canon Denzil Huw Mosford

Canada

The Rev. Anthony Jemmott

United States of America:

North:

South: The Very Rev. Horace Ward

DIOCESAN SYNOD

President: The Bishop
Secretary: The Venerable Winston M. Thomas
Asst Secretary: The Rev. Michael G. F. Elliott

THE CATHEDRAL CHURCH

St Jago de la Vega
Spanish Town

Rector: The Very Rev. Canon Collin D. Reid

THE CATHEDRAL CHAPTER

(a) Composition	The Bishop	(1)
	The Suffragan Bishops	(3)
	The Archdeacons	(3)
	The Canons	(9)
	The Treasurer	(1)

Present Members

Dean	: The Rt. Rev. Dr. Howard K. A. Gregory	(17.05.12)
Suffragan)	: The Rt. Rev. Dr. Robert McL Thompson	(29.09.05)
Bishops)	: The Rt. Rev. Leon P. Golding	(20.12.12)

Archdeacons	The Ven. Winston M. Thomas – St. Dunstan	(01.04.08)
	The Ven. Patrick G. Cunningham – St. Aidan	(01.01.12)
	The Venerable Justin Albert Nembhard – St. Oswald	(20.12.12)
Senior Canon	The Very Rev. Collin D. Reid – St. Cuthbert	(01.02.08)
Canons	The Very Rev. Hartley D. Perrin – St. David	(01.09.08)
	The Rev. Canon Denzil C. Barnes – St. Columba	(21.12.11)
	The Rev. Canon C. Georgia Jervis – St. Alban	(21.12.11)
	The Very Rev. Canon Charles A. Manderson – St. Boniface	(21.12.11)
	The Rev. Canon Abner L. Powell – St. Peter	(21.12.11)
	The Very Rev. Canon Major Serrano Kitson – St. Bede	(20. 12. 12)
	The Very Rev. Canon Garth A. Minott – St. Patrick	(29.09.16)
	Vacant – St. Chad	
Treasurer	The Rev. Canon Denzil C. Barnes	
Secretary	The Ven. Winston M. Thomas	

RURAL DEANS

Kingston:	The Very Rev. Sean C. Major Campbell
St Thomas:	The Very Rev. Jean P. Fairweather-Wilson
Portmore:	The Very Rev. Robert A. McLean
St Catherine:	The Very Rev. Canon Collin D. Reid
St Andrew:	The Very Rev. Franklyn A. Jackson
St Mary:	The Very Rev. Canon Charles A. Manderson
Portland:	The Very Rev. Vinton C. Greene
Clarendon:	Vacant
Manchester:	The Very Rev. Barrington L. Soares
St Elizabeth:	Vacant
St Ann:	The Very Rev. Richard A. Tucker
Trelawny:	Vacant
St James:) Hanover:)	The Very Rev. Annett F. Brown
Westmoreland:	The Very Rev. Leroy A. Johnson

DIOCESAN OFFICERS

Divisional Director – Christian Education	– Rev. Douglas Barnes
Divisional Director – Youth	– Mr. Craig Mears
Divisional Director – Anglican Schools	– Mrs. Ena Barclay
Director of Catechists and Lay Readers	– Mrs. Ena Barclay

PROVINCE OF THE WEST INDIES

PRIMATES

W.P. Austin (Guiana) – Enos Nuttall (Jamaica) – 1893

ARCHBISHOPS

Enos Nuttall (Jamaica)	– 1897	A.H. Anstey (Trinidad)	– 1943
W.P. Swaby (Barbados)	– 1916	W.G. Hardie (Jamaica)	– 1945
E.A. Parry (Guiana)	– 1917	A.J. Knight (Guyana)	– 1949
E. Hutson (Antigua)	– 1921	G.C.M. Woodroffe	
E. A Dunn (Honduras)	– 1936	(W. Islands)	– 1980
		O.U. Lindsay (Northeastern Caribbean and Aruba)	– 1986
		D.W. Gomez (Nassau & the Bahamas)	– 1998
		John W.D. Holder (Barbados)	– 2009

DIOCESES AND BISHOPS

BARBADOS: W.H. Coleridge – 1824; T. Parry – 1842; J. Mitchinson – 1873; H. Bree – 1882; W.P. Swaby – 1899 (Bishop of Guiana 1893 – 1899); A.P. Berkeley – 1917; David Williams Bentley – 1927 (Asst Bishop, Jamaica 1919 – 1927); William James Hughes – 1945 (Bishop of British Honduras – 1944 – 1945); G.L.G. Mandeville – 1951; Edward Lewis Evans – 1960 – 1971 (Suffragan Bishop of Kingston, Jamaica, 1958 – 1960); Drexel Wellington Gomez – 1972 – 1993; Rufus Broome – 1993 – 2000; John Walder Dunlop Holder – 2001 –.

BELIZE: H.R. Holme – 1891; G.A. Ormsby – 1893; H. Bury – 1908; W. Farrar – 1913 (Bishop of Antigua 1905 – 1911); E.A. Dunn 1917; William James Hughes – 1944 – (Translated to Barbados 1945); D.J. Wilson – 1945 (Asst Bishop 1938 – 1945; Translated to Trinidad 1951); Gerald Henry Brooks – 1950; Benjamin Noel Young Vaughan 1967 – 1971 (Suffragan Bishop, Jamaica 1961 – 1967); Anthony Sylvester 1972 – Dec. 1978; Keith Alfonso McMillan 1980 – 1988; Desmond Smith 1989–1992; Sylvestre Romero-Palma 1994 – 2004; Phillip Wright 2005.

GUYANA: W.P. Austin – 1842; W.P. Swaby – 1893 (Translated to Barbados 1900); E.A. Parry – 1900; O.H. Parry – 1921; Alan John Knight – 1937 – 1979; Randolph George – 1980 – 2008 (Suffragan Bishop 1976 – 1980), Cornel Moss – 2009 – 2016. Charles Davidson – 2016.

JAMAICA: Christopher Lipscombe 1824 – 1843; Aubrey George Spencer – 1843 – 1854; Reginald Courtenay – 1872 – 1879 (Co-adjutor 1856 – 1872); William George Tozer – 1879 – 1880; Enos Nuttall – 1880 – 1916; George Frederick Cecil DeCarteret – 1916 – 1931 (Asst Bishop 1913 – 1916); William George Hardie – 1931 – 1950; Basil Montague Dale – 1950 – 1955; Percival William Gibson – 1956 – 1967 (Suffragan Bishop 1947 – 1955); John Cyril Emerson Swaby – Feby. 1968 – April 1975 (Suffragan

Bishop Jany. 1961 – Jany. 1968); Herbert DaCosta Edmondson – Dec. 1975 – Sept 1979; (Suffragan Bishop April 1972 – November 1975); Neville Wordsworth deSouza – Nov. 1979 – Sept 2000 (Suffragan Bishop Feb 1973 – Nov. 1979). Alfred Charles Reid – Jany 2001 – Dec. 2011 (Suffragan Bishop Montego Bay 1980 – 2000), Howard K. A. Gregory 2012 (Suffragan Bishop of Montego Bay 2002 – 2012).

OTHERS

Charles Frederick Douet: Assistant Bishop 1888 – 1904; Albert Ernest Joscelyn, Co-adjutor Bishop 1905 – 1913; David Williams Bentley; Assistant Bishop 1919 – 1927 (Translated to Barbados 1927); Edmund Willoughby Sara: Assistant Bishop 1937 – 1939; Edward Lewis Evans; Suffragan Bishop 1958 – 1960 (Translated to Barbados 1960); Benjamin Noel Young Vaughan: Suffragan Bishop 1961 – 1967 (Translated to British Honduras 1967); John Thomas Clark: Suffragan Bishop Nov 1968 – July 1976; William Arthur Murray Suffragan Bishop 1976 – 1998; Alfred Charles Reid Suffragan Bishop 1980 – 2000; Herman Victor Spence: Suffragan Bishop November 1989. Harold Benjamin Daniel Suffragan Bishop February 2000. Howard K. A. Gregory 2002, Robert Thompson 2005, Leon Paul Golding 2012.

NASSAU & THE BAHAMAS

C. Caulfield – 1861; A.R.P Venables – 1863, F.A.R. Cramur-Roberts – 1878; E.T. Churton – 1886; H.N. Churton – 1902; W. Hornby – 1904; R.G. Shedden – 1919; J. Daughleish – 1932; Spence Burton – 1942; Bernard Markham – 1962 – 1971; Michael Hartley Eldon – 1972 – 1996 (Suffragan Bishop (1971 – 1977); Drexel Wellington Gomez – 1996 – 2008 (Bishop of Barbados 1972 – 1993); Gilbert Thompson (Bp Suff. of New Providence) Laish Boyd – 2009 (Co-Adjutor Bishop 2007 – 2008).

NORTHEASTERN

D.G. Davis – 1842; S.J. Rigaud – 1857; W.W. Jackson – 1860; C.J. Branch – 1896 (Co-adjutor – 1882 – 1896); H. Mather – 1897; W Farrar – 1905; E. Hutson – 1911; G.S. Hand – 1937; N.W.N. Davis – 1944; Donald Rowland Knowles – 1952; Orland Ugham Lindsay – 1970 – 1998; Alfred Jeffrey (Suffragan Bishop) 1988; Errol Brooks – 1998.

TRINIDAD AND TOBAGO

R. Rawle – 1872; J.T. Hayes – 1889; J. Welsh – 1904; A. H. Anstey – 1918; F. Jackson – 1946; D.J. Wilson – 1950 (Bishop of British Honduras – 1945 – 1950); F. N. Chamberlain – 1957; William James Hughes – 1962 (Bishop of Barbados 1945 – 1951); Clive Ormiston Abdulah – 1970; Guy Marshall (Suffragan Bishop) 1967 to Sept, 1972 (Jurisdiction of the Diocese of Venezuela was handed over to Bishop Marshall on October 28, 1992); Rawle Douglin – 1992; Calvin Bess – 2000; Claude Berkley – 2011.

**WINDWARD
ISLANDS:**

A.P. Berkeley – 1917; V. Jackson – 1930 (Asst Bishop, British Honduras, 1921); H.N.V. Tonks – 1936; R.N. Shaply – 1949; Harold Grant Pigott – 1962; George Cuthbert Woodroffe – 1969 – 1986; Philip E. Elder – 1986 – 1993; Sehon Sylvester Goodridge 1994 – 2005; Leopold Friday – 2006.

NOTE:-

The Diocese of the Windward Islands was under the oversight of the Bishop of Barbados from 1876 to 1927, and the Bishop had the title of “Bishop of Barbados and the Windward Islands”.

VENEZUELA:

NOTE:- The Diocese of Venezuela formed part of the Province of the West Indies from 1972 to 1982.

Diocese of Jamaica and the Cayman Islands

Minutes of the 147th Annual Synod

The First Day – Tuesday, 18th April, 2017

The Opening Service: The 147th Annual Synod of the Church in Jamaica and the Cayman Islands in the Province of the West Indies – The Jamaica Church – commenced at 4:30 p.m on Tuesday April 18, 2017, in the Parish Church of St. James, Montego Bay, St. James with the Service of Evensong at which, the Venerable Justin Nemhard, Rector and Archdeacon of Montego Bay, officiated. The procession of Lay Representatives to Synod and the Clergy, Church Army Officers and other Church Workers into the Church was led by the Montego Bay Boys' and Girls' Marching Band.

Choir: The music at the Service was provided by a combined Choir, comprising the North-Western Chorale and Choristers from Churches within the Montego Bay Region – St. James Parish Church, Holy Trinity, Westgate and St. Augustine, Coral Gardens – all under the direction of Mr. Audley Davidson. Additionally, there were other musicians accompanying the choir.

Theme: The theme of the Synod is: **“The People of God: Called to Transformational Mission.”**

Readers: The first lesson was read by Her Excellency, Lady Rheima Hall, Bishop's Nominee. The second lesson was read Mrs. Carol Haughton, Lay Representative for the Church of the Transfiguration, Mount Grace, Westmoreland. The third lesson was read in Jamiekan by Rev. Khan Honeyghan, Priest-In-Charge, St. Jude's Cure, Stony Hill, and in English by the Rev. Judith Atkinson-Linton, priest in the Supplementary Ministry attached to the St. Mark's Church, Brown's Town, St. Ann.

The Prayer of Intercession: The Prayer was led by the Rev. Natalie Blake, Assistant Curate at the St. Mark's Church, Mandeville

The First Part of the Bishop's Charge: The Bishop of Jamaica and the Cayman Islands, the Rt. Rev. Dr. Howard K. A. Gregory, delivered the first part of his Charge based on the theme, **“The People of God: Called to Transformational Mission.”** to Synod and the Nation. The Bishop made reference to the lessons read for the service. (The full text of the Charge is to be found elsewhere in this Journal.)

Selection: The Combined Choir offered a rendition of the anthem 'Praise the Lord' from "Judas Maccabeus" by G. F. Handel

Offertory: An offering was taken in aid of the Clifton Boy's Home Re-Building Fund.

Diocesan Rededication: The Bishop led the Congregation in an Act of Diocesan Rededication.

Welcome: The Suffragan Bishop of Montego Bay, the Rt. Rev. Leon Golding, welcomed the congregation and the Members of Synod. Among the special guests identified were:

- Mr. Justice Dennis Morrison, President of the Court of Appeal and Mrs. Morrison;
- The British High Commissioner – Mr. David Fitton and Mrs. Fitton;
- Most Honourable Lady Rheima Hall;
- The Hon. Mrs. Justice Zaila McCalla, Chief Justice of Jamaica and Chancellor of the Diocese;
- The Custos Rotulorum of St. Ann – The Hon. Mrs. Norma Walters and Mr. Walters;
- The Custos Rotulorum of Trelawny, The Hon. Paul Muschett.
- The Custos Rotulorum of Hanover, The Hon. Dr. David Stair;
- The Custos Rotulorum of Westmoreland – the Rev. Canon & Hon. Hartley Perrin;
- The Senior Superintendent of Police for Area 1, S.S.P. Dermont Lawrence representing the Assistant Commissioner of Police, Warren Clarke.
- Major General Rocky Meade, Chief of Defence Staff of the JDF
- Councillor Leroy Williams, Deputy Mayor of Montego Bay representing the Mayor, Cllr. Homer Davis
- Brothers and Sisters of the Ecumenical Fraternity and their spouses;
- The Rev. Prebendary Rose Hudson-Wilkin, the Bishop's Commissary for the United Kingdom;
- The Rev. Canon Calvin McIntyre, the Bishop's Commissary for the Tri State Region of the USA;
- Special welcome was extended to the Principals of Diocesan schools and College, and their spouses.
- Other invited guests.

Apologies were received from the Governor General of Jamaica, His Excellency Sir Patrick Allen and from the Prime Minister of Jamaica, the Most Honourable Andrew Holness and Mrs. Holness.

Bishop Golding further thanked the Rector and members of the Congregation of the St. James Parish Church, the combined choir, Mr. Audley Davidson, Choir Director and the guest musicians for their contribution to the Worship experience. He also thanked the Members of Synod, his brother Bishops and their spouses, Clergy of the Diocese and their spouses, Deaconesses and Church Army Officers and their spouses, for their attendance.

The service ended at 6:55 p.m.

Submitted by:

WINSTON M. THOMAS (THE VEN.)
SECRETARY OF SYNOD.

Confirmed and approved on Thursday April 20th, 2017.

HOWARD K. A. GREGORY (THE RT. REV. DR.)
BISHOP OF JAMAICA AND THE CAYMAN ISLANDS
PRESIDENT.

The Second Day – Wednesday, 19th April, 2017

The Worship and Business Sessions of the Synod were held in the Ballroom of the Holiday Inn Resort Hotel, Rose Hall, Montego Bay, St. James.

Worship:

(a) Matins: At 6:30 a.m. the Rev. Larius Lewis, Priest-In-Charge of the Chapleton Cure, Clarendon, conducted the Office of Matins. The first and second lessons were read by Mr. Patrick Coulthirst, Lay Representative from St. Paul's Church, Chapleton and Mrs. Renee Wolfe, Lay Representative of St. Peter's Church, Alley, respectively. The Rev. Leslie Mowatt, Rector of the St. Mary the Virgin Cure, Marverley, was the organist.

(b) The Holy Eucharist: At 7:00 a.m. there was a celebration of the Holy Eucharist at which the Venerable Winston M. Thomas, Archdeacon/Administrator of the Mandeville Region and Rector of the St. Gabriel's Cure, May Pen, presided and preached the Sermon. The Lesson for the Epistle was read by Mr. Clement Radcliffe, Lay Representative of the St. Gabriel's Church, May Pen. The Psalm was led by the Rev. Dr. Derrick Martin, Priest-In-Charge of the Christiana Cure. The Holy Gospel was read by the Rev. Natalie Blake, Assistant Curate at the St. Mark's Church, Mandeville. The Prayers of Intercession were led by Sister Alvarine Roberts, Church Army Officer assigned to the May Pen Cure. Other assisting Clergy were the Rev. David 'Tony' Reid, Priest-In-Charge, of the Lacovia Cure, the Very Rev. Barrington Soares, Rural Dean of Manchester and Rector of the St. Mark's Church, Mandeville, the Rev. Basil McLeod, Rural Dean of St. Elizabeth and Rector of the Southfield Cure, the Rev. William Willis, Priest in the Supplementary Ministry assigned to the Croft's Hill Cure, the Rev. Shawn Nisbeth, Priest-In-Charge of the Porus Cure, the Rev. Basil Grant, Priest in the Supplementary Ministry, attached to the St. Mark's Church, Mandeville. The Rev. Leslie Mowatt, Rector of the St. Mary the Virgin Cure, Marverley, was the organist.

Business Session:

The President of the Synod, the Rt. Rev. Dr. Howard K. A. Gregory, Bishop of Jamaica and the Cayman Islands, called the Synod to order at 9:35 a.m.

Opening Prayers: The Rev. Canon Garth Minott, Warden of Anglican Students at the United Theological College of the West Indies, led the Synod in the opening Prayers.

Welcome: The President welcomed all the Members to Synod especially those who were attending Synod for the first time.

Appointment of Scrutineers: The President proposed the following persons to be appointed to serve as Scrutineers:

Clerical

The Rev. Charles Danvers
The Rev. Garfield Campbell
Mrs. Beverley Lawrence
Mr. Newton Thomas

Lay

The Bishop's Charge – Part two: The President proceeded to give the second part of his Charge to the Synod.

He welcomed those attending Synod for the first time and invited them to stand. He acknowledged the presence of new Priests and Deacons of the Diocese. He spoke to the celebration of the Centenary of the death of Archbishop Enos Nuttall and the accompanying events. Special mention was made of the presence of the Great-great-grandson of the late Archbishop – Mr. Simon Costa. Mention was also made of ORDINATIONS and APPOINTMENTS, RETIREMENTS, and LEAVE of ABSENCE regarding clergy of the Diocese.

Of note was the closure of a number of Church Schools by Ministry of Education. The Bishop also spoke to a number of Diocesan Initiatives and urged the support of the Synod for the ongoing Strategic Visioning Process and the rebuilding of our Children's Homes – Wortley Home for Girls and Clifton Boys' Home. The Auchtembeddie Primary School, one the schools closed, was being refurbished as a campsite for use in Summer 2017. The Bishop urged the regular utilization of the facility for youth programmes. (The full text of the Charge is to be found elsewhere in this Journal.)

The Report of the Scrutineers:

The Venerable Winston Thomas, Secretary of Synod, reporting on behalf of the Scrutineers, reported that there were two hundred and thirty (230) members of Synod, comprising one hundred (100) members of the Clergy and one hundred and thirty (130) members of the Laity in attendance at Synod. (Details are to be found elsewhere in the Journal)

Declaration that Synod was properly constituted:

The President, based on the Report given, declared that the Synod was properly constituted and that the Business of Synod could proceed.

Approval of the Hours of Business:

The President tabled the Proposed Agenda outlining the Hours of Business. The Hours of Business, were approved.

Appointment of Select Committee:

The President proposed and Synod approved the appointment of the following persons to form a Select Committee to which matters could be referred from time to time during the Synod:

The Rev. Canon Denzil C. Barnes
The Hon. Dr. Vincent M. Lawrence, OJ
Miss Justice Gloria Smith

Diocesan Secretary
Member – Incorporated Lay Body
Church of the Good Shepherd

Notice of Resolutions and Questions:

The following notices of resolutions were given.

2. Concerning the Publication of the history of the Cathedral.
Moved by Rev. Canon Garth Minott, Warden of Anglican students, UTCWI
Seconded by the Rev. Canon Collin Reid, Rector of the Cathedral, Spanish Town.
3. Concerning the Use of the National Family Planning Board Protocol for the Confidential Referral of PLWH.
Moved by Rev. Canon Garth Minott, Warden of Anglican students, UTCWI
Seconded by the Venerable Patrick Cunningham, Archdeacon of Kingston Region and Rector of the St. Luke's Cure, Cross Roads.
4. Concerning the Elimination of Violence against Persons.
Moved by Mrs. Maureen Johnson, Lay Representative of the St. Mark's Church, Mandeville.
Seconded by Mr. Artura Stewart, Lay Representative, St. Margaret's Church, Liguanea.
5. Concerning the Change of status of following Churches be reclassified to that of Missions:
 - ❖ St. Bonface, Mount Industry, in the Deanery of St. Catherine
 - ❖ St. Faith's, Glengoffe, in the Deanery of St. Catherine
 - ❖ St. John's OPC, Guanaboa Vale, in the Deanery of St. Catherine
 - ❖ All Saints', Fellowship, in the Deanery of Portland
 - ❖ St. Paul's Moore Town, in the Deanery of Portland
 - ❖ St. Patrick's, Providence, in the Deanery of Manchester
 - ❖ St. Phillip's, Brandon Hill, in the Deanery of St. AndrewMoved by the Hon. Michael Fennell, OJ – Chair of the Diocesan Financial Board.
Seconded by Rev. Canon Denzil Barnes, Diocesan Secretary.
6. Concerning the Operations of Human Resource of the Diocese of Jamaica and the Cayman Island
Moved by Mr. Earl Jarrett, Member – Incorporated Lay Body.
Seconded by the Rev. Michael Allen, Rector of the Church of the Ascension Cure, Mona

No questions were tabled.

Reports on Resolutions of Synod 2016

Response to Resolution #4

The Right Rev. Dr. Robert Thompson, Suffragan Bishop of Kingston, in his capacity as Chair of the Communications Board, tabled a report regarding the development of a Communications Policy. The Policy was formulated in response to Resolution #4 concerning Technology and the Media in the Mission and Ministry of the Diocese, which was passed at the 2016 Synod. (Full Text of the Report is recorded elsewhere in the Journal) The Decision to approve the Communication Policy was postponed to later time in the Synod.

Audit Report on the 2016 Accounts:

The President welcomed and introduced the Chairman of the Diocesan Financial Board (DFB) – the Hon. Dr. Michael Fennell, OJ. Mr. Fennell then welcomed and introduced Mrs. Lisa Cousins of the Accounting firm of UHY DAWGEN (Incorporating Paul Goldson and Company (Chartered Accountants). Accompanying her was Miss Prunella Vassell. Mrs. Cousins gave the Audit Report in respect of the 2016 accounts. Mrs. Cousins stated that proper accounting records had been kept for year ended 31 December 2016.

(Text of the Report is recorded elsewhere in this Journal)

There being no questions from the floor of Synod, the Hon. Mr. Fennell thanked the Auditors for their Report. He also thanked the accounting staff at Church House for their work in preparing the Books for auditing and their assistance during the period of the audit.

The Audit Report was adopted by the Synod following a motion moved by the Rev. Canon Major Sirrano Kitson and seconded by the Very Rev. Jean Fairweather-Wilson.

Review of the Financial Statements for 2016

The Chairman of the Diocesan Financial Board, the Hon. Michael Fennell, OJ, gave a review of the Budget performance for the year 2016 as follows:

	2016 Actual	2016 Budget
	,000's	,000's
1 Episcopal Stipend Fund	17,941	19,960
Diocesan Expenses Fund	145,336	157,078
Theological Education Fund	<u>7,386</u>	<u>12,776</u>
Total	170,663	189,814

Tabling of the Estimates of Income and Expenditure for 2017

The Chairman then tabled the Estimates of Income and Expenditure for the year 2017. He outlined the factors that influenced the crafting of the Estimates for 2017, giving a review of the National Environment as well as

the Diocesan Environment. The expenditure represented a 19.3% increase over the 2016 actual expenditure.

The Estimates under the following Budget Heads are as follows:

	,000's	
Episcopal Stipend Fund	659	
Diocesan Expenses Fund	1,464	
Theological Education Fund	5,768	17,891 mil

The Estimates would be funded in the following manner:

	,000's	
Assessment	178,772	
Diocesan Resources	6,933	
Income earned by the Diocese	16,651	202,356 mil

The Non-recurrent Budget (The Capital Budget) would amount to \$171.100m made up of the following components:

	\$,000's	
The Bishops' Lodges, Offices & Cars	13,532	
Hillcrest Diocesan Retreat Centre	400	
Auchtembeddie Campsite	25,000	
University Crescent Development	120,000	
Other Diocesan Properties	2,853	
Other Diocesan Programmes	1,100	
Church House	8,214	171,100 mil

After discussions from the floor of Synod, the Estimates were approved following a motion moved by the Rev Leslie Mowatt, Rector of the St. Mary the Virgin Cure, Marverly, and seconded by the Rev. Canon Major Serrano Kitson, Rector of the St. Andrew Parish Church, Half Way Tree. The President expressed thanks to the Chairman for the work that he had done over the year for the benefit of the Diocese.

Election of Auditors:

The President nominated and Synod elected the firm of Auditors, UHY DAWGEN, to be the Auditors for the year 2017.

Resolution #1

The Resolution concerning General Banking Facilities was moved by the Hon. Dr. Michael Fennell, OJ and seconded by the Rev. Canon Denzil Barnes and was passed by the Synod.

Election of the Chairman of the Diocesan Financial Board:

The President nominated and the Synod elected the Hon. Dr. Michael Fennell, OJ, to continue to serve as Chairman of the Diocesan Financial Board.

PRESENTATION: Dr. Parris Lyew-Ayee Jr. – Main Speaker

‘Distribution of Anglican Churches in Jamaica’

Dr. Parris Lyew-Ayee, Jnr., Director of the Mona Geo-informaticsc Institute, the University of the West Indies, Mona, was invited to make a Presentation to the Synod.

A very insightful and thought provoking presentation was made by Dr. Lyew-Ayee. He pointed out to the Synod that more crime was centered more around church locations than school locations. He spoke to a number of Social variables including Education, Unemployment, Charities, Squatting and Crime.

Everything he said, re: the ‘socio-geographical’ that happens in Jamaica had an Anglican presence.

Lunch:

The adjournment for Lunch was taken at 1:08 p.m. The Grace before meal was led by the Rt. Rev. Dr. Howard Gregory.

Resumption: Synod resumed at 2:25 pm.

The Bishop pointed to an omission from the agenda. He stated that the tabling of the reports from the Synod Handbook would take place on the following day, Thursday, immediately following the JCMS Annual General Meeting.

The Report of the Board of Nominations:

The Secretary of Synod, the Venerable Winston Thomas, presented the Report of the Board of Nominations for 2017. The Board met on Wednesday March 28, 2017. He indicated that the Report constituted the Nominations made to fill the vacancies on the several Boards, Councils and Committees. He invited members of Synod to make additional nominations if they so desired. They were to be done on the prescribed form and returned to him by the end of the day.

EDUCATION AND YOUTH DEPARTMENT: An Update

The Rev. Douglas Barnes, Director of Christian Education was accompanied by other Departmental Directors. Mr. Craig Mears – Director of Youth Ministries and Mrs. Ena Barclay – Director of Schools. Together they provided updates for their respective areas of responsibility.

Fr. Barnes noted that the Department was celebrating 30 years of its existence and gave some highlights over those years, particularly in terms of the personnel who had worked with the Department.

Mr. Mears highlighted a few of the programmes the Youth Department offered. Those include Camps, Talent Jamboree and Youth Worker Training in various areas e.g. Entrepreneurship. He noted that a number of AYF groups had adopted beaches with respect to beach cleanup programmes.

In the area of Christian Education, Fr. Barnes spoke to a list of activities involving Sunday Schools, Chaplaincy units, Acolyte Training, Adult Education e.g. the Advent and Lenten studies that were done and Adult Christian Encounters (ACE).

Mrs. Barclay spoke to some areas of focus for the Department – Early Childhood Development Training; Dispute Resolution; the Development of the Anglican Ethos in the Schools; Schools under threat of being closed; Workshops for Science and Mathematics Teachers; and visits to schools. She encouraged the Synod to invest more in Churches' schools.

Fr. Barnes concluded by pointing to publications of the Department and the use of technology to further the ministry of the Department e.g. Facebook, Skype, YouTube, Oovoo and using online registration, among others. The Diocesan website would become a teaching resource. He asked for a celebration of the children of the Churches, particularly on Children's Sunday, May 7, 2017. There must also be a focus on the young adults of the Church.

CLUSTER GROUPS MEET:

Synod broke out into five (5) cluster groups to consider and reflect on the presentation made by Dr. Parris Lyew-Ayee Jr. – 'Distribution of Anglican Churches in Jamaica'

Evensong:

At 5:40 p.m. the Service of Evensong was led by Rev. Basil Grant, Priest in the Supplementary Ministry attached to the St. Mark's Church, Mandeville. The lesson was read by Mrs. Maureen Johnson, Lay Representative of the St. Mark's Church, Mandeville.

Supper: The adjournment for Supper was taken at 6:10 p.m.

Resumption: Synod resumed at 7:35 pm.

VIDEO PRESENTATION: 'Our Mission, Our Gift'

The Right Rev. Robert Thompson introduced a special video that summarily highlighted the ongoing Mission of the Diocese.

REPORTS FROM CLUSTER GROUPS

The five (5) groups made their reports to the Synod based on their earlier group deliberations. Group reports were made by Rev. Mary Graham, Rev. Lorraine Geddes-McDonald, Mrs. Veronica Lynch, Dr. Jennifer Cadogan, and Mr. Sterling Soares. The session was moderated by Deaconess Elaine Cunningham, Principal of the St. Hugh's High School.

The Synod heard some impassioned pleas from the youths of Synod for better support from the adult members of their congregations. Deaconess Cunningham ended the session with prayer.

The Bishop added his own support for the youths and their rightful place in the Church as full members thereof. He further added his affirmation for the use of the Bible in Jamiekian at the Opening service for the Synod, challenging the Synod to embrace "those things that are ours", reminding the assembly that it was the same way the people at the time of the translation of the bible into English reacted to that translation.
(The Cluster group reports are to be found in the Journal)

Adjournment: Synod adjourned at 9:05 pm.

Submitted by:

WINSTON M. THOMAS (THE VEN.)
SECRETARY OF SYNOD.

Confirmed and approved on Thursday, April 20th 2017.

HOWARD K. A. GREGORY (THE RT. REV. DR.)
BISHOP OF JAMAICA AND THE CAYMAN ISLANDS
PRESIDENT.

The Third Day – Thursday, 20th April, 2017

Worship:4

(a) Matins: The day began at 6:30 a.m. with the Service of Matins at which the Rev. Dwane Blackwood, Assistant Curate at the Cathedral Church, Spanish Town, officiated. The first and second lessons were read by Miss Chamille Barrett, Deanery Youth Representative for the St. Andrew Deanery and Miss Janna Patel, Alternate Lay representative, St. Andrew Parish Church, Half Way Tree, respectively. The Psalm was led by Mr. Adrian Wallace, Lay Representative, St. Michael's Church, Victoria Ave. The Rev. Leslie Mowatt, Rector of the St. Mary the Virgin Cure, Marverley, was the organist.

(b) The Holy Eucharist: At 7:00 a.m. there was a celebration of the Holy Eucharist at which the Rt. Rev. Dr. Robert Thompson, Suffragan Bishop of Kingston presided. The Rev. Prebendary Rose Hudson-Wilkin preached the Sermon. The lesson was read by Mr. Denzil Wilks, Lay Representative of the St. Philip's Church, Whitfield Town. The Rev. Marjorie Downer, Assistant Curate at the Church of the Holy Spirit, Portmore, proclaimed the Holy Gospel. The Prayers of Intercession were led by Mr. Andrew Hutchinson, Lay Representative, the Cathedral Church, Spanish Town. Other assisting Clergy were the Venerable Patrick Cunningham, Archdeacon of Kingston and Rector of the St. Luke's Church, Cross Roads; the Very Rev. Canon Collin Reid, Senior Canon and Rector of the Cathedral Church, Spanish Town, the Rev. Canon Major Serrano Kitson, Rector of the St. Andrew Parish Church, Half Way Tree; the Rev. Orlando Gayle, Curate - the St. Andrew Parish Church, Half Way Tree; the Rev. Dwane Blackwood, Assistant Curate – the Cathedral Church, Spanish Town; the Rev. Delroy Coley, Priest in the Supplementary Ministry attached to the Old Harbour Cure; the Very Rev. Vinton Greene, Rural Dean of Portland and Rector of the Rural Hill Cure. The Rev. Leslie Mowatt, Rector of the St. Mary the Virgin Cure, Marverley, was the organist.

The Business Session:

The President of Synod, the Rt. Rev. Dr. Howard K. A. Gregory, Bishop of Jamaica and the Cayman Islands, reconvened the Business Session at 9:35 a.m.

Prayers: The Rev. Canon Garth A. Minott, Warden of Anglican Students of the United Theological College of the West Indies, led the Synod in the Opening Prayers.

Minutes: The Assistant Secretary of Synod, the Rev. Michael Elliott, read the Minutes of the proceedings of Synod for the first day, Tuesday, 18th April, 2017.

Confirmation: The Minutes of Tuesday, 18th April, 2017 were confirmed following the motion moved by the Rev. Judith Atkinson-Linton, Priest in the Supplementary Ministry attached to the St. Mark's Church, Brown's Town and seconded by the Venerable Patrick Cunningham, Archdeacon of Kingston and Rector of the St. Luke's Cure, Cross Roads.

Minutes: The Assistant Secretary of Synod, the Rev. Michael Elliott, read the Minutes of the proceedings of Synod for Wednesday, 19th April, 2017.

Confirmation: The Minutes of Wednesday, 19th April, 2017 were confirmed following the motion moved by Mr. Keith Bryan, Lay Representative of the St. Thomas' Church, Race Course and Mr. Vernon Hibbert, Lay Representative of the Church of the Resurrection, Duhaney Park.

The Annual General Meeting and Report of the Jamaica Church Missionary Society (J.C.M.S.): Synod resolved itself into Missionary Committee and received the Report of the Jamaica Church Missionary Society. The Chairman of the Society, the Rt. Rev. Dr. Robert Thompson began his opening remarks by reminding the Synod that all members of the Diocese were members of the JCMS. Mrs. Carmen Bromley, General Secretary of the JCMS was invited to join the Chairman on the platform. The Chairman led the meeting through the Report and, in doing so, made the following remarks:

Bishop Thompson spoke to the issue of a change of status of a number of Missions to Chapels-of-Ease, as outlined in the report tabled. The reasons given included the grave indebtedness of congregations to the Diocese. However, it was not all about financial viability. He also pointed to the findings of the Gerald Keucher Report on the matter. The Chairman spoke of twelve (12) Missions to be reclassified as Chapels of Ease.

On a positive note, the St. Boniface and St. Matthias Missions, had been working assiduously to mobilize funding to refurbish their buildings, with a resolve that they would not 'roll over and die'. The Chairman mentioned the example of Holy Trinity, Trinityville in St. Thomas which once had the largest BSA chapter in the Diocese, and was recommended to be reclassified as a Chapel of Ease. The chairman summarized the situation in the contexts of leadership or the lack thereof, in the community, and the presentation by Dr. Lyew-Ayee.

The Chairman highlighted other areas of note within the report including Education and Evangelism and the ongoing work being done in Longville Park. Highlights included: Sunday Services with the support of the May Pen Cure and other congregations of the Diocese. Services and Sunday School were held at the Mission House. Three children had been baptized and Vacation Bible School continued. A bus was sponsored to transport persons from the community to the St. Michael's and St. George's Mission at Freetown. There was the appointment of a chairman to a Steering Committee to give support to the Mission work.

An extension to the original Mission house was underway to allow for more missionary work to be carried out, with the Church Army Officer assigned slated to move into the building in short order.

Concerning the Spot Valley Missionary Initiative, the work was drastically reduced owing largely to the reassignment of the Church Army officer originally stationed there. However, there was no intention to abandon the Spot Valley initiative.

The Chairman noted that the Amy Muschette Home for the Elderly in Duncans, Trelawny, was leased and under new management but still being served by a Board of Management ensuring that the purpose of the Home continued.

Disbursement of Funds had been made to a number of entities as outlined in the Report.

The Bishop drew the attention of Synod to the Top Church and Deanery Contributors to the JCMS Fund. The Holy Trinity Church, Westgate, Montego Bay was top contributor for the second consecutive year, with the St. James Deanery being the top Deanery. He then highlighted that the budgetary projection for 2017 was 6.89 million dollars.

The Chairman thanked Mrs. Carmen Bromley for her ongoing zeal for God's work that ensured the continued work of the JCMS.

The Chairman encouraged all Deaneries to have representatives on the General Committee of the JCMS and to fully participate in driving, directing and supporting the missionary activities of the Diocese. He commended all those who attended all meetings of the JCMS.

Comments from the floor of Synod included:

Request for an analysis of the reclassification process, urging a review of those Churches that had become Missions. A concern that missions that had become Chapels of Ease would become a financial burden of the main church in the Cure, which had to absorb any debt carried of said Chapel was expressed.

There was also a query regarding a plan of action for the Spot Valley Initiative and for the JCMS to consider a Mission plan for the Discovery Bay Mission.

Further questions were asked regarding the criteria for reclassification of certain churches where work was ongoing in an attempt to grow those congregations.

The Chairman responded to the various questions under the areas of leadership, and ongoing dialogue at the local level, and the JCMS report, while noting the work and contribution of smaller congregations to the JCMS.

A proposal was made to provide funds to assist churches experiencing certain challenges e.g. fund raising events or other projects in need of seed funding to get started.

The Chairman concluded his report with a prayer for the church in unsettling times.

The President of Synod thanked the Chairman for the productive job he had been doing as Chairman of the JCMS and proposed his (Bishop Thompson's) re-appointment as Chairman of the Society. The President went on to appoint the following persons to the General Committee of the Society:

The Rev. Canon Abner Powell
 The Rev. Whitson Williams
 The Rev. Basil McLeod
 Dr. Trevor Hope
 Mr. Lincoln Tomlinson
 Sister Phyllis Thomas, C. A.
 Mrs. Beverley Shirley

The Committee confirmed the appointment of the following persons who were nominated by their respective Deanery Councils:

Kingston	No nomination was received
St. Thomas	Mrs. Edna Fisher
Portmore	The Very Rev. Robert A. McLean
St. Catherine	The Rev. Delroy Coley
St. Andrew	The Rev. Khan Honeyghan
St. Mary	Miss Pamiel Scott
Portland	The Rev. Sedley C. Gooden
Clarendon	Miss Miriam Thompson
Manchester	Mrs. Clarice Lambert
St. Elizabeth	The Rev. Carlton H. Tulluch
St. Ann	The Rev. Judith Atkinson-Linton
Trelawny	Mrs. Jasmine Hewitt
St. James	The Rev. Don T. Lewis
Hanover	Mrs. Tiffany Grant Smith
Westmoreland	The Rev. Ula I. Ruddock

Synod resumed and adopted the Report of the J.C.M.S.

TABLING OF THE REPORTS IN THE SYNOD HANDBOOK

The Synod 2017 Handbook was tabled. The President reminded the Synod that discussions on the reports in the Handbook were held at the three Pre-Synod Conferences held earlier in the year.

PRESENTATION: Dr. Peta-Anne Baker.

‘Bringing Healing to Gilead: Tasks and Challenges’

Dr. Peta-Ann Baker, Senior Lecturer in Social Work in the Department of Sociology and Social Work at the University of the West Indies, Mona, was invited to make a Presentation to the Synod.

Dr. Baker drew her theme from the following text: ‘Is there no balm in Gilead? Is there no physician there? Why then has the health of my people not been restored?’ Jer. 8:22

She shared the results of the surveys she conducted of Lay & Clergy Leaders of the Church at the three Pre-Synod Conferences reflecting on ‘The internal state of things – some findings from a survey’.

She then had a powerful and inspiring testimony shared by Miss Rushell Grey of ‘Eve for Life’. A book titled ‘I am Now Free – Diaries of a Survivor of Rape and Sexual Abuse’, recording the journey of a woman through the pains and trials of being an abused female, was presented to the Lord Bishop and a few copies sold to members of Synod.

She then concluded with some points (using data, principle [5 Marks of Mission] & experience) for the Synod to consider during their cluster group deliberations.

Lunch: The adjournment for Lunch was taken at 1:00 p.m. with grace being said by the Very Rev. Vinton Greene.

Resumption: Synod resumed at 2:15 p.m.

Awards ceremony for Retirees and Outstanding Church Organizations.

The Master of Ceremonies was the Hon Dr. Michael Fennell, OJ. Prayers were offered by the Rev. Canon Major Serrano Kitson, Rector of the St. Andrew Parish Church, Half Way Tree. Opening remarks were made by the Diocesan Bishop. Citations for the awardees were read by Mr. Vivian Crawford, Bishop’s Nominee. The Citations and Awards were presented by Dr. Earl Jarrett, Member of the Incorporated Lay Body. The Awardees were:

The Rev. Peter D. Clarke, J.P., former Rector of the Black River
Cure

Mrs. Laceta Morlese-Brown, former Secretary to the Bishop of
Jamaica.

The Rev. Peter D. Clarke expressed his thanks and gratitude.

Mrs. Morlese-Brown also expressed her own gratitude with words of heartfelt memories.

The following organizations were recognized for their contribution to the Mission of the Diocese:

1. JCMS Lead Church Contributor – Church of the Holy Trinity, West Gate, Montego Bay. The Award was received by Mr. Wayne Granger, Lay Representative, Holy Trinity Church, West Gate, Montego Bay.
2. Mothers' Union Branch of the Year – Christ Church, Port Antonio, Portland. The Award was received by a member of the Branch – Helene Harrison.
3. Brotherhood of St. Andrew Branch of the Year – St. Michael's Church, Clark's Town. The Award was received by Mr. Devon Brown, President of the Chapter and Lay Representative of St. Michael's Church, Clark's Town.
4. Anglican Youth Fellowship of the Year – St. George's Church, East Street, Kingston. The Award was received by Miss Kayan Ambersley, President.

The Awards were presented by Miss Pamiel Scott, Lay Representative, Holy Trinity Church, Retreat, St. Mary.

The Very Rev. Leroy Johnson, Rural Dean of Westmoreland and Rector of the St. George's Church, Savanna-La-Mar, gave a most hilarious rendition of his dub poetry 'Weh Dem Tek Parson Fa' (part 3) as a tribute to the Awardees.

STRATEGIC PLANNING UPDATE – THE VISIONING PROCESS

An update on the Strategic Visioning Process was given by the Hon. Dr. Vincent Lawrence, OJ in the absence of Mrs. Fay McIntosh, Bishop's Nominee. The strategic plan of the St. Andrew Parish Church was highlighted.

PROPERTY DEVELOPMENT UPDATE

The report was presented by the Hon. Dr. Vincent Lawrence, OJ., Chairman of the Diocesan Property Advisory Board. He reminded Synod that the Rev. R. M. 'Jim' Parkes had been the Property Development Manager since 1st July 2013. Dr. Lawrence continued his report under the three headings as below and included the following:

Property Sales

- Negril – Old Camp Site. The sale of this property for \$35,000,000.00 was completed.
- Elizabeth House lands – The 2 ½ Acre plot of land, property which the Church formerly operated as a home for the elderly had been sold to Church Teachers' College for \$105M.
- Farquharson House for the Elderly in Cross Roads, St. Andrew – Land and Buildings, had been placed on the market for sale. The Diocese was currently in discussions with two parties to secure the best price.

- Orolands, Savanna La Mar – Sale of a portion or all of the 100 acres of prime development land was under active consideration.
- 3 Duke St., Kingston: The Original Church House currently housed the Office of the Suffragan Bishop of Kingston along with two other tenants. The Diocese planned to advertise for a third tenant.
- The Bishop Gibson Home for The Aged: Negotiations were in progress for the take over and operation of the Home by a third party.

Property Development

- The Baileys Suites at Kensington Crescent – Kingston. The development of 36 Super-Studio Apartments had been completed and 33 of the apartments had been sold. The Diocese in addition to the \$30M earned for the land should earn an additional net revenue of approximately \$40M from the development.
- 25 University Crescent-Kingston. The proposed development of 16 Super-Studios in the vicinity of the University of the West Indies, Mona, and the University of Technology, Papine, had received Building Approval from the Kingston and St. Andrew Municipal Corporation. The Diocese was currently negotiating with two contractors for a fixed price contract for construction of the development. Agreement was expected by the end of May 2017.
- St. Peter's Court: Phase 2 – Kingston. The Advisory Board decided to delay making a recommendation on the proposed plan for the development of 96 units apartment complex as it had proved to be expensive.
- Orolands – Savanna-La-Mar Cure, Westmoreland. Discussions with representatives of the St. George's Parish Church regarding development plans for the approximately 100 acre property was in progress. The land was in close proximity to the center of Savanna-La-Mar, and had the potential for commercial, residential, religious, educational and professional development. A portion or all of the land was currently under consideration for sale as indicated above.
- St. Dorothy's Church Lands – Old Harbour, St. Catherine. Following discussions with the Church Committee of St. Dorothy's Church, proposals for the investigation, analysis, planning and costings for the development of approximately 35 acres of land adjoining to the Church were to be undertaken.
- New Diocesan Camp Site – Snowdon Lands, Newport, Manchester and/or Auchtembeddie, Manchester. The Snowdon property had been identified as the possible New Diocesan Camp Site but that had since changed. Land and Buildings at a closed school site in Auchtembeddie, near the border of Manchester, Trelawny and St. Elizabeth, had been chosen as the new Diocesan Camp Site. The development of the site (Auchtembeddie) had been authorized by the Diocesan Bishop and the appropriate authorities. The facility would be ready by the end of May 2017.

Property Database

- As at January 2015 there were 889 parcels of land recognized as belonging to the Anglican Church island-wide. A detailed breakdown of these locations by parishes and usage of those properties was displayed.
- Sixty-seven percent (67%) constituted Churches, Rectories, Church Halls, Missions, Cemeteries and School Premises.
- 33% of Church Lands had registered titles while 67 % were still without.

Dr. Lawrence concluded by expressing thanks on behalf of the Property Advisory Board and thanked all persons who had contributed their time and effort to the ongoing process of bringing Church lands under greater control across the island. He said that each Cure had been asked to prepare its own plan for the best use of the lands under their control.

Questions and comments were received from the floor of the Synod, in particular there was an impassioned plea concerning the right development of 4 Caledonia Ave (the former Deaconess House) property adjacent to the Nuttall Hospital.

The report was then adopted by the Synod. (Details are to be found elsewhere in the Journal)

Election to Diocesan Boards, Councils and Committees:

The panel of Scrutineers and Tellers:

Scrutineers:

Clerical	The Rev. Garfield Campbell The Rev. Charles Danvers
Lay	Mrs. Beverley Lawrence Mr. Newton Thomas

Tellers:

Clerical	The Rev. Natalie Blake The Very Rev. Vinton Greene
Lay	Mr. Jevor Duncan Mr. Leighton Johnson Miss Pamiel Scott

The President invited the Secretary of Synod to conduct the elections. The Secretary introduced the nominees. There were no nominees from the floor of Synod for any of the Boards or Committees. He advised the Synod on the voting procedure and the members proceeded to vote. After satisfying himself that all the members had voted, the President declared the voting closed and directed the Scrutineers to retire from the Synod Hall to count the ballots.

THE CLUSTER GROUPS MET FOR DISCUSSIONS:

Synod broke out into Cluster groups to discuss Dr. Peta-Ann Baker's presentation '**Bringing Healing to Gilead: Tasks and Challenges**'

Evensong: At 6:00 p.m. there was the Service of Evensong led by Sister Andrea Taylor, Church Army Officer assigned to the St. Andrew Parish Church, Half Way Tree. The lesson was read by Mr. Maurice Newman, Deanery Youth Representative for the St. Elizabeth Deanery.

Supper: The adjournment for Supper was taken at 6:25 p.m. Sister Andrea Taylor led the Synod in grace for supper.

Resumption: Synod resumed at 7:40 pm.

AMENDMENT TO THE AGENDA

The President moved a motion that an amendment be made to the agenda to allow the Debate on Resolution #6. That was to facilitate Dr. Earl Jarrett, the mover of the resolution who had to depart the Synod that night. The Synod approved the motion for the amendment.

Video Report on the Nuttall Hospital

Dr. Vincent Lawrence introduced to the Synod a video update concerning the current status of the Nuttall Memorial Hospital. He urged members of Synod to spread the word about the hospital and give their support to the hospital as its facilities and patient care, were second to none. He told the Synod that there was a ten per centum (10%) being given members of the Anglican Church. The persons requesting such discount had to have their membership certified by their Rectors.

Reports from Cluster Groups

The five (5) groups made their summary reports to the Synod based on their earlier group deliberations based on the presentation by Dr. Peta-Anne Baker. Group reports were made by Mr. Sterling Soares, Rev. Mary Graham, Dr. Jennifer Cadogan, Mrs. Veronica Lynch, and Rev. Lorraine Geddes-McDonald. The session was moderated by Deaconess Elaine Cunningham, Principal of the St. Hugh's High School for Girls.

DEBATE on RESOLUTION #6

Dr. Earl Jarrett withdrew resolution #6 and put in its place resolution #7 re Operation of Human Resources of the Diocese of Jamaica and the Cayman Islands.

The seconder, Rev. Michael Allen further spoke to the new resolution in light of the challenging times facing the staff of the Diocese, and the need to have an energetic workforce. He concluded that the need for a Human

Resource Management Unit was necessary. The resolution was passed by the Synod.

The Honourable Michael Fennell, O.J., addressed the Synod, in his capacity of President of the Jamaica Olympic Association, on the subject of abuse of persons. He spoke of the growing levels of abuse even in the sporting arena worldwide among athletes, coaches and their families and the silence that accompanied the act. He spoke of the lack of or delay in justice being meted out and the need for further education and training among coaches and trainers. He mentioned that in many places the justice systems that existed were based on the behavioural patterns of another era.

The Bishop concluded by asking the Synod to review the existing resolution #4 concerning violence against persons to see whether or not it covered the areas of concern raised out of that day's presentations and discussions. He urged members, in particular the mover and the seconder, to consider whether there was need for a new resolution.

The session ended at 8:56 p.m. after the President led the Synod in the Grace.

Submitted by:

Winston M. Thomas (VEN.)
SECRETARY OF SYNOD.

HOWARD K. A. GREGORY (THE RT. REV. DR.)
BISHOP OF JAMAICA AND THE CAYMAN ISLANDS
PRESIDENT.

The Fourth Day – Friday, April 21, 2017

Worship

(a) Matins: At 6:30 a.m. the Rev. Ula Ruddock, Priest in the Supplementary ministry attached to the Grange Hill Cure, Westmoreland, conducted the Office of Matins. The first and second lessons were read by Mrs. Claudette Wynter, Lay Representative, St. Thomas Church, Kings and Miss Sasha-Gay Finlayson, Lay Representative, St. Thomas, Bluefields, respectively.

(b) Holy Eucharist: At 7:00 a.m. there was a celebration of the Holy Eucharist at which the Rt. Rev. Leon Golding, Suffragan Bishop of Montego Bay, presided and preached. Mrs. Kerry Parchment-Carr, Lay Representative, St. George's Church, Savanna-La-Mar read the lesson for the Epistle. The Psalm was led by Mrs. Christine Davidson, Lay Representative of St. Peter's Church, Petersfield, while the Rev. Kirk Brown, Priest-In-Charge of the Clark's Town Cure, proclaimed the Holy Gospel. Mr. Michael Moulton, Deanery Youth Representative, Deanery of St. Ann, led in the Prayers of Intercession. Other clergy assisting were the Venerable Justin Nembhard, Archdeacon of Montego Bay and Rector of the St. James' Parish Church, Montego Bay, the Rev. Don T. Lewis, Rector of the Montpelier Cure, the Rev. Veronica Thomas, Priest-In-Charge of the Little London Cure, the Rev. Judith Atkinson-Linton, Priest in the Supplementary Ministry attached to the Brown's Town Cure, the Very Rev. Richard Tucker, Rural Dean of St. Ann and Rector of the Ocho Rios Cure, the Very Rev. Leroy Johnson, Rural Dean of Westmoreland and Rector of the Savanna-La-Mar Cure, the Very Rev. Annett Brown, Rural Dean of St. James and Hanover and Rector of the Coral Gardens Cure. The Rev. Leslie Mowatt, Rector of the St. Mary's Church, Marverley, was the Organist for the Service.

Business Sessions:

The President of the Synod, the Rt. Rev. Dr. Howard K. A. Gregory, Bishop of Jamaica and the Cayman Islands, reconvened the Synod at 10:00 a.m.

Opening Prayers: The Rev. Canon Garth Minott, Warden of Anglican Students at the United Theological College of the West Indies, led the Synod in the opening Prayers.

Minutes: The Assistant Secretary of Synod, the Rev. Michael Elliott, read the Minutes of the proceedings of Synod for the previous day, Thursday, April 20, 2017.

Confirmation: The Minutes were confirmed following the motion moved by Lady Rheima Hall, Bishop's Nominee and seconded by the Rev. Canon Major Sirrano Kitson, Rector of the St. Andrew Parish Church, Half Way Tree.

COMMUNICATIONS POLICY

The President invited comments and or questions regarding the Communications Policy that was tabled. There was a concern raised regarding online security. The matter was addressed by the Chairman of the Communications Committee, the Rt. Rev. Dr. Robert Thompson. After further discussion the Policy was adopted following the motion moved by the Venerable Patrick Cunningham, Archdeacon of Kingston and Rector of the St. Luke's Church, Cross Roads and seconded by Mr. Arturo Stewart, Lay Representative, St. Margaret's Church, Liguanea.

TABLING OF THE REPORTS IN THE SYNOD HANDBOOK

The President invited questions and or comments on the Reports in the Handbook. The President noted that the Reports were previously addressed at the Pre-Synod Conferences. The Reports were adopted following a motion moved by Mr. Keith Bryan, Lay Representative, St. Thomas' Church, Race Course and seconded the Very Rev Jean Fairweather-Wilson, Rural Dean of St. Thomas and Rector of the Trinityville Cure.

DEBATE on RESOLUTIONS

The debate on the Resolutions which were tabled earlier in the Synod started.

Resolution No. 2 Concerning the Publication of the History of the Cathedral, moved by the Rev. Canon Garth Minott, Warden of Anglican students at the U.T.C.W.I. and seconded by the Very Rev. Canon Collin Reid, Rector of the Cathedral, Spanish Town, was passed.

Resolution No. 3 Concerning the Sensitization of the National Family Planning Board's Protocol for the Confidential Referral of PLWH, moved by the Rev. Canon Garth Minott, Warden of Anglican students of the U.T.C.W.I. and seconded by the Venerable Patrick Cunningham, Archdeacon of Kingston Region and Rector of the St. Luke's Cure, Cross Roads, was passed.

Resolution No. 4 Concerning the Elimination of Violence against Persons moved by Mrs. Maureen Johnson, Lay Representative of the St. Mark's Church, Mandeville and seconded by Mr. Artura Stewart, Lay Representative, St. Margaret's Church, Liguanea was withdrawn and replaced with Resolution No.8

Resolution # 8 Concerning the Elimination of Violence against Women and Children moved by Mrs. Maureen Johnson, Lay Representative of the St. Mark's Church, Mandeville and seconded by Mr. Artura Stewart, Lay Representative, St. Margaret's Church, Liguanea.

There was a spirited discussion regarding the subject of the resolution i.e. Women vs Women and Children and all genders. The Chancellor, the Hon. Mrs. Justice Zaila McCalla, spoke to the specific goal of the

Resolution being tied to observance of November 25 as White Ribbon Days in relation to Violence against Women and Children which was an international event.

After the discussion the Resolution was passed.

Resolution No. 5 Concerning the status of the following Churches to be reclassified to that of Missions:

- (i) St. Boniface Church, Mount Industry, in the Deanery of St. Catherine
- (ii). St. Faith's Church, Glengoffe, in the Deanery of St. Catherine
- (iii). St. John's Old Parish Church, Guanaboa Vale, in the Deanery of St. Catherine
- (iv). All Saints' Church, Fellowship, in the Deanery of Portland
- (v). St. Paul's Church, Moore Town, in the Deanery of Portland
- (vi.) St. Patrick's Church, Providence, in the Deanery of Manchester
- (vii). St. Phillip's, Brandon Hill, in the Deanery of St. Andrew

Moved by the Hon. Dr. Michael Fennell, OJ – Chair of the Diocesan Financial Board and seconded by the Rev. Canon Denzil Barnes, Diocesan Secretary, was passed.

Resolution No. 9 Concerning The Establishment of a National House of Safety For Women Who Are Victims of Gender Based Violence, moved by the Very Rev. Very Sean Major-Campbell, Rural Dean of Kingston and Rector of Christ Church, Vineyard Town and seconded by Mrs. Audrey Anderson, Lay Representative, Christ Church, Vineyard Town was passed.

MATTERS OF NATIONAL IMPORTANCE

The President invited Mr. Vivian Crawford to share some pertinent information with the Synod. Mr. Crawford shared the following from the perspective that the contribution of the Anglican Churches in Kingston to nation building should not go unnoticed:

- (1) The Kingston and St. Andrew Municipal Corporation was commemorating during 2017 the 325th anniversary of the founding of Kingston as a parish and the 145th anniversary of Kingston as the Capital of Jamaica. In July 1692 the Island Assembly created the town of Kingston on 200 acres of land then known as Colonel Barry's Hog Crawl purchased from the Governor Beeston. The Kingston Parish Church was erected before 1699 the date of the oldest tomb.
- (2) On the 3rd of April 2017, The Jamaica Teachers' Association commemorated the founding of the Jamaica Union of Teachers later to be part of the Jamaica Teachers' Association at Mizpah Primary School in Walderston, Manchester. The association was

formed in 1894 by Mr. W. F. Bailey father of the Hon. Amy Bailey and Miss Elsie Bailey former Senator, all of whom were Anglicans.

Mr. Crawford concluded: There is an African Proverb which states that, "Until the lions have their own historians the tales of the hunter will always glorify the hunter." Lest we forget.

Results of Elections to Boards, Councils & Committees:

The President announced the results of the election of persons to the following Boards & Committees:

Board of Nominations:

Clergy	The Very Rev. Richard Tucker
Lay	Mr. Craig Mears Mr. Denzil Wilks [All for the full term of 3 years.] Mrs. Sandra Berry and

Mrs. Phyllis Webster [for 1 year each to complete unexpired term of Mr. Winston Ellis and Mrs. Patricia McCarthy, respectively.]

Canons Committee:

Clergy	The Ven. Patrick Cunningham The Very Rev. Robert McLean
Lay	Mr. Robert Gregory Mrs. Veronica T. Lynch Mrs. Pamela Whittingham

Diocesan Council:

Clergy	The Rev. Michael O. Allen The Rev. Olando I. Gayle The Rev. Canon Garth A. Minott [All for the full term of three years] And the Very Rev. Sean Major-Campbell [for 2 years to complete unexpired term of Rev. Daren Evans who is on leave of absence]
Lay	Dr. Jennifer Cadogan Mr. Clement A. Radcliffe Sister Molly Walton, C. A.

Diocesan Financial Board

Clergy	The Rev. Kirk A. Brown
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Lay Mrs. Audrey Anderson
 Mrs. Sonia Campbell

Church Army Council

The Rev. Khan Honeyghan
Sister Thera Edwards, A.E.
Sister Claudette Marshall, A. E.

APPOINTMENTS

The Bishop made the following appointments:

Attorneys-At-Law:

Messrs. Dunn Cox

Business Referees:

The Hon. Oliver Clarke, O.J.
The Hon. R. Danny Williams, C.D., O.J.

Church Army Council

The Rt. Rev. Dr. Harold B. Daniel (Chairman)
Sister Molly Walton

The Board of Mission and Ministry

The Bishop appointed Mr. Vivian Crawford and

Synod elected The Rev. Michael O. Allen
 The Very Rev. Robert A. McLean
 Mrs. Elsie Aarons
 Mrs. Billie Clarke

Selection Committee

On the nomination of the Bishop Synod elected the following persons:

Clergy The Rev. Andrew L. Reid
 The Very Rev. Leroy A. Johnson

Lay Mrs. Fay McIntosh

Diocesan Schools' Trust

The Bishop appointed the following persons:
 Mr. Vincent Guthrie
 Mr. Michael Stewart
 Mrs. Yvette Smith
 Mrs. Sandra Swyer Watson

Diocesan Schools' Trust Ltd. – Council

Synod, on the nomination of the Bishop, elected the following persons:

Mrs. Yvette Smith
Mrs. Sandra Swyer Watson

Jamaica Church Pension Fund Trustees

The Bishop appointed the following persons:

The Hon. Dr. Michael Fennell OJ
Mr. Clive Nicholas

And Synod elected The Rev. Ralph M. 'Jim' Parkes
The Rev. Dr. Alton B. Tulloch

Legal Advisor to the Diocese:

The Bishop appointed Mr. Crafton Miller

Nuttall Memorial Hospital Trust Ltd – Board of Governors

The Bishop appointed the following persons:

The Hon. Dr. Vincent Lawrence, OJ as Chairman
The Rev. Canon Denzil Barnes
Mr. Vivian Crawford
Mr. Crafton Miller

And Synod elected the following persons:

The Rev. Judith Atkinson-Linton
Mr. Basil Nelson
Mr. Sterling Soares
Dr. Altamont Cottrell

Nuttall Memorial Hospital – Board of Governors

The Bishop appointed the following persons:

The Hon. Dr. Vincent Lawrence, OJ as Chairman
The Rev. Canon Denzil Barnes
Mr. Vivian Crawford
Mr. Crafton Miller

And Synod elected the following persons:

The Rev. Judith Atkinson-Linton
Mr. Basil Nelson
Dr. Altamont Cottrell

Board of Education and Youth

The Bishop announced that his nominees to the Board were:

Professor Elizabeth Hope
Mrs. Sandra Swyer Watson

Synod confirmed the nomination of the following persons from the Mandeville Region:

Mr. Keith Bryan
Mr. Howard Salmon

Kingston Region

The Rev. Dwane Blackwood
Dr. Georgianna Gordon
Dss. Elaine Cunningham

Montego Bay Region

The Rev. Garfield Campbell
Mr. Leighton Johnson

Rural Deans

The Bishop appointed the following Rectors to serve as Rural Deans

Kingston	The Very Rev. Sean Major-Campbell
St. Thomas	The Very Rev. Jean Fairweather-Wilson
St. Catherine	The Very Rev. Canon Collin D. Reid
Portmore	The Very Rev. Robert A. McLean
St. Andrew	The Very Rev. Franklyn A. Jackson
St. Mary	The Very Rev. Canon Charles A. Manderson
Portland	The Very Rev. Vinton C. Greene

Clarendon	vacant
Manchester	The Very Rev. Barrington L. Soares
St. Elizabeth	vacant

St. Ann	The Very Rev. Richard A. Tucker
Trelawny	Vacant
St. James	The Very Rev. Annett Brown
Hanover	The Very Rev. Annett Brown
Westmoreland	The Very Rev. Leroy A. Johnson

Committee to deal with applications for the marriage of divorced persons:

The Hon. Mrs. Justice Zaila McCalla, Chancellor
The Venerable Patrick G. Cunningham
The Very Rev. Jean Fairweather-Wilson
Mr. Crafton S. Miller

Appreciation:

The President paused the Synod proceedings in order to highlight the hospitality and responsiveness of the hotel staff to the Synod. The President offered his thanks and appreciation. He acknowledged the staff who were present, in particular, General Manager, Mr. Carl Lobban, Miss Tomeka Flemming, Mrs. Winsome Hooper, Mrs. Osheen Johnston, Mrs. Carol Dunbar, Miss Karen Williams, Mr. Kirkland Powell, Mr. Richard Warren,

Mrs. Beverley Thorpe, Miss Karen Guthrie. Mrs. Winsome Hooper in response, expressed thanks for the opportunity given to them to host the Synod.

President's Closing Statements

The President again encouraged congregations to continue with the Diocesan Strategic Planning Process. Those who had been involved had already seen some benefits of engaging the process.

The President expressed thanks to the following persons:

- The Chancellor, the Hon. Mrs. Justice Zaila McCalla, for her presence and contribution to the Synod.
- The Diocesan Secretary, the Rev. Canon Denzil C. Barnes
- Chairman, Diocesan Financial Board, the Hon. Dr. Michael Fennell, O.J., and Members of the Incorporated Lay Body of the Church in Jamaica
- The Guest Presenters – Dr. Parris Lyew-Ayee and Dr. Peta-Anne Baker
- The internal presenters – The Hon. Dr. Vincent Lawrence, O.J., the Rev. Douglas Barnes, Mr. Craig Mears and Mrs. Ena Barclay.
- To the Regions, His brother Bishops, and Archdeacon Thomas for leading the Eucharistic Worship Services.
- The Rev. Canon Garth Minott for leading the Synod in the opening Prayers;
- To the Venerable Justin Nembhard, Rector of the St. James' Parish Church, and his staff for their work done.
- Bishop Thompson and the JCMS staff, especially Mrs. Carmen Bromley
- The President further thanked the Groups leaders and Rapporteurs of the Cluster groups, and Moderator Extraordinaire – Deaconess Elaine Cunningham.
- The Scrutineers and Tellers.
- To the Secretary of Synod – the Venerable Winston Thomas, the Assistant Secretary of Synod, the Rev. Michael Elliott, the St. James' Parish Church for the use of their Paschal Candle for the Services,
- The Bishop specially thanked the staff and management of the Hotel, some of whom were present to receive the thanks of the Synod.
- To the Editorial staff – Lady Rheima Hall and Miss Beverley Newell along with Social Media Editor – Mrs. Clavia Reid,
- Mr. Ewart Green for the Audio-Visual facilities
- The Rev. Leslie Mowatt for his contribution of music
- The St. Gabriel's Church for supplying elements and vessels for the Holy Eucharist and the national Flag along with the St. James Parish Church
- The Rev. Marjorie Downer for her work as Chapel Clerk.

The Secretariat and Church House staff – Miss Eulit Lampart, Mr. Almerick Cooke, Jnr., Miss Caroline Jones, Miss Jelise Hayden, Mrs. Carmen Bromley and Miss Rhena Williams, the Bishop's Administrative Assistant.

CLOSING REMARKS

The President thanked the participants of Synod for a mutually beneficial experience and asked them to share the Synod experience with their congregations. He also reminded the Synod about the Clergy in Concert series on July 9 and 30, respectively, in Kingston and Montego Bay. He also mentioned the annual Music Camp at Christ Church, Vineyard Town, and the Choir Workshop at St. Luke's Church, Cross Roads. He wished the members a safe journey home.

Minutes

The President moved a motion, and it was agreed by acclamation for the Minutes of the final day of Synod be prepared and submitted to the first meeting of the Diocesan Council after the Synod for approval.

Thanks To The President

The Rt. Rev. Leon Golding, Suffragan Bishop of Montego Bay, on behalf of the Synod, thanked the Diocesan Bishop for his leadership of the Synod and his Charge given to the Church and the Nation which challenged the Synod towards Transformational Mission as he presided over the Synod.

Synod Prorogued

The Order of Business being exhausted, the President prorogued Synod at 1:06 p.m. after the Blessing had been pronounced by him and the Doxology sung.

Submitted by:

WINSTON M. THOMAS (THE VEN)
SECRETARY OF SYNOD

Confirmed and approved on Thursday, 2017 May 18 at the Meeting of the Diocesan Council.

HOWARD K. A. GREGORY (THE RT. REV. DR.)
BISHOP OF JAMAICA AND THE CAYMAN ISLANDS
PRESIDENT.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS

THE LORD BISHOP'S CHARGE – PART ONE

TO

THE OPENING SERVICE OF THE

ONE HUNDRED AND FORTY SEVENTH SYNOD

HELD AT THE PARISH CHURCH OF ST. JAMES

MONTEGO BAY

ON TUESDAY, 18TH APRIL, 2017

**THEME: “*THE PEOPLE OF GOD: CALLED TO
TRANSFORMATIONAL MISSION*”**

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
Annual Diocesan Synod – 2017
The Bishop's Charge – Part one

Sermon preached at the 147th Synod of the Church in Jamaica and the Cayman Islands, held in the St. James' Parish Church, on April 18, 2017

Theme: The People of God: Called to Transformational Mission

At our recently concluded Clergy Conference we reflected around the theme **“Transforming the Diocese through Clergy Leadership, Stewardship, and Accountability...Possibilities to make a difference”**. In those very challenging and engaging sessions we learnt that transformational change is intentional and strategic and involves radical alterations in the vision, culture, structure, and values of a community or organization among other things. We also learnt that the transformational moment becomes a reality when there is convergence between the forces for change including circumstances, follower readiness and the emergence of the appropriate LEADER (influencer of followership), and that the necessary stimulus for the activation of this process of transformational change is a sense of **urgency**. The question I would, therefore, pose for this Synod, is how may we engage the dynamics of life in our church and nation to bring about transformational change?

Within recent months the Church has come in for some unwelcomed attention because of allegations leveled, and the subsequent arrest of clergy from various religious traditions on charges of sexual and other expressions of pastoral misconduct and the consequent fallout in terms of loss of trust in pastoral leadership and the church.

The consequences have been far-reaching for the church in its widest definition, her pastors and members, and have generated a deepening skepticism concerning the integrity of the church and charges of hypocrisy in relation to the gospel which it proclaims. This skepticism has also been expressed in terms of questions regarding what the church is doing, or failing to do, in the society in relation to these and other issues affecting our children, domestic violence, and gender relations, to name a few. This, however, is neither the point nor the occasion on which to be the apologist for the Church, but rather to accept such responses with some amount of humility and confession for those points at which we have failed, even as we acknowledge that the church can never exhaust the possibilities for positive action in addressing these social ills in our society.

But we hardly need media exposure on this or any other issue to tell us that there are things which are amiss within our household, the Diocese,

and that there is a sense of urgency to the task of taking appropriate steps towards arresting the deficiencies in the exercise of our mission and ministry and the decline and stagnation which have been impacting various areas of the Church's life. So, there are contemporary challenges to which the church must respond if it is to demonstrate to its members and the world that it is indeed the community of love, compassion and reconciliation it claims to be. For example, given the increasing sensitizing of the society to domestic violence and child abuse and violence directed against children in our society, the church must step forward and deepen and broaden its advocacy for the cause of our children, but must also use its existing network of congregations, as well as create linkages with existing NGOs to educate and actively sponsor programs which are geared towards prevention and rehabilitation of victims of abuse and violence. And here I must proffer the notion that, the reason some persons express so much frustration and anger at the church is the fact that we (the church in its broadest definition) have a network that has no equivalence in this country.

This is not just a call to issue statements of condemnation each time an incident occurs, as some would like us to do, but to become more involved in advocacy, education, and other preventative measures, rather than simply dealing with the curative dimensions when persons have already been victimized and lives distorted. During the course of our Synod this is one area on which we will be focusing attention in our plenary sessions.

Additionally, while the ongoing life of the Diocese is being maintained by the faithfulness of many within the ranks of the clergy and laity, there is a sense of urgency for us to confront in more creative ways the issues related to decline in membership, the participation of youth in the life of the Church and in youth-directed ministries; the absence of Sunday School in some congregations even as the school system plays a decreasing role in any form of Christian education; the limitations in the financial resources available for the mission of the church; and the demographic changes which are impacting both urban and rural congregations. As a response to this latter concern of demographic changes and their impact on the mission of the church, we will be engaged in exploring a mapping exercise which should put some rationality to these concerns. Additionally, we have to do a better job of communicating with our membership and the wider society using all the channels available to us, and as mandated by the relevant Resolution which was passed last Synod, and to which end a report on a Communications Policy will be tabled at this Synod.

In a similar way, the picture in our national context is one that is beckoning for attention. While we have achieved a measure of economic stability in recent years, and there is in place a high profile Economic Growth Council, whose mantra is "five in four", there is a widening of the economic and social gulf between different segments of the society; there is still no national consensus around the direction in which the developmental thrust of this nation will move; the culture of dishonesty and corruption continues to thrive; there is a deepening level of decadence in our nation manifested

in terms of our moral values, indiscipline and a lack of civility, and the high level of violence and murder; as well as the targeting of our women and children by way of abuse and violent domestic and criminal activities. Indeed, it was just over a week ago that **the Office of the Children's Registry (OCR) provided data indicating that close to 70,000 cases of child abuse were reported in Jamaica over eight years, from 2007, and the most recent figures available are pointing to an upward trend in the number of cases.** And even as we tend to focus on the crime statistics, and primarily those related to murders, we seem to forget that the more fundamental issue is not just the statistics, or its impact on the business environment, which is a primary concern for some, but the fundamental devaluing of human life and the depravity of self that treats other human beings as disposable commodities. Yes, when in this very month an eleven year old in rural Jamaica can take a machete and inflict wounds to the head of a fourteen year old, killing him on the spot, something has gone very wrong within the soul of this nation.

But we must understand also that the dehumanization of our people is not just what criminals do, it is also what our frustrating bureaucratic system of governance and business does to those citizens who in their contact with public and private institutions are treated with disrespect and sheer frustration, or who are denied justice, as well as those aspects of our economic and commercial life which treat our people as mere commodities in the race to increase profits, or to secure votes for political parties.

So, urgency is not a concept which is unknown at this moment within the life of the nation, and when we talk about prosperity and growth in this country, we must ask the question, prosperity and growth for whom? We cannot continue to advance the trickle down notion that once the economy grows everyone will prosper. The facts belie this assertion as it relates to the widening gap between the rich and the poor in this country. Many of the global indicators of growth used by some of our major global funding, developmental, and rating agencies are insensitive to the conditions and plight of the masses of citizens. When tax exemptions for the rich in a Western civilized nation can be premised on the saving of some one hundred and fifty million dollars resulting from cuts in public expenditure of government on health care, education, and social services on which the less fortunate in society depend, and some 24 million citizens losing health care coverage, something is radically wrong with the understanding of what it means to be human and to be a part of a community whose foundation is the common good.

The prevailing philosophy of the market place as articulated by many spokespersons is that government must play a marginal role in the ordering of society and allow the Private Sector to take centre-stage. But we cannot surrender the control of our national life to any single interest group. And, in addition, in many instances advocacy of this position is merely a rationale for the ongoing inefficiencies and cronyism which attend the operations of many public entities, which, if operated on principled lines, can be just as

productive and efficient as private entities. So, we must be concerned about what seems to be the guiding principle among some of the leading institutions within the business sector that constant increases in profits and efficiency is the end to which investments are made, and in order to ensure this kind of return, workers must no longer be guaranteed basic benefits such as pensions, health insurance and vacation, but must be employed as contract workers in institutions in which managers are paid excessive salaries and profits grow exponentially each succeeding year. Trade Unions must not allow this violation of our workforce to take place, and those responsible for governance under any Party banner must ensure that there is morality in the way business is conducted in this country. To my mind, there is a level of anger, sense of alienation and disaffection among workers and citizens at large, which will not be prepared to be disregarded or be treated as mere statistics on the margins of society forever.

Allow me to highlight one issue of recent occurrence which points to the challenge we face in terms of our moral decadence. Some weeks ago, the nation witnessed the spectacle, if not the tragedy of a public discussion of the issue of the release from prison of music produced by someone who is incarcerated for murder, and who has since been elevated to a further level of celebrity status. Since his conviction, his repertoire has included lyrics which are not suitable for mention in this context.

Quite a furore was created when one female political leader was bold enough to suggest in the public arena that his music should not be allowed air play while being an incarcerated convict and furthermore, given the nature of the lyrics produced. The response was a very loud silence from national leaders and the public in general, while in social media one response was that this female political leader who dared to mention the issue should be raped to teach her a lesson.

I have researched some of the lyrics which have come from this artist and after looking at the lyrics for Closed Casket and Lipstick, all I can say is that we are at a very low ebb in our moral grounding if these are the things we want our children to be singing and the source of popular entertainment in a society that already has one of the highest levels of murder in the world, and which has seen a significant increase in the violence directed against women and the sexual abuse of our children. Sadly, this society seems to have reached a point at which we can have no meaningful discussion and dialogue around the issue of morality. So as a society we can dismiss all engagement of morality, social order, and legal issues by simply saying "Man must eat a food".

I know that there are those who will see this as an attack on popular reggae and dancehall music, but there is a wide range to the lyrics found in these genres, and we have found it possible as Anglicans to include lyrics from these genres in our hymnody. Undoubtedly the lyrics which I have highlighted not only represent the challenge which we face in

understanding and appreciating our humanity, but they also advocate the denigration of our humanity, gender, sexuality, community, and even elevate violence to a status of reverence, if not fear, and is being promoted by segments of our society, including leaders in various spheres, as representative of our culture.

When therefore we gather as pastoral leaders, and lay leaders, as we are now constituted as a Synod, what then are we to make of the situation and how do we move on from here? Earlier, I made mention of our Clergy Conference. Not only did we have a spirited Conference but we explored ways in which as bishops and other clergy and churchworkers we can be instruments of this transformational change in the exercise of our Mission in this Diocese. Today, I want to extend that circle, because, in a real sense, when we meet as a Synod, we meet as the most representative leadership and decision-makers within this Diocese. Accordingly, I invite us to reflect on the theme: **The People of God: Called to Transformational Mission.**

The sense of urgency and the call to action in the exercise of the mission and ministry in the life of the covenant community of the Old and New Testaments is nothing new. Indeed, it is often in the midst of situations of challenge in the life of the nation and the faith community that God calls, commissions and empowers his leaders and people for action of a transformational nature. It is with this conviction that I invite us to consider several texts, primarily those which have constituted the readings for this service.

In the Book of 1 Kings, and particularly that section which begins at Chapter 16, there is the presentation and assessment of the reign of King Ahab of Israel. Ahab is assessed to be just about the worse king Israel has seen, guilty of perpetuating a rival sanctuary to that in Jerusalem, and in marrying a pagan wife, Jezebel, who introduced him and the people to the worship of Baal (foreign gods). In addition he was also guilty of sacrificing his first born son, human sacrifices being repugnant to God, and hence the faith of Israel.

The writer of the book then introduces Elijah the prophet into the picture, who views the leadership of Ahab as one which has served to undermine the foundations of Israelite society, thereby creating a crisis for the nation and their relationship with God, and so he predicts that there would be disastrous consequences, in the form of a devastating drought which would afflict the land. Now, we need to note that the notion of “alternative facts” is not the creation of the Trump administration, as those who wield power usually have a different narrative from those who would “speak truth to power”. Thus, Ahab would have none of Elijah’s assessment of the state of Israel under his leadership. Having predicted the drought and, aware of the monarchy’s perception of truth and his response, Elijah receives a word from the Lord to flee the land in light of Ahab’s adherence

to “alternative facts” and his rejection of Elijah’s version of the facts. However, after a while God sent Elijah back to Samaria to meet with Ahab.

When the meeting takes place the differing definitions of “facts” and “alternative facts” come into sharp focus. When Ahab saw Elijah, Ahab said to him, ‘Is it you, you troubler of Israel?’ So, according to Ahab the facts point to Elijah as the cause of the nation’s problem. In response, Elijah offers a statement of the facts – “I have not troubled Israel; but you have, and your father’s house, because you have forsaken the commandments of the LORD and followed the Baals.” As is the case in our contemporary world, you need hardly guess whose version represents the facts and whose the alternative facts. Ahab is then instructed to gather the prophets of Baal on Mount Carmel for a resolution of the question of who and what represents ultimate truth/facts. The outcome is that the truth which Elijah represents triumphs over Ahab. What follows is a cleansing of the land of apostate elements through a blood-letting experience which, through our Christian lenses, we find hard to justify as action decreed by God, although it is not unlike action undertaken by religiously committed persons through history and in the contemporary world while invoking the name of God. With the land cleansed, as it were of this pagan and corrupting force, Elijah announces the end of the drought.

In the meanwhile Jezebel, Ahab’s chief surrogate, to use a popular contemporary expression, learns of the activities of Elijah in killing the prophets of her god and declares that “So may the gods do to me, and more also, if I do not make your life like the life of one of them by this time tomorrow”. And, if there is one thing we have learnt about surrogates over the last few months, it is how loyal and deadly they can be in defense of their leaders. So, here in 1 Kings 19: 9-18, there is the account of Elijah on the retreat running scared from Jezebel and wallowing in self-pity and a sense of isolation, as if fighting the battle for God on his own. Having fled the land during his first confrontation with the powers of the day, Elijah resorts to the same strategy when threatened by Jezebel.

That the experience takes place in the wilderness is significant given the symbolic role which the wilderness has represented in the religious pilgrimage of the people of God through the ages – a paradigm for a dry and barren physical place as well as the barren and dry state of one’s soul. He sees no way forward and is convinced that he is the only faithful servant of the Lord who is left. He assumes that where he is, God is absent or does not understand. And yet, God is present and with a mission to be undertaken, and to which Elijah must address himself.

So we read in 1 Kings 19:9–10:

Then the word of the LORD came to him, saying, “What are you doing here, Elijah?” ¹⁰He answered, “I have been very zealous for the LORD, the God of hosts; for the Israelites have forsaken your covenant, thrown down your altars, and killed your prophets with the sword. I alone am left, and they are seeking my life, to take it away.”

There, in the wilderness in Horeb, he has an encounter with God which changes his perception of reality and the direction and understanding of his mission in going forward. What is interesting is the mode within which he encounters God, not in earthquake, fire, or whirlwind, but in silence. We may not experience anything as earthshaking as these disturbances of the natural order, and we may not even be able to keep silence as a Synod, but I want to believe that through our synodical process we may be able to hear the call of God to transformational mission in this Diocese and nation, and be responsive as in the case of Elijah, who responded with obedience and undertook the mission to which he was called of God.

As the narrative proceeds we see how God's presence becomes manifested in the midst of that situation in which Elijah is prepared for further mission through various expressions of nurture and empowerment in the provision food – “get up and eat” – sustenance for the journey. What we have here is another manifestation of that symbolic interplay between food and drink and the undertaking of the mission of God expressed in Scripture. We in our time have been entrusted with the sacrament of the Holy Eucharist in which we are sustained by the food and drink of the Body and Blood of Christ as the means of grace for the effective undertaking of the Mission of God.

So now in the strength of the empowerment and sustenance which God supplied, Elijah was entrusted with a Mission which was transformational and subversive of the status quo and which could possibly have cost him his life as it involved initiating leadership change. He is to go and anoint kings of Aram and Israel, and as successor prophet, Elisha. And if you think that there was danger in anointing the kings, think of the reaction of all the prophetic hopefuls who saw themselves by-passed in the selection of Elisha. So much for the politics of the community of faith!

All this action on the part of Elijah as commissioned by God was intended to give shape to the future direction to the life of the nation and its relation to God as a godly people. Additionally, it was a profound lesson to Elijah that in undertaking God's Mission, it is not about a numbers game and what the size of the cohort looks like. Notice that the assurance given to Elijah that he is not the only prophet left comes almost as an addendum to the commissioning to the mission from God.

There is a book written by the Biblical scholar, Walter Brueggemann, and entitled, *Truth speaks to Power*, in which he speaks to the way in which the faith commitment of the people of the Judeo-Christian tradition expresses a counter-cultural perspective in speaking to those who occupy the positions of power within the society and which helps us understand the differing perspectives between Elijah and Ahab, and to inform our own engagement of power in this country. Here is a rather pithy comment from Brueggemann:

The occupants of power are, of necessity, always seeking out versions of truth that are compatible with present power arrangements.

Conversely, outsiders to present power arrangements are always proposing a counter-truth that will permit and legitimate counter-arrangements of power.

What is the truth to which we may wish to speak to power in our society today? The primary issue has to do with governance and the building of national consensus around the major issues of importance to us as a nation. This would include such things as Education, Health, Crime and Violence, Economic Development, and what has been dubbed in the past, Values and Attitudes for the creation of a society of equity and social justice, civility, discipline, positive and wholesome relationships between men and women, the creation of positive family relations, the nurturing of individual and corporate responsibility for the building of community and nationalism, and a reversal of the trend toward individualism and withdrawal of recent years. In short, it means that as a nation, the focus on economic growth and prosperity must be in the context of a framework which speaks to the complexity of human beings and human society, if there is to be healing, the affirmation of our national identity, and the experience of wholeness among our people.

I was reminded in a most vivid way in recent weeks that one of the obstacles which we have to overcome in building national consensus is that of our history in which we embarked on the creation of divisive institutions, such as political parties, from as far back as the 1940s, before we had developed a national identity as Jamaicans, which was symbolized in 1962, the reverse of the path pursued by many modern nations of Western civilization.

Thus, the long-term vision of a cohesive and united people around a common identity was effectively derailed. One effect of this is that today the society has become polarized, and so people are not trusting of the system of governance, and furthermore, anyone who speaks on national issues is identified as being of one particular political persuasion or the other.

In this regard I want to raise two issues of current concern. The first has to do with what has become normative for the various governments to use the funds of the National Housing Trust for budgetary support. It is perhaps fortuitous that the word "Trust" is part of the designation of that institution. The institution was set up as a way to facilitate housing solutions and to assist contributors to acquire or to improve on their housing. The reality is that the country stands in need of approximately 20,000 housing units per year, a level not yet attained in the life of the institution, and in a context in which squatting continues unabated. To change the rules governing the operation of the Trust is not only a violation of the trust which people invested in governance in the past to fulfill the intent of the fund, but it leads to a deepening skepticism and loss of trust in governance on the part of citizens.

So in the same breath, to announce that all surpluses of public entities will now be managed by the government and will be done with transparency,

does not generate confidence in the minds of people. In this regard, I would caution the government against any move to extend the definition of public entities for this purpose to include church, trust and government-owned educational institutions which have been building up funds through various fund-raising activities for developmental projects, and now to treat these funds as money available for government management as announced for other entities.

Those of us who have connections to Pension Schemes recall the promises of the 90 day turn-around windows that were supposed to allow for a quick refund of withholding taxes and are still waiting several years and several governments later for the refunds to take place. The history of governance does not generate confidence in initiatives that may be presented as being in the interest of the national good.

How do we as individuals and a church engage these and other issues of national import? Here I speak of church not just in a denominational sense but as constitutive of the whole people of God within the church catholic. Rowan Williams, former Archbishop of Canterbury, in his book *Being Disciples: Essentials of the Christian Life*, has some profound words for us, which can serve as a guide to the task of engagement of power in our present national context:

“Churches and other faith groups might be called the trustees or custodians of the long-term questions, because they own a vision of human nature that does not depend on political fashions and majorities...”

A healthy democracy, then, is one in which the state listens to the voices of moral vision that spring from communities that do not depend on the state itself for their integrity and meaning.

... the Christian disciple is not seeking to make the state into a church, but is proposing to the state and to the culture in general a style and direction of common life – the life of the Body of Christ – that represents humanity at its fullest.”

And in a succinct fashion in which he captures the Christian contribution in the public sphere, Archbishop Rowan advances the argument that the church “is a voice that questions from a wholly different perspective, the kind of perspective that cannot be generated by corporate self-interest. It is a conversation partner, and what has sometimes been called a ‘critical friend’ to the state and its laws; it questions the foundation of what the state takes for granted, often challenging the shallowness of a prevailing societal morality; it pushes for change to make the state a little more like the community that it is itself representing: the kingdom of God. It does not make the mistake of talking as though politics could bring the kingdom of God into being on earth, but it continually seeks to make the promise of the kingdom more concrete and visible in the common life of human beings, private and public”.

If there is one message which comes through from this insight into the call and mission of Elijah, and the perspective offered by Archbishop Rowan Williams, it is that **Fleeing, as Elijah attempted, is not an option for the people of God in face of the call to exercise the Mission of God in a time of challenge, even if it involves speaking truth to power.** Transformational Mission demands no less of us at this time.

In the second reading from the Act of the Apostles 1:11– the resurrected Jesus has been preparing his loyal band of Twelve to become the leaders of his mission in the world. He has been with them three years and has been preparing them by his teaching, his incarnation of the very principles which he taught, and by sharing his very presence with them, and by his various sayings as to what would be the nature of his Mission as Saviour through his life, death, resurrection, and ascension, and his gift of the promised Holy Spirit. He has sought to re-build their confidence, sense of community, and their understanding of the mission to which they were being called, following their collapse and desertion of him at his crucifixion, through his several post-resurrection appearances in which he symbolically fed them with food as recorded in the various gospels, and by his breathing on them of the Holy Spirit, as recorded in John. He also assured them that the mission was not just one in which they would be left on their own, as he assured them that he would always be with them.

Now the moment for the departure of the risen Jesus has come, and for the mission to be entrusted to their hands, and what do we find? Like Elisha watching his master Elijah being taken up in the skies, and who was distraught and angry, the safe world which he knew in the constant company of his master having been shattered, it was only in the expression of his frustration in his use of Elijah's mantle, that he came to realize the power in his very hands and the mission which awaited him. So now these disciples of Jesus are caught in a similar posture of anxiety, and the shattering of a world they had known in the company of Jesus, staring in the skies, hoping that they could bring back a moment and an experience from the past in which Jesus was physically with them. And so the angels, the messengers of God, addressed them:

“Men of Galilee, why do you stand looking up toward heaven? This Jesus, who has been taken up from you into heaven, will come in the same way as you saw him go into heaven.”

One biblical commentator captures the situation in somewhat comical terms by putting it this way:

Why are you standing here staring and open-mouthed. You saw Jesus ascend into heaven. Well, God will bring him back when he is ready. In the meanwhile, don't just stand around in awe. Get on with it! Get on with the mission to proclaim the gospel and to transform the world to which you are called. And God will take care of the rest.

Our Lord had made it clear to his disciples that there was a world hungering for the message of the gospel but that the labourers were few. His early ministry, limited by time and space, and only physically touching the lives of a limited amount of persons, was only a demonstration of what awaited the disciples and the church that they would lead. The extent of the hunger for the gospel which awaited the ministry of the Twelve was made evident in the movement and spread of the church as we have it recorded in subsequent chapters of the Acts of the Apostles. No doubt, the Twelve probably looked at the task that was ahead of them and found it somewhat daunting, as they were deeply aware of the pockets of opposition that they would face among their Jewish brethren, the threat to their lives which faithfulness to the mission would involve, and the adventures they would have to make outside of their comfort zone and familiar territory. And yet, these feeble men, like you and me, when they stopped gazing in the sky, hoping to recapture a moment and relationship from the past, were able to have such an impact on a world hungry for the message with which they were entrusted, that today there are over 2.3 billion Christians across the world, not to mention those of past generations and eras.

We, in our time, as we look at life in the nation and the church, the challenges may seem daunting. In other words, while we are losing ground, there are some who still want to bask in the glory and reputation of a past age. Our denomination, like many other mainline denominations, have assumed that there will be a constancy to our ministry and the life of the church in which we will minister to the faithful at every stage of their life – baptism, confirmation, marriage, sickness, death- and that the cycle would just continue to be repeated generation after generation. The reality to which most of us have not woken up is that denominational loyalties are no longer binding for this generation. So, many of the children and grandchildren of those who are members of our church today, have located their religious affiliation elsewhere, or in a different understanding and definition of spirituality. This means that people are not just going to flock to us, we must go to them.

In maintaining the posture of sky gazing in the attempt to preserve what was, we lose sight of the challenges of the present context which are confronting us – family life issues, including parenting education; human trafficking; domestic violence; gender violence; abuse of our children; lifestyle diseases; crime and violence; corruption; moral decadence; human sexuality; underachievement of our males at the tertiary level; and the growing social and economic inequities.

Notwithstanding these realities, many of us adopt an individual posture of gazing in the sky, gazing at what was, and at the same time failing to engage the possibilities and opportunities which currently exist, while others embody and advance the sky gazing posture at every Committee and congregational meeting by indicating why every new idea cannot work, or by asking from a detached position, “who is going to do it?”

No wonder the Vision Statement with all its shortcomings challenges us to action as a people exercising “joyful, energetic discipleship ... being an assertive influence for good and justice, always reaching out to engage the wider society through collective and individual mission and ministry, in faith, hope, and charity, welcoming, inspiring, and enrolling new members of the body of Christ as faithful stewards of God’s resources.”

One of the things to which we will be exposed during this Synod is the result of the Mapping exercises being conducted of this nation by the University of the West Indies and which will show us where we are located across the island, the locations of high concentration of certain social problems in relation to the location of our congregations, the demographic shifts which are affecting our congregations, as well as the developing and projected developments across the island which have serious missionary implications for determining the nature and shape of our Mission in this Diocese in going forward.

Here then is a second principle being manifested in relation to the undertaking of a transformational mission as a people called of God, namely, **Standing by sky gazing in face of the perceived daunting nature of the Mission, and in the hope of recapturing a good thing from the past, will not fulfill the mission to which God is calling the church in this generation.**

Luke 9:57–62

In the reading from the gospel we are presented with what may be called the case of the would-be followers of the Mission of Jesus. They all presented a picture of persons who would like to be a part of the mission, those who can talk the talk, but not ready to walk the walk. So, they all had a ready excuse which they offered Jesus. They each were possessing of a set of priorities which superseded the call to discipleship with Christ and participation in his mission.

“Lord, first let me go and bury my father.”

“I will follow you, Lord; but first let me go back and say goodbye to my family.”

For some reason the time was just not right.

Sounds like the Church of today in which there is always a problem when it comes to our greater involvement and participation in the life of the church and the mission of God to the world. It should not surprise us that research on mainline congregations like our own reveal that we are composed in the main of marginally active members with 20 percent of the membership doing 80 percent of the work and giving most of the money.

One of the problems which we face as a nation today is the growing loss of a sense of volunteerism. Very few have any time to devote to projects for the upliftment of people within the nation and the church. These days,

many say that they will help but they will not lead, while the first question many ask is “how much will it pay?” So it is that many claim not to have the time for nomination to serve on the Church Committee, to be a Lay Reader, or leader of one of the Auxiliaries within the Church. This is becoming particular marked with regard to persons offering themselves for the ordained ministry. Youngsters ask, “how much will it pay?” While those who offer themselves are being discouraged by parents and significant adults who seek to channel them into vocations where they will get more money, as if that can be the definitive value for vocational pursuit as Christians.

Here then is another principle regarding our enlisting in the Transformational Mission of God – **Excuses or suggestions that the moment is not right or other demands are more pressing at this time will not suffice.** Perhaps this is an Anglican affliction as the Anglican Consultative Council has proposed that across the entire Communion involving more than 80 million Anglicans, the year 2018 should be declared the Year of Intentional Discipleship.

Former Archbishop of Canterbury, Rowan Williams, in his book *Being Disciples: Essentials of the Christian Life* provides us with some short but profound insights into the nature of Christian discipleship, dispelling notions of excuses and half-hearted commitment to the call to participate in the mission of Christ:

- Discipleship is a state of being. It is about how we live; not just the decisions we make, not just the things we believe, but a state of being. In other words, what makes one a disciple is not just turning up from time to time. We all know from experience those Christians who turn up from time to time in their relationship with God, when it is time to pray about something they want, and then they go about their business until they think they need something more from God.
- Discipleship involves being always in a state of watchfulness and expectancy in relation to Jesus Christ as our Lord is constantly acting in our lives and in our world. So disciples do not live in the past but are always engaging the present and looking toward the future with God in Jesus Christ.
- Discipleship involves active participation in the life of the Christian community in a relationship of both giving and receiving. In other words discipleship makes demands of the individual, something which should resonate with us having just observed the passion of our Lord and his references to the cost of discipleship.
- Discipleship involves following Jesus, and taking up the cross in the form of confrontation of the challenges of life, but also in terms of following Jesus in relation to and in service to those

whose company Jesus loved, the excluded, the disreputable, the wretched, the self-hating, the poor, and the diseased.

So then, transformational Mission happens where people make themselves available to God in Jesus Christ as true disciples, live in the present and its challenges, and are ready to walk the walk in faith and empowered by God in Jesus Christ.

I want to return to the point at which I began in citing some of the things that were highlighted in our Clergy Conference, and to take note of the affirmation that transformational change is intentional and strategic and involves radical alterations in the vision, culture, structure, and values of a community or organization among other things. And in so doing I want to draw your attention to one more passage of scripture.

In Isaiah 43:18–21, there is this scene in which the prophet is addressing the children of Israel who are in captivity in Babylon, a situation that smacks of hopelessness and despair, and yet he comes to them with a message from the Lord which includes these words – **“Forget the former things... I am doing a new thing”**. It is a word of hope that seems to bear no semblance to the reality of their situation, and in any case, suggests that nothing that is offered now can be compared to the good thing which they had going for them in the past and have lost.

The prophet is fully aware of that human tendency to undervalue the present things, as if the former days were better than these. So in this chapter he delivers an oracle in which he recounts the history of their relationship with God in the past and takes seriously their present predicament brought on by the exile in Babylon. He does this to show that their identity and story are tied in with the identity of God. So, while one cannot forget the things of the past, discernment of the events of the present can reveal that God is supreme, and that He will do a new thing, no way inferior to the things of old.

One biblical commentator expresses it this way:

It is not on the past as *the past* that the prophet wants the people to concentrate. The prophet aims to create an imaginative space in the minds of the people so that their conception of the past can transform their understanding of the present and, thus, the future: “I am about to do a new thing; now it springs forth, do you not perceive it?” In a seemingly hopeless situation, the prophet calls on the people not to lose heart but to look with anticipation for the signs of God’s approaching redemption, for the “new thing” that is coming – deliverance out of Babylon and safe conduct to their own land.

The prophet is inviting them to enter into what has been called “liminal space”. And what does this mean? The Journal, Psychology Today, offers the following definition of liminal space: “... It is when you have left the tried and true, but have not yet been able to replace it with anything else. It is when you are between your old comfort zone and any possible new answer.”

Mission that is transformational is not about remaining in the comfort zone or maintaining the status quo. It speaks about change which is radical and is being driven by the urgency of the situation and moment. And one thing that is apparent in the passages explored is that when God in Jesus Christ calls to Mission he does not abandon, but he empowers and nurtures his people in the execution of that Mission. The challenge for us today as a Diocese is whether we trust God to be faithful to his word and are prepared to venture forth with Him in the Mission to which he is calling us at this time in the life of the church and the nation. Over the next few days and in the coming year we shall see what responses we are prepared to make as members of the Body of Christ to the God who has called us to be a part of his Transformational Mission at this time in the life of the church and the nation.

AMEN.

THE BISHOP's CHARGE, PART TWO

SYNOD 2017

WELCOME:

Let me again take the opportunity to welcome all of you to this the 147th Annual Synod of the Diocese of Jamaica and the Cayman Islands and, in a special way, to welcome those who are coming to Synod for the first time.

I want to use the opportunity to remind all of us that, while we are meeting in this hotel facility which is a place for vacationers, we are not here for a vacation but to do the work of the Church and which must occupy priority of place. It is costing the churches from which we come, and the Diocese as a whole, significant sums for us to be here and as representatives of those who are underwriting the cost. We are in this setting as it allows us to meet for longer hours and under comfortable conditions that are facilitative of the conduct of our business. So, enjoy the facilities, but let us not lose our focus as to why we are here.

In continuing with this second part of the Charge, I would like to welcome and acknowledge the newly ordained among us:

Deacons:

- Dwane Kirk Blackwood, Full-time – assigned to the Cathedral of St. Jago de la Vega, Spanish Town;
- Natalie Antoinette Edwina Blake , Full-time – assigned to St. Mark's Church, Mandeville;
- Marjorie Genetta Downer, Full-time – assigned to the Church of the Holy Spirit, Independence City.

Priest:

- Orlando Icheena Gayle, Full-time – assigned to St. Andrew Parish Church Cure

I would like to use the opportunity to once more express my thanks for the countless number of persons across the Diocese who, out of their sense of commitment to Jesus Christ and his Church, make the work of this Diocese possible year by year, even under very difficult circumstances. Here I want to make special mention of the Suffragan Bishops, the Archdeacons, the Deans, and other clergy and churchworkers. I want to pay a special tribute to those who serve on the various Councils and Boards of the Diocese, and the many trained Lay Readers as well as those who step into the breach from time to time to ensure that worship services are held in our congregations on a weekly basis. And may I include along with the lay leaders the Wardens, Attorneys and members of Church Committees who offer leadership at the congregational level. At the same time, I am fully aware of the fact that without the faithfulness of the members of the congregations we would have no leadership role to play. All of these persons contribute to making my task as diocesan manageable.

ANGLICAN COMMUNION

As a member of the Inter-Anglican Commission on Unity, Faith and Order, I attended the annual meeting held in Cyprus – 1st to the 8th December 2016.

On the invitation of Trinity Church, Wall Street, sponsors of the Latin America & the Caribbean (LAC) Partnership Committee, I attended a meeting which was held in Panama, November 10 – 15, 2016. The Jamaican contingent included Bishop Robert Thompson, Fr. Sean Major-Campbell and Mr. Patrick McIntosh.

I am happy to report that the next meeting of that body will be held here in Jamaica October 26 – 31, 2017.

ECUMENICAL:

- I had the privilege of being invited by the Secretary General of the Anglican Communion, Archbishop Josiah Idowu-Fearon to be the representative of the Anglican Communion at the meeting of the World Methodist Council and Conference which was held in Houston, Texas from August 31 – September 3, 2016. It was held under the theme ONE: God, Faith, People, Mission. This gathering represented the coming together of some 80 Methodist bodies from across the world which constitute the Conference.
- A worldwide series of dialogues has been taking place over several decades between Anglicans and Methodists, and has resulted in various expressions of common understanding and the recognition and sharing of ministries, although very little has been done within our Province and Diocese to participate in this process.

The international dialogue between Anglicans and Methodists had its beginning in the Lambeth Conference of 1988. The subsequent invitation by the Anglican bishops to begin formal conversations was enthusiastically accepted by the **World Methodist Council**. This led to the formation of AMICUM - Anglican-Methodist International Commission for Unity in Mission. Among the Anglican representatives on AMICUM was our own Canon Garth Minott. The outcome of this process is a report **Into All The World – Being and Becoming Apostolic Churches (2014)**.

The Anglican Consultative Council, one of the four Instruments of the Anglican Communion, at its last meeting (ACC-16) held in Lusaka, Zambia between 8-19 April 2016 passed a resolution concerning the report from AMICUM, which among other things, **commends the report to the Churches of the Anglican Communion for study, action and response**. Accordingly, after consultation with Bishop Everald Galbraith, Bishop of the Jamaica District of the Methodist Church, we have decided to extend an invitation to the clergy and churchworkers of both traditions to meet for a day of reflection and dialogue as we explore the results of the AMICUM process and to see how its recommendations are applicable to our

situation. The meeting is scheduled for Tuesday, May 16, 2017, at the St. Gabriel's Church Hall, May Pen.

PROVINCIAL:

The Province and, indeed, our Diocese, were saddened at the passing of the Rt. Rev. Randolph George, retired Bishop of the Diocese of Guyana.

The Provincial Commission on Ministry of which I am the Chairman met at the Hillcrest Diocesan Retreat Centre, Brown's Town, February 6–9, 2017.

The House of Bishops, Standing Committee and Commission on Doctrine of the Province had their meetings in the Diocese of Belize from the 16th to the 24th March, 2017.

DIOCESAN

The following events were held, in celebration of the Centenary of the death of Archbishop Enos Nuttall:

- Festal Evensong – St. George's Church, East Street, Sunday, May 29, 2016 at 4:00 p.m.;
- Launch of the Archbishop Enos Nuttall Memorial Exhibition – National Library of Jamaica, May 30, 2016 at 11:00 a.m.;
- Wreath Laying Ceremony at the late Archbishop's tomb, St. Andrew Parish Church, May 30, 2016 at 3:00 p.m.
- Public Lecture at the Mico University College – May 31, 2016 at 5:30 p.m.

The events were attended by the late Archbishop Enos Nuttall's great great grandson, Simon Costa, of England, who came on the initiative of the family and the invitation of the Diocese of Jamaica & the Cayman Islands. He also attended and participated in the Health Fair, put on by the Nuttall Memorial Hospital, (named in the late Archbishop's honour) on Saturday, May 28, 2016.

Ordination:

As mentioned in my Welcome, one priest (full-time) and three deacons (full-time) were ordained during the year.

Appointments:

The following appointments were made since our last Synod:

- The Rev. Larius Lewis, Priest-in-Charge, St. Paul's Cure, Chapelton.
- The Rev. Sedley Gooden has been re-assigned to the Buff Bay Cure, Portland, in addition to the congregations of St. Peter's, Hope Bay and St. Dunstan, Orange Bay.
- The Rev. Kirk Brown, Priest-in-Charge, Clark's Town Cure, Trelawny.
- The Rev. Veronica Thomas, Priest-in-Charge, Negril/Little London Cure, Westmoreland.

- The Rev. Basil McLeod, Rector, Falmouth/Marley Cure, Trelawny.
- Rev. Marita Williams, assisting in the Little London Cure.

Retirement:

Since our last Synod, The Rev. Peter D. Clarke has retired.

There is, however, one retirement of which I would like this Synod to take special note, and it is that of Mrs. Laceta Brown, who retired as the Secretary to the Diocesan Bishop effective January 31, 2017. Mrs. Brown has worked at Church House for 50 years and has served under Bishops Swaby, Edmondson, deSouza, Reid, and myself. She has offered exceptional service over these fifty years and we wish for her every blessing as she enters into retirement from the routine of work in Church House.

Leave of Absence:

The Rev. Khaliah Kinkead has gone on a leave of absence from the Diocese for a period of three years to work within the Anglican Church of Canada. The Rev. Daren Evans has also taken a leave of absence for a period of three years to take up an assignment in the Diocese of Costa Rica.

Closure of Schools

During the year 2016 the Government of Jamaica took the decision to close several schools because of low enrolment resulting from demographic changes. These included Bowden Hill Primary, St. Andrew; Tower Hill Primary, St. Andrew; Woodside Primary, St. Mary; Kentish Primary, St. Catherine; and Auchtembeddie Primary, Manchester. The latter school is currently being re-configured to serve as the Diocesan Camp.

Organizations within the Diocese

• Brotherhood of St. Andrew:

The Brotherhood of St. Andrew continued throughout the year under review, with accomplishments throughout all Regions, some of which are – re-activating dormant chapters, mentorship programmes, sponsorship of children to Youth Camp, visitation to the sick, provision of a scholarship to a student at a High School, Mission walks, sports evangelism, and building of toilet facilities at one of our Churches.

They continued to offer significant assistance to the Longville Park Mission in Clarendon, and hope to increase their participation at the Spot Valley Mission, St. James, in 2017.

• Mothers' Union:

During 2016, the Mothers' Union worldwide celebrated its 140th Anniversary. Several services and other activities were held throughout the Diocese, to commemorate the Anniversary.

Deanery and Regional meetings were convened across the Diocese. Activities included Panel discussions, cultural entertainment and display of Arts and Crafts, by branches.

International Children's Day was observed on the 20th May, by branches throughout the Diocese.

Other Outreach and Branch activities included – the operation of clothing banks, adopt-a-family initiatives, weekly feeding programmes, and visits to jails and prisons.

'The Loaf of Bread' project continued and arising from that project, financial assistance was given to the Wortley Home for Girls, St. Monica's Children's Home and the Clifton Boys' Home.

The Mothers' Union pledges to continue to maintain the Aims and Objects of the Organisation.

- **The Women's Auxiliary:**

During the year under review, the Women's Auxiliary continued to be actively engaged in fulfilling its three-fold Mission of **"Worship, Work and Witness", with special emphasis being that of raising funds for the Diocesan Pastoral Aid Fund.** Assistance was given, at my discretion, to the Cures in need and to assist with Clergy allowances for the Clergy assigned to those Cures.

A new Executive Committee was elected, under the Chairmanship of Miss Veronica Burbage, member of St. James Cathedral, Spanish Town; President, Miss Kirby Clarke, and Patron, Mrs. Gloria Reid.

At the invitation of the Chairman, Miss Veronica Burbage, I visited and shared with the Executive Committee on Thursday, June 30, 2016. During that session, members of the Committee were able to interact with the Bishop, on matters of interest concerning the Diocese.

Three Branches – Church of St. Michael's & All Angels, Victoria Avenue, Kingston; St. Luke's, Cross Roads, and St. Mark's, Mandeville, celebrated their 75th Anniversary during the year under review.

Congratulations to:

- The Rev. Orlando and Mrs. Loren Gayle on their marriage.
- To those who received National Honours:

The Very Rev. Barrington Soares
Mr. Dwight McBean
Mr. Hugh Powell
Mr. Baron Stewart
Mr. Lloyd Campbell
Ms Soila Scott
Mr. Kenneth Mullings

- **To those who received the Prime Minister's Medal of Appreciation for service to Education & Community Development:**
Rev. William Willis
Rev. Claudette Johnson
Mr. Millard McLeod (Principal – DeCarteret College)

Our continued prayers are asked for:

- **Ven. Edmund Davis**
- **Rev. Vivette Jennings**
- **Rev. Vincent Samuda**

who are not well at this time

Condolences to the family of:

- **The late Rev. Patrick Joseph, who served in the St. Cyprian's Cure, Highgate**
- **The late Rev. Ivan Ferguson, Priest of the Supplementary Ministry, who was attached to the Holy Trinity/Retreat Cure.**

We also record the death of –

- **Mrs. Sylvia McGhie, wife of the Rev. Clinton McGhie who served the Diocese for many years;**
- **Mrs. Denise Nugent-Clarke, daughter of Supplementary Minister, the Rev. Isaac Nugent;**
- **Mrs. Floretta Jackson, mother of the Very Rev. Franklyn Jackson;**
- **Mr. Roy Jones, father of the Rev. Barrington Jones;**
- **Mr. Carlton Satchell, brother of Supplementary Minister, the Rev. Veront Satchell;**
- **Mrs. Imogene McLean, mother of the Rev. William Willis.**

During this year there are a number of Diocesan Initiatives for which we would seek your ongoing support. The Strategic Plan is one which demands the involvement of every congregation and every member if we are to realize the possibilities for more effective witness and mission inherent in our communities and nations. At the level of the diocesan administration we will continue to offer leadership in this enterprise and to monitor and support the initiatives of the congregations at the local level.

From an administrative level we will also be striving to increase the educational material available to the members of the congregation and for purpose of group study through the production of brochures/pamphlets touching on various areas of our faith, both in terms of affirming our faith, and for mission and evangelization, but also to defend our faith against strange doctrines which are being promulgated by newer religious groups.

Reconstruction of our Children's Homes destroyed by Fires

The reconstruction of the Wortley Home in Kingston is very advanced and they have in hand the resources to complete the task. On the other hand,

the Clifton's Boys' Home, Darliston, Westmoreland, is a far way from reconstruction. They stand in need of your financial support as they face an uphill task. We take note of the fact that many in our society have just been awakened to the ills to which our children have always been subjected in this country. And those who have just seen the light are quick to point fingers at others and to suggest that they are the pioneers in this area of concern. We have been there for decades and need to affirm the fact and educate our members accordingly. But, we need to do more. So I urge you to encourage our members to do all they can to continue to offer assistance to our three Children's Homes.

Auchtembeddie Camp

The former Auchtembeddie Primary School in Manchester is being refurbished and prepared for our Diocesan Camps for 2017. This investment is being made with the expectation that it will be used for regular summer camps but, in addition, by the Brotherhood of St. Andrew in its outreach and ministry to boys; the Anglican Schools, including Church Teachers' College and the University Chaplaincy for opportunities for fellowship and faith development in a residential context. It is hoped that during the year individual congregations and Cures will use the facility for the same purpose in strengthening its ministry to youth. It has been demonstrated that weekly Youth meetings are not as effective as weekend residential experiences for impacting the life of our young people.

We look forward to a productive Synod and that what transpires here will be transmitted to the people in our congregations so that together we can be engaged in the transformational mission to which we are being called as the people of God.



APPENDIX 2

THE DIOCESAN BOARDS

and

COMMITTEES

Diocese Of Jamaica and The Cayman Islands

APPENDIX 2 (i) **MEMBERSHIP ON BOARDS AND COMMITTEES 2017**

1. **ATTORNEYS-AT-LAW:** Messrs Dunn, Cox
2. **AUDITORS:**
Messrs UHY DAWGEN (Incorporating Paul Goldson and Company,
Chartered Accountants)
3. **BOARD OF NOMINATIONS:**
Chairman: The Diocesan Bishop
Ex Officio: The Suffragan Bishops
Secretary: The Secretary of Synod

First Year Clergy The Very Rev. Richard Tucker

 Laity Mr. Craig Mears
 Mr. Denzil Wilks

Second Year Clergy The Rev. Michael Solomon

 Laity Miss Sonia Reid
 Mr. Newton Thomas

Third Year Clergy The Rev. Marlon A. Simpson

 Laity Mrs. Sandra Berry, completing
 the unexpired term of Mr.
 Winston Ellis
 Mrs. Phyllis Webster,
 completing the unexpired term
 of Mrs. Patricia McCarthy
4. **BUSINESS REFEREES**
The Hon. Oliver Clarke, O.J.
The R. Danny Williams, C.D., O.J.
5. **THE CANONS COMMITTEE**
Chairman: The Chancellor
Secretary: The Diocesan Secretary
Ex Officio: The Diocesan Bishop
The Suffragan Bishops

Elected by Synod

Clergy The Ven. Patrick G. Cunningham
 The Very Rev. Robert McLean

Laity Mr. Robert Gregory
 Mrs. Veronica T. Lynch
 Mrs. Pamella Whittingham

6. THE CHURCH ARMY COUNCIL

President: The Diocesan Bishop
Secretary: The Diocesan Secretary
Ex Officio: The Suffragan Bishops
 The Archdeacons
 The Head of the Church Army
 The Co-ordinator of Women's Work

(a) Appointed by the Bishop
 The Rt. Rev. Dr. Harold Daniel (Chairman)
 Sister Molly Walton, C.A.

(b) Elected by Synod
 The Rev. Khan Honeyghan
 Sister Thera Edwards, Associate Evangelist
 Sister Claudette Marshall, Associate Evangelist

(c) Church Army Representatives:

7. THE BOARD OF MISSION AND MINISTRY

Chairman: The Bishop
Ex Officio: The Suffragan Bishops
 The Archdeacons
 The Diocesan Secretary
 The Warden of Anglican Students – UTCWI
 One Representative each from
 (a) The Church Army
 (b) The Jamaica Church Missionary Society
 (c) The Brotherhood of St. Andrew
 (d) The Mothers' Union
 (e) The Commission on Ministry
 (f) The Order of Deaconesses

Appointed by the Bishop
 Mr. Vivian Crawford

Elected by Synod
 The Rev. Michael Allen
 The Very Rev. Robert McLean
 Mrs. Billie Clarke

8. THE COMMISSION ON MINISTRY:

Chairman: The Diocesan Bishop
Ex Officio: The Suffragan Bishops
The Bishop's Administrative Assistant
The Director – Education and Youth Department
The Warden of Anglican Students – UTCWI
Representative – The Deaconess Order

Members – Specialized Areas – appointed every three years – appointed 2006

- | | |
|--|---------------------------------------|
| (1) Education | |
| (2) Sociology | Mrs. Hermione McKenzie |
| (3) Theological Reflection | The Rev. Michael Allen |
| (4) (a) Psychology | Mrs. Dorothea Williams |
| (b) Personality | Mrs. Dorothea Williams |
| (5) Pastoral Discipline | The Rt. Rev. Leon P. Golding |
| (6) Family Life Education | Mrs. Karlene Boyce-Reid |
| (7) Organization &
Management | Mr. Charles Jones |
| (8) Communication | Mr. Rupert Hartley |
| (9) One Representative each from: | |
| (a) Student – UTCWI | Miss Nina-Rae Barrett |
| (b) Supplementary Ministry | The Rev. Professor
Veront Satchell |
| (c) The Brotherhood of
Saint Andrew | Mr. C. Carl Singh |

9. DIOCESAN COUNCIL

Chairman: The Diocesan Bishop
Secretary: The Diocesan Secretary
Ex Officio: The Suffragan Bishops
The Archdeacons
The Chancellor
The Chairman – Diocesan Financial Board
The Secretary of Synod

Elected by Synod

First Year	Clergy	The Rev. Michael O. Allen The Rev. Orlando Gayle The Rev. Canon Garth A. Minott
	Laity	Dr. Jennifer Cadogan Mr. Clement A. Radcliffe Sister Molly Walton, C.A.

Second Year	Clergy	The Rev. Cleverton R. Beckford The Rev. Charles Danvers The Very Rev. Sean Major-Campbell, completing the unexpired term of The Rev. Daren Evans
	Laity	Mrs. Fay McIntosh Mr. Vivian Crawford Mr. Christopher Givans
Third Year	Clergy	The Rev. Rory Honeyghan The Very Rev. Leroy A. Johnson The Rev. Andrew Reid
	Laity	Mrs. Andria Dilbert Mrs. Maureen Johnson Mrs. Beverley Lawrence

10. **DIOCESAN BOARD OF EDUCATION AND YOUTH**

Chairman:	The Diocesan Bishop
Secretary:	The Diocesan Secretary
Ex Officio:	The Suffragan Bishops The Archdeacons The Director of Education and Youth The President – National Youth Council

- (a) Nominated by the Bishop
 - Professor Elizabeth Hope (2017)
 - Mrs. Sandra Swyer-Watson (2016)
- (b) Elected by Synod
 - (i) Kingston Region
 - The Rev. Dwane Blackwood (2017)
 - Dss Elaine Cunningham (2017)
 - Dr. Georgianna Gordon-Strachan (2017)
 - (ii) Mandeville Region
 - The Rev. William B. Willis (2016)
 - Mr. Keith Bryan (2017)
 - Mr. Howard Salmon (2017)
 - (iii) Montego Bay Region
 - The Rev. Garfield Campbell (2017)
 - Mrs. Jasmine Hewitt (2017)
 - Mr. Leighton Johnson (2015)

11. THE DIOCESAN FINANCIAL BOARD:

Chairman: The Hon. Dr. Michael Fennell, O.J.
Secretary: The Diocesan Secretary
Ex Officio: The Diocesan Bishop
The Suffragan Bishops
The Archdeacons
The Chancellor
Members of the Incorporated Lay Body

Elected by Synod:

First Year	Clergy	The Rev. Kirk A. Brown
	Laity	Mrs. Audrey Anderson Mrs. Sonia Campbell
Second Year	Clergy	The Rev. Khan Honeyghan
	Laity	Mr. Patrick McIntosh Mr. Sterling Soares
Third Year	Clergy	The Rev David 'Tony' Reid
	Laity	Mr. O'Dayne Plummer Mrs. Lisa Watt

Elected by the Diocesan Council:

Mr. Vivian Crawford
Mrs. Fay McIntosh

12. DIOCESAN SCHOOLS' TRUST LTD.

Elected by Synod	Mr. Vincent Guthrie Mrs. Yvette Smith Mr. Michael Stewart Mrs. Sandra Swyer-Watson
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13. DIOCESAN SCHOOLS' TRUST LTD. – COUNCIL

Elected by Synod	Mrs. Yvette Smith Mrs. Sandra Swyer-Watson
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Elected by the Board of Education and Youth

The Rev. William B. Willis
Professor Elizabeth Thomas-Hope

Elected by the Diocesan Financial Board

The Ven. Patrick G. Cunningham
The Rev. Khan Honeyghan
Mr. Crafton S. Miller
Mr. Sterling Soares

14. INCORPORATED LAY BODY

Secretary:	Mr. Christopher Bovell
Members	Mr. Alvaro Casserly
	Mr. Earl Jarrett
	The Hon. Dr. Vincent Lawrence, O.J.
	Mr. Crafton S. Miller

15. THE JAMAICA CHURCH MISSIONARY SOCIETY

President:	The Diocesan Bishop
Vice-Presidents:	The Suffragan Bishops
	The Archdeacons
Chairman:	The Rt. Rev. Dr. Robert McL. Thompson
Secretary:	Mrs. Carmen Bromley
Treasurer:	The Diocesan Secretary

(a) Appointed by the Bishop

Clergy	The Rev. Basil McLeod
	The Rev. Canon Abner L. Powell
	The Rev. Whitson Williams

Laity	M
	Dr. Trevor Hope
	Mr. Eldon Lewis
	Mr. Lincoln Tomlinson
	Sister Phyllis Thomas, C. A.

(b) Nominated by the Deanery Councils

Kingston	M
St. Thomas	Miss Edna Fisher
St. Catherine	The Rev. Delroy Coley
Portmore	The Very Rev. Robert McLean
St. Andrew	The Rev. Khan Honeyghan
St. Mary	Miss Pamiel Scott
Portland	The Rev. Sedley Gooden

Clarendon	Miss Miriam Thompson
Manchester	Mrs. Clarice Lambert
St. Elizabeth	The Rev. Carlton H. Tulloch

St. Ann
Trelawny
St. James
Hanover
Westmoreland

The Rev. Judith Atkinson-Linton
Mrs. Jasmine Hewitt
The Rev. Don T. Lewis
Mrs. Tiffany Smith
The Rev. Ula I. Ruddock

16. THE JAMAICA CHURCH PENSION SCHEME

Chairman: The Diocesan Bishop
Secretary: The Diocesan Secretary

(a) Appointed by Bishop

The Hon. Dr. Michael Fennell, O.J.
Mr. Clive Nicholas

(b) Elected by Members of the Scheme and confirmed by Synod

Clergy Mr. Ralph M. Parkes
The Rev. Dr. Alton B. Tulloch

(c) Elected by the Pensioners

17. LEGAL ADVISOR

Mr. Crafton S. Miller

18. NUTTALL MEMORIAL HOSPITAL TRUST LTD.

President: The Diocesan Bishop
Ex Officio: Members of the Diocesan Council
Members of the Diocesan Financial Board

Appointed by the Bishop

The Hon. Dr. Vincent M. Lawrence, O.J.
The Rev. Canon Denzil C. Barnes
Mr. Vivian Crawford
Mr. Crafton S. Miller

Elected by Synod

The Rev. Judith Atkinson-Linton
Dr. Altamont Cotterell
Mr. Basil Nelson
Mr. Sterling Soares

19. NUTTALL MEMORIAL HOSPITAL – BOARD OF GOVERNORS

President: The Diocesan Bishop
Ex Officio: The Suffragan Bishop of Kingston
The Chairman – Diocesan Financial Board

(a) Appointed by the Bishop

Dr. Vincent M. Lawrence – Chair
The Rev. Canon Denzil C. Barnes
Mr. Vivian Crawford
Mr. Crafton S. Miller

(b) Elected by Synod

The Rev. Judith Atkinson-Linton
Dr. Altamont Cotterell
Mr. Basil Nelson
Mr. Sterling Soares

20. **PROVINCIAL SYNOD REPRESENTATIVES**

(Elected every six years – last election Synod 2012)

Bishops: The Rt. Rev. Dr. Howard K. A. Gregory
The Rt. Rev. Dr. Robert McL. Thompson
The Rt. Rev. Leon P. Golding

The Retired Bishops: The Rt. Rev. & Hon. Dr. Alfred C. Reid, O.J.
The Rt. Rev. Dr. Harold B. Daniel

Clergy: The Rev. Canon C. Georgia Jervis (2013)
The Very Rev. Canon Collin D. Reid (2013)

Laity: Sister Claudette Marshall, A.E. (2012)
Dr. Desiree Charles-Christie (2015)

Youth Representative Mr. Ottieno Channer (2015)

21. **THE REGISTRAR** Mr. Peter dePass

22. **SELECTION COMMITTEE**

(to advise the Bishop on appointments to Cures)

Chairman: The Diocesan Bishop
Secretary: The Diocesan Secretary
Ex Officio: The Suffragan Bishops
The Archdeacon of the Region in which an
appointment is to be considered
Representatives of the Cure for which an
appointment is to be considered.

Elected by Synod The Very Rev. Leroy A. Johnson
The Rev. Andrew L. Reid
Mrs. Fay McIntosh

23. **RURAL DEANS:**

Kingston	The Very Rev. Sean Major-Campbell
St. Thomas	The Very Rev. Jean P. Fairweather-Wilson
St. Catherine	The Very Rev. Canon Collin D. Reid
Portmore	The Very Rev. Robert A. McLean
St. Andrew	The Very Rev. Franklyn A. Jackson
St. Mary	The Very Rev. Canon Charles E. Manderson
Portland	The Very Rev. Vinton C. Greene

Clarendon	vacant
Manchester	The Very Rev. Barrington L. Soares
St. Elizabeth	vacant

St. Ann	The Very Rev. Richard A. Tucker
Trelawny	vacant
St. James	The Very Rev. Annett F. Brown
Hanover	The Very Rev. Annett F. Brown
Westmoreland	The Very Rev. Leroy A. Johnson

24. **HILLCREST DIOCESAN RETREAT CENTRE**

(Appointed every three years – 2014)

Chairman:	The Rt. Rev. Leon P. Golding
	The Rector – St. Mark's Church, Brown's Town
	The Director – Hillcrest Diocesan Retreat Centre
	Mr. Wendell Clarke
	Mr. Errol Dunn
	Mr. Karl Fuller
	Mrs. Lyn Holloway
	Sister Bernadette Hughes, CP
	Mrs. Rosie Pilliner
	Mr. George Simpson
	Mrs. Nella Stewart

25. **THE ANGLICAN CHURCH INSURANCE FUND - TRUSTEES**

The Hon. Michael Fennell, O.J.
The Venerable Hollis P. Lynch
The Very Rev. Barrington Soares
Mr. Peter DePass
Mr. Robert Martin
The Hon. A. A. 'Bobby' Pottinger
Mr. Errol Powell

**26. THE COMMITTEE TO DEAL WITH APPLICATIONS FOR THE RE
MARRIAGE OF DIVORCED PERSONS**

The Hon. Mrs. Justice Zaila McCalla – Chancellor
The Ven. Patrick G. Cunningham
The Very Rev. Jean Fairweather-Wilson
Mr. Crafton S. Miller



**THE CLERGY
and
CHURCH WORKERS**

APPENDIX 2 (II)
FULL-TIME CLERGY BY SENIORITY OF SERVICE

Name	Date of Ordination As Deacon	Date of Appointment
1. Stone, A.E. (Retired)	June 5, 1960	June, 1960
2. Reid, A.C. (Bp.) (Retired)	September 21, 1960	September, 1960 Consecrated Bishop Suffragan of Montego Bay, 26th July, 1980 Enthroned Bishop of Jamaica, 25th January, 2001
3. Scott, V.W. (Retired)	August 19, 1962	September, 1962
4. Mullings, P.A. (Retired)	June 9, 1963	June, 1963
5. Thomas, G.E. (Retired)	June 9, 1963	June, 1963
6. Cohen, C.E.V. (Retired)	June 13, 1965	June, 1965
7. Gordon, E.P. (Retired)	July 25, 1966	July, 1966
8. Lindo, A.C. (Retired)	July 25, 1966	July, 1966
9. Robertson, E.M. (Retired)	July 25, 1966	July, 1966
10. Prince, G.B. (Retired)	July 1967	July, 1967
11. Davis, E. (Retired)	July 13, 1969	July, 1969
12. Nembhard, J.A	June 29, 1971	June, 1971
13. Thomas, W.M.	June 29, 1971	June, 1971
14. Gregory, H.K.A.	June 1973	June, 1973 Consecrated Bishop Suffragan of Montego Bay June 29, 2002 Elected Bishop of Jamaica and the Cayman Islands on March 27, 2012
15. Powell, A.L.	June 1973	June, 1973
16. Thompson, R.M.	June 1973	June, 1973 Consecrated Suffragan Bishop of Kingston, May 31, 2005
17. Lynch, H.P. (Retired)	July 27, 1971	February, 1974
18. Braham, R.O. (Retired)	June 30, 1974	June, 1974
19. Tulloch, A.B.	June 30, 1974	June, 1974
20. HooSang, L. (Retired)	September 28, 1975	September, 1975
21. Daniel, H.B.(Bp) (Retired)	June 19, 1977	June 19, 1977 Consecrated Bishop Suffragan of Mandeville February 11, 2000
22. Perrin, H.D.	June 18, 1978	June 18, 1978
23. Spence, H.C. (Retired)	July 9, 1978	July 9, 1978
24. Williams, W.L.	July 9, 1978	June 9, 1978

(II) FULL-TIME CLERGY BY SENIORITY OF SERVICE

Name	Date of Ordination As Deacon	Date of Appointment
25. Kitson, S.A.	July 6, 1980	July, 1980
26. Buchanan, B.C. (Retired)	July 26, 1981	July 26, 1981
27. Gooden, S.C.	July 26, 1981	July 26, 1981
28. Cunningham, P. G.	August 1, 1982	August 2, 1982
29. Jackson, F.A.	July 31, 1983	August 1, 1983
30. Ottey, A.O'N. (Retired)	June 1971	July, 1984
31. Golding, L.P.	July 29, 1984	August, 1984
		Consecrated Suffragan Bishop of Montego Bay November 16, 2012
32. Lynch, Percival (Retired)	July 28, 1985	August, 1985
33. Hurst, L.J.	July 3, 1988	July, 1988
34. Soares, B.L.	July 30, 1989	August, 1989
35. Murdock, V.C. (Retired)	December 21, 1980	October, 1989
36. Fisher, G.T. (Retired)	March 25, 1984	September, 1990
37. Bogle, P.A.	September 30, 1990	October, 1990
38. Reid, C.D.	September 30, 1990	October, 1990
39. Hall, A.O.	July 28, 1991	August, 1991
40. Manderson, C.A.	July 25, 1992	August, 1992
41. Minott, G.A.	July 25, 1992	August, 1992
42. Smalling, D. St G.	July 25, 1992	August, 1992
43. Brown, M.M. St D.	July 1993	August, 1993
44. Major Campbell, S.	July 1993	August, 1993
45. Daniel, J.A. (Retired)	February 6, 1994	February, 1994
46. Johnson, P.L.Y.	February 6, 1994	February, 1994
47. Johnson, L.A.	July 24, 1994	August, 1994
48. Jones, H.L. (Retired)	April 17, 1976	November, 1994
49. Allen, M.O.	July 30, 1995	July, 1996
50. Greene, V.C.	July 28, 1995	July, 1996
51. Tulloch, C.H.	July 30, 1995	July, 1996
52. Guntley, V.C. (Retired)	May 1977	August, 1997
53. Brown, A.F.	August 8, 1999	August, 1999
54. Donald, B.B.	August 8, 1999	August, 1999
55. Forbes, M.J. (Retired)	August 8, 1999	August, 1999
56. Jervis, Grace C.	August 8, 2000	August, 2000
57. Lee, Easton H. (Retired)	August 8, 2000	August, 2000
58. Moore, Sidney	August, 2001	August, 2001
59. Tucker, Richard	August, 2001	August, 2001
60. Lindsay, W.C. (Retired)	January, 1992	June 1, 2002
61. Reid, Andrew	June 30, 2002	July 2, 2002
62. Sutton, Marion (Retired)	June, 2001	September, 2002
63. Fairweather-Wilson, Jean	June 29, 2003	July 1, 2003
64. Mowatt, Leslie	June 29, 2003	July 1, 2003
65. Parkes, Ralph M.	June 29, 2003	July 1, 2003
66. Clarke, Peter D. (Retired)	November 30, 2003	December 15, 2003
67. Jones, Barrington	November 30, 2003	December 15, 2003

(II) FULL-TIME CLERGY BY SENIORITY OF SERVICE

Name	Date of Ordination As Deacon	Date of Appointment
68. McLean, Robert	November 30, 2003	December 15, 2003
69. Munroe, James (Retired)	November 30, 2003	December 15, 2003
70. Barnes, Denzil C.	Novembear, 1994	
71. Johnson, Claudette I. (Retired)	June,	1997
72. Roach A. Elizabeth (Retired)	August,	1999
73. Samuda, Robin M. (Retired)	August,	2000
74. Lewis, Don Tyndale	December, 2000	
75. Thomas, Veronica	June 30,	2002
76. Jennings, Edward L.G.	July 30, 1989	August 1, 1989
77. Jennings, Vivette A.L.(Retired)		
78. Riley, Elizabeth	June 2005	
79. Richards, Horace (Retired)	November 27, 1994	
80. Keane Dawes, Ronald	December 17, 2000	
81. Elliott, Michael G. F.	July 2, 2006	July 2, 2006
82. Taylor-Young, P.L.R.	September 2003	August 1, 2006
83. Campbell, Monique	July 2, 2006	July 2, 2006
84. Clarke, Gervais A.M. (Retired)	July 25, 1966	June 16, 2008
85. Campbell, Garfield Ricardo	June 28, 2008	July 1, 2008
86. Kinkead, Khaliah Simone	June 28, 2008	July 1, 2008
87. McLeod, Basil Eccleston	June 28, 2008	July 1, 2008
88. Simpson, Marlon Andrew	June 28, 2008	July 1, 2008
89. Solomon, Michael V.	June 28, 2008	July 1, 2008
90. Beckford, Cleverton Rohan	July 5, 2009	July 10, 2009
91. Phillips, Cheryl	July 5, 2009	July 10, 2009
92. Nugent, Isaac A.	June 29, 2005	June 29, 2005
93. Reid, David Anthony	July 2010	July 2010
94. Barnes, Douglas	June 29, 2011	June 29, 2011
95. Nisbeth, Shawn D.	June 29, 2011	June 29, 2011
96. Evans, Daren	June 29, 2012	June 29, 2012
97. Inshanally, Errol	August 25, 2013	November 1, 2013
98. Lewis, Larius L.	June 29, 2013	July 1, 2013
99. Brown, Kirk Andre	June 29, 2014	July 1, 2014
100. Martin, Derrick Antonio	June 29, 1971	December 21, 2014
101. Gayle, Orlando	June 2015	July 1, 2015
102. Blackwood, Dwane	June 29, 2016	July 1, 2016
103. Blake, Natalie	June 29, 2016	July 1, 2016
104. Downer, Marjorie	June 29, 2016	July 1, 2016

Notes with regard to the foregoing list.

1. The Order of Seniority of service in this Diocese reckons from the date of ordination as Deacon in the case of those Clergy ordained in Jamaica who have served continuously in the Jamaica Church, but in the case of Clergy ordained in other Dioceses the Order of Seniority dates from their first appointment in this Diocese.

2. When a Clergyman/woman resigns his/her connection with the Diocese and afterwards accepts a fresh appointment in it the Order of Seniority is reckoned from the date of the second, and not the first, engagement.
3. By "first appointment" is meant the first engagement under which a Clergyman/woman accepts Clerical work; it does not necessarily mean an appointment to an independent cure.

APPENDIX 2 (111)
CLERGY IN SUPPLEMENTARY MINISTRY BY
SENIORITY OF SERVICE

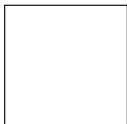
Name	Date of Ordination As Deacon	Date of Appointment
1. Allen, Byron C.	January 26, 1975	May 8, 1977
2. Blake, Winston R.	April 3, 1976	December 21, 1990
3. Grant, Basil L.	April 16, 1976	December 21, 1980
4. Blackwood, Seymour	December 21, 1980	March 25, 1984
5. Samuda, Vincent A.	November 1, 1980	November 1, 1987
6. Wiggan, Wesley M.	March 25, 1984	November 1, 1987
7. Hutchinson, Seymour G.	April 26, 1987	January 26, 1992
8. Thaxter, Kenneth E.	January 26, 1992	November 27, 1994
9. Hall, Doreen L.	August 8, 1999	
10. Poinsett, Beverley E.	October 10, 1997	
11. Smalling, Perline A.	December 17, 2000	December, 2000
12. Forbes, Marcia	June 29, 2002	July 1, 2002
13. Robinson, Shirley	June 29, 2002	July 1, 2002
14. Martin, Lilla	June 19, 1994	
15. Danvers, Charles L.	June 2004	
16. McDonald, Icilda	June 30, 2002	
17. Lambert, Owen	June 27, 2004	
18. Anderson, Richard I. C.	June 29, 2005	
19. Bramwell, Rose	June 29, 2005	
20. Carey, Melvin	June 29, 2005	
21. Llewlyn, Cleve W.	June 29, 2005	
22. Newsome, Melvin G.	June 29, 2005	
23. Russell, Milton M.	June 29, 2005	
24. Satchell, Veront M.	June 29, 2005	
25. Dyer, Errol Lloyd	June 28, 2008	
26. Mellish, Horace Bryson S.	June 28, 2008	
27. Wilson, Ulric Nefert	June 28, 2008	
28. Barry, Muffet E.	July 5, 2009	
29. Sutherland, Miranda O.	July 5, 2009	
30. Munroe, Milverton		
31. Sharpe, Paul	June, 2010	
32. White, Rita	June, 2010	
33. Rowe, Beulah	June 29, 2011	
34. Bramwell, Jacqueline	June 29, 2012	
35. Atkinson-Linton, Judith	November 17, 2013	
36. Brackett, Ulit W.	November 17, 2013	
37. Coley, Delroy	November 17, 2013	
38. Geddes-McDonald, Lorraine	November 17, 2013	
39. Ruddock, Ula I	November 17, 2013	
40. Wiggan, Melrose	November 17, 2013	
41. Willis, William B	November 17, 2013	

APPENDIX 2 (IV)

DIRECTORY OF LICENSED CHURCH WORKERS

CLERGY

(As at March 31, 2017)



Byron Cecil Allen

ALLEN, Byron Cecil. (Retired). 4 Erin Avenue, Boulevard Gardens, Kingston 20. Tel. 933-1171. d. January 1975. p. 1977. Formerly. Supplementary Minister attached to the Church of the Ascension, Mona Heights, St Andrew, 1975.



Michael O'Neill Allen

ALLEN, Michael O'Neill. 1 Palmetto Ave., Kingston 6, Tel: 977-4743 (w), 382-0070 (c). Email: michaelallen2112@gmail.com. UTCWI. 1995. B.A (Theo) (Hons). UWI, 1995. d. 1995, p. 1996. MA Christian Education, Virginia Theological Seminary, 1996. Rector of the Church of the Ascension, Mona Heights, December 2011. Formerly Divisional Director for Christian Education, Dept of Education and Youth 2001–2011. Formerly A/Curate, St Margaret's, Liguanea, 1995-1999, formerly Priest-in-Charge, Brown's Town Cure 1999–2000.



Richard I. C. Anderson

ANDERSON, Richard I. C., 27 King Street, P.O. Box 9, Linstead. Tel: 708-2127 (h) 877-8751 (c). Supplementary Ministry Training Programme, Jamaica 2005. d. June 2005. Supplementary Minister assigned to the Linstead Cure.



Atkinson-Linton Judith

ATKINSON-LINTON, Judith. St. D'Acre P.A. St. Ann. Tel: 990-7212 (c). Supplementary Ministry Training Programme, Jamaica 2013. d. November 17, 2013. Supplementary Minister assigned to the Brown's Town Cure.



Denzil Claude Barnes

BARNES, Denzil Claude, PO Box 154, Linstead, St. Catherine, Telephone 903-1968 (h) 929-3134 or 926-2498 (o). Email: dbarnes@anglicandiocese.com. Supplementary Ministry Training Programme 1994, B.Sc. (Econ.) UWI, Dp Mgmt Studies UWI, ACIB (UK): MA Theology UWI, 2001. d. November 1994. p. 1997. Diocesan Secretary, March 2001. Formerly Supplementary Minister attached to Linstead Cure, St Catherine 1994–

2002. Transferred to the regular Ministry December 2002. Honorary Canon of the Cathedral, Dec. 2011.



Douglas Barnes

BARNES, Douglas. St. Peter's Court, 2 Caledonia Ave., Kingston 5. Tel: 340-6280 (c). Director of Christian Education – 2015: On leave September 2013–2015. E-mail: dgb_holyone@yahoo.com. UTCWI, Ja. June 2011; Dip Ministerial Studies; BA (Theo) UWI 2011, Virginia Theological Seminary, USA 2015, d. July 2011. Formerly Asst. Curate Mandeville Parish Church July 2011 to August 2013.



Muffett Barry

BARRY, Muffett E. 9 Westminster Road, Kingston 10. Tel: 343-4034 (c), email: muffettbarry@hotmail.com. Supplementary Training Programme 2009. d. July 5, 2009. p June 2011. Supplementary Minister attached to St. Mary's Church, Marverly July 2009.



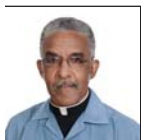
Cleverton Rohan Beckford

BECKFORD, Cleverton Rohan. St. Andrew's Rectory, Albert Town, Trelawny. Tel: 364-8002 (c). Email: clevertonbeckford80@hotmail.com. UTCWI, Jamaica 2009 Dip. Ministerial Studies. UWI, Ja. 2009 LTh. d. July 5, 2009, p. July 4, 2010. Rector, Albert Town Cure, November 2013. Formerly Priest-in-charge Albert Town Cure, October 2011– October 2013. Formerly Curate – St. Gabriel's Church, May Pen July 2009– September 2011.



Dwane Kirk Blackwood

BLACKWOOD, Dwane Kirk. 41 Kings Ave., Tryall Estate, Spanish Town. Tel: 749-3661, 778-6410 (c), e-mail: enawd_krik@yahoo.com. UTCWI, Jamaica, June 2016. Dip. in Ministerial Studies, June 2016. d. June 2016, Asst. Curate, The Cathedral Church, Spanish Town, July 2016.



Seymour Blackwood

BLACKWOOD, Seymour C. P.O. Box 310, Kingston 9, Tel. 669-8311 (h), 926-3572-3 (o), 368-6159 (c); Email: atom1sb@yahoo.com. d. December 1980, p. March 1984; Supplementary Minister attached to the Church of the Ascension, Mona Heights, St Andrew, 1980.



Natalie Blake

BLAKE, Natalie Antoinette E. Church Teachers College, Mandeville, Tel. 473-1906 (c). Email natalieaeblake@gmail.com. BA (Ministerial Studies) Hons UWI 2016, Dip. (Ministerial Studies) UTCWI Jamaica 2016. d. June 2016, Asst. Curate, St. Mark's Church, Mandeville, July 2016.



Winston R. Blake

BLAKE, Winston R. 111 Lacovia Housing Scheme, St. Elizabeth. Tel: 966-6529 (h), 323-6879 (c). d. April 1977, p. December 1980; Supplementary Minister attached to St Barnabas' Church, Siloah. St Elizabeth 1997.



**Paul Anthony
Bogle**

BOGLE, Paul Anthony. 6 Antrim Road, Kingston 3. Tel: 928-2590 (h), 534,4447 (c), E-mail: elgob55@yahoo.com. UTCWI 1989; d. September, 1990, p. July 1991; Priest-in-Charge, Barton's Cure, July 2013. On leave, December 2012–June 2013. Formerly Curate All Saints Church, West Street, Kingston 2008, on leave 2006–2008, Formerly Priest-in-Charge Buff Bay Cure November 2004–2006. Formerly Asst. Curate,

St. George's, East St, November 2001 – October 2004; Formerly Priest-in-Charge Chapelton Cure, February 1994–Sept. 2001; Formerly Asst. Curate St. Luke's Church, Cross Roads, Kingston 1989–1994.



**Ulit Washington
Brackett**

BRACKETT, Ulit, Washington. 56 Russell Place Meadows, Williamsfield P.O. Tel: 603-3832 (h), 805-6494 (c). Supplementary Ministry Training Programme, Jamaica, 2013. d. November 2013, p. June 29, 2015. Supplementary Minister assigned to the Mile Gully Cure.



**Renaldo Oswald
Braham**

BRAHAM, Renaldo Oswald, JP. (Retired), Top Hill, Southfield P.O., St. Elizabeth. Tel: 963-1034 (h), 285-2571 (c). UTCWI, June 1974, BA (Theo.) UWI, 1974. DM (Healing) 1995. d. June 1974, p. December 1974; formerly Rector Vere Cure, October 2003–May 2010; formerly Rector Linstead Cure, September 1977– September 2003; Formerly Church Army Captain attached to Retreat and Annotto Bay Cures 1962, Christiana Cure, 1963-1964; Frankfield Cure, 1964–1968, St. James Parish Church Cure (St Francis, Glendevon) 1968-1971; Deacon-in-Charge Retreat Cure 1974; Rector Retreat Cure, January 1975 – August 1977.



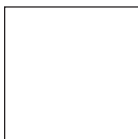
**Jacqueline
Bramwell**

BRAMWELL, Jacqueline. c/o Ocho Rios High School, St. Ann. Supplementary Ministry Training Programme Jamaica 2012, d. June 2012. Supplementary Minister assigned to the Ocho Rios Cure.



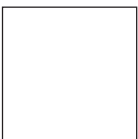
Rose Bramwell

BRAMWELL, Rose M. 4 Edgeware Road, Kingston 20. Tel: 933-7800 (H), 409-8600 (c) Email: rose.bramwell@gmail.com. Supplementary Ministry Training Programme Jamaica 2005, BA(Theol), UWI. d. June 2005, p. June 2007. Supplementary Minister assigned to the Stony Hill Cure.



Annett Fay Brown

BROWN, Annett Fay. St. Augustine Rectory, 4 Edinburgh Ave, Coral Gardens, Half Moon P.O. Tel: 953-2108 (h), 405-2738 (c). kewpen@cwjamaica.com. UTCWI, Ja. 1987. Dip. Mins. Studies, UTCWI. 1987; BA (Theo.) Hons UWI 1987. d. August 1999, p. August 2000. Rector, St. Augustine Church, Coral Gardens, April 2006, Rural Dean, St. James and Hanover, April 2014; formerly Rector St. Michael's Cure, Kew Park 2004–2006, formerly Priest-in-charge St Michael's Church 1995–2004. Priest-in-Charge St Michael's Cure, Kew Park, Westmoreland 1995. On leave 1992–1995; formerly Youth Co-ordinator, Montego Bay Region 1989–1992; Deaconess assigned to the Church of the Resurrection, Duhaney Park, 1987–1989.



Kirk Andre Brown

BROWN, Kirk, Andre. St. Michael's Rectory, Clark's Town. Tel: 460-7289 (cell), E-mail: kirkabrown@yahoo.com. UTCWI Jamaica 2014, Dip. Min. Studies 2014. BA Theo UWI 2014. d. June 2014. p. June 2015. Formerly Curate at St. Gabriel's Church, May Pen, July 2014 – November 2016.



Michael Martin Brown

BROWN, Michael Martin St Donovan, on leave, January 2013. Town House 273, Union Estate, Phase 2, Twickenham Park, Spanish Town. Tel: 612-2911 (h), 851-2136 (c), E-mail: fathermichael@cwjamaica.com. UTCWI Jamaica June 1993, Dip. Mins Studies UTCWI, 1993; B.A. (Theo.) Hons. UWI, 1993, B.Sc (Pure & Applied Physics) UWI 1989. Ja. d. July 1993. p. July 1994; on leave January 2013; formerly Rector, St. Jude's Church, Stony Hill, December 2009–December 2012, formerly Rector Falmouth Cure, November 1998–November 2009; formerly Rector Vere Cure 1995–1998; formerly Asst. Curate St George's Church, East Street, Kingston, 1993 – 1995. Rural Dean, Trelawny, April 2001–November 2009.



**Barrington
Cromwell
Buchanan**

BUCHANAN, Barrington Cromwell: Retired 2010 (on leave) Treasure Beach P.O. St. Elizabeth, Black River High School, Black River PO, St Elizabeth. Tel. 634-3103 (h). Email: barrybuc@hotmail.com or crombuchanan@yahoo.co.uk. UTCWI, 1981. BA (Theo.) UWI; Dip, Ed. UWI, 1982; MA (Ed. Mgmt), Birmingham, UK 1991, d. 1981 p. March 1984. Formerly Principal, Black River High School, 1994–2010. Formerly Chaplain Church Teachers' College 1987–1994; A/Curate Church of the Resurrection, 1981–1987.



**Garfield Ricardo
Campbell**

CAMPBELL, Garfield Ricardo. St. Mark's Rectory, Brown's Town. Tel: 975-2641 (o), 874-8408 (c). E-mail: crazieg2001@yahoo.com. or holyg7@hotmail.com. U.T.C.W.I – 2008, Dip. Ministerial Studies., U.W. I., B.A. Theo. d. June 29, 2008, p. June 28, 2009. Priest in Charge: Brown's Town Cure December 2015. On leave November 2014; Formerly Rector, Falmouth Parish Church, February 2014 – October 2014;

Formerly Priest-in-charge Falmouth Parish Church, November 2011–January 2014. Formerly Curate: St. Luke's Church, Cross Roads – July 01, 2008–October 2011.



**Monique
Campbell**

CAMPBELL, Monique S. A. St. Ann's Bay Parish Church, P.O. Box St. Ann's Bay. Tel: 972-2305, 859-8485 (c). Email: blakeserena@yahoo.com. UTCWI June 2007, BA (Hons) UWI June 2007 d. June 2007, p. June 2008. Priest-in-charge St. Ann's Bay Parish Church, November 2011. Formerly Curate St. Andrew Parish Church July 2007–October 2011.



Melvin Carey

CAREY, Melvin E. 4 Arcadia Circle, Kingston 8. Tel: 969-6489 (h) 997-2191 (c), Email: melvincarey@hotmail.com. Supplementary Ministry Training Programme, Jamaica, 2005. d. June 2005. p. 2007. Supplementary Minister attached to the Meadowbrook/Merrivale Cure. Chaplin UHWI, Mona.



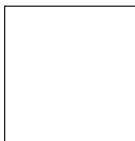
Gervais Clarke

CLARKE, Gervais A. M. (Retired) 34 Orane Ave., Kingston 19, Tel: 755-3710 (h), 536-9149 (c).



**Peter Douglas
Clarke**

CLARKE, Peter Douglas (Retired, August 2016), Carrisbrook, St. Elizabeth, Tel. 873-1078 (c). Email: clarkepeter_d_@hotmail.com, dougyjam@yahoo.com, dougyjam@netscape.net. UTCWI Jamaica, June 2003. Diploma in Ministerial Studies UTCWI June 2003; B.A Theol. (Hons) UWI. Jamaica Nov. 2003. Diploma in Agri. JSA 1963; B.Com McGill University 1990. d. November 2003. p. Dec. 2004; formerly, Rector, St. John's Church, Black River, Sept. 2006 – August 2016; Rural Dean St. Elizabeth, April 2009–March 2016. Formerly Priest-in-Charge St. John's Church, Black River September 2005–2006; formerly Asst. Curate, St Jude's Church, Stony Hill, December 2003–2005.



**Cline Ewen
Vivian Cohen**

COHEN, Cline Ewen Vivian: (Retired) PO Box 231, Kingston 9. Tel: 756-2046 (h). St Peter's College, Ja, 1965. d.1965, p.1966. B.Min. 1971; M/STh., Howard University, Washington DC 1972; Dip. Ed., UWI. 1980. Priest-in-charge Stony Hill 2012. Formerly Rector, St Margaret's Church, Liguanea 1998 – 2010; Formerly Principal Kingston College 1987–1998. Formerly Chaplain Jamaica Defence Force 1980–1987. Formerly Rector. St James Parish Church, 1976–1980. Formerly A/Curate St. George's, Kingston 1971. Justice of the Peace 1981. Hon. Canon of the Cathedral July 2004 – December 2010.



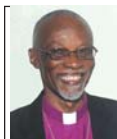
Delroy Coley

COLEY, Delroy. Lot 308 Tudor Close, White Water Meadows, Spanish Town. Tel: 618-7127 (h), 882-5684 (c). Email: delroyc7@yahoo.com. Supplementary Ministry Training Programme, Jamaica 2013. d. November 17, 2013, p. June 2015. Supplementary Minister assigned to St. Dorothy's Church, Old Harbour.



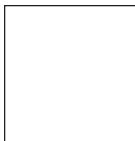
**Patrick Garth
Cunningham**

CUNNINGHAM, Patrick Garth, 6 West Kings House Road, Kingston 10. Tel: 926-5382 (h), 926-6516 (o), 836-9533 (c), email: fatherpatrickc@yahoo.com. UTCWI, 1982. BA, UWI. M.A. (Pastoral Psychology and Counselling) d. 1982; p. 1983. Rector St. Luke's Church, Cross Roads, February 2008, Archdeacon of Kingston April 2014. Formerly Rector Christ Church, Vineyard Town. 1990–2008. Formerly Rector, Balaclava Cure 1985–1990. A/Curate Christ Church, Vineyard Town 1982–1985; Formerly Archdeacon, Eastern Jamaica Region, January 2012–2014.



**Harold Benjamin
Daniel**

DANIEL, Harold Benjamin (Bp): Retired, 16 Anthurium Dr., Kingston 6. Tel: 977-1615 (h), 925-4188 (o) 990-7994 (c). Email: hbdaniel@cwjamaica.com. UTCWI, 1978; BSc. UWI, 1974; BA (Theo.) 1978; MEd. (Boston College) 1983; DMin. (Columbia Theological Seminary) 1993. d. June 1977, p. 1978. Priest-in-charge Meadowbrook/Merrivale Cure December 2011. Formerly Bishop Suffragan of Mandeville, February 2000–September 2011. Chairman, Jamaica Church Missionary Society. Formerly Church Army Officer 1960–1978; Youth Director, 1969–1978; Rector, St. Ann Bay's Cure 1978–1990; Rural Dean, St. Ann 1982–1990; Rector, St. Michael's Cure, Victoria Avenue, Kingston, 1990–2000; Hon. Canon of the Cathedral, December 1988–2000.



**Judith Amelia
Daniel**

DANIEL, Judith Amelia. Retired. 16 Anthurium Dr., Kingston 6. Tel: 977-1615 (h), Email: judithadaniel@hotmail.com. Dip. Theo. Studies UTCWI, 1964; BSc Social Work, UWI 1976; MSc Social Work UWI 1996. d. February 1994, p. December 1996. Formerly Rector – St Augustine Church, Porus 2000–2011. Formerly Asst. Curate St Michael's Church, Victoria Avenue, Kingston, February 1994-2000, Deaconess. Hon.

Canon of the Cathedral June 2001.



**Charles L.
Danvers**

DANVERS, Charles L. Old Porus Road, Porus P.O. Tel: 904-0607 (h) 909-7921 (c) Email: charlesdanvers100@msn.com. Supplementary Ministry Training Programme, Jamaica, June 2004. d. June 2004. p. June 2006. Supplementary Minister assigned to the Porus Cure.



Edmund Davis

DAVIS, Edmund, (Retired August 2014) 20 Gloucester Avenue, Kingston 6. Tel.# 977-5630 or 922-4091, e-mail: edmunddavis@ymail.com or stgckgn@cwjamaica.com. St Peter's College, Jamaica, 1966: UTCWI, 1969. LTh. BA (Hons) (Theol.) (UWI) 1974; MA (Hons) Pittsburgh Theological Seminary, USA. Certificate in Church Management, Selly Oak

College, Birmingham, England; Ph.D. Utrecht University 1998, d. 1969. p. 1970 Retired August 2014; formerly Rector, St George's Church, Kingston, November 1986–August 2014; Archdeacon of Kingston September 2008–August 2014. Rural Dean of Kingston 2002–2008. Formerly, General Secretary, Jamaica Council of Churches, September 1978-1986; Asst Priest, The Church of the Resurrection, Duhaney Park, September 1978-86; A/Curate, St Luke's Church, Cross Roads, 1969-1973, A/Curate, Christ Church, Vineyard Town, January 1973 – September 1974. On leave, October 1974 – August 1975; Chaplain, St Jago High School, September 1975 – August 1978; Priest-in-Charge, Bridgeport Mission, September 1975 – August 1978. Chaplain, Bellevue Hospital and the K.S.A.C. 1986.



Beverly Donald

DONALD, Beverly: Farquharson House, 8 Caledonia Ave., Kingston 5, Tel: 968-2604 (h) 926-6516 (o), Email: bevdonn@hotmail.com. UTCWI Jam. 1985; Diploma in Ministerial Studies, UTCWI 1985; BA (Theo.) UWI 1985; Ordained to the Deaconess Order 1986; d. 1999. Assigned to St Philip's Church, Whitfield Town 1985.



**Marjorie
Downer**

DOWNER, Marjorie. Lot 439, Garveymeade, 2 Cumberland Road, Box 25, Gregory Park P.O. Tel: 939-2569 (c) 473-1906. UTCWI, Jamaica, June 2016. Dip. in Ministerial Studies, June 2016. BA (Theol) UWI 2016. d. June 2016, Asst. Curate, Church of the Holy Spirit, Independence City, July 2016.



Errol Lloyd Dyer

DYER, Errol Lloyd: Jackson Town P.O. Trelawny. Tel: 610-4140 (h), 610-4362 (o) 844-2211 (c). d. June 2008. p. 2010. Supplementary Minister attached to St. Matthew's Church, Jackson Town.



**Michael George
Elliott**

ELLIOTT, Michael George Frederick: Church of the Holy Spirit, 2 Cumberland Road, Box 25, Gregory Park, St. Catherine. Tel: 998-1937 (h), 939-2569 (o), 995-5434 (c). Email: mike_ell63@hotmail.com or churchholyspirit@yahoo.com. UTCWI Jam. 2006, Dip. Ministerial Studies, UTCWI., B.A. Theo (1st Class Honours) UWI. S.T.(University of The South, Tn, USA) May 2015. d. July 2, 2006, p. June 2007. (On leave, September 2013–December 2014). Rector of the Holy Spirit, Cumberland, Independence City 2010. Formerly Asst. Curate St. Luke's Church, Cross Roads 2006–2110. Asst. Secretary of Synod May 2011.



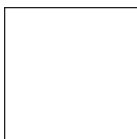
Daren Evans

EVANS, Daren (On Leave): Tel: 364-9836 (c). E-mail: mouthorgan @live.com. UTC, Jamaica, June 2012. d. June 2012, p. June 2013. Formerly, Priest-in-Charge, Gilnock, Santa Cruz Cure, March 2014 – December 2016. Formerly Curate Cathedral Church of St. Jago de-la Vega, Spanish Town, June 2012 to February 2014.



**Jean Patricia
Fairweather-Wilson**

FAIRWEATHER-WILSON, Jean Patricia, 1 Stanmore Close, Red Hills PO, St Andrew, Telephone: 944-3620 (h) 929-9930 (o), 919-0885 (c). Email: weatherwil@cwjamaica.com. UTCWI Jam. 2003, B.A. Theo UWI 2003, B.A. Hons. English UWI 1967, d. June 2003; Priest-in-Charge Trinityville Cure 2006; formerly Asst Curate St. Michael's Church, Victoria Ave. Kingston 2003–2006. Rural Dean, St. Thomas April 2015.



**Ivan Ending
Ferguson**

FERGUSON, Ivan Ending: Labyrinth PO, St. Mary. 382-5265 (cel). Supplementary Ministry Training Programme Ja.1981. d. 1981, p. 1988; Supplementary Minister attached to the Retreat Cure, St Mary.



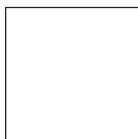
**Gladstone
Theophilus Fisher**

FISHER, Gladstone Theophilus (Retired): Irwin Proper Lot #3, P.O., Box 656, Montego Bay #2, Telephone: 601-3705 (h) 473-0507 (c), Email: gladglo2000@hotmail.com. UTCWI, Jamaica, 1990. Certificate in Ministerial Studies. d. 1984, p. 1987. Formerly Associate Priest, St. James Parish Church 2006-2010, Formerly Rector, Bartons Cure 2004-2006. Formerly Priest-in-Charge, Bartons Cure, 1989–2004. Formerly Supplementary Minister attached to the St. James Parish Church, March 1984–1989. Honoured by the Government of Jamaica with the Badge of Honour for long and dedicated service.



Marcia Forbes

FORBES, Marcia J: Suite F204 Bay West Centre, Harbour St. Montego Bay. Tel: 953-9419 (h) 836-3984 (c). Supplementary Ministry Programme 2002. d. June 2002, p. June 2004. Supplementary Minister assigned to St. James Parish Church Cure, Montego Bay 2010 and formerly Supplementary Minister assigned to St Gabriel's Church, May Pen July 2002–2010.



**Margaret Jean
Forbes**

FORBES, Margaret Jean. Retired December 2013. St. Peter's Court, Apt. B1, 2 Caledonia Ave, Kingston 5. Tel: 920-8759 (h), 922-0210 (o). Certificate in Religious Knowledge, University of London; BSc (Social Work) d. August 1999, formerly i/c Deaconess House 2002–2013; Part-time Asst. Curate, St George's Church, East Street, Kingston; 2000–2002, formerly Deaconess in charge of Deaconess House 1970–2003; Deaconess assigned to St Luke's Church, Cross Roads 1966–1970.



Olando Gayle

GAYLE, Olando; 16 Ellesmere Road, Kingston 10. Tel: 926-0800 (h) 422-6568 (c), 926-6692 (o). e-mail: lando0239@yahoo.com UTCWI Ja June 2015, BA Ministerial Studies UWI Ja June 2015, Dip Ministerial Studies UTCWI June 2015. Asst. Curate, St. Andrew Parish Church July 2015.



Lorraine Geddes-McDonald

GEDDES-McDONALD Lorraine; 50 Spring Gardens Drive, Nightingale Grove, Old Harbour. Tel: 983-8633 (H); 489-8903, 850-1732 (C). E-mail: geddespooh@yahoo.com. Supplementary Ministry Training Programme, Jamaica, November 2013. d. November 17, 2013. Supplementary Minister assigned to St. Dorothy's Church, Old Harbour.



Leon Paul Golding

GOLDING, Leon Paul: Bishop's Residence, 8 Morningside Drive, Montego Bay. Telephone: 952-2933 (Home) 952-4963 (Office), E-mail: leongolding@hotmail.com. UTCWI. Ja. 1984. BA (Theo) Hons UWI 1984; Dip. Ministerial Studies UTCWI 1984; MPhil University of Birmingham 1996. d. July 1984, p. July 1985. Consecrated Bishop with appointment as Suffragan Bishop of Montego Bay, November 16, 2012. Formerly Rector, Holy Trinity Church, Westgate, Montego Bay. Sept. 2008. Formerly Rector Kingston Parish Church 2002-2008; Formerly Archdeacon of Kingston November 2004-2008; formerly R. St Jude's Cure, Stony Hill 1990-2002; R. Port Maria Cure 1988-1990; Asst Curate St Andrew Parish Church 1984-1988. Archdeacon of Montego Bay September 2008.



Sedley Conway Gooden

GOODEN, Sedley Conway: The Rectory, St. Margaret's Bay PO, Portland, Telephone: 913-3502 (h), 391-6043 (c), E-mail: sgpadre@yahoo.com. UTCWI, Ja 1981; Diploma in Ministerial Studies UTCWI 1981; d. 1981, p. 1982 Rector of St. Stephen's Church, St Margaret's Bay, Portland 1987; formerly Asst Curate St Gabriel's Cure, May Pen 1984-1987. Formerly Asst. Curate 1981-1984.



Ernie Patrick Gordon

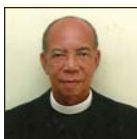
GORDON, Ernie Patrick; Retired. Apt. 103b Plantation Spring, 130 Calabar Mews, P.O. Box 256, Kingston 20. Tel: 755-3488, 360-8666 (c), e-mail: good/m@yahoo.com. St Peter's College and UTCWI 1966, d. 1967. p. 1968 – BA (Gen.) UWI, 1974. MTh. Mantanza Evangelical Theological Seminary, Cuba 1988, Charles University, Czech Republic 1990-91. Formerly Rector St Mary's Church, Maverley, January 1972-February 2012; Hon. Canon of the Cathedral, June, 2002-February 2012. Formerly A/Curate of the Church of the Ascension and St Jude's, Stony Hill 1966-68. On Leave at King's College, London, 1969-70. Chaplain St Jago High School and Asst. Priest, St Jago Cathedral. January 1971 – December 1971; Member Christian Peace Conference of Latin America and the Caribbean, 1978. Member of Social Justice Commission – Province of the West Indies, Chairman, Church and Society Commission, Jamaica Council of Churches. Member Golding National Council for Senior Citizens.



**Mary Veronica
Graham**

GRAHAM, Mary Veronica: PO Box 1230, George Town, Grand Cayman, Telephone: 345-945-1854, 345-925-6279. E-mail: btcup@hotmail.com. UTCWI, Jamaica; 2000. Diploma in Theology, UTCWI 2000. BA (Theo) Upper 2nd Class, Hons. UWI 1999. d. July 2000, p. July 2001. Rector St. George's Church, Grand Cayman, April 2014. Formerly Priest-in-charge St. George's Church, Grand Cayman, April 2013–March 2014.

Formerly Curate, St George's Church, Grand Cayman September 2003–2009. On leave August 2002–August 2003. Formerly Asst Curate St George's Church, Grand Cayman, September 2000 – July 2002.



Basil Lloyd Grant

GRANT, Basil Lloyd. 27 Hanbury Road, Shooter's Hill PO. Tel: 781-0251 (c), 603-3489 (h). Email: revbgrant@cwjamaica.com. d. April, 1978; p. December 1980, Supplementary Minister attached to Mandeville Parish Church Cure 1978.



**Vinton Claude
Greene**

GREENE, Vinton Claude. St Mary's Church, Rural Hill, Portland. Tel: 913-7944 (h) 503-7061 (c) E-mail: clagre10@yahoo.co.uk. UTCWI Jamaica 1995. Diploma in Ministerial Studies UTCWI 1995, BA (Theo.) UWI, 1996; Dip. in Education UWI 2004, MDiv (UTCWI) 2013 d. 1995, p. 1996. Rector, Rural Hill Cure, March 2014, Rural Dean, Portland, April 2014. Formerly Rector, St Dorothy's Cure, Old Harbour, February 2001– February 2014; Formerly Priest-in-Charge, St Dorothy's

Cure April 2000 – January 2001 formerly Asst. Curate St Margaret's Church, Liguanea, 1995 – March 2000.



**Howard Kingsley
Ainsworth Gregory**

GREGORY, Howard Kingsley Ainsworth. Bishop's Lodge, Clieveden Ave, Kingston 6. Telephone: 927-9624 (h) 920-2712 (o). 960-1774 (Fax), 997-1816 (c). Email: hkagregory@hotmail.com. UTCWI, Jamaica 1973. BA (Theo) Hons, UWI 1973: STM (Virginia Theological Seminary) 1974; Dip. Ed. (UWI) 1980; STD (Columbia University) Atlanta, Georgia, USA 1987, MBA (Graduate Theological Foundation) 1993, d. June 1973, p, August 1974. Enthroned Bishop of Jamaica and the

Cayman Islands, May 17, 2012. Formerly Canonical Administrator of the Diocese of Jamaica and The Cayman Islands, January – May 2012. Consecrated Bishop, with appointment as Suffragan Bishop of Montego Bay, June 11, 2002. Formerly Bishop Suffragan of Montego Bay June 2002–December 2011; formerly President, UTCWI 1990–2002. Formerly Acting Warden of Anglican Students and Tutor, UTCWI. 1980–1986; Chaplain, UWI, 1974 to 1978. Chaplain and Lecturer, Church Teachers' College, 1978–1980. On leave, August 1971–August 1974; Priest-in-Charge, Golden Grove Cure, 1981–1983; On leave 1983–1986: Deputy President, UTCWI, 1988–1989. Elected Bishop of Jamaica May 2012.



**Venice Cecelia
Guntley-McKenzie**

GUNTLEY-McKENZIE, Venice Cecelia: Retired. 26 Daisy Ave., Kingston 6. Tel: 977-0141 (Home) 927-2868 (Work) E-mail: vcguntley@yahoo.co.uk. St Peter's Theological College, Jamaica. BA 1978; B.Ed Hons 1981; MEd 1981; MDiv. 1983; D.Mins 1997, d. May 1977; p. May 1984. Lecturer UTCWI 1998– 2012; formerly Assistant at St Paul's Church, Toronto 1995–1998; formerly Chaplain to the Canadian Forces 1984–1995;



Alwyn Osric Hall

HALL, Alwyn Osric: On leave. Tel: 421-7473 (c), E-mail: alwyn573@hotmail.com or fatheralwyn@cwjamaica.com. UTCWI Ja 1991. BA (Theo.) UWI 1991; d. 1991 p. 1992. Formerly Rector St Michael's Cure, Clark's Town, February 1995–February 2012. Formerly A/Curate St Margaret's Church, Liguanea, August 1991 – January 1995.



**Doreen Louise
Hall**

HALL, Doreen Louise: 40 Ward Avenue, Mandeville PO. Tel: 625-1084. d. August, 1999. p. Supplementary Minister attached to Snowdon Cure, Manchester.



**Khan O.
Honeygan**

HONEYGHAN, Khan O.: St. Jude's Rectory, Stony Hill P.O. Tel: 867-0348 (c). Email: kxanhoney1@yahoo.com. On leave September 2013–December 2014. UTCWI Jamaica 2010. d. July 4, 2010. p. June 2011. Rector, St. Jude's Church, Stony Hill, January 2017. Formerly, Priest-in-charge St. Jude's Church, Stony Hill, January 2015–2016; Formerly on leave, September 2013–December 2014. Formerly Asst. Curate Kingston Parish Church 2011–2013.



Rory A. Honeygan

HONEYGHAN, Rory A.: Christ Church Rectory, Port Antonio. Tel: 429-7688 (c). Email: roryhoneyghan@hotmail.com. UTCWI Jamaica 2010. d. July 4, 2010. p. June 2011. Priest-in-church Christ Church, Port Antonio January 2015. (On leave July 2012–December 2014) Formerly Asst. Curate Cathedral Church, Spanish Town July 2011–June 2012.



Leslie Hoo Sang

HOO SANG, Leslie: (Retired). Townhouse #9, Sunflower Manor, Kingston 6. Tel: 927-0764 (h), 376-2618 (c). UTCWI 1975 LTh. UWI, 1975, BA (Theo.) UWI, 1977; d. September 1975, p. September 1976: Formerly Rector, St Boniface's Cure, Harbour View, January 1984 – December 2011. Formerly A/Curate St Luke's Church, Cross Roads, September 1975 – August 1978. Priest-in-Charge St Boniface's, Harbour View. September 1978 – January 1984.



**Louis Joslyn
Hurst**

HURST, Louis Joslyn. 1 Upper Carmel Avenue., Kingston 8, Tel: 922-6888 (w), 978-6606 (h) 919-3636 (c). Email: lhurst@cwjamaica.com. UTCWI. 1988. B.A (Theo) (Hons). UWI, 1984. d. 1988, p. 1989. MA (Arch) UTech, 2002. Priest-in-Charge, Kingston Parish Church, September 2015. Formerly Priest-in-Charge, Mavis Bank Cure, 2002–September 2015. Rector St. Mary's Parish Church, Port Maria 1989-1994; Formerly A/Curate, St Luke's, Cross Roads, 1988–1989.



**Seymour George
Hutchinson**

HUTCHINSON, Seymour George. Highgate PO. Tel: 992-0045 (h) 992-0238-2285 (o). d. 1987, p. January 26, 1992. Supplementary Minister attached to the Highgate Cure.



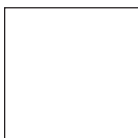
Errol Inshanally

INSHANALLY, Errol. St. Peter's Rectory, Pedro Plains. Tel: 872-3136, 872-2104. E-mail: inshanallyerrol@yahoo.com. d. August 2013. p. July 2014. Priest-in-charge St. Peter's Church, Pedro Plains January 2015; formerly Asst. Curate, Kingston Parish Church, August 2013–January 2015.



**Franklyn André
Jackson**

JACKSON, Franklyn André. St. Margaret's Church, 167 Old Hope Rd, Kingston 6. Tel: 946-0157 (h) 927-0651 (o). 815-1256 (c). Email: jackson.franklyn@yahoo.com or church06@cwjamaica.com. UTCWI Ja. 1983; BA (Theo.) UWI 1983; MPhil. 2005 UWI. d. July 1983, p. July 1984. Rector of St. Margaret's Church, Liguanea December 2011. Formerly Rector Havendale/Merrivale Cure, September 1993 – November 2011. Formerly Rector St Mark's – Cure, Brown's Town 1986–1993; A/ Curate St Luke's Church, Cross Roads, 1983–1986. Rural Dean St. Andrew, April 2011.



**Edward L. G.
Jennings**

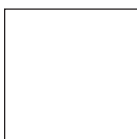
JENNINGS, Edward L. G.: Lot 744, St. Philip's Close, Green Acres, Spanish Town. Tel: 922-2682 (o) 832-1280 (c) Email:edwardjennings629@hotmail.com. UTCWI. Jamaica, 1989. d. July 30, 1989, P. July 29, 1980. Licence restored November 28, 2004. Chaplain Correctional Services, July 2006. Formerly Asst/Curate St. Andrew Parish Church, 2004–2006. Formerly Rector Lucea Parish Church, Formerly Asst/ Curate St. James Parish Church, 1989.



**Vivette Angela
Jennings-
Goodridge**

JENNINGS-GOODRIDGE, Vivette Angela Lusaine: Retired March 2015. St. Peter's Court, Apt. B1, 1 Tom Redcam Ave, Kingston 5. Tel: 917-7983 (h) 917-7892/6534 (o), 775-7236 (c). Email: vivettejennings@hotmail.com. UTC Jamaica, June 1993; BA Theo, UWI 1993; MA Christian Spirituality, University of DDuBuque, Ohio, USA, 2001. d. July 1994. p. December 1996. Formerly Curate, All Saints Church, Kingston, 2013–March 2015. Formerly Director Hillcrest Diocesan Retreat

Centre, Brown's Town 2007–2013. On leave 1999–2011, formerly Asst. Curate St. Andrew's Parish Church 1994–1999. Formerly Lady Worker assigned to St. Andrew Parish Church 1993–1994.



**Georgia Cecile
Jervis**

JERVIS, Georgia Cecile: 26 Daisy Ave., Kingston 6. Tel: 977-69520 (h), 926-8925 (o), 332-0323 (c). E-mail: revcharis@gmail.com or gjervis@anglicandiocese.com. UTCWI Jamaica 1987. Diploma in Ministerial Studies UTCWI 1987; BA (Theo) Hons UWI 1987; MA (Education) University of London 1989. d. 2000, p. 2001. Ordained to the Diaconess Order 1987. Diocesan Director of Training January 19,

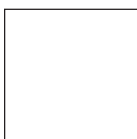
2011. Formerly Rector – Christ Church, Port Antonio 2003-2010; formerly Asst. Curate St. Jude's Church, Stony Hill 2000–2003; formerly Executive Director in the Department of Education and Youth. Honorary Canon of the Cathedral Dec. 2011.



**Claudette Ianthe
Johnson**

JOHNSON, Claudette Ianthe: Retired December 2015. Ewerton P.O. St Catherine. Tel: 985-0498 (h), 398-7116 (c). Email: johnson_claudette@yahoo.com or claudettejohnson@cwjamaica.com. Supplementary Ministry Training Programme 1997. Diploma in Teacher Education, Shortwood Teachers College 1964; BSc (Hons) UWI 1979; MA Columbia University 1991. d. June 1997, p. 1999. Priest-in-Charge

Harewood Cure 2003, formerly Supplementary Minister assigned to the Linstead Cure 1997–2003.



**Leroy Antonio
Johnson**

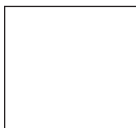
JOHNSON, Leroy Antonio: St. George's Rectory, Savanna-la-mar, Westmoreland. Tel: 955-2731 (h), 955-3595 (o), 438-3628 (c). Email: stgeorgessav@cwjamaica.com. UTCWI Ja 1994, BA (Theo.) UWI 1994. Dip. Mins. Studies UTCWI 1994. d. July 1994, p. July 1995. Rector St. George's Church, Savanna-la-mar February 2011, formerly Rector Church of Reconciliation, Bridgeport Nov. 2002-January 2011; formerly Rector Holy Trinity Church, Retreat Cure, February 1997–Oct.

2002, Asst Curate, St Luke's Church, Cross Roads, August 1994 – January 1997. Rural Dean, Westmoreland, April 2016.



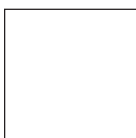
**Patricia Leontine
Yvonne Johnson**

JOHNSON, Patricia Leontine Yvonne: 15 Blythwood Drive, Kingston 6. Tel: 978-5411. Email: godshep@hotmail.com. UTCWI 1982 BA (Theo.) UWI 1982. Certificate in Social Work (UWI) 1984; CPE, St Luke's, Roosevelt Hospital, New York, 1990. DMin. (Columbia Theological Seminary), Atlanta, USA, 1997. d. February 1994; p 1996. Rector, Church of the Good Shepherd, 2012. Formerly Priest-in-Charge Church of the Good Shepherd 1996–2012: Hospital Chaplain (National Chest, Sir John Golding Centre,) St Andrew 1996. Formerly Deaconess and Assistant Hospital Chaplain, St Andrew Region 1982–1996.



Barrington Jones

JONES, Barrington Andrew: St. Boniface Rectory, Harbour View. Tel: (Cell) 772-8870/440-5571. Email: revbarryjones@yahoo.com. UTCWI Jam. June 2003; B.A. Theol UWI February 2004, Cert. Mgt. Stds, June 1981, d. November 2003, p. 2004; Priest-in-Charge, Harbour Cure, December 2014, (On leave 2012–2014). Formerly Priest-in-Charge, Lluidas Vale Cure 2009–2012; formerly Priest-in-Charge Grange Hill Cure 2006–2009 and formerly Asst. Curate St James Cathedral 2004–2006.



**Harold Lorenzo
Jones**

JONES, Harold Lorenzo: Retired December 2014. 4 Salkey Ave., Kingston 20. Tel: 933-3459 (h). 439-9456. E-mail: frjones3273@yahoo.com. UTCWI Ja. 1994. d. April 1977, p. December 1980. Formerly Rector Little London/Negril Cure March 2003–December 2014; formerly Rector Mile Gully Cure November 1994 to February 2003; Supplementary Minister assigned to the Tower Hill Mission, Kingston, and Buff Bay Cure, 1977–1994.



**Ronald George
Keane-Dawes**

KEANE-DAWES, Ronald George: 25 Stratford Drive, Greendale, Spanish Town, Telephone: 984-3639 (home) 948-7012 (o), E-mail: Ronald_kd@yahoo.com. Priest-in-charge Linstead/Bog Walk Cure Dec. 2004, formerly Supplementary Ministry Training Programme 2000, BSc (Social Science) UWI 1972. d. Dec. 2000, p. Dec. 2002. Priest-in-Charge Linstead Cure 2004, formerly Supplementary Minister assigned to the Cathedral of St Jago de la Vega, Spanish Town 2000–2004.



Denniston R. Kerr

KERR, Denniston R. P.O. Box 65, Reading, St. James. Tel: 895-3541 (c). E-mail: cgdkerr@aol.com. Retired. Formerly Priest-in-Charge Vaughnsfield Cure May 2011–April 2014.



**Khallah Simone
Kinkead**

KINKEAD, Khallah Simone. (On leave). email: kskinkead@gmail.com, kskinkead@yahoo.com. U.T.C.W.I. June 2004, B.A. (Theo Hons) Shortwood Teachers' College, Jamaica 2008 DipEd. d. June 2008, p. 2014. Formerly Director, Hillcrest Diocesan Retreat Centre, 2013–December 2016. Formerly Asst. Curate Cathedral Church. July 2008–2013. Formerly Chaplain St. Jago High School 2005–2013.



**Sirrano Anthony
Kitson**

KITSON, Sirrano Anthony (Major): 14 Ottawa Ave., Kingston 6. Tel. 927-0402 (h), 926-6692 (h). Email: standrewch@cwjamaica.com or toneykitson@yahoo.com. LTh (UWI), Dip. Min. (UTCWI), Cert. Addiction Studies (UWI), DMin. (Col. Theo. Sem.) 2002. d. 1980, p. 1981; Rector to St. Andrew Parish Church, January 2006; formerly Chaplain to the Jamaica Defence Force, 1988–2005. Formerly Rector St Cyprian's,

Highgate, 1983–1988. Formerly A/Curate St. Andrew Parish Church, 1980–1983. Honorary Canon of the Cathedral, December 2012.



Owen Lambert

LAMBERT, Owen: Resource Dist., Cross Keyes P.O. Manchester. Tel: 843-0692 (c). Supplementary Ministry Training Programme Jamaica June 2005. d. June 27, 2004. p. July 2, 2006. Supplementary Minister assigned to the Snowdon Cure.



Easton Hugh Lee

LEE, Easton Hugh: (Retired) 12 Dulwich Drive, Kingston 8, Telephone: 924-1336, E-mail: eastonlee@bellsouth.net. UTCWI Ja 2000. Certificate in Ministerial Studies UTCWI 2000; Diploma in Theatre Arts, Berkley University, Los Angeles, California USA 1970, d. July 2000, p. July 2001. Director, Hillcrest Diocesan Retreat Centre Brown's Town. Dec. 2004, formerly Assistant Curate St Margaret's Church, August 2001 formerly

Assistant Curate All Saints', Kingston and St Luke's Church, Cross Roads 2000–2001.



**Don Tyndale St
Clare Lewis**

LEWIS, Don Tyndale St Clare: Bethel Town P.O., Westmoreland. Tel: 957-1345 (h), 995-0261 (c). Email: revdntlewis@yahoo.com. Supplementary Ministry Training Programme 2000. d. Dec. 2000, p. Dec. 2002. Rector Montpelier Cure 2012, Formerly Priest-in-Charge Montpelier Cure May 2011–2012, formerly Priest-in-Charge Vaughansfield Cure June 2003; formerly Priest-in-Charge Supplementary

Minister assigned to St Michael's Church, Kew Park, Westmoreland 2000 – 2003. Transfer to the regular Ministry June 2003.



**Larius Leondrea
Lewis**

LEWIS, Larius Leondrea: Cathedral Church of St. Jago de la Vega, Barrett Street, Spanish Town. Tel: 464-8010 (c). Email: larius.lewis@yahoo.com. UTCWI Jamaica June 2013, BA (Theo) Hons UWI 2013; Diploma in Ministerial Studies UTCWI 2013. d. June 2013, p. June 2014. Curate Cathedral Church, Spanish Town 2015, formerly Asst. Curate St. Andrew Parish Church, Half-Way Tree, July 2013 – June 2015.



**Astley Charles
Lindo**

LINDO, Astley Charles (Retired 2009): 5 Kendall Close, Mandeville PO. 961-4726 (h), 995-0261 (c). Email: St Peter's College, Ja. 1966. d. 1966; p. 1967; Formerly Rector Southfield Cure, February, 1974-February 2009; Rural Dean, St Elizabeth 1983-2009; Formerly Curate-in-Charge. Kew Park, 1966-1969; formerly Rector Grange Hill Cure, 1969 – January, 1974. Chaplain Munro College and Hampton High School, 1974-2009.



Cleve W. Llewlyn

LLEWLYN, Cleve W.: Mount Stewart, Cornwall Mountain P.O. Westmoreland. Tel: 392-0177 (Mobile) Supplementary Ministry Training Programme, Jamaica, June 2005. d. June 2007. Supplementary Minister assigned to the Montpelier Cure.



**William
Constantine
Lindsay**

LINDSAY, William Constantine: Retired August 2014; Rhoden Hall, Kellits P.O. Clarendon. Tel. 296-0867 (cell). UTCWI Ja 2001 Certificate in Ministerial Studies UTCWI 2001; d. January 1992, p. Nov. 1997. Priest-in-Charge, formerly Rector Croft's Hill Cure June 2003–2014, formerly Asst. Curate St. Luke's Church, Cross Roads, July 2002 – May 2003. Formerly Asst Curate, St Margaret's Church, Liguanea, November 2001 – 2003.



Hollis Peter Lynch

LYNCH, Hollis Peter: Retired. Email: hollispl@yahoo.com. Chichester Theological Seminary, Sussex, England. d. July 1971, p. June 1972. Formerly Rector, St. George's Anglican Church, Grand Cayman, April 2008 – March 2012. Archdeacon Emeritus April 2008. Formerly Rector Holy Trinity, Westgate, Montego Bay, May 1982. March 2008 Bishop's Examining Chaplain 1987. Archdeacon of Montego Bay, October 1987 – March 2008. Rural Dean St James and Hanover 1982–1987. Administrator of the Montego Bay Region, 2000–2001. Chaplain to Seamen Freeport, Montego Bay 1984. On leave 1969–1974 Formerly Rector, Balaclava, Siloah Cure February 1974 – April 1982, Formerly Church Army Officer assigned to the Cathedral Church 1968–1969, formerly Church Army

Officer assigned to St Ann's Bay Cure 1962–1968, Curate St Michael's Church. Headingley, Leeds, England 1971–1974. Chaplain to overseas students at St Michael's 1971–1974.



Percival Lynch

LYNCH, Percival: Retired December 2015. Lucea, PO, Hanover. Tel: 849-6358/897-9142 (c). Email: perlyn@cwjamaica.com. UTCWI 1985. LTh. 1985: Diploma CPE, Avery Heights, USA, 1997. d. 1985, p. 1986. Rector, St Mary's, Lucea, Hanover Parish Church 1998–2015. Formerly A/Curate, St James Parish Church 1985–1989. Rector, St George's Cure, Buff Bay 1989–1998; Rural Dean, Portland: 1995–1998.



**Sean Carlyle
Major-Campbell**

MAJOR-CAMPBELL, Sean Carlyle. Christ Church Rectory, 3 Antrim Rd, Kingston 3. Tel: 548-8979 (c) E-mail: seanmajorcampbell@yahoo.com. UTCWI Jamaica 1993. BA (Theo.) (Hons), 1993. MA (Pastoral Psychology and Counselling) St. Stephens College – University of Albertha, 2005; d. 1993; p. 1995. Priest-in-Charge, Christ Church, Vineyard Town 2014. On leave January 2010–2014. Formerly Rector St. George's

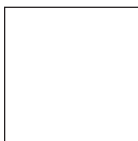
Church Savanna-la-mar 2008–2010. On leave 2006–2008. Formerly Rector St. George's, Grand Cayman 1998–2006. Formerly A/Curate St. Luke's, Kingston, 1993–1994. Chaplain, St. Jago High School 1994–1995. A/Curate St. Andrew Parish Church 1996–1998. Rural Dean, Kingston, April 2016.



**Charles Anthony
Manderson**

MANDERSON, Charles Anthony: The Rectory, St Mary Parish Church, PO Box 147, Port Maria PO, St Mary. Tel. 994-9362 (o) 994-2217 (h) 387-5740 (c), Fax: 725-0282. UTCWI. Ja. 1992; Diploma in Ministerial Studies, UTCWI 1992; BA (Theo.), UWI, 1992; d. July 1992; p. July 1993. Rector St Mary Parish Church, Port Maria 1995, formerly Asst Curate St James Parish Church, Montego Bay 1992–1995.

Rural Dean St Mary April 2000. Honorary Canon of the Cathedral December 2011.



**Derrick Antonio
Martin**

MARTIN, Derrick Antonio: Christ Church Rectory, Spalding P.O. Tel. 964-0896 , 344-1906 (c). UTCWI. Ja. 1971. d. 1971. p. 1972. Away from the Diocese 1986–2014. Priest-in-charge Christ Church, Christiana, December 2014.



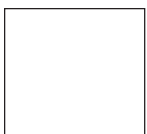
Lilla Martin

MARTIN, Lilla: 6 Villa Road, Mandeville PO, Manchester, Telephone: 961-0058, 999-6204. E-mail: lmartinrhodes@hotmail.com. BA New York City University 1976, MA NYCU 1982. George Mercer Theological College, d. June 1994, (Diocese of Long Island). p. June 2003; Supplementary Minister assigned to the Porus Cure 2002; formerly Supplementary Minister attached to the Gilnock/Santa Cruz Cure 1998-2002.



**Icilda E.
McDonald**

McDONALD, Icilda E: Lot 79 Almond Tree Blvd, Rose Hall, Moneague PO, St Ann, Tel: 973-0101 (h) 975-8114/8967 (o), E-mail: revnurse@anbell.com. Supplementary Ministry Programme 2002, d. June 2002, p. 2004. Supplementary Minister assigned Claremont Cure 2002.



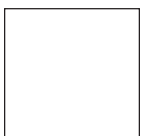
Zelphya McLaren

McLAREN, Zelphya. 84 Dover Ave., Ironshore, Half Moon P.O. Tel: 953-2298. 952-4001 (o), 788-8338 (c). Supplementary Ministry Programme June 2009. d. July 5, 2009. Assigned to Augustine's Church, Coral Gardens.



**Robert Anthony
McLean**

McLEAN, Robert Anthony. The Rectory, Church of The Reconciliation, 209 Tara Cres., Edgewater, Sector F, Bridgeport P.O. Tel: 988-0798 (h), 988-1499 (o), 561-9302/438-3628 (c). Email: macrobloni@yahoo.com, reconanglican@cwjamaica.com. UTCWI Jam. 2003, B.A. Theol UWI 2003, Associate Degree in Business Studies, Dip. Min Studies 2004. d. November 2003, p. Dec. 2004. Rector, Church of the Reconciliation May 2011. Formerly Rector, Albert Town Cure, January 2007–April 2011. Formerly Asst Curate St. Andrew Parish Church, December 2003–2006. Rural Dean, Portmore April 2013.



**Basil Eccleston
McLeod**

McLEOD, Basil Eccleston. St. Mary's Church, Southfield P.O. Tel: 963-1404 (h) 965-6486 (o), 580-5807 (c). Email: jobasnick5@hotmail.com. d. June 2008. p. 2009. Priest-in-charge – Southfield Cure, October 2009, formerly Part time Asst. Curate, St. Margaret's Church, Liguanea, June 2008. Rural Dean St. Elizabeth April 2016.



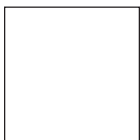
**Horace Byron
Sylvester Mellish**

MELLISH, Horace Byron Sylvester. P.O. Box 1091 Montego Bay 1, Tel: 952-0951 (h), 796-0273 (c). d. June 2008. p. 2010. Supplementary Minister attached to St. James' Parish Church.



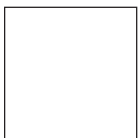
**Garth Alverton
Minott**

MINOTT, Garth Alverton: UTCWI, Box 136, Kingston 7, Telephone 927-1034; Warden of Anglican Students UTCWI August 2003, formerly Rector St. Mark's Church, Brown's Town, March 1994 – July 2003. E-mail: gminott@gmail.com UTCWI, 1992; BA (Theo.) (Hons) UWI 1992; MA (Theo) McGill University 2001, d. 1992, p. 1993; Rector, St. Mark's Church, Brown's Town, March 1994, formerly Asst Curate, Holy Trinity Church, Westgate, Montego Bay 1992–1994.



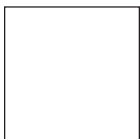
**Sidney Anthony
Moore**

MOORE, Sidney Anthony: (On Leave January 2017) Tel: 856-1483 (c). Email: sidney_a_moore@yahoo.com. UTCWI 2000; BA (Theo) UWI 2000. d. 2001, p. 2002. Formerly, Rector Christ Church, Morant Bay 2012–2016. Formerly Priest-in-Charge, Rural Hill Cure, February 2004–2012. Formerly Asst. Curate Christ Church, Vineyard Town 2002 – January 2004. Asst Curate, Christ Church, Vineyard Town 2002; formerly Asst Curate, St Jude's Church, Stony Hill 2001–2002.



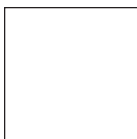
**Leslie Augustus
Mowatt**

MOWATT, Leslie Augustus: St. Mary's Rectory, 5 Cowper Drive, Kingston 20. Tel: 925-8798, Email: steampidgin57@yahoo.com, leslie.mowatt@yahoo.com. UTCWI Jam. 2003, Dip. in Ministerial Studies UTCWI 2003, B.A. Theol UWI 2003, d. June 2003, p. Dec. 2004. Rector St. Mary's Church, Marverley, formerly Rector St. Mark's Church, Brown's Town 2006–2012, formerly Asst Curate St Luke's Church, Cross Roads July 2003–2006.



**Peter Alexander
Mullings**

MULLINGS, Peter Alexander: Retired. 24 Begona Dr., Kingston 6, Tel: 977-1887 (h), 827-1003 (c). Email: pmullings@cwjamaica.com. St Peter's College, Ja. 1963; d. 1963, p. 1964, Ja, Formerly Rector Church of the Ascension, Mona Heights, St Andrew, January, 1974–2011; Rural Dean, St Andrew, 1982–2011. Formerly Priest-in-charge Old Harbour Cure, 1963–1968; Rector, Old Harbour Cure, 1968–1971; Priest-in-Charge, Bartons Cure, 1968–1971; Acting Director of Youth Work, September, 1971 – June, 1974. Hon. Canon of the Cathedral, 1987.



**James Albert
Munroe**

MUNROE, James Albert: (Retired 2009) Fulmer Cres., Ensom City, Spanish Town. Tel: 984-3175 (h), 775-1321 (c) UTCWI Jam. 2003; B.A. Theol. Feb. 2004; B.Sc (Econ) Hons UWI 1979; MSc (Econ) UWI 1981; Dip. in Public Admin. UWI 1992. d. November 2003, p. Dec. 2004. Formerly Priest-in-Charge Frankfield Cure, December 2006–October 2009, Formerly Asst Curate All Saint's Church, West Street, Kingston, December 2003.



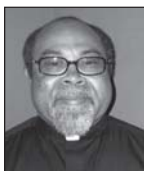
**Major Milverton
St. C. Munroe**

MUNROE, Major Milverton St. C. D Company 3JR (N.R.) Burke Barracks, Montego Bay. Tel: 953-3705 (h), 404-4107 (c). Supplementary Ministry Training Programme 2000. d. December 2000, p. December 2002. Supplementary Minister assigned to the Bishop of Montego Bay April 2011. On leave October 2005 – April 2011. Licence restored in April 2011. Formerly Supplementary Minister assigned to the Bluefields Cure 2000 – October 2005.



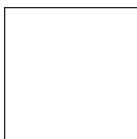
**Vincent
Constantine
Murdock**

MURDOCK, Vincent Constantine: (Retired 2004) 5 Patrick Road, Mandeville. Tel: 625-6597 (h), 815-5546/781-6643 (c). d. December 1980; p. March 1984. UTCWI 1987–1989. Formerly Rector, Snowdon with Pratville 1989-2004. Formerly Supplementary Minister attached to Mandeville Parish Church, 1980–1989.



**Justin Albert
Nembhard**

NEMBARD, Justin Albert: PO Box 308, Montego Bay. Tel. 952-2775/952-3255, 446-4684 (c) email:stpchurch@hotmail.com or stpchurch@cwjamaica.com. UTCWI 1971. LTh. UWI 1971, BA (Theo.) (UWI), 1975; MA, University of Hull, England, 1982. d. June. 1971: p, July, 1972; Rector, St James Parish Church, September 1982, Rural Dean, St James and Hanover 1988. Archdeacon of Montego Bay, December 2012. Formerly A/Curate, St Andrew Parish Church, June, 1971 – August 1975. Exchange Priest to St John's Church, Seaham Harbour, County Durham, England, September 1973 August, 1974. Rector Highgate, 1975–1982. On Study Leave, 1981–1982. Hon. Canon of the Cathedral March 2003.



**Melvin G.
Newsome**

NEWSOME, Melvin G.: Cambridge P.O. St. James. Tel: 351-6065 (c). Supplementary Ministry Training Programme, Jamaica, June 2005. d. June 2005, p. June 2007. Supplementary Minister assigned to the Montpelier Cure.



**Shawn D.
Nisbeth**

NISBETH, Shawn D. The Rectory, Porus P.O. Tel: 367-3623, 887-6482 (c). E-mail: sabeth4@hotmail.com. UTCWI Ja. June 2011, d. July 2011, p. June 2012. Priest-in-Charge, Porus Cure, April 2014, Formerly Curate St. Gabriel's Church, May Pen, 2011–2014.



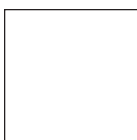
Isaac A. Nugent

NUGENT, Isaac A. Cedar Grove, Kew Park, Bethel Town P.O. Westmoreland. Tel: 856-7133/572-0079 (c). Supplementary Ministry Training Programme Jamaica, June 2005. d. June 2005. p. 2007. Supplementary Minister assigned to the Kew Park Cure 2005-2006. Student UWI 2006-2008. Transfer to regular Ministry September 2008. Priest-in-Charge Kew Park Cure September 2008.



**Anthony O'Neil
Ottey**

OTTEY, Anthony O'Neil (Retired 2009). Lot 126 Spring Gardens, P.O. Box 6995, Reading, St. James. Tel: 610-6792 (h), 363-8253 (c). Wycliffe Theological College, England; d. June 1971; p. July 1972. Formerly Rector, Montpelier Cure July 1984–2009. Formerly A/Curate St Matthew's Church, Brixton, London, England 1971–1972; Youth Worker, London Education Authority 1972–1973. Manager, Youth/Community Centre 1973 1977; Race Relations Worker, Southwark Diocese 1979–1983.



**Ralph Michael
Parkes**

PARKES, Ralph Michael "Jim": 21 Queen's Way, Kingston 10, Tel: 926-4737/928-4463 (h) 928-9540 (o). 818-5082 (c). Email: parcar@cwjamaica.com or parcar09@gmail.com. UTCWI Jam. 2003; Dip. Ministerial Studies UTCWI 2003; BSc UWI Jam. 2003; d. June 2003; p. June 2004. Diocesan Property Development Officer, April 2012, formerly Rector, Christ Church, Vineyard Town, February 2008– 2012.. Formerly Asst Curate Kingston Parish Church, August 2003 – January 2008.



**Hartley Dalton
Perrin**

PERRIN, Hartley Dalton: PO Box 6, Petersfield PO, Westmoreland. Tel: 957-7000 (h); 957-7659 (o), 372-4770 (c). Email: blue.echo@cwjamaica.com or hartleyperrin@hotmail.com. UTCWI. Ja. 1978; BA (Theo.) UWI 1978; d. 1978, p. 1979. Rector Darliston Cure, 1985, Rural Dean Westmoreland 1996–2016. Hon. Canon of the Cathedral September 2008. Formerly Priest-in-charge, Darliston Cure, 1979-1985; A/Curate, St Mary the Virgin Church, Maverley, 1978-1979. Justice of the Peace 1984. Custos Rotulorum of Westmoreland, September 2012.



Cheryl Phillips

PHILLIPS, Cheryl: 16b Leas Flats, Red Hills P.O., St. Andrew, Tel: 944-3019 (h), 776-7779 (c). Email: cherbev@hotmail.com. UTCWI June 2009. d. July 5, 2009, p. July 2010. Priest-in-Charge: Lluidas Vale Cure November 2015. Formerly Director of Christian Education. Asst. Curate, Church of the Reconciliation, Bridgeport July 2009.



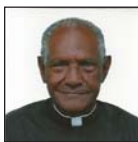
**Beverley Elaine
Poinsett**

POINSETT, Beverley Elaine: 7 Berieta Crescent, St Jago Heights, Spanish Town (Mailing address 51 King Street, Spanish Town PO), Tel: 749-5783. Email: wpoinsete@yahoo.com. BA Rutgers University, New Jersey 1972; MSc 1978; Cert in Early Childhood Education, d. October 1997. p. Supplementary Minister assigned to the Cathedral Church of St Jago de la Vega, Spanish Town 2001.



**Abner Leslie
Powell**

POWELL, Abner Leslie: 11½ Waterloo Avenue, Kingston 10. Tel. 926-6556 (h), 967-1810 (o). Email: padreklein@cwjamaica.com. UTCWI Jamaica, 1973. BA (UWI) 1973. d. June 1973; p. June 1974. Rector, All Saints' Cure, Kingston, October 1977; Chaplain, Kingston College. Lay Magistrate for the parish of Kingston. Formerly Rector, Frankfield Cure, October 1974 to September 1977; A/Curate, St George's Church, Kingston, July 1973 – September 1974. Honorary Canon of the Cathedral December 2011.



Sydney Powell

POWELL, Sydney: (Retired) Wards Bay, Alligator Pond P.O., Manchester. 965-4706 (h), 431-6497 (c). St. Peter's College, Jamaica 1959. d. May 1959, p. May 1960. Asst. Curate Kew Park Cure.



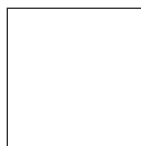
**Glenbert
Ballintine Prince**

PRINCE, Glenbert Ballintine: (Retired 2011). Greenwich Estate, P.O. Box 4499, St. Ann's Bay. Tel: 972-9085. Email: glen@princeworks.com. St Peter's College & UTCWI Jamaica, June 1967. d. July 1967; p. June 1968. Formerly Rector, St. Ann's Bay Cure, February 1991-2011; Formerly Rural Dean, St Ann. 1995-2011; Chaplain, Mission to Seamen, Ocho Rios; Hon. Canon of the Cathedral, June 2001-2011. Formerly Rector, Port Antonio Cure, December 1976 – January 1991; Rural Dean of Portland 1979-1991; Chaplain, Mission to Seamen, Port Antonio, 1976–1991; Rector, Montpelier Cure, May 1972 – November 1976; A/Curate, St Andrew Parish Church, July 1967 April 1972.



**Alfred Charles
Reid**

REID, Alfred Charles (Bp). Retired. Lot 79 Red Bank Subdivision, Hatfield, P.O. Box 441, Mandeville. 603-4630 (h), 818-2126 (c). Email: hatfield79@yahoo.com. St Peter's College, Jamaica 1960. BD (Episcopal Divinity School) 1972; MEd (Boston College) 1976; DD (Honoris Causa) Episcopal Divinity School 1996. d. September 1960; p. 1961. Formerly Bishop of Jamaica and the Cayman Islands, January 2001 – December 2011; Consecrated Bishop, with appointment as Bishop Suffragan of Montego Bay, July 26, 1980; Honoured by the Jamaican Government with the Order of Jamaica October 2006; Formerly Bishop Suffragan of Montego Bay 1980–2000; Chaplain – Jamaica Defence Force. November 1978–July 1980; Rector Stony Hill Cure February 1971–October 1978; on leave September 1971–June 1972; Rector, Vere Cure 1967–1971; Priest-in-Charge Lucea Cure 1965, on leave 1965–1967; Asst Curate St James Parish Church 1960–1965.



**Andrew Lloyd
Reid**

REID, Andrew Lloyd: Holy Trinity Rectory, Malcom Dr, Bogue Heights, Box 98, Montego Bay. Tel: 952-1270 (Home & Fax); 952-5722 (o). 382-0088 (c). Rector – Holy Trinity Church, West Gate, February 2014, Formerly Rector, St. Matthew's Cure, Claremont, E-mail: alreid14@yahoo.com. UTCWI Ja 2002. Dip. Mins Studies, UTCWI 2002; BA Theo UWI 2002. d. June 2002; p. June 2003. Formerly Asst Curate the Cathedral Church of St Jago de la Vega, Spanish Town, July 2002.



Collin Dave Reid

REID, Collin Dave: The Cathedral Rectory, Lot 5, St Jago Heights, Spanish Town P.O. Tel: No. (o) 984-2535, (h) 984-4527. 823-0262/321-6954 (c). Email: reidcollin@hotmail.com. UTCWI Ja 1990. BA (Theo.) (Hons) UWI, 1990. d. September 1990; p. July 1991. Rector Cathedral Church of St. Jago-de-la Vega, Spanish Town, Feb. 2008, Senior Canon of the Cathedral, February 2008. Rural Dean of St. Catherine 2008.



**David Antony
Reid**

REID, David Antony: The Rectory, Burton Dist., Lacovia.. Tel: 607-4360 (h), 834-2757 & 886-0023 (c). Email: fathertoneyreid@cwjamaica.com. UTCWI Jamaica June 2010, d. July 2010. p. July 2011. Priest-in-Charge, Lacovia Cure, July 2013, Formerly Curate St. Andrew Parish Church, September 2011–June 2013, formerly Asst. Curate St. George's Church, East Street, Kingston, July 2010 – September 2011.



**Horace Anthony
Richards**

RICHARDS, Horace Anthony: Retired December 2014. 17 Mahoe Drive, Greenwich Park, Box 288, St Ann's Bay PO, Telephone 794-9406; 398-3878. 389-8853 (c). Email: harichards207@yahoo.com. BA (Hons) UWI 1973; Post Graduate Diploma in Educational Administration, Edinburgh University 1976; Diploma in Public Administration UWI 1988. d. Nov. 1994, p. June 1997. Formerly Priest-in-Charge –

Blackstonedged Cure February 2004–2014; formerly Supplementary Minister assigned to St Ann's Bay Parish Church September 2001 to January 2004. Supplementary Ministry Training Programme 1994. Formerly Supplementary Minister assigned to St Ann's Bay Parish Church Cure; Sept. 2001; formerly Supplementary Minister assigned to Port Maria Parish Church Cure 1994-August 2001.



Elizabeth Riley

RILEY, Elizabeth: (Retired) 8 Tremaine Mews, Kingston 6. Tel: 978-1008, Cell: 389-2886. Email: eriley.209@yahoo.com. June 2005, d. June 2005, p. July 2, 2006. Curate St. Luke's Church, Cross Roads, 2011, Formerly on leave 2010–2011. Formerly Priest-in-Charge, Buff Bay Cure 2007-2010. Formerly A/Curate St. Margaret's Church, Liguanea July 2005–2007.



**Adina Elizabeth
Roach**

ROACH, Adina Elizabeth: Retired December 2014. 12 Penfield Ave., Forest Hill Gardens, Kingston 19. Tel: 933-6695 Cell: 891-8868. Supplementary Ministry Training Programme 1999. d. August 1999; p. July 2001. Formerly Rector St Paul's Cure, Chapelton, June 2003–December 2014, Rural Dean of Clarendon April 2008, formerly Supplementary Minister assigned to St Mary's Church, Molyne's Road 2001 – May 2003.

Formerly assigned to St George's Cure, Buff Bay, Portland, Sept. 1999-2001, formerly Director in the Department of Mission and Ministry – Dio-cesan Office 1999; BSc (Hons) Social Work UWI 1974; Diploma in Public Administration UWI 1976; Certificate in Religious Studies UTCWI 2000.



**Egbert Maloney
Robertson**

ROBERTSON, Egbert Maloney: (Retired 2008) Orchid Apts., #1, 3B Waterloo Ave., Kingston 10. Tel: 754-1172 (h), 825-0290 (c). Email: olbert@anbell.net. St. Peter's College, Jamaica, 1966; d. 1966; p. 1967 Jamaica, BA. UWI 1977; ThM, Columbia Theological Seminary 1984. Formerly Rector, Mandeville Parish Church, 1978 – February 2008 Archdeacon of Mandeville 1996–2008, Justice of the Peace. Formerly Curate-in-Charge Trinityville Cure, 1966-1969, Rector, St Ann's Bay Cure, 1969–1978 Rural Dean, Manchester, 1981–1996. On leave September 1983–June 1984, Hon. Canon of the Cathedral, December, 1989–1996.



**Shirley George
Robinson**

ROBINSON, Shirley George: 11 Plover Road, Ensom City, Spanish Town. Tele: 984-4826. Supplementary Ministry Training Programme 2002. BSc (Mgmt Studies) UWI 1972. d. June 2002. Supplementary Minister with assignment in the Vere Cure, Clarendon, 2002.



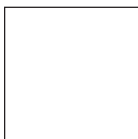
Beulah Rowe

ROWE, Beulah: Mountainside P.O., St. Elizabeth. Supplementary Ministry Training Programme, Jamaica, 2011. d. July 2011. Supplementary Minister attached to the Pedro Plains Cure.



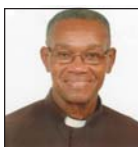
**Ula Icilda
Ruddock**

RUDDOCK, Ula Icilda: Phoenix Park, Savanna-la-mar. Tel: 918-0037. Supplementary Ministry Training Programme, Jamaica, 2013. d. November 17, 2013. p. June 2015. Supplementary Minister assigned to the Grange Hill Cure.



Milton M. Russell

RUSSELL, Milton M.: Newell, Watchwell P.A., St. Elizabeth. Tel: 965-0713(h) 842-2322 (c). Supplementary Ministry Training Programme, Jamaica, June 2005. d. June 2005. p. July 2007. Supplementary Minister assigned to the Pedro Plains Cure.



**Robin Mortimer
Samuda**

SAMUDA, Robin Mortimer: (Retired September 2013) Ashwood Drive, P.O. Box 5264, Santa Cruz, St. Elizabeth. Tel: 966-2581 (h), 381-7132 (c). Email: dorob@cwjamaica.com. UTCWI Jamaica 2006 Ba.Theol Hons UWI 2006. Dip Agri JSA 1970. Cert Mgmt Studies UWI 1983. d. 2001, p. 2003. Formerly Priest-in-Charge, St. Luke's Cure, Balaclava 2003–2013 formerly Supplementary Minister assigned to the Gilnock/ Santa Cruz Cure 2000 – 2003. Student UTCWI 2003-2006.



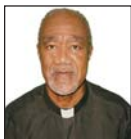
**Vincent Austin
Samuda**

SAMUDA, Vincent Austin (Retired): 15 Parkland Drive, Kingston 10. Tel. No. 924-2701; d. March 1984; p. November 1987. Formerly Supplementary Minister attached to Christ Church, Vineyard Town; Bishop's Administrative Assistant 1993–2002.



Veront M. Satchell

SATCHELL, Veront M. Professor. 22 University Crescent, Yellow Cottage, Kingston 6. Tel: 977-3380 (h), 927-1922 (o), 919-2686 (c). Email: veront.satchell@uwimona.edu.jm. Supplementary Ministry Training Programme, Jamaica, June 2005. d. June 2005, p. 2007. Supplementary Minister assigned to the Church of the Ascension, Mona Heights.



**Vernon
Washington Scott**

SCOTT, Vernon Washington (Retired): Lot 28 Robert Horizon, PO Box 1604, Christiana PO, Manchester. Tel. No. 964-9778, Cell # 339-1701 St Peter's College, Jamaica, 1962: d. August 1962; p. September 1963, Jamaica; Rector Christ Church, Christiana, 1981–2004; Rural Dean, Manchester 1997–2004. Formerly A/Curate, The Cathedral, Spanish Town, 1962–1965; Priest-in-Charge St Margaret's Bay, 1966–1968; Rector Annotto Bay 1968–1980; Rural Dean, St Mary 1977–1980.



**Paul Anthony
Lawrence Sharp**

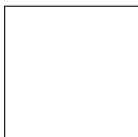
SHARP, Paul A.L. 22 Taurus Terrace, Kingston 8. Tel: 969-4906 (h), 362-1121 (c). Supplementary Ministry Training Programme Jamaica, June 2010. d. July 2010. Supplementary Minister assigned to the Church of The Transfiguration, Meadowbrook.



**Marlon Andrew
Simpson**

SIMPSON, Marlon Andrew. (On leave November 2016) 28 Sunrise Drive, Kingston 19. Tel: 260-4077 (c). Email: yahwehguide@gmail.com. UTCWI Jamaica 2008 Dip. Min. Studies; UWI Jamaica 2008 BA (Theo); d. June 2008. p. 2009. Formerly, Rector St. Matthew's Church, Claremont September 2014–October 2016; formerly Rector Vere Cure December 2010–August 2014. Formerly Curate – The Cathedral

Church July 2009– December 2010. Formerly Assistant Curate, The Cathedral Church of St. Jago de la Vega, Spanish Town, July 2008 – June 2009.



**Denston St.
George Smalling**

SMALLING, Denston St George: c/o Jamaica Defence Force, Up Park Camp, St. Andrew. Tel: 926-8121 Ext. 2369/968-0662 (o) Cell: 389-8066, 325-0248. E-mail: denston@hotmail.com. Diploma in Ministerial Studies UTCWI 1992, BA (Theo.) (Hons.), UWI 1992. d. July 1992; p. July 1993. Chaplain to the Armed Forces, June 1, 2006. Formerly Rector Retreat Cure November 2003; formerly Rector Holy Trinity Church, Grange Hill November 1994 – October 2003. Formerly Asst Curate, Meadowbrook/Merrivale Cure August 1992–Oct. 1994.



**Perline Alice
Smalling**

SMALLING, Perline Alice: Breadnut Hill, PO Box 165, Ocho Rios, St Ann, Telephone: 974-3621, Email: perline@angell.com. Supplementary Ministry Training Programme 2000; B.Ed (Hons) UWI 1992; MEd (Adult Ed) Mt St Vincent University, Halifax, Canada 2000. d. Dec. 2000, p. Dec. 2003. Supplementary Minister assigned to St John's Cure, Ocho Rios, Oct. 2002; formerly assigned to St Ann's Bay Parish Church Cure, Dec. 2000–Sept. 2002.



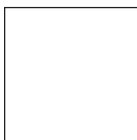
**Barrington
Ludlow Soares**

SOARES, Barrington Ludlow: Mandeville Parish Church Rectory, 5 Perth Road, Mandeville. Tel. Rectory 962-2360, (o) 962-2876, Cell: 909-7765, Email: abcdsoares@yahoo.com. UTCWI Ja, June 1989. BA (Theo.), (Hons) UWI, 1989. Diploma Ministerial Studies, UTCWI. M.A. (Theo.) UWI 2008. d. 1989; p. 1990. Rector, St. Mark's Church, Mandeville September 2008. Formerly Rector Church of the Holy Spirit, Cumberland/Independence City September 1992-2008; formerly Asst Curate, St. Andrew Parish Church July 1989 – August 1992, Asst Secretary of Synod 2000-2010, Rural Dean, Manchester May 2011.



**Michael Vandigard
Solomon**

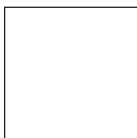
SOLOMON, Michael Vandigard. Holy Trinity, Grange Hill, Westmoreland. Tel: 918-8060 (h), 361-9387/342-4823 (c), Email: rev.msolomon@gmail.com or holytrinitycure.grangehill@gmail.com. UTCWI Jamaica, June 2007, Diploma Min. Studies UTCWI, Jamaica, June 2006, BA (Theo) UWI 2006, d. June 2008. p. June 2009. Rector, Grange Hill Cure, 2012. Formerly Priest-in-Charge Grange Hill Cure, Grange Hill August 2010–2012, Formerly Asst. Curate St. Mary's Church, Marverly July 2008 – July 2010.



**Harris Carberry
Spence**

SPENCE, Harris Carberry (Retired). 174 Tropical Garden Road, P.O. Box 11296 APO George Town, Grand Cayman, Cayman Islands. Tel: 345-946-0886 (h), 876-827-7367 (c), email: harrisspence@candw.ky. UTCWI 1978; d. July 1978, p. February 1979. Formerly Priest-in-Charge, Grand Cayman. 1984–1997. Formerly Priest-in-Charge, Morant Bay Cure, March 1979–1981. On secondment to Belize 1981–1984.

Formerly A/Curate St Luke's Church, Cross Roads, September 1978 – February 1979.



Eric Stephens

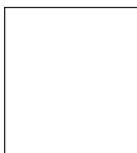
STEPHENS, Eric: Retired. St. Augustine Episcopal Church, 4301 Ave. D. Brooklyn NY 11203, USA. Tel: 203-629-0930.



**Alvin Emanuel
Stone**

STONE, Alvin Emanuel: (Retired) 11a Hopefield Ave., Kingston 6. Tel. 970-3187 (h), St Peter's College. Ja. d. 1960; p. 1961, MDiv., (Howard University, USA, May 1974; DMin, Columbia Theological Seminary, Atlanta, USA June 1991. Formerly Rector, St Luke's Church, Cross Roads, September 1974–2008; Archdeacon of East. Jamaica Region October 2005–December 2011; formerly Archdeacon of Kingston, October 1978–

September 2005. Administrator of the Kingston Region, 2001. Clergy Representative to Provincial Synod, 1979–1998. Appointed Clergy Representative to the Anglican Consultative Council 1986. Formerly A/Curate, St Matthew's Church, Allman Town, Kingston, 1960–1962; Rector, Porus 1963–1969; Chaplain to West Indian Farm Workers, South Florida. 1964. On study leave September 1972 – May 1974. Acting Rector, St George's Episcopal Church, Washington DC, December 1972 – July 1973; Rector, Highgate Cure, 1969–1974. Rural Dean St Andrew, 1977–1980.



**Miranda
Sutherland**

SUTHERLAND, Miranda: (On leave). 64 Barbara Ave., Edgewater, Sector F, Bridgeport P.O. Tel: 988-4988 (h), 928-5181 (o), 806-8468 (c). Email: mirandasuthe@gmail.com or msuthe18@anngel.com. Supplementary Ministry Training Programme Jamaica 2009. d. July 5, 2009. Supplementary Minister assigned to the Church of The Reconciliation, Bridgeport.



**Marion Elizabeth
Sutton**

SUTTON, Marion Elizabeth: (Retired) San San, Drapers PA, Portland. Telephone: 993-7016 (h) 865-4957 (c), Email: revmarion@cwjamaica.com, BA (cum laude) University of California 1974; MA University of Columbia 1975, MEd. University of Columbia 1976; Ed.D. University of Columbia 1980; M.Div. (summa cum laude) Newman Theological College, Yale University 2001; d. June 2001, p. January 2002. Formerly Rector Christ Church, Port Antonio March 2011–2014. Formerly Rector – Fellowship/Moore Town Cure, September 2002; Rural Dean of Portland, April 2005–2014; formerly resident in the Diocese of Edmonton, Canada August 1995–2002 with placements at Christ Church, Edmonton 1995–2000; All Saints' Cathedral Edmonton 2000–2001; Sts Mary & George, Jasper, Edmonton June–Sept. 2001; St Columbia, Edmonton Oct. 2001–Aug. 2002.



**Prince Leonard
Ransford Taylor-
Young**

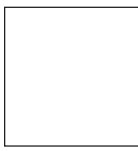
TAYLOR-YOUNGE, Prince Leonard Ransford: Holy Trinity Rectory, Retreat, St. Mary. Tel: 996-3899 (h), 996-3933 (o), 462-4088 (c). Email: princetayloryoung@yahoo.co.uk. Higher Certificate in Pastoral Studies Sierra Leone Theological College, Freetown 1991; Diploma in Theology, Sierra Leone Theological College, Freetown 2000. d. September 1993. p. September 1994. Priest-in-Charge, Holy Trinity Cure, Retreat, St. Mary October 2009. Formerly Assistant Curate, Cathedral

St. Jago de-la-Vega August 2006–2008, formerly Asst. Curate, St. Michael's Cure, Victoria Ave. 2008–2009



**Kenneth Ewart
Thaxter**

THAXTER, Kenneth Ewart: Gordon Heights. Mandeville, Tel. 962-3726 (h), 318-3400 (c). Supplementary Ministry Training Programme 1992. BA London University/UWI 1964. Dip. Ed. UWI 1965; MA UWI 1977, Med. University of Wales 1988; DHL St Augustine, College US 1997, d. January 1992, p. 1994. Supplementary Ministry attached to Mandeville Parish Church 1992.



**George Emanuel
Thomas**

THOMAS, George Emanuel: (Retired) 2 Fir Close, Mount View (P.O. Box 744), Spanish Town, St. Catherine. Telephone: 943-6096. St Peter's College, Ja. 1963: d. 1963, p. 1964, Jamaica; M.Div. with distinction (Episcopal Theological School, USA) June, 1974, Post-graduate Dip. Pastoral Studies, University of Birmingham, 1988, MA (Theo.) (UWI) 1991. Formerly Rector and Senior Canon, Cathedral, February 1976 –

February 2008. Rural Dean, St Catherine 1986–2008; Formerly A/Curate, St. Luke's Cross Roads, 1963–1966; A/Curate – The Cathedral 1966–1967; Priest-in-Charge, Blackstonedged Cure 1967–1969; Rector, Port Antonio, 1969 – January, 1976; On leave, September, 1972 – May 1974; Rural Dean, Portland, April 1974 – January 1976; Chaplain, Missions to Seamen, Port Antonio, 1970–1976; On leave September 1987 – July 1988. Chaplain to the Order of St John of Jerusalem 1990–2002.



Veronica Thomas

THOMAS, Veronica D.: St. Paul's Rectory, Negril P.O., Tel: 844-0513 (c). E-mail: revvdpt@yahoo.com. UTCWI Jamaica 2006, BA (Theo) (Hons); Certificate in Ministerial Studies. Supplementary Ministry Training Programme Jamaica; June 2002; d. June 2002; p. June 2003. Transfer to regular Ministry 2003. Rector St. Paul's Cure, Little London, February 2017;

formerly Rector Annotto Bay Cure 2011–2016, formerly Priest-in-Charge, Annotto Bay Cure, 2003–2012, formerly Supplementary Minister assigned to the Vere Cure 2002–2003.



Winston Michael Thomas

THOMAS, Winston Michael: St Gabriel's Church, 10 Church Street, PO Box 80, May Pen. Tel. 986-2264 (h), 986-4405 (o), 986-1098 (Fax). 790-0955 (c). Email: winstont@cwjamaica.com. UTCWI Jamaica June 1971; Diploma in Ministerial Studies UTCWI 1971, UTCWI Ja, June 1971, LTh. (UWI) 1973, d, June 1971; p. July 1972. Rector, St Gabriel's Church, May Pen, September 1994. Rural Dean, Clarendon,

April 1995–2008. Archdeacon of Mandeville – April 2008. Administrator of the Mandeville Region July 2011. Secretary of Synod, April 1993. Formerly Rector, Holy Trinity Cure, Grange Hill, August 1974 to August 1994; Rural Dean, Westmoreland 1979-1994; A/Curate, St James' Parish Church, Montego Bay, 1971 – July 1974. Hon. Canon of the Cathedral June 2001–2008.



Robert McLean Thompson

THOMPSON, Robert McLean: Bishop's Residence, 15 Temple Meade, Kingston 6, Tel: 978-0466 (h) Office: 3 Duke Street, Kingston, Tel: 924-9044. Email: bishop.kingston@anglicandiocese.com./revthompson@cwjamaica.com. UTCWI 1973, LTh. (UWI) 1973. BTh, STM (McGill University), Dec. 1979; Research Fellow, Berkeley Divinity School at Yale University, August 1988.D.Min (EDS) 2004. d. June

1973; p. June 1974, Consecrated Bishop with appointment as Suffragan Bishop of Kingston May 31, 2005. Formerly Rector. St. Andrew Parish Church, Half-Way-Tree, 1990–2005. Formerly Rector, St Jude's Church, Stony Hill, 1978-1990; Formerly A/Curate, St Mary the Virgin Church, Molyne's Road, July 1973 to August 1978. Hon. Canon of the Cathedral June 2001–2005.



Richard Anthony Tucker

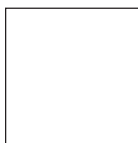
TUCKER, Richard Anthony: St John's Rectory, Ocho Rios P.O., Telephone: 620-9349 (h), 455-5072; 772-4656. Email: revtucker_2004@yahoo.com. UTCWI Jamaica 2000; Dip. Ministerial Studies UTCWI 2000; BA (Theo) Hons UWI 2000, MTS Virginia Theological Seminary 2010. d. July 2001, p. June 2002. Rector St. John's Church, Ocho Rios, September 2013, formerly Rector Gilnock /Santa Cruz 2003–August 2013

(on leave 2008–2010); formerly Asst Curate, St Luke's, Cross Roads 2001–2003. Rural Dean, St. Ann April 2014.



**Alton Beresford
Tulloch**

TULLOCH, Alton Beresford: 28 St Michael's Rectory, Tucker Ave., Kingston 6. Tel: 927-9063/978-5545 864-2810 (c). Email: st.mich@hotmail.com. UTCWI, Ja, June 1974. Dip. Ministerial Studies UTCWI 1974. d. June 1974; p. June 1975. BA (Theo.) UWI 1974; DMin., Columbia Theological Seminary, Atlanta (USA), June 1991. Rector St Michael's Church, Victoria Ave, Kingston 2002, formerly Administrative Officer in the Diocesan Office, July 1994–2001; Formerly Asst. Priest St. Andrew Parish Church, Half-Way-Tree, (part-time) 1994–2002. Rector, St Matthew's Cure, Claremont, September 1976 – June 1994; A/Curate St George's Church, East Street, Kingston, July 1974 – August 1976; Deacon-in-Charge, Kew Park Cure 1974. Rural Dean, St Ann 1991–1994. Rural Dean, Kingston April 2009–March 2016.



**Carlton Howlin
Tulloch**

TULLOCH, Carlton Howlin: Top Hill, Junction P.O. St Elizabeth. Tel: 832-9862 (c). UTCWI, 1995, BA (Theo.) UWI 1995; d. 1995; p 1996, on leave January 2014. Formerly Rector, Pedro Plains Cure, 1997–December 2013. Formerly A/Curate, St Michael's Cure, Kingston, 1995–1997.



**Rachael Evelyn
Vernon**

VERNON, Rachael Evelyn: (On leave). Email: rachaelevyn@yahoo.com. Formerly Deaconess assigned to St. Mary's Church, Molyne's Road.



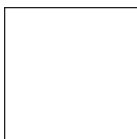
**Stephanie Patricia
Warner**

WARNER, Stephanie Patricia: JP, 69 Wiggan Loop, Barbican Mews, Kingston 6. Tel: 631-6507 (h), 308-8197 (c). email renwars@btinternet.com Hospital Chaplain, SERHA since 2013, Assistant Priest St George East Street since 2014. Formerly, Curate Holy Trinity Church, Westgate, Montego Bay 2010-2013 and Curate St Andrew with St Alban Motttingham in the Diocese of Southwark UK 2007-2010, Lay Reader, 2002-2007. Part-time, Chaplain Greenwich Hospital and Workplace Greenwich Peninsular 2006-2010. BA hons. Product development, London Institute, Diploma in Ministerial Studies from the University of Kent and Certificate in Ministerial Education from the South East Institute for Theological Education, Reader Certificate.



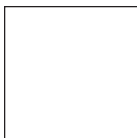
Rita White

WHITE, Rita: c/o St. Michael's Church, Belfield, St. Mary. Tel: 992-9501 (h), 355-5105 (c). Supplementary Ministry Training Programme Jamaica 2010. d. July 2010. Supplementary Minister assigned to the St. Michael's Church, Belfield, St. Mary.



Melrose Wiggan

WIGGAN, Melrose: 33a Wellington Drive, Kingston 6. Tel: 977-3566 (h), 842-7274 (c). E-mail: mel.wiggan@hotmail.com. Supplementary Ministry Training Programme Jamaica 2013. d. November 17, 2013. Supplementary Minister assigned to St. Margaret's Church, Liguanea



**Wesley Milwood
Wiggan**

WIGGAN, Wesley Milwood: Crawford Farm, PO Box 10, Fyffes Pen PO. Tel: 990-6201. Supplementary Ministry Training Programme Jamaica 1984. d. March 1984; p. November 1987. Supplementary Minister attached to Black River Cure 1984.



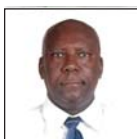
**Whitson Lloyd
Williams**

WILLIAMS, Whitson Lloyd: St Matthew's Rectory, 12 King's Drive, Kingston 6, Tel: 927-4183 (h), 922-5091 (o), 816-0148 (c). Email: whitsonwilliams@yahoo.com. or stmat_rector@yahoo.com. UTCWI 1978; d. 1978, p. February 1979. Rector St Matthew's Church, Allman Town, Kingston; February 2003; formerly Priest-in-Charge Albert Town Cure. Trelawny 1979-1981, Formerly Rector Albert Town Cure 1981-2003. Formerly Asst Curate St Margaret's Church, Liguanea, July, 1978 – February, 1979; Formerly Church Army Officer assigned to St. Margaret's Cure, Liguanea 1973-1978.



**William Berchel
Willis**

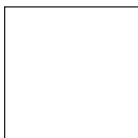
WILLIS, William Berchel: Croft's Hill P.O. Tel: 966-7575 (h), 895-4182 (c). E-mail: willieb_51@hotmail.com. Supplementary Ministry Training Programme Jamaica 2013. d. November 17, 2013. p. June 2015. Supplementary Minister assigned to the Croft's Hill Cure.



**Ulric Nefert
Wilson**

WILSON, Ulric Nefert: 2 Highbury Lane, Morant Bay. Tel: 982-2238 (o), 392-3044 (c). Email: ulricwilson@yahoo.com. Supplementary Ministry Training Programme Jamaica June 2008, d. June 2008. p. July 2010. Supplementary Minister assigned to the Morant Bay Cure.

DIRECTORY OF LICENSED CHURCH WORKERS
DEACONESSSES
(As at March 31, 2017)



**Elaine L.
Cunningham**

CUNNINGHAM, Elaine L. The Rectory, St. Luke's Church, 6 West Kings House Road, Kingston 10. Tel: 926-5382 (h). Email: elainecunn@yahoo.com.



Esmin Peters

PETERS, Esmin (Retired): 21 Roselie Ave, Kingston 6, Telephone: 977-2729 (h). Retired Deaconess. Anglican Deaconess House and Sts. Peter's College 1960; The Anglican Women's Training College, 1961; Certificate of Religious Knowledge and Christian Education; Licensed Lady Worker, September 1961; Ordained Deaconess January 1967; Superintendent St Monica's Home 1961–62; Parish Worker Western Kingston.

DIRECTORY OF LICENSED CHURCH WORKERS **CHURCH ARMY OFFICERS** **(As at March 31, 2017)**



Joshua Henry

HENRY, Joshua: Lot 611, 6 Tamrind Close, Rhyne Park Village, Spot Valley, Little River P.O. St. James. Tel: 896-9039 (c). Email: bornjoshua@yahoo.com. Commissioned Church Army Officer on March 4, 2006. Assigned to the St. James Deanery April 2009. Formerly assigned to the Portmore Deanery 2006–2009.



Doris May Levien

LEVIEN, Doris May; (Retired) The Verley House, 2 Argyle Road, Kingston 10. Tel: 927-6913 (h), 847-8235 (c), email: dmlevien@yahoo.com. Church Army Training College, London, July 1966; Inter Diocesan Certificate, London 1966; Social Welfare Centre UWI, Jamaica; Certificate in Social Work 1980; Nashotah House Episcopal Seminary, Wisconsin; Certificate Of Academic Work 1981; Kettle Moraine Hospital, Wisconsin; Chemical Dependency and Awareness Programme 1981; Commissioned Church Army Officer, July 1966; Licensed Church Army Officer December 1966; Retired Church Army Officer 2002. Chaplain University Hospital of the West Indies 2002; formerly Parish Worker St Andrew Parish Church 1971–2002, formerly Superintendent St Monica's Children Home 1966–71.



**Cynthia Eldoris
Lue-Bernard**

LUE-BERNARD, Cynthia Eldoris: (Retired) 697 Westgate Hills, Box 965, Montego Bay 1, Tel: 808-3860/354-9047 (c). Email: eldoris_lue@yahoo.com. Taylor College of Mission and Evangelism, St John, New Brunswick June 2000; Certificate of Evangelism Studies 2000; Certificate in Teens in Crisis, Bethany College, Commissioned Church Army Officer June 2000; Parish Worker assigned to the Snowdon Cure 2010; formerly Parish Worker assigned to St. Peter's Church, Lluidal Vale, September 2006. Formerly Parish Worker assigned to the Church of The Holy Spirit, Cumberland 2000–2006.



Myrel Elaine Moss

MOSS, Myrel Elaine: 78 Woodmere Ave, Inglewood, May Pen PO, (Box 357) Clarendon. Tel: 986-4653 (Home), 987-2235 (Office), 361-9490 (Cell). Church Army Training College, England 1971; Glasspole Child Care Training Centre 1975; Certificate in Residential Social Work; Commissioned Church Army Officer January 6, 1972; Superintendent in charge of St. Monica's Children's Home, Hyman St, Chapelton 1972.



Shirley Prince

PRINCE, Shirley: (retired). Greenwich Estates, P.O. Box 4499 St. Ann's Bay. Tel: 972-9085.



**Alvarine Delores
Roberts**

ROBERTS, Alvarine Delores: Rosemly Drive, P.O. Box 80, May Pen. Telephone 902-2549 (home) 986-4405 (office), Cell: 449-2191. Email: averill@cwjamaica.com. Wilson Carlisle College of Evangelism, Chaplain to the Glenmuir Schools March 1993; Church Army Officer attached to St Gabriel's Church, May Pen March 1993. London. September 1989–June 1992.



Melvorn Stewart

STEWART, Melvorn E.: 390 Villa Close, Porto Bello, Montego Bay, Tel: 601-7534 (h), 437-7316/799-4030 (c), Taylor College of Mission and Evangelism, St John, New Brunswick, Canada. Commissioned Church Army Officer 23rd March, 2003. Chaplain Cornwall Regional Hospital 2003. Church Army Officer attached to Holy Trinity Church, Westgate 2003.



Andrea E. Taylor

TAYLOR, Andrea E. c/o St. Andrew Parish Church, Half Way Tree, Kingston 10. Telephone: 386-4347 (c). Email: anniet38@hotmail.com.



**Phyllis Verona
Thomas**

THOMAS, Phyllis Verona: 18 Daisy Ave., Kingston 7, Tel: 970-1918 (h), 926-8925/2498 (o) 776-6728 (Cell). Email: pthomas2011@gmail.com. Wilson Carlisle College of Evangelism, London 1987; Diploma in Evangelism 1987; B.A. Theology, Avery Hill College 1987. Commissioned Church Army Officer October 18, 1987; Director of Evangelism September 2007, Head of the Church Army in Jamaica January 2003.

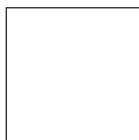
Formerly Church Army Officer assigned to the Mandeville Parish Church 1987–2007.



**Norma Elaine
Thompson**

THOMPSON, Norma Elaine: (Retired, July 2016) 5 Staten Close, Kingston 9. Tel: 622-2713 (h), 435-9950 (c). Email: nortom6099@hotmail.com. Church Army College, London, 1966; Inter Diocesan Certificate of Evangelism 1966; UTCWI Jamaica 1979, New College University of Edinburgh, Scotland 1995; University of the West Indies 1983; BA Theology (Hons); Diploma in Religious Education; MTh (Theology and

Development). Commissioned Church Army Officer July 26, 1966; formerly, Chaplain to Church Teachers' College, Mandeville. Formerly Chaplain and Lecturer in Religious Education, Church Teacher's College 1981–1986; formerly Parish Worker St. James Parish Church 1980–1981; on leave 1976–1980; formerly head of Church Army and Diocesan Officer 1971–1976 and formerly Parish Worker St Alban's, Denham Town 1966–1971. Formerly Director of Education and Youth 1986–1987. Formerly Head of Church Army 1981–2002.



Molly Walton

WALTON, Molly: 31 Barbican Road, Kingston 6. Tel: 970-3912 (h), 313-8366 (c). Email: molls@hotmail.com

<p align="center">APPENDIX 2 (V) NAMES OF CURES AND CLERGY/CHURCH WORKERS MARCH 2017</p>

Churches & Missions

Clergy/Church Worker

KINGSTON DEANERY

St. Thomas the Apostle Kingston Parish Church	Louis Hurst
St. George's, East St.	Vacant
St. Michael's, Victoria Ave. St. Patrick's, Windward Rd.	Alton B. Tulloch
Christ Church, Vineyard Town	Sean Major Campbell Vincent A. Samuda (SM)
All Saints', West Street St. Alban's, Denham Town	Abner L. Powell Sidney Moore
St. Matthew's, Allman Town	Whitson L. Williams
St. Boniface's, Harbour View St. Peter's, Port Royal St Martin's, Bull Bay	Barrington Jones
St. George's, Grand Cayman	Mary Graham

ST. THOMAS DEANERY

Christ Church, Morant Bay	Vacant
St. Boniface's, Whitehall St. Matthias', Middleton St. Matthew's, Wilmington	Ulric Wilson (SM)
St. David's, Yallahs Holy Trinity, Trinityville St. John's, Woburn Lawn All Saints', The Abbey	Jean Fairweather-Wilson
St. Andrew's, Golden Grove	Vacant
St. Thomas', Bath	
St. Barnabas', Port Morant St. Augustine's, Mt. Felix C/E St. Stephen's, Thornton	Vacant

ST. CATHERINE DEANERY

St. Jago de la Vega	Collin D. Reid
The Cathedral, Spanish Town	Dwane Blackwood
St. Barnabas', Crescent	Beverley Poinsett, E. (SM)
St. Joseph's, Innswood/McCooks Pen	
St. Matthew's, Mt Mooreland	
St. John's, Sligoville	
Holy Trinity, Spanish Town C/E	
Church of the Holy Trinity, Linstead	Ronald Keane-Dawes
St. Thomas-ye-Vale, Bog Walk	Richard Anderson (SM)
St. John's OPC, Guanaboa Vale	
SS Simon's & Jude's, Ewarton	
St. Saviour's, Harewood	vacant
St. Faith's, Faith's	
St. Boniface's, Mt Industry	
St. Mark's, Ham Walk	
St. Philip's, Morris Hall	
St. George's, Bartons	Vacant
All Saints', Bellas Gate	Paul Bogle
St. Mark's, Macca Tree	
St. Andrew's, Marley Hill	
St. Peter's, Old Works	
St. Augustine's, Watermount	
St. Peter's, Lluidas Vale	Cheryl Phillips
St. George's, Point Hill	
St. Lawrence's, Camperdown	
St. Luke's, Juan-de-Bolas	
St. Paul's, Kentish	
St. Simon's, Top Hill	
St. Dorothy's, Old Harbour	Vacant
Church of the Holy Trinity, Old Harbour	Delroy Coley (SM)
St. Philip's, Old Harbour Bay	Lorraine Geddes McDonald
SS Michael & George's, Freetown	(SM)
St. George's, Blackstonedged	Vacant
St Paul's, Clapham	
All Saints', Guy's Hill	

Churches & Missions**Clergy/Church Worker****PORTMORE DEANERY**

Church of Reconciliation
Portmore
St. Paul's Mission

Robert McLean

Church of the Holy Spirit
Cumberland
St. Andrew's, Caymanas
(Estate Chapel)

Michael Elliott
Marjorie Downer

ST. ANDREW DEANERY

St. Andrew Parish Church
Half-Way-Tree
St. Clement's, Kencot
St. Thomas, St Andrew Settlement

Sirrano Kitson
Olando Gayle
Andrea Taylor CA

The Church of the Transfiguration
Havendale/Meadowbrook
St. John's, Merrivale
St. Martin's, Padmore

Harold Daniel, Acting
Melvyn Carey (SM)
Paul Sharp (SM)

St Mary the Virgin, Marverly
The Church of the Resurrection
Duhaney Park
St. Paul's, Tower Hill

Leslie Mowatt
Evelyn Vernon (Dss)
Molly Walton, C.A.

St. Luke's, Cross Roads
St. Philip's, Whitfield Town

Patrick Cunningham
Elizabeth Riley
Beverly Donald
Esmin Peters (Dss)
Elaine Cunningham (Dss)

St. Margaret's, Liguanea
St. Joseph's, The Grove
St. Cyprian's, August Town

Franklyn A. Jackson
Melrose Wiggan (SM)

The Church of the Ascension
Mona Heights
St. Matthew's, Jack's Hill

Michael Allen
Seymour Blackwood (SM)
Veront Satchell (SM)

St. Michael's, Mavis Bank
St. Peter's, Clifton
St. Mark's, Craghton

Vacant

Churches & Missions**Clergy/Church Worker**

St. Mary's, Woodford
St. Stephen's, Maryland Mission

St. Jude's, Stony Hill
St. Philip's, Brandon Hill
St. Christopher's, Cavaliers
St James', Mt. James
St. Bartholomew's, Tom's River

Khan Honeyghan
Rose Bramwell (SM)

Church of the Good Shepherd

Patricia Johnson

ST. MARY DEANERY

St. Mary Parish Church
St. Alban's, Albion Mtn.
St. Luke's, Bonny Gate
St. Peter's, Galina
St. Elizabeth's, Mason Hall

Charles E. Manderson
Rita White (SM)

St. Cyprian's, Highgate
St. Michael's, Belfield
Church of The Epiphany, Richmond
St. Agatha's, Bromley
St. Gabriel's, Woodside
St. Martin's, Martin

Vacant
Seymour Hutchinson (SM)

St. James', Annotto Bay
St. Barnabas', Enfield
St. Margaret's, Long Road
St. Mark's, Scott's Hall
St. Patrick's, Devon Pen C/E

Vacant

Church of the Holy Trinity, Retreat
St. John's, Gayle
St. Andrew's, Labyrinth
St. Matthew's, Boscobel
St. Margaret's, Clifton Lodge

Ransford Taylor Younge

PORTLAND DEANERY

Christ Church, Port Antonio
St. Paul's, Nonsuch
Boundbrook Chapel-of-Ease

Rory Honeyghan

Churches & Missions

St. Mary's, Rural Hill
St. Mark's, Boston
St. Thomas, Manchioneal
 St. Christopher's, Sherwood Forrest
 St. John's, Windsor Forest

Clergy/Church Worker

Vinton Greene

St. George's, Buff Bay
St. James', Birnamwood
 St. Joseph's, Belvedere
 St. Philip's, Bangor Ridge
 St. Mary's, Rose Hill
 St. Stephen's, St. Margaret's Bay
 St. Peter's, Hope Bay
 St. John's, Bybrook
 St. Paul's, Claverty Cottage C/E
 St. Michael's, Fruitful Vale
 St. Dunstan's, Orange Bay
 St. Matthew's, Mount Hermon
 Maidstone C/E

All Saints', Fellowship
St. Paul's, Moore Town
 St. Luke's, Comfort Castle
 St. John's, Cooper's Hill
 St. Michael's, John's Hall
 Bourbon C/E

Vacant

CLARENDON DEANERY

St. Gabriel's, May Pen
St. James', Hayes
 St. Paul's, Mocho
 All Saints', Richmond Park C/E
 St. John's, Palmers Cross C/E

Winston M. Thomas
Alvarine D. Roberts, C.A.

St. Paul's, Chapelton
 St. James', Rock River
 St. Mark's, Beckford Kraal
 All Saints', Mt Providence C/E
 Woodhall, C/E

Larius Lewis
Myrel Moss, C.A.

All Saints', Croft's Hill
St. Bartholomew's, Good Hope, Kellitits
 St. Michael's, Arthur's Seat
 St. Peter's, Rhoden Hall C/E

Vacant
William Willis (SM)

Churches & Missions

St. Luke's, Sanguinetti
St. Bartholomew's, Frankfield
St. Gregory's, Red Hills
Holy Trinity, Park Hall C/E
St. Matthew's, Aenon Town C/E
Peckham, C/E

St. Peter's, Alley
St. Thomas', Race Course
St. John's, Portland Cottage
St. Saviour's, Milk River
St. Luke's, Mitchell Town
St. Andrew's, Rocky Point

Clergy/Church Worker

Vacant

Vacant

MANCHESTER DEANERY

St. Mark's, Mandeville
(The Parish Church)
St. Philip's, Old England
St. James', Kendal
St. Michael & All Angels, New Forest

Barrington Soares
Natalie Blake
Kenneth Thaxter (SM)
Basil Grant (SM)

St. Barnabas', Mile Gully
St. Lawrence's, Devon
St. Simon's, Comfort Hall
St. George's, Mile Gully
Harry Watch, C/E
Whitby, C/E

Vacant
Ulitt Brackett (SM)

Christ Church, Christiana
St. John the Baptist, Coleyville
St. Jude's, Battersea
St. Paul's, Spaulding
St. John the Divine, Alston

D. Antonio Martin

St. Augustine's, Porus
St. James', Toll Gate
St. Stephen's, Chantilly
St. Andrew's, Harmons
Holy Trinity, St. Toolies

Shawn Nisbeth
Charles Danvers (SM)

St. David's, Snowdon
St. Patrick's, Providence
St. Jude's, Pratville
St. Luke's, Smithfield

Vacant
Owen Lambert (SM)

ST. ELIZABETH DEANERY

St. John's, Black River (The Parish Church)	Vacant
St. Barnabas', Crawford	Wesley M. Wiggan (SM)
All Souls', Brompton	
St. Stephen's, Arlington	
St. Boniface's, Pondside	
St. Luke's, Balaclava	Vacant
St. Paul's, Kenysham	Carlton Tulloch
St. John's, Auchtembeddie	
St. Barnabas', Siloah	Vacant
St. Aidan's, Belmore Castle, (Quickstep)	Winston R. Blake (SM)
St. Martin's, Mt Trinity	
St. Bartholomew's, Mulgrave	
St. Philip's, Niagara	
St. Thomas', Lacovia	David Reid
Church of the Holy Trinity, Whitehall	Barrington Buchanan
St. Jude's, Slipe	
St. Margaret's, Middlesex	
St. Peter's, Pedro Plain	Errol Inshanally
St. Augustine's, Mountainside	Milton Russell (SM)
St. Matthew's, Orange Grove	Beulah Rowe (SM)
All Saints', Newell	
St. Paul's, Barbary Hall	
The Epiphany, Bigwoods	
St. Matthew's, Santa Cruz	Vacant
St. Andrew's, Gilnock	
St. James', Mt. Hermon	
St. Stephen's, Nain	
Church of the Holy Spirit, Pepper	
The Transfiguration, Leeds	
St. Mary's, Southfield	Vacant
St. Mark's, Mayfield	Renaldo Braham
St. David's, Morningside	
St. Alban's, Stanmore	
St. Aidan's, Bull Savannah	
St. Paul's, Tryall	

Churches & Missions**Clergy/Church Worker****ST. ANN DEANERY**

St. Ann's Bay, Parish Church	Monique Campbell
St. Saviour's, Lime Hall	
St. Mark's, Chester	
St. Agnes', Priory	
St. John's, Ocho Rios	Richard Tucker
St. Francis, Hiattsville	Jacqueline Bramwell (SM)
St. Agnes', Salisbury	
St. Matthew's, Claremont	Vacant
Christ Church, Moneague	Icilda McDonald (SM)
St. David's, Brittonville	
St. Andrew's, Prickley Pole	
St. Mark's, Brown's Town	Garfield Campbell
St. Luke's, Aboukir	Judith Atkinson Linton (SM)
St. James', Gibraltar	
St. Thomas', Stewart Town	
St. Andrew's, Bamboo	
St. Barnabas', Madras	

TRELAWNY DEANERY

St. Peter's, Falmouth	Basil McLeod
(The Parish Church)	
Christ Church, Marley	
St. Stephen's, Litchfield	
St. Michael's, Clark's Town	Kirk Brown
St. Mark's, Rio Bueno	Errol Dyer (SM)
St. Matthew's, Jackson Town	
St. Barnabas', Duncans	
St. Andrew's, Albert Town	Cleverton Beckford
St. James', Craighead	
St. Silas', Troy	
St. Peter's, Wait-a-Bit	
St. Barnabas', Warsop	

ST. JAMES DEANERY

St. James Parish Church, Montego Bay	Justin A. Nembhard
St. Francis', Glendevon	Horace Mellish (SM)
St. Augustine's, Coral Gardens	Annett Brown
St. Leonard's, Blue Hole	Zelphya McLaren (SM)

Churches & Missions

Church of the Holy Trinity, Westgate
Montego Bay
Holy Cross Mission, Mt. Salem

St. Luke's, Vaughnsfield
St. John's, Grace Hill
St. Mary Magdalene, Granville C/E

St. Mary's, Montpelier
St. Stephen's, Cambridge
St. Matthew's, Catadupa
St. Saviour's, Chichester
All Saints', Chester Castle
St. Mark's, Chigwell

Clergy/Church Worker

Andrew Reid
Melvorn Stewart (CA)

Vacant

Don T. Lewis
Cleve Llewlyn (SM)
Melvin Newsome (SM)

HANOVER DEANERY

St. Mary's, Lucea
(The Parish Church)
Church of the Holy Trinity, Green Island
St. Bartholomew's, Dalmally
St. Philip's, Eaton
St. Augustine's, Church Hill
St. Agnes', Grange

Vacant

WESTMORELAND DEANERY

St. George's, Savanna-la-Mar
St. Barnabas', George's Plain
All Saints', Meylersfield

Leroy A. Johnson

Church of the Holy Trinity, Grange Hill
Church of the Transfiguration, Mt. Grace
St. James', Grange
St. Luke's, Cessnock

Michael V. Solomon
Ula Ruddock (SM)

St. John's, Darliston
St. Peter's, Petersfield
St. James', New Roads
St. Matthias', Kentucky
St. Barnabas', Beeston Spring

Hartley D. Perrin

St. Michael's, Kew Park
St. Stephen's, Cornwall Mountain
St. Mark's, Hopewell

Isaac Nugent

Churches & Missions

St. Bartholomew's, Berkshire
St. Alban's, Ashton

St. Thomas', Bluefields
St. Thomas', Kings

St. Paul's, Little London
St. Mary's, Negril
St. Helena's, Sheffield
St. Silas', Mt. Airy

Clergy/Church Worker

Vacant

VeronicaThomas

<p align="center">APPENDIX 2 (VI) DEACONESSES/CHURCH ARMY OFFICERS MARCH 2017</p>
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DEACONESSES

Name	Date of Admission or Commissioning	Assignment	Address
PETERS, Esmin (Retired)	06/01/67	Retired	21 Roselie Avenue, Kingston 6. Tel.: 927-0911
CUNNINGHAM, Elaine (M)	02/09/84	St. Luke's Church Cross Roads	The Rectory

CHURCH ARMY OFFICERS

Name	Date of Admission or Commissioning	Assignment	Address
PRINCE, Shirley (M) (Retired)		Retired	St Ann's Bay P.O.
THOMPSON, Norma E.		Retired	5 Staten Close, Kingston 9 Tel: 435-9950
LEVIEN, Doris (Retired)		Retired	St Peter's Court, Kingston 5
MOSS, Myrel E. (M)	06/01/72	St Monica's Children's Home, Chapelton	Hyman Street, Chapelton PO Tel: 987-2235
THOMAS, Phyllis V.	01/09/07	Director of Evangelism	18 Daisy Ave, Kingston 7 Tel: 970-1918
ROBERTS, Alvarine D.	21/03/93	St Gabriel's Cure May Pen	c/o 10 Church St PO Box 80, May Pen Tel: 986-4405 (O) 902-2459 (H)
LUE-BERNARD, Cynthia		Retired	
STEWART, Melvorn	23/03/03	Hospital Chaplain Cornwall Regional Hospital	Holy Trinity Church Westgate
WALTON, Molly		St. Mary's Church Marverly	31 Barbican Rd. Kingston 6
HENRY, Joshua		Spot Valley Mission	6 Tamrind Close Rhyne Park Spot Valley
TAYLOR, Andrea		St. Andrew Parish Church	c/o St. Andrew Parish Church

APPENDIX 2 (VII)
CHAPLAINS TO THE HOSPITALS
MARCH 2017

Name	Date of App.	Assignment	Address
Johnson, P.L.Y.	January 1996	National Chest Hospital and Sir John Golding Centre	15 Blythwood Drive Kingston 6 Tel: 978-5411
Carey, Melville	June 2010	UHWI	4 Arcadia Circle, Kingston 8 Tel: 997-2191(c)
Stewart, Melvorn	March 2003	Cornwall Regional	390 Villa Close, Porto Bello, Montego Bay 437-7316/799-4030
Warner, Stephanie	December 2013	Kingston Public Hospital	Tel: 847-9234 or 308-8197

APPENDIX 2 (VIII)

LIST OF LICENSED CHALICE BEARERS – DECEMBER 2016

REGION: KINGSTON

BARNETT, Mrs. Myrtle	St. Andrew's Church, Labyrinth, St. Mary
TAYLOR, Miss Rocquella	Church of St. John the Evangelist, Mannings Hill Road
WILLIAMS, Carlton	Church of the Ascension, Mona Heights
ANDERSON, Oval	Church of the Holy Spirit, Cumberland, Gregory Park P.O
BARTON, Mrs. Netline	St. George's Church, East Street, Kingston
CARTY, Gladstone	St. Thomas-ye-vale Church, Bog Walk
CRAIG-BROWN, Mrs. Evelyn	Kingston Parish Church
DALEY, Aldine	St. Andrew Chapel of Ease, Caymanas Estate
DANIELS, Desmond	Church of the Holy Spirit, Cumberland, Gregory Park P.O
DAVIS, Mrs. Hyacinth	St. Jago-de-la-Vega, Spanish Town
DUNN, Mrs. Kathleen	Church of the Holy Trinity, Linstead
FORSYTHE, Rudolph	All Saints Church, West Street, Kingston
GRANT, Mrs. Gloria	St. Jago-de-la-Vega, Spanish Town
GREEN, Mrs. Sharon	Cathedral Church of St. Jago-de-la-Vega, Spanish Town
HALLIBURTON, Miss Paulette	Kingston Parish Church
HARRISON, Mrs. Jean	Kingston Parish Church
HARTLEY, Rupert	St. George's Church, East Street, Kingston
JONES, Raphael	All Saints Church, West Street, Kingston
KEANE-DAWES, Keino-Paul	Cathedral Church of St. Jago-de-la-Vega, Spanish Town
MALCOLM, Mrs. Darlene	Church of the Holy Spirit, Cumberland, Gregory Park P.O
PHILLIPS, Miss Sherrie	St. Thomas-ye-vale Church , Bog Walk
PLUMMER, O'Dayne	Holy Spirit, Cumberland, Gregory Park P.O
PORTER, Miss Ruby	Church of the Holy Trinity, Linstead
POWER, Mrs. Pauline	Church of the Holy Spirit, Cumberland, Gregory Park P.O
SEYMOUR, Morin	Kingston Parish Church
SHAKES, Mrs. Joyce	Church of the Holy Spirit, Cumberland, Gregory Park P.O
SMITH, Arthur	St. George's Church, East Street, Kingston
TULLOCH-REID, Miss Jean	Kingston Parish Church
VASSEL, Wayne	All Saints Church, West Street, Kingston

WATSON, Ronald

Cathedral Church of St. Jago-de-la-Vega,
Spanish Town

WILLIAMS, Miss Esylin

St. Andrew's Church, Golden Grove

REGION: MANDEVILLE

HENRY, Errol

St. Gabriel's Church, May Pen

ROBERTS, Sister Alvarine

St. Gabriel's Church, May Pen

REGION: MONTEGO BAY

AMBERSLEY, Bruce

Christ Church, Marley

BARRETT, Mrs. Elaine

St. Saviour's Church, Lime Hall

DUNCAN, Miss Monnecia

St. Peter's Church, Falmouth

EARLE, Miss Leonie

St. Stephen's Mission. Litchfield

HALLOWAY, Surepitas

St. Peter's Church, Falmouth

MORRISON, Mrs. Valrie

St. John's Church, Ocho Rios

RICHARDS, Mrs. Beverley

St. Ann's Bay Parish Church

WILKINS, Mrs. Gloria

Christ Church, Marley

WILSON, Miss Dorrett

St. Peter's Church, Falmouth

APPENDIX 2(x)

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017 KINGSTON REGION

DEANERY OF KINGSTON

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Kingston Parish Church,	55	Mrs. Beverley Lawrence, 4 Craig Avenue. Kingston 8	Miss Nicole McDonald, 10 Orchard Path, Kgn. 6
St. George's Church, East Street	132	Mr. Miguel Thomas, Lot 220, 5 West, Greater Portmore	Mrs. Hortense James 1A Antrim Crescent, Kingston 3
St. Michael's Church, Victoria Avenue	420	Adrian Wallace, 21 Oaklawn Drive, Kingston 8	Miss Chantelle Grant, 5 Upper Elliston Road, Kingston C. S. O.
St. Patrick's Church, Windward Road	82	Harold S. Daniel, 35 Fairfax Drive, Havendale, Kingston 19	Miss Vivienne Spence, 4 Maplefoot Avenue, Kingston 2
Christ Church, Vineyard Town	140	Mrs. Audrey E. Anderson, 40 Upper Carmel Avenue, Kingston 8	Miss Rashelle Muir, 38 Antrim Crescent Kingston 3

THE DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

KINGSTON DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
All Saints' Church, West Street	197	Mr. Eric Errar, 7 Berkley Avenue, Kingston 3	Miss Angeline Campbell, 43 Oxford Street, Kingston 14
St. Matthew's Church, Allman Town	325	Miss Sandra A. Berry, 18 Lorraine Crescent, Edgewater P. O. St. Catherine	Dr. Philip Ezekiel Rose, Lot B3 Caymanas Estate Country Club
		Miss Diane N. Fletcher 8 Padua Avenue, Kingston 3	Miss Camille T. Coke, 20 Hairnal Street Kingston 4
St. Boniface Church, Harbour View	94	Mrs. Opal Harker, 12 Saturn Avenue, Kingston 17	Miss Joy Powell, 7 Dorado Drive, Kingston 17
St. Peter's Church, Port Royal			

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

KINGSTON DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. George's Church, Grand Cayman	245	Mr. Nicholas Graham, P. O. Box 1230 KY 1 -1108, Grand Cayman Miss Andria Dilbert, P. O. Box 915 KY1 – 1103 Grand Cayman	Miss Gabrielle David P. O. Box 670 KY 1-1502, Grand Cayman Mr. Ricardo Sealy P. O. Box 417 KY 1 - 150, Grand Cayman
YOUTH REPRESENTATIVES			

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST. ANDREW DEANERY

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Andrew Parish Church, Half-Way-Tree	568	Mr. Sterling Soares, 8 Waterworks Way, Kingston 8	Mr. Dwayne McKenzie, 9 Tamarind Ave., Kingston 20
		Mrs. Andrea Chin See 26 Hopefield Ave Kingston 6	Miss Janna Patel, 15 Lloyd's Close Kingston 8
Church of the Transfiguration Havendale	405	Miss Sophia Wilson 4 Roehampton Mews, Kingston 19	Mrs. Marcia Chintersingh-Henry, 8 Meadowland Drive Kingston 19
St. John the Evangelist, Mannings Hill Road	249	Mrs. Faith Bertram, 8 Nichols Avenue Kingston 8	Mrs. Sydnia Matheson 1 Shortwood Close Kingston 8
St. Mary the Virgin Marverley	—	Mr. Alton R. Reid, 3 Lorraine Crescent Molynes Garden	Mr. Kemar Shaffiol Parchment 74 Knightsdale Drive, Kingston 19

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST ANDREW DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Church of the Resurrection, Duhaney Park	87	Mrs. Phyllis Webster, 12 Meadowbrook Avenue, Kingston 19	Mrs. Sonia Young 4 Vanguard Ave. Kingston 19
St. Luke's Church, Cross Roads	–	Vernon Hibbert, 28 Passal Avenue, Kingston 20	Devon Spence, 31 Tenyson Crescent, Kingston 20
		Mr. Vincent Chen 4B Tavistock Terrace Kingston 6	Miss Gloria Gascoigne 21 Charlemont Avenue Kingston 6
		Mrs. Marva Walker Long Mountain Country Club Mona, Lot 301	Mrs. Nola Philpotts-Brown, 34 Halifax Avenue, Townhouse 7, Kingston 6
St. Philip's Church, Whitfield Town	64	Mr. Denzil Wilks, 1A Alorna Avenue, Kingston 19	Miss Sharon Howell 20 Whitney Drive, Kingston 20

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST ANDREW DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Margaret's Church, Liguanea	394	Mr. Arturo Stewart, 5 Queens Way, Kingston 10 Miss Sonia Reid, 29 Wiggan Loop, Kingston 6	Mr. Lascelles Ellis, 34 Games Avenue, Kingston 20 Dr. Heather Brown-Henry, 56A Norbrook Drive, Kingston 8
Church of St. Joseph the Grove, Grove	67	Miss KYC-Ann Scott 70 Gordon Town Rd Gordon Town	Mrs. Vivienne Barnes, Coopers Ridge, Gordon Town
St. Cyprian's Church, August Town	50	Mr. Errol Gordon 50 Bedward Crescent, Kingston 7	Miss Trudy-Ann Tomlinson 3 University Road, Apt. 3B, Kingston 7
Church of the Ascension, Mona Heights	198	Christopher O. Givans, 23 New Haven Avenue, Kingston 6	Mr. Wayne M. Salmon 12 Berbera Drive, Mona Heights, Kingston 6

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST ANDREW DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Michael's Church, Mavis Bank	75	Mrs. Michelle Roberts, Mavis Bank P. O.	Mrs. Deleen Minott, Mavis bank P. O.
St. Peter's Church, Clifton	—		
St. Mark's Church, Craighton	—		
St. Mary's Church, Woodford	70	Miss Kimoy Mais Peter's Rock Woodford P. O.	Mr. Robert Hall Cottage District, Woodford P. O.
St. Jude's Church, Stony Hill	212	Mr. Haleem Nicholson Stony Hill, P.O. Box 1152, Kgn 9	Mr. Michael Gordon Stony Hill, Kingston 9
St. Philip's Church, Brandon Hill	—		

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST ANDREW DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. James' Church, Mount James	—		
St. Christopher's Church, Cavaliers	—		
Church of the Good Shepherd, Constant Spring	106	Miss Justice Gloria Smith 20 Balmoral Ave Kingston 6	Mrs. Cecile Williams, 1A Dukaran Avenue, Kingston 9
YOUTH REPRESENTATIVES	—	Miss Camille Barrett, 16 Sheriton Park Crescent, Kingston Damoy Duval, 16 Broke Avenue, Kingston 20	

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST THOMAS DEANERY,

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Christ Church Morant Bay	55	Mr. Mario Samms Duckenfield, Golden Grove P.O.	Mrs. Beverly E. McCausland 65 Summit Boulevard, Morant Bay P.O.
St. David's Church, Yallahs	105	Miss Claudette Lewis St. David's Church, Yallahs PO, St. Thomas	Mrs. Beverley Bogle-Barrant Thompson Lane, Yallahs PO Box 11, St. Thomas
St. Andrew's Church, Golden Grove	—		
St. Thomas' Church, Bath	—		
St. Barnabas' Church Port Morant	—		
YOUTH REPRESENTATIVES	—		

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST PORTLAND DEANERY			
NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Christ Church, Port Antonio	108	Mrs. Helen Harrison Lot 11, Dolphin Bay, Port Antonio	Mrs. Hyacinth Hartley Lot 390 Norwich Heights
St. Mary the Virgin Rural Hill, Portland	—	Mr. Robert Watson Manchioneal P.O. Portland	Emancia Neufville Long Bay, Portland
St. George's + St. James	36 + 36	Miss Vera E. Moore 3 Third Avenue, Buff Bay P.O.	Mr. Austin Thomas Birnawood, Spring Hill P.A.
St. Marks	53	Mrs. Dorothy Condappa Fairy Hill Boston.	Mr. Rupert Smith Fairy Hill Boston.
YOUTH REPRESENTATIVES	—	Miss J'Anna Lue Manchioneal P.O.	

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST MARY DEANERY

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Mary Parish Church, Port Maria	130	Mr. Newton Thomas Cox Street, Box 147, Port Maria P. O.	Mr. St. Patrick Grandison Port Maria P. O.
St. Cyprian's Church, Highgate	90	Miss Kerry Ann Rattray P.O. Box 91 Highgate	Mrs. Monica McKenzie PO Box 7 Highgate.
St. Michael's Church, Belfield	—	Miss Mavis Reid, Grass Piece, Belfield P. O.	Horace Halstead, Grass Piece, Belfield P. O.
St. James' Church Annotto Bay	70	Mrs. Eunice McKenzie Gibraltar Housing Scheme, Annotto Bay P. O.	Mr. Kamar Prendergast Gibraltar Housing Scheme, Annotto Bay P. O.
Church of the Holy Trinity, Retreat	73	Miss Pamiel Scott, Retreat P. O.	Miss Julet Walters, Retreat P. O.
St. John's Church, Gayle	52	Miss Latoyah Gordon, Gayle P. O.	Miss Jean Aries Gayle P. O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST MARY DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Andrew's Church, Labyrinth	52	Mrs. Myrtle Barnett, Labyrinth P. O.	Mr. Kenneth Johnson, Labyrinth P. O.
St. Matthew's Church, Boscobel	60	Miss Hyacinth Anglin Boscobel P. O.	Mr. Stanford Reid Boscobel P. O.
<i>YOUTH REPRESENTATIVES</i>	—	Miss Monique Howell, P. O. Box 147, Port Maria	

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST CATHERINE DEANERY

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
The Cathedral Church, Spanish Town	475	Andrew Hutchinson, 154 St. Matthew's Way, Green Acres, Spanish Town P. O. Mrs. Sandra Swyer Watson, 31 Clifton Dr., Little Greendale, Spanish Town P. O.	Miss Tiffany Stewart 32 St. John's Meadows Spanish Town P. O. Miss Keisha Brown Jacaranda Homes, Spanish Town P.O.
Holy Trinity Church, Linstead	167	Mrs. Winnifred Whittaker, 1 Cameron Close, P.O. Box 102 Linstead P.O.	Hopeton Townsend Charlemont Housing Scheme Linstead P. O.
St. Thomas ye Vale Church, Bog Walk	177	Miss Sherrie Phillips Mickelton District Bog Walk P.O.	Glenville Johnson Bog Walk P.O.
St. Simon's & St. Jude's Church, Ewarton	56	Miss Deon Grant Cross Rd, Byndloss St. Catherine	Donald Harrison Charlton Meadows Ewarton P.O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST CATHERINE DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Saviour's Church, Harewood			
St. Faith's Church, St. Faiths			
St. Boniface Church, Mount Industry			
St. George's Church, Bartons	58	Robert Warmington 566'15 Kingfish Road, Seaview Gdns,	Mrs. Sonia Blair, Bartons P. O. Kingston 11
All Saints' Church, Bellas Gate			
St. Peter's Church, Lluidas Vale	37+37	Mrs. Billie Clarke Worthy Park Estates, Ewarton P. O.	

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

ST CATHERINE DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. George's Church, Point Hill			
St. Dorothy's Church, Old Harbour		Mrs. Marie Wint-McKenzie Lot 718, Claremont Heights Old Harbour P.O.	Miss Sandria A. Williamson 412 The Vineyards Bushy Park
Holy Trinity Church, Old Harbour	56	Mrs. Tatika Fisher-Ryan Lot 102 Cedar Drive Old Harbour P. O.	Mrs. Loraine Spencer-Jarrett Lot 66 Everest Drive, Claremont Heights, Old Harbour P. O.
St. Philip's Church, Old Harbour Bay			
St. George's Church, Blackstonedged	56	Morris Lewis Grey-Wood District Blackstonedged P.O.	Mrs. Doreen Reid-Nelson, Guys Hill P. O.
YOUTH REPRESENTATIVES			Miss Andrene Oldacre, Rodney Hall Road, Linstead P.O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
KINGSTON REGION

PORTMORE DEANERY,

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Church of the Reconciliation Portmore	215	Dr. Jennifer Cadogan Edgewater, Bridgeport P.O.	Rohan Dawkins Garveymeade,. Bridgeport P.O.
Church of the Holy Spirit, Cumberland	316	Ricardo Durrant 461 Hibiscus Drive, Cedar Grove, P.O. Box 354 Portmore	Colin Evans Lot 319, 7 Salmon Way Braeton Phase 1 Portmore..
Gregory Park PO		Mrs. Claudette Shaw-Brown 1131 Tover Way, Cumberland, Spanish Town P.O.	Miss Pauline Brown 19 James Ave, Sydenham Villa,
YOUTH REPRESENTATIVES		Miss Tenea Cadogan Edgewater, Bridgeport P.O.	Miss Danae Watson Lot 218 West Keswick Nook, Cumberland, Gregory Park P.O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MANDEVILLE REGION

DEANERY OF CLARENDON

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. GABRIEL'S CHURCH May Pen	650	Clement A. Radcliffe, 107 Hopefield Drive May Pen	Mr. Newton Knight 347 Bouganvilla Close, Bushy Park Gdns, May Pen
ST. JAMES' CHURCH Hayes	74	Miss Shereca A. Rowe, Corn Piece, Hayes P. O.	Mrs. Sadie C. Lewis, 642 Aluminium Way, Mineral Heights, May Pen
ALL SAINTS' CHURCH, Croft's Hill	116	Miss Tracy-Ann Mahoney, Croft's Hill P. O.	Miss Miriam Thompson, Croft's Hill P. O.
ST. BARTHOLOMEW'S CHURCH, Good Hope, Kellits	57	Miss Kameal Rose Croft's Hill P.O.	Miss Lowen Taylor, Tate District, Kellits P. O.
ST. PAUL'S CHURCH, Chapelton	60	Mr. Karl Grant, Chapelton P. O.	Mr. Patrick Coulthirst, Main Street, Chapelton P.O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MANDEVILLE REGION

DEANERY OF CLARENDON (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. LUKE'S CHURCH, Sanguinetti	50	Mr. Leighton Johnson Lot 44, Straun Castle P.O. Box 1634, Christiana	Miss Marcia Smith Sanguinetti District P.O. 1741 Spalding, Clarendon
ST. PETER'S CHURCH Alley	108	Mrs. Renee Wolfe, Longsville Park,	Miss Janett Singh Race Course P.O.
ST. THOMAS' CHURCH, Race Course	111	Mr. Keith G. Bryan 18 Robert Avenue, Race Course P. O.	Mrs. Murlin Peters, Race Course Race Course P. O.
ST. JOHN'S CHURCH, Portland Cottage			
ST. SAVIOUR'S CHURCH, Milk River	77	Mrs. Marian Masters, Vernamfield, Gimme-me-bit P. A.	Mrs. Idonia Charlton, Gimme-me-bit District, Gimme-me-bit P. A.
YOUTH REPRESENTATIVES			

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MANDEVILLE REGION

DEANERY OF MANCHESTER

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. MARK'S CHURCH Mandeville The Parish Church	490	Mrs. Maureen Johnson 7 Lynmar Drive, Mandeville P. O.	Mrs. Prudence Powell 10 Battersea Ave. Mandeville P. O.
ST. BARNABAS' CHURCH, Mile Gully	50	Mrs. Pauline Gregory 21 Woodlawn Meadows P.O. Box 441, Mandeville	Miss Beverly Watson Mile Gully District, Mile Gully P. O.
ST. LAWRENCE'S CHURCH Devon	50	Miss Carol Archibald Devon P.O.	Miss Patricia Williams Devon P.O.
CHRIST CHURCH, Christiana	430	Mr. Howard Salmon P.O. Box 5 Christiana P. O.	Mr. Trevor Davy Christiana P. O.
ST. JOHN THE BAPTIST CHURCH, Coleyville	154	Miss Antoinette Vassell, Dobson, Coleyville P. O.	Mrs. Valrie Swaby, Dobson Coleyville P. O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MANDEVILLE REGION

DEANERY OF MANCHESTER (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. AUGUSTINE'S CHURCH Porus	81	Mr. Henry Dyer, Porus P. O. Manchester	Miss Merleta Copeland Porus P. O. Manchester
ST. JAMES' CHURCH, Toll Gate	64	Miss. Jacqueline Leslie Toll Gate P. O.	Mrs. Maureen Osborn, Toll Gate P. O.
ST. STEPHEN'S CHURCH, Chantilly	81	Miss Ashrine Mattis, Chantilly P. A.	Miss Doreen Blake Chantilly P. A.
ST. DAVID'S CHURCH, Snowdon	109	Mrs. Mary Bennett Newfield, Newport P.O.	Miss Julite Halcome Heathfield District, Newport P.O.
ST. PATRICK'S CHURCH, Providence			
ST. JUDE'S CHURCH, Prattville			

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MANDEVILLE REGION

DEANERY OF MANCHESTER (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. LUKE'S CHURCH, Smithfield	66	Mrs. Beverley Jones, Cross Keys P. O. Manchester	Miss Telma Crawford, Cross Keys P. O. Manchester
<i>YOUTH REPRESENTATIVES</i>		Miss Tashaunna Blake Chantilly, Manchester	

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MANDEVILLE REGION

DEANERY OF ST. ELIZABETH [16]

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. JOHN'S CHURCH Black River The Parish Church	156	Mr. Keith B. Bell, Waterloo Rd, Black River P.O.	Mr. Vaughn Shields, Spring Park Meadows Black River P.O.
ST. BARNABAS' CHURCH Crawford		Mrs. Charmaine King Crawford District Black River P. O.	Miss Sasha Dabb Crawford District, Black River P. O.
ALL SOULS' CHURCH, Brompton	59	Miss Danielle Blake, Speculation DA, Fyffe's Pen P. O.	Miss Shanna Kay Lewis, Cambridge, Fyffe's Pen P. O.
ST. LUKE'S CHURCH, Balacava	56	Miss Hyacinth Ennis, Oxford, Balacava P.O.	Mrs. Charlene Johnson-March Russell Hill, Box 74, Balacava P.O.
ST. BARNABAS' CHURCH, Siloah	115	Mrs. Ivy Robinson, Siloah P. O.	Mr. Leslie McFarlane, Siloah P. O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MANDEVILLE REGION

DEANERY OF ST. ELIZABETH (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. THOMAS' CHURCH, Lacovia	93* Joint with Holy Trinity, White Hall	Mrs. Marsharee Brown, Main Street, Santa Cruz P.O.	Mr. Carlton A. Seaton Box 30, Lacovia P.O.
ST. PETER'S CHURCH, Pedro Plains	70	Mr. Kyle-Andre Headlam Pedro Cross District Treasure Beach P.O.	Mrs. Novelette Berlin Big Woods District Treasure Beach P.O.
ST. AUGUSTINE'S CHURCH, Mountainside St. Elizabeth	50	Gloria Ewers Mountainside P.O.	Mrs. Desnoes Wint Mountainside P.O.
ST. MATTHEW'S CHURCH, Orange Grove	70	Charmaine Harris Burnt Savannah P.A.	Miss Roxanne Palmer Burnt Savannah P.A.
ALL SAINTS' CHURCH, Newell	60	Mrs. Vennette Walker Newell District, Mountainside P.O.	Miss Sauna Morrison Newell, Watchwell

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MANDEVILLE REGION

DEANERY OF ST. ELIZABETH (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. PAUL'S CHURCH, Barbary Hall			
ST. MATTHEW'S CHURCH, Santa Cruz +	136 + 20	Mr. Carlton Darien, Darien Drive, Santa Cruz P.O.	Mr. Jacob Nathaniel Bailey Beadle's Heights, Santa Cruz P.O.
ST. ANDREW'S CHURCH, Gilnock			
CHURCH OF THE HOLY SPIRIT, Pepper	—		
CHURCH OF THE TRANSFIGURATION, Leeds	55 + 35	Mr. Teddy Blake Leed's P.A.	Mr. Robert Smalling Myersville P.A.
ST. STEPHEN'S CHURCH ,Nain			

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MANDEVILLE REGION

DEANERY OF ST. ELIZABETH (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. MARY'S CHURCH, Southfield	88	Miss Lena Carvalho, Bellvue District, Southfield P.O. St. Elizabeth	Mrs. Mervis Clacken Bellvue, Southfield P.O.
ST. MARK'S CHURCH, Mayfield	162	Miss Paulette Messam,, Munro P.O.	Mr. Owen Powell, Southfield P.O.
ST. DAVID'S CHURCH, Morningside	82	Mrs. Eugennie Simpson, Cheapside District Junction P.O.	Miss Suzette Julye, Morningside P.O.
St. Paul's Church, Tryall	125	Miss Hermine Bent, Tryall District, Junction P.O.	Mrs. Andene Gayle Tryall District, Junction P.O.
ST. ALBAN'S CHURCH, Stanmore	—	Maurice Newman, Ridge, Junction P. O.	
YOUTH REPRESENTATIVE			

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF ST. ANN

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Ann's Bay Parish Church, St. Ann's Bay	200	Miss Constance Hallett, Box 168, Richmond Estate, St. Ann's Bay P.O. Miss Margaret Tait Lot 11, Greenwich Acres St. Ann's Bay P.O.	Miss Margaret Crooks, Lot 69, St. Ann P.O.
St. Saviour's Church, Lime Hall	52	Mrs. Elaine Barrett Lime Hall P.O.	Robert Smith New Ground, Lime Hall P.O. Box 144, St. Ann's Bay P.O.
St. John's Church, Ocho Rios	196	Mr. Peter Lewis, Easy Street, Colgate District Ocho Rios P. O.	O'Brian Nicholson, Lot 56 Greenwich Estates Ocho Rios P. O.
St. Francis Church, Hiattsfield	—	—	—

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF ST. ANN, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Matthew's Church, Claremont	110	Miss Winsome Steele Claremont P. O.	Mrs. Doret Walker Coulart Grove Claremont P. O.
Christ Church, Moneague	56	Jewor Duncan, Box 32, Moneague P. O.	Mrs. Eeda Burris Box 50, Moneague P. O.
St. Mark's Church, Brown's Town	118	Miss Joyce Headlam, P.O. Box 73 Brown's Town P. O.	Mrs. Aisha Reid, Enfield, Brown's Town P. O.
YOUTH REPRESENTATIVES		Mr. Michael Moulton 16 Wesley Cres. Brown's Town P.O.	Mr. Davian Coombs 116 Main St. Ocho Rios P.O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF TRELAWNY

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Peter's Church, Falmouth, The Parish Church	114	Mrs. Jasmine Hewitt, 62 Blackwin Avenue, Deeside P. O.	Mrs. Lynn Holloway, 132 Chester Avenue, Coral Gardens
Christ Church, Marley			
St. Michael's Church, Clark's Town	76	Mrs. Georgia Lynch Stewart Castle, Box 5 Falmouth P.O.	Miss D. Rebecca Feurtado St. Matthew's Church, Clark's Town P.O.
St. Matthew's Church, Jackson Town	—	—	—
St. Andrew's Church, Albert Town	413	Nicholas Rose, Albert Town P. O.	Miss Audrey Anderson Albert Town P. O.
St. Peter's Church, Wait-a-Bit	206	Dwayne Edwards, Wait-a-Bit P. O.	Mrs. Rose Greenwood, Wait-a-Bit P. O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF TRELAWNY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Silas' Church, Troy	36	Not Qualified	—
St. Barnabas Church, Warsop	43	Not Qualified	—
St. James' Church, Craighead	119	Clovis Collins, Craighead P. O.	Miss Carmen Daley, Craighead P. O.
YOUTH REPRESENTATIVES		Miss Kemone Matheson, Scarlett Hall, Falmouth P. O.	Miss Kedisha Clarke, 37 Princess Street, Falmouth

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF ST. JAMES

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. James' Parish Church, Montego Bay	532	Miss Marjorie McGibbon, 4 Claude Clarke Avenue, P.O. Box 308	Mrs. Carlene Dehaney, c/o P. O. Box 308, Montego Bay
St. Francis Church, Glendevon	52	Mrs. Karleen Minott, P. O. Box 1283, Montego Bay #1 P.O.	Mrs. Joy Forde, c/o P. O. Box 308, Montego Bay
St. Augustine's Church, Coral Gardens	84	Mrs. Lorna Forrester P.O. 445 Montego Bay Hemdon	Mrs. Faye McCalla Lot 484 Porto Bello, P.O. Box 340
Holy Trinity Church, Westgate	300	Miss Joan Daley c/o Cornaldi Ave. Primary School Montego Bay 2	Mrs. Yvonne James Rose Hall, Box 2528 Half Moon P.O.
		Mrs. Veronica Morris-Lynch, 3 Valencia Drive, Rosemount, Box 905, Montego Bay	Miss Valderie Irons

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF ST. JAMES, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Luke's Church, Vaughnsfield	56	Wayne Grainger Lot 470 Westgate Hills #1 Montego Bay	Mrs. Tania Brown Lot 183 West View Close Westgate Hills, Montego Bay
St. John's Church, Grace Hill		Mrs. Heather Graham Flamstead Gardens P.A.	Miss Crystal Graham Flamstead Gardens P.A.
St. Mary's Church, Montpelier	—	—	—
St. Stephen's Church, Cambridge	—	—	—
St. Matthew's Church, Catadupa	—	—	—

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF ST. JAMES, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Saviour's Church, Chichester YOUTH REPRESENTATIVES		Mr. Kareem Kemp Lot 454, Orange St Porto Bello Heights Montego Bay #2	Miss Joleine Longman Lot 181E Pitfour Blvd Granville P.O. St. James

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF HANOVER

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Lucea Parish Church, (St. Mary's) Lucea	68	Miss Lorraine R. Allen, Orchard, Box 42 Hopewell P. O. Hanover	Mrs. Beverley D. Allen Bull Bay, P.O. Box 90 Lucea, Hanover
Holy Trinity Church Green Island Hanover	62	Sybil Drummond Orange Bay, Negril P.O. Westmoreland	Miss Doreen Rhiney Green Islands P. O. Hanover
St. Bartholomew's Church			
St. Agnes Church Grange, Hanover	83	Mrs. Sidonie Y. Reid Grange District Green Island P.O., Hanover	Miss Marie Nembhard Orange Bay, Green Island P.O., Hanover
YOUTH REPRESENTATIVES		Miss Tonianne Morgan Rock Spring District Blair's Hill P.A.	Mr. Chadwayde Anderson Blair's Hill P.A. Hanover

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF WESTMORELAND

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. George's Church, Savanna-la-Mar	240	Mrs. Kerry Parchment-Carr Frome P. O.	Mrs. Veronica Beharie 482 Shrewsbury H/Scheme Peterfield P.O.
St. Barnabas Church, George's Plain	101	Mrs. Meisha Lewis Amity District, Savanna-La-Mar P.O.	Miss Andrea Clarke-Robinson, 471 Shewsbury Housing Scheme, Petersfield P. O.
Holy Trinity Church, Grange Hill	58	Miss Angella Reddie Top Lincoln, Grange Hill P.O.	Miss Raquel Sankey Sterlin District Grange Hill
Church of the Transfiguration, Mount Grace	50	Mrs. Carol Haughton Burnt Savannah, Frome P.O.	Miss Beverly Reid Burnt Savannah, Blackness P.A.
St. John's Church, Darliston			

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF WESTMORELAND, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Peter's Church, Petersfield	202	Mrs. Christine Davidson, Petersfield P. O.	Mrs. Geniveve McCallach, Petersfield P. O.
St. James' Church, New Roads	—		
St. Michael's Church, Kew Park	53	Miss Karena Malcolm Bethel Town P.O.	Miss Annette Higgins Belvedere District, Bethel Town P. O.
St. Thomas' Church, Bluefields	71	Miss Sasha-Gay Finlayson Brighton District, Bluefields P. O.	Mr. Marlon M. E. Drummond, Brighton District, Bluefields P. O.
St. Thomas' Church, Kings	53		Mrs. Claudette Wynter Petersville District Whitehouse P.O.
St. Paul's Church, Little London	139	Miss Hyacinth Tyghter, Box 31, Little London P. O.	Mrs. Valdene Reynolds, Big Bridge, Little London P. O.

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2017
MONTEGO BAY REGION

DEANERY OF WESTMORELAND, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Mary's Church, Negril	90	Mrs. Delores O'Connor, Norman Manley Blvd., Negril P. O.	Mrs. Eujorie Myrie, West End, P.O. Box 2922 Negril
<i>YOUTH REPRESENTATIVES</i>			



Appendix 2 (XI)

MEMBERS IN ATTENDANCE AT SYNOD

Diocese Of Jamaica And The Cayman Islands

ANNUAL DIOCESAN SYNOD – 2017

MEMBERS OF THE CLERGY IN ATTENDANCE AT SYNOD

BISHOPS:

DANIEL, Dr. Harold B.
GOLDING, Leon P.
GREGORY, Dr. Howard K.
REID, Dr. Alfred C.
THOMPSON, Dr. Robert M.

GAYLE, Olando I.
GEDDES-MCDONALD, Lorraine M.
GOODEN, Sedley C.
GRAHAM, Mary V.L.
GRANT, Basil
GREENE, Vinton C.

CLERGY:

ALLEN, Michael O.
ATKINSON-LINTON, Judith E.

HONEYGHAN, Khan O.
HURST, Louis J.
HUTCHINSON, Seymour G.

BARNES, Canon Denzil C.
BARNES, Douglas G.
BECKFORD, Cleverton R.
BLACKWOOD, Dwane
BLACKWOOD, Seymour C.
BLAKE, Natalee
BOGLE, Paul A.
BRACKETT, Ulit W.
BRAMWELL, Jacqueline P.
BRAMWELL, Rose M.
BROWN, Annett F.
BROWN, Kirk A.
BUCHANAN, Dr. Barrington C.

INSHANALLY, Errol

JENNINGS, Edward L.
JERVIS, Canon Georgia C.
JOHNSON, Leroy A.
JOHNSON, Dr. Patricia L.

KEANE-DAWES, Ronald G.
KITSON, Canon Major Dr. Sirrano A.

LEWIS, Don T.
LEWIS, Larius
LYNCH, Ven. Hollis P.

CAMPBELL, Garfield R.
CAMPBELL, Monique S.
CLARKE, Peter D.
COLEY, Delroy L.
CUNNINGHAM, Ven. Patrick G.

McDONALD, Icilda E.
McLAREN, Zelphya H.
McLEAN, Robert A.
McLEOD, Basil
MAJOR-CAMPBELL, Sean C.
MANDERSON, Canon Charles E.
MARTIN, Dr. Derrick A.
MELLISH, Horace B. S.
MINOTT, Canon Garth A.
MOORE, Sidney A.
MOWATT, Leslie A.
MUNROE, Milverton

DANVERS, Charles
DONALD, Beverley B.
DOWNER, Marjorie

ELLIOTT, Michael, G. F.

FAIRWEATHER-WILSON, Jean P.

NEMBHARD, Ven. Justin A.
NISBETH, Shawn D.

PARKES, Ralph M. "Jim"
PERRIN, Canon the Hon. Hartley D.
PHILLIPS, Cheryl B.
POINSETT, Beverly E.
POWELL, Canon Abner L.

REID, Andrew L.
REID, Canon Collin D.
REID, David A.
RILEY, Elizabeth E.
RUDDOCK, Ula I.

SATCHELL, Prof. Dr. Veront M.
SCOTT, Vernon W.
SHARP, Paul A.
SOARES, Barrington L.
SOLOMON, Michael V.

TAYLOR-YOUNGE, Prince L. R.
THOMAS, Veronica
THOMAS, Ven. Winston M.
TUCKER, Richard A.
TULLOCH, Dr. Alton B.
TULLOCH, Carlton H.

WARNER, Stephanie P.
WHITE, Rita G.
WIGGAN, Melrose M.
WIGGAN, Wesley M.
WILLIAMS, Whitson L.
WILLIS, William B.

DEACONESSES:

CUNNINGHAM, Elaine L.

CHURCH ARMY OFFICERS:

HENRY, Joshua
MOSS, Myrel E.
ROBERTS, Alvarine D.
STEWART, Melvorn

TAYLOR, Andrea C.
THOMAS, Phyllis V.
WALTON, Molly M.

Diocese Of Jamaica & The Cayman Islands

LAY MEMBERS IN ATTENDANCE AT SYNOD – 2017

MEMBERS OF SYNOD

ALLEN, Miss Lorraine
ANDERSON, Mrs Audrey E.
ANGLIN, Miss Hyacinth

BARRETT, Elaine
BELL, Keith
BERTRAM, Mrs. Faith
BLAKE, Teddy
BROWN, Mrs Marshalee
BRYAN, Keith G.

CADOGAN, Dr. Jennifer
CAMPBELL, Miss Rosella E.
CLARKE, Mrs. Billie
CLARKE-ROBINSON, Mrs.
Andrea
COLLINS, Clovis
COULTHIRST, Patrick

DALEY, Mrs. Joan
DARIEN, Carlton
DAVIDSON, Mrs Christine
DILBERT, Mrs. Andrea
DRUMMOND, Miss Sybil
DUNACN, Jevvor
22. EDWARDS, Dwayne
ENNIS, Miss Hyacinth
ERRAR, Eric
EVANS, Colin

FINLAYSON, Miss Sasha-Gay
FLETCHER, Miss Diane
FORDE, Mrs. Joy

GIVANS, Christopher
GORDON, Michael
GRAHAM, Mrs. Heather
GRAHAM, Nicholas
GRAINGER, Wayne
GREGORY, Mrs. Pauline

HALLETT, Miss Constance
HARRISON, Mrs. Helen
HAUGHTON, Mrs. Carol
HEADLAM, Kyle Andre
HEWITT, Mrs. Jasmine
HIBBERT, Vernon
HUTCHINSON, Andrew

JOHNSON, Leighton
JOHNSON, Mrs. Maureen

KING, Mrs. Charmaine

LAWRENCE, Mrs Beverley
LESLIE, Miss Jacqueline
LEWIS, Miss Claudette
LEWIS, Peter
LYNCH, Mrs Georgia

McGIBBON, Miss Marjorie
McKENZIE, Mrs Eunice
MAIS, Miss Kimoy
MASTERS, Mrs Marian
MESSAM, Miss Paulette
MORRISON, Miss Sauna
MORRIS-LYNCH, Mrs. Veronia

NEMBHARD, Miss Marie

O'CONNOR, Mrs. Delores

PARCHMENT-CARR, Mrs. Kerry
PATEL, Miss Janna
POWELL, Miss Joy

RADCLIFFE, Clement A.
RATTRAY, Miss Kerry-Ann
REID, Alton
REID, Miss Mavis
REID, Miss Sonia
ROBINSON, Mrs. Ivy

ROSE, Miss Kameal
ROSE, Nicholas

THOMPSON, Miss Miriam
TYGHTER, Miss Hyacinth

SALMON, Howard
SAMMS, Mario
SCOTT, Miss KYC Ann
SCOTT, Miss Pamiel
SHAW-BROWN, Mrs. Claudette
SOARES, Sterling
SPENCER-JARRETT, Mrs.
Lorraine
STEELE, Miss Winsome
STEWART, Arturo
SWYER-WATSON, Mrs. Sandra

THOMAS, Miguel
THOMAS, Newton

VASELL, Miss Antoinette

WALKER, Mrs. Marva
WALLACE, Andre
WEBSTER, Mrs. Phyllis
WHITTAKER, Mrs. Winnifred
WILKS, Denzil
WILSON, Miss Sophia
WILLIAMS, Mrs. Cecile
WILLIAMS, Mrs. Mavis
WINT-McKENZIE, Mrs Marie
WYNTER, Mrs. Claudette

REPRESENTATIVES FROM DIOCESAN ORGANIZATIONS

The Brotherhood of St. Andrew

BROWN, Devon
SINGH, C. Carl

The Mothers' Union

GOODEN, Mrs. Esther
PRICE, Mrs. Hermine

The Women's Auxiliary

LOWE, Mrs. Lorna
SHIRLEY, Mrs. Beverley

THE BISHOP'S NOMINEES

CAMPBELL, Mrs. Sonia
CRAWFORD, Vivian
HALL, Lady Rheima
McINTOSH, Mrs Fay

REPRESENTATIVES OF THE ANGLICAN STUDENTS – U. T. C. W. I.

WALTERS, Howard

REPRESENTATIVE – DEPARTMENT OF EDUCATION & YOUTH

BARCLAY, Mrs. Ena
MEARS, Craig

DEANERY COUNCIL YOUTH REPRESENTATIVES

BARRETT, Miss Camille
BLAKE, Tashuanna
CADOGAN, Tenea
CANTILOPE, Daniel
DUVAL, Damoy
HOWELL, Miss Monique
KEMP, Kareem
LUE, Miss J'Ann
MATTHESON, Miss Kimone
MORGAN, Miss Tonnianne
MOULTON, Michael
NEWMAN, Maurice
OLDACRE, Andrene

THE CHANCELLOR

McCALLA, The Hon. Mrs. Justice Zaila

CHAIRMAN – DIOCESAN FINANCIAL BOARD

FENNELL, O.J., The Hon. Dr. Michael

INCORPORATED LAY BODY

CASSERLEY, Alvaro
JARRETT, Earl
LAWRENCE, O.J., The Hon Dr Vincent M.
MILLER, Crafton S.



Appendix 3

AGENDA SCRUTINEERS' REPORT RESOLUTIONS

Diocese of Jamaica & The Cayman Islands

147th ANNUAL SYNOD – BUSINESS SESSIONS WEDNESDAY, 19th APRIL TO FRIDAY, 21st APRIL, 2017

Holiday Inn Resort, Rose Hall, Montego Bay

Theme: “The People of God: Called to Transformational Mission.”

AGENDA AND HOURS OF BUSINESS

NOTE: Synod will break for Lunch each day, Wednesday, Thursday and Friday from 1:00 p.m. to 2:00 p.m.

WEDNESDAY – April 19

6:30 a.m.		MATINS – The Mandeville Region
7:00 a.m.		HOLY COMMUNION – The Mandeville Region
8:15 a.m.		B R E A K F A S T
9:30 a.m.	1	SYNOD CONVENES
	2	Prayer: The Rev. Canon Garth A. Minott The Warden of Anglican Students – U.T.C.W.I.
	3	Appointment of Scrutineers
	4	Roll Call/Registration
	5	The Bishop's Charge (Part Two)
10:15 a.m.	6	Scrutineers' Report
10:20 a.m.	7	Approval Of Hours Of Business
10:25 a.m.	8	APPOINTMENT OF SELECT COMMITTEE
	10	NOTICE OF RESOLUTIONS AND OF QUESTIONS
	11	REPORTS ON THE RESOLUTIONS OF SYNOD – 2016 Communications Policy
10:45 a.m.	12	ISSUES – MANAGEMENT AND FINANCE
		(a). Review of the Financial Statement for 2016

		(b) Estimates Of Receipts And Expenditure For 2017
		(c) Resolution – General Banking Facilities
		(d) Election – (i) The Chairman – Diocesan Financial Board (ii) The Auditors
11:30 a.m.	13	Presentation: Dr. Parris Lyew-Ayee Jr. "The Distribution of Anglican Churches in Jamaica". Questions & Answers.
1:00 p.m.		LUNCH
2:15 P.M.	14	SYNOD RE-CONVENES
	15	Report of the Board of Nomination
2:30 p.m.	16	Education & Youth Dept. – Update
3:30 p.m.	17	Cluster Groups meet Area of focus: Dr. Ayee's Presentation
5:30 p.m.	18	Evensong – The Mandeville Region
6:00 p.m.		SUPPER
7: 15 p.m.	19	Video Presentation: Diocesan Mission Activities
7:45 p.m.	20	Report from Cluster groups
9:15 p.m.		A D J O U R N M E N T
T H U R S D A Y – A P R I L 20		
6:30 a.m.		MATINS: The Kingston Region
7:00 a.m.		HOLY COMMUNION: The Kingston Region
8:15 a.m.		B R E A K F A S T
9:30 a.m.	1	SYNOD RECONVENES
	2	PRAYERS The Rev. Canon Garth A. Minott The Warden of Anglican Students - UTCWI
	3	MINUTES
10:00 a.m.	4	MISSION – THE ANNUAL GENERAL MEETING THE JAMAICA CHURCH MISSIONARY SOCIETY

11:00 a.m.	5	Presentation: Dr. Peta-Anne Baker" <i>Bringing Healing to Gilead: Tasks and Challenges</i>". Questions & Answers
12:30 p.m.	6	Strategic Planning update – The Visioning Process.
1:00 p.m.		L U N C H
2:00 p.m.	7	SYNOD RE-CONVENES
2:00 p.m.	8	AWARDS CEREMONY
3:00 p.m.	9	Property Development Update.
3:15 p.m.	10	ELECTIONS TO DIOCESAN BOARDS, COUNCILS & COMMITTEES
3:45 p.m.	11	Cluster groups meet.A Area of focus: Dr. Baker's Presentation
5:30p.m.	12	Evensong : The Kingston Region
6:00 p.m.		SUPPER
7:15 p.m.	13	SYNOD RE-CONVENES Presentation: The Nuttall Hospital
7: 35 p.m.	14	Report from Groups
9:30 p.m.		ADJOURNMENT
F R I D A Y – A P R I L 21		
6:30 a.m.		MATINS: The Montego Bay Region
7:00 a.m.		HOLY COMMUNION: The Montego Bay Region
8:00 a.m.		B R E A K F A S T
10:00 a.m.	1	SYNOD CONVENES
	2	PRAYERS: The Rev. Garth A. Minott The Warden of Anglican Students, U.T.C.W.I.
	3	MINUTES
10:30 a.m.	4	Debate on Resolutions

12:00 a.m.	5	ELECTION RESULTS – BOARDS AND COMMITTEES
	6	ANSWERS TO QUESTIONS TABLED
1:00 p.m.	7	THE PRESIDENT'S CLOSING REMARKS
	8	VOTE OF THANKS
	9	MINUTES
	10	THE BISHOP'S BLESSING
	11	SYNOD PROROGUES
1:30 p.m.		L U N C H

Group Leaders

Rev. Michael Allen (Green)
 Rev. Charles Danvers (Orange)
 Rev. William Willis (Yellow)
 Rev. Annett Brown (Blue)
 Mrs Sandra Swyer-Watson (Pink)

Rapporteurs

Rev. Mary Graham
 Mr. Sterling Soares
 Rev. L. Geddes-McDonald
 Dr. Jennifer Cadogan
 Mrs Veronica Morris-Lynch

APPENDIX 3 (11)
147th Annual Diocesan Synod – 2017
Scrutineers' Final Report

1. HOUSE OF CLERGY

		On Roll	Present
1	Bishops	5	5
2	Clergy	147	74
3	Deaconesses	2	1
	TOTAL	154	100

2. HOUSE OF LAITY

		On Roll	Present
1	Church Army Officers	11	7
2	Ex Officio	7	6
3	Bishop's Nominees	4	4
4	U.T.C.W.I. Students	1	1
5	Department of Education & Youth	2	2
6	Diocesan Organizations	6	6
7	Lay Representatives – Churches	123	91
8	Deanery Council Youth Reps	14	13
	TOTAL	168	130

3. SUMMARY

		On Roll	Present
1	House of Clergy	154	100
2	House Laity	168	130
	TOTAL	322	230

QUORUM FOR THE CONDUCT OF THE BUSINESS OF SYNOD

Canon XLIX Article 4 "The quorum for the transaction of business shall be one third of the members of each Order – Clerical and Lay; Provided that on the motion of the President, the quorum may be reduced for the remainder of the session, to thirty of each Order by the vote of a majority of those present in a House containing the full quorum. The presence of a quorum shall be ascertained by the President immediately before the opening Prayer."

Signed:

Rev. Charles Danvers
Rev. Garfield Campbell
Mrs. Beverley Lawrence
Mr. Newton Thomas

2017 April 19

3. Concerning SENSITIZATION OF THE NATIONAL FAMILY PLANNING BOARD'S PROTOCOL FOR THE CONFIDENTIAL REFERRAL OF PLWH

Preamble: The mapping exercise that was conducted in 2015, under the auspices of the Jamaica Council of Churches with support from the World Council of Churches, confirmed that religious groups have a history of responding to health crises, including the HIV epidemic. Most religious groups in Jamaica provide at least one HIV service, including HIV awareness, voluntary counselling and testing, care and support, and referrals to health professionals and treatment centres. Religious groups are also involved in efforts to reduce stigma and discrimination towards persons living with HIV, recognizing that the elimination of stigma and discrimination is an important step towards ending AIDS by 2030. The National Family Board is implementing mechanisms to streamline partnerships among government, civil society and religious groups to strengthen the response to the epidemic, and with input from religious groups, have developed a protocol for the confidential referral of PLWH.

WHEREAS the Diocese of Jamaica has a HIV & AIDS Committee and has been providing care and support for PLWH; and

WHEREAS the Diocese affirms that PLWH deserve the right to be treated with dignity and respect; and

WHEREAS data shows that intervention through prevention education contributes to reducing stigma and discrimination, thus maintaining the dignity of PLWH; and

WHEREAS the use of a protocol for the confidential referral of PLWH can strengthen the response to the epidemic;

BE IT RESOLVED that the Bishop in Diocesan Council mandates the HIV & AIDS Committee to take steps to sensitize clergy and church workers concerning the National Family Planning Board's protocol for the confidential referral of PLWH for care, treatment and support; and

BE IT FURTHER RESOLVED that the HIV & AIDS Committee takes steps to implement the use of the protocol throughout the institutions and organizations of the Diocese; and

BE IT FURTHER RESOLVED THAT action towards implementing strategies for the use of the protocol should begin as a pilot project in the Diocese in September 2017.

Moved by: The Rev. Canon Garth A. Minott

Seconded by: The Venerable Patrick Cunningham

PASSED

4. Concerning THE ELIMINATION OF VIOLENCE AGAINST PERSONS

Whereas Jamaica, land we love, is currently experiencing an increase in violence and violence within families; and

WHEREAS Resolution 15:7 of the 2011 ANGLICAN CONSULTATIVE COUNCIL

- (a) 'commends the Anglican Church leaders for their public commitment to the White Ribbon Campaign;
- (b) endorses Anglican participation in the White Ribbon Campaign and the "16 days of activism for the Elimination of Violence against Women";
- (c) encourages all Anglicans Churches to mark White Ribbon Day (annually, November 25) and the '16 days of activism for the Elimination of Violence against Women' (annually, November 25 to December 10) in Liturgy, Prayer and Study"; and

WHEREAS the Diocesan Bishop of Jamaica and the Cayman Islands, the Rt. Rev. Dr. Howard Gregory, and a few Clergy persons and Laity participated in a protest to highlight the "Elimination of Violence against Women" during November 2016.

BE IT RESOLVED THAT the Diocese of Jamaica and the Cayman Islands in the Province of the West Indies:

- (i) Designate the month of November each year for special Bible Study exploring the scriptural and theological basis underpinning the work of eliminating gender-based and domestic violence.
- (ii) Encourage all Cures, including all Church affiliated educational institutions to engage annually, November 25 to December 10, in the White Ribbon Campaign and the 16 days of activism for the Elimination of Violence against Women and Children.
- (iii) Encourage all Cures within the Diocese to develop "positive attitudes and behaviours among women, men, girls and boys, and to encourage and affirm the faith community to embody the Fruits of the Spirit using the Strategic Plan.

BE IT FURTHER RESOLVED THAT the Bishop, in the 147th. Synod, call on the Church to deliberately use the international observance of Human Rights Day (observed annually on December 10) to sensitize awareness around the necessity for protecting the rights of all our citizens

Moved by: Mrs. Maureen Johnson
Seconded by: Mr. Arturo Stewart

WITHDRAWN

5. Concerning THE CHANGE OF STATUS OF CHURCHES

WHEREAS a settled Congregation in this Diocese is required to have at least fifty members on the Electoral Roll and be financially self sustaining; and

WHEREAS the following Churches:

- (i) St. Boniface Church, Mount Industry, in the Deanery of St. Catherine
- (ii) St. Faith's Church, St. Faith, (Glengoffe), in the Deanery of St. Catherine
- (iii) St. John's Old Parish Church (OPC) Guanaboa Vale, in the Deanery of St. Catherine
- (iv) All Saints' Church, Fellowship, in the Deanery of Portland
- (v) St. Paul's Church, Moore Town, in the Deanery of Portland
- (vi) St. Patrick's Church, Providence, in the Deanery of Manchester
- (vii) St. Philip's Church, Brandon Hill, in the Deanery of St. Andrew

have not for a number of years been able to meet this standard and the income from these Churches cannot meet their financial obligation; and

WHEREAS the Diocesan Council and the Diocesan Financial Board, in accordance with Canon XV Article 4, having examined the affairs of the above-mentioned Churches confirm their failure to meet Synodical obligations and otherwise to maintain that position of self-support, entitling them to remain settled Congregations.

BE IT RESOLVED THAT the status of the said Churches be reclassified to that of a Mission.

Moved by: The Hon. Dr. Michael Fennel, O.J.

Seconded by: The Rev. Canon Denzil C. Barnes

PASSED

6. Concerning OPERATION OF HUMAN RESOURCES OF THE DIOCESE OF JAMAICA & THE CAYMAN ISLANDS

WHEREAS the portfolio responsibility of the management of the Human Resource Operation of the Diocese of Jamaica and the Cayman Islands resides in the Offices of the Diocesan Bishop and the Diocesan Secretary; and

WHEREAS the Human Resource management of any organization particularly requires abroad based approach, which cannot be the responsibility of other offices with that of their own portfolios; and

WHEREAS the Office of the Diocesan Bishop or Diocesan Secretary is not able to effectively administer the management of the Diocesan Human Resource Management; and

WHEREAS full and proper management of the Diocesan Human Resource would maximize and accrue benefits to both the Diocese and its various stakeholders;

BE IT RESOLVED THAT the one hundred and forty-seventh (147th) Synod mandates the Bishop in Council to establish a Diocesan Human Resource Unit with at least two trained officers and support staff by December 2018; and

BE IT FURTHER RESOLVED THAT the Bishop in Council appoints a select committee by December 2017 to spearhead the process towards the establishment of the Unit.

Moved by: Dr. Earl Jarrett

Seconded by: The Rev. Michael O. Allen

WITHDRAWN.

7. Concerning OPERATION OF HUMAN RESOURCES OF THE DIOCESE OF JAMAICA & THE CAYMAN ISLANDS

WHEREAS the Diocese has been charged to transform and to address the issues identified by the Bishop in the “Presentation on the State of the Church”; and

WHEREAS it is recognized that a motivated and inspired Clergy and Laity are critical in achieving the Diocese’s vision of the . . . and the Bishop’s Charge to the one hundred and forty-seventh (147th) Synod; and

WHEREAS the Office of the Diocesan Bishop and the Diocesan Secretary are not able to effectively administer the management of the Diocesan Human Resource Management function.

BE IT RESOLVED THAT the one hundred and forty-seventh (147th) Synod mandates the Bishop in Council to establish a select committee for the review of the Human Resource Processes, Policies and Management necessary for the establishment of a Human Resource Unit and to submit a report, including budgetary allocation to the 148th Annual Synod.

Moved by: Dr. Earl Jarrett

Seconded by: The Rev. Michael O. Allen

PASSED

8. Concerning THE ELIMINATION OF VIOLENCE AGAINST WOMEN & CHILDREN

WHEREAS Jamaica, land we love, is currently experiencing gender-based violence and violence within families; and

WHEREAS Resolution 15:7 of the 2011 ANGLICAN CONSULTATIVE COUNCIL

- (a) 'commends the Anglican Church leaders for their public commitment to the White Ribbon Campaign;
- (b) endorses Anglican participation in the White Ribbon Campaign and the "16 days of activism for the Elimination of Violence against Women";
- (c) encourages all Anglican Churches to mark White Ribbon Day (annually, November 25) and the '16 days of activism for the Elimination of Violence against Women' (annually, November 25 to December 10) in Liturgy, Prayer and Study"; and

WHEREAS the Diocesan Bishop of Jamaica and the Cayman Islands, the Rt. Rev. Dr. Howard Gregory, and a few Clergy persons and Laity participated in a protest to highlight the "Elimination of Violence against Women" during November 2016; and

WHEREAS there is a need to increase awareness of and education about the signs and the extent of sexual and other abuses; and

WHEREAS the Diocese of Jamaica already has a limited response to sexual and other forms of abuse.

BE IT RESOLVED THAT a Sexual and Other Abuses Committee be established to assess the current resources of the Diocese of Jamaica and the Cayman Islands to address sexual and other forms of abuse and identify gaps in information, personnel, programmes, policy, physical infrastructure and other resources that would provide an adequate response; and

BE IT FURTHER RESOLVED THAT:

- (i) Cures be encouraged to establish Local response Committees to undertake the sensitization, education and mobilization of congregations to respond to victims of sexual and other forms of abuse, their families and their abusers.
- (ii) The Education and Youth Department and other Diocesan Organizations, such as the Mothers' Union and the Brotherhood of Saint Andrew be encouraged to develop training material and to provide training programmes across the Diocese.

- (iii) All Cures be encouraged to participate in training programmes to provide at least one (1) trained counsellor in every Cure to assist persons affected by sexual and other forms of abuse.
- (iv) The month of November be designated each year for special Bible Study exploring scriptural and theological basis underpinning the work of eliminating gender-based and domestic violence.
- (v) All Cures and Church affiliated educational institutions in the Diocese be encouraged to engage annually, November 25 to December 10, in the White Ribbon Campaign and the 16 Days of Activism for the Elimination of Violence against Women and Children.
- (vi) All Cures be encouraged to develop “positive attitudes and behaviours among women, men, girls and boys, and to encourage and affirm the faith community to embody the Fruit of the Spirit.
- (vii) All Cures be encouraged to use the international observance of Human Rights Day, observed annually on December 10, to sensitize awareness around the necessity for protecting the rights of all our citizens.

Moved by: Mrs. Maureen Johnson
 Seconded by: Mr. Arturo Stewart

PASSED

9. Concerning THE ESTABLISHMENT A NATIONAL HOUSE OF SAFETY FOR WOMEN WHO ARE VICTIMS OF GENDER BASED VIOLENCE

WHEREAS the Synod has been sensitized re the appalling state of violence against women and children; and

WHEREAS there is the necessity for a place of safety and rescue for women who are have been victims of violence; and

WHEREAS the Church seeks to actively and practically respond to human need by loving service while challenging violence and injustice;

BE IT RESOLVED THAT this 147th Annual Synod of the Diocese of Jamaica and the Cayman Islands requests the Bishop in Diocesan Council to explore the possibility of providing physical property, specifically designated for a safe space and place of rescue for women in need of this care and protection; and

BE IT FURTHER RESOLVED THAT, if such property is available, the Diocese appoints a team of persons to explore possibilities re partnering with wider civil society in establishing the necessary terms of reference, meeting

the statutory obligations, developing policy directives and charting a way forward in establishing a national house of safety in a society where the monster of gender based violence continues unabated with mainly women as the victims.

Moved by:	The Very Rev. Sean Major-Campbell	
Seconded by:	Mrs. Audrey Anderson	PASSED



Appendix 4:1

Synod Secretariat REPORTS

<p style="text-align: center;">REPORT OF THE SECRETARY OF SYNOD FOR THE PERIOD APRIL 2016 TO MARCH 2017</p>
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I have pleasure in submitting the Report of the Secretary of Synod to the 147th Annual Synod of the Church in Jamaica and The Cayman Islands in the Province of the West Indies, for the period under review.

MEETING OF SYNOD:

The 146th Annual Synod was held from Tuesday, March 29 to Friday, April 1, 2016, commencing with Evensong at the St. James Parish Church, Montego Bay, at which the Lord Bishop, the Rt. Rev. Howard K. Gregory, D.D., delivered the First Part of his Charge. The Business Sessions were held in the Holiday Inn Resort, Montego Bay.

The Theme of the Synod was **“The Church: Called to be a Holy People”**.

MEMBERSHIP OF SYNOD:

The following is a summary of the membership of Synod for the year, details of which are recorded elsewhere in this Journal:

Bishops	–	5
Clergy	–	86
Deaconesses	–	1
Church Army Officers	–	7
Ex-Officio	–	6
Bishop's Appointees	–	4
Lay Representatives from Churches	–	102
Youth Representatives from Deanery Councils	–	8
Representatives from Anglican Student Body, U.T.C.W.I.	–	2
Representatives from Diocesan Organizations:		
Brotherhood of St. Andrew	–	1
Mothers' Union	–	2
Women's Auxiliary	–	2
Education and Youth Department	–	2

ORDINATIONS:

An Ordination was held on June 26, at The Cathedral of St. Jago-de-la-Vega, Spanish Town, at which one Priest (full-time) and three Deacons (full-time) were ordained. The Lord Bishop presided.

A more detailed account is recorded in the Report of the Registrar.

LICENCES TO OFFICIATE IN THE DIOCESE:

Licences to officiate in the Diocese were issued to the new Ordinands, namely:

Olando Icheena Gayle

to perform as priest, and to:

Dwane Blackwood

Marjorie Downer

Natalie Blake

to perform as deacons.

and to the Rev. Stanrick Marita Williams who is assisting in the Little London Cure.

Licences were also issued to Lay Readers, Catechists and Chalice Bearers.

SYNOD 2016 RESOLUTIONS:

A progress report as at March 2016 on action so far taken on the Resolutions passed at the 146th Synod is set out hereunder:

Resolution	Subject	Position as at March 2017
1	Concerning General Banking	The need did not arise for this Resolution to have been implemented.
3	Concerning Expansion of definition of Non-Assessable Income	Referred to Diocesan Financial Board.
4	Concerning Technology & the Media in the Mission/Ministry of the Diocese	A full report will be submitted to Synod.
5	Concerning encouraging the payment Of Mission Share on a timely basis	Referred to Bishops, Archdeacons, Deans Workshops held.
6	Concerning change of status of St.Stephen's Church, St. Margaret's Bay	Rector and Congregation informed of Synod's approval.
7	Concerning change of status of St. Peter's Church, Hope Bay	Rector and Congregation informed of Synod's approval.
8	Concerning change of status of St. Jude's Church, Battersea	Rector and Congregation informed of Synod's approval.
9	Concerning change of status of St. Paul's	Rector and Congregation informed of Synod's approval.

10	Concerning change of status of St. James's Church, Grange	Rector and Congregation informed of Synod's approval.
11	Concerning the Rt. Rev. Dr. The Hon. Neville W. deSouza, Retired Bishop of Jamaica and the Cayman Islands.	A Memorial Tablet will be placed in the Cathedral, Spanish Town. The Diocese is undertaking to have all his Synod Sermons published.

ECCLESIASTICAL RETURNS:

The following is a summary of the Ecclesiastical Returns for the year 2016, with comparative figures for the year 2015. The details are appended hereto.

	2016	2015
Registered Members	26,916	27,711
Holy Communion in Church	8,341	8,927
Holy Communion to the Sick	4,571	4,801
Holy Baptisms	483	547
Churchings	9	58
Confirmations	526	441
Marriages	92	111
Burials	800	780
Sunday Schools:	585	543
a) Teachers		
b) Scholars:		
i) On Register	4,279	4,321
ii) Average Attendance	2,397	2,445
TOTAL RECEIPTS	\$503,813,241	\$535,131,565

N.B. These figures are not conclusive as some Churches/Missions have not filed their Returns for the year under review.

APPOINTMENTS:

- The Rev. Kirk Brown, former Curate of St. Gabriel's Cure, May Pen, commenced duties as Priest-in-Charge of the Clark's Town Cure, Trelawny, effective December 1, 2016.
- The Rev. Veronica Thomas, former Rector of the Annotto Bay Cure, St. Mary, assumed leadership of the Little London/Negril Cure, Westmoreland, effective 1st March, 2017.
- The Very Rev. Basil McLeod, Rector of the Southfield Cure, St. Elizabeth, will assume leadership of the Falmouth/Marley Cure, Trelawny, effective the 24th April, 2017.

ADMISSIONS TO CURES:

A detailed account is recorded in the Report of the Registrar.

RETIREMENTS:

August 1 Peter D. Clarke, as Rector of the St. John's Cure, Black River/
Dean of St. Elizabeth

We express our gratitude and appreciation to him for his years of dedicated service.

RESIGNATIONS:

- The Rev. Sidney Moore resigned from the Christ Church, Morant Bay Cure, effective the 1st July 2016;
- The Rev. Marlon Simpson resigned from the Claremont Cure, St. Ann, effective the 1st November, 2016;
- The Rev. Khaliah Kinhead resigned as Director of the Hillcrest Diocesan Retreat Centre, and has been granted leave of absence from the Diocese for two years.
- The Rev. Daren Evans resigned from the Gilnock/Santa Cruz Cure, St. Elizabeth, effective the 1st February, 2017 and has been granted leave of absence from the Diocese for three years.

LAY READERS AND CATECHISTS:

See Listing found elsewhere in this Journal.

CHALICE BEARERS:

See Listing recorded elsewhere in this Journal.

ANNIVERSARY:

We proffer heartiest congratulations and God's blessings to the following Churches/Organizations which celebrated Anniversaries during the period:

St. Mary the Virgin, Molynes Road, Kingston, commenced its 57th Anniversary with a Concert on Sunday, 9th April 2017.

OBITUARY:

Since our last Synod, we record the passing of the under-mentioned persons who were, in some way or at some time, connected to Synod:

We are, indeed, saddened by the news of the death of the Rev. Patrick Joseph (formerly of the St. Cyprian's Cure, Highgate and the Rev. Ivan Ferguson of the Holy Trinity Cure, Retreat, St. Mary.

We record also the passing of the following:

- Mrs. Sylvia McGhie, wife of a former Church Army Captain/Priest of this Diocese, the Rev. Clinton McGhie, and a former Music Teacher at St. Hugh's Preparatory School. She resided in England.
- Mrs. Inez Carnegie, widow of the late Rev. Kenneth Carnegie, who served in many Cures in the Diocese, as well as the Bishop's

Administrative Assistant and Research Officer for the Diocese. Mrs. Carnegie was the Principal of St. Hugh's High School for many years.

- Mrs. Manuela Seymour, widow of the late Mr. Oswald Seymour, who served as President of the Brotherhood of St. Andrew.
- Mr. Andrew Haughton, father of the Rev. Lenworth Haughton.
- Mrs. Imogene McLean, mother of the Rev. William Willis.
- Mr. Jermaine McCarthy, husband of Mrs. Peta-Gay Bogle-McCarthy (daughter of the Rev. Paul Bogle).
- Mr. Lancelot Brown, long-standing member of the Brotherhood of St. Andrew and founding member of St. Boniface Church, Harbour View.
- The Rt. Rev. Randolph George, retired Bishop of Guyana.
- Mr. Alphanso West, brother of the Rev. Vincent Murdock.
- Mr. Roy Jones, father of the Rev. Barrington Jones.
- Mrs. Floretta Jackson, mother of the Very Rev. Franklyn Jackson.
- Mr. Carlton Satchell, brother of the Rev. Veront Satchell.
- Mrs. Denise Nugent-Clarke, daughter of the Rev. Isaac Nugent.
- Mr. Lloyd Prince, brother of the Rev. Canon Glenbert Prince, retired.
- Mrs. Audrey Ludford, sister of the Rev. Canon George E. Thomas, retired.
- Mr. Michael Inshanally (Guyana), brother of the Rev. Errol Inshanally.
- Mrs. Olive Davis, wife of the Ven. Dr. Edmund Davis.
- Mr. Ralph Holding, brother of Lady Rheima Holding-Hall
- Mr. Christopher Gayle, teacher at Kingston College, who died suddenly at his work place.
- Mr. Noel Rhoden, Member and Organist at St. Andrew's Church, Gilnock and member of the Brotherhood of St. Andrew.
- Mr. Basil Bennett, ardent member of St. Stephen's Church, Nain; noted educator; member of Synod and member of the Brotherhood of St. Andrew.
- Mr. Victor Russell, ardent member of St. Paul's Church, Chapelton, who celebrated his 100th Birthday last October.

May their souls and the souls of the faithful departed, rest in peace.

GENERAL:

1) Our Congratulations to

- The Bishop's Executive Secretary, Mrs. Laceta Morlese-Brown, who served the Diocese for 50+ years, as at May 2016. She retired as the Lord Bishop's Executive Secretary, effective January 2017.
- Mrs. Muriel Amiel for celebrating the significant milestone of her birth – **104 years on the 6th February 2017.**
- The following persons who received National Honours:
 - Mr. Dwight A. McBean
 - Mr. Hugh W. Powell
 - Mr. Baron O. Stewart

The Very Rev. Barrington Soares
Mr. Lloyd G. Campbell

- 2) We continue to remember our fellow Clergy who are on the sick list, especially Ven. Edmund Davis, Reverends Vivette Jennings, Vincent Samuda and Percival Lynch.

CONCLUSION:

I place on record my sincere thanks to the Staff at Church House and some members of Synod (including the Assistant Secretary) for the tremendous assistance given to me in undertaking the responsibilities as Secretary of Synod.

Ven. Winston M. Thomas
Secretary of Synod

REPORT OF THE REGISTRAR FOR THE YEAR 2016

It is, indeed, an honour and a privilege to present this Report to the 147th Annual Synod of the Diocese of Jamaica and the Cayman Islands in the Province of the West Indies.

I set out below the Episcopal Acts and other matters relating to the Office of the Registrar, for the year under review.

ORDINATIONS:

On Sunday, June 26, an Ordination was held in the Cathedral of St. Jago-de-la-Vega, Spanish Town, at which the Lord Bishop, The Rt. Rev. Dr. Howard K Gregory, D.D., STD, presided and preached. Those ordained were:

To The Priesthood:

- The Rev. Orlando Icheena Gayle – of the Full-time Ministry

To The Diaconate:

- Dwane Kirk Blackwood
- Natalie Antoinette Edwina Blake
- Marjorie Genetta Downer

INSTALLATION:

On Sunday, September 29, the Feast of St. Michael and All Angels, the Rev. Garth Minott was installed as Canon of the Cathedral. The Lord Bishop presided and preached.

ADMISSIONS TO CURES: There were no Admissions during 2016.

LICENCES TO OFFICIATE IN THE DIOCESE:

a) Clergy:

Licences were issued to the above-named Ordinands to officiate in their respective Calling.

A Licence was also issued to the Rev. Stanrick Marita Williams to assist in the St. Paul's Cure, Little London, for approximately five months.

b) Lay Readers and Catechists:

The names of persons to whom Licences were issued to officiate as Lay Readers and Catechists, for the period ending July 31, 2016, are recorded elsewhere in this Journal.

d) Chalice Bearers:

As at Advent 2016, thirty-seven (37) Licences were renewed and twenty-one (21) new Licences were issued.

LIST OF LICENSED CHURCH WORKERS WITH DATES OF APPOINTMENTS

The list of licensed Church Workers, with their statuses and dates of appointments, is contained in the Clerical Directory, which is found elsewhere in this Journal.

APPOINTMENTS:

See the Report of the Secretary of Synod.

RESIGNATIONS:

- The Rev. Sidney Moore, effective July 1, 2016
- Rev. Marlon Simpson, effective November 1, 2016

RE-ASSIGNMENT:

- Captain Joshua Henry, CA., from duties with the Spot Valley Mission, St. James, to the congregations of Granville, John's Hall and Vaughnsfield, St. James, effective May 1, 2016.
- Rev. Sedley Gooden, from St. Margaret's Bay to the Buff Bay Cure, including St. Peter's, Hope Bay and St. Dunstan's, Orange Bay, effective November 1, 2016

RETIREMENT:

- **August 31, 2016 -The Rev. Peter D. Clarke, as Rector of St. John's Cure, Black River, and Rural Dean of St. Elizabeth.**

We place on record our gratitude and appreciation to this servant of God who has given yeoman service to the Diocese and wish him every blessing in his retirement.

FACULTIES:

Faculties granted during the year are recorded in the Report of the Diocesan Council, which is found elsewhere in this Journal.

CONFIRMATIONS:

The Sacrament of Confirmation was administered in 43 Churches during the period under review. Returns for all were received at the Lord Bishop's Office. This showed a total of 401 confirmands, recorded as follows: Kingston Region 149 from all 17 Confirmation Services; Mandeville Region 146 from all 10 Services and Montego Bay Region 106 from all 12 Services held.

OBITUARY:

During the year under review, we recorded the passing of the following Clergymen:

- The Rev. Patrick Joseph, who resigned from the St. Cyprian's Cure, Highgate, died on the 14th November 2016.
- The Rev. Ivan Ferguson of the Supplementary Ministry, attached to the Holy Trinity Cure, Retreat, died on December 18, 2016.

Other deaths are recorded in the Report of the Secretary of Synod.

May their souls, and the souls of the faithful departed, rest in peace.

Our sincere condolences to the families of the deceased.

.....
 Peter A. DePass
 Registrar



Appendix 4:2

REPORTS OF BOARDS COUNCILS DEPARTMENTS

REPORT OF THE DIOCESAN COUNCIL 2016

The Diocesan Council presents its Report of business transacted during the year under review.

PERSONNEL OF THE COUNCIL AND RECORD OF ATTENDANCE

EX-OFFICIO MEMBERS

The Lord Bishop	The Rt. Rev. Dr. Howard Gregory	5
The Bishop of Kingston	The Rt. Rev. Dr. Robert Thompson	6
The Bishop of Montego Bay	The Rt. Rev. Leon Golding	7
Archdeacon of Kingston	The Ven. Patrick Cunningham	5
Archdeacon of Mandeville	The Ven. Winston Thomas	2
Archdeacon of Montego Bay	The Ven. Justin Nembhard	6
The Chancellor	The Hon. Mrs. Justice Zaila McCalla	0
The Chairman of the DFB	The Hon. Michael Fennell	6
The Diocesan Secretary	Rev. Canon Denzil Barnes	7

ELECTED BY SYNOD – CLERGY

Rev. Rory Honeyghan	7
Rev. Leroy Johnson	4
Rev. Andrew Reid	5
Rev. Charles Danvers	5
Rev. Cleverton Beckford	2
Very Rev. Richard Tucker	5
Rev. Melrose Wiggan	6
Rev. Leslie Mowatt	2
Rev. Daren Evans	4

MEMEBERS OTHER THAN CLERGY

Sis. Phyllis Thomas	4
Mr. Harold S. Daniel	3
Lady Rheima Holding-Hall	6
Mrs. Beverley Lawrence	7
Mrs. Maureen Johnson	5
Mrs. Andria Dilbert	5
Mrs. Fay McIntosh	5
Mr. Vivian Crawford	4
Mr. Christopher Givans	4

Eight (8) meetings of the Diocesan Council were held during the year, of which one was the regular Joint meeting with the Board to deal with the Budget for Synod and other important matters.

CANONICAL PROCEEDINGS

In accordance with Canon VI Article 2 of the Diocesan Canons, the proceedings of the Council were as follows:-

A. FACULTIES – Approvals were granted as set out hereunder:

Holy Trinity – Westgate	To build a Columbarium.
St. George's – Cayman	To erect a Multi-Media Projection System.
St. Barnabas' – Enfield	To remodel Old Enfield Primary School Building to serve as a place of worship.
St. Matthew's – Santa Cruz	To replace fixed windows with sliding glass windows and enclosed area with reinforced concrete blocks to create a Sound Room.
St. Jude's – Stony Hill	To install Audio Visual System.
St. George's – Buff Bay	To replace carpet in Sanctuary with Tiles.
Church of Ascension – Mona	To expand Vestry/Robing Room.
Kingston Parish Church	To install Marble Top to the High Altar.
St. Mark's – Mandeville	To construct an Audio Visual Room.
St. Michaels & All Angels – New Forest	To construct a Porch at the front of the Church Building.

B. RESOLUTIONS FROM SYNOD

The following Resolutions from the 146th Annual Synod were referred to the Council and accordingly assigned:

RESOLUTIONS ASSIGNEES

Resolution No. 1 – Re: General Banking Facilities	Diocesan Financial Board
Resolution No. 3 – Re: Expansion of the definition of Diocesan Financial Board	Non Assessable Income
Resolution No. 4 – Re: Technology and the Media in the Mission and Ministry of the Diocese	Diocesan Bishop & Communications Committee.
Resolution No. 5 – Re: Encouraging the Payment of Mission Share on a timely basis	Diocesan Financial Board
Resolution No. 6 – Re: Change of status of St. Stephen's, St. Margaret's Bay	Jamaica Church Missionary Society
Resolution No. 7 – Re: Change of Status of St. Peter's Church, Hope Bay	Jamaica Church Missionary Society

Resolution No. 8 –	Re: Change of Status of St. Jude's, Battersea	Jamaica Church Missionary Society
Resolution No. 9 –	Re: Change of status of St. Paul's Church, Spalding	Jamaica Church Missionary Society
Resolution No.10 –	Re: Change of Status of St. James' Church, Grange	Jamaica Church Missionary Society
Resolution No.11 –	Re: Gratitude to God for the life and Contributions of the late, the Rt. Rev. the Hon. Dr. Neville Woodsworth DeSouza	Was already acted on.

C. APPLICATION FOR PERMISSION GRANTED TO:

St. Simon's Church – Comfort Hall	To lease land.
Holy Trinity – Whitehall	To increase burial fees
St. Thomas' – Lacovia	To sell lands at Middle Quarters
St. Jude's – Slipe	To sell land

D. GENERAL

i. Diocese Strategic Development Plan

The Council continued to be informed on the work of the Monitoring Committee. Meetings are being held at the Deanery level, for Cures to give updates on the progress in preparation and implementation of their plans, and request any assistance they may require.

Only a few congregations have completed their plan, and the Committee is of the opinion that the Strategic Plan is not gaining traction and as a result implementation is at risk. The Committee will however continue to monitor and keep in close contact with Cures that are experiencing problems in completing their plans.

ii. Archbishop Enos Nuttall Centenary Celebrations

The Bishop Chairman informed the Council of the Diocesan celebration of the centenary of the death of Archbishop Enos Nuttall during the period May 28 to May 31, 2016. The following events took place:

- ❖ Saturday, May 28: **9:00 am – 1:00 pm** Health Fair on the grounds of the Nuttall Memorial Hospital.
- ❖ Sunday, May 29: **4:00 pm** Commemoration Service at the St. George's Church, East Street.
- ❖ Monday, May 30: **11:00 am** Official Opening of the Enos Nuttall Exhibition at the National Library of Jamaica.

- ❖ Monday, May 30: **3:00 pm** Wreath Laying Ceremony at Archbishop Nuttall's tomb at St. Andrew Parish Church.
- ❖ Tuesday, May 31: **5:30 pm** Public Lecture at The Mico University College.

Mr. Simon A.C. Costa, the great, great grandson of Archbishop Nuttall, was invited by the Diocese to visit from England and was involved in all the events. A special issue of 'The Anglican', the Diocesan newspaper, dedicated to the celebration of Enos Nuttall Centenary was published.

E. ORDINATIONS

Certifications to the Diocesan Bishop were made on behalf of the following persons:

❖ **TO THE PRIESTHOOD**

Rev. Orlando Icheena Gayle

❖ **TO THE DIACONATE**

Dwane Kirk Blackwood

Natalie Antoinette Edwina Blake

Marjorie Genetta Downer

The Diocesan Bishop's Examining Chaplain recommended these persons for Ordination. The Ordination was proposed for 26th June, 2016 at The Cathedral, Spanish Town.

F. OBITUARY AND CONDOLENCES

During the year the Council remembered the following persons who died, and extended condolences to their families.

Dr. Ronald Lampart

Rev. Patrick Josephs

RETIRING MEMBERS

CLERGY

The Very Rev. Richard Tucker

The Rev. Leslie Mowatt

The Rev. Melrose Wiggan

LAITY

Mr. Harold S. Daniel

Lady Rheima Hall

Sis. Phyllis Thomas

ACKNOWLEDGEMENT

An expression of thanks is made to all members of Council, Church House Staff and the many persons and organizations who have in different ways assisted the Council in its work during the year under review.

Rev. Canon Denzil Barnes

Diocesan Secretary

<p style="text-align: center;">DIOCESAN FINANCIAL BOARD REPORT FOR THE YEAR 2016</p>

PERSONNEL OF THE BOARD AND RECORD OF ATTENDANCE

Chairman	The Hon. Michael Fennell	6
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PERMANENT MEMBERS

The Diocesan Bishop	The Rt. Rev. Dr. Howard Gregory	5
The Bishop of Kingston	The Rt. Rev. Dr. Robert Thompson	6
The Bishop of Montego Bay	The Rt. Rev. Leon Golding	7
Archdeacon of Kingston	The Ven. Patrick Cunningham	6
Archdeacon of Mandeville	The Ven. Winston Thomas	2
Archdeacon of Montego Bay	The Ven. Justin Nembhard	5
The Chancellor	The Hon. Mrs. Justice Zaila McCalla	0
The Diocesan Secretary	Rev. Canon Denzil Barnes	7

MEMBERS OF THE INCORPORATED LAY BODY

Mr. Christopher Bovell	0
Mr. Alvaro Casserly	7
Dr. Earl Jarrett	3
The Hon. Dr. Vincent Lawrence	7
Mr. Crafton Miller	7

ELECTED BY SYNOD

CLERGY

Rev. David Reid	4
Rev. Canon Garth Minott	5
Rev. Khan Honeyghan	4

LAITY

Mrs. Lisa Watt	3
Dr. Trevor Hope	5
Mr. Denzil Wilks	4
Mr. O'Dayne Plummer	3
Mr. Sterling Soares	5
Mr. Patrick McIntosh	4

ELECTED BY DIOCESAN COUNCIL

Mr. Vivian Crawford	4
Rev. Melrose Wiggan	7

Eight (8) meetings of the Board were held during the year under review, including the joint meeting with the Diocesan Council to deal with Budget

presentation to the Annual Synod, and other matters. Attendance at the regular meetings was recorded as shown.

LOANS AND ADVANCES

A statement showing opening balances, interest and new loans, credits for the year and balances as at 31st December 2016 unaudited, and therefore subject to amendments, is appended hereto (see Financial Statements Section).

CHURCHES CURRENT ACCOUNT

A statement showing the Churches Current Accounts unaudited and therefore subject to amendments is appended hereto (see Financial Statements Section).

MISSIONS' CURRENT EXPENDITURE

A statement showing the Missions' Current Accounts unaudited and therefore subject to amendments is appended hereto (see Financial Statements Section).

THE DIOCESE'S RECURRENT ACCOUNT

Details of the actual income and expenditure under Episcopal Stipend Fund, Diocesan Expenses Fund, and Theological Education Fund for the year 2016 together with estimates of income and expenditure for the year 2017 are to be found in the Financial Statements Section.

INTEREST RATES

The rates to be applied for the quarter ending December 31, 2016 are as follows:

Sustentation Reserve Fund	1.88% Per Annum
Special Church Endowment	2.38% Per Annum
Bequest and Gifts Endowment	2.38% Per Annum
Church Loans	6.57% Per Annum
Churches Current Accounts	7.23% Per Annum

BUDGET

The following members of the Board were named to the Budget committee:

Hon. Michael Fennell – Chairman
Rt. Rev. Dr. Howard Gregory
Rt. Rev. Dr. Robert Thompson
Rt. Rev. Leon Golding
Mr. Vivian Crawford
Dr. Trevor Hope
Rev. Canon Denzil Barnes

Ven. Winston Thomas
Rev. Garth Minott
Ven. Justin Nembhard
Ven. Patrick Cunningham
Mr. Sterling Soares

LOAN APPLICATIONS

The Board approved the following loan applications:

APPLICATION

PURPOSE

Christ Church, Morant Bay

To assist in repairs to the Rectory

PERMISSION TO SELL/LEASE PROPERTIES

The Board granted permission for the sale or lease of Lands as set out below:

St. Simon's – Comfort Hall

To lease lands

St. Thomas' – Lacovia

To sell lands at Middle Quarter

St. Jude's – Slipe

To sell lands

RETIRING MEMBERS

CLERGY

LAITY

Rev. Canon Garth Minott

Dr. Trevor Hope

Mr. Denzil Wilks

CONCLUSION

The Board wishes to place on record its sincere thanks to its members and the staff at Church House who have contributed significantly in many ways towards administering the affairs of the Diocese.

Rev. Canon Denzil Barnes

Diocesan Secretary

<p align="center">REPORT OF THE DIOCESAN BOARD OF EDUCATION AND YOUTH FOR THE YEAR 2016</p>
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During the year under review the Diocesan Education and Youth Board had regular meetings and dealt with matters affecting Sunday Schools, Youth, Tertiary Institutions and all other Schools sponsored by the Church.

MEMBERS OF THE BOARD AND RECORD OF ATTENDANCE

EX-OFFICIO MEMBERS

The Rt. Rev. Dr. Howard Gregory	4
The Rt. Rev. Dr. Robert Thompson	6
The Rt. Rev. Leon P. Golding	7
The Ven. Patrick Cunningham	4
The Ven. Winston Thomas	6
The Ven. Justin Nembhard	4
Rev. Canon Denzil Barnes	7

THE BISHOP'S APPOINTEES

Mrs. Sandra Swyer-Watson	5
Prof. Elizabeth Hope	6

ELECTED BY SYNOD

CLERGY

Rev. Michael Allen	6
Very Rev. Richard Tucker	5
Rev. William Willis	4

LAITY

Ms. Phillipa Williams	1
Mrs. Antoinette Dallen	2
Mr. Robert Smalling	
Mrs. Sonia Allen	0
Mrs. Jasmine Hewitt	0
Dss. Elaine Cunningham	4
Mr. Leighton Johnson	3

REPORTS

Reports covering the work of the Church Teachers' College, High Schools, Preparatory Schools, the Education and Youth Department are presented elsewhere in this Journal.

INCREASE IN PREPARATORY SCHOOL FEES

The Board dealt with and approved application for increase in fees for the following:

- ❖ St. Hugh's Preparatory School
Kindergarten and Grades 1 – 6 from \$85,000 to \$87,000 per term
- ❖ The Queen's Preparatory School
From \$74,000 to \$78,000 per term
- ❖ St. Jago Preparatory School
Kindergarten from \$32,000 to \$36,000 per term
Grades 1 – 6 from \$38,000 to \$43,000 per term
- ❖ St. Cyprian's Preparatory School
From \$22,000 to \$25,000 per term

All the above increases are effective 1st September 2016.

ACKNOWLEDGEMENT

The Board records its thanks and appreciation to all Boards of Management, Principals and Staff of our institutions of learning for their devotion to duty, and to all those who have helped in any way in the performance of its tasks during the year.

Rev. Canon Denzil Barnes
Diocesan Secretary

**EDUCATION AND YOUTH DEPARTMENT REPORT
FOR THE ADMINISTRATIVE PERIOD
JANUARY 2016 TO DECEMBER 2016**

OVERVIEW

Since 1986 the Department of Education Youth has been weaving God's message of love and extravagant welcome into the fabric of its action in pursuit of its mission to work towards facilitating "...an educated, engaged and empowered clergy and laity – children, youth, and adults; living for Christ, loving one another, transforming our communities and nations." In partnership with the Department, congregations, volunteers and clergy, we seek to live out our faith in ways that create change and bring hope to our church which sharpens and strengthens the Christian witness to our nation and the world. In this regard this report starts out by acknowledging with gratitude the contribution and witness of the various past and present directors, volunteers and supporters of the Department over its thirty year existence, up to 2016. Indeed, God has given us this wonderful opportunity to serve and our collegiality has worked to make most of the programmes a reality and the blessing they continue to be.

The Department has been fortunate to find and engage with persons in most Deaneries who willingly carry out its work, which by extension, furthers the mission of the Diocese. It is important for us to note that the programmes that are carried out by the Department are designed to support the work that is done at the Deanery and congregational levels and to make them easier. The Department exists to provide resources and methodology to facilitate the work undertaken across the Diocese so we will be spared the task of constantly "re-inventing the wheel." While individual programmes may be effective, it is hoped that continuous partnership will allow for cross-fertilization of ideas, so that practices that are effective may be shared. It is further hoped that persons who participate in these activities will continue to be revitalized as they strengthen their commitment to the work of the Church and their relationship with God, which is the ultimate goal.

Personnel

These introductory remarks end with a note on personnel. The Department again, in collaboration with Grace Kennedy and Company served as host to one summer intern, Mr. Jevaughn Lawrence, who worked with us for the period June 1, 2016 to August 31, 2016. Other volunteers, Mr. Malik Brown and Miss Javona James from the Church of St. Mary the Virgin, Molynes Road and Church of St. John the Evangelist, Mannings Hill Road, respectively. We welcomed our new Administrative Assistant, Mr. Dijon Davis in October.

Christian Education Division

Sunday School Ministry

The Year A Sunday School Curriculum has now been published and completes the three part series which is written by a team of writers from across the Diocese. The curriculum is available in both printed (book) form and on compact disc. The curriculum was officially launched at the 2016 Synod on March 30. With the official introduction of the curriculum to the Diocese, the division set out to begin the editing of same in light of the changes made at the provincial level to use the lectionary readings set in the Revised Common Lectionary (RCL) for Sundays. Important to this editing process is the addition of a children's workbook/activity book to present options for engagement with the smaller children at Sunday School.

It must be noted and commended that the curriculum follows the Morning Prayer format. Further, demand for the Sunday School Curriculum has been increasing gradually across the Province. The division is on a drive to ensure that at least one church in each cure has a copy of the curriculum as it is currently not being used widely across the Diocese.

Sunday School Organizing Committee

We make special mention of the dedicated Sunday School Organizing Committee which significantly aided the work of the Division in the year under review. Our accomplishments are due in part to their commitment to working behind the scenes in organizing events, staffing in some instances and assisting in formulating guidelines for how we approach such activities. We acknowledge with gratitude:

Rev. Canon Judith Daniel
Rev. Jean Fairweather-Wilson
Rev. Annett Brown
Sister Melvorn Stewart, CA
Mrs. Karan Fisher
Dr. Nigel Elliott
Mrs. Tifanny Grant-Smith
Mrs. Clover Tobin
Mrs. Herma Meade-Thompson
Mrs. Gwyneth Harold-Davidson

Rev. Veronica Thomas
Rev. Ronald Keane-Dawes
Sister Alverine Roberts, CA
Sister Myrel Moss, CA
Mrs. Joyce James
Mr. Mario Samms
Mrs. Elaine Blackwood-Barrett
Mrs. Hershel Ismail
Mrs. Athinia Campbell

Bible Quiz Committee

The Bible Quiz Committee meets periodically to vet and otherwise standardize the Bible Quiz that Sunday schools across the Diocese are engaged with. This is an important work as the Bible Quiz continues to compel our children to read, mark, internalize and be nourished by the Bible and the camaraderie in the quiz invites zeal and purposeful engagement with scripture. Committee members are: Rev. Jean Fairweather-Wilson, Mr. Garth Kiddoe, Mrs. Herma Meade-Thompson, Mrs. Sheila Hoo Sang and Mrs. Joyce James. Four (4) Deaneries held competitions: St. Mary, St. Andrew, Kingston and Manchester.

Children's Sunday and Sunday School Rallies

May is designated Child's Month in our nation and in our Diocese one Sunday in the month is designated Children's Sunday. This is usually the first Sunday in May. On this special day, the children of the congregation are the main focus of the service. The theme for Children's Sunday was *"Following Jesus: From the cross through the church to the world."* A number of Deaneries (St. Mary, Kingston, St. Andrew, St. Ann, St. James/Hanover, Manchester, Portmore and St. Catherine) hosted festivals and Rallies and we anticipate that the practice will expand to involve more of our children across the Diocese and to invite their faith expressions. Included in the celebrations were a message from the Diocesan Bishop, a special Prayer of Intercession and song for the children. The services also honoured the gifts, talents and presence of our children. In addition, celebrations involved the display of art and crafts, dance, drama, prize-giving and a march of witness in local communities.

Sunday School Teachers' Workshops

Guided by the Department's theme for the year, "From the Cross...Through the Church...To the World" a series of Sunday School Teachers' workshops were held across the Diocese and attracted a significant amount of teachers. St. Matthew's Santa Cruz, St. David's, Yallahs, St. John's, Ocho Rios and St. George's, Grand Cayman played host. The aim was to infuse a spirit of witness into our young Anglican worshippers, beginning with the teachers' preparedness to lead the charge.

Diocesan Sunday School Teachers' Conference, 2016

The Conference was held on Saturday, May 7 at St. Mary Parish Church. The day's activities began at 9:30 a.m. with the celebration of the Holy Eucharist led by Canon Charles Manderson. This was followed immediately by presentations:

- i. The Church and Children's Development: Why Should We Care?
Mr. Robert Williams, *Regional Director, South East Region, CDA*
- ii. Nurturing Our Own Spiritual Selves
Rt. Rev. Alfred Reid, *Lord Bishop of Jamaica & the Cayman Islands – Retired*
- iii. Teaching Strategies and Approaches & Introduction to Godly Play
Miss Nicole Williams, *Lecturer – St. Joseph's Teachers' College & Rev. Douglas Barnes – Director of Christian Education, Diocese of Jamaica & the Cayman Islands*
- iv. Praying Through Painting & Art
Miss Sophia Wilson – *Teacher, St. Jago High School*
- v. Integrating (Advanced) Technology in Sunday School
Dr. Nigel Elliott – *Information Technology Advisor*

Portions of the day's activities were skyped to St. George's, Grand Cayman. Over 100 Sunday School teachers were in attendance.

*** Sunday school teachers retreat and training sessions were also conducted at the St. George's, Grand Cayman over the period January 15-17.

Vacation Bible School (VBS)

Vacation Bible School was held under the department's theme for the year: *"Following Jesus: From the Cross...Through the Church...To the World."* The suggested Curriculum for the week's activities included a daily sub-theme, theme song, a song of the day, art and craft, storytelling, bible study with discussion, sing-a-long and games. The week's activities ended with an exhibition of the work done by the students followed by a concert treat and prize giving.

Vacation Bible School across the Diocese was held throughout the months of July and August in the Deaneries of: St. Ann, St. James/Hanover, Kingston, St. Mary, St. Andrew, Manchester, St. Elizabeth, Portmore, Clarendon and St. Catherine. In the St. Mary Deanery VBS took on a residential camp format and the activities were expanded to include music appreciation, voice training, and a taught Eucharist. In Freetown, the Division of Christian Education partnered with the Jamaica Church Missionary Society to facilitate five days of VBS (July 11-15), which catered to the children of the Longville Park Housing Development, Phase 3, where the Diocese has set up its new missionary thrust. Over 84 children whose age ranged from 4 to 17 years participated during the week.

Rev'd. Douglas Barnes, Director of Christian Education, facilitated the team of 12 volunteers. *Rev'd. Barnes suggests that "the intervention via this medium is an effective way to tap into a relatively new and growing community but a maintained presence after the Vacation Bible School is definitely a requirement if the church is to have an on-going mission to these children who are enthused about God and for whom the principles and discipline of church can be transformative."*

Vacation Bible School Projects across the Diocese continue to increase as there is a growing interest and enthusiasm in carrying out these evangelistic efforts to our children.

Training for members of Servers' Guilds

The Division continued the initiative of a series of Acolyte Retreats and Teaching Seminars, across the Diocese. The program was born out of the need to educate and nurture our acolytes as they engage the ministry of serving at the Altar (The Lord's Table). While it is proposed that these seminars take a residential format, day retreats are also facilitated. The program invites acolytes from across the Deaneries (or region, as practicable) to engage in reflection, learning and hands-on training. These sessions are conducted in a retreat style, and invites participants to:

- ***Engage serving as a ministry***
- ***Examine their role in leading others in worship,***
- ***Find biblical support for this ministry, and***
- ***Wrestle with the question of “Why Serve?” (in other words to examine serving and hospitality as a call of God to work in the church).***

Already training has been conducted in the Deaneries of St. Thomas, St. Andrew and Mandeville.

Involvement with Educational Institutions

During the year, the Division offered support to the Guidance and Spirituality Unit at the St. Hugh's High School in the establishment of Sacred Space (Labyrinth). The division also participated in the Days of Reflection, parenting seminars, Founders' Week, Holy Week and Children's Day observances across the diocese. As a unit, the Department engaged in particular collaborative efforts. Some of these include School Board Training, Leadership and Competency Seminars and Diocesan Summer Camps.

Publications

The Department has a number of publications that may be purchased and used in our Adult Forums, Bible Studies and for personal Christian education. Some of these include:

- ***BAPTISM: A Source of Christian Identity*** – a publication of the Education and Youth Department
- ***Our Journey of Faith and Hope*** – a publication of the St. Jude's Writers
- ***10 Facts Student in an Anglican School Should Know*** – a publication of the Education and Youth Department
- ***A Prayer Book for Children*** – a publication of the Education and Youth Department

Further, most of our Anglican Schools have partnered with the Department to include in their registration packages a copy of the booklet, *Ten Facts Students in Anglican Schools Should Know*, also produced by the department.

These publications have a wide variety of uses for the education and spiritual nourishment of the membership of the Church. They are helpful for the teaching and studying of Anglican doctrine. They provide information about our Church especially to inquirers, seekers and those who may be in an Anglican institution (*such as students and teachers in our schools*). These publications also serve as good gifts for individuals. There is a need however for these publications to be more broadly circulated and more intentionally used in our congregations.

Volunteer Chaplaincy Program

More individuals are coming on board as volunteer chaplains as part of the division's thrust for more involvement of the laity in the lives of our schools.

Honoring the requests of other Deaneries to follow the model that the Kingston Deanery used, the Department spearheaded the expansion of this program in the Deaneries of Portland and Hanover. Training takes the form of seminars in the Deaneries and so far eleven (11) persons have been commissioned in both Deaneries. This brings to twenty, the number of Volunteer Lay Chaplains working in four Deaneries (Portland, Kingston, Hanover and St. Thomas). This number complements three other Lay Chaplains: Mrs. Nicola Elliott (St. Hugh's High School), Miss Milinda Thompson (The Queen's School), Miss Katherine Williamson (St. Jago High School). As counterparts to the Chaplains in our High Schools, Volunteer Lay Chaplains assist in our Primary Schools by offering devotional and pastoral presence to students and staffs alike. School Chaplains play an increasingly important role in ministering to the spiritual and emotional needs of students in our constantly changing society in which material values, crime and violence and poor human relations are dominant. The chaplain may be involved with the planning and execution special school functions and services, working with Christian organizations in the school, being the bridge between the church and the church' school and fostering outreach to the wider community.

Adult Christian Encounters (A.C.E)

The Adult Christian Encounters (A.C.E) is a merging of Bible Expo and Christian Teaching Conference to make a product that is richer and substantial in content and interaction. The conference was held at the Mandeville Hotel on the weekend of October 14-16, 2016 under the theme, *"A Robust Faith Is A Teaching Faith."* This annual diocesan conference is aimed at persons 18 years and over and aims to broaden and develop spiritual consciousness by engaging in meaningful discussions on social and moral issues as these affect their commitment to Christ, involvement in the Church and their life as members of the community. This remodelled program is one which highlights and invites committed Christians and those who are searching alike to come to a place where they can share encounters they have had with God and seek to have fresh encounters with Jesus Christ through the Holy Spirit. It also seeks to awaken our young adults to a greater understanding of church, church doctrine, Christian commitment, and how these relate to our lives, in community, in relationships, and in being God's agents of transformation in the world. The Conference features:

- *Bible Study*
- *Ways of using the Bible in everyday Christian Journey.*
- *Opportunities for quiet reflection and meditation*
- *Insightful and challenging guest speakers*
- *Ecumenical Conversations*
- *Music with more than melody*
- *Fellowship and Networking Opportunities with young adults from across the Diocese*

The Conference was facilitated by Rev'd. Mary Graham (Rector of St. George's Church, Grand Cayman). She was assisted by Rev. Dr. Oral Thomas, Acting

President of the United Theological College of the West Indies (UTCWI), Rev'd. Michael Allen (Rector of Church of the Ascension, Mona), Rev'd Khan Honeyghan (Rector, St. Jude's, Stony Hill) and Mrs. Janice Henry, (Member of the Mandeville Parish Church).

Adult Christian Education

In Advent 2016 the Division launched the first in a series of Seasonal Studies. This is a teaching series where specific materials (books and other curricula material) are suggested for exploration by clergy and lay leaders of the church with the congregations. The material studied was 'Names for the Messiah' by renowned Bible Scholar and Teacher, Walter Brueggemann.

Singles' Seminar

Responding to the call to cater to the single individuals in our church the Division facilitated its first Annual Single's Seminar in Portland. The aims of the Seminar include:

- To provide networking between single persons across the diocese
- Discernment of Vocation
- What is God calling me to do in his kingdom (church) What can I do in service in the kingdom (church) / What more can I do (Stewardship of self)
- Does the church stifle my vocation, gifts, as a consequence of my being single?
- Fostering Friendships that support Personal Spiritual Growth
- Being Christian and Single in our contemporary space
- Christian Conversations and Friendship

Bible Reading Workshop and Competition – 2016

The Division of Christian Education through the Sunday Schools continues to support children to increase their knowledge and understanding of the Bible. Bible Reading workshops are organized and undertaken with the aim of helping Sunday School children to appreciate the literary beauty of the Bible through expressive reading. Further, the workshops and by extension the competition serves to encourage and develop a cadre of lectors for our churches who will be able to proclaim the Word of God as they participate in the Ministry of the Word during our worship service.

In order to achieve this, the Division held Bible Reading Workshops across the Diocese in the Deaneries of Kingston, St. Andrew, St. Thomas, St. Ann and Westmoreland. We continue to see significant growth in the participation of these activities. The presenters, Mr Tony Patel, Lecturer at The Mico University College, Miss Angelique Davidson, English Language teacher at Hillel Academy and Rev. Douglas Barnes, demonstrated to the children approaches to the proper pronunciation of words, engaged them in breathing exercises, as well as techniques for expressiveness and articulation.

There are 4 categories for participation:

Category 1A	–	under 7 year olds;
Category 1	–	ages 7–10 and
Category 2	–	for ages 11–14
Category 3	–	ages 15–18

Participants were adjudged on body language, interpretation and meaning of the passages, pronunciation and articulation, audibility, tone variation, pitch, overall impact and effectiveness. The competition was well supported. Workshops continue diocesan-wide through the Christian Education division. Participation increased throughout the year from two (St. Andrew and Kingston Deaneries), to include Portmore, Mandeville, St. Ann and Westmoreland Deaneries. We commend the continued work of the Deanery Sunday school Councils and the Sunday Schools who continue to grow as they participate. The high standard of the competition is commendable.

Licensing of Lay Readers

The Department, through the division of Christian Education, continues the preparation of the licence for Lay Readers. Licenses are renewable yearly in the month of June. The clarification must be made that a Chalice Bearer licence and the Lay Readers' Licence are two different entities. A Lay Reader may also be a Chalice Bearer, but a Lay Reader's license does not make the individual an automatic Chalice Bearer. Over the year seven persons were licensed.

Prepared by:

Rev. Douglas Barnes
Director – Christian Education

SCHOOLS DIVISION – SEPTEMBER 2015 TO AUGUST 2016

Introduction

The Anglican Church has an enviable record of promoting education in Jamaica. This it has done through its numerous Early Childhood institutions, Preparatory, Primary, All-Age, Junior High, High Schools and at the Tertiary level, the Church Teachers' College. The curriculum taught in the schools is influenced by the Ministry of Education which also funds the schools for the most part.

Examinations are set by the Ministry of Education and include:-

- The Grade One Individual Learning Profile (G.O.I.L.P) that determines student readiness

- The Grade Four Literacy and Numeracy Examination that determines the mastery of Numeracy and Literacy of students.
- The Grade Three Diagnostic Tests
- The Grade Six Achievement Tests and various exams at the Secondary level.

Cooperation and Collaboration

In order to ensure that the ethos of Church owned and leased schools are maintained, the Ecumenical Education Committee was formed to support and also to look at issues affecting the schools. The Education and Youth Department had monthly meetings to track the progress of activities within the Department and the Education and Youth Board which received the reports made recommendations and suggestions.

For the 2015-2016 school year the focus was on the following:

- School visits
- Training of School Boards
- Conducting workshops
- Planning workshops for teachers in specific areas
- Professional development
- Motivating Principals and Teachers
- Maintaining communication with the schools
- Assisting School Boards with the Shortlisting and Interviewing processes
- Collaborating with the other Directors to ensure that the Department functions effectively.

Activities of the School Division

During the period, the Division participated in the following activities:

- Attendance at Ecumenical Education Committee (E.E.C) meetings
- Visits to Anglican Schools with emphasis on the parishes of St. Thomas and St. Catherine
- Make recommendations and suggestions for school enhancement
- Training of School Boards in Regions 4 (St. James, Hanover and Westmoreland) and 5 (St. Elizabeth, Manchester, Northern Clarendon)
- The hosting of a Science Workshop for teachers in Region 5
- Ensuring that Boards of Anglican Schools are properly constituted and that the cyclical appointment of school boards takes place.
- Seeing that the highest standard of teaching and learning takes place in all schools
- Assisting in Professional Development Training for teachers and principals at Whitehall Primary and St. Cyprian's Preparatory Schools
- Encouraging participation of schools in the lives of the churches and churches in the lives of the schools
- Encouraging and motivating teachers and students to perform at optimum and to display Christian values

- Creating an environment conducive to learning in the schools which will encourage students to attend regularly and punctually.

The Division is assisted through the work of the St. Andrew Education Council which does school visits and meets on a regular basis.

Special Support

Special support has been provided to our schools by Past Students' Associations, community groups, and agencies such as:

- Food for the Poor
- Japanese Grassroots Project
- Jamaica Social Investments Fund
- Local foundations

School Boards and Governance

School Boards in Regions 4 and 5 came to an end. With the assistance of all concerned, new appointments were made and training took place at the St. Matthew's Church, Santa Cruz for Board members in Region 5 in February and in April for Board members in Region 4 at the Hollis Lynch Hall in Montego Bay. Presenters were Rev. Douglas Barnes, Mrs. Ena Barclay, Mr. Rudyard Ellis and Mr. Patrick Smith. Sessions were very well received and the appraisals were good. School Boards were finally constituted for Middleton Primary, Whitehall Primary and Woburn Lawn Primary in St. Thomas.

Some school Boards have been very creative and innovative and have garnered the support of retired teachers to assist the schools they are managing. There is still a great need for congregations to partner with the schools in the all-round educational development of the students.

Appointment of Principals and Teachers

During the year, recommendations of names of principals and vice principals were submitted to the Teachers' Services Commission for appointment. School Boards need to do due diligence to find suitable individuals for these positions in our Anglican Schools. It is important that the ethos of the schools is consistent with the expectations of the church. It is also of extreme importance that the selection of teachers be given careful attention so as to secure the most qualified and competent staff, thereby ensuring that quality teaching and learning takes place.

The Principal Appointment process was done for the following schools:

- St. Jago High
- Bishop Gibson High
- Enfield Primary
- Alston Primary
- Top Hill Primary
- Rose Hill Primary
- Snowdon Primary

- Craighead Primary
- Mount. Moreland Primary
- Grove Primary
- Bartons Primary
- Lacovia Primary
- St. Georges Primary

Those being awaited are:

- Kings Primary
- Albion Mountain Primary
- Morningside Primary
- Russell's Primary
- St. Michael's Primary

Bishop Gibson High is awaiting the appointment of a Vice- Principal.

It is hoped that when recommendations are made to the ministry they will be dealt with in a speedy manner. This will prevent some of the issues from occurring.

Issues Highlighted During the Period

St. Cyprian's Preparatory

Parental and other concerns were brought to the attention of the media. These were addressed following meetings with the Parents and the School Board.

Middleton Primary

This school continues to be of concern to the Department due to the many unresolved issues. There is a new Chairman in place. Visits have also been made by persons in the Education and Youth Department and a workshop held dealing with some areas of concern.

Lacovia Primary

This school is continuing its efforts to secure appropriate funding to carry out major works at the school.

Highgate Primary

The Junior High section of the school was removed but this created a problem for the students. More space was needed for students especially in Grade Four. Two badly needed classrooms will be constructed under the Japanese Grassroots Project.

Bowden Hill Primary

Bowden Hill Primary was closed at the start of the school year but was subsequently reopened at the beginning of the Easter Term under new management.

Black River High

The school is under new management and also has an interim Principal. It is hoped that this school will eventually return to its former state.

Parental Contributions vs. Auxiliary Fees

This issue arose with the change of government following the General Elections and caused much discussion and frustration among parents and teachers as they tried to prepare for the 2016-2017 school year. An intervention was made at a meeting held at the Ministry of Education and Information between the Hon. Minister of Education and Information and his team and members of the Ecumenical Education Committee and the Diocesan Bishop. After much discussion, the Minister informed the group that schools must submit requests to the Minister for approval once amounts to be requested from parents supersedes the stipulated amount by the Ministry of Education and Information.

Merging of Schools

The Ministry of Education and Information is merging some Basic Schools with Primary Schools in an effort to improve the quality of Early Childhood Education and increase the enrolment in these schools.

School Chaplaincy Programme

The Christian Education Department has commissioned seven (7) new Volunteer Chaplains to serve in schools in the Portland deanery. It is hoped that they will really impact the development of both school and students.

Education Sunday

This year Education Sunday was celebrated the second Sunday in September. This made a more meaningful impact on the schools. It also provided an opportunity for schools and communities to show appreciation to those who have given and continue to give yeoman service to our schools.

The Haiti Appeal

An appeal was made to schools to provide support to the disaster ravaged Haitians. Responses were received from St. Hugh's Preparatory, The Queens School and St. Jago High School.

Performance of Schools

The year 2015-2016 was a challenging one for schools due to various reasons. However, the Boards, Principals and Members of Staff continue to positively impact the lives of students in our Anglican Schools. Students were exposed to the academics, extra-curricular activities, clubs and societies and competitions in many areas. They were rewarded with numerous trophies, medals and certificates.

The Education and Youth Department provided support as was requested or needed. The Director was involved in meetings and seminars aimed at informing and empowering Principals, Teachers and members of the School Board. All members of the Department worked harmoniously to ensure that activities were undertaken on time and in a professional manner.

In order to prepare this report data was requested from all Anglican Primary, All Age, Primary and Junior High Schools. Reminders were also done. Some schools even had the hard copies delivered to them. With all the efforts that were made only twenty (20) responses were received.

The following table indicates the schools which submitted reports.

Primary	Preparatory	All Age	Primary and Junior High
Broughton	St. James	Mayfield	Highgate
Adelphi	Trinity	Drapers	
Charles Town	St. Jago	Windsor Castle	
Nonsuch	St. John's		
Snowdon			
Slip Leased Primary and Infant			
Lacovia Primary and Infant			
Whitehall			
Barton's			
Birnamwood			
Middleton			
St. George's			

The following information was gleaned from the responses:

Highlights

Broughton Primary-Westmoreland

- This school emerged as the National Cricket Champions of the Primary Cricket Competition.
- Lena Scott, a member of the team, was selected to train with the Under 15 Cricket Team. She was also named the most valuable player for the competition.
- Under 9 Football Team was placed second.
- Under 12 Football Team was named the most improved team.
- Jamaica Cultural Development Commission (JCDC) – Speech 9 bronze, 5 silver and 1 gold.
- Music – 5 silver, 7 bronze and 3 merits.
- 4H Club – 1st for Craft Display.
- Cub Scouts received uniforms for 13 students from The Rotary Club of Savanna-La-Mar.
- Students also placed 2nd in Rockhouse Foundation Environment Quiz.

- Rahmone Gayle also gained a Government Scholarship to The Mannings School.

Nonsuch Primary

- First place in J.C.D.C. Culinary Arts One Day Menu competition.
- Received a Certificate of Excellence in Mathematics.
- Eleven (11) students went to New York on the Heritage Club exchange programme. They were accompanied by the Principal, a staff member and a parent.

Windsor Castle Primary

- First place in Jamaica Cheerleading Federation National Caribbean Cheerleading International Championship.
- 3 trophies and a medal at 4H Achievement Day.
- First place in soft furnishing and cushion making.
- Represented the parish of Portland at the Denbigh Agricultural Show.

Siloah Primary

- Recipient of \$1m in the National Commercial Bank (NCB) Christmas Wish Competition.

Concerns

Many schools expressed concerns which are impacting their everyday operations. Concerns such as no perimeter fencing, poor infrastructure, use of pit latrines, need for upgrading of play area, need for additional classroom spaces, leaking roofs, lack of furniture, need for support in literacy and numeracy intervention, upgrading of facilities and the need for Guidance Counsellors.

Support for Schools

In order to provide quality education, the schools need to be properly resourced. Some schools have received assistance from government agencies or organizations. The Diocese is indebted to The Japanese Grassroots Project, Food For The Poor, and the Jamaica Social Investment Fund for the support provided. The school environments have certainly been enhanced.

The Preparatory Schools

The Preparatory Schools continue to provide a high standard of education, however they face declining enrolment. This has affected their ability to offer some programmes which would enhance their competitiveness. Additional information is provided in their reports.

Plans For The 2016-2017 School Year

- Continue training of School Boards in Regions 3 and 6.
- Identify replacement members for those who relinquish positions.
- Visit Primary Schools which have been inspected and provide support aimed at improvement.
- Encourage schools to collaborate for improvement in areas such as Literacy and Numeracy.
- Have training for Basic School Teachers.
- Have capacity building workshop for Principals of Anglican Schools.
- Planning of at least one multi-grade workshop
- Enlist support of congregations for schools which are attached to them.
- Ask schools to encourage students to participate in projects aimed at assisting the less fortunate in their immediate environs.
- Plan capacity building workshops in the areas of Mathematics and Science for both Primary and High school teachers.
- Assist schools in providing personnel for Professional Development Workshops.
- Conduct development seminars when possible.
- Have appreciation functions on Education Sunday for persons who assist in education.
- Work in association with members of the Department, members of the various Boards, Principals and staff and the Board of Education and Youth to make our Anglican Schools institutions of choice for parents and students.

I must express deepest appreciation to the members of the Education and Youth Board, the members of the Education and Youth Department, the members of the school Boards, Principals and staff for the support given during the period. We commit to the continued growth of our schools and the total development of all our students.

Ena Barclay

Director – Anglican Schools

YOUTH DIVISON – JANUARY – DECEMBER 2016

Anglican Youth Fellowship

The 39th Annual General Meeting of the Anglican Youth Fellowship (est. 1973) was held on Saturday, January 30, 2016 at the Church of St. Dorothy, Church Pen, St. Catherine under the theme 'Equipping the Faithful; Recovering the Lost'. The day's proceeding commenced with the celebration of Holy Communion with the celebrant Rev'd Delroy Coley and preacher being the Rev'd Lorraine Geddes-McDonald.

In the Business session which followed, the Executive for the year 2016-2017 was elected. They were:

Miss Phillipa Williams (St. George's, East Street)	– President
Mr. Dominic Cobran (St. Margaret's, Liguanea)	– Vice President
Miss Kedeisha Clarke (St. Peter's, Falmouth)	– Secretary
Miss Ashleigh Johnson (St. Andrew Parish Church)	– Treasurer
Mr. Ottieno Channer (St. Thomas', Lacovia)	– Asst Secretary/ Treasurer
Mr. Andrew Hutchinson (Cathedral)	– Public Relations Officer
Miss Shannay Morgan (St. Martin's, Bull Bay) co-opt	– Spiritual Coordinator

Regional Leadership Trainings

These were conducted as a joint effort with the National Council and the Division of Youth Ministry. The National Council of the Anglican Youth Fellowship, alongside the Education and Youth Department, held its annual Regional Leadership Trainings on March 12, 2016 in the Kingston (St. Jude's Church, Stony Hill) and Montego Bay (St. Ann Bay Parish Church) regions. The presenters included Rev. Larius Lewis and Rev. Richard Tucker who presented on Anglican Youth Fellowship Roles and Responsibilities; Mr. Jason Lovelace, Parish Coordinator of the National Youth Service and Mr. Craig Mears who provided information on Resume Writing and Job Interview Tips; Council members Odane Hamilton and Phillipa Williams who provided Cardiopulmonary Resuscitation (CPR) Demonstrations on behalf of the University of the West Indies Student Emergency Response Team (UWISERT).

These workshops were fairly well attended by AYF representatives accompanied by a few Congregation Youth Coordinators.

Group Report: Anglican Youth Fellowship

Labour Day Beautification Project

The Council tried to arrange a Labour Day project to be undertaken at the Grove Primary School for this date, but was unable to meet the deadline for a number of reasons. Consequently, the Council took the decision to

reschedule, and the project was undertaken in two phases. The first phase saw the construction of a flight of stairs, and the second phase was the painting of the staircase and painting of a section of the perimeter fencing. A number of community representatives as well as the Principal, Senior Teachers and Parents came out to assist in the project. Special thanks to the Brotherhood of St. Andrew who assisted with the purchasing of materials.

Sports Day & Bible Quiz

Scores of youths from across the Diocese attended the National Council Sports Day and Bible Quiz which took place on August 27, 2016 at Glenmuir High School, May Pen, and Clarendon. Despite the grey skies and intermittent rainfall, the day's activities were held. Kingston Area Council and Portmore Area Council took home the top prizes for Sports Day and Bible Quiz respectively.

The day's activities commenced with Morning Prayer led by the Spiritual Coordinator.

Devotional Exercises

The National Council conducted Devotion at several primary and secondary institutions across the Diocese. The schools visited included:

- Central Branch Primary – May 13, 2016
- St. Hugh's Prep – May 16, 2016
- Queen's Prep School – May 30, 2016
- The Queen's School for Girls – November 22, 2016

Visitations

In keeping with its mandate to support the Area Councils and local AYFs, the National Council Executives made various visits since the start of the year. These include visits to:

- The Queen's School
- Holy Trinity; West Gate (Church Service and AYF)
- Kingston Area Council Bible Quiz and Sports Day
- St. Catherine Area Council Revitalization Meeting
- St. Mark's; Mandeville
- Manchester Area Council Revitalization Meeting
- Trelawny Area Council

Where physical visits could not be made, contact was made with the various Councils and Youth Fellowships via phone and/or email.

Communication

The Council strives to continue building and maintaining a high level of communication with Council members. Our database, constructed in 2013 contains members right across the island, details including: Name, Church, email, phone number, etc. This database is continuously being updated. In

addition to the database, the Council utilizes several Social Media platforms to relay pertinent information as well as spiritual and inspirational messages.

For 2016, the Council employed the use of (2) new social media platforms, Instagram and Snapchat. Overall, to communicate with various AYFs and Area Councils, the council has used:

- Texting
- Email
- Phone calls
- Facebook group (persons are members of the group)
- Facebook Page (persons like the page)
- Instagram (persons follow)
- Snapchat (persons follow)

In addition to using the Council's Social Media platforms, posts are made in the Facebook groups of the various AYFs and Area Councils.

ACKNOWLEDGEMENTS

The National Council thanks all persons who have partnered with us since the start of the year. We do hope that you will continue with us along this path as we guide the youth of this Diocese, as we do all we can "For Christ and His Church".

Special thanks to the following individuals and/or entities:

- St. Luke's Anglican Church, Cross Roads
- Church of the Ascension, Mona
- Brotherhood of St. Andrew
- University of the West Indies Student Emergency Response Team
- Mr. Craig Mears
- Sister Andrea Taylor
- Mrs. Marcia Williams
- Mrs. Hortense James

YOUTH WORKERS

Congregation Youth Coordinators

The ministry shared with and among our youth is not possible without the support of our clergy and the several caring adults chosen by their congregations to assist in their Christian growth and formation. To date, the Division has trained approximately fifty-seven (50) of the ninety-four (94) Congregation Youth Coordinators (CYCs) registered with the Division.

The Division commends the commitment of these persons, but realizes the need for more congregations to make a greater effort towards identifying individuals to be engaged in this regard. Throughout this year, the Division has held six training sessions as well as two consultations with CYCs to assist in their formation as servants in this regard. The table which follows shows the number of CYCs who have been registered with the department

via their Rectors and Priests-in-charge. This has enabled the Division to make direct contact, thus improving communication with those we serve.

Distribution of Congregation Youth Coordinators across the Diocese		
Kingston – 45	Mandeville – 9	Montego Bay – 26
St. Andrew – 18	St. Elizabeth – 6	St. James & Hanover – 13
Kingston – 9	Mandeville – 2	Westmoreland – 8
St. Mary – 6	Clarendon – 1	St. Ann – 3
St. Catherine – 4	Trelawny – 2	
St. Thomas – 3		
Portmore – 2		
Cayman – 2		
Portland – 1		

Additionally, Deanery Youth Coordinators (DYCs) play a vital role in promoting the events of the Youth Department, fostering the growth of the Area Councils and monitoring the work of youth fellowship groups at the deanery level. As at 31st December 2016, the distribution of DYCs is as follows:

Kingston Region	Mandeville Region	Montego Bay Region
Deaneries:	Deaneries:	Deaneries:
Kingston – <i>vacant</i>	Clarendon – <i>vacant</i>	St. Ann – <i>vacant</i>
Portmore – <i>vacant</i>	Manchester – <i>vacant</i>	Trelawney – D. Brown
St. Catherine – D. Webley	St. Elizabeth – Y. Logan	St. James – <i>vacant</i>
Portland – <i>vacant</i>		Hanover – O. Smith
St. Thomas – M. Samms		Westmoreland – N. Hylton
St. Mary – M. Young		

Visits to Youth Fellowships

The Director visited a number of AYF chapters throughout the year. Some of these included:

1. St. Mark's, Mandeville
2. St. Matthew's, Santa Cruz
3. Church of the Transfiguration, Meadowbrook
4. St. Matthew's, Claremont
5. St. Margaret's, Liguanea
6. The Queen's School
7. St. Michael's & All Angels, Victoria Avenue
8. Holy Trinity, Old Harbour
9. St. Dorothy's Church, Church Pen
10. St. Matthew's, Allman Town

11. St. Andrew Parish Church
12. St. George's, East Street

Diocesan Summer Camp

This year, Diocesan Summer Camp was held at the Knockalva Agricultural School in Ramble, Hanover under the theme 'From the Cross, through the Church, to the World'. This year we maintained the practise of having three camping groups running simultaneously with participants demonstrated below:

Camp was once again led by Rev'd Garfield Campbell aided by Mr. Fellon Morrison with the following persons leading the camp groups:

- Junior Camp: Mrs. Denelle Wilks-Moholland (St. Phillips, Whitfield Town)
- Intermediate Camp: Mr. Seon Williams (St. Luke's, Cross Roads)
- Senior Camp: Miss Angelique Davidson (Church of the Transfiguration, Meadowbrook)

A total of two hundred and eight (208) campers were engaged by twenty-three camp counsellors, and chaplains. And with that large gathering of campers, it once again demonstrated that there is an urgent need for the Diocese to obtain its own camp site, as several challenges arose.

Many thanks to the camp staff for their tireless service to Summer Camp 2016 as well as the management and staff of Knockalva Agricultural School.

Mention must be made of The Queens School who gave tremendous assistance to the transportation of our counsellors.

Special thanks also to the groups and individuals who made financial and/or other donations to camp this year, Bishop Gibson's High School for Girls, Food for the Poor, Jamaica Church Missionary Society, Maxfield Bakery, Newton Bakery, the Jamaica Urban Transit Company (JUTC), Reverends Leslie Hoo Sang, Garfield Campbell, Douglas Barnes, Natalie Blake, Michael Solomon, and Larius Lewis, Michi Supercentre, the kitchen staff at the Knockalva Agricultural School.

Camp continues to be a ministry of the Diocese that has and can reap tremendous benefit but requires significantly more investment.

Camp Counsellor Training

1. This year the Division benefitted from a one day Sports Ministry Training which was held by Whole Life Sports Ministry, a partner of Christian Camping International (Jamaica). This was held at the St. Hugh's Preparatory School on March 8, 2016.
2. Another training session was held at St. Mark's Church, Mandeville on Saturday, June 25, 2016. The session was facilitated by Rev'd Garfield Campbell and Minister Darren McKoy, National Youth Director for the Church of God in Jamaica.

3. A Retreat was held for Camp Counsellor over the weekend of July 8-10, 2016 at the Johnson-Kennedy Retreat Centre. The topics addressed were Camp as a tool for promoting Change', Differentiating 'Punishment' and 'Discipline', 'The role of healthy relationships in inspiring change/reflection', and the Child Care and Protection Act.

Diocesan Youth Rally

Regional Youth Rallies are planned and executive planned by individual regions with guidance from the Director of Youth Ministry. Owing to the heavy rainfall, and the forecast for additional showers leading into the weekend on which the rallies were to be held it was proposed that such be postponed. These recommendations were accepted by Regions.

Group's Report: Anglican Young Adult Movement

Induction of New Executive

The AYAM Executive Members for 2016 were inducted at St. Jude's Anglican Church, Stony Hill. Inductees were Allison Hurge President, Maydene Campbell Vice President, Bancroft Stanley PRO, Shanalee Cawley Secretary, John Phillips Treasurer, Lisa O'Connor-Dennie Outreach Coordinator and Claudine Browne Social Media Coordinator. The ceremony was conducted by AYAM Spiritual Coordinator the Rev. Khan Honeyghan.

Annual AYAM Lyme

The Annual AYAM Young Adult Lyme was held on May 28, 2016 at French Man's Cove Portland. Approximately 40 'AYAMers' were in attendance as well as two members of clergy.

Outreach Visits to Anglican Churches within the Diocese

Regular visits were conducted by the Outreach Coordinator to various churches within the Diocese. These included:

- St. Gabriel's, May Pen
- Health fair, St. John's, Manning's Hill

Additionally, the Public Relations Officer has:

- o Worked with the National Parenting Commission and been selected as one of two persons to be commissioned to be Parent Mentors by the NPC.
- o Worked with the Dispute Resolution Foundation to acquire training as a Dispute Mediator
- o Begun a New AYAM Chapter at St. Gabriel's in May Pen and visited three churches.

Fund Raising Activities

The Movement successfully welcomed sponsor Restaurants of Jamaica for 2016. Kentucky Fried Chicken proudly donated 30 free lunches to the AYAM Annual Pre-Christmas Party.

In addition, the Movement held consecutive bake sales at St. Jude's Stony Hill and UWIMONA Chapel Anglican Community. With these investments, AYAM was able to secure in excess of \$20000.00 in overall sales of which \$5800.00 was profit. The purchase price was returned to our sponsor, our Vice President, with the profit free for banking.

Social Media Updates

Regular updates on Social Media via Facebook were made regarding AYAM. Updates on Social Media were done for the AYAM WhatsApp group everyday throughout the year. The group has borne fruits of the spirit through:

1. Daily devotion
2. Seven (7) AYAM WhatsApp Ministers, one for each day of the week
3. Prayer Requests
4. Dating and Marriage Advice
5. Advertisements for Young Adult Functions

A.C.E. of Faith (Anglican Christian Encounters of Faith) (Formally Christian Teaching Conference) October 14 – 16, 2016 at the Mandeville Hotel in Mandeville, Manchester

Two members of the executive Allison Hurge and Claudine Browne were able to attend the above mentioned conference hosted by the Education and Youth Department.

These are the things which we have accomplished for the year 2016 as an Executive.

The most worrisome challenge for this year has been the low participation at most events throughout the year. We make every effort to ensure that the information is disseminated throughout the Diocese. We also try to ensure that events are either free or very reasonably priced. These events are built to meet the needs of the youth and young adults, who will then be better able to support the work and mission of their congregations. It is unfortunate that some congregations and Deaneries are always present, participating and growing, while other congregations and Deaneries are regularly absent with very little growth taking place.

We wish to express my appreciation to everyone for their support throughout the year. Special note must be made of those who assisted with providing accommodation in ensuring that our visits to the various deaneries for meetings and other engagements were facilitated:

Archdeacon Winston Thomas, Mrs. Gloria Gascoigne, Rt. Rev. Dr. Alfred Reid, Rev. Gareth Irving, Church Teachers' College, Rev. Larius Lewis, Very Rev. Richard Tucker

The most tremendous success for this year has to be the labour, love and prayers of our volunteers. These persons have continued to keep the banner of Youth Ministry flying high across the Diocese. Many times we only see one or two persons, but in order for those one or two persons to stand tall and speak loudly, we need the labour, love and prayers of the multitudes who have continued to labour, love and pray with and for us in service to Christ and his Church, persistently, consistently and faithfully.

Submitted by: Maydene Campbell

Triple S

This took place with the theme 'Real Answers for Real People'. The venue was the Church of St. Jude, Stony Hill and was only held in the Kingston Region, as the other regions did not respond to the invitation. The programme included presentations from Rev'd Paul Sharp, Rev'd Khan Honeyghan, Miss Monique Castle, Miss Olive Edwards, and a Drama Presentation from COLAS Entertainment.

Happening Retreat

This retreat was held during this period as it experienced a number of changes in its leadership. Attempts are being made to facilitate the organization of the group.

Meeting with Deanery Youth Representatives

This meeting is usually held prior to Synod. However the information from the various Deaneries was not forthcoming and the representatives met upon their arrival at the Holiday Inn Resort Montego Bay. The aim of the meeting was to sensitize the representatives as to the purpose of Synod, and their role. Their role following the Synod was emphasized as they were charged with the responsibility of conveying the decisions and sharing the experience of being a part of this year's Synod.

Prepared by:

Craig N. Mears
Director – Youth Ministry

Thanks

The Department's efficiency would have been greatly hampered had it not been for the untiring commitment of many individuals who continue to partner with us. We also acknowledge the invaluable contribution of Mrs. Clavia Watson-Reid, who assists the department with graphic designs for the printing of our various publications. Our expressions of thanks extend also to Mrs.

Nicola Elliott, Rev. Michael Allen, Rev. Edward Jennings, Rev. Mary Graham, Mrs. Janice Henry, Miss Vanessa Banton, Mr. Tony Patel and Miss Leonie Forbes, Miss Angelique Davidson and Mrs. Barbara Lee who continue to be resource persons for the department and whose multi-faceted nature, good analytical abilities, depth of skills and experience have added value to the Department's programmes and effectiveness over the year under review.

We express a very special thanks to the Sunday School Organizing Committee, the Friends of the Education and Youth Department and the many volunteers for the support given to ensure that the planned programmes were efficiently and effectively executed. We are grateful to Mrs Marcia Williams and Mrs Hortense James, (St. George's, East Street), Rev'd Olando Gayle (Curate at the St. Andrew Parish Church), Miss Nina Barrett, student of the United Theological College of the West Indies (UTCWI), Miss Karayan Holt (Holy Trinity, Old Harbour) and Mr Seon Williams (St Phillips, Whitfield Town) for their time and continued support.

To the staff of Church House for going the extra mile at times to assist our late request for financial resources.

To the Diocesan and Regional Bishops for advice and guidance and for taking time out to attend and participate in the various workshops, seminars and conferences.

Special thanks to the Administrative Officer of the Department, Mrs Dawn Johns-Gordon for her continued commitment and invaluable contribution to keeping the Department fully functional and operating, Mr. Craig Mears and Mrs. Ena Barclay, Director of Youth Ministry and Anglican Schools respectively. We also extend our gratitude to Mr Dijon Davis the new Administrative Assistant.

Although it was a very challenging year, the Department is grateful to God for His many mercies and grace in seeing us through. We look forward to yet another challenging year, but one in which God will do again for, with, in and through us much of the same and even greater things.

To God be the Glory!

.....
Douglas Barnes (Rev.)
Co-Ordinator of Education and Youth Department

<p style="text-align: center;">REPORT OF THE TRUSTEES OF THE ANGLICAN CHURCH INSURANCE FUND FOR THE YEAR ENDING DECEMBER 2016 TO THE 147th SYNOD OF THE CHURCH IN JAMAICA</p>
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TRUSTEES

The Trustees of the Fund are:

Mr. Peter DePass	Attorney-at-law
The Ven. Hollis P. Lynch	Archdeacon Retired
Rev. Barrington Soares	Rector, St. Mark's Parish Church, Mandeville
Mr. Alaric Astor Pottinger	
Mr. Errol Powell	Chairman P.A. Benjamin Manufacturing Co. Ltd.
Mr. Robert Martin	Ministry of Finance
Mr. Michael Fennell	Chairman – Diocesan Financial Board

Staff of the Unit Mrs. Monica Bernard and Miss Carolin Jones

1. MEETINGS

No meeting was held in 2016.

2. AUDIT

The Auditors Messrs UHY Dawgen incorporating Paul Goldson and Company examined our records for the year ending 31st December 2014 and a draft report has been received for consideration an approval.

3. CLAIMS

There were no Claims in 2016.

4. FINANCIAL OVERVIEW

	Opening Balance 2016	\$309,092,046.
	Interest Earned	\$ 16,787,936.
*(Re-investment of	*New Investments	\$117,919,500.
Mature Bonds & new Funds	Mature Bonds & Misc	\$102,158,727-cr
	Closing Balance 2016	\$341,640,755.
	Contributions received for 2016	\$ 6,888,919.

Contributions

Full Contributions	Partial Contributions	No Contributions
111	41	134 (2016Yr.
120	44	122 (2015Yr.

(It should be noted that those Churches and Organisations are not contributing to the Fund are in breach of the Canons)

	2016	2015
	\$	\$
Value of Properties insured	272,258,869	2,725,753,084
Contributions due	13,616,313	13,398,996
Total Contributions received	6,888,919	7,077,678
2016 Unallocated Funds received	\$274,947.50	

CORRESPONDENCE

Renewal Notices for 2017 have distributed, we also advise a Cap of \$16M

MEMBERSHIP TO THE FUND

Once again we wish to draw attention to Canon V111 Article 24 which stipulates that membership to the Fund is compulsory for all Diocesan properties.

ACKNOWLEDGEMENTS

The Trustees wish to express their grateful thanks to the Churches and Missions which continue to support the Fund, the staff of Church House and to all others who have facilitated in the growth and development of the Fund. We look forward to a prosperous 2017.

.....
M. Fennell
Chairman

.....
C. Jones
Secretary

THE TRUSTEES OF JAMAICA CHURCH PENSION SCHEME REPORT FOR THE YEAR 2016

During the year under review the Trustees held 2 Meetings.

The Trustees

The Rt. Rev. Dr. Howard Gregory	– Employer Trustee/Chairman
Hon. Michael Fennell	– Employer Trustee
Mr. Clive Nicholas	– Employer Trustee
Rev. Jean Fairweather-Wilson	– Employer Trustee
Rev. Ralph 'Jim' Parkes	– Member Trustee
The Very Rev. Dr. Alton Tulloch	– Member Trustee
Rev. Canon Vivian Cohen	– Pensioner Trustee

Audited Financial Statements

The Audited Financial Statements for the year ended December 31, 2015 were approved by the Trustees. Accumulated fund increased from \$1,028,124,364 in 2014 to \$1,248,106,511 in 2015.

Investments

As at 31st August 2016, Investments totaled \$1,367,765,000. These were allocated as follows:

	\$'000s
Equities	258,216
Bonds – J\$	511,231
Bonds – US\$	225,638
Money Market (J\$)	248,576
Real Estate related	69,061
Other (Net Assets)	55,043
	1,367,765

The Government of Jamaica Securities, Equities, and other Securities are stated at market Value.

Annual Members Statements

Annual Individual Members Statements as at December 31, 2015 were issued in May 2016 to all active Members in the Scheme.

Conclusion

Our thanks to the Auditors, Investment and Administration Managers, Church House Staff and all who helped in any way during the year.

Rev. Canon Denzil Barnes
Diocesan Secretary

Additional Information to be Included in the Jamaica Church Pension Scheme Report 2016 (Refer Handbook, Pages 14-15)

Actuarial Valuation

The Triennial Actuarial Valuation as at December 31, 2015 was completed in 2016. The highlights of valuation and recommendations are as follows:

i. **Scheme Membership**

There were 231 participants – 156 active members, 48 retirees. 122 surviving spouses and 5 deferred pensioners

ii. **Value of Fund**

The market value of the assets of the Fund increased by approximately 42 over the intervaluation period from \$881.62 million at December 31st 2012 to \$1,248.11 million as at December 31st 2015.

iii. **Yield on Assets**

The 3-year average net fund yield is 13.41 with a real return of 6.95 after accounting for inflation at 6.46.

iv. **Solvency of Fund**

The surplus increased from \$407,000,000 as at December 31, 2012 to \$711,000,000 as at December 12, 2015 – Valuation Date. This resulted in an increased solvency level from 192 as at December 12, 2012 to 233 as at valuation date.

Actuary's Recommendation

a. **Employers Contribution**

The "actuaries recommended that the employers contribution be reduced from 10 to either 1 or 2 of pensionable salaries.

The Trustees agreed to a reduction from 10 to 5. As a result of the Employer's contribution being reduced to 5, Members' voluntary contribution can now be increased from 4 to 9 and the members were accordingly advised.

Pension Increase

2. The recommendation is for an increase in pensions in payment and three models were proposed –

Based on

Full inflation

85 inflation

75 inflation

The Trustees agreed to an increase based on full inflation. The increase in pension payments was made in October 2016 retroactive to January 2016.

Canon Denzil Barnes
Secretary

DIOCESE OF JAMAICA & THE CAYMAN ISLANDS
MISSION & MINISTRY DEPARTMENT
REPORT TO APRIL 2017 SYNOD
JANUARY 01 – DECEMBER 31, 2016

The following is the Report of the Mission & Ministry Department which covers the period January – December 2016. The report provides an update on the activities of the Boards of Management of the Diocesan Institutions i.e. Homes for the Elderly/Children's Homes.

Membership on the Board of Mission & Ministry

Members

The Rt. Rev. Dr. Howard Gregory	– The Lord Bishop/Chairman
The Rt. Rev. Dr. Robert Thompson	– Bishop of Kingston
The Rt. Rev. Leon Golding	– Bishop of Montego Bay
The Venerable Winston Thomas	– Archdeacon of Mandeville
The Venerable Justin Nembhard	– Archdeacon of Montego Bay
The Venerable Patrick Cunningham	– Archdeacon of Kingston
The Rev. Canon Denzil Barnes	– Diocesan Secretary
The Rev. Canon Garth Minott	– Warden, Anglican Students, UTCWI
The Rev. Canon Abner Powell	– Bishop's Nominee
Dr. Trevor Hope	– Bishop's Nominee
Sister Phyllis Thomas	– Church Army
Sister Doris Levien	– Church Army
The Rev. Michael Allen	– Elected by Synod
Mrs. Billie Clarke	– Elected by Synod
The Very Rev. Robert McLean	– Elected by Synod
Mrs. Elsie Aarons	– Elected by Synod (Resigned June, 2016)
Mrs. Hermine Pryce, (M.U. Rep)	– Replaced Mrs. Aarons, Sept. 2016
The Rev. Canon "Grace" Jervis	– Director, of Training
Mr. Vivian Crawford, Secretary	– Appointed by the Diocesan Bishop
Mrs. Carmen Bromley	– Director, Mission & Ministry

Summary of Activities

A. HOMES FOR THE ELDERLY

The Diocese now operates two Homes, Bishop Gibson and Farquharson House. There are challenges in the area of occupancy. Both Homes are operating at very low levels.

Proposed Merger – Bishop Gibson Home/Farquharson House

In an effort to meet the financial obligations of both Homes due to both Institutions being underutilized, the suggestion was made that it might be prudent to merge both Homes. The services of Mr. Rex James, Consultant was therefore engaged on a voluntary basis to explore the possibility of a merger. He met with the Boards of both Homes and outlined possible avenues that could be taken, with the hope of arriving at workable solutions.

The Homes are no longer viable, because of the absence of the required number of occupants. Consequently, it was agreed that the Homes would be closed by April 2017. In the interim, the Diocese would initiate a strategy to replicate the intentions of the Benefactors.

• **AMY MUSCHETT HOME, DUNCAN'S TRELAWNY**

Board Members

Mr. Morris Stewart	– Acting Chairman
Mrs. Millicent Gracie	– Secretary/Treasurer
Mrs. Billie Clarke	– Assistant Secretary
Mr. Devon Brown	
Mrs. Lyn Holloway	
Mrs. Evelyn Spence	
Mrs. Lisa Watt	
Leasees	– Dr. Kenneth & Mrs Angella Bartley
Number of Residents	– Seventeen (17)
Number of Staff	– Nine (9)

The Amy Muschett Home has been leased to Dr. Kenneth Bartley and his wife, Mrs. Angella Bartley, since August 1, 2015. A quarterly Lease payment is received which is used to offset outstanding statutory liabilities of the Home. To date, most of the outstanding statutory payments have been made and full settlement will soon be realized.

The Board meets regularly to see to the proper maintenance of the Property, as well as to ensure that adherence to the terms and Conditions of the Lease Agreement are upheld.

The Board continues to offer assistance and support to the Home where possible; while Mrs. Bartley continues to make refurbishing and decorative improvements to the Home.

Gifts – The Home received the gift of a deep freeze from the Trelawny Gun Club, through the leadership of Messrs. Robert Clarke and Andrew Hopwood. Mrs. Lyn Holloway provides the Home with chickens, while St. Michael's & All Angels Church Clarke's Town, visits the Home occasionally and bring gifts. A financial gift was received from the Silver Sands Cottage Association.

Visits – Mrs. Seals and members of the St. Augustine Church, Coral Gardens, Montego Bay, visited on December 11, 2016. One of the local churches in Duncan's, visited the Home to lead Christmas Carolling.

Medical Attention – The residents receive excellent medical attention, through the love and kindness of both Dr. and Mrs. Bartley.

Success – The Home continues to thrive under the direction of Dr. and Mrs. Bartley, and its outdoor/indoor appearance is most pleasing to the eyes of all. Both the Bartleys and the Board are looking forward to a productive 2017.

• **FARQUHARSON HOUSE – 8 CALEDONIA AVENUE, KINGSTON 5**

Farquharson House, a gift from the Farquharson Family, was officially opened by the Governor of Jamaica, Sir Hugh Foot, in July 1956.

The purpose of the Home as stipulated in the instrument of Transfer, is to provide accommodation for retired clergy and their wives of widows or convalescent persons of the Nuttall Hospital.

The property comprised five buildings – the main building which houses the kitchen and dining area, the office as well as rooms for the residents, building two which has five rooms, a kitchenette and an enclosed verandah, another building comprising four bedrooms and a kitchen. There are two cottages – a three bedroom and a two bedroom. Additionally, there is a building which houses the laundry area as well as changing rooms and bathroom facilities.

The three bedroom cottage is rented by St. Phillips Church on behalf of the Rev. Beverley Donald and her family, and the two bedroom cottage by Mrs. Sheena Copeland, the Guidance Counsellor at St. Alban's Primary School and her family. Accommodation continues to be provided on a rental basis for a Nigerian Nurse.

Over the years, the Home has provided accommodation for persons such as the Ven. E.L. Maxwell, the Rev. Canon Hugh Smythe, Mrs. Alma Jones, Mrs. Muredella Cooke, widows of priests Mrs. Leda Carnegie, former Secretary of St. Hugh's High School.

Board of Management

The present members are:

Dr. Trevor Hope	– Chairman
Miss Esther Reese	– Vice Chairman
Miss Reillette Allen	– Anglican Youth Adults Movement (AYAM) – Secretary
Ambassador Cordell Evans	– Treasurer
The Rev. Beverley Donald	– Asst. Secretary/Asst. Treasurer
The Rev. Whitson Williams	
Miss Ivy Limonius	

Mr. Trevor Barnes
Mr. Winston Carr
Mr. Winston Hutchinson
Mr. Winston Smith

Although Miss Reese has been unable to attend meetings for several months she continues to maintain a keen interest in the Home. Miss Eulitt Lampart, who serves as Secretary of the Board for over forty years, tendered her resignation in May. She has been succeeded by Miss Reilete Allen, the Anglican Young Adults Movement Representative.

Staff Complement.

The staff complement remained at four full-time employees – the Superintendent and three household helpers. The Superintendent is relieved on alternate week-ends by a practical nurse, and a gardener takes care of the grounds once per month, while a casual worker comes in for two hours three times weekly to sweep and do general tidying up of the grounds.

Activities

The Rev. Elizabeth Riley, of St. Luke's Church, Cross Roads, visited and administer the Holy Eucharist to the residents on several occasions.

Dr. Deleep Byregowda, of the Bustamante Children's Hospital, visited on his birthday in August and provided lunch for the residents and staff. He was accompanied by members of his family.

At the request of the University of Technology (UTECH), thirty-five final year students, pursuing their Bachelor's Degree in Nursing, did a one-day attachment at the Home over a period of five weeks, commencing on September 21, 2016. The students were grouped in five batches each comprising seven candidates.

The Jamaica Folk Singers, under the directorship of Mrs. Christine McDonald-Nevers, again visited on Sunday November 27, 2016 and sang Carols for the residents and staff.

Obituary

Mrs. Vera Chin of St. Michael's Church, who was a resident for many years, was transferred from the Home in October, 2016. Miss Chin died on the 14th of December. Funeral Service was held at St. Michael's Church, Victoria Avenue, Kingston, on Saturday January 07, 2017.

General Comments

It was another difficult year financially for the Home. Many efforts and funds were expended in attempt to satisfy the requirements. At the end of the day, the Home was able to survive.

Appreciation

The Board of Management wishes to extend grateful thanks and appreciation to the Jamaica Church Missionary Society (JCMS) and its General Secretary, Mrs. Carmen Bromley, St. Luke's Church, Mrs. Louise Bailey, and all well wishes who supported the Home both financially and in kind during the year under review.

The Board would also like to thank the Superintendent and other members of staff for their dedication to duty.

Financials

Income and expenditure Statement – January –December, 2016

Particulars	January – December
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Income

Donations	\$ 202,000.00
Rental	870,000.00
Room & Board	2,988,000.00
Miscellaneous Income	167,000.00
Transfer from Savings Account	417,000.00
Total Income – January –December	\$ 4,644,000.00

Expenditure

Contribution to Statutory Deductions	\$ 183,919.62*
Cooking Gas	93,851.04
Fire Equipment	35,404.35
Garbage Collection	97,006.20
Insurance	8,507.27
House Keeping Expenses	1,117,249.00
Miscellaneous Expenditure	440,380.35
Repairs & Maintenance	94,340.00
Salaries	1,602,260.00
Utilities – Electricity	561,505.19
Water	329,883.98
Telephone	52,697.45

Total Expenditure –January – December \$ 4, 619,005.45

*Includes \$86,761.60 for arrears for 2015

• BISHOP GIBSON HOME FOR THE ELDERLY

The Home which has been in operation for thirty-nine years was started as an Outreach Programme, to care for elderly persons, like a home away from home. It was launched by the Brotherhood of St. Andrew, and the Women's Auxiliary, and the now closed Daughters of the King, all organizations within the Diocese of Jamaica.

The Home was expected to cater to, and for persons at a minimal cost. Over the years, only the Women's Auxiliary has stuck to its responsibility to the Home.

The Home is managed and operated by a team of fifteen Board Members. Meetings are held bi-monthly. Within the slated Board, were two sub-committees, Finance headed by Miss Kirby Clarke, and Building, headed by Mr. Nedrick Young.

Members of the Board of Management

Lady Yvonne Richardson	– Patron (She passed during the year)
Mrs. Phyllis Webster	– Chairman
Mrs. Leila Parker-Robinson	– Vice Chairman
Miss Mavis McIntosh	– Secretary/Manager
Mrs. Mabel Marsh	– Treasurer
Miss Paula Robinson	– Recording Secretary
Miss Veronica Burbage	
Miss Kirby Clarke	
Mrs. Hemine Morgan	
Mrs. Brenda Stewart	
Miss Georgette McKenzie	
Miss Beverley Shirley	
Mr. Maurice Salkey	
Mr. Nedrick Young	
Mr. Upton Fisher	
Mrs. Carmen Bromley	– Ex Officio/Foundation Member

Staffing

Miss Mavis McIntosh, continued to give dedicated service to the Home as Secretary/Manager for twenty years, while Miss Ann Cross had served the Home as Cook for nineteen years, Miss Annelsa Douglas spent seven months to date as the housekeeper. She replaced Joan Wells who migrated, leaving a telephone bill of \$60,000.00, which she did at nights unknown to anyone. A laundress comes in twice per week and a gardener works twice per month.

Residents

The year commenced with three residents, having lost two by passing, and one migrated to the country in the latter part of last year. Advertisements for new residents continued, but persons who responded were in need of "bed care" for which the Home was not equipped. In recent months, one of the two residents had difficulty in getting her pension from which her fees would be paid. Another suddenly had been presenting "bounced" cheques. However, they were always made good, even not in full at times.

Like every business venture, the Bishop Gibson Home had its “ups and downs” during the year 2016. It was nothing strange to the members of the Board of Management, as ever so often, ways were found to get back on track as soon as the “down’s presented themselves.

Maintenance

Earlier in the year, due to the prolonged drought, the Home had to have water brought in by members of the Board as there were frequent lock-offs of piped water. Plumbing was another regular problem, as there were constant blockages in the line in a particular area. Although many efforts had been made to correct this, there is still a leakage from a portion of the roof. Plans are afoot to identify a different person to check on it.

Health

Dr. Eric Williams continued his visits to see the residents and help to keep them in good health, although one is diabetic. The Board members, residents and staff are ever grateful to Dr. Williams for his voluntary service to them. Officers from the Ministry of Health visited earlier in the year and found everything as was requested.

Spiritual Upliftment

The Rev. Michael Allen, Rector of Church of the Ascension, continued as Chaplain, and had monthly service with the residents and staff. He was usually accompanied by ladies from the Church. The ladies from the Mother’s Union and Woman’s Guild deemed it a pleasure in seeing to the ambience of the Home. They also invited the residents to go on trips and attend functions at the Church in Mona.

Finance

The Home is equipped to accommodate ten (10) residents, but with just three, the intake from fees was very low. The Board recognized the fact that most of the residents could not afford an increase in charges, hence the fees were kept at the minimal. The objective of the establishment of the Home was to assist those in need, but could ill afford high fees. It was not a profit making venture. The Board continued its annual Fund Raiser, in the form of a Brunch in June. It was not as successful as was hoped, however it was quite encouraging.

Friends of the Home continued to assist in cash and kind. The Women’s Auxillary, honoured their obligation as always. Special mention must be made of the Gibson Relay Committee, under the Chairmanship of Professor Rainford Wilks, for their usual donation to the Home. Special gratitude must also be expressed to Jamaica Broilers for their monthly donation in kind to the Home, and to all the many friends of the Home, including the Lord Bishop of the Diocese. Their donations were always gratefully received.

Special Events

The Secretary/Manager continued to take the residents and staff on visits to the Hope Gardens for sightseeing and enjoyment. The residents observed Senior Citizens month in September. They were treated to lunch and were transported by a small bus donated by Mrs. Joycelyn Clarke, a friend of the Home. As is customary, every year the members of the Board along with the residents, visited an Anglican Church for worship, and to speak to the congregation about the Home in an effort to get prospective residents.

A. CHILDREN'S HOMES

✓ Clifton Boy's Home- Darliston – Westmoreland

The year 2016, was a good year despite the many challenges which the Institution faced. The Home can be described as *“blessed”*, and by the Grace of the Almighty, it continues to remain on *“top”*.

The Home boasts two individuals, who are considered to be its main supporters and encouragers. These persons are the Chairman of the Home, the Very Rev. Canon the Hon. H.D. Perrin, Custos Rotulorum, and the Secretary/Treasurer, Mrs. Opal Beharrie, J.P.

The Home continues to provide quality care, love and protection to children of unfortunate circumstances from various parishes across Jamaica. We pause to give the Almighty thanks and praise for bringing the Home through another year safely.

Statistics

To date, entering the year 2017, there are twenty-nine (29) boys in residence. However, during the year – September 2016, three (3) boys left to return to their respective homes.

Worship

All the boys attend St. John's Anglican Church in the community each Sunday. They play an active role in the life of the Church, and are members of the Sunday School, as well as the Anglican Youth Fellowship (AYF). The boys also participate in devotional exercises twice per week at the Home and at times in various spiritual groups within and around the community.

Education

All the boys attend Primary and Secondary Schools in and around the area. Below is a breakdown of the schools which they presently attend:

– Petersfield High School	– 1
– Maud McLeod High School	– 4
– Caledonia All Age & Infant School	– 2
– Beaufort Primary School	– 2
– Darliston Primary School	– 13

- Godfrey Stewart High School	- 1
- Little London High School	- 1
- Knockalva Technical High School	- 4
TOTAL	- 28

Summer School was held during the months of July and August, 2016 for a period of six (6) weeks, and was conducted by a Trained Education Specialist, from Kingston. The venture was most successful.

One boy, who sat the Grade Six Achievement Test (GSAT) in March, was awarded a **Book Scholarship** from Sangster's Book Store – Kingston, due to his excellent performance.

Four boys who also sat the Grade Nine Achievement Test (GNAT), were all successful. They are now attending High School, while one boy sat the HEART Trust/NTA entrance examination. He too, was successful. The success of the boys continued, as one was successful in passing four subjects at the CXC Level. He is now attending an evening institute.

Past student, Samuel Williams, who attended the Knockalva Agricultural School in Ramble, Hanover, did well in his studies and is now pursuing a Diploma in Agriculture at the College of Agriculture Science and Education (CASE), in Port Antonio.

Here, we pause to commend the boys for their steadfastness, commitment to their studies, and their strong sense of purpose. We wish for them continued success in all their future endeavours.

Health

All the boys continue to boast good health. Whenever the need arises, the boys are taken to the Darliston Health Centre, or are taken to Dr. Vincent Chisholm, for further medical assistance. In terms of Dental Care, the boys are attended to by Dr. Paul E. Watkins of North Carolina, who is a dear friend of the Home.

Friends from the St. James Lodge, visited the Home twice during the year, and brought with them, medical doctors and opticians to assist in giving each resident a full medical and eye examination.

Behaviour

The behaviour of the boys is considered to be good by members of staff and community members. Love and respect continued to be shown in the community, as the boys are not seen as outsiders, but are accepted as part of the community.

Agriculture

The boys are being assisted by a community member, who visits three times per week, to help with planting of crops. Animals reared at the Home include pigs, goats and chickens which serve as a cost benefit factor to the Home.

Building

The main building is now in good condition. The 3-apartment cottage, along with the cook's quarters were all renovated through the kind assistance by friends of the Home from Minnesota. The plan for 2017 is to work on a main bathroom that facilitates the big boy's dormitory.

Activities

The boys continue to participate in extra-curricular activities inside and outside of the Home. Such activities include, football, baseball, cricket, shot-put and 4-H Club. They went on various outings during the year such as:

- Dinner and Movie – courtesies of St. James Lodge and Couples on another occasion;
- Beach day at the Aquasol Beach Park, Montego Bay, along with lunch – courtesy of the Friends of the Home from Minnesota;
- Children's Forum in Kingston, held by the Child Development Agency, in association with the ministry of Youth and Culture,
- Fund Day held on the lawns of King's House, sponsored by Food for the Poor
- Fund Day held on the grounds of the Home by the Public Defenders of Kingston and UNICEF.

Contributions

Various contributions were made to the Home by varying individuals, organizations and groups. Our sincere gratitude has been extended to these supporters:

- * The Retired Custos of Westmoreland, the Hon. Owen Sinclair;
- * Food for the Poor (Angel of Hope)
- * Jamaica Church Missionary Society (JCMS)
- * The Mother's Union (Island wide)
- * Children Services Division (monthly maintenance)
- * Couples Resort, Negril
- * Mrs. Carmen Bromley
- * Friends from Minnesota
- * Friends from Florida
- * The Water Commission – Montego Bay
- * Courts Jamaica
- * Dr. Vincent Chisholm
- * St. James Lodge
- * Public Defenders and UNICIF

Heartfelt thanks to other organizations, friends and Churches, who have made available contributions to the Home in one way or the other.

Christmas Treat

This was held on the grounds of the Home, and was made possible by the friends of Mandeville and the Rev. Don T Lewis and his son. Both joined in the day's activities.

Appreciation –

The Board of Management, Management and Staff, as well as the boys, and all others who made an impact in the lives of the boys and the Home in general, wish to extend heartfelt thanks and gratitude for the support given during the year. This kind of support will definitely help to channel the youth in a progressive and prosperous future. With every blessing and prosperity for the year 2017.

Fire at the Home

At the time of going to press, there was a fire of unknown origin which completely destroyed the Home, on Sunday, January 15, 2017. Everything went up in the raging fires. No one was hurt. Strategies are now in place to rebuild the Home in the shortest possible time.

***“If I can help some wounded heart;
If I can by my love impart;
Some blessing that will help more now –
Lord just show me how”.***

The kindest thing you can do for another, is to show him the truth.

✓ St. Monica's Children's Home, Chapelton, Clarendon

Members of the Board

The Venerable Winston M. Thomas	–	Chairman
Mr. J. Golding	–	Vice Chairman
Mrs. G. Russell-Golding	–	Secretary
Mrs. Sonia Lopez		
Mrs. S. Coulthrist		
Mrs. Norma Fenton		
Mrs. Floret Stewart		
Mr. Errol Henry		
Mr. Ivan Kenny		
Mr. E. Nembhard		
Mr. Chester Dyer		
Sister Myrel Moss, C.A.	–	Manager

In May 1953, the St. Monica's Children's Home was established through the instrumentally of the members of St. Margaret's Church, Liguanea, who saw the need for a Child Care Facility for boys and girls, ages four to eighteen years old.

Over the years, the Child Development Agency (CDA) has full responsibility for the placement of children in the Home, from across the island. The maximum accommodation is twenty-four. At age thirteen, the boys are placed in All Boys Institutions, while the girls may remain until eighteen years of age to allow them to complete their secondary education.

Education

Most of the residents attend the local schools and are encouraged to strive for academic achievement. Based on the time of their admission, some are being prepared for entry into schools.

Schools attended:

Chapelton All Age	– 5
Claude McKay High	– 1
Achiever's Multi-Resource Centre	– 3
Clarendon College	– 2
May Pen Academy	– 1
Edwin Allen High	– 1
Foga Road High	– 1

One girl was successful in the Grade Six Achievement Test (GSAT) Examination and was awarded a Scholarship by the Episcopal Church Women of South Florida.

Worship/Religious Activities

In addition to regular devotional exercises in the Home, all the children attend, and participate in services at St. Paul's Church, Chapelton.

The Annual St. Monica's Home Thanksgiving and Home Coming Service was held in May 2016. The Celebrant and Preacher was the Rev. Canon Judith Daniel. Following the Service, all in attendance were invited to St. Monica's for a tour of the facilities and lunch.

Health

All the residents enjoy good health, with the exception of a few cases. Thanks to the Medical and Dental Staff of the Chapelton Hospital, who see to the care of the children during admission and/or at the Home.

Buildings

With regular maintenance, the very old structure remains in fairly good condition. There is however, the need for additional funds to carry out repairs.

Finance

The Home relies heavily on the Government subvention of Six Thousand Dollars per week per child, to finance its daily operations. This amount, over the years, has proven to be grossly inadequate. In a recent meeting with the Minister, with portfolio responsibility for Child Care Facilities, he promised to increase the subvention in the 2017 Budget.

In addition to the above, the Home relies heavily on contributions in cash and kind from Churches and friends of St. Monica's, both at home and abroad.

Activities

The main social activities during the year included:

- St. Gabriel's Church, May Pen – Women's Auxiliary Annual Cook Out at Staynick Farm – New Longville
- Food for the Poor Fun Day held at King's House;
- Participation in the Vacation Bible Camp (VBC) at St. Luke's Wood Hall and Clarendon College;
- Four girls attended the Diocesan Youth Camp held at Knockalva, Hanover;
- Christmas Dinner – The three Residential Facilities in Chapelton – St. Augustine Boys Place of Safety, Summerfield Girl's Home and St. Monica's Home, together had a joint Christmas Dinner in Four Paths, Clarendon.

In attendance were the C.E.O. of the Child Development Agency, along with several C.D.A. Staff and members of the community.

- Work day conducted by the staff and students of the Ebony Park HEART Academy, May Pen, Clarendon.

Challenges

During the year, the staff was faced with many challenges, having to cope with the admission of much older girls, who were already set in their ways. There were several instances in which girls were removed to other institutions due to behavioural problems.

Migration

Two members of staff migrated during the year – one for further studies in the field of Child Care.

Need for Manager/House Mother

The Home is seeking the prayers and support of all its friends and neighbours in Christ to identify a suitable Manager and House Mother.

Appreciation

The Home would like to express sincere thanks and appreciation to all individuals, church and community groups, commercial businesses, and school groups, without whose support, it would not have been able to offer the quality care received by the children.

We wish also to extend heartfelt thanks to the dedicated members of staff who, in spite of the problems they faced, continued cheerfully to give of their all to the care and protection of the children.

✓ The Wortley Home- 193 Constant Spring Road, Kingston 8

Operations – January 1 – December 31, 2016

At the start of the year, there were 17 girls in residence at Stony Hill. They resided in the two (2) houses at the SOS Children's Village. Financially, it was very challenging to maintain the two houses at SOS, as well as to pay security and electricity at the Maurice Hill premises.

The Home managed to stay afloat and adequate care given to the residents, with the help of corporate Jamaica, civic associations, individuals, affiliated church groups who donated cash, food items, toiletries/cosmetics, clothing and other resources for the continued maintenance of the residents.

One kind individual in particular, donated \$300,000.00 towards the daily operations of the Home for a period of six months. This donation which expired in March 2016, was critical in assisting with the daily expenses of the Home. The Home is currently charged approximately \$45,000.00 per month by SOS management.

The number of girls in the care of the Home fluctuated throughout the year, and a decision was taken to reduce the number of residents to a much more manageable figure and to reduce the number of houses that were occupied from 2 to 1. Discussions were held with the CDA regarding this matter and with their assistance, the number of girls was reduced to 10. This was achieved in June of this year. The number of girls now stands at 9.

The Manager, Miss Delores Bailey, and Assistant, Mrs. Ivy Green and a Caregiver, Ms. Ann-Marie Wright also reside at the Home, with the Assistant Manager and the Caregiver taking charge on those week-ends when the Manager is off duty.

The Wortley Home was among fifty (50) other children's Homes that were honoured by the CDA in December 2016 for child care services to the children of Jamaica. The Home was one of two awardees to receive the highest Platinum Award for 98 years of service. The other Platinum Awardee, was the Alpha Boy's Home for 125 years of service.

The girls tried to make the best of their new accommodation during the year. The majority of the girls were placed in school. The Chairman of the Board of Management and the Manager worked closely with the CDA, to ensure the well-being of all the girls was secured.

Behavioural challenges persisted among some of the girls, and this included violent behaviour towards other girls in the Home, rudeness and coming home late to name a few. Other challenges related to the presence of males on the premises and the difficulty that this presented in supervising the interactions between the boys and the girls, especially given the landscape at the SOS Village.

Treats – The girls were treated throughout the year by various civic groups, which is usually heightened in the month of December when the girls attended various functions and took part in activities that were held.

Annual Carol Service

The Annual Carol Service put on by the Home, was held on December 14, at the Church of the Good Shepherd, Constant Spring. It was well attended by Church members, friends, well-wishers and other civic groups that have been associated with the Home over the years. The girls attend St. Jude's Church, Stony Hill and Church of the Good Shepherd on Sundays.

Re-building of the Home.

On the recommendation of the Lord Bishop, a Committee was formed in 2015, with the responsibility for oversight of the entire rebuilding process. The Committee comprises the following persons:

Mr. Rivi Gardner	–	Architect
Mr. Neville Mills	–	Quantity Surveyor
Mr. Andrew Wildish	–	Engineer
Mrs. Tanya Wildish	–	Board Member
Mr. Keith Sangster	–	Board Chairman

As at January 1, 2016, the total funding that was gathered for the re-building of the Home, stood at approximately **\$30m**. This amount included the Insurance payment of **\$19.3m**, that was received for the fire, and donations that were made by various churches, individuals and institutions. Plans have been drawn for the new building, and the cost for its completion was estimated at **\$46m**. **Food for the Poor** was chosen to be the organization with the best experience to complete the construction of the building. A Memorandum of Understanding was therefore completed and signed earlier in the year.

Food for the Poor has also pledged support in the amount of \$13m towards the rebuilding process. Demolition of the building was carried out by Tankweld in April. The plans for the building was approved by the relevant authorities at the Kingston & St. Andrew Corporation (KSAC) in May, and the re-building process is currently underway. The estimated date for completion of the building is May, 2017. The input from the Child Development Agency (CDA), was also taken into account in the final design of the building, which is designed to house 32 residents (16 on each floor in addition to three house mothers).

Donation

The Facey Foundation has committed to make a donation of \$2.5m towards the refurbishing of the dining room, which was not destroyed by the fire, but will need to be refurbished to match the ambience of the new building, which lies adjacent to it. The Board has approved the placement of a Plaque in honour of the Facey Foundation, at the main door on the outside of the new dining room when it is completed.

Director's Visit to the Construction site – 193 Constant Spring Road

On Wednesday, September 28, 2016, the Director, accompanied by the director of Evangelism, Sister Phyllis Thomas, C.A, visited the site to observe what was happening. Mr. Raphael Sangster joined us shortly after our arrival at the site.

C. CHURCH ARMY COUNCIL

Chairman
Ex-Officio

Rt. Rev. Harold Daniel
The Diocesan Bishop
The Suffragan Bishops
The Archdeacons
The Diocesan Secretary
The Head of the Church Army

Appointed by the Bishop
Appointed by Synod

Sister Molly Walton
Rev. Charles Danvers
Sister Claudette Marshall
Sister Norma Thompson

Appointed by C. A. Officers

Sister Alvarine Roberts
Sister Thera Edwards

The year 2016 was one of mixed blessings, but we continued to work in faith, giving thanks to the Almighty, and seeking to learn from the negatives.

Four meetings were held during the year – January 14, March 17, June 16, and September 15.

Personnel

Captain Joshua Henry was assigned to Vaughansfield Cure, effective May 01. Sister Norma Thompson is now officially on retirement, effective September 01. We express sincere thanks and deep gratitude to her for fifty (50) years of sterling and faithful service, and we wish for her God's blessings in the years ahead.

Associate Evangelistic Programme (AEP)

This Programme continues with twelve (12) persons who are currently in training. It is our hope that some of these persons will be commissioned in early 2017.

Church Army International

The leaders of the various Church Army Societies continued to meet through regular teleconferences which were held in March, June and October.

Condolences

We extend deepest condolences and sympathy to the families of the clergy and our members who passed on during the year. Our prayers and best wishes continue to be with them.

Looking to the Future

Plans for 2017 include:

- An expansion of the Ministry to St. George's Mission, George's Valley, Manchester;
- Expanding Mission work in Portmore;
- Increased Mission work in Longville Park, Clarendon;
- 2-day Evangelism Conference in May (5-6);
- Recruitment of more personnel for the Evangelistic Ministry;
- On-going training for the AEP.

D. SOCIAL JUSTICE COMMISSION

Members

Miss Justice Hillary Phillips	— Judge of Appeal /Chairman
Miss Justice Gloria Smith	— Senior Puisne Judge
The Rev. Canon Garth Minot	— Deputy President, Anglican Warden, UTCWI
The Rev. Sean Major Campbell	— Rector, Christ Church, Vineyard Town
Dr. Thera Edwards	— Initiative Management, UWI
Dr. Minke Newman	— Instructor, UWI

Response of the Social Justice Commission to the West Kingston Commission of Enquiry. The Commission held two meetings during the year. They met on June 29, and August 11, 2016, specifically to deliberate on the Report.

At the June meeting members noted that they would share the response to the Western Commission of Enquiry report under the aegis of the 4th Mark of Mission. To this end, it was noted that:

1. The Report emphasizes that the Garrison phenomenon must be addressed, especially in relation to the need to dismantle all garrisons, must be pursued at all cost. Persons living in these communities should have a sense that justice is a right and a responsibility.
2. There is need to address the serious breakdown of relationship between citizens and the security forces. The Commission is of the view this can be addressed through:
 - a) Community policing
 - b) Increased involvement by the Church, as there is still a high level of respect and regard for the Church

- c) The Church playing a role in bridging the gap between citizens and the security forces.
 - d) Noting the success of the new style of policing taking place in Tivoli Gardens.
3. There is need for increased pastoral presence of the leadership of the Church in the communities, especially these labeled as “garrisons.” This is an opportune time for the Church to assert itself through its work in the communities. Advocacy by the Anglican Church in promoting justice for all, in keeping with 4th Mark of Mission, is recommended.

Meeting – August 11, 2016

At this meeting, Members noted the following:

1. There needs to be an acknowledgement that the incidents in May 2010 represent a dark day in the history of Jamaica. The Commission acknowledges that an apology by the state is the ideal. However, it is of the view that an acknowledgement of the blot on the history of the country may be easier in the short term, so that all hands can be on board in the broader-based response that is needed to prevent future occurrences.
2. To meaningfully address the way forward, the Commission recommends the following for action on the part of the diocese of Jamaica and the Cayman Islands:
 - a) Identify role models in the society who can share their experiences of overcoming challenges and striving for excellence.
 - b) These role models are to be encouraged to speak not only to what needs to be done to change the character of garrison communities, they must also be bold enough to say what ought not to be done.
 - c) Focus on the role of sports, business, spirituality, art and entertainment and education in transforming individuals and communities.
 - d) Work closely with ecumenical partners to identify what is already being done and what else can be done to improve the conditions of life within garrison communities. The Commission noted that the phenomenon of garrisons is not confined to Kingston and St. Andrew, but is widespread across the country.

E. DISASTER PLAN

The Plan was circulated in May, and again on Friday, September 30, to all Priests, Diocesan Institutions, Church Workers and stakeholders across the Diocese. All stakeholders were encouraged to carefully study the plan and to apply it in the event of a disaster.

F. INVITATION TO ATTEND CONSULTATION OF RELIGIOUS LEADERS

By letter dated August 24, 2016, the Director received an invitation from the Rev. Gary Harriott, General Secretary of the Jamaica Council of Churches to attend a Consultation of Religious Leaders, on Tuesday, September 27, at the Mandeville Hotel between the hours of 9:00 a.m. and 3:00 p.m.

The purpose of the consultation was to discuss a proposal to scale up the response of religious organizations to the HIV and AIDS epidemic. The Consultation was a follow-up to the mapping exercise that was conducted in April 2015, which provided scientific evidence of the role of religious organizations in the HIV and AIDS response.

The objective of the Consultation was also to develop a consensus on a harmonized approach for policy and advocacy on issues that affect the most vulnerable in the society. In attendance from the Anglican Communion were:

The Rev. Canon Garth Minott – Member of the Planning Committee
The Venerable Patrick Cunningham – Co-Chair, Diocesan HIV/
AIDS Policy

The Rev. Natalie Blake – Deacon/Curate, St. Mark's Church,
Mandeville, in addition to approximately twenty (20) participants
from other religious organizations.

CONCLUSION

The Board of Mission and Ministry Department wishes to extend sincere thanks and appreciation to all for their kind and voluntary support during the years, and for having given of their time and expertise in helping to strengthen the work of the Department. Our prayers are that though the inspiration of the Holy Spirit, we will continue to be faithful servants in carrying out the task, which we have been mandated to do.

We must remember that we are all stewards of God's manifold blessing – 1 Peter 4: 10–11.

Respectfully submitted by:

Carmen Bromley (Mrs.)
Director – Mission & Ministry

<p style="text-align: center;">REPORT OF THE DIVISION OF TRAINING Department of Mission and Ministry For the Year 2016</p>

Preamble:

Work in the division continued at a relatively reasonable pace, amidst the glaring need for departmental reorganization in keeping with the diocesan re-visioning process. Such reorganization, as envisaged, would include the drafting of a roadmap, outlining the path towards a strategic training operative, aimed at the continuing education of ordained and non-ordained leaders in the diocese. It would also entail redefining the Supplementary Ministry to include forms that are not limited to the priesthood and hence, would make for a broader, more comprehensive understanding of the vocation to ministry and leadership

The fact that the work of the division, although hamstrung by financial constraints and directional uncertainty, continues to experience moderate successes primarily with Supplementary Ministry Training, is testimony to the grit and determination of those directly involved in that program. However, due to the perceived lack of cohesive coordination, evidenced by the fact that training in other areas viz. Provincial Ministerial Internship (PMI) and that for Lay Readers is facilitated by other departments, this report is unable to provide an assessment of work done in those areas.

That which follows, therefore, is an overview of aspects of Supplementary Ministry Training for the year being reviewed. The report will also raise concerns and offer recommendations for engaging new and improved training models and objectives, suitable for the diocese in this season of re-visioning.

The Supplementary Ministry Training Program (SMTP):

The SMTP continues to provide opportunities for men and women with a vocation to ordained ministry, to be trained and formed in tandem with their regular professions/avocations. The overarching aim then recognizes that ministry may be exercised as much in “secular” settings as within designated worship spaces.

The current number of persons being trained stands at six (6). They have completed the first of what is in essence a five year program. The training, comprised of theory and practice, is done by means of a mixed methodology. Practical training is engaged within cures/deaneries directed by rectors/priests-in-charge, who assume the role of supervisor.

Training Method & Curriculum:

The theoretical training is delivered by a combination of distance and face to face methods in four primary areas of concentration viz.

1. Biblical Studies
2. Theological Studies
3. History/Faith of the Church
4. Christian Ethics/Pastoralia

These subjects are further developed into modules that facilitate engagement of a variety of related courses. Students are then exposed via topics and themes, to areas of theological understanding that inform and challenge their understanding of ministry and leadership.

Over the past two years, the scope of the curriculum has not only increased in terms of the number of courses relative to each subject area; there has also been a deliberate move to facilitate deeper engagement with the content in the number and variety of related modules as well as an extensive bibliography. Students are therefore, challenged/encouraged towards conversance with content in ways that facilitate assimilation of information, gained from structured lectures and their own research.

The foregoing approach has posed some challenges for students viz a viz the quality and volume of work they are expected to produce. This has raised concern regarding the objective and scope of the program and how, that currently being pursued fits in with the larger diocesan vision of ministry and leadership . . . a conversation yet to be fully engaged.

Faculty & Supervision:

In order to provide both quality and variety of content, a concerted effort to create a teaching faculty, separate from but working in tandem with field supervisors was made. This effort has not had the anticipated success due in large part to the unavailability of suitable personnel within the diocese to assume these roles and carry out related functions. Ability to fully and successfully engage this area or the SMTP is linked to the restructuring mentioned earlier. In other words, there is need for clarity regarding the Program's role as a legitimate and productive entity in the diocesan mission operative and as such, creation of structures that will facilitate the enabling of qualified personnel to be engaged in its further development becomes an imperative.

Objectives for 2017:

1. Leadership Training for Lectors, Intercessors and Church Committees to be done in the three regions.
2. Preparation of a 30 minute documentary introducing Ministry as a vocation to 18 – 35 year olds.

Recommendations:

Grounded in the New Testament understanding of ministry (cf. Ephesians 4: 11 – 16), the diocesan mission/vision that assumes the changing demographics of a society that is evolving and the related challenges of the

Marks of Mission, the following recommendations are offered as possible ways in which a renewed focus on the importance and role of training to the quality of the leadership offered within the diocese may be engaged.

- The Board of Mission and Ministry engages in a thorough review/evaluation of its current modus operandi, relative to presentations made by this division at the 2014 and 2015 synods and take the necessary (corrective) steps to embrace and exercise a mode of governance in which generative, strategic and fiduciary principles are brought to bear on the decision regarding the trajectory of the division.
- As part of the application of these principles, a comprehensive plan, aimed at creating a cohesive department with divisions (mission, evangelism, outreach and training) coalescing around the diocesan vision in different yet complimentary ways, be engaged with definite timelines given for completion.
- The division of training be mandated to develop a strategic plan for the training and continuing education of ordained and non-ordained leaders including bi-vocational ministers (not limited to the priesthood); theological Interns; lay leaders (not limited to Lay Readers)
- The board of mission and ministry in partnership with the leadership within the various divisions, devise and embark upon a diocesan campaign to:
 - i. Sensitize the larger membership regarding its role and function
 - ii. Educate the younger generation concerning the diocesan mission operative and their role in its execution and success
 - iii. Employ a spread of modalities in engaging i and ii above in ways that demonstrate willingness on the part of the leadership to embrace diversity as a unique mark of Anglicanism rather than a challenge aimed at disturbing the status quo.

Submitted by:

Rev. Canon Georgia "Grace" Jervis+
Director of Training & Coordinator SMTP

**Diocese of Jamaica & the Cayman Islands
Report of the Board of Nominations – 2017**

1. THE BOARD OF NOMINATIONS:

CLERGY: The Rev. Melrose Wiggan
 The Very Rev. Richard Tucker

LAITY: Mrs. Sandra Berry
 Mrs. Opal Harper
 Mr. Craig Mears
 Mrs. Phyllis Webster
 Mr. Denzil Wilks

There is need for one member of the Clergy and four members of the Laity – two for the full term of three years and two for one year to complete the unexpired term of Mr. Winston Ellis and Mrs. Patricia McCarthy who are no longer members of Synod.

2. THE CANONS COMMITTEE:

NOMINEES: CLERGY: The Venerable Patrick G. Cunningham
 The Rev. Canon Maj. Sirrano Kitson
 The Very Rev. Robert McLean

LAITY: Mr. Robert Gregory
 Mrs. Veronica T. Lynch
 Mrs. Olvene Reid
 Mrs. Pamella Whittingham

Two Members of the Clergy and Three Members of the Laity are to be elected.

3. DIOCESAN COUNCIL:

NOMINEES: CLERGY: The Rev. Michael Allen
 The Rev. Olando Gayle
 The Very Rev. Sean Major-Campbell
 The Rev. Canon Garth Minott
 The Rev. William Willis

LAITY: Dr. Jennifer Cadogan
 Mr. Clement Radcliffe
 Mr. Arturo Stewart
 Sister Molly Walton, C.A.

There is need for four members of the Clergy – three for the full term of three years and one for two years to complete the unexpired term of Rev. Daren

Evans who is on leave from the Diocese and three members of Synod other than the Clergy for the full term of three years.

4. DIOCESAN FINANCIAL BOARD:

NOMINEES: CLERGY: The Rev. Richard Anderson
The Rev. Kirk Brown

LAITY: Mrs. Sonia Campbell
Mrs. Audrey Anderson
Mrs. Audrey Deer-Williams

There is need for one member of the Clergy and two members of the Laity.

5. CHURCH ARMY COUNCIL:

NOMINEES: The Rev. Khan Honeyghan
Basil Been
Mr. Michael Bent
Mrs. Evelyn Craig-Brown
Sister Thera Edwards
Sister Claudette Marshall

There is need for three persons to be elected one of whom MUST be a woman. The above nominations for the Church Army Councils are done by the Head of the Church Army in accordance with our Canons.

These are the nomination of the Head of the Church Army.

Submitted by:

WINSTON M. THOMAS (THE VENERABLE)
SECRETARY OF SYNOD.

REPORT OF THE CHURCH ARMY FOR 2016 CHURCH ARMY COUNCIL MEMBERS

Chairman
Ex-Officio

Rt. Rev. Harold Daniel
The Diocesan Bishop
The Suffragan Bishops
The Archdeacons
The Diocesan Secretary
The Head of the Church Army

Appointed by the Bishop

Sister Molly Walton

Elected by Synod

Rev. Charles Danvers
Sister Claudette Marshall
Sister Norma Thompson

Appointed by CA Officers

Sister Alvarine Roberts
Sister Thera Edwards

2016 was a year of mixed blessings, but we press on, giving thanks for the positives and seeking to learn from the negatives.

Four meetings of the Council were held during the year, viz.: January 14, March 17, June 16 and September 15.

Personnel

- Captain Joshua Henry was re-assigned to the Vaughnsfield Cure, effective May 1.
- Sister Norma is now officially on retirement, effective September 1.

We express thanks for fifty years of sterling, fruitful ministry, and wish her all the best in the years to come. May she experience much peace and rest in her retirement.

Associate Evangelist Programme (AEP)

This continues with the 12 persons who are currently in training. It is hoped that some of them will be commissioned early in 2017.

Church Army International

The leaders of the various Church Army societies continued to meet through regular teleconferences which were held in March, June and October.

Mission/Missionary Services

Some Officers led, organised or participated in Missions (including training participants for various roles in the Missions) and conducted and preached at Mission Services in:

- The Marverley Cure – in July, a week of mission services was conducted at each of the two churches in the Cure.

Members need to be reminded that the success of any 'mission' is dependent on each person doing his/her part in inviting and/or bringing persons to the mission and in making them welcome when they visit our churches. Mission is a perennial activity to involve the whole church, and is not to be confined to our planned 'weeks of mission'.

- St. Margaret's Church – November 16–18: A brief counselors' training was held to refresh the memories of those who had previously undergone some training.

A noon-day service, led by a CA Officer, was held on November 17.

Mission activities in Longville Park continued, focusing mainly on the Sunday School. The number of children on the register number 44, with an average attendance of 16. The number of teachers has increased to two.

Vacation Bible School (VBS) was held July 11 – 15, at St. Michael and St. George, Freetown, under the guidance of a team led by the Rev. Douglas Barnes. Eighty-two children, ages 4 – 16, attended for the week, 45 of whom were from Longville Park.

On August 21, three children were baptized, and one person was confirmed on August 25.

In addition to Rev. Lorraine Geddes-McDonald and members of the St. Gabriel's and St. Dorothy's Churches, special thanks must be expressed to Archdeacon Patrick Cunningham, Rev. Charles Danvers and members of the Porus Cure, the Rectors and congregations of Christ Church, Vineyard Town, Church of the Ascension, Mona, and Church of the Holy Spirit, Cumberland, Portmore, who gave support to Sister Gem and assisted in the Mission activities.

Other Activities

CA personnel, including the Associate Evangelists

- o Held VBS at St. Paul's Mission, Tower Hill, one week in August. Approximately 45 children attended.

The focus for the period under review was on the growth of the Sunday School. There are approximately 50 children who have attended at various times, with an average regular attendance of 16 – 18.

Bible Study was conducted in the Mission each week, and sometimes it was held at the street corner near the Mission. The street walks and home visits

in the Tower Hill area have so far yielded no tangible results, but we continue, as not everyone will have a Damascus experience. Patience and perseverance are necessary in the ministry.

Lack of electricity in the church building has prevented evening activities. Efforts are being made to remedy this.

- o The newly commissioned Associate Evangelists met on Saturday, April 9, at Church House, where each gave a brief report of his/her work. They spoke of their challenges, hopes and expectations, and their 'successes', as well as made some worthwhile suggestions for the continuation of the programme.
- o Met for their annual conference/get-together in Longville Park, on May 7. We were happy to welcome the new members of the Church Army family, the Associate Evangelists. Our special guest for the day was Bishop Robert Thompson.
- o Visited Pleasant Valley, Clarendon, on July 15, to observe the work being done by our Associate Evangelist from St. Paul's, Chapelton, in teaching Craft to a community group. Also delivered a sewing machine to assist in her work. No craft was being done on the day of the visit, but some Mothers Union members from Chapelton were doing a workshop on 'Parenting'. Approximately twenty persons were in attendance. A few of them expressed their appreciation for the work that was being done.
- o Capt. Clarence and Sister Agnes Hall continue to be involved in Open Air Evangelism by the lychgate, St. Mark, Mandeville, as well as conducting or preaching at services at St. George's, George's Valley and St. David's, Snowdon.
- o The Bible Study which was started by Sister Molly at a bar in Red Light, in collaboration with members of St. Mark's, Craighton, continues. Attendance varies from 10 to 21.
- o Under the leadership of Sister Colleen Tinker-Whyte, the Prison Ministry continues at the Tamarind Farm Adult Correctional Centre, and the outreach ministry continues in some communities in Portmore, where families or individuals with special needs receive care packages. They have also been ministered to through the sharing of the Word, and distribution of specially prepared flyers with information about the Church and its Mission. The team also visits and conducts devotions at schools (Basic, Primary and High) in the area, and conducts street evangelistic meetings.
- o Mrs. Sanchia Hylton-Bent, Associate Evangelist-in-training, maintains contact with 1st time visitors to Church, while another trainee Associate Evangelist, Miss Reilette Allen, co-ordinates the community walks and follow-up contacts. Concern was expressed at the paucity of congregational support for mission activities.

- o Officers conducted or participated in School devotions and Carol services at Glenmuir High and Prep schools, Drews Avenue Primary, and Marverly Primary and Basic Schools, as well as Woodford Primary, Central Branch All-Age, Sabina Basic, Belmont Park Primary, and Ascot Primary and High Schools. At the last 3 schools, contacts have been made, not only with the students, but also with the parents.
- o Continue to work with the leadership of “The Cursillo Movement” of this Diocese.

Chaplaincy – Cornwall Regional

This is reported elsewhere in the handbook/journal.

St. Monica's, Chapelton

As is customary, past and present members of the St. Monica's family met on the third Sunday of May (15th) for St. Monica's Homecoming. That observation marked the 63rd anniversary of the Home. The day started with a service of thanksgiving at St. Paul's, during which residents of the Home read lessons and rendered items. As usual, the service was followed by fellowship and a meal at the Home.

Congratulations must be expressed to Sister Myrel for having given forty-five years of dedicated service as Superintendent of the Home. We thank God for the many lives she has touched and the positive changes she has made, with God's help, in the lives of her charges.

Condolences

Deepest condolences and sympathy to the families of the clergy and our members who died, lost loved ones, or met with adversity during the year. Our prayers and good wishes continue to be with you.

Looking Ahead

Plans for 2017 include:

- An expansion of the ministry to St. George's Mission, George's Valley, Manchester
- Expanding Mission Week in Portmore
- Increased mission activities in Longville Park, Clarendon
- 2-day Evangelism Conference in May (5–6)
- Recruitment of more personnel for the evangelistic ministry
- On-going training for the AEP

Submitted by

Sister Phyllis Thomas
Head – Church Army
Director of Evangelism

<p style="text-align: center;">Diocese of Jamaica and the Cayman Islands Communication Board Report Year Ended December 31, 2016</p>

Poised for Change

Throughout 2016, the Communication Board worked to enhance the information flow to stakeholders in the Church and the wider community – locally and overseas.

Acting on a mandate from the 145th Annual Synod, the Board formulated a Diocesan Communication Policy and, in collaboration with Communication Consultant, Mrs. Elaine Commissiong, developed a related Communication and Implementation Plan for ratification by the Diocesan Council and subsequent roll-out in 2017. The Policy envisages a coordinated approach to the management of communication activities to meet the diverse needs of the Diocese; and broadening of the scope of these activities to engage a wider cross section of members. Strategic use of new media technologies and effective mobilisation of human, technical and financial resources to support execution of the programme are other priorities.

The Board, chaired by Suffragan Bishop of Kingston, The Rt. Rev. Dr. Robert Thompson, includes: The Venerable Patrick Cunningham, The Rev. Fr. Leslie Mowatt, The Rev. Fr. Michael Elliott, The Hon. Barbara Gloudon, Mr. John Aarons, Mrs. Patricia E. N. Phillips, Mrs. Clavia Watson-Reid, Mr. Yhanic Morris (co-opted – technical support), Mrs. Elsie Aarons and Miss Beverley Newell.

COMMUNICATION ACTIVITIES

Other highlights on the Communication agenda in 2016 included: events celebrating the centenary of the death of Archbishop Enos Nuttall; the annual Diocesan Synod; Ground-breaking for reconstruction of The Wortley Home for Girls; Cathedral Sunday activities; and the Diocesan Festival Choir's annual Concert.

Enos Nuttall Centenary

The outstanding contributions of the fifth Bishop of Jamaica, **Archbishop Enos Nuttall** to the Church and the nation were celebrated through a series of events to mark the centenary of his death from May 28-31. These included: a **Health Fair** at the Nuttall Memorial Hospital; a **Commemorative Service** at St. George's Church, East Street; an **Exhibition** showcasing his life and work at the National Library of Jamaica; a **Floral Tribute** at his grave at the St. Andrew Parish Church Cemetery and a **Public Lecture** at the Mico University College. The Diocese hosted Mr. Simon Costa, the Archbishop's great, great-grandson, who came from England for the celebrations.

Communication support for these events included:

- Participation on the Planning Committee; supervising production of a commemorative Book Mark and newspaper advertisement published at no cost in *The Gleaner*
- Editing and distribution to the print media of two feature articles written by the Diocesan Archivist, Mr. John Aarons. One, entitled **Archbishop Enos Nuttall – Pioneer in Education and Health Care**, was published in the *Jamaica Observer* on Monday, May 30.
 - o Other items carried in that newspaper were: **Archbishop Enos Nuttall to be Remembered with Health Fair – Sunday, May 22;**
 - o **Legacy After 100** – Photo of Bishop Howard Gregory laying a wreath at the Archbishop's grave – *Tuesday, May 31;*
 - o A four-page spread headlined **Nuttall's Model of Rebuilding a City and a People** comprising an edited version of the Lord Bishop's Sermon at the Commemorative Service with assorted photos – *Sunday, June 5;* and
 - o A captioned photo: **A Part of History** showing Mr. Simon Costa, the Archbishop's great, great-grandson viewing the exhibition at the National Library of Jamaica – *Tuesday, June 7.*
- Pre-event promotion, including notices for Churches, website teasers, Announcer Blurbs to radio stations, and Advisories inviting media coverage.
- Media interviews were arranged between May 24 and 27 as follows:
 - o *Both Sides of the Story* and *Independent Talk* – Power 106;
 - o *Beyond the Headlines* with Dionne Jackson-Miller – RJR 94 FM;
 - o *What's On* – KLAS ESPN Sports; and
 - o Background information for the live broadcast on RJR 94 FM from the May 28 Health Fair.

146th Diocesan Synod

The following communication support was provided for the annual **Diocesan Synod** held in Montego Bay from March 29 – April 1 under the theme "*The Church: Called to be a Holy People*":

- Attended Pre-Synod Conferences for the Kingston and Eastern Jamaica Regions
- Negotiated video coverage and audio-taping of the Opening Service by the Jamaica Information Service; as well as coordinated logistics for live-streaming on the Diocesan website
- Provided editorial support for the Facebook Page, which was launched prior to the Synod; and successfully maintained by Mrs. Clavia Watson-Reid throughout the four-day meeting
- Served on the Editorial Team which produced a comprehensive Report of the Synod proceedings
- Researched, wrote and supervised the production of Citations for two Clergy who retired in 2015; and guided the design of plaques for outstanding performance by two Diocesan organisations
- Wrote post-Synod articles for the Diocesan website

Groundbreaking for The New Wortley Home

Ground was broken for construction of the new Wortley Home for Girls on August 10. Diocesan communication efforts included:

- Preparation and distribution of invitation letters; coordinating event logistics; writing a **Project Fact Sheet** and collating the **Information Kits**; mounting of a **display** with photographs highlighting the fire damage and Artist's Impression of the proposed new structure
- Media liaison included: pre and post-event releases and a Press Advisory requesting coverage of the event.
- Publicity was provided by major radio stations and both national newspapers, with the latter publishing articles and related photographs as follows:
 - o *Wortley Home for Girls Reconstruction to Begin – Jamaica Observer, Monday, August 8;*
 - o **New Wortley Home to be Completed, Reopened in February 2017 – Jamaica Observer, Thursday, August 11;**
 - o **Wortley Home to Open Doors Again Two Years After Fire – The Gleaner, Thursday, August 11;**
 - o **Nursing Student Says Living at Wortley Home for Girls a Blessing in Disguise – Jamaica Observer, Tuesday, August 16**

Cathedral Sunday

The Spanish Town Cathedral was filled to capacity for the annual **Cathedral Sunday Festal Evensong** on Sunday, November 20 under the theme **“Go Forth and Tell.”** For the first time since the annual pilgrimage to the “Mother Church” of the Diocese was introduced 15 years ago, a delegation from St. George’s Church, Grand Cayman joined the celebration.

Hundreds of students, mainly from Anglican High and Preparatory Schools, as well as representatives from churches across the Diocese participated in the rousing worship Service. This was preceded by a March of Witness and a Choirfest outside the Cathedral. The history and role of the Cathedral Chapter, as well as its members, were featured in the Service programme.

The Communication Officer, who served as Secretary for the weekly planning meetings held over a three-month period, accomplished the following:

- Wrote and coordinated distribution of invitation letters to school Principals, Choir Masters, churches and Diocesan organisations, present and former members of the Cathedral Chapter, the ecumenical fraternity, and other special guests; and also coordinated follow-up activities
- Issued Church notices, supervised the graphic design of promotional “Teasers” and production of the Service programme
- Covered the afternoon’s proceedings

Diocesan Festival Choir – Annual Concert Season

A highlight of the Diocesan Festival Choir's 2016 Concert Season mounted on November 27 and December 4 under the theme ***The Magic of Christmas***, was the announcement of the Hall of Fame established by the Choir to recognise Jamaicans who have made outstanding contributions to choral and sacred music presentations.

The inaugural inductees are: Dr. Richard Beckford, Mr. Trevor Beckford, Mrs. Paulette Bellamy, Mrs. Marilyn Brice-McDonald, Mr. Noel Dexter, Mr. Karl Fuller, Miss Carole Reid, and Mr. David Reid. Two posthumous inductees were also named. They are Mr. George Goode, who directed the Choir from its formation in 1925 until his retirement in 1952; and his successor, Mrs. Hazel Lawson-Street, whose emphasis on the quality of the choral presentation helped to establish the Choir as a widely-acclaimed Group. An Honour Board displaying the names of the Inductees is to be mounted at Church House.

Communication support for the 2016 Concerts included:

- Copy writing, supervision of graphic design, and printing of the concert programme
- Promotions – including Church notices; Announcer Blurbs; interviews on ***What's On*** – KLAS ESPN Sports; ***CVM at Sunrise***; and ***Beyond The Headlines*** – RJR 94 FM; ticket distribution and sales in select Corporate Area churches
- The following stories were published in the print media:
 - o **Diocesan Fest to Help Haiti and Girls Home, *Jamaica Observer*, Sunday, November 27**, reporting on the presentation of proceeds from the 2015 Concerts to the Wortley Home and previewing the 2016 performances;
 - o **Diocesan Festival Choir Helps Haiti and Wortley Home for Girls, *The Gleaner*, Monday, November 28**, with photo of the November 21 presentation to representatives of the Home;
 - o **Take a Bow DFC, *Jamaica Observer*, Wednesday, November 30**, a review of the November 27 concert with a photo of the Choir.

Celebrating the Rev. Canon Weeville Gordon

In response to an announcement release and media advisory from the Diocese, the ***Jamaica Observer*** covered the September 21 Patronal Service at St. Matthew's Church, Allman Town at which a plaque was unveiled in honour of former Rector, the Rev. Canon Weeville Gordon. The report headlined **Anglican Bishop Calls Jamaicans to Serve with Humility** highlighted the Sermon preached by Bishop Robert Thompson, and was published in that newspaper on Sunday, September 25, along with four photos from the Service which was also attended by the Governor General, Sir Patrick Allen.

Diocesan Website

The writing and uploading of current information and the functionality of the website were improved in 2016 by the small editorial and technical team supporting the Communication Officer. This, along with maintenance of the Facebook Page following Synod 2016 has pushed the all-time total website hits to 1,825,479. The video welcome; the New Year's message by the Bishop of Jamaica and The Cayman Islands, which were produced in-house; and live streaming of the Opening Service of the annual Synod are innovations introduced on the site during the year. The identification and application of modern technologies will be intensified in 2017.

Think on These Things

The weekly radio programme, *Think on These Things*, aired on RJR 94FM on Sundays at 4.45 p.m., and produced by Communication Consultant, The Hon. Barbara Gloudon continued to offer radio listeners spiritual support, as well as, insights into the activities of the Diocese. At the same time, efforts were made to expand the scope and diversify the format of the programme to take the Church's message of hope to a wider audience. The development of content that is in keeping with the mission and ministry of the Diocese remains a priority.

The Anglican

There were further improvements in the content of the quarterly Diocesan publication, *The Anglican*. Changes in its structure and management were also mooted in the year just ended and these will be rolled out in 2017. A new system for distribution of the publication was introduced, with reasonable success, in December 2016; and the process will be streamlined in the coming months to ensure timely delivery to congregations across the country.

Conclusion

The Communication Board looks forward to sharing the newly-crafted Communication Policy with stakeholders across the Diocese. In this new era, it also anticipates working closely with members to facilitate a more effective delivery of information which will enhance understanding of their role and promote commitment to the Diocesan mission objectives.

Rt. Rev. Dr. Robert Thompson
Chairman, Communication Board

Beverley Newell
Communication Officer

The Church of Jamaica & the Cayman Islands
Diocesan Property Advisory Board
Report to the 147th Synod
April 2017

INTRODUCTION

The Property Advisory Board (PAB) was established by the Synod of 2009 with the mandate to “Re-seed the portfolio of long term growth and for the provision of financial support for the Church’s Mission and Ministry”.

The Property Advisory Board would report to the Incorporated Lay Body through the Diocesan Council and the Diocesan Financial Board. “The Synod of 2009 also approved the establishment of a Diocesan Property Development Unit to facilitate the day to day activity of the Property Advisory Board. This unit is to be staffed by a Property Development Manager and a support staff.”

Rev. R.M. ‘Jim’ Parkes was appointed Property Development Manager on July 1st, 2013 with an office at Church House.

This report to the 147th Synod provides an update on the work of the Property Advisory Board and the Property Development Unit under major headings namely; Property Databases, Property Development, Property Sales.

1. Property Sales

a. Negril Camp Site

The sale of this property is now complete and the sale proceeds of \$35,000,000 have been received by the Diocese. Execution of the Transfer documents between the Diocese, the Urban Development Corporation and the purchasers is expected to be completed soon.

b. Elizabeth House Lands- Mandeville

The sale of these lands is now complete. The new owner is the Church Teacher’s College and the sale price was \$105,000,000.

c. Farquharson House-Cross Roads, Kingston

This approximately one acre plot of land with buildings which the church formerly operated as a home for the elderly has been placed on the market for sale at an asking price of \$110,000,000. A number of potential purchases have been received. The Diocese has entered into discussions with two of these persons in an effort to secure the best price.

d. OroLands – Savanna-la-Mar Cure

This approximately 100 acre property has been the subject of much discussion between the Diocese and the Savanna-la-Mar Cure, with regards to its potential for development. However, most recently a request has been received from the cure for the property

to be sold outright to developers interested in purchasing these lands. Two (2) officers have come in. These are being considered by the Cure.

2. Property Development

a. The Bailey's Suites at Kingston Crescent – Kingston

This development of thirty-six (36) Super Studio Apartments has been completed and all the apartments are sold, except for three (3) units. The building is now being managed by Coldwell Banker Realty and a number of purchases have been moved in while some units are being rented. At prices ranging between \$12,500,000-\$12,800,000 the remaining units represent good value and are expected to be sold soon.

The Diocese, in addition to the \$30,000,000.00 earned for the land value, will achieve its target of earning a further approximately \$50,000,000 in net revenue from this development.

b. 25 University Crescent – Kingston

This proposed development of sixteen (16) Super Studios in the vicinity of the University of the West Indies and the University of Technology is now awaiting building approval from the Kingston and St. Andrew Corporation (KSAC). All the necessary architectural and engineering drawing has been submitted to the KSAC, while all the permits have been received from the National Environmental and Planning Agency (NEPA). The Diocese have entered into negotiations with two (2) contractors specializing in Form/Pre-fabricated construction in an effort to obtain the best possible fixed price contract for the construction of this development.

Construction is expected to begin by July 1, 2017.

c. St. Peter's Court-Phase 2

In view of the high level of financing required for this ninety-six (96) unit apartment building, the Property Advisory Board has decided to review all the plans with a view to reduce costs to more manageable limits. This review will commence in July 2017.

d. Snowdon Lands – Newport, Mandeville, Manchester

No further work is being carried out on these lands which has been identified as suitable for the new Diocesan Camp Site. All efforts are now focused on the conversion of lands and buildings at Auchtembeddie near the border of Manchester and St. Elizabeth, as the new Diocesan Camp Site. It is expected that this facility will be ready by May 31, 2017.

e. 3 Duke Street – Kingston

This property Downtown, Kingston which houses the office of the Suffragan Bishop of Kingston presently has two (2) tenants. The

Diocese is advertising for an additional tenant and hopes to capitalize on the upsurge of interest in the real estate market of Downtown Kingston.

f. Bishop Gibson Home for the Aged

Negotiations are in progress with an interested party for taking over and operating the Bishop Gibson Home for the Aged. In recent times the Diocese has been experiencing difficulty in its efforts to make the home self-sustaining. Consequently a new approach is being implemented.

g. Property Information Requests by Cures

On an on-going basis, Cures request information concerning the properties under their control. These requests include:

- i. Copies of Titles
- ii. Proof of Ownership
- iii. Resolution of difficulties/disputes with third parties relating to boundaries
- iv. Property Surveys
- v. Property Sales & Leases
- vi. Property Sub-division

The majority of these requests are satisfied on a timely basis, however others take a longer time due to the absence of titles or documentation supporting ownership. This matter of inadequate documentation affects over sixty percent (60%) of all Church lands.

3. Property Data Base

Progress in the process of identification, verification and validation of Church lands across the entire island continues to be made, albeit at a slower pace than before. The principal reason for this is that the National Land Agency (NLA) has been consumed with finalizing the new property valuations in time for the new budget year 2017. As a consequence there has been little collaboration between the Diocese and the NLA in recent months, in trying to reconcile and cross reference listings of Diocesan properties and the listings of the National Land Agency.

It is expected that this process of cross referencing and reconciliation of the properties will pick up speed once the issues surrounding the Property Tax Valuations subside.

CONCLUSION

The Property Advisory Board and the Property Development Unit have made significant progress in bringing a wide cross-section of property issues under control. However there remains the important matter of properly and accurately establishing verifiable records for all properties across the Island. This process must be kept in focus at all times with the objective of obtaining more and more titles to Church Lands.

The immediate priority in the area of property development must be the start of construction of the sixteen (16) unit Super Studio Apartments at 25 University Crescent. Now that the Bailey's Suites are behind us, work on 25 University Crescent will take centre stage as this development has the potential to contribute significantly to the long term income stream of the Diocese.

The Property Advisory Board and the Property Development Unit wish to thank all persons for their co-operation, assistance and support over the years. Special thanks to those Cures who have provided feedback on the list of their properties handed out some time ago. These responses have proved valuable in almost every case.



Appendix 4:3

REPORTS OF REGIONAL COUNCILS

<p align="center">REPORT OF THE KINGSTON REGIONAL COUNCIL FOR YEAR ENDED DECEMBER 31, 2016</p>

MEMBERS OF THE KINGSTON REGIONAL COUNCIL

The Rt. Rev. Dr. Robert Thompson	– Bishop of Kingston
The Ven. Patrick Cunningham	– Archdeacon of Kingston
Miss Carol Roslyn Cuffley	– Secretary

RURAL DEANS

The Very Rev. Dr. Alton B. Tulloch	– Kingston (to March 2016)
The Very Rev. Fr. Sean Major-Campbell	– Kingston (from April 2016)
The Very Rev. Fr. Franklyn A. Jackson	– St. Andrew
The Very Rev. Canon Collin D. Reid	– St. Catherine
The Very Rev. Canon Charles Manderson	– St. Mary
The Very Rev. Jean Fairweather-Wilson	– St. Thomas
The Very Rev. Fr. Vinton C. Greene	– Portland
The Very Rev. Fr. Robert McLean	– Portmore

DEANERY REPRESENTATIVES

• Kingston Deanery

The Rev. Fr. Louis Hurst
Mr. Dennis Hartley

• St. Andrew Deanery

The Rev. Fr. Michael Allen
Mrs. Sydnia Matheson
Mr. Henry L. Reid

• St. Catherine Deanery

The Rev. Fr. Ronald Keane-Dawes
Mr. Lannie Scott

• St. Mary Deanery

The Rev. Veronica Thomas
Mrs. Rhona McLeod
Mrs. Rose Norman

• St. Thomas Deanery

The Rev. Fr. Sidney Moore
(to June 2016)
Mrs. Beverley McCausland
Miss Esylin Williams

• Portland Deanery

The Rev. Fr. Rory Honeyghan
Mr. Leroy A. Whyte
Ms. Daniel Woodbourne

• Portmore Deanery

The Rev. Fr. Michael Elliott
Miss Jelise Hayden
Mr. Donovan Smith

MEETINGS OF COUNCIL

Quarterly meetings of the Kingston Regional Council were held as detailed below:-

- February 17, 2016 at Christ Church, Vineyard Town, Kingston Deanery
- May 4, 2016 at the St. James' Cathedral, Spanish Town, St. Catherine Deanery
- September 1, 2016 at St. Mark's Church, Boston, Portland Deanery

- November 24, 2016 at the Church of St. Margaret, Liguanea, St. Andrew Deanery

THE DEANERY COUNCILS

All seven (7) Deanery Councils in the Region met at regular quarterly intervals where reports were submitted by the Rural Deans that provided pertinent details of the mission, ministry, educational and other undertakings of the Churches and Missions within their respective Deaneries. Whenever possible the Regional Bishop and Archdeacon of Kingston attended these meetings.

The seven (7) Deaneries observed their Annual Deanery Day of Fellowship during the year under review.

PRE-SYNOD CONFERENCE – 2016

The Kingston Region Pre-Synod Conference was held on Tuesday, March 1, 2016 at St. Luke's Church Hall. The business session was preceded at 9:00 a.m. by celebration of the Holy Eucharist in the Church, with the Rt. Rev. Dr. Robert Thompson, Bishop of Kingston, as Celebrant and Preacher. The Conference was attended by members of the Clergy, Church Army Officers, Deanery Youth Representatives and Lay Representatives to Synod, as well as Alternate Lay Representatives to Synod from most of the Churches and Missions in the Region, inclusive of representatives from the St. George's Church, Grand Cayman. As currently obtains invitations were also extended to Treasurers, Church Wardens and a representative from each Mission in the Region to attend the Pre-Synod Conference.

REGIONAL CLERGY AND CHURCH WORKERS LENTEN BIBLE STUDY

Clergy and Church Workers in the Kingston Region engaged in a Lenten Bible Study series. The sessions were conducted at various Churches in the Region and each session was facilitated by a visiting Clergyperson from within the Region.

CHRISM MASS

On Maundy Thursday, March 24, 2016, the Annual Mass of the Chrism and Renewal of Ordination Vows for the Kingston Region was held at the Cathedral of St. Jago de la Vega, Spanish Town at 10:00 a.m. The Diocesan Bishop was the Preacher and also led in the renewal of Ordination Vows.

146th SYNOD OF THE CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

The 146th Synod of the Church in Jamaica and the Cayman Islands was held from the afternoon of Tuesday, March 29, 2016 with the Opening Service at the St. James' Parish Church, Montego Bay. The Business Sessions were held at the Holiday Inn Sunspree Resort, Rose Hall from Wednesday, March 30th to the afternoon of Friday, April 1, 2016. The Region was well represented at Synod and persons from within the Region were elected to sit on the

Diocesan Council and the Diocesan Financial Board, while others received Diocesan appointments.

REGIONAL CLERGY/CHURCH WORKERS RETREAT

Members of the Clergy from the Region attended the Annual Clergy Conference of the Diocese in February 2016. From Monday, May 16, 2016 through to the early afternoon of Thursday, May 19, 2016, the Kingston Region's Annual Retreat for Clergy and Church Workers Holding the Bishop's Licence was held at the Hillcrest Diocesan Retreat Centre in Brown's Town, St. Ann under the theme "*Questions Jesus asked the Disciples – Implications for Ministry in Today's Caribbean*". Rev. Fr. John Rogers of the Diocese of Barbados conducted the Retreat.

DAY OF REFLECTION

On Thursday, September 8, 2016, a Day of Reflection for Clergy and Church Workers Holding the Bishop's Licence was held at St. Jude's Church in the St. Andrew Deanery and commenced at 9:30 a.m. with celebration of the Holy Eucharist. The Day of Reflection has been part of the annual schedule for the Region and is designed to facilitate open conversation on a range of issues impacting the mission and ministry of the church. Emerging from this event was a decision to designate Vocation Sunday within the Region.

VOCATION SUNDAY

The Kingston Region Clergy expressed deep concern at the paucity of vocations to the fulltime ministry. In response to this concern the Regional Council requested that Sunday, December 18, 2016 be designated Vocation Sunday throughout the Region when special prayers were offered for vocations.

REGIONAL LAY READERS' PROGRAMME

The Lay Readers' Training Course for the Kingston Region continued on the third Saturday of each month with Dean of Portmore and Rector of the Church of Reconciliation, the Very Rev. Fr. Robert McLean, as the programme coordinator. Twenty-four (24) persons were certified for the Region of which 14 were trained at Christ Church, Vineyard Town, and 10 at Holy Trinity, Linstead. The St. Catherine Deanery conducts a Lay Readers Programme in the Linstead Cure to accommodate participants who are challenged by the logistics of monthly travel to Kingston. For this and other related reasons, Deaneries are being encouraged to host their own Lay Readers sessions.

A new two-year cycle of training commenced at Christ Church, Vineyard Town in May 2016, with nine (9) participants on register.

In 2017, the Portland Deanery will initiate their training programme which will be coordinated by the Very Rev. Fr. Vinton Green. A syllabus is in place for the course and additional support will be provided by the Rev. Fr. McLean.

ST. MARY DEANERY'S INVITATION TO THE REGIONAL BISHOP

In June 2016 the St. Mary Deanery hosted the Bishop of Kingston and Mrs. Charmaine Thompson for a special Deanery weekend. During the course of the weekend the Bishop met with members of Church Committees within the Deanery as well as individually with each Clergy person, and shared with them in a meaningful way. Consequent upon the weekend's activities, Bishop Thompson was invited to visit with the members of the St. Cyprian's Cure, Highgate where, at their request, he spent a weekend sharing with them in a Seminar on Mission and was Celebrant and Preacher at the Holy Eucharist at St. Cyprian's Church on the Sunday morning.

CATHEDRAL SUNDAY

Cathedral Sunday 2016 themed *"Go Forth and Tell"*, was observed on the afternoon of Sunday, November 20, 2016, with Festal Evensong at the St. James' Cathedral, Spanish Town, commencing at 3:30 p.m. The Preacher was the Rev. Fr. Douglas Barnes, Director of Christian Education in the Diocese of Jamaica and the Cayman Islands. Schools and congregations from all three Regions were represented at the Service of Evensong and also took part in the musical and dance presentations in the Cenotaph, which preceded the Service of Evensong. Of particular note was the participation of representatives from the St. George's Church, Grand Cayman.

REGIONAL EDUCATIONAL INITIATIVES

The St. Andrew and St. Mary Deaneries continue to have active Deanery Education sub-committees whereby contact is made with schools in the Deanery and visits and follow-up action on relevant matters are conducted. A report is presented at each quarterly Deanery Council meeting, and is also submitted to Regional Council at which time related discussions are held and the positive outcomes of the initiative are highlighted. The report to the Regional Council also provides an opportunity for concerns to be addressed and allows for suggestions/recommendations and other valuable input to be considered to facilitate strengthening the programme. The Deaneries of Kingston and Portland have the benefit of trained Volunteer Chaplains assigned to schools within the respective Deaneries. It is hoped to have this programme introduced in all seven Deaneries in the Region.

ANNUAL CHRISTMAS SOCIAL FOR REGIONAL CLERGY AND CHURCH WORKERS

An informal Christmas Get-Together for all Clergy and Church Workers holding the Bishop's License in the Kingston Region and their families was held at the home of the Bishop of Kingston on Thursday, December 8, 2016.

CLERGY UPDATES

The Rev. Fr. Sidney Moore resigned as Rector of the Christ Church Cure, Morant Bay, St. Thomas with effect from June 30, 2016 due to ill health.

The Rev. Fr. Sedley Gooden was appointed as Priest-in-Charge of the St. George's Cure, Buff Bay, Portland with effect from November 1, 2016.

FELICITATIONS

The Kingston Region extends heartiest congratulations to all those persons in the Diocese in general and the Region in particular who were recipients of National Honours or any other special community, church, school or sporting awards. Congratulations also to those who achieved personal or business milestones and to all the Churches that celebrated significant Anniversaries during 2016.

CURES WITHOUT THE SERVICES OF A RESIDENT PRIEST

- Christ Church, Morant Bay, St. Thomas
- St. Andrew's Cure, Golden Grove, St. Thomas
- The Fellowship/Moore Town Cure, Portland
- St. George's Church, East Street, Kingston
- St. Dorothy's Cure, Old Harbour, St. Catherine
- The Harewood Cure, St. Catherine
- The Barton's Cure, St. Catherine
- The Blackstonedged Cure, St. Catherine
- The Woodford/Mavis Bank Cure, St. Andrew

OTHER SPECIAL EVENTS

- February 5 – 9: The Bishop of Kingston conducted Clergy Retreat in Barbados on the invitation of the Archbishop of the CPWI.
- February 12 – 13: The Bishop of Kingston led a Congregational Retreat for St. George's Church, Grand Cayman.
- March 7 – 11: The Bishop of Kingston attended the Consecration of the new Bishop of Guyana.
- July 6 – 7: The Bishop of Kingston chaired a meeting of the CPWI Commission on Mission Renewal Ecumenism and Interfaith at the Hillcrest Diocesan Retreat Centre in Brown's Town, St. Ann.
- November 9 – 15: The Bishop of Kingston participated in a meeting of the Latin America and Caribbean Working Group in Panama to discuss plans to chart a common path for mission and ministry among Anglicans in the Region.

OBITUARIES

We pray for the repose of the souls of all the faithful departed, who died during the year under review.

The Rev. Fr. Patrick Josephs
The Rev. Ivan Ferguson

REGIONAL BISHOP'S CLOSING REMARKS

I wish to express appreciation to the clergy, church workers and congregations who continue to give unstintingly in promoting God's mission. I wish specially to thank Archdeacon Patrick Cunningham for his partnership in the oversight of the Region, and the leadership of our seven Deans for their valuable support. There is still much to be done, along with fewer clergy and more Cures without resident priestly supervision. Mention must be made of those Cures without Rectors or full-time priestly care and to express my personal gratitude to the Supplementary Ministers who have been marvellous in ensuring that the weekly Sacrament is administered. We remain focused and are indeed committed in working with the leadership in every congregation in getting our mission objectives right.

While there was no consistent administrative presence at the Office of the Bishop of Kingston this past year, we are grateful for the Voluntary support given to the Ministry of the office of the Bishop by Miss Lissa Grant. In addition, the untiring efforts of Miss Carol Cuffley to the Region remain a source of inspiration. Such example of stewardship on both counts remains the very foundation on which the Church's Mission stands. For this we continue to rejoice.

Rt. Rev. Robert Thompson, D. Min.
Bishop of Kingston

Carol Roslyn Cuffley
Secretary

<p style="text-align: center;">Diocese of Jamaica & the Cayman Islands Mandeville Region Report for the year January to December 2016</p>
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I hereby present the report of the activities in the Mandeville Region for the period January to December 2016.

MEMBERSHIP ON THE REGIONAL COUNCIL

The Venerable Winston M. Thomas	Archdeacon of Mandeville Chairman
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CLARENDON DEANERY

The Rev. Kirk A. Brown
Mrs. Monica Lawrence
Mr. Victor Russell, Jnr.

MANCHESTER

The Very Rev. Barrington L. Soares	Rural Dean
The Rev. Ulit Brackett	
Miss Clarice Lambert	
Mr. Lincoln Tomlinson	

ST. ELIZABETH

The Very Rev. Peter D. Clarke, OSt.J	Rural Dean – to March
The Very Rev. Basil McLeod	Rural Dean – from April
The Rev. David Toney Reid	from September
Mr. Desnoes Wint	

OBITUARIES

The Rev. Patrick Joseph, retired, and resident in the Region died in December.

MEETINGS OF THE REGIONAL COUNCIL

The Regional Council met four times during the year:

- ❖ On Thursday, February 11, at St. Gabriel's Church in May Pen
- ❖ On Thursday, May 5 at St. Mark's Church (the Mandeville Parish Church) Mandeville
- ❖ On Thursday, September 8 at St. Mark's Church, Mayfield
- ❖ On Thursday, November 3 at St. Mark's Church (the Parish Church) Mandeville

At the meetings which were fairly well attended matters that came from the several Deanery Councils were dealt with. The Rural Deans, in addition to the tabling of the Ecclesiastical Returns and Financial Statement from their

Deaneries, gave an overview of the activities taking place in the Churches and Mission in their respective Deaneries.

STAFFING IN THE REGION

During the year the Region was served by the following Church Workers holding the Bishop's Licence:

CLARENDON:

The Venerable Winston M. Thomas	Rector of the May Pen Cure and Administrator of the Mandeville Region
The Larius L. Lewis	Priest-in-Charge of the Chapelton Cure since July
The Rev. Kirk A. Brown	Curate – St. Gabriel's Church, May Pen, to November
The Rev. William B. Willis	Priest in the Supplementary Ministry, serving in the Croft's Hill Cure
The Rev. Shirley Robinson	Priest in the Supplementary Ministry, serving in the Vere Cure, to the end of April
Sister Alvarine D. Roberts	Church Army Officer assigned to the May Pen Cure and Chaplain of the Glenmuir Preparatory and High Schools
Sister Myrel E. Moss	Church Army Officer – serving as Manager of the St. Monica's Children's Home with Sunday duties in the Chapelton Cure
Sister Stephanie Barrett	Associate Evangelist assigned to the Chapelton Cure

MANCHESTER

The Very Rev. Barrington L. Soares	Rural Dean of Manchester and Rector of the Mandeville Parish Church Cure
The Rev. Shawn D. Nisbeth	Priest-in-Charge of the Porus Cure
The Rev. Dr. D. Antonio Martin	Priest-in-Charge of the Christiana Cure
The Rev. Natalie Blake	Asst. Curate – Mandeville Parish Church
The Rev. Vincent Murdock	Associate Priest at the Mandeville Parish Church
The Rev. Basil Grant	Priest in the Supplementary Ministry assigned to the Mandeville Parish Church

The Rev. Dr. Kenneth Thaxter	Priest in the Supplementary Ministry assigned to the Mandeville Parish Church
The Rev. Charles Danvers	Priest in the Supplementary Ministry assigned to the Porus Cure
The Rev. Owen Lambert	Priest in the Supplementary Ministry assigned to the Snowdon Cure
The Rev. Ulit W. Brackett	Priest in the Supplementary Ministry assigned to the Mile Gully Cure
Sister Agnes Hall	Associate Evangelist assigned to the Mandeville Parish Church
Captain Clarence Hall	Associate Evangelist assigned to the Mandeville Parish Church

ST. ELIZABETH

The Very Rev. Peter D. Clarke, OSt.J	Rural Dean to the end of March and Rector the BlackRiver Parish Church Cure to August
The Rev. Basil McLeod	Rector – The Southfield Cure and Rural Dean since April
The Rev. D. Antony Reid	Priest-in-Charge – Lacovia Cure
The Rev. Daren Evans	Priest-in-Charge – Gilnock/ Santa Cruz Cure
The Rev. Errol Inhsanally	Priest-in-Charge – Pedro Plains Cure
The Rev. Winston R. Blake	Priest in the Supplementary Ministry assigned to the Siloah Cure
The Rev. Wesley M. Wiggan	Priest in the Supplementary Ministry assigned to the Black River Parish Church Cure
The Rev. Milton Russell	Priest in the Supplementary Ministry assigned to the Pedro Plains Cure
The Rev. Carlton H. Tulloch	Assigned to Sunday duties in the Balaclava Cure
The Rev. Beulah Rowe	Deacon in the Supplementary Ministry assigned to the Pedro Plains Cure

RETIRED CLERGY RESIDENT IN THE REGION:

The following retired members of the Clergy were resident in the Region:

The Rt. Rev. & Hon. Dr. Alfred C. Reid

The Rev. Sydney Powell

The Rev. Dr. Renaldo O. Braham

The Rev. Vernon W. Scott

The Rev. Robin Samuda

The Rev. Dr. Barrington Buchanan

The Rev. Astley C. Lindo

The William C. Lindsay

The Rev. Patrick Joseph until his death in November.

VACANT CURES IN THE REGION

The following seven Cures were vacant at the end of December:

1. Croft's Hill, Vere and Frankfield Cures in the Deanery of Clarendon. Frankfield is considered a Missionary Cure to St. Gabriel's Church in May Pen.
2. The Snowden and Mile Gully Cures in the Deanery of Manchester
3. The Black River, Balaclava and Siloah Cures in the Deanery of St. Elizabeth.

THE ANNUAL REGIONAL PRE SYNOD CONFERENCE

The annual Regional Pre Synod Conference was held on Thursday, March 3, at St. Matthew's Church and Church Hall. Most of the congregations in the Region were represented by the Lay Representatives to Synod, the Church Wardens and Treasurers. The Diocesan Bishop, the Rt. Rev. Dr. Howard Gregory, the Chairman of the Diocesan Financial Board, the Hon. Dr. Michael Fennell, OJ, the Diocesan Secretary, the Rev. Canon Denzil Barnes, the Diocesan Accountant, Mr. Almerick Cooke and other Officers of the Church House staff were in attendance. The Chairman of the Diocesan Financial Board presented and discussed the proposed Estimates of Receipts and Expenditure for the year 2016. The meeting discussed the details of the proposed Estimates and gave its approval for the them to be taken to the Diocesan Synod for consideration and approval.

SPECIAL EVENTS IN THE REGION DURING THE YEAR

- ❖ The annual Retreat for the Clergy and Church Workers holding the Bishop's Licence in the Region was held from the evening of Sunday, February 14 to the morning of Wednesday, February 17 at the Hillcrest Diocesan Retreat Centre, Brown's Town, St. Ann. The Conductor was the Very Rev. Collin D. Reid, Rector of the Cathedral Church of St. Jago de la Vega in Spanish Town.
- ❖ The Mass of the Chrism and the Renewal of Ordination (Commissioning) Vows was held in St. Elizabeth at St. Thomas Church, Lacovia, on the Wednesday of Holy Week. The Diocesan Bishop, the Rt. Rev. Dr. Howard Gregory, presided and preached at the Service.

- ❖ The Mandeville Parish Church – St. Mark's) closed its bi-centenary celebrations, under the theme **“200 years of Influence – Toward a Vibrant Future”**, in November with a Church Service at which the Suffragan Bishop of Montego Bay, the Rt. Rev. Leon Golding was the Celebrant and Preacher.

WELCOME TO THE REGION

The Region welcomed the following Church Workers during the year:

- ❖ The Rev. Natalie Blake, recently ordained to the Diaconate, to the Mandeville Parish Church as the Assistant Curate, in July.
- ❖ The Rev. Larius Lewis to join the team in the Deanery of Clarendon, assuming the leadership of the Chapelton Cure as Priest-in-Charge.

THE LONGVILLE PARK MISSION

Work continued in the programme to establish an Anglican presence in the growing community of Longville Park. Sister Alvarine Roberts was ably assisted in her work by members of St. Gabriel's Church and other support from the Rev. Lorraine Geddes-McDonald, Priest in the Supplementary Ministry from the Free Town Mission, Old harbour Cure. The Diocesan Bishop, the Rt. Rev. Dr. Howard Gregory, maintained a presence in the community over the Easter week-end – presiding at the Good Friday Service and also at the Holy Eucharist on Easter Day and facilitating a Concert on the evening of Easter Day. The worship Services on Good Friday and Easter Day were held at the Mission of St. Michael and St. George at Free Town.

ORGANIZATIONS OF THE CHURCH

THE BROTHERHOOD OF ST. ANDREW – The B. S. A. remained a very vibrant organization in the Region. The three Local Assemblies met regularly. The annual Regional Cook-out was held at Munro College on Emancipation Day. Financial proceeds of the event were used to assist in the provision of books for students of the United Theological College of the West Indies.

THE MOTHERS' UNION – The Mothers' Union has branches in all the Deaneries. Each of the Deaneries celebrated Lady Day during the octave of the Feast of the Annunciation of the Blessed Virgin Mary in March. The Mothers' Union branches in the Region had their annual Regional Convention and General Meeting in October in Clarendon at St. Gabriel's Church, May Pen. The Celebrant and Preacher at the Service was the Rector, the Venerable Winston Thomas, Archdeacon of Mandeville. The Deaneries compete for the Bishop's Banner and the Deanery of Clarendon emerged the winner. The annual Convention and General Meeting of the National Body was held at the Kendal Convention Centre in Mandeville. The Celebrant and Preacher was the Rt. Rev. Dr. Robert Thompson.

THE WOMEN'S AUXILIARY – The Women's Auxiliary continued to fulfil its mantra of worship and service. The Auxiliary is, among other things, involved

in the raising of funds for the Bishop's Pastoral Aid Fund. They are involved too in undertaking projects in their congregations for the enhancement of the worship experience.

THE ANGLICAN YOUTHS FELLOWSHIP – The A.Y.F. tried to hold its own in keeping the young people of the Region together. There is some challenge in getting members to serve as Congregational and Deanery Youth Co-ordinator. A number of our young people attended the Diocesan Summer Camp held in Hanover.

THE SUNDAY SCHOOL – The Sunday School programme is being sustained by the willingness of the volunteer Sunday School teachers who will go the extra mile to keep the nursery of the Church going. The Deanery of St. Elizabeth had a vibrant Sunday School programme. Mention must be made of the dedication of Mr. Basil H. Bennett, J.P., to work and Ministry of the Sunday School in the Deanery of St. Elizabeth. Thanks to the Department of Education and Youth for being the guiding force in providing the material with which to work. The Sunday School curriculum was used extensively throughout the Region. Vacation Bible School/Camp was held in many of the congregations.

ECCLESIASTICAL RETURNS

A summary of the Ecclesiastical Returns shows the following data:

		2016	2015
1	Registered Members	6,596	6,886
2	Communion Services in Church	1,778	1,972
3	Communion to the Sick	1,170	1,306
4	Baptism	119	84
5	Churchings	0	3
6	Confirmations	156	101
7	Marriages	12	24
8	Burials	197	179
9	Sunday School Teachers	117	112
10	Sunday School Students	1,080	1,071
11	Average Attendance	580	1,549
12	Total Receipts (Excluding Opening Balance)	97,573,235	\$ 91,976,282

FINANCIAL RETURNS

At the end of 2016 the cumulative Current Account deficit of the Region was \$ 22,965,368. This is an increase of \$ 449,991 or 1.9% over the previous year. We will continue to make every effort to have the deficit reduced in short order. The details are as follows:

	2016	2015	CHANGE
CLARENDON			
Churches	(5,505,409)	(5,538,513)	Decrease by \$33,104
Missions	(2,086,695)	(2,119,990)	Decrease by \$ 33,295
TOTAL	(7,592,104)	(7,658,503)	Decrease by \$ 66,399
MANCHESTER			
Churches	(2,931,989)	(3,054,737)	Decrease by \$ 122,748
Missions	(2,182,668)	(1,218,217)	Increase by \$ 964,451
TOTAL	(5,114,657)	(4,272,954)	Increase by \$ 841,703
ST. ELIZABETH			
Churches	(8,493,217)	(8,830,639)	Decrease by \$ 337,422
Missions	(1,765,390)	(1,753,281)	Increase by \$ 12,109
TOTAL	(10,258,607)	(10,583,920)	Decrease by \$ 325,313
REGIONAL TOTAL	(22,965,368)	(22,515,377)	Increase by \$ 449,991

NATIONAL HONOURS & AWRDS

The following members of the Region were recognized with National Honours at the National heroes Day Honours and Awards Ceremony:

- ❖ The Very Rev. Barrington I. Soares St. Mark's Church, Mandeville
- ❖ Miss Soyla Scott St. Gabriel's Church, May Pen
- ❖ Mr. Baron O. Stewart St. Gabriel's Church, May Pen
- ❖ Mr. Lloyd Campbell St. Gabriel's Church, May Pen

MILE STONE EVENTS

St. Augustine's Church, Mountainside, celebrated its 180th Anniversary during the year.

FIRE AT THE BISHOP'S RESIDENCE

On the night of December 31 there was unfortunate fire at the Bishop's Residence at Cotton Tree Road. Arson is suspected and the matter at the time of writing was under investigation.

THANKS & APPRECIATION:

We place on record our thanks and appreciation to all the local Lay Leaders and Lay Readers of the congregations for the invaluable help given to the work of the Church in their several locations. We trust that you will be enabled to fulfil on your ministry under the guidance of the Holy Spirit. We pray more people, especially the young, will heed God's call to serve Him in both the Ordained Ministry and other Ministries of the Church. We say a special thank you to:

- ❖ The Lay Readers who kept the doors of the Church/Missions open and conducted Worship Services especially in areas where there is no resident Priest
- ❖ The Sunday School Teachers who have kept the Sunday School going.
- ❖ The Youth Leaders who have kept the young people together in the several youth programmes initiated by the Department of Education and Youth
- ❖ The Choir Masters and Mistresses and Choristers who have the Music Ministry of the Church going
- ❖ The Church Attorneys (Church Wardens and Treasurers) who have kept the administration of the Church in order.

Last, but by no means least, we thank the members of the Churches and Missions for their support – in the use of their talent, time and treasure – to make the mission and work of the Church possible. We are the Church, the People of God, in our world, and we should see it as our duty to fulfil what is committed to us in the Great Commission.

Submitted by:

WINSTON M. THOMAS (THE VENERABLE)
ADMINISTRATOR OF THE REGION.

<p style="text-align: center;">THE REGION OF MONTEGO BAY REPORT FOR THE YEAR 2016</p>
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THE REGIONAL COUNCIL

Members:

Chairman:	The Rt. Rev. Leon Paul Golding, Suffragan Bishop of Montego Bay
Secretary:	Mrs. Christine Davidson
Ex-Officio:	The Venerable Justin Nembhard, Archdeacon of Montego Bay
	The Very Rev. Richard Tucker, Rural Dean, St. Ann
	The Very Rev. Annett Brown, Rural Dean, St. James/Hanover
	The Very Rev. Canon the Hon. Hartley Perrin, Rural Dean, (up to Synod)
	The Very Rev. Leroy Johnson (as of Synod) Westmoreland

Deanery Representatives:

St. Ann:	The Rev. Marlon Simpson, Mr. Peter Lewis
St. James:	The Rev. Andrew Reid, Sister Melvorn Stewart C.A., Mrs. Metty Scarlett-Jones
Trelawny:	Mr. Devon Brown, Ms. Paulette Smith
Westmoreland:	Mrs. Christine Davidson, The Rev. Isaac Nugent, Mrs. Veronica Beharie
Hanover:	Ms. June Allen, Ms. Doreen Rhiney

Meetings:

Four meetings were convened during the year at the Hollis Peter Lynch Multi-Purpose Building, Holy Trinity, Westgate, on the following dates: February 27, April 30, July 23, and October 22, 2016. These were each preceded with a celebration of the Holy Eucharist.

OVERVIEW:

The Region is made up of 19 cures spreading across the five geographical parishes of St. Ann, Trelawny, St. James, Hanover and Westmoreland. This is made up of 69 active congregations, among which are 43 settled congregations, 23 missions and three chapels of ease. St. James Church, Grange, Westmoreland, was classified as a mission. At the end of December 2016, the Region had five cures without full time leadership.

The Region was served in 2016 by one Suffragan Bishop, 15 full-time priests (during the year one resigned from his cure), 11 priests in the Supplementary Ministry, and two Church Army officers. We continue to be grateful for the assistance received from retired clergy and church workers throughout the year.

Ordination:

We congratulate The Rev. Orlando Gayle, and The Rev. Marjorie Downer, both of whom are from the Browns Town Cure. Orlando was ordained a priest and continues to serve at the St. Andrew Parish Church, Half Way Tree. Marjorie was ordained a deacon and serves at Church of the Holy Spirit, Cumberland, Portmore. The Suffragan Bishop of Montego Bay led the pre-ordination retreat which included, also, ordinands Dwane Blackwood and Natalie Blake.

New Assignments, Retirements and Resignations:

On December 1, 2016, The Rev. Kirk Brown began his assignment as Priest-in-Charge of the Clarks Town Cure, Trelawny. We welcome him and his wife, Rochelle, to the Region.

We were again assisted by The Rev. Marita Williams in the Little London/Negril Cure, Westmoreland, from January to June, while she was on her return visit from Canada.

The Rev. Marlon Simpson resigned as Rector of the Claremont Cure, St. Ann, at the end of November.

The Rev. Perline Smalling was recognized for her service to the Cure of Ocho Rios on November 13. Rev. Smalling will still function as a priest but has indicated the need to take things slower. We place on record our appreciation for her contribution to the Region and by extension the Diocese.

Condolences:

We record our condolences to the widow, Mrs. Venola Jackson, and family of the late Rev. Basil Jackson who died in January. Condolences are also extended to The Rev. Judith Atkinson Linton on the death of her husband, Michael, and to the Rev. Isaac and Mrs. Delores Nugent on the death of their daughter Mrs. Denise Nugent Clarke.

Anniversaries:

Christ Church, Moneague, began their 120th anniversary celebration with a service on the Feast of Christ the King, November 20. The Suffragan Bishop of Montego Bay presided and preached.

The Women's Auxiliary of St. Saviour's, Chichester, celebrated their 30th anniversary with a church service, Sunday, September 18, at which the Suffragan Bishop of Montego Bay presided and preached.

St. Hilda's Diocesan High School celebrated their 110th anniversary of existence with several events throughout the year. The celebrations began with a service on January 17, at St. Mark's Church, Browns Town. The Suffragan Bishop and Chairman of the School board presided and preached at the service.

Clergy Meetings:

Only one meeting of the clergy in the Region took place in the year. However, the meeting had a packed and informative agenda. Presentations were made and discussed on The Keucher Report and The Bishop's Synod Charge 2016. The Rev. Michael Allen from Church of the Ascension, Mona, led us through a paper written by The Rev. Canon Grace Jervis on the Theology of Ministry. In addition, Dr. Albert Walker, a medical practitioner and Certified Teacher of Transcendental Meditation, of Holy Trinity Church, Westgate, spoke about transcendental meditation.

Visioning and Strategic Planning:

Members of the monitoring committee held two meetings in the Region to encourage congregations in their efforts and to enquire about assistance they may need to engage in the process of visioning and strategic planning. These meetings were held on December 3 and 10. The Deaneries of Trelawny, St. James, Hanover and Westmoreland attended the first meeting. The second meeting was for the Deanery of St. Ann. Many of the congregations continue to engage in the process of visioning and planning strategically. However, some congregations have difficulty continuing the process and monitoring their progress.

School Lay Chaplaincies:

Three members of All Saints Church, Chester Castle, were made volunteer chaplains to the Chester Castle Infant and All Age School on Friday, May 27, in a service at All Saints Church, Chester Castle. The Three are Ms. Yvonne Gallant, Ms. Islolyn Kerr and Mrs. Phyllis Gayle. The entire school community attended the service. Present also was the Director of Christian Education, The Rev. Douglas Barnes who, along with The Rev. Michael Allen, former director, prepared the volunteers for their new ministry.

ANNUAL EVENTS

Regional Pre-Synod Conference:

The Regional Pre-Synod Conference was held at the usual venue, Holy Trinity Church, Westgate, on Saturday, March 5, 2016. Once again, in addition to the authorized representatives (the Synod delegates), the attorneys (treasurers and wardens) of the congregations and representatives from the missions were invited. We continue to be grateful for the hospitality extended to the Region by the congregation of Holy Trinity.

The Chrism Mass:

The annual service of the blessing of oils and renewal of ordination vows took place on Maundy Thursday, March 24, 2016, at St. Ann Parish Church, St. Ann's Bay, St. Ann. We extend our gratitude to the Priest-in-Charge, The Rev. Monique Campbell, and the members of the congregation for their gracious hospitality.

Clergy Retreat:

The Annual Clergy Retreat for the Region was held at the Hillcrest Diocesan Retreat Centre from May 2 to 5, 2016. The Retreat was led by The Rev. Michael Allen, Rector of Church of the Ascension, Mona, St. Andrew, under the theme, "A foretaste of heaven."

The Annual Social:

The annual social for church workers and their families was held on Saturday, January 9, 2016, at the Bishop's Lodge.

MISSION AND OUTREACH INITIATIVES

Spot Valley Mission:

Captain Joshua Henry C.A. was transferred from Spot Valley to the Vaughnsfield Cure in June. The mission in Spot Valley is presently on hold. Careful consideration must be given to the way forward.

Discovery Bay Mission:

The services continued to be held at the Roman Catholic Church under the direction of the Rural Dean of St. Ann.

Food for the Poor:

Supplies from Food for The Poor continue to be distributed to the Region, through the Bishop's Office. These items, comprising mainly food staples, are received roughly every six weeks and support feeding and package distribution programmes for the needy in communities served by the churches and lunch/breakfast programmes of some of the church schools. The Region is grateful to Mr. Athol & Mrs. Blanche Chin for continuing to accommodate the storage container on their property. We are also indebted to Mrs. Joan Henry, my secretary, who arranges the distribution.

Cancer Support Group:

The Cancer Support Group continues under the guidance of Mrs. Llauna Humphries. They meet once a month on a Saturday at Holy Trinity Church, Westgate. This ministry continues to meet an important need, giving support to those who have been affected by cancer.

OTHER ACTIVITIES

Annual Diocesan Camp:

During July, the Suffragan Bishop spoke to campers at the Annual Diocesan Camp at Knockalva Agricultural School, Hanover, on the life and work of the late Archbishop Enos Nuttall.

Deanery Days of Fellowship:

The Deanery of St. James/Hanover had their Day of Fellowship on Sunday, April 3, at the Lucea Parish Church. The Suffragan Bishop presided and preached at the Eucharist. The day's activities had a strong focus on the youth.

The Suffragan Bishop also shared in the Deanery Day of Fellowship for the Trelawny Deanery, Sunday, July 17, at St. Michael and All Angels' Church, Clarks Town.

Mothers' Union Annual General Meeting:

In the 140th anniversary year of the Mothers Union worldwide, the Annual General Meeting for the Diocesan Mothers Union was held in the Region of Montego Bay at the Montego Bay Community College. The theme for the year was "A Celebration of Faith." The service was guided by the theme and led by the Suffragan Bishop of Montego Bay.

Visits to Diocesan Homes/Schools:

The Suffragan Bishop visited the Amy Muschett Home during the year. He was also able to share with schools (diocesan and non-diocesan) in the Region on various occasions.

Regional Choir Workshop:

The Region successfully hosted a three-day choir workshop from Thursday to Saturday, July 21-23. This was led by the Mr. Donald Morris, choir director and Dr. Richard Beckford, organist, Jamaican musicians who reside in the U.S.A. The workshop involved two evenings (Thursday and Friday) and a full day on Saturday concluding with a celebration of the Eucharist. From all reports those who attended benefitted greatly from the guidance given. The only disappointment was the poor representation of choir directors and organists from the congregations.

The Region places on record its gratitude to Bishop Gregory and to his hard-working administrative assistant, Ms. Rhena Williams, for their support.

PROPOSALS AND TARGETS FOR 2017

The following are proposed to fulfill some of the objects of the Visioning and Strategic Planning process and bearing in mind the Five Marks of Mission:

Clergy Appraisal System:

There were several challenges over 2016 that made it difficult to continue the appraisal of clergy. Every effort will be made to continue the process in 2017.

Lay Readers Training Programme:

A one-day Seminar was held for lay readers and prospective lay readers in the Region on Saturday November 19. The main focus was on preaching, led by The Very Rev. Annett Brown. Other areas of focus, led by the Suffragan Bishop, were the conducting of Morning Prayer, Funerals, administrative matters and interviews/preparations for baptisms.

It is intended to have an annual one-day seminar and also to strengthen the Lay Readers Training Programme in all the Deaneries.

Servers Guild Festival and Training:

Unfortunately, nothing was achieved in this area. From my observation, there is a need for attention to be given to how servers perform their duty. This is a matter that must be kept on the agenda with an effort to have some training. Ideally, given the various traditions and practices, the preferred context for practical training is at the local level.

Altar Guild:

In my travels around the Region and the Diocese the need for training in this area has become more apparent. I propose to look at how this training can be facilitated in the Region.

Regional Workshops for Attorneys/Church Committee Members:

This must be an ongoing project, especially with the change of attorneys annually. Generally, there has been some improvement in reporting via financial and ecclesiastical returns. This is a slow process but is bearing some fruit. In the Montpelier Cure, the Bishop Suffragan gave some time in training treasurers on how to fill out the returns.

Associate Evangelist:

This is an area in which the Region cannot be proud as it still looks forward to the commissioning of its first Associate Evangelist. Again, I would ask clergy of the Region to encourage suitable persons to consider offering themselves as Associate Evangelists of the Church Army.

Music and Choirs:

To build on what was achieved through the 2016 Regional Choir Workshop, a sub-committee has been formed and charged with the responsibility to draft a plan on how we can have ongoing training of choirs and reach the many congregations in the Region. This is in addition to having another staging on the regional workshop in 2017.

Deanery Days of Fellowship:

A proposal is now before the Rural Deans for the Suffragan Bishop to have a forum for discussions with representatives of the Deaneries. It is proposed that this take place over the weekend when their Deanery Day of Fellowship

is planned. The discussions will aim to look at the challenges that face congregations and to see how best we can together give some support.

CONCLUSION

The things we have been able to achieve through 2016 were possible through the support of many persons. I am grateful to the clergy, church workers and members of various congregations of the Region for their support and prayers during the past year. Thanks to my secretary, Mrs. Joan Henry, for her support to me and the Region throughout the year.

The Rt. Rev. Leon Paul Golding
Bishop Suffragan of Montego Bay



Appendix 4:4

REPORTS OF EDUCATIONAL INSTITUTIONS TERTIARY SECONDARY PREPARATORY



A — TERTIARY

CHURCH TEACHERS' COLLEGE: MANDEVILLE
SYNOD REPORT
FOR THE ACADEMIC YEAR 2015 August – 2016 August

INTRODUCTION

Church Teachers' College: Mandeville was established in 1965 by the Anglican Diocese of Jamaica and operated in collaboration with the Ministry of Education. It is committed to the training of high-quality teachers to advance the development of Jamaica. The President of the College is Lord Bishop of Jamaica, The Rt. Rev. Dr. Howard Gregory. The Vision and Mission of the College continue to be the driving force in our continued quest for excellence in all our endeavors.

ACADEMIC PROGRAMMES

We continue to provide training at all levels of the education system- Secondary, Primary and Early Childhood.

The collaboration with Temple University offering the Masters of Science in Educational Leadership and the Doctorate in Educational Administration, as well as with The University of Technology (UTech) offering the Master's Degree in Mathematics Teaching are all in good stead and growing. It is expected that we should have doctoral candidates completing in summer of this year.

A new programme, the Certificate in Pharmacy Technician in collaboration with the University of Technology will begin on January 9, 2017. The programme will be done over eighteen (18) month on a Part-Time basis and nine (9) months Full-Time.

Students' Performance

For the academic year 2014 – 2015. A total of 129 students were presented.

Honours	– First Class	02
	– Upper Second Class	39
	– Lower Second Class	58
	Pass	01
	Incomplete	6
	Referred	23

Student Enrollment

The enrolment for the academic year 2015 – 2016 stands at approximately 800 to include 600 Full-Time and 300 Part-Time students. Despite declining interest in teacher education over the past three years, I am proud to report that Church Teacher's College continues to remain a college of choice for those wishing to pursue teacher Education and training as a career in

Jamaica and as a result, we are seeing an increase in the number of applicants for the upcoming academic year 2016 – 2017.

STAFF

The College is blessed to be served by a cadre of highly skilled, qualified and motivated staff who continue to participate in professional development activities to enhance their competencies. Eleven members of the academic staff are enrolled in Doctoral programmes at various universities while 6 members of the administrative staff are enrolled in Master's programme and other professional development courses in colleges and universities locally and internationally.

We anticipate that four (4) Academic and two (2) Administrative Staff will complete their Master's degree this summer.

SPIRITUAL LIFE OF THE COLLEGE

Our reliance on God to guide and protect is foremost and to that extent, the work of the Chaplain has helped to direct the process.

Daily devotions – whether collectively, or in Houses, or on Halls of Residence – continue to be central to the life of the College. Many students use the chapel for private meditation on a regular basis.

The celebration of Holy Eucharist once per semester has brought the college and St. Mark's church closer together as the Rector and Assistant Priests of the church, and their Wednesday mid-morning congregation joined with us for worship on these occasions. Denominational fraternities continue to meet weekly. The United Church has made an effort to start a fraternity at the College.

Our second Harvest Festival Service was held during Founders' Week. The presentation of gifts and the sale took place afterward.

During the year, the United Christian Teachers' Association of Jamaica, the brain child of Mrs. Omoregie, a member of staff, was launched in our chapel. This Association has the approval of the Ministry of Education and aims to encourage Christian teachers in our schools across Jamaica. The Church Teachers' College branch of the Association is active and has staged prayer vigils and hold prayer meetings at break time each day. The Association has a choir that is made up of both present and past students.

College Events

The college held and celebrated many events/activities of significance during the year. These events were all planned and executed by the various committees of the college. These include

- The Dudley Grant Centenary Tree Planting Ceremony held on Tuesday, September 13, 2015.

- Commencement Service to welcome new students was held on Sunday, October 4, 2015. The Guest Preacher was The Venerable Winston Thomas.
- The Inaugural CTC 5K Fun Run/Walk held on Saturday, October 3, 2015.
- The re-opening of the College's Mathematics Resource and Recycling Centre on Thursday, November 26, 2015. The Centre was renamed The Dr. Norma M. Lee Mathematics, Resource and Recycling Centre.
- Special Education Workshop held on Friday, January 5, 2016. Under "The Learner in Difficulty: Strategies, Modifications, and Accommodations for the Classroom Teacher". The keynote speaker was Dr. Polly Bowes-Howell, a Consultant in the area of Special Education and Early Childhood.
- The College' Annual Cricket Festival took place on Saturday, January 30, 2016.
- Founders' Week February 21 – 26, 2016. The week began with a service held on Sunday, February 21, 2016. The Guest Preacher was Canon Judith Daniel.
- The official opening and dedication of the College's Gymnasium were also done during our Founder's Week celebration.

Department Highlights

All departments have been very active this year and have continued the fine tradition of endearing themselves not only to quality academic engagement but to the community outside the walls of the College. Some activities in which they have participated included: schools and Colleges Career Expositions, Symposiums and Research Conferences.

- National Debate competition for Teachers' and Community Colleges in Jamaica, where Church Teachers' College was placed first
- This year for the first time, the college's debating Team participated in the Pan American University Debating Competition
The CTC B & A teams ranked 58th and 62nd respectively among the international teams and 6th and 8th locally.
- **The participation of Albert Inshanally and Maekeda Binns in the 2016 Jamaica Cultural Development Commission** Parish and regional speech competition. Mr. Inshanally was awarded gold medal at the Regional competition, as well as the national level while Miss Binns won a bronze medal at the parish level.
- The Languages and Literatures department instituted its first Professional Round Table Discussion Series which focused on teaching and learning was under the theme "Strengthening our Pedagogy through 'Transgressive' Practices."
- Hosted CSEC workshops in English with 5th form students from Troy High School and other secondary schools.

- The department also assisted at Villa Road Primary, Rose Hill Primary and Infant School and the Porus High School Reading Project and handed over proceeds of a Book Drive of over 300 titles to Porus Primary.
- Collaborated with FOOD FOR THE POOR to rehabilitate a house for a less fortunate family by raising funds of approximately \$20,000.00 as a contribution.
- We also participated in the Governor General's I Believe" Programme.
- Conducted Workshops and seminars on classroom management, assessment, lesson planning and use of videos to enhance the teaching of mathematics and science for secondary school students.
- Training of Peer Educators to assist their peers through our Guidance Unit.
- Students welfare initiatives to include the National Choral in concert here in the Chapel on April 20, 2016, and High Praise on October 27, 2015
- Students' personal development, sessions in Social Graces, Public Speaking, leadership, deportment and grooming by the Guidance Counsellor.
- Grooving in the Park 2nd staging was held on March 18, 2016, at the Cecil Charlton Park. The show highlighted the musical talents of staff and student.
- Facilitated twelve students doing JAMVAT hours, two doing Voluntary Community service from neighbouring schools such as Manchester High, as well as the student who needed to complete hours for course requirement for Personal Development or Citizenship.
- The Technology Department adopted the Mustard Seed Communities- Gift of Hope Katherine Lyn Kee Chow Home and assisting the home to establish a vegetable garden. The home will be the department's labour project.
- The college 4H club placed 1st in the College category for their Beetroot product. The products brand was "The Spathodia Splendour".
- The humanities department through the Physical Education Unit continues assisting schools and community-based organizations at their annual sports day.
- The College's Cricket team for the first time won the rural area 50 Overs college competition. Our football and netball teams placed second and third respectively in the intercollegiate rural area zones.
- Special mention must be made of Miss. Juliette Dinnal, student and long distant athlete who placed 4th in the Toronto Women 10K in September 2015, she placed 1st in the Best Dressed 5K held in April 2016 and at the Intercollegiate Athletics, she won a bronze

medal in the 3000 metres. She won the Montego Bay City Run 5K female category.

New developments and initiatives to come on stream.

- A Journal of Teacher Education and Educational Leadership (JTEEL) is to be launched. This is a first of its kind among teacher training Colleges. JTEEL is an academic journal that will be released June 2016. This is a significant development as it will support our efforts to have faculty and students engaging in research to inform their practice.
- Students' Education Assessment Centre is now 95% completed and we are now in the process of having the centre equipped and furnished.
- The process of purchasing of the Elizabeth House property has been completed. This property will be used to enhance the college in the diversification of its programmes.
- A property in Green Mount, Mile Gully was donated to the college by a batch one student. The property is being developed for agricultural purposes. This will assist the college to eat what we grow and grow what we eat.
- The refurbishment of one water tank to increase rainwater harvesting and to reduce our expenditure on this important commodity has been completed.
- We have also embarked on the process of becoming a University College of the University of the West Indies, UWI. The discussions are ongoing and we hope that it will be concluded soon.
- This year much has been achieved and so we are grateful to the creator for his guidance, the Board of Management, staff, past and present students, well-wishers and friends for their support and insight.

To our graduates, this service of farewell is a public declaration of the college, that we have found you to have the requisite knowledge, skills and personal qualities befitting of the teaching profession. We urge you, therefore, to display the desired moral rectitude, positive values, and academic excellence as you enter the field of work. In essence, we are imploring you to be good citizens, good teachers who will inspire hope and ignite the imagination of your students. And so, all that is left for me to say to you all is congratulation.

It was a privilege to watch your progress. I leave with you these words from Ralph Waldo Emerson:

*"What lies behind us and what lies before us
are tiny matters compared to what lies
within us".*

May God bless you all.

**Report of the Anglican Warden
United Theological College of the West Indies
August 2015 to July 2016**

Bruce Epperly, a minister in the United Congregational Church in the USA, drawing on the work of psychologist and spiritual guide, Gerald May, tells the story of Michelangelo, the Italian sculptor rolling a jagged boulder up the street and onto his front step. When the sculptor took out his hammer and chisel, and began to strike the boulder, the neighbor was overcome by curiosity. He crossed the street and asked, "What are you doing hammering on that boulder?" To which Michelangelo responded, "There's an angel inside and I'm trying to let it out!" Epperly says Michelangelo's response is consistent with his understanding of the role of leadership in ministry. Epperly speaks of leadership in ministry as the practice of tending to God's presence in us and in others. Just as Michelangelo was able to discern the angel in the rough piece of wood, in the same way the leader in ministry is called to discern the presence of God in her or his life as well as in the lives of others through the joys and challenges of ministry.

In an article entitled *Congregational Leadership as Spiritual Practice* Epperly points to six things leaders in congregations are to note which are crucial to discerning the presence and movement of God in the lives of the people in the pew. The first is the need to **pause**. This suggests the importance of retreat in the life of the spiritual leader. In *St Mark* the writer records the incident in which the disciples returned from a successful mission trip. They were tired and exhausted. Jesus summoned them to come apart and pause before engaging in further ministry. Following their retreat they were energized to partner with Jesus in the feeding of the multitude. A second thing to note is the need to notice or pay attention to what is going on around us. Noticing requires that we pay attention to both the boulders and the angels in the persons with whom we interact on a daily basis and without prejudice or judgment notice or recognize and celebrate the presence of God in each one. **Openness** to the holiness of persons and situations is the third thing to note in the exercise of congregational leadership as spiritual practice. Here the leader is invited to **yield** to the power of God at work in the situation and be willing to **stretch** physically, emotionally, psychologically and spiritually to reach the goal towards which God is leading both leader and community of faith. Finally, Epperly notes, "From this deeper vision, I am inspired to **respond** in a way that brings out what is holy and angelic in me and others. I am able to discern possibilities amid limits, and visualize a great plant emerging from a mustard seed and abundant provisions coming from a mere five loaves and two fish."

In the final analysis, therefore, **pausing, noticing, opening, yielding and stretching, and responding** in the presence of God will enable the Church leader to take on the challenges of the present time and see in them numerous opportunities to share in the reign of God in the world.

Retreat for Anglican students

The academic year commenced with a retreat for the Anglican students, in August, at the Hillcrest Diocesan Retreat Centre. It was conducted by the Very Rev. Leroy Johnson, with special focus on the call to service in a dynamic and evolving Church community. A second retreat was held in January and the conductor was Rev. Khaliah Kinkead, director of the Diocesan Retreat Centre at Hillcrest.

Anglican Students

Final/fourth year students (Anglican): The final year students are Natalie Blake (Senior Student) Dwane Blackwood and Marjorie Downer

Third year: Nina Rae Barrett

Second year: Andre Waugh.

First Year: Hilda Vaughan, Mark Jones and Howard Walters

Both Dian Walker and Rev Miranda Sutherland were withdrawn from the programme.

Ordination

Congratulations to Dwane Blackwood, Natalie Blake and Marjorie Downer on their ordination to the diaconate during St. Peter's tide 2016. Congratulations also to Olando Gayle who was ordained as priest.

Summer Assignment

During the months of June and July 2015 students were assigned to the Education and Youth department, Savanna-la-mar Cure, Westmoreland, Fellowship More Town Cure, Portland, St George's, Cayman Islands and Church of the Ascension, Mona, St Margaret's Liguanea and the Anglican Community, UWI. The latter assignment entailed working with the three congregations of St Margaret's, Ascension and the congregation at UWI Mona. Students were exposed to ministry to the youth especially in Vacation Bible Schools, hospital visitation and summer camps. In the case of the student in Mona/Liguanea, the specific purpose was preparation for orientation at UTECH and UWI. All three congregations have worked out a strategy to engage in ministry among staff and students on both campuses.

Academic programmes

Courses offered at the College focus on academic excellence and spiritual sustainability and enable students to attain:

- a. The Certificate in Ministerial Studies (see details in the appendix)
- b. Diploma in Ministerial Studies (see appendix for details)
- c. The Associate Degree in Ministerial Studies
- d. The Bachelor of Arts in Ministerial Studies (BAM)
- e. The Bachelor of Arts in Theology (BA)
- f. The Master of Divinity (Mdiv.)

- g. The Master of Arts in Theology
- h. The Doctor of Ministry (Dmin.), in association with Colombia Theological Seminary (USA)
- i. Master of Philosophy (Mphil)
- j. The Doctor of Philosophy (PhD).

MOU between UTCWI & SMTC and UWI

A draft MOU between UTCWI and St Michael's and UWI is presently under discussion. Details are as set out below. As soon as the details have been finalized arrangements will be made for signing.

Preamble

The Caribbean has had a long history of theological education and ministerial training. In the early 1950's, theological education was seen as a development tool for the integration of the region. There were several theological institutions that were involved in ecumenical and cooperative ventures in preparing candidates for the ordained ministry. The natural progression then was the United Theological College of the West Indies (UTCWI), a product of a process of ecumenical cooperation. The College was established in 1965 with the merger of the Calabar Theological College (Baptist), Union Theological Seminary (Methodist, Presbyterian, Congregational, Moravian and Disciples of Christ), and St. Peter's College (Anglican). Founded in 1952, St. Michael's Seminary – now St. Michael's Theological College (SMTC) – was likewise established by the Roman Catholic Church in order to cultivate and form a local clergy rooted in the Caribbean context. Both Colleges (UTCWI and SMTC) entered into a working relationship with the University of the West Indies (UWI), and eventually were granted "Affiliate School" status, according to Ordinance 15, as defined by Statute 50 of the University Charter.

The growth in the interest of studying theology and religion and the partnership between The University of the West Indies and the two theological schools continues to provide a strategic opportunity to work together in this area of academic work.

In the 2008 Quality Assurance Review by the University of the West Indies (UWI), Mona, it was noted that:

Discussion of the organizational relations between the United Theological College of the West Indies (UTCWI) and UWI has been held. It appears that much closer relations and lines of communication need to be developed, established, put into writing, and maintained. The Review Team found itself conveying some matters and difficulties of practice around registration, academic and administrative concerns between the two institutions. The mutuality of benefit that accrues to both institutions through their relationship needs to be recognized and enhanced through formalizing of procedures and practices necessary for the achievement of their aims and objectives.¹

¹ Quality Assurance, Review of Theology, November 2008, page 10

Likewise, in the 2014 Quality Assurance Review, it was recommended:

That the authorities of the colleges initiate dialogue with the relevant authorities at UWI Mona regarding issues of concern related to the relationship between the colleges and the University.

That the relevant authorities of the colleges (jointly) and of the University work toward setting out in writing the basic duties and responsibilities of the various parties in relation to the affiliated status of the colleges.²

This Memorandum of Understanding between the University and the two Colleges is thus intended to deepen the collaborative relationship recommended by the QAR Teams of 2008 and 2014.

A. General Principles of the Institutional Relationship

1. The United Theological College of the West Indies (UTCWI) and St. Michael's Theological College (SMTC) are independent institutions of higher learning and theological education on various levels. As such, it is owned and governed by the church bodies that founded them. Both Colleges thus have their own administrative and financial structures.
2. At the same time, the UTCWI and SMTC are related academically to the University of the West Indies, Mona Campus (UWI), through various undergraduate and graduate degree programmes. The UTCWI and SMTC are established as affiliates of the UWI as the degree granting institution.
3. The UTCWI and SMTC are also independently registered with the University Council of Jamaica (UCJ), and some of the UTCWI programmes will be accredited with the UCJ.
4. Although SMTC and the UTCWI have separate administrative structures, they share some degree programmes under UWI. This collaborative relationship between the two colleges has been consistently encouraged by successive Quality Assurance Review Teams.
5. The UTCWI and SMTC are also affiliated within the UWI system with Codrington College in Barbados and St. John Vianney Seminary in Trinidad and Tobago. Together, they are known as the Caribbean Association of Theological Schools (CATS). All UWI theology programmes and courses are introduced and approved only after consultation among all four (4) theological schools.

This general understanding of the relationship between the two colleges (UTCWI and SMTC) and the UWI is expressed through the following particular agreements and expectations:

B. Lecturers, Courses, Programme Administration, and Teaching

1. The UTCWI and SMTC members of Faculty who teach undergraduate or graduate courses or supervise papers or theses in UWI

²Quality Assurance, Review of Theology, October 2014, pp. 9-10.

programmes are to be approved by the UWI. All lecturers approved by the University will have access to library services, on-line communication systems, and health services.

2. Courses taught by the UTCWI and/or SMTC in UWI programmes are to be approved by the UWI.
3. Applications processing, registration for courses, recording of results, transcripts, etc., for the UTCWI and SMTC students who are in the UWI programmes is done by the UWI with the assistance of the relevant personnel of the two theological Colleges.
4. The approved and relevant administrators of the two Colleges will receive access to the UWI secure faculty online system, according to the norms of the Student Records Unit (SRU).
5. The evaluation of courses and teaching at the two theological Colleges is done by the respective Colleges, with records kept at the Colleges themselves, since academic staff is paid by the two institutions.
6. The UWI theology degrees taught at UTCWI and SMTC are evaluated in the regular Quality Assurance. This Review process provides an opportunity for all the institutions (UWI, UTCWI, and SMTC) to review their working relationships.

C. Tuition, Administrative Fees, and Cross-Registration

1. UTCWI and SMTC students enrolled in degree programmes will pay their tuition and UWI administration fee to their respective colleges, who will then remit the administrative fee to the UWI on behalf of the student. This administrative fee is a special fee set annually by the UWI and must be paid by all Theology Majors in the undergraduate programme, or graduate students in Theology.
2. Theology students who have paid their administrative fee have the same access to services and facilities offered by the UWI as other UWI students (e.g. library services, on-line databases, health services).
3. Any student who wishes to major in Theology will be registered and considered to be a student of either the UTCWI or SMTC.

D. Timelines and Signatories

This MOU shall be in effect for five (5) years in the first instance, and shall be subject to review and assessment in keeping with Quality Assurance processes of the UWI.

2. CATS Constitution

A review of the constitution of the Caribbean Association of Theological Schools (CATS) is under way and the details are as set out below.

1. This body shall be known as the Caribbean Association of Theological Schools (CATS)

2. The members of the Association shall be those theological colleges that are affiliate schools of the University of the West Indies. At present these include:
 - Codrington College, Barbados
 - St. Michael's Theological College, Jamaica
 - The Seminary of St. John Vianney, Trinidad
 - The United Theological College of the West Indies, Jamaica
3. The function of the Association shall be to coordinate the theological programmes undertaken by the Colleges. That is:
 - i. To review existing course and programmes with a view to:
 - The standardization of curriculum across the member schools; and
 - Providing a standard for theological study for the evaluation of proposed programmes of non-accredited institutions.
 - ii. To develop new programmes and courses as the need arises.
 - iii. To promote research in Theology and Religious Studies, especially in the context of Caribbean lived realities.
 - iv. To promote publication in the field of Theology and Religious Studies. CATS Conferences shall be an opportunity for such publication.
 - v. To promote the interests of the Colleges in relation to (a) UWI, (b) CCC, (c) WOCATI, (d) ETE, and (e) other agencies/institutions. This shall be an agenda item at all meetings that will be reported by the executive officers.
 - vi. To receive and administer such funds as may become available.
4. The executive of the Association shall consist of the Heads and one representative of each of the member schools.
5. The executive officers of the Association shall consist of:
 - i. A Chairperson, who shall be one of the Heads of the member schools, selected on a rotating basis
 - ii. A Secretary/Treasurer who shall be the representative of the current Chair's School

The officers of the Association shall hold office for a term of three years.
6. Meetings
 - i. General Meetings of the Association shall be held once annually in July; and
 - ii. Executive Meetings may be called from time to time at the request of the Colleges or as the exigencies may require. At such times, only the subject matter of the special meetings shall be discussed.
7. Each College shall have one (1) vote on policy matters. In the event of a split vote, the Chair will have the deciding vote. A consensus may be acceptable for other matters.

8. The funds of the Association shall derive from the following:
 - i. An annual subscription from each College, to be decided by the Association;
 - ii. Such other sources as may become available from other agencies, associations, e.g. CCC.
9. These funds shall be administered by the Secretary/Treasurer, who shall report annually to the Association.
10. The Association shall have the authority to appoint such committees as shall from time to time become necessary.
11. This constitution shall be approved by each College. Alteration shall be made only with the approval of three quarters of the membership.

[This first draft of the revised constitution was drafted at a meeting of the College Heads on March 2, 2016]

Minor in Theology

UTCWI and UWI Faculty of Humanities and Education have agreed on a minor in theology as follows:

TITLE: A Minor in Theology

MINIMUM NUMBER OF CREDITS: 15 credits

EXPECTED START DATE: August 2016

ADMISSION REQUIREMENTS:

Candidates must satisfy the matriculation requirements for the Faculty of Humanities and Education.

RATIONALE

The Faculty of Humanities and Education currently offers Majors in Theology and Ministerial Studies in collaboration with UTCWI and St.MTC affiliated institutions of the University of the West Indies, Mona. Students, especially those majoring in Philosophy, Law and Education, have expressed the desire to pursue a minor in Theology.

A minor in Theology serves as a substantial body of information and concepts that usefully complement studies in other humanities disciplines, such as teaching, philosophy, health sciences, counselling, psychology, etc. Candidates are trained in the use of a number of fundamental theological and biblical concepts. Additionally, the offering of such an interdisciplinary (inter-faculties/departments) programme aligns with the University Strategic Objectives.

PROGRAMME DESCRIPTION

In pursuing the Minor in Theology, students may decide to examine one of four subject areas in the discipline of biblical studies, theological/ethical studies, pastoral studies and religious / philosophical studies. In so doing, the programme is designed for students to investigate the social and historical circumstances out of which biblical texts emerged and the contemporary context in which they are interpreted, examine how social practices can be subjected to theological judgments and reflect critically on the theories and practice of pastoral theology. Thus, the programme supports an expansive liberal arts education by enabling formal theological reflection on matters of faith and life across several curricular areas in the department.

A total of 15 credits

BIBLICAL STUDIES

PREREQUISITE: THEO1001 Introduction to Old Testament Literature **OR**
THEO 1002 Introduction to New Testament Literature

COURSE LIST

Any five courses from the following

Level 11

- THEO 2002 The Latter Prophets
- THEO 2003 The Psalms
- THEO 2006 The Synoptic Gospels and Acts
- THEO 2007 Pauline Epistles
- THEO 2008 Gospel and Epistles of John
- THEO2018 Synoptic Gospels

Level III

- THEO3002 Exilic Literature
- THEO 3004 Theology of Deuteronomy and the Deuteronomic History
- THEO3005 Biblical Apocalyptic Theology
- THEO3006 Acts of the Apostles
- THEO 3008 Israelite Wisdom
- THEO 3010 The Fourth Gospel
- THEO 2009 Introduction To Biblical Spirituality

THEOLOGY AND ETHICS

Any five courses from the following

PREREQUISITE: THEO 1301 Introduction to Systematic theology **OR**
THEO 1302 Introduction to Theological Ethics **OR**
THEO 1304 Foundations of Systematic Theology

COURSE LIST

Any five courses from the following

Level II

THEO 2301 Perspectives in Christology
THEO 2303 Contemporary Christology and Soteriology
THEO 2304 The Trinity
THEO 2305 Holy Spirit and the Church
THEO 2308 God and Creation
THEO 2316 Christian Social Ethics
THEO 2317 Theology and Human Sexuality
THEO 2319 Christian Ethical Principles
THEO 2320 Perspectives in Feminist Thought
THEO 2321 Spirituality for the Ecological Age
THEO 2322 Theology of Mission

Level III

THEO3302 Church and Development I
THEO 3303 Church and Development II
THEO 3306 Contemporary Theology II: Recent Trends
THEO 3304 Special Ethics
THEO3312 Seminar on Liberation Theology
THEO 3313 Theology of Sacramental Worship
THEO 3314 Women Religion and Liberation
THEO 3318 Caribbean Theology

PASTORAL STUDIES

PREREQUISITE: THEO 1205 Introduction to Psychology **OR**
THEO 1204 Introduction to Ministry **OR**
THEO 1206 Psychology for Ministry

COURSE LIST

Any five courses from the following

Level II

THEO2205 General Principles of Christian Education
THEO2206 Approaches to Christian Education
THEO 2207 Canon Law: History and Principles
THEO 2211 Ministry to Youth
THEO 2210 Canon Law IV: The Consecrated Life
THEO 2212 Mission and Evangelism
THEO 2216 Pastoral Care in Primary Moments
THEO 2217 Approaches to Ecumenical Learning
THEO 2224 Pastoral Care and the Grieving

Level III

THEO 3202 Leadership Development
THEO 3203 Principles and Techniques in Pastoral Counselling 1

THEO 3204 Principles and Techniques in Pastoral Counselling II
THEO3205 Skills in Pastoral Counselling
THEO 3208 Theory and Practice of Ecumenism
THEO3209 Church Management

RELIGIOUS AND PHILOSOPHICAL

PREREQUISITE: THEO1404 History of Western Philosophy I OR
THEO 1405 History of western Philosophy II OR
THEO 1407 Traditional Logic

Level II

THEO 2410 Philosophy of Religion
THEO 2404 Comparative Religions
THEO 2405 Psychology of Religion

Level III

THEO 3402 Popular Religiosity in the Caribbean
THEO 3405 Aspects of the Philosophy of Aquinas
PHIL 3018 Philosophy of Religion
2001 Gender in Caribbean Culture: Theoretical Issues, History
& Theology

PROGRAMME OBJECTIVES

The overall objectives of a minor in Theology are to:

- assist students to achieve a broad liberal arts education.
- provide the theoretical and analytical foundation of theological reflection
- enable students to appreciate the inter-dependencies of their knowledge base
- expose students to the basic theological and biblical ideas

PROGRAMME LEARNING OUTCOMES

On successful completion of the Minor in Theology, students should be able to:

- Apply qualitative and quantitative techniques to their study in the humanities or in other fields
- Employ theological reflection as a tool for analysing life situations
- Describe major current developments in Caribbean Theologies.
- How we view ourselves as a Caribbean people with unique gifts, ideals of cooperation and community, self determination and self worth "somebodiness" long stifled and stymied by other systems of hegemony.

Registration

Registration for Semester II 2015-2016 and corresponding periods 2014-2015 and 2013-2014 by programmes

Programme	2015-2016	2014-2015	2013-2014	Remarks
Undergrad: BA & Diploma	36	32	38	
Associate Degree	1	5	6	
Licentiate in Theology	5	0	0	
Certificate in Min. Studies	4	1	0	
Master of Divinity	8	8	13	
Doctor of Ministry	11	7	0	
Graduate Studies	33	38	81	
MA/DMin. Qualifying	2	6	5	
Special Students	2	3	2	
ST. Michaels	4	3	4	
UWI	4	3	4	
CCS	2	11	13	
Total	110	117	166	

The registration for semester II 2015-2016 by denominations and gender:

- | | |
|----------------------------------|-----------------------------|
| • Anglican | – 8 (4 females; 4 males) |
| • Moravian | – 6 (1 female; 5 males) |
| • Baptist | – 10 (3 females; 7 males) |
| • Methodist | – 14 (8 females; 6 males) |
| • Lutheran | – 1 (female) |
| • United Church in Ja. & CI | – 5 (1 female; 4 males) |
| • Independents (incl. CCS & LTh) | – 22 (13 females; 9 males) |
| • DMin | – 11 (4 females; 7 males) |
| • Graduate Studies | – 33 (12 females; 21 males) |
| Total | 110 |

Registration by Courses:

The registration figures for the courses offered for semester courses:

1. THEO 3005 Biblical and Apocalyptic Literature	– 19
2. THEO 1011 New Testament Greek Reading	– 8
3. THEO 2007 The Pauline Epistles	– 6
4. THEO 2404 Comparative Religion	– 12
5. THEO 2316 Christian Social Ethics	– 10
6. THEO 1208 Introduction to Christian worship	– 22
7. THEO UTC-CK1 Reading and Writing for Theology	– 19
8. THEO 1302 Introduction to Theological Ethics	– 8
9. THEO 1304 Foundations of Systematic Theology	– 13
10. THEO 3010 The Fourth Gospel	– 8
11. THEO 1404 History of Western Philosophy	– 5
12. THEO 4400 Spiritual Formation	– 11
13. THEO 3303 Church and Development II	– 12
14. THEO 3209 Church Management	– 7
15. THEO 2226 Biblical Preaching	– 10
16. THEO 3306 Contemporary Theology	– 13
17. THEO 1211 Introduction to Homiletics	– 24
18. THEO 3206 Advanced Seminar in Preaching	– 3
19. THEO 2227 Congregation in Community	– 10
20. THEO 3101 Modern Caribbean Church History	– 23
21. THEO 3204 Principles and Techniques of Pastoral Counselling II	– 15
22. THEO 2216 Pastoral Care in Primary Moments	– 13
23. Supervised Ministry	– 5

Semester 1I 2015-2016 course offering for the LTh programme:

1. THEO 1211 Introduction to Homiletics, Mondays – lecturer, Rev. Dr. O. Thomas
2. THEO 1208 Introduction to Christian Worship, Tuesdays – lecturer, Rev. G. Minott
3. UTC-CK1 Reading and Writing for Theology, Wednesdays – lecturer, Ms. Pamela Kelly
4. THEO 1301 Introduction to systematic Theology, Thursdays – St. Michael's T.C.

Scheduled Course for Semester II – Centre for Continuing Studies

The courses time-tabled for the returning students to complete their programmes are:

1. THEO 2216 Pastoral Care in Primary Moments
2. THEO 1205 Introduction to Psychology

Semester II 2015–2016 Examinations

The Examinations Unit of the University of the West Indies has advised that effective this semester, UTCWI will not be used as an Exam Centre. All

examinations will be administered on the campus. With this new arrangement, the Academic office is required to put measures in place for the UTC only students to do their exams at UWI.

The Assistant Registrar, Exams Unit, advised that it was no longer feasible to operate an exam centre here due to the small number of UTC and St. Michael's students sitting exams.

Graduation 2016

The Valedictory Service and Supper for 2016 took place on Wednesday, May 18 and Thursday, May 19, 2016, respectively. A total of twenty (20) students graduated. This includes students from the Master of Divinity, Diploma in Ministerial Studies, Associate Degree in Ministerial Studies, Certificate in Ministerial Studies, and Diploma in Counselling (CCS) programmes. Two (2) students were awarded Statement of Attendance.

Summer Module 2016

The summer semester was for the period June 1 – July 29, 2016. Two (2) undergraduate courses were offered mainly for the Licentiate in Theology students. The students will also complete one foundation course, **Span0001** Basic Spanish at UWI.

Student Matters:

- **Programme credit checks for 2016 Graduands**

The Academic Office did credit checks for all 2016 graduands. Copies of the reports have been sent to the students, wardens and the Acting President/Dean of Studies.

- **Academic Warnings**

Three (3) students whose academic performance was below the required standards were given warnings at the end of semester I. Two (2) students were placed on academic probation and were required to reduce their course load for this semester. The status of one (1) student was changed from regular admission to 'special'. One student has since withdrawn from the B.A. Theology programme.

Enrolment Projection

Undergraduate programmes

Based on the noticeable decline in enrolment over the last three academic years, especially with the reduced number of sponsored students, the Academic Department did a projection of the enrolment for academic years 2015–2016 and 2016–2017.

Graduation and Enrolment projection for sponsored students: 2015–2016 and 2016–2017

	Anglican	Methodist	Moravian	Baptist	Lutheran	United Church	Total
Current Enrolment	8	14	6	10	1	5	44
Students Graduating 2015–2016 (May 2016)	3	7	2	1	1	2	16
Remaining Students 2015–2016	5	7	4	<i>8+1 independent</i>	0	3	28
Projected new Students 2016–2017	*3	3	1	5 approx.	0	*2	14
<i>Projected Enrolment 2016–2017</i>	8	10	5	14	0	5	42
Students Graduating 2016–2017 (May 2017)	1	6	2	<i>5 + 1 independent</i>	0	1	16
Remaining Students 2016–2017	7	4	3	8	0	4	26
Projected new Students 2017–2018	*4	*4	*2	*4	–	*2	16
<i>Projected Enrolment 2017–2018</i>	11	8	5	12	0	6	42

***Average of three (3) previous years intake figures.**

The College may experience even greater reduction in enrolment if the sponsoring denominations continue to have their students complete their programme in three (3) years instead of the required four (4) years. Whilst it is possible to have students complete their programme in three (3) years, students will be placed under undue academic pressure to complete 110 credits for the Diploma in Ministerial Studies in 3 years. Also, students who are required to complete their programme in three years will not be able to enrol in the B.A. in Ministerial Studies programme at the UWI. This is not possible as students will not be able to complete the 99 credit requirement of the programme.

Students will only be able to complete the Diploma and B.A. in Ministerial Studies programmes if they are allowed to do at least two (2) summers during their second or third year.

The College need to place greater emphasis on attracting students from other non-participating denominations for the undergraduate courses. For this to materialize, the College needs to undertake four (4) important tasks:

1. *Embark on year-long recruitment activities*
2. *Factor annual advertisement cost in the budget.*

3. *Recalculate the tuition cost for the undergraduate and the Master of Divinity programmes to that of the University of the West Indies and/or other similar institutions. Reduce tuition to more affordable rates to attract more persons for enrolment to be increased*
4. *Review the programme offerings for the Centre of Continuing Studies with the view of re-introducing the programmes for the 2016-2017 academic year*

The Academic office has been keeping a log of prospects for all programmes since February 2014. Below is a table indicating the number of enquiries received and the number of persons admitted to the programmes.

UTCWI Prospects for all Programmes (Figures obtained from a log being maintained as at February 28, 2014) and include figures up to April 19, 2016

Programme	Prospective Students	Enrolled
Center for Continuing Studies	50	4
Masters of Philosophy	1	0
Doctor of Philosophy	5	0
Associate Degree in Ministerial Studies	1	0
Master of Divinity	4	0
Master of Arts in Theology	24	2
Bachelor of Arts in Ministerial Studies	5	0
Bachelor of Arts in Theology	9	1
Certificate in Ministerial Studies	10	3
Doctor of Ministry	22	2
Licentiate in Theology	13	4

i. Graduate Studies & Research

1. The restructuring of the Master of Arts in Theology programme is at its final stages. The revised programme has been submitted to the various committees of the University; it was returned for some modification and editorial work and has been resubmitted to the Academic Board for final approval. Features of the new programme are:
 - a. Increase in required credits from 24 to minimum 36.
 - b. Non-research paper option where students will be required to complete two research methods courses in lieu of the research paper.
 - c. Summer component some students will be admitted for summers only

- d. Specialization: students will have to choose one of four areas namely Bible, theology, history and pastoral studies.
2. Summer programme: Six students from the South Caribbean District of the Methodist church will participate in a summer programme of the Master of Arts in Theology.
3. Two new courses have been approved they are, Bible and Imperialism and Research Methods in Theology.
4. Two students have completed MA and are awaiting clearance from UWI for graduation
5. MPhil/PhD seminars are now being held weekly to facilitate presentation and peer support

Doctor of Ministry

A new cohort of seven (6) students started in February 2015. Seven students are continuing in the programme. This makes a total of 13 students. Most of the students did the first elective for the academic year entitled, **Studying Congregations in Contexts**, which was taught by Dr Glenroy Lalor. Dr Lalor and the new and returning students will travel to Atlanta in July this year. Dr Lalor will team teach the introductory seminar on **Gospel, Culture and the Transformation of the Church**. Mark Douglas and Kevin Park will be the other members of the team. In addition to the introductory seminar students will receive orientation to the library and other facilities at CTS. In addition, they will gain access to the CTS online database, including student records. DMin students and lecturers have full access to online resources for teaching and learning.

Another elective in Ethics and pastoral ministry will be taught by Dr. Anna Perkins from May 30 to June 03. The course in Crisis Counseling will be taught in September this year.

The D Min Committee will be asked to review the existing courses and determine the courses to be taught for 2017.

A policy on the payment of tuition fees has been developed by the accounts department, in conjunction with the academic office. Students have been informed about the policy and to date there is 100% compliance for last year (2015).

Four persons have expressed interest in being in a new cohort. These persons met with Dr Kevin Park during his visit in February and have been asked to begin the process of submitting applications. The deadline for applications for the 2017 cohort is July 2016. A minimum of five students are needed for a cohort.

The UTCWI librarian has been given full access to the CTS library. CTS will continue to purchase books selected by lecturers for delivery at UTC. Lecturers are encouraged to select books that are available online at CTS. Students and lecturers can download eBooks free of cost.

Steps are being taken to mobilize the UTC/CTS Alumnae. The plan is to have a dinner and public lecture in 2018. An open day showcasing the work of students and alumnae is being planned for 2018 as well.

It is being proposed that the fees for the D Min be increased for each new cohort by 4%. Though this figure is not currently in line with inflation it is nevertheless intended to keep the fees as close as possible in order to avoid drastic increases in the future.

ii. Practical Theology Department

1. The Department is awaiting the estimate from the contractor to provide sound-proofing and minor repairs to the Counseling Centre. The plan is to develop the Centre to serve as a Pastoral Counseling Centre. It will be also be a referral agency for churches in the community. The Department is looking forward to the improve assistance in the next academic year with the arrival of the new United Church Warden, who is a professional counselor.
2. It is being proposed that members of the Department receive supervisory training for the roll-out of the Advanced Pastoral Care & Clinical Education (APCCE) Programme. Bishop Dr. Howard Gregory has been asked to provide this training. A proposal for the supervisor training is to be received from Bishop Dr. Gregory.
3. It is being proposed that the CCS should be rebranded and offer “Short term” Continuing Education Courses for Professionals. These courses are being standardized and will be sent to U.W.I. for accreditation. We are hoping to begin to roll out these new short term courses in the 2016-17 academic year
4. It is hoped that these short term training courses can also be provided for the contributing denominations.
5. The Advanced Pastoral Care & Clinical Education course, which is a replacement for the CPE, began in the second semester with one M. Div. Student. The course will be taught during the summer programme of the current academic year and will also be on the time table for next academic year.

Distance Education Programme

The terms for the distance education programme at the UTCWI were revised in October 2015 and a decision made to deliver a course with a focus on sexuality and HIV in three countries – Barbados, Guyana and Jamaica. It is proposed to train 20 church leaders in counseling for HIV, anti-stigma and accurate HIV & AIDS knowledge; and how to use the Jamaica Praying manual for developing HIV sensitive liturgies and sermons.

Since October 2015, the following activities have been completed:

- 2 trainers have been confirmed to supervise the delivery of the course.
- 3 lecturers who were trained as trainers have been identified to deliver the course.

- One workshop with 2 of these lecturers to deliver the course using Skype was held in February 2016.
- Criteria for participants have been developed.
- The identification of participants in Barbados and Jamaica has started.
- Contact has been made with the District President of the Methodist Church in Guyana
- A Methodist minister in Guyana has been identified to be the facilitator in Guyana.

The training workshop that was done in February 2016 was done by Skype with a lecturer in Barbados, a trainer in the USA, and a trainer and lecturer in Jamaica. This exercise highlighted the need for a stand-by power supply and the need to upgrade the bandwidth at UTCWI to maintain steady transmission. These issues were shared with a member of the Board of the UTCWI with technical expertise, who explained that both these requirements can be met depending on the availability of funds, and the timeline for the delivery of the course.

The exercise also pointed to the need to have an IT specialist on site during the delivery of the course (over 2 days) and to have someone on-site in Guyana to assist in handing out resource material, and collecting, collating and transmitting data from participants. The Guyana facilitator was selected based on the trainers' knowledge of her skills to provide support to the trainers/lecturers in Jamaica in areas such as assessing attitudes and adherence to group norms.

The coordinating team in Jamaica is now faced with three challenges:

- the availability of lecturers and trainers due to denominations and Faculty commitments and responsibilities;
- the availability of participants (in Jamaica) due to denomination, and work-related commitments and responsibilities;
- an observation from the Guyana District President about "how needed the approach may be just now in our churches, as well as the whole timeliness relative to church programming";

In addition, the funder, Feed the Mind UK, has requested a more detailed reporting on the project, although it has been indicated to them that the course has not been delivered.

These have to be considered and a decision made as to how to proceed in implementing the project.

Plans continue to be made for the course to be delivered in the three countries during the summer of 2016 (June/July)

Library

Staff

The current staff members are:

Rev Dr Gillian Wilson, Librarian

Ms Jodi-Kaye Gordon, Library Technical Assistant.

This staff compliment is supported by students who assist during the day and evening primarily with photocopying and loans; and the library committee that gives oversight to the functioning of the library.

Ms. Gordon has proceeded on maternity leave April to July 2016. Staff replacement is to be finalized. Services of EXED, and/or UWI library student on field placement, volunteer from the Youth Services to be sought.

Library Services:

The following services continued to be available to patrons

- Circulation and Loan of books/materials
- Reading room (in reading rooms I and II) with the assistance of 4 fans
- Use of carrels (4 in Reading Room I and 3 in Reading Room II)
- Photocopying
- Printing
- Use of reference and reserve materials
- Wireless access
- Computer access (limited to 2 computers)
- Use of OPAC and Card Catalogues
- Seminar Room on the first floor for small graduate classes
- Scheduled access to the Research Unit
- Access to materials from the West Indian Collection (WIC) via the Circulation desk
- The multimedia projector
- The overhead projector – for use in the classroom
- The television and the DVD/VCR player – for use in the classroom

The Research Unit, to which the West Indian Collection is relocated, operated a limited service to students writing papers, and doing research as well as to Bishop Dr. Joe Aldred on sabbatical from London.

A mobile carrel for Reading Room 3 has been acquired with the possibility of purchasing another 3 to facilitate graduate student use.

Library Technical Services

Acquisitions

Most acquisitions were through books received as gifts from the libraries of friends of the College. There were no significant book purchases over the year. The inability to obtain a TCC has hampered the shipment of books from

the Theological Book Network.

More recently an offer was made by the Methodist Missionary Society in Ireland for a similar shipment. (Books and computers were received from this organization in 2008.)

Gift offer of £100 for the acquisition of reference material was received from Langhman's Publishers; order to be made in May

Financial constraints continue(d) to restrict the purchase of *Print Journals* and the purchase of yearly licensing for *Online Journals*. However, students on the UWI's Undergraduate and Graduate academic programmes, have access to the UWI's electronic databases which include *EBSCO Academic Search Premier*. This database contains journal articles in the subject area of Religion and Philosophy. Faculty's access to UWI's e-databases is being arranged UTCWI/UWI.

The local representative of EBSCO Information Services in whose databases, (*ATLAS*, and *Religion and Philosophy* and *e-books*) the library is interested, has offered the same price of \$11,100 annual subscription for licensing for the use of these products.

Cataloguing

Items were added to the OPAC (Online Public Access Catalogue) priority given to texts required for reading lists. Not many items from the backlog were added due to staff cut back.

Physical Facilities:

The Audio Visual [AV] Room

The upgrade of the AV Room has facilitated teaching as well as participation of overseas students in Graduate Seminars via Skype. Rev Dr. David Kuck has just completed teaching the **Fourth Gospel**. Attention is to be paid to the management of sound which can be improved by re-tiling or carpeting the floor.

Maintenance of the roof above the room is required as there is evidence of seepage.

Reading Room 1 remains without air-conditioning thus limiting the service to and use by students. The planned upgrade (2010) of the circulation desk needs to be addressed with the obvious deteriorating of the cupboard doors and side wall.

Restriction of the use of air-conditioning in **Reading Room 2** continues, and affects patron use of the carrels as well as the safety of the books especially those in the older collections from the antecedent Colleges.

Foyer

The seepage of water into the Foyer and down the walls when it rains heavily needs to be attended.

OTHER

The following abstract is from a report of the Library Sub-committee March 2015 meeting, presented at the September 2015 meeting.

Mr. Kevin Atkinson presented a document "UTC Library Renovation and Upgrade" and discussed the items stated for evaluation. These included air condition, windows, doors and access ramp, roof and roofing, IT infrastructure, flooring, electrical infrastructure and alternative energy infrastructure (solar). Mr. Atkinson pointed to a figure of \$10 – \$12 M Jamaica dollars to upgrade the IT infrastructure and for integration into the UWI system. He pointed to the inadequacy of the roof in Reading Room 1 which he described as a fire hazard due to the make-up of galvanize over shingle; that the library in its original design did not cater to computers, hence the lack of enough outlets for laptop usage.

Following discussion on the presentation the Deputy President noted that budgetary constraints could not accommodate the items listed but asked that Mr. Atkinson provide another estimate to him personally for the rebuilding of an access ramp compliant with required standards.

It is suggested that the above be taken into consideration as funds have become available for the upgrade of the library.

CONCERNS:

1. Staffing
 - a. The current financial constraints have prevented the hiring of a third member of staff as approved by the sustainability structure.
2. **Time span of the sustainability mode under which the College now operates.**
3. Provision of physical and virtual environments conducive to study and research stifled by
 - a. Lack of air conditioning, few computers (2), non access to EBSCO e-databases, limited broadband

Plans for the Future

1. Library to function as a learning centre
2. Training of Ms Jodi Kaye Gordon in Library Systems
3. Replacement of CDS/ISIS (software that runs the OPAC) with UWI Mona Integrated Library System ALEPH as per UWI Library proposal
4. Development of finding guides and the archiving of college documents and lecturers' papers
5. Digitization of the CJRS

Items for the Attention of the Board of Governors

1. Retrofitting of the library with air conditioning.
2. A sustainable IT infrastructure for the College to be in place so as to support the desired automation of the library in the 21st century.
3. Budgetary allocation for the purchasing of licensing for online data bases such as EBSCO Religion and Philosophy and ATLAS.

UTCWI Leadership

Rev Dr Oral Thomas continues in his role as Deputy President and Dean and is ably supported by Rev Dr Glenroy Lalor as Acting Deputy President. Dr Thomas has been asked by the Board to act as President for an indefinite period.

Congratulations

The Warden has been appointed a Canon of the Cathedral and the service of installation will take place on the Feast of St Michael and All Angels at 3:30 pm at the Cathedral.

Submitted by

Rev. Garth Minott
Anglican Warden



B — SECONDARY

<p style="text-align: center;">REPORT OF BISHOP GIBSON HIGH SCHOOL FOR THE SCHOOL YEAR 2015/2016</p>

INTRODUCTION:

Bishop Gibson High School for Girls was founded by the Rt. Rev. Dr. Percival Gibson on February 13, 1962 at 3 Newleigh Road, in Mandeville. The school which started out as a private boarding institution and accommodated a Preparatory section became Government Grant-Aided in 1978. Today, it is a day school which offers a wide and varied curriculum to high school students.

Motto: “Per Ardua Ad Astra – Through difficulties we attain the highest.”

The School’s Mission Statement:

Bishop Gibson High School for Girls is an Anglican Diocesan-Owned Government-Aided Institution which seeks to provide a Christian environment that will foster the development of well-balanced individuals who will be able to think, have the right attitude to work, experience excellence academically and practically; develop skills of independence, reliability and self-discipline; be sensitive to the needs of others; recognize the importance of moral and spiritual growth, and one’s personal worth, in order to function as productive citizens.

The School’s Vision Statement:

To equip all stakeholders with the skills and substantive knowledge that will allow them to participate in the life of their communities as well adjusted, autonomous individuals.

BOARD OF MANAGEMENT:

Father Barrington Soares	– Chairman
Miss Portia Holness	– Secretary/Bursar
Mrs. Kellene Rowtham-Blair	– Academic Staff Representative
Mrs. Carma Thompson	– Administrative Staff Representative
Miss Mauva Malcolm	– Ancillary Staff Representative
Mrs. Patrice Clarke	– Parent Teachers’ Association Representative
Mrs. Janice Henry	– Past Students’ Association Representative
Mrs. Beverley Minott	– Vice Chairman
Miss Annique Ferguson	– Student Council Representative
Mr. Michael McCatty	
Mrs. Karen Jackson	
Mrs. Erica Robinson-Sturridge	

Mrs. Lois Robinson
Rev. Ulit Brackett

STAFFING:

- (a) Principal – Mrs. Maureen V. Honeyghan
Vice Principal – Mrs. Karlene McBean

Enrolment of staffing: Staffing remains quite stable.

The Academic staff profile for September 2015:

Diploma Trained	=	3
Trained Graduates	=	32
Post Graduates	=	10
Total	=	45
Administrative Staff	=	10
Ancillary Staff	=	18
School Enrolment	:	977

MINISTRY OF EDUCATION GUIDELINES

Vision Statement

A nation empowered by a dynamic system of care, education and training

Mission Statement

Providing quality care and education in an innovative, inclusive, and enabling environment thereby creating socially conscious and productive Jamaicans.

Priority Policies

Safety, Security and Uniformed Groups in all schools

Technology in Education and Administration

Differentiated Instruction for effective teaching and learning

Youth Development and Career Advancement

Efficiency in Public Information and Communication

STRATEGIC OBJECTIVES

1. To minimize the number of children and youth at risk through public education, needs based intervention and programmes for the safety, security, growth and development of children and young people.
2. To maximize the percentage of Jamaican children ages 3–18 who have access and/or attachment to quality education.
3. To maximize the percentage of Jamaican youth who have access to opportunities for governance and advocacy, continuing education, training and work experience.

4. To maximize the percentage of the work force that is trained and certified to satisfy labour market demands.
5. To maximize the percentage of Jamaican Educational programmes that meet prescribed standards of quality.
6. A. To maximize the literacy rate at grade 4.
B. To maximize the numeracy rate at grade 4.
7. To maximize the percentage of Jamaican schools that provides a safe, secure and healthy, physical, social, emotional and spiritual environment.
8. To maximize the percentage of state care institutions that provides a safe, secure and healthy environment.
9. To maximize the number of partnerships with donors, private sector, parents, community and the diaspora.
10. To maximize the percentage of schools and other institutions that are provided with staffing, equipment, materials, curriculum, offerings, support services and physical facilities that meet standards of sufficiency.
11. To maximize the percentage of teachers and administrators in the education sector who are certified and licensed.
12. To develop framework to support effective and efficient communication, records and information management.

EXTERNAL EXAMINATIONS

Percentage Passing

	CSEC SUBJECT	2016
1	Biology	97
2	Caribbean History	98
3	Chemistry	97
4	Clothing & Textiles	100
5	EDPM	100
6	English A	98.7
7	English B	90.1
8	Food & Nutrition	100
9	French	100
10	Geography	100
11	Home Economics Management	100
12	Information Technology	98.7
13	Mathematics	85.8

14	Human & Social Biology	93.7
15	Physical Education & Sport	100
16	Physics	94.2
17	Principles of Accounts	94
18	Principles of Business	100
19	Religious Education	100
20	Social Studies	98.6
21	Spanish	100
22	Visual Arts	100

CAPE Results 2016 Percentage Passing

	Subjects	2016
1	Caribbean Studies	100
2	Communication Studies	100
3	Environmental Science	100
4	Food & Nutrition	100
5	Management of Business	100
6	Physical Education & Sport	N/A
7	Sociology	78.6
8.	Integrated Mathematics	33.3

Religious Life:

Daily worship is conducted by members of staff and students. The Chairman, Father Barrington Soares, conducts devotion once per month. This is complemented by visits by Rev. Natalie Blake, chaplain, who conducts devotion once per month, visits each Wednesday, prays and counsels staff/ students. Representatives from different Church groups and community members participate in our devotional exercise.

Some Highlights:

- Celebrated Miss Lou Day.
- The Badminton team was placed 2nd in the island.
- The Netball Teams participated in the ISSA/DIGICEL Competition and the Junior Team placed 2nd in Zone F and went on to quarter finals.
- Two of our students, Antonette Dennis and Jhanelle Pinnock were selected as members of the National Student Council Body as Assistant Secretary and Public Relations Officer respectively.
- Celebrated Administrative Week.

- The Purple Pride, Mentorship and Peer Counsellor Programmes came into effect.
- Retirement Function was held for two Academic Staff, two Administrative Staff and one Ancillary Staff. The Guest Speaker was the Honourable Ronald Thwaites, Minister of Education.
- Past students made contributions to assist needy students with their CSEC Fees.
- Mr. Odane McEwan volunteered in the Home Economics Department.
- P.T.A. Tag Drive was launched to raise funds to purchase computers.
- Prize Giving Exercise was held. The Guest Speaker was a past student, Dr. Sandra Palmer.
- Miss Bishop's Pageant was held. Ravana Dixon emerged the winner with Waynette Bagaloo placing second and Anthonia Atkinson third.
- Carol Service was held at St. Mark Anglican Church with all the Clubs participating.
- P.T.A. Analysis and Get Together – Principal, Acting Vice Principal and Guidance Counsellor gave highlights of the good and not so good situations and parents responded. Outstanding parents collected certificates from the school. A reward was given by the P.T.A. to Form 2 for having the most parents present.
- P.T.A. placed a partition in the Computer Lab to facilitate two classes.
- Our students were a part of the Burger King/Manchester Cooperative Credit Union Debating Competitions.
- Third Year students from Church Teachers' College and Second Year students from Shortwood Teachers' College did their Practicum and Observation of classes.
- Bishop Gibson was placed Third in the World Skills Fashion Technology Competition.
- The Modern Languages Department held a Gospel Concert to raise funds to assist with a trip to Cuba for the Spanish students.
- The Annual Sports Day was held. Dujon – 1st place, Curie – 2nd, Browning – 3rd and Anderson – 4th.
- Mrs. Lorna Campbell placed 1st in the Region as Culture Club Coordinator.
- The Culture Club adopted the Dunrobin Basic School.
- The Girl Guides visited and took gifts for the St. Monica's Children Home.
- Shadae Hall represented the school at the Spelling Bee parish finals.
- The Student Counsellors and Red Cross Youth Link visited and took gifts for the Manchester Infirmary.
- Past student, Ms. Andrea Nembhard Harrison, visited us and has asked to be a Sponsor for at least ten (10) needy students under the slogan "Periwrinkle."
- JCDC/Dance – entered 5 pieces got 1 gold, 1 silver and 3 bronze. The Institution was awarded a Plaque and the Dance Coordinator was awarded a trophy and certificate.
- The Anglican Youth Fellowship group visited our sister school – Glenmuir, on their Founder's Day Celebration.

- Janiel Lopez represented Jamaica in Vancouver in the North American and Caribbean Taekwondo Championship, she received 2 gold medals for sparing and patterns – on the local level .
- A group of 34 girls are a part of the Birds Caribbean Study in the Department of Geography and Geology being conducted by Dr. Leo Goodin and Dr. Soreno from the University of the West Indies
- The Bishop Gibson High School through the Guidance programme, put on a Parents' Month function for our parents. The guest speaker was Dr. Paul Thompson focusing on the theme: "Parents Take The Time . . . Be Involved"
- Our school participated in various activities of the 200th Anniversary Celebration of the St. Mark's Anglican Church.
- Top 10 CSEC Merit List 2016 in Jamaica.
 - Kelli Bennett – 1st in Religious Education
 - Tristen Spencer – 2nd in French and 4th in Biology
 - Danielle Brown – 8th in Human & Social Biology and 6th in Spanish
 - Jhanelle Johnson – 5th in English A
- Top 10 CSEC Merit List 2016 in the Caribbean – Kelli Bennett 1st in Religious Education. (This would have been Mrs. Marion Robinson's (teacher of Religious Education, 4th National awardee).

Guidance Department

The Guidance Department experienced much success last year despite the numerous challenges. Our values and attitude programme was well received by the school population.

Seven (7) Pillars of Character were highlighted – Caring & Sharing, Team Work, Respect, Trustworthiness, Social Graces and Courtesy as well as Citizenship and Discipline. Other highlights were, Children's Day, Health Awareness and the launch of one of our intervention programmes, Bridge Builders – Pursuit of Happiness Interest Group. Mental Health Awareness was emphasized at the Bridge Builders Camp.

Five (5) students received scholarships in regards to Welfare Assistance, however, more services are needed for the Welfare Programme.

Numerous Form 5 students received TRN cards. Seven (7) students were trained and appointed as Peer Counsellors.

Several students who would not have been reached through the regular counseling process were impacted positively through the Bridge Builders Camp.

Other highlights included:

- Lunches are provided twice per week by the St. Mark Parish Church/ Mandeville

- Scholarship for two needy students from Mr. Clive Waugh in honour of his parents Hazel and Hixroy Waugh from the community.
- Nadine Spence, past student, sponsored one student with lunch and transportation cost for the year.
- The fifth and sixth form parents made a contribution of \$35,600.00 to the Welfare Programme and to help cover the cost of CSEC fees for two needy students.

Extra-Curricular activities offered by the Institution:

Speech and Drama	Science
Social Graces and Fashion Designing	Environmental
Inter-School Christian Fellowship	Journalism
Girl Guides	Leo
Sign Language	Modern Languages
Gifted Hands	Creative Dance
Mathematics	Culture
Health and Wellness	Red Cross
Literary and Debating	Matrix
Anglican Youth Fellowship	Police Youth Club

Main Sporting Activities: netball, badminton and volley ball.

Acknowledgement:

- The Board of Management, especially Rev. Soares.
- St. Mark Mandeville Parish Church for providing accommodation for our Carol Service, Founder's Day and Valedictory service.
- Past students of Bishop Gibson High School
- deCarteret College – use of playfield during sports week.
- Parents and friends who contributed to the Mathematics Programme over the years and still continue to give support to our girls.
- The Administrative and Ancillary staff, groundsman, security and watchmen for the hard work they put in to make Bishop Gibson High a school of choice.
- The Parent Teachers' Association which works assiduously in several areas of the school life – conducting year group and general meetings enhancing the school environment.
- The student government which includes the Prefect Body, Student Council, Peer Counsellors, Form Captains, Mentors and Purple Pride. They have made discipline their hallmark.

Per Ardua Ad Astra – Through Difficulties we Attain the Highest.

.....
Karlene McBean, (Mrs.)
(Acting Principal)

.....
Very Rev. Barrington Soares
(Board Chairman)

Report on the Black River High School for the Academic Year 2015–2016
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INTRODUCTION

Black River High School is an upgraded high school under the aegis of the Anglican Diocese of Jamaica and the Ministry of Education.

The school is located at 80 High Street, Black River in the parish of St. Elizabeth. It is a co-educational institution. In the late 1950s members of the St. John Anglican Parish Church in Black River started the drive to have a high school established in the town of Black River. In 1962 through loans and grants, the Church acquired 12 acres of land and a further 4 acres (gift from the Francis' family) was added bringing the total acreage to 16. The school was then built by the government.

It opened its door as a Junior Secondary School in 1970 accepting students for Grade 7-9. In 1974 the word 'Junior' was dropped from the title and Grades 10 and 11 added. The school was then put on shift and in 1988 it was upgraded to a high school.

The CXC Examination results continue to improve and we discovered that many of our students were desirous of accessing tertiary education and needed advanced education. In 1998 a 12th Grade was added by the school. This experiment was a tremendous success.

MOTTO

"We Create Our Own Destiny"

MISSION STATEMENT

Our mission is to ensure that all students are exposed to quality secondary education together with the fear and honour of the Almighty God. We endeavour to provide a programme for total development for boys and girls in order to prepare them for further and higher education and for responsible roles in society. Students are encouraged to develop as mature and independent persons to acquire discrimination, to take responsibility and give commendable service.

Board of Management

The Board of Management expired on March 31, 2016 and a new Board was appointed effective April 1, 2016. The members are as follows.

Mr. Vincent Guthrie	Chairman
Mr. Eddison Hinds	Vice Chairman
Mr. Roderick Harley	Principal
Revd Daren Evans	Anglican Member
Mrs. Andrea Reid	" "
Mrs Sandra Walters	" "
Mr. Sean Brissett	" "
Mr. Cosma Blake	Member – Special Expertise
Mr. Peter Ellis	Community Representative
Miss Nervina McOgg	PTA Representative
Mr. Errol Bennett	Academic Staff
Miss Althea Burns	Administrative
Miss Marcia Porter	Ancillary
Mrs. Camille Murray-Brown	Secretary/Bursar

Enrolment

Enrolment for the Academic Year 2015-2016 was 1841. GSAT intake 300, GNAT 33 and Grade 12,85

Morning Shift

Boys	389
Girls	493
Total	882

Afternoon Shift

Boys	383
Girls	576
Total	959

Total Population

Boys	1841
Girls	772
	1069

Average daily attendance is 98

Staffing

Principal Mr. Roderick Harley, **M.Sc.Ed B. Ed., CPA, Dip. Sch. Mgmt (Primary), Cert. Ed.**

Vice Principal Mr. Lawrence Doctor, MSc. B.Ed, TTD

Vice Principal Mrs. Claudene Williamson-Daley, MSc. BSc, PGD.Ed. Admin. TTD, A.D.

Academic

Post Graduate	16
Trained Graduate	58
Trained Diploma	16
Pre-trained Graduate	2

Specialist	6
Senior teachers	29
Administrative	12
Ancillary	12
Nurse	1

Administrative: The operation is demonstrating a need for additional staff but the present establishment does not allow for it.

Ancillary: Same as Administrative.

Welfare: We continue to contribute to the soup kitchen at St. John's Anglican Church and help in other ways when the need arise.

Partnership: An Agreement signed between HEARTINTA, Culloden and the Black River High School to train persons in the various Skills Areas still continues.

Academics:

Examinations

CSEC. CAPE. NCTVET.City and Guilds

The CSEC and CAPE results have shown continued improvement overall. There were improvements in both quantity and quality in almost all the CSEC areas. The NCTVET and City and Guilds need improvement.

Extra-Curricular Activities

ISSA Competitions: The school did not participate in the ISSA Competitions.

Spelling Bee 5th in the Parish finals

M and M Mathematics competition 3rd Place

School Challenge Quiz 1st Round

Performing Art JCDC – The school performed excellently at both the Parish and National

Finals. The trophies awarded at the National Finals are;

Best Class 5 Speech Presentation 2016

National Festival – Best overall Tutor

Best Class 5 Tutor

Best Experimental Dub Poetry 2016

Best overall Senior Cup

Best Overall Speech Presentation

Best Class 1 Story telling

Bread Basket Parish A ward

Most Outstanding Music Entry

Most Outstanding Speech and Drama Entry

3rd Runner-up to the Marcus Garvey Award

Medals won – 21 Gold, 21 Silver and 27 Bronze

School Environment and Structure

Principal's Office: The Principal's office was gutted by fire on March 15, 2016. Majority of the school's trophies and other crucial documents were destroyed. However, it is now renovated and occupied. The lounge was also renovated and a bathroom was added.

Power Upgrade: The upgrade of the electricity supply is near completion.

Discipline

Overall, the majority of our students are well behaved.

Parents Teachers Association

The Parents Teachers Association continues to play its part; there is an increase in the number of parents getting involved.

Past Students Association

There is now an official Past Student Association with the interim President Mr. Winston Reynolds.

Gifts/from Food For The Poor

Food for the Poor continues to support us. They donated tiles for tiling the 6th form classrooms and other area.

Finances

The school continues to experience grave financial constraints.

Achievements

1. Addition of two females' bathrooms.
2. Addition of Bathroom to the staff lounge
3. Renovation of the male and female bathrooms to include tiling, installation of basins and mirrors, bath, painting, etc.
4. Painting of the school

Urgent Needs/or 2016–2017 School Year

1. Sewage Upgrade
2. Additional classroom space (at least 15)
3. Ramps for wheel chair access to some section of the buildings
4. Paving of driveway/parking area
5. Construction of Administrative Block and media and communication centre
6. Construction of a drain by the gate
7. Construction of proper Security Post
8. Reconstruction of the entrance gate

Religious Teachings

Religious teachings at this institution are multi-denominational and consistent with the dictates of the curriculum regarding Religious Education.

May God continue to bless you all.

Mrs. Valencia Honeyghan
Acting Principal

<p style="text-align: center;">DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS REPORT From deCARTERET COLLEGE 2015—2016</p>
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INTRODUCTION

deCarteret College is a co-educational institution which offers high school education from Grade 7 to Grade 13. Essentially the school offers a diversified curriculum of a comprehensive type for the first five (5) years (Grade 7 – 11) and a wide range of programmes at the sixth form level.

Motto: AEDIFICAMUS – “We Are Building”

The School's ***Vision Statement*** is to:

“Ensure that every child who is admitted into the school leaves sufficiently prepared and qualified to make his/her contribution to society in a positive way.”

Mission Statement

As an Anglican school, we are committed to encouraging the best in our students, staff and parents by nurturing an intense enthusiasm for knowledge, sport, creativity and vocational skills. We do this essentially by

- Promoting Christian values, without any form of indoctrination, so that it can positively impact the ethos of the school.
- Creating a respectful environment for students and staff
- Providing a student-centered approach to teaching and learning
- Focusing on a culture of excellence and
- Maintaining a healthy, safe and secure environment

BOARD OF GOVERNORS

- | | |
|--|---|
| 1. The Rt. Rev. Dr. Howard Gregory,
Bishop of Jamaica | – President |
| 2. The Very Rev. Barrington Soares | – Chairman |
| 3. Mr. Lincoln Tomlinson | – Vice Chairman |
| 4. Mr. Millard McLeod | – Principal |
| 5. Mrs. Cheryl Watson-McConnell | – Member |
| 6. Mrs. Beverly P. Falconer | – Member |
| 7. Dr. Jacqueline Thompson | – Member |
| 8. Mr. Kerith Masters | – Local Community/
Council Rep |
| 9. Mr. Seymour Stewart | – Member |
| 10. Mrs. Whylna Spence | – Member |
| 11. Mrs. Carol Bloomfield | – Member |
| 12. Miss Wendy Cumberbatch | – Teacher Rep |
| 13. Mr. Ainsworth Fritz | – Ancillary Staff Rep |

- | | |
|------------------------------|---------------------------|
| 14. Mr. Turhan Sinclair | – <i>Past Student Rep</i> |
| 15. Mrs. Miriam Woodburn | – <i>Admin Rep</i> |
| 16. Mrs. Marsha McCormack | – <i>P.T.A. Rep</i> |
| 17. Mrs. Janet Ricketts-Rose | – <i>Secretary/Bursar</i> |
| 18. Mr. Roydel Williams | – <i>Member</i> |

Meeting of the full Board is held once per term.

STAFFING

- a) Principal, Millard Clive McLeod
- b) Vice Principals, Miss Angela Walker and Mr. Marlon Britton
- c) Teaching Staff Comprises of:
Forty Seven (47) Graduate Trained, Seven (7) Graduates Pre-Trained, Six (6) Trained Teacher Diploma and Three (3) Pre-Trained Specialists.

The administrative staff covers two main areas – the accounts department and the main office. The bursar, the assistant bursar, and a clerical assistant work in the accounts department, while the principal's secretary and two clerical assistants have responsibility for the main office. A school nurse, the assistant librarian and a lab technician complete the slate of administrative staff members.

There are 10 members of the ancillary staff and 7 members of the tuck shop and canteen staff.

At present, there are 4 HEART trainees assisting in the main office and Library and 1 Lab Technician assisting in the computer laboratories.

SCHOOL ENROLMENT

- | | | |
|--------------|-------------|---|
| (a) Boys | – 536 | Five Hundred and Thirty Six |
| Girls | – 667 | Six Hundred and Sixty Seven |
| Total | 1203 | One Thousand Two Hundred and Three |

RELIGIOUS ACTIVITIES

- (a) The **Chaplain**, The Very Rev. Barrington Soares or a representative, visits and conducts devotions on the first Monday of each month. Other members of the Anglican Church Community are invited to conduct devotions during the course of the school year.
- (b) The Link with the Church is maintained. We have Valedictory Service, which is held in June, Founders Day Service held in January and Carol Service in December. The Church also assists with special initiatives such as the mentorship programme. The link with the Church is also maintained through participation in events such as "Anglican Schools in Concert", the Annual Cathedral Day and regular meetings of the principals of Anglican schools.

- (c) **ISCF** group of deCarteret College meets on Wednesday mornings from 8:15 - 9:10 during club time. This club focuses on the spiritual, mental and emotional development of our students.

P.T.A.

The PTA continues to be vibrant and active. General meetings are held twice per year and at least one meeting is held with parents of each year group throughout the year. The executive committee meets more frequently as the need arises. The PTA hosts an annual Fun Day and Barbecue on the last day of the Christmas term and the proceeds from this venture over the years have contributed to several projects such as a block of classrooms, a school bus, computers, and the expansion of the computer laboratories, and the new dining room facilities.

In addition all parents are invited to attend parent-teacher conference in January to collect their child's report and to have meaningful dialogue with the Principal, Year Co-Ordinators, Form Teachers, Subject Teachers, Guidance Counsellors and the Nurse.

Parents are also called in when necessary to deal with concerns relating to, Year Groups, Forms or individuals.

During Education Week it is customary for the PTA to show special appreciation to the teachers. Parents' Month activities include a worship service at St. Mark Anglican Church, a Parent workshop and social which is held at the school. Additionally, parents conduct devotions one Friday morning in November, (Parents' Month).

SPECIAL PROJECT

A multipurpose court is to be constructed in an area adjacent to the playing field. Work has already begun at this site.

The PTA is working towards the construction of a new block to house specialized classrooms and staff facilities.

CONDITION OF BUILDINGS – The buildings are in fairly good condition and the usual ongoing maintenance is done (repairs to doors & windows and painting when necessary).

FINANCES

PROBLEMS

Classroom space still presents a challenge, especially at Sixth Form.

CONCLUSION

I should like to thank all members of the school family who have continued to work as a team in maintaining an atmosphere which is conducive to teaching and learning.

May God continue to bless all of us.

Angela Walker (Miss)
Principal Acting

The Very Rev, Barrington Soares
Board Chairman

<p>REPORT OF GLENMUIR HIGH SCHOOL MAY PEN, CLARENDON FOR THE YEAR ENDED AUGUST 31, 2016</p>
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INTRODUCTION:

Glenmuir High School was opened on September 15, 1958. It was founded by Bishop Percival Gibson with Dr. Sydney Scott, the first Principal. The school is sited on twenty-five (25) acres of land on Glenmuir Road in May Pen; it is co-educational with a sixth form programme. During the year under review the school continued to focus on the efforts of all stakeholders towards the presentation of a balanced programme, providing the students with the opportunities for development in the Academics, Religious, Social and Extra-curricular areas.

BOARD OF MANAGEMENT:

President:	The Rt. Rev. Dr. Howard Gregory Lord Bishop of Jamaica
Chairman	The Venerable Winston Thomas Dr. Marsha Smalling, PhD, MA, B.Ed (Hons), Dip.Ed. Dr. Omar Davies Mrs. Pearl Russell Mr. Michael Simpson Mr. Carl Singh Mr. Carlton Knight Mrs. Emma Thomas Dr. Patrick Bhoorasingh Dr. Winston Dawes Miss Jeromha Crossbourne Mr. Earl Stewart Mr. Calbert Hanson Mrs. Ann-Marie Burrell Miss Renee Mair Mr. Henry Morant Brandon Lee

During the period under review, three board meetings were held on October 28, 2015, April 7, 2016, and May 16, 2016, and June 9, 2016. These were supplemented by a number of sub-committee and special meetings. The Finance and Technical committees meet prior to each Board Meeting and on other occasions when the need arises. The chairmen for these committees are Mr. Garrett Williams and Mr. Carl Singh respectively.

STAFFING:

Principal:	Dr. Marsha Smalling PhD, MA, B.Ed. (Hons), Dip.Ed.
Vice Principal:	Miss Coral Wray, B.Ed., M.A.
Vice Principal:	Mr. Newton Knight, B.A. (Hons.), Dip. Ed.
Senior Teachers:	25
No. of Full-Time Teachers:	89
No. of Trained Graduates:	67
No. of Pre-Trained Graduates:	14
No. of Specialists:	2
No of Trained Teachers:	6
Dean of Discipline:	Mr. Radcliffe Richards
Secretary/Bursar:	Mrs. Tamoya Taylor
No. of Administrative Staff:	15
No. of Ancillary Staff:	18

Miss Coral was granted one year Secondment to the Ministry of Education, Region 5 to serve as an Education Officer in the Primary Unit. The Secondment took effect on July 1, 2016. Mr. Denavon was selected to serve as Vice Principal for Lower School as a result of the Secondment.

SCHOOL ENROLMENT

In September 2015, 260 new students were enrolled. The total enrolment was 838 Girls and 811 Boys.

CSEC EXAMINATIONS

Number of students who sat examinations: 262

The CSEC results revealed that of the 262 students who sat the examinations, 5 students passed 11 subjects, 43 students passed 10 subjects, 115 passed with 9 subjects, 35 passed with 8 subjects, and 36 passed with 7 subjects. Only 10 students passed with less than 4 subjects.

In the CAPE examinations, out of the 345 students who were entered, 8 students passed 6 subjects, 39 passed 5 subjects, 188 passed 4 subjects and 72 passed 3 subjects. Only 26 students passed with less than three subjects.

We achieved 16 regional rankings in 6 CAPE and 5 CSEC subjects. We were placed first in the region in Caribbean History (Bianca Jones), Building and Mechanical Engineering & Drawing Unit 1 (Glendon Taylor), and Building and Mechanical Engineering Unit 2 (Jourdan Dunkley). We topped the country in six subjects: Caribbean History, Economics (Antonica Clarke), Building Technology: Woods (Morgan Sybron), Sociology Unit (Shakera Kinlock), and BMED Units 1 & 2 (Glendon Taylor and Jourdan Dunkley). Sainna Christian was placed 3rd in the region in Literatures in English (Unit 2) and 2nd in the island. Congratulations to all the awardees, their teachers Mrs Moya Johnson,

Mrs Icene Moodie Squire & Mr. Randene Harrison, Mrs Meikle, Mr. Edwards, Mr. Williams, and their very supportive parents.

The overall pass rate for CSEC was 95.32% and that for CAPE was 94%. The target for this year for CSEC and CAPE are 97%. In CSEC we were ranked 8th among what Educate Jamaica describes as Ivy League Schools

In the CAPE examinations, outstanding performances were recorded by Jourdan Dunkley and Brandon Lee who 5 distinctions. The following students matriculated to the faculty of Medical Sciences. They are as follows:

- Michael Chizoba
- Xaundre Mohansingh
- Brandon Lee
- Brittany McFarlane

In the CAPE examinations Unit 1, outstanding performances were recorded by Camesha Petrie, Glendon Taylor, and Delano Francis who earned 4 distinctions.

In the CSEC examinations, outstanding performances were recorded by Eric Dixon, Breanna Julal, Tavoy Palmer, and Gillian Williams who earned 10 distinctions.

SCHOLARSHIP AWARDEES

- Jelani Williams: Itheca College
- Alexia Sinclair: Full Scholarship to Howard University
- Samantha Miller: Full Scholarship for UTECH
- Sainna Christian: NCB Scholarship U.W.I.
- Zara-Marie Henry: Rujohn Foundation Scholarship & Soraya Amy Jackson Foundation Scholarship

SPECIAL EVENTS OF NOTE

The following are the more outstanding activities in which the school was involved during the year:

Math Olympiad

Glenmuir High School finished 3rd nationally from 63 schools in the annual Jamaican Mathematical Olympiad. Of particular note is Phillip Lloyd of 5M who finished third in the fourth form category in 2015 and was invited, both last year and this year, to serve as a member of Jamaica's 2016 Olympiad Team to represent his country in Mexico. Javier Bryan and Tavoy Palmer both received honourable mentions in the fifth form category. This year's graduating class has several students who have participated in the Olympiad from first form and we celebrate the achievements of: Javian Jagdeen, Kaci Nichols, Tiffany McCarthy, Ashley-Ann Ashley, Christopher Liao, Eric Dixon, Brandon Allison, Sidney Dunn, Alick Campbell, Andryck Rodgers and D'Angelo Simpson.

Football

The Dacosta Cup team was zone and group winners. They advanced for the first time to the ISSA/Flow Super cup where they won their first match against Kingston College and subsequently put up a challenge against St. Georges College who won 3-2. Kevon Lambert, then captain, went to West Ham United and Argentina on trials.

Netball

Lori Daley represented Jamaica in the National U16 CAN/Jean Pierre Youth Netball Tournament in Bridgetown, Barbados.

Basketball

The U16 and U19 basketball teams were placed 3rd and 2nd in the ISSA Central Conference competition. The U16 team was placed third in the all island U16 ISSA competition. Commendation to the coach Mr. Derval Abrahams.

Cadet

Our cadet unit was placed first in the 5th Battalion Round of Inspection and second in the All Island Inspection.

Public Speaking

Xaundre Mohansingh was placed second in the Rita Marley Foundation Public Speaking Competition. He was placed 1st last year.

Girl Guides

Glenmuir & Edwin Allen came second in the National Girl Guide Quiz. Team members were Patrecia Morrison, Najay Stewart, and Jaleen Taylor.

4H Club

Tianna Johnson earned the 4H Clarendon girl of the year award. Ellice Bailey was placed third in the Public Speaking Competition.

Performing Arts

The speech group was awarded 4 gold medals, 3 silver medals and a bronze medal in the speech festival. Dequan Coombs earned a gold medal on his first entry in the JCDC Speech Festival in the senior dub poetry category. The talented musicians earned three gold medals at JCDC Music Festival. Jevon Roberts earned a gold medal in drumming on his first entry in the JCDC Music Festival. The drumming ensemble featuring Donald Mamby, Warren Simpson, Kowrie Miller, Corcel Reeves and Michael Thomas earned a gold medal.

Dance Society was awarded 4 Gold and 3 Silver medals at Parish and the senior dance group went on to earn a gold in the Pop category at the National Finals. The senior Pop number was also awarded most outstanding senior

dance for the parish. Miss Sinokia Lee, was awarded the Best Senior Dance tutor. The graduating class celebrates the achievements of our dancers Tian Neita, Tiffany McCarthy and Selena Rattigan all of whom have been dancing from 1st form along with Moné Carnegie, Selena Levy and Chrysann Samuels.

Badminton

The Badminton players represented the school well and in the James Walsh Tournament four players made it to the semi-finals. Akeem Lewis and Shanjay Daley were placed 2nd in the D-Division.

Track & Field

We have made significant strides in track & field earning four points as a result of Zidane's 6th place finish in the 400m event. Commendations to Nogomo and Megan who advanced to the semi-finals of their respective events.

Emerging Global Leaders

LaWayne Williams was selected as one of the few Jamaicans to participate in the Emerging Global Leaders Programme (EGLP), held in Jamaica at the Knox College. The EGLP is a an international youth empowerment programme that connects diverse youth from all over the world through and offers a series of sessions to develop interpersonal and leadership skills with the aim of making global impact that is youth driven. We thank the Toronto Chapter of the Alumni Association for sponsoring a student each year. Special thanks to alumna Gayle Reeves!

Youth Ambassadors

We've had our students serving as Child Ambassador for the Office of the Children's Registry: Xaundre Mohansingh, Kashiel Clarke, and most recently Christina Blake and Monique Powell will be representing Clarendon and St. Catherine. Glacia Robinson was the champion female in the National Christian Youth Ambassador competition. She was also placed third in presentation and people's choice areas

STAFF ACHIEVEMENTS

Our staff members are very much a part of the mix with regards the school's achievements.

RELIGIOUS ACTIVITY

Two general devotions are held each week and these are conducted under the direction of the school's Chaplain, Sis. Alvarine Roberts. Devotions are centered on a theme developed through consultation with the school's administration. Special speakers are invited to share in the general devotion.

On other days classroom, group or House devotions are held in order to maintain the religious life of the school. The school day ends with a dismissal

prayer. The Chaplain is in office at school on Tuesdays, but remains on call at all times. Visits are made by the Chaplain to the homes of children who are sick or bereaved.

SCHOOL EVENTS

Founder's Day

As is customary we take great pride in celebrating this special event. We put a lot of planning into it and it has always come off very well. A number of our sister schools attended the service and we appreciated and savoured the fellowship.

Prize-Giving

This was held on Wednesday, December 9, 2015 and our Guest Speaker was Mr. Garth Anderson, Principal, Church Teachers' College.

Graduation

The Graduation Ceremony and Valedictory Service were held on Thursday, June 16, 2016. The Guest Speaker was The Very Rev'd Fr Leroy Johnson, Rector, St. Georges Parish Church, Savanna-la-mar Westmoreland. Two Hundred and Twenty Three students graduated. Of these 223 students 44 were Honours graduates.

Principal's Honour Roll Luncheon

The Principal's Honour Roll was designed to recognize the efforts and outstanding performances of the students. Students who earned 85 – 89% in their internal examinations made the Honour Roll List. Those who earned 90 – 100% made the Principal's Distinguished Honour Roll. Based on the Christmas Terminal Examinations 66 students earned a place on the Principal's Honour Roll and 9 students earned a place on the Principal's Distinguished Honour Roll. For the Summer Terminal Examinations 34 earned a place on Principal's Honour Roll and 11 earned a place on the Principal's Distinguished Honour Roll.

Students maintained an average of 85% and more over the two exam periods were invited to the Principal's Honour Roll Luncheon which was held at Usain Bolt Tracks & Records restaurant in Kingston. A visit to the National Gallery preceded the luncheon.

P.T.A. ACTIVITIES

The PTA continues to be very active as a movement and in support of the activities of the school. They contributed to the CXC Examination Assistance Fund, the Principal's Honour Roll Luncheon, Students' Welfare Fund, and the SMS System. Regular general and executive meetings were held.

FINANCIAL STATUS

The financial status of the school is fair. Despite the economic challenges the compliance rate for school fees remains at approximately 90%.

CONCLUSION

The report has indicated that Glenmuir continues to do well and remains the flagship institution that strives for continuous improvement. We are indeed living our vision. We have done well for the 57 years of existence and we are becoming better and better. Nelson Mandela penned that after climbing a great hill there are many more hills to climb and so we are aware that there is no space for complacency.

I would like to thank the Board of Management, P.T.A., Glenmuir High School Alumni Association, and all other stakeholders for their invaluable contribution and support. Special thanks to our parents for their ongoing support and encouragement in so many ways and for their decision to entrust us with their children. We guarantee them that they are in good hands.

I unreservedly and sincerely express gratitude to our outstanding staff both teaching and support staff (Administrative and Ancillary) who have worked tirelessly to provide the very best educational experiences possible for the students of Glenmuir. I want to personally thank both vice principals, the dean of discipline, guidance counsellors, heads of department, and all the other senior management staff for offering exemplary leadership in their specific roles and for committing themselves to the true cause of Glenmuir High School.

I do believe that a chain is as strong as its weakest link and that team work makes the dream work. We will hold on to the dream of making Glenmuir into an excellent institution and will remain committed as we strive towards making this dream a reality.

Let us embrace the formula created by William Arthur Ward and that is to:

- Plan purposefully.
- Prepare prayerfully.
- Proceed positively.
- Pursue persistently."

We remain committed to our mission of ensuring that Glenmuir students leave this institution as confident, well-educated and interesting young persons, equipped to take on the challenges that lie ahead and who are eager to embrace the future. It has been a successful year and I eagerly anticipate many more to come.

Flagrans veritatis studio! Burning with the zeal for truth!

Semper Flagrans! Forever Burning!

February 20, 2017

Marsha Smalling, PhD.
Principal

Date

Ven. Winston Thomas
Chairman

Date

REPORT ON KINGSTON COLLEGE FOR SCHOOL YEAR SEPTEMBER 2015 TO AUGUST 2016

Introduction

Kingston College is a secondary high school for boys, founded in 1925, owned and operated by the Church in Jamaica and the Cayman Islands in the Province of the West Indies and funded by the Ministry of Education. Its founding headmaster, Bishop P.W. Gibson, envisioned a school that would produce well-balanced Christian gentlemen of integrity and character that would become leaders and set an example in public life.

The school is situated on two campuses: 2A North Street (Clovelly Park) and at 13 Upper Elletson Road (Melbourne Park). The North Street campus (senior campus) houses Grades 10 –13 while the Melbourne Park campus (junior campus) accommodates Grades 7 – 9. Students enter the school through the GSAT and a limited number of transfers. A great majority of our students are drawn from the Kingston Metropolitan area, Spanish Town and Portmore, and as far east as St. Thomas.

Kingston College, in keeping with the vision of its founding headmaster, is committed to providing a high school education that lays the foundation for good citizenship through the development of high moral and Christian values, achievement of academic excellence and a well-rounded personality utilizing sports and other co-curricular activities.

The School has a five year Development Plan in place and this has been guiding the operations of the School over the past year. Our Development Plan is built on six broad pillars/objectives aimed at:

- Providing the quality education that can produce the caliber student who can assert himself and function effectively in his society, and
- Ensuring Kingston College's development as one of the "top"/high performing schools in Jamaica.

These pillars/objectives are:

1. To create a conducive teaching and learning environment - Infrastructural/physical development;
2. To improve the management of the educational process with focus on Quality and Standard of Teaching;
3. To improve behaviour and behaviour management school wide;
4. To improve academic performance, particularly at the CXC level;
5. To develop a One School Culture/Ethos;
6. To improve the levels of financial contributions to the school to sustain ongoing developments.

Each objective has a number of initiatives/activities linked to it which are actively and rigorously pursued to ensure that the objective is achieved or

that progress is made according to the timelines and deadline dates outlined in the Development Plan.

The school offers its boys a sound education in the following subject areas at the Grades 7-8 level: Mathematics, English Language, English Literature, French, Spanish, Religious Education, Social Studies, History, Geography, General Science, Physical Education, Visual Arts, Music, Drama and Industrial Techniques. At Grade 9, the students are offered a similar programme to the Grades 7 and 8; however, General Science is replaced by the three major sciences (Biology, Chemistry and Physics) at an introductory level.

At the CSEC level the following subjects are offered: Mathematics, English Language (A), English Literature (B), French, Spanish, Religious Education, Social Studies, History, Geography, Biology, Physics, Chemistry, Integrated Science, Human & Social Biology, Building Technology (Woods & Construction), Mechanical & Engineering, Technology, Electronic Document Preparation & Management (EDPM), Electrical and Electrical Technology, Information Technology, Principles of Accounts, Principles of Business, Office Administration, Religious Education, Technical Drawing, Physical Education and Visual Arts.

At the CAPE level we offer the following: Caribbean Studies, Communication Studies, Accounting, Art & Design, Biology, BMED, Chemistry, Computer Science, Economics, Geography, History, Literatures in English, French, Management of Business, Physics, Pure Mathematics, Sociology and Spanish.

Board of Management

Mr. Michael Vaccianna	Chairman
Mr. Dave Myrie	Principal
Rt. Rev. Dr. Robert Thompson	Church Representative
Rev. Ralph 'Jim' Parkes	Church Representative
Dr. Peter-John Gordon	Church Representative
Mr. Errol Gregory	Church Representative
Dr. Hugh Vaughan	Church Representative
Mr. Patrick McIntosh	Church Representative
Mrs. Sharon Smith-Whyte	MOE Representative
Dr. Patrick Dallas	KCOBA Representative
Mr. Stewart Jacobs	PTA Representative
Mrs. Andrea Martin-Rose	Academic Staff Representative
Mrs. Viennie Malcolm-Reid	Administrative Staff Representative
Mr.	Student Representative
Ms. Beverly Shae	Ancillary Staff Representative
Ms. Prudence Brown	Community Representative

Staffing

Principal	Mr. Dave Myrie
Vice-Principals	Ms. Juliet Wilson (Melbourne Park) Mr. Everton Burrell and Mrs. Marguerita Hall (North Street)

Academic	103
• Trained Graduates	55
• Trained Teachers	14
• Pre-Trained Graduates	34
Administrative	25
Ancillary/Auxiliary	26
School Enrollment:	1810

School Motto: Fortis Cadere Cedere Non Potest (The Brave May Fall But Never Yield)

School Colours: Purple and White.

The school is a Bursar-paid institution approved by the Ministry of Education and receives government financial support in respect of salaries for the various categories of staff.

KINGSTON COLLEGE CXC CSEC EXAMINATIONS 2016

SUMMARY OF RESULTS

Number of students passing:

11 Subjects.....	1	
10 Subjects	46	
9 Subjects	40	
8 Subjects	63	
7 Subjects	45	
6 Subjects	45	
5 Subjects	40	(280)
4 Subjects	21	
3 Subjects	10	
2 Subjects	5	
1 Subject	5	
0 Subject	1*	(all subjects cancelled)
	322	

- Number of students passing 5 or more subjects = 280 (86.9%)

74 Grade 10 students sat ONE subject ONLY (CSEC Mathematics)

- **43 grade ones (30 with straight A profile)**
- **16 grade twos**
- **9 grade threes**
- **3 grade 4s**
- **3 grade 5s**

91.9% passing

Grade 10 students who achieve a Grade 1 or 2 in Mathematics go on to sit Additional Mathematics in Grade 11. All others re-sit Mathematics.

Academically, the results coming out of the 2016 CXC Exams reveal that the results were mixed but the school has performed fairly well in most areas. In CSEC, Mathematics fell from **94.9%** last year to **88.6%**. **333** students sat Mathematic with, **202** receiving a Grade 1 or 2.

In English Language, there was great improvement over last year moving from **85.3%** to **90.7%**. Like Mathematics, the vast majority of students achieved a Grade 1 or 2. Of the **321** students entered, **230** students achieved a Grade 1 or 2.

E.D.P.M. and Physical Education achieved a pass rate of 100%. Biology (93.9%), Building Technology – Construction (90.9%), Human & Social Biology (90.9%), Office Administration (95.7%), Principles of Business (99.3%) and Religious Education (98.5%) also performed creditably.

Two hundred and eighty (280/322) or **86.9%** of the students who sat the exams passed five (5) or more subjects. One (1) student passed eleven (11) subjects and Forty-six (46) students passed ten (10) subjects. Our top students for CSEC are Shemar Graham (10 ones), De'Avion Phillips (9 ones, 2 twos) and Javonnne Myers, Oshnel Bryan and Malik Alexander all receiving (9 ones and 1 two).

In CAPE, the performance was good overall. Of the eighteen (18) Unit 1 subjects done, nine (9) achieved a minimum average of 90% with five (5) subjects (Applied Mathematics, Art & Design, French, Management of Business and Physics) achieving a 100% pass. For Unit 2, of the eighteen (18) Units done, fifteen (15) achieved a minimum average of 90% with eleven (11) subjects (Applied Mathematics, Biology, BMED (Mech), Caribbean Studies, Computer Science, French, Geography, GMED, History, Management of Business, Sociology and Spanish) achieving a 100% pass. Our top students for CAPE Unit 1 are Kareem Bowley and Ras Miller both with 2 ones and 3 twos and Ronaldo Ferguson with 2 ones, 1 two and 1 three. For CAPE Unit 2, Kadeem Campbell (outgoing Deputy Head Boy) and Damian Davis achieved 3 ones, 1 two and 1 three, Khyri Lawrence achieved 2 ones, 2 twos and 1 three, Rushane Barnes achieved 2 ones, 2 twos and 1 three and Daniel Haye achieved 2 ones and 2 twos.

Co-curricular Activities/Achievements

Students participate in twenty-two (22) clubs and societies and eleven (11) sporting activities. These clubs and societies play a vital role in the school as they help students to develop their planning and leadership skills. Clubs participate in community service activities such as a beach clean-up and visiting a children's home in the community. These clubs also put on fund-raising and other events which benefit the school.

Schools' Challenge Quiz

Kingston College lost in the semi-final round of the 2016 edition of TVJ's Schools' Challenge Quiz competition.

Sports

The school continues to excel in the sporting arena as our teams participate in a large number of sporting competitions that fall under the ISSA umbrella.

Track & Field (Athletics) – KC continues to compete at a very high level in this area and finished 2nd at Champs 2016.

The school also continues to do well in table tennis, basketball, hockey, rugby and taekwondo while we work assiduously to rebuild our cricket programme.

Football

Manning Cup – Our Manning Cup team, under the able guidance of Coach Ludlow Bernard, has performed excellently so far and remains unbeaten. The team has qualified for the Manning Cup 2nd Round after topping the group in the first round; they have qualified for the Final of the Walker Cup where they will meet Jamaica College. The team lost in the Quarter-Final round of the Flow Super Cup.

The U14 and U16 teams both won the Urban and All-Island titles for 2015 and have started the 2016 season on a high note winning both matches so far and scoring many goals.

The Choir

The Kingston College Chapel Choir continues to perform at an extremely high standard under the leadership of choirmaster, Audley Davidson. The Chapel Choir will end its 2016 season with its annual series of Christmas Concerts.

School Events

Each year, the school hosts its **Sports Day** where students, teachers, parents and old boys participate in various sporting events. The winning house for 2016 was Hardie.

Inter-House 5K – The annual Inter-House 5k will be held on **Thursday, November 24, 2016**. Last year, over three hundred (300) persons participated and more is expected this year.

Jamaica Day – This year, the History and Social Studies Departments showcased Jamaica's heritage in the form of displays on both campuses.

Religious Teachings

Worship is an integral part of the school's life and its curriculum. Each week specific grades meet in the St. Augustine Chapel (Grades 10-13) for worship led by our chaplain, Rev'd. Canon Abner Powell. On the Melbourne Park campus, Grades 7–9 meet with Canon Powell each week at the Pavilion. Form worship is also held daily once the year group is not involved in general worship/assembly. The school meets on the first Sunday after the commencement of each new academic year for our **Family Service** and our **Patronal Festival & Harvest Service** is celebrated in November each year. There is also a church service at the end of each term which is attended by the entire school population. In addition, Religious Education is compulsory from Grades 7 to 9.

School Environment and Structure

In accordance with the School Improvement Plan (SIP), additional work was done on both campuses during the summer of 2016.

The following improvements/repairs were made to the Melbourne Campus:

- New grills were constructed and installed on the Grade 8 and 9 Blocks
- Most areas of the campus, including all classrooms, were painted
- The roof of the Guidance Counsellor's Office was decked
- The steel which was protruding on the roof of the Multi-Purpose Building was boxed to ensure the safety of all
- New combination desks and chairs were provided for most Grade 7 classes
- Other furniture was repaired to ensure that all students have a comfortable desk and chair
- The desks in the E-Learning Lab were refurbished and new chairs provided
- The Computer Lab on the Melbourne Campus also received new chairs
- The main staff room on the Melbourne Campus as well as the E-Learning Lab were outfitted with new glass doors
- One of the student's bathrooms on the Melbourne Campus was completely refurbished with new toilets, urinals, showers, basins, mirror, etc. New tiles were also installed
- The other student bathroom was divided into two to provide a restroom for visitors

- The Music Room was relocated to a larger room. An air conditioning unit was also installed
- New desks, tables and cupboards were made available to staff
- The entrance gate to the Melbourne Campus was re-painted
- The laying of the synthetic track will start in November.

The following improvements/repairs were made to the North Street Campus:

- New grills were constructed and installed on the Grade 8 and 9 Blocks
- Most areas of the campus, including all classrooms, were painted
- New combination desks and chairs were provided for some classes
- The entrance of the North Street Campus has been paved
- **The well** – work continued on the well with the laying of pipes

Financial Status

With the help and support of our alumni chapters along with other friends of Kingston College, the school was able over the past year to meet its expenses despite our numerous challenges. The approved parent's contribution fee was \$22,000.00.

Over a hundred and twenty (120) students are beneficiaries of the PATH programme at an overall cost of \$1.3 million.

It must again be pointed out that the contribution fees (if paid) along with the Ministry of Education's contribution are still woefully inadequate to fund the needs of the school.

Conclusion

The Board of Management and staff must be commended for their tireless efforts in improving the academic and aesthetic aspects of the School. Our Development Plan is fully operational and we are seeing improvements in several areas of the school. We are, however, mindful that if we are to achieve the standards that we have set, then we must have the commitment of all stakeholders of Kingston College. The challenge is great but we continue to be inspired and motivated by the gains we have achieved so far. The Fortis spirit reminds us never to lose hope or yield because our objectives are indeed achievable.

Finally, to all our stakeholders, the PTA and Old Boys our grateful thanks for your continued support and contribution.

Michael Vacciana
Chairman

Dave Myrie
Principal

REPORT OF THE MUSCHETT HIGH SCHOOL FOR THE YEAR 2015–2016

Introduction

Over the years, the Muschett High School has been idiosyncratically pursuing excellence. The zest for excellence has not become redundant and will continue to be at the pinnacle of the institution's focus. The Muschett High School is committed to its mandate of producing well rounded individuals who will be able to serve effectively in the global village. Every attempt must be made to make teaching and learning the number one priority of the institution. Additionally, it is the responsibility of the institution to expose students to all the avenues that will make them optimally rounded, first class citizens. The philosophy of the current leadership of the institution is that discipline and academic performance are kinship terminologies and must never be divorced. Therefore, discipline must become the hallmark and *modus operandi* of the institution.

The Muschett High School continues to operate under the direct supervision of the Ministry of Education. We also continue to operate on a shift system with grades seven (7) to nine (9) on the morning shift and grades ten (10) and eleven (11) on the afternoon shift. The morning shift commences at 7:00 a.m. and the afternoon shift at 12:00 noon.

Board of Management/Governors

Mr. Kirk Kennedy	Chairman
Custos Paul Muschett	Vice Chairman
Mr. Leighton Johnson	Principal
Mrs. Zaila Francis-Scott	Bursar/Secretary
Mrs. Clemin Bingham	Academic Rep.
Mrs. Shaunette Stewart-Stoddart	Administrative Rep.
Mrs. Morlett Schloss	Past Student Rep.
Mr. Errol Gayle	Ancillary Rep.
Mr. Tubal Brown	Local Community Rep.
Mrs. Maria Joseph Hemmings	PTA Rep.
Mr. Garfield McGhie	Member
Prof. Geraldene Hodelin	Member
Mr. Ms. Majorie McGibbon	Member
Mrs. Pamela Forbes	Member
Trishawna Maxwell	Student Council Rep.

Staffing

➤ Principal	1
➤ Vice Principals	2

Academics Staff

➤ Post Graduate	4
➤ Trained Graduates	49
➤ Trained Teachers	15
➤ Specialists	7

Administrative Staff

➤ Administrative	11
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Ancillary Staff

➤ Ancillary	17
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School Enrolment

The current enrolment stands at **1571**. The breakdown is as follows:

Grade	Boys	Girls	Totals
7	167	145	312
8	162	135	297
9	172	139	310
10	183	144	327
11	175	150	325
TOTAL	859	712	1571

Student Development

The Students Participated in the following Activities

Culture Competition hosted by Holland

The Parish Council Junior Mayor Selection

Youth Consultative Conference

Student developmental trips to the University of the West Indies

Subject field trips

Essay Competitions

HIV Awareness competition

The Western zone Tourism competition

Students are also given the opportunity to unearth their talent and compete in the various sporting disciplines. These include:

- Female under 14 football
- Male under 14 and 16 football
- Male and female volley ball
- Cricket
- Track & Field
- Basket Ball (male & female)
- Netball

Clubs/Societies

The Clubs and Societies that our students are exposed to are many and varied. These organizations continue to play an instrumental role in the overall development of our students. The Clubs and Societies include the 4H, Girls' Brigade, Interact Club, Cadet, ISCF, Math and Games, Science, Spanish, Dance and Speech, Drama, Music, Tourism Literacy/Writing Club, Debating,

Achievements

Runner up in Trelawny 4H Parish Achievement Day

3rd Place in the School Garden Competition

4th in Junior Mayor Trelawny Junior Chamber Competition

Retained Boys and Girls Championship Record in the Decathlon

100% pass rate at CSEC for Physical Education and Music

3rd Place in NCTVET lab competition

School Events

The school year was punctuated with several events which enhanced the year. These activities include:

- Staff Development Sessions (September, January & May ongoing)
- Commencement and Induction Service (September)
- Founders' Day Service (November)
- Heritage Day Celebrations (October)
- Parent Month Activities (November)
- Drug Awareness Activities (November)
- Students Awards (November)
- Staff Awards
- Carol Service
- Parent Consultation (Ongoing)
- Jamaica Day Celebrations (February)
- Career Expo (April)
- Prayer Breakfast (April)
- Education Week Activities, Teachers Day
- Labour Day Project (May)
- Grade Ten Banquet (May)
- Graduation Exercise (July)

Religious Teaching

The school day begins with devotion on both shifts. Various student-body groups within the school are timetabled for conducting devotion. Corporate assembly/worship is scheduled for Wednesdays. This is where both shifts as well as all categories of workers assemble at 11:30 for devotion. The School's Chaplin is responsible for leading and conducting corporate assembly on the first Wednesday of each month.

Religious Education is taught as a compulsory subject at the grade 7–9 level and is offered as an option at grades 10 and 11.

PTA Activities

The PTA is actively involved in the operation of the school. General meetings are conducted at least once per term with grade and class PTA meetings occurring regularly through the school year.

The PTA operates a snack counter where proceeds are used to help in financing the PTA welfare fund. This fund is used to assist students who are not eligible and fall outside of the Social Welfare Programme.

The PTA is also scheduled to conduct devotions at grade, class or corporate assembly.

The Parents Supporting Parents Committee (PSPC) is an initiative of the Guidance department. This committee provides financial and moral support to the guidance department and by extension the school

Conclusion

The Muschett High School continues to work assiduously in becoming an institution that has creative and caring teachers, an institution that produces successful students and an institution that is progressive. We strive to be an institution that creates opportunities and avenues for both the personal and professional development of all categories of its staff. We will continue to adequately prepare Ladies and Gentlemen to meet the demands of a dynamic world. It is our duty here at the Muschett High School to insist on the transmission of positive values and attitudes and the maintenance of the highest standards in all respects. As an institution we will embrace creative thinking and will approach each task strategically and methodically. To adapt and embrace a concept from the Governor General in his “I Believe Campaign”, “there is nothing wrong with the Muschett High School that cannot be fixed with what is right with the Muschett High School”.

Submitted by:

Dwayne Mulgrave – Acting Principal
Muschett High School

SYNOD REPORT FOR OCHO RIOS HIGH SCHOOL FOR PERIOD SEPTEMBER 2015 – AUGUST 2016

INTRODUCTION

The Ocho Rios High School was built under the World Bank programme in 1969 – now in its fourth decade has a population that has almost tripled its original enrolment.

The school started out with a staff complement of twenty (20) trained teachers and an enrolment of eight hundred and forty six (846) students. Today, the staff complement is 110 and the enrolment is 2,461.

This figure does not include the students enrolled in the CAP programme which is now an integral part of the institution. The present staff is led by our Chairman – Fr. Richard Tucker.

This includes:

Marvin Clowson	– <i>Principal</i>	– <i>M.Ed. B.Ed.</i>
Mr. Leo Dacosta	– <i>Senior Vice Principal</i>	– <i>M.A. B.A.</i>
Mrs. Fayan Rhoden	– <i>Vice Principal a.m. shift</i>	– <i>B. Ed. Dip in Ed.</i>
Mrs. Christine Wellington	– <i>Vice Principal. p.m. shift</i>	– <i>M.Sc. Ed. Admin.</i>

From the academic staff complement of 110 members, there are forty-seven Trained Graduates; eleven of whom have completed Post Graduate studies, seven Specialists, four Special Education teachers, and three Guidance Counsellors, a Teacher Librarian and a Dean of Discipline.

Board of Governors

• <i>Fr. R. Tucker</i>	– <i>Chairman</i>
• <i>MR. L. Gordon</i>	– <i>Vice Chairman</i>
• <i>Mr. M. Clowson</i>	– <i>Principal</i>
• <i>Ms. F. Lamm</i>	– <i>Financial Adviser</i>
• <i>Miss P. Pottinger</i>	– <i>Secretary</i>
• <i>Miss S. Llewellyn</i>	– <i>Representative of the Church</i>
• <i>Mr. D. Marsh</i>	– <i>Lawyer</i>
• <i>Mr. O. Green</i>	– <i>Community Representative</i>
• <i>Mr. T. Robinson</i>	– <i>Political Representative</i>
• <i>Mr. O Herde</i>	– <i>Academic Staff Rep.</i>
• <i>Mrs. A. Brown-Dawson</i>	– <i>Ancillary Staff Rep.</i>
• <i>Mr. F. Palmer</i>	– <i>Admin. Staff Rep.</i>
• <i>Mr. R. Pyne</i>	– <i>Student Council President</i>
• <i>Mr. E. Brown</i>	– <i>P.T.A. President</i>
• <i>Mrs. L. Lawes- Bursar</i>	– <i>Bursar</i>

Mission Statement

The Ocho Rios High School seeks to create an environment in which all students can develop their fullest potential in order that they will be able to take their rightful places in society and contribute fully to the nation's development.

Vision Statement

Quality Education for National Development.

Development Programmes

As the school repositions itself to offer twenty first century education many programmes have been strengthened. In addition, the Boys' Education, Etiquette and Positive Behaviour Intervention Support Programmes have been revisited and they have been growing from strength to strength. It must be noted, that clubs and societies play a pivotal role in the lives of our students as this is time-tabled and mandatory for them to attend.

ACADEMICS

Although our passes at the CSEC level are fewer than the previous year, we are encouraged by the fact that our top student Shaquella Jemmieson got 08 subjects at one sitting – six distinctions and two credits. The second top student Kyla Campbell got 07 subjects at one sitting – three distinctions and four credits.

CSEC Passes 2016

Number of Students vs Number of Subjects passed (range 1-3)

Two	10
Five	09
Seventeen	08
Thirty One	07
Thirty Three	06
Thirty Seven	05
Twenty nine	04
Fifty Two	03
Sixty Five	02
Sixty Five	01
Overall	
Number of range one (1)	108
Number of range two (2)	352
Number of range three (3)	852

What is commendable though is that the students who achieved between 7–12 subjects – received more distinctions and credits than ordinary passes.

In the RSA exams – 5 sat – 4 passed – 1 failed; 2 passed at the advanced level of grade 3 and 1 passed at grade 1

As in the academics, so it is in the practical areas as students were engaged in three areas namely: Mechanical Engineering Technology/Welding, Auto Mechanic/Motor Veh. and Cosmetology. Fifty seven students were entered for the NCTVET exams; fifty two were successful.

Similarly our CAPE students/sixth formers continue to hold the flag high despite the reduction in numbers due to our inability to offer the Sciences. Tiffany McLean received two range 2s, one range 3 and one range 4. Celine Thomas received one range 2 and three range 3s.

The Principal's Honour Roll

To be eligible for this position a student must have an overall average above 80%. Twenty seven students met this criterion and our top student was Sanjay Heaven - 9 Taylor who maintained an average of 89.4%. He has been on the Principal's Honour Roll ever since he came to this institution.

STAFF

Our teachers continue to blaze a trail despite the students' performance.

- *Ms. Yanique Lowe completed her masters in Business Administration in Finance*

SPORTS

We entered several disciplines and did our best.

Football – DaCosta Cup – we entered the competition but fell out in the 1st round. This was not good enough to earn us the kind of recognition that we yearn for. Again the male tennis team was placed second in the Best of the Best all Island tennis competitions. The school made it to one final at the Girls' and Boys' Championships and received '2' points. Once more the Girls' Football Team topped the zone, but crumbled when they got to round two of the competition.

RELIGIOUS ACTIVITIES

Daily devotional exercise whether in the form of general, class, grade, house or gender is enhanced by Consecration Service each September. We also have our annual Christmas and Easter services. In addition, speakers are invited to come in and share the word of God with us. The school now participates in the Annual Cathedral Sunday activities and we worship at St. John's Anglican Church at least one term per year.

SPECIAL EVENTS OF NOTE

During this academic year 2015–2016 there were many innovations to improve the overall performance of our students and to reinforce the discipline that needs to be maintained.

- (a) The Administrative Block, parts of the outer sections of blocks A, C, D & E were painted.
- (b) The Administrative Office was renovated
- (c) Seven computers and three printers were purchased; all malfunctioning computers were repaired.
- (d) 100 chairs and 100 desks were purchased; 161 desks and 321 chairs were repaired
- (e) We had the installation of a heat extractor in the canteen. The school purchased two water coolers, twenty four fans and fifteen executive chairs
- (f) Our Consecration Service, Christmas Service, Prize Giving Ceremony, Easter Service, Heritage Celebration, Black History Month were done under various themes
- (g) Some of our male students journeyed to St. Hilda's to provide added dimensions to their development exercise
- (h) Mrs. A. Powell prepared Lashawn Shaw for the J.C.D.C. speech competitions; she advanced to the parish finals where she received silver and gold medals.
- (i) Our School Challenge Quiz Team entered the competitions, but lost their first match.
- (j) Ms. F. Lawson entered students in the Debate Mate Competition; they were place 6th out of 52 schools. The team also took part in the National Schools' Debating Competition and was placed among the top '15' teams.
- (k) Ms. K. Henry entered four pieces in the J.C.D.C. dance competition; they were awarded silver and gold medals at the parish finals.

CLOSING REMARKS

The school continues to march on as indicated by our school song – and with God's continued guidance and grace we will achieve the 2030 vision that is envisioned.

Submitted by:

Marvin Clowson
Principal

Rev. Richard Tucker
Board Chairman

<p>St. Hilda's Diocesan High School SYNOD REPORT 2015 – 2016</p>
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INTRODUCTION

St. Hilda's Diocesan High School, with its Elizabethan architecture can be found nestled in the cool hills of Brown's Town in the parish of St. Ann. Strategically located in the very busy town this building attracts visitors, local and international, who are fascinated by its imposing structure. The building also stands as a constant reminder of the many women who benefited from the excellent education received within its walls.

Despite the distraction and disturbance from the noisy town, the teachers, through their determination ensure that the teaching/learning process is meaningful and beneficial to the students; they are kept focused.

With the School Hymn as a constant guide the girls continue to 'learn and test their powers' and it is our fervent hope that as they 'fare forth as pilgrims' they will become young ladies who display acceptable societal values and attitudes.

For the academic year 2015–2016 the mantra was 'Success is not by chance . . . Excellence is my goal.'

BOARD OF GOVERNORS

Bishop Leon Golding
Mrs. Jennifer Hobson-Hector
Mrs. Shirley Tyndall
Mr. Steve Yorke
Mrs. Hyacinth Lindsay
Mr. Charles Hemans
Miss Carol Gallimore
Mrs. Cynthia McLeod
Miss Georgia Moses

Mrs. Veronica Marsh
Mrs. Sandra Touzalin Butler
Dr. Michael Whittingham
Mrs. Verona Brown Dean
Mrs. Ivin Logan
Mr. Ashworth Henry
Mrs. Heather Reid Johnson
Mrs. Jacqueline Watson

Three Board meetings were convened for the academic year 2015 – 2016.

STAFFING

Mrs. Heather Reid Johnson
Mrs. Sherril Taylor Smith
Rev. Khaliah Kinkad

- Principal
- Vice Principal
- Guidance Counsellor
- 28 Trained Graduates
- 3 Pre-Trained Graduates
- 8 Trained Diploma
- 1 Non-Graduates
- 11 Administrative Staff Members
- 31 Ancillary Staff Members

SCHOOL ENROLMENT

The enrolment is Nine Hundred and Fifty-nine (959) girls. Of this number One Hundred and Thirty-six (136) are boarders.

The boarding fee remains at Forty thousand dollars (\$40,000.00) per term. The girls are supervised by two Housemothers and eleven members of the academic staff who reside on the campus.

ACADEMICS

A total of One Hundred and Eighty-Three (183) students were entered for the May/June 2016 CXC examinations.

The overall academic performance is excellent. 12 subjects show a pass rate of 100%.

Students continue to benefit from the following financial sources:

- (a) Noranda Jamaica Bauxite Partners
- (c) St. Mark's Anglican Church
- (e) Food for the Poor
- (f) International Proxy Parents
- (g) Bank of Nova Scotia Scholarship (given to two Grade 11 students to assist with payment of CXC fees)
- (h) Enos Jack Award – this goes to a needy final year student
- (i) N.C.B. Education Initiative

RELIGIOUS ACTIVITY

The Anglican Youth Fellowship (AYF) continues to be active under the leadership of Miss Petrina Reid and Miss Karen Lothian. Members undertake activities that serve to enrich the spiritual life of the school and the wider community.

The group visited the Clifton Boy's Home in Westmoreland after engaging in fundraising activities.

The Inter School Christian Fellowship (ISCF) continues to be active under the guidance of Mrs. Launa Williams and Miss Kimberly Mannings.

The boarders continue to play an active role in the services at St. Mark's Anglican Church. Members from the church conduct devotions at our General Evotions which are held on Mondays and during the evenings with the boarders.

P.T.A.

Our PTA Executive continue to serve under the leadership of Miss Georgia Moses.

SPECIAL EVENTS OF NOTE

1. St. Hilda's Day was celebrated in November. Fr. Daren Evans from the Gilnock/Santa Cruz Cure presided and preached at the Service.
2. January 2016 saw the special celebration to mark the school's 110th Anniversary. The Church Service was held at St. Mark's Anglican Church. Bishop Leon Golding, Chairman of the Board of Management, delivered the sermon. Other activities during the year included a 5K Run/Walk & Health Fair held in April and the Launch of the Time Capsule in June.
3. Two of our girls, one from Grade 7 and the other from Grade 8, received Honourable Mention and a Merit Award respectively in the Math Olympiad.
4. Students from the Business Department placed 2nd in the Region 3 Quiz Competition.
5. Our girls entered a Regional Math Competition in which they placed second
6. A number of students entered the JCDC Music, Speech and Dance Competitions and were awarded medals for their outstanding performances.
7. Our students were awarded medals for the categories of Music, Dance and Poetry in the Spanish Festival.
8. Our students won the prize for the Literary Competition at the Red Cross Rally.
9. A Grade 8 student won first place in the Devon Biscuits Competition. The school also received monetary award.
10. The Guidance Department continues to co-ordinate various activities for the year groups with a view to exposing the girls to the "finer things" in life.
 - Grade 7 – Luncheon
 - Grade 8 – Trips
 - Grade 9 – Tea Party
 - Grade 10 – Social
 - Grade 11 – Dinner
11. Rev. Ronald Thwaites, Opposition Spokesman on Education, addressed the graduates at the graduation ceremony.

PROBLEMS

Occasionally some of our students challenge the norms and values that we seek to inculcate in them. Every effort is being made to provide counselling and any other assistance they may require.

CONCLUSION

As I close this report I use this opportunity to recognize and extend appreciation to the stakeholders and members of staff who work selflessly in the best interest of this Institution. As we move forward we will continue to

collaborate and plan strategically with the view to providing our girls with world class educational opportunities.

We continue to give God thanks as we rely on him for wisdom, guidance and blessings on St. Hilda's in all her undertakings.

Submitted by:

Mrs. Heather Reid-Johnson

Principal

Diocese of Jamaica and the Cayman Islands
Report of St. Hugh's High School for Girls to SYNOD
For the Academic Year September 2015 – August 2016

INTRODUCTION

BOARD OF MANAGEMENT

Rev. Canon Major Sirrano Kitson	– Chairman
Mr. Colin Barnett	– Vice Chairman
Miss Carolyn Keane	– Church Representative
Mr. Henry Reid	– Church Representative
Mrs. Nola Phillipots-Brown	– Church Representative
Mrs. Shereen Jones	– Church Representative
Mrs. Audre Spence	– Special Expertise Strategic Management/HR
Miss Fae Ellington	– Community Representative
Deaconess Elaine Cunningham	– Principal
Mrs. Jennifer Murray	– Academic Staff Representative
Miss Kadian Taylor	– Administrative Staff Representative
Miss Princess Cowan	– Ancillary Staff Representative
Miss Gail Hudson	– PTA Representative
Mrs. Diane Thompson-Clarke	– PSA Representative
Miss Shenieta Palmer	– Student Representative
Mrs. Elizabeth Sheriff	– Bursar

STAFFING

Principal	– Deaconess Elaine Cunningham, M.A. B.A. (Hons) Diploma in Ministerial Studies, Teachers' Certificate
Vice Principals	– Mrs. Winsome Watson Pusey, M.A, B.A. Dip. Ed. Mrs. Jennifer Murray, M.Sc., B.Sc., Dip. Ed. Mrs. Kali McMorris, M.Sc., B.A. Dip. Ed. Miss Beth Ann Nelson, M.Ed. B.Sc.

Academics

Trained Graduates	– 58
Pre-Trained/graduates	– 10
Diploma Trained	– 10
Specialist	– 1
Administrative	– 13
Ancillary	– 17

SCHOOL ENROLMENT

The school year started with an enrolment of 1413

CAPE 2016

The school made history in the year under review, as, Amanda Edwards placed first in the Caribbean in Sociology. On the National Merit list, the school placed in the top 10 for Food and Nutrition, Economics and Information Technology. The CAPE subject offering was expanded to include Tourism. All students entered were successful and the school occupied the third, fourth, sixth and seventh place on the National Merit list. The students performed fairly well in all 28 subject areas offered.

Co-curricular Activities/Achievements

- The school continues to thrive in sports and the tradition of producing trailblazers was evident when our Lacrosse team was the first girls' team to win the first high school competition in Jamaica. Some members of this team were later selected to represent the national team. In addition, the school's cheerleading team experienced significant success internationally and locally. They were victorious in the World's High School Junior Veracity Non-tumbling Competition. They are the first in the Caribbean to win this competition. These cheerleaders were also the winners of the local Jamfit All Girls Competition. These accomplishments must be added to the other components of the sports' tapestry as we applaud the school's sustainable achievement in Netball, demonstrated by the fact that one of our netball players, Miss Kadian Dehaney has received a professional contract to play netball in Australia. We sincerely hope that this year we will gain some bragging right in the area of athletics.
- Chantal Swaby was elected Key Club's Lieutenant Governor for District One in Jamaica
In the JCDC Festival our students of the Culinary Arts, displayed innovation in the creation of exotic jams, Curried Naseberry, Locust Tamarind, Scotch-Bonnet Papaya and Callaloo green Mango. This was complimented by Cassava Chickpeas cookies and Cornmeal Cho Cho Heart cookies
- An added endorsement of the swans' talent was the coping of the Institute of Jamaica trophy in the area of Art for three consecutive years. The trophy is now housed at the school as no other school has achieved that feat. This certainly buoyed the Art students and club members who were given several prizes and awards. It is no wonder then that all four students who pursued art at the CAPE level gained four distinctions.
- The literacy skills of our students were put through the scrutiny of the judges from the British Commonwealth Essay Competition in

May 2016. Eight students obtained gold and three received silver seals.

School Events

- Awards Ceremony
- Founder's Day Service
- Jamaica Day Event
- Sports Day
- Carol Service
- Days of Reflection
- Holy Week Services
- Healing and Restoration of the Bereaved
- Don't Hate, Appreciate Seminars
- Career Talk

Our students were exposed to Career talk from grades 7 –13 as discrete and integrated activities. In addition a number of institutions visited the school to expose upper school to college offerings. The Guidance and Counselling department in partnership with a number of agencies hosted a week-long symposium on opportunities in the world of work.

One of our swans, Rhody-Ann Thorpe, now a resident in France, interacted with the students of Modern Languages to explore career options in Spanish and French.

Another swan, Dr. Raquel Peat-Sullivan, Captain in the United States Public Health Services having appeared on Profile made herself available to interact with students from grades 10–13 about her journey at St. Hugh's and its impact on her performance in the United States of America.

Religious Activities

The school continues to have regular devotions and interactions with several members of the clergy including the Bishop. The Chaplain has been utilized in the school's academic curriculum supporting the work of the Library as students were introduced to the Bible as reading material. She had the opportunity of interfacing with students as she explained the highlights of the books Genesis and John.

The Reverend Paul Sharp conducted Youth Alpha and members of the Queen's AYF and their Assistant Chaplain were invited to participate.

Due to the instrumentality of the Chaplain, the school introduced a prayer path to facilitate further strengthening of the school's prayer life. The spiritual upliftment team under her guidance added a variety of points of contacts for our students to understand the message of salvation. These include Thankful Thursdays and Forgiveness Fridays and Mobile Ministry where students gathered during specific break times to talk about the awesome power of God.

The Sports' team was not neglected and were also catered for in prayer and motivational talks, the last of which, was facilitated by Miss Sherone Simpson.

School Environment and Structure

The school is in dire need of classrooms and hopes that the church will facilitate this

PTA Activities

The PTA has continued their support of the academics and other programmes of the institution. Some of these are

- The sponsoring of travel expenses for one of our students who has a degenerative eye disease to have corrective surgery in Cuba.
- The provision of nutritional meals for grade 11 cohort, particularly when English and Mathematics are being examined
- Treated the staff for Teachers' Day celebration.

PSA

The PSA have been loyal to their school and have immersed in a number of activities including the Breakfast programme; care packages, mentoring and contributions to the sports; programme. The Atlanta Chapter has maintained their role of providing computers for the institution, while the South Florida Chapter offers numerous scholarships and bursaries.

Conclusion

The school is still grappling with the lack of space to house the entire school community at the same time, consequently, school events such as Awards Ceremony, Founders' Day and Carol services are held outdoors.

Thanks be to God for His continued unfolding of mercies to the institution. We also thank all our benefactors who have helped us anonymously.

Submitted by:

Dss. Elaine Cunningham
Principal

**ST. JAGO HIGH SCHOOL
REPORT TO THE 147TH SYNOD
ON THE 2015-2016 SCHOOL YEAR**

SCHOOL PROFILE

St. Jago High School was first named The Free School of St. Jago de la Vega. It was established in 1744 on the bequest of Peter Beckford. In 1846 this school merged with Smith Charity School which had been established in 1830 by Hon. Francis Smith, Custos of St. Catherine. Beckford and Smith's Boys School then merged in 1955 with The Cathedral High School for Girls which had been established by Archbishop Nuttall in 1897, to become St. Jago High School.

St. Jago High is a Class IV Secondary High School located at Ravensworth on Monk Street in the Old Capital Spanish Town. It was conceived and still operates mainly as a 'traditional high' school. The focus is on a 'rounded' education and emphasis is placed on students' academic, physical, cultural, social and spiritual development.

SCHOOL MOTTO

Labor Omnia Vincit – Labour Conquers All

SCHOOL GOAL

To be (always) Number One

INSTITUTION PHILOSOPHY

Through highly qualified, motivated and committed staff, St. Jago aims to provide educational opportunities that will develop fully rounded students within a Christian framework; with integrity, the desire to serve others, to achieve excellence, to be responsible, productive, patriotic, socially conscious citizens with the ability to be magnanimous in victory and resilient in defeat.

MISSION

The Mission of St. Jago High School is to provide educational opportunities that will develop fully rounded students.

2021 VISION STATEMENT

In 2021 St. Jago High School is well known for its vibrant school spirit, stimulating and enjoyable learning environment and robust stakeholder involvement; enabling it to be ranked among the top 5 schools in Jamaica in academics, sports, the performing arts and deportment.

CORE VALUES

**Strong
Tenacious
Judicious
Academic
God-fearing
Optimistic
Zealous**

SCHOOL LEADERSHIP & MANAGEMENT

The Board of Governors

The Board members at the beginning of the 2015 academic year were:

Ms. Joy Alexander	– Chairman
Ms. Sandra Swyer Watson	– Principal
Ms. Lissa Grant	– Church Representative
Mrs. Maxine Campbell	– Church Representative
Mr. Vaughan Miller	– Church Representative
Mr. Oscar Bridge	– Church Representative
Mrs. Carol Pryce	– Church Representative
Mr. Kevin Harris	– Church Representative
Mr. Milton Brown	– Academic Staff Representative
Mrs. Carol Lawrence	– Ancillary Staff Representative
Mrs. Marie Hall-Smith	– Administrative Staff Representative
Ms. Sineal Smith	– Student Council Representative
Mr. Karl Townsend	– P.S.A. Representative
Mrs. Ava Baker	– P.T.A. Representative
Mr. Floyd Morgan	– Community Representative

Co-opted Members

Mr. Delvert Wallace
Mrs. Joan Lewinson

At the start of the Easter Term in January 2016, the composition of the Board changed as Principal, Mrs. Sandra Swyer-Watson who had served as Principal for eight (8) years went on pre-retirement leave. Through a selection process guided by the Ministry of Education, the Board of Governors recommended the provisional appointment of Mrs. Collette Feurtado-Pryce to serve as Principal effective January 1, 2016.

During 2015–2016, there were a number changes with respect to the named members of the Board. There was a new representative for the Students Council, Mr. Jevaughn Keyes. Mr. Aldane Stennett was nominated and selected by the Parent Teachers' Association to be their representative on the Board. Church nominee, Mr. Vaughan Miller passed on and was replaced by Mr. Rupert Johnson.

Under the leadership of Miss Joy Alexander, Chairman of the Board of Governors, the members executed their duties diligently. The Board met seven (7) times for the year. The Personnel Committee of the Board was very active in supporting the school to ensure that the ethos of the institution was maintained. They had three (3) meetings. The members of the Finance Committee met six (6) times.

Staffing

There are 102 academic staff members, including the School's Administration and Guidance Counsellors. The staff is complemented by a support staff of administrative and ancillary, totaling 32 members.

The academic staff is well qualified and appropriately deployed per their qualifications. There is one teacher who has completed Doctoral studies in the area of Guidance and Counselling; 71 teachers are graduates; 17 teachers pre-trained Graduates and 12 faculty members have earned Diplomas in Teaching.

The school lost valuable teachers in the areas of Science and Mathematics last year. Three (3) teachers from the Science Department resigned, including Vice Principal, Mr. Michael Yee Sing who gave 13 sterling years of service to St. Jago High School. Also, there were resignations from two (2) teachers of Mathematics and the teacher of Drama. The Department Head for Technical/Vocational Studies was seconded to the Management Institute for National Development (MIND) and a teacher from the Business Department proceeded on pre-retirement leave. One member of the Administrative Staff resigned to pursue further studies at the tertiary level while the school's gardener/grounds man left to join the Correctional Services. We have been successful in suitably replacing all staff members.

ENROLMENT

With an enrollment capacity for 1200 students, the total number of students enrolled in the institution totaled 1742 last year. There were 804 boys and 738 girls registered. This total is 46 students less than the previous year, a deliberate action by the school's administration to alleviate the chronic overcrowding and space constraints that exist at the school.

FOCUS POINTS:

The focus for the year was on:

- Developing a Strategic Development Plan (Balanced Scorecard - 2016–2021)
- Timely implementation of recommendations from the National Education Inspectorate (NEI) Report to include:
 - ✓ Maximization of instructional time
 - ✓ Provision of leadership training opportunities for all Middle Managers

- ✓ Incorporation of more student-centered and differentiated methods as well as ICT and other resources in lesson delivery to enhance teaching and learning.
 - Provision of enhancement programmes for students who are underperforming in English and Mathematics at each grade level so as to attain 100 percent pass rate in these subjects at CSEC by 2021.
 - Continued upgrading and beautification of the buildings and grounds.
 - Revision of school's Safety and Security Procedures and Disaster Preparedness Plan.
- All projects listed above are ongoing.

ACADEMIC REPORT

External Examination Results 2016

CAPE U1

The overall pass rate for CAPE was 94 per cent a 2 per cent decline over the previous period. Despite this, there was a significant increase in the number of Grade Ones accrued over the previous period by 35.4 percentage points.

At Unit 1, 12 of 23 subjects earned 100 per cent passes namely, Accounting, Art & Design, Computer Science, Entrepreneurship, Environmental Science, Geography, Law, Management of Business, Performing Arts, Physical Education, Physics and Spanish. 8 subjects earned a pass rate of over 85 per cent.

Outstanding performers were:

1. Sharanique Coward – Communication Studies 1, Law 1, Spanish 1, History 1
2. Shedel Khouri – Communication Studies 1, Entrepreneurship 1, Law 1, Sociology 3
3. Janielle Stewart – Communication Studies 1, Economics 1, MOB 1, Spanish 3
4. Anthony Brown – Communication Studies 2, Chemistry 1, Geography 1, Physics 1
5. Milton Marsh – Communication Studies 2, Computer Science, 1 Physics 1, Pure, Maths 1

CAPE U2

At CAPE Unit 2, 11 of 22 subjects earned 100 per cent passes, namely, Art & Design, Computer Science, Entrepreneurship, Environmental Science, Food & Nutrition, Geometrical Engineering Drawing GMED, Management of Business, Performing Arts, Dance, Physical Education, Sociology and Tourism. Caribbean Studies, the compulsory subject had the largest number of students sitting the examination. 158 of the 159 students who sat the

Caribbean Studies examination passed, thus gaining a pass rate of 99 per cent. 9 subjects had a pass rate over 85 per cent.

Students with outstanding results were:

1. Crystal Davidson – Caribbean Studies 1, Biology 1, Chemistry 1, Physics 2
2. Felesha Francis – Caribbean Studies 2, Biology 1, Chemistry 1, Physics 1
3. Claudia Johnson – Caribbean Studies 1, Biology 1, Environmental Science 1, Chemistry 2

CSEC

The overall pass rate for CSEC was 92 per cent, an increase of 2 percentage points over the last period. Of the 29 subjects sat, 10 had 100 per cent pass rate, namely Building Technology (Woods), Clothing & Textile, French, Geography, Human & Social Biology, Music, Physical Education, Religious Education, Technical Drawing and Theatre Arts. 13 subjects had a pass rate of over 90 per cent and 4 subjects over 85 per cent.

In English A, of 253 students who sat the examination, 233 were successful thus a pass rate of 92 per cent. 142 of those students got grade ones, an increase of 13 percentage points over the previous year.

In Mathematics, the pass rate was 92 per cent for those who sat the examination. The results declined by 3 percentage points over the last period and there was also a slight decline in the number of grade ones. It should be noted that there was an increase in the number of students who sat the examination.

Remarkable improvements were seen in Additional Mathematics which moved from 43 per cent to 93 per cent. In Biology, with more students sitting the examination the pass rate moved from 78 per cent to 92 per cent with the number of grade ones increasing from 2 last year to 28 this year. Geography increased from 93 per cent to 100 per cent.

Overall, there was an increase of 10 percentage points for the number of students attaining five subjects or more including English A and Mathematics. The school is now at 78.6 per cent.

The top achievers in CSEC were:

1. Kerrie O'Meally, 10 ones.
Straight 'A' profile in 5 subjects – Food & Nutrition, Information Technology, Mathematics, Principles of Business and Principles of Accounts.
2. Tashai Scott, 10 ones.
Straight 'A' profile in 8 subjects – Biology, Chemistry, Physics, Mathematics, English A, Information Technology, Principles of Accounts and Principles of Business.

3. Shamar Mundle, 10 ones.
Straight 'A' profile in 6 subjects – English B, Add Maths, Biology, Information Technology, Mathematics and Physics

External Examinations – 2016 Regional and Territorial Results

St. Jago continues to feature in the publication of the CXC's Regional and Territorial Merit Lists.

Students whose averages were below 50 per cent in the End of Year Examinations were placed on academic probation. Students were given options to engage in the following initiatives organized at the school by the Dean of Student Academic Affairs: *1]Home work programme [2] Tutoring [3]Extra classes(Evening School) [4]mandatory Mathematics classes for students failing Mathematics.* Parents also had the option of selecting tutoring or extra classes for their children off campus but they were required to submit proof of this action. Sixth formers were mainly used as the facilitators for these activities.

As a result of these strategies we have seen improvement as the number of students who were underperforming at the end of the summer term was 31 per cent. This was reduced to 25 per cent at the end of the 2016 Christmas term examinations.

We continue to promote the academic targets of minimum 60 and 65 per cent in each subject per child in the lower and upper school respectively.

STUDENTS' PERSONAL, SOCIAL AND SPIRITUAL DEVELOPMENT

❖ Spiritual Development

The school continues to be proud of its Anglican Heritage and is ardent in promoting the Anglican Ethos through daily worship, mid-day prayers and special services and events. Devotions are thematic and engage students using the format from The Book of Common Prayers. There is the reading of the word, the Lord's Prayer and The Prayer of Dedication. All of these are important fixtures in helping to foster the spiritual upliftment of the school community.

ISCF

The ISCF group is ingrained into the school's culture with its members impacting students through weekly meetings, participation in devotion and the execution of regular prayer meetings.

Commencement Service

The annual Commencement Service was held on Sunday, September 6, 2015 at the Cathedral of St. Jago de la Vega. The sermon was delivered by The Rev. Fr. Larius Lewis.

Cathedral Sunday

Our staff and students attended and participated in the Cathedral Sunday activities. Keyshawn Jones read the third lesson.

Girls Day 2016

The annual Girls Day was held in February 2016 under the theme, 'I'm every woman, embracing the facets that make me complete.' The special guest speaker for Girls Day was Canon Grace Jervis who captivated the attention of her youthful audience during her talk that was centred on the theme.

Boys Day 2016

The boys were not to be outdone by the girls. The boys hosted The Very Rev. Fr. Franklyn Jackson who is also a distinguished past student of St. Jago High, at their annual Boys' Day event in March 2016. The theme was "Man fi RICH". The acronym for RICH being Righteous, Industrious, Courageous and Holistic. Father Franklyn Jackson set the tone for the day with his awe inspiring message that encapsulated the theme at the devotional exercise.

Valedictory Service and Graduation

The annual Valedictory Service and Graduation was hosted on the campus with then Permanent Secretary in the Ministry of Education, Dr. Maurice Smith being the Guest Speaker. The service was led by Father Kirk Brown, a past student.

❖ Co-Curricular Involvement

The school offers over 70 co-curricular activities inclusive of sports. Last year, our sporting programmes suffered a huge setback as a result of the inability of the teams to use the field for training. Despite this we persevered and our indomitable spirit fuelled by our school motto, Labor Omnia Vincit, enabled the following results:

Football – Manning Cup – The Manning Cup Team advanced to the second round of the competition. The team also reached the semi-finals in the Walker Cup and the FLOW Super Cup and ranked in the top 4 Urban Teams for the first time. Neither the U-16 nor U-14 team advanced to the second round of their competitions.

Netball – Neither the U19 nor U16 teams advanced to the second round.

Badminton – The female team was the Urban and All-Island School Champions. The male team did not advance to the second round. Ilesha Gordon and Shezelle McTyson were selected to represent Jamaica in competitions in the summer.

Courtney Walsh Award – Alistair Walker, Chess National Master, was nominated for the Courtney Walsh Award for excellence in academics and sports. Even though he did not win, he received special recognition for his performance.

Track & Field

The ISSA Boys and Girls Championships held in March saw the girls and boys teams placing 3rd and 4th respectively. There were brilliant performances from both teams. St. Jago was responsible for four of ten records that were broken at the Championships. Janelle Fullerton in the girl's shot put, Kimone Shaw in the 100m – Class 2, Keenan Lawrence, 1500m and Thaleeto Green in the steeple chase. St. Jago was the only co-educational institution to have both teams being placing in the Top 5.

Carifta Games:

Fourteen students from the track team represented Jamaica at the Carifta Games in Grenada. See results below:

U18

- | | |
|-------------------|--|
| • Kimone Shaw | 1 st place 100m & 4x100 m |
| • Shaneil English | 1 st place 200m & 4x100 m |
| • Keenan Lawrence | 1 st place 1500m & 2 nd place 800m |
| • Roje Stone | 1 st place Discuss |

U20

- | | |
|---------------------|---|
| • Shanice Reid | 5 th place 100m & 1 st 4x100m |
| • Tissanna Hickling | 2 nd place long jump & 2 nd triple jump |
| • Shalysa Wray | Represented Cayman Islands |
| • Nelda Huggins | Represented British Virgin Islands |
| • Raheem Chambers | 2 nd place 100m & 1 st 4x100m |
| • Sean Bailey | 1 st place 4x400m |
| • Lushane Wilson | 1 st place high jump |
| • Timor Barrett | 3 rd 400m hurdles |

Penn Relays

Boys	Girls
4x 800 – 1 st	4x100 – DQ
4x 100 - 5 th	4x400 – 3 rd
4x 400 - 6 th	Tissanna Hickling – 1 st long jump
	Jody-Ann Petrie – 2 nd triple jump

World Juniors (Poland – July 19 – 25)

Seven students, 3 girls and 4 boys from St. Jago represented Jamaica at the World Junior Summer Games that held in Poland.

- Girls – Shanice Reid – 200m & 4x100m
Kimone Shaw – 4x100m

Boys – Raheem Chambers – 100m & 4x100m
Sean Bailey – 400m & 4x400
Timor Barrett – 400m Hurdles
Rojae Stona – Discuss

Rugby – The season for the boys was postponed. The girls won two (2) of three (3) matches played and advanced to the finals. Unfortunately, the girls lost to Spanish Town High in the finals. The score was 20–15. We will start the new season as the favourites.

Table Tennis – The St. Jago High Table Tennis Club created history by being the only urban school to have entered four teams in the ISSA school competition. The school entered the under 16 girls, under 16 boys, under 19 girls and under 19 boys.

The U16 boys and girls placed 4th overall. The U19 boys defeated Kingston College to be Urban Champions. They lost to Titchfield High in the All Island playoff. This was an excellent performance.

Cricket – Unfortunately, none of the teams, the Boys U19, U16 nor U14 advanced to the second round of the competition. This in contrast to last season when they topped the group and made it to the semi-finals in the U19.

Girl's Football – After a dominant season in their zone, the girls placed 4th in the competition. They lost 1-0 to Excelsior in the semi-finals and 3-0 to Denham Town in the playoff for third place. The girls placed 4th in the competition.

Volleyball – The boys placed 2nd in the competition. They lost to Camperdown High. But history was created as the girls ended Wolmer's 21-year domination of the competition by beating them in the finals to win the Championship.

Chess – St. Jago continues to dominate in chess. Two teams were entered in the inter school Chess Tournament in March. The 'B' team placed 4th of 16 teams, while the 'A' team won the competition and were named the Best Rural Team. St. Jago was also declared the School of the Year for 2014 and 2015.

There is a rising star in chess as Miss Adani Clarke from 1st form created history by being the youngest Junior Champion at age 12. Adani went on to represent Jamaica at the Carifta Games where she earned a silver medal. St. Jago was named Top High School in the *National Grade Chess Championship*, as they were the winners for Grades 7, 8, 9 and 13.

Cheerleading – Two teams participated in the Jam fit Cheerleading Competition. By placing 4th and 8th. The Cheerleaders entered the JAMFIT Cheer Competition on July 2nd and won the trophy for Most Improved Team.

Sports Day 2016 – With the field out of commission, Sports Day was relegated to the traditional field events and the mile run only. The cheerleading competition that started the day set the tone for an unforgettable experience. The resourcefulness and creativity of teachers was demonstrated as the front lawn was transformed into a mini field to accommodate novelty sporting events, namely three legged race, needle and thread, potato race, mathematics race, obstacle race, sack race and others.

Junior Achievement – This club promotes entrepreneurship and this year embarked on distributing cell phone accessories. Fi Mi Tingz Company (their brand) placed 2nd in the Company Pitch Competition. In the Financial Literacy component of the club, Rochelle Morse placed 3rd in the essay competition.

- The faculty advisor, Mrs. James Barnett was selected Teacher Champion for St. Catherine.
- The team also placed 2nd overall. They copped the Best Public Relations Team Award and the Best Human Resources Team Award.

Schools Challenge – The team under the leadership of coaches Mark Clarke and Benaebi Sonran, placed 4th in this year's TVJ Schools' Challenge Quiz. They fought valiantly throughout the competition but unfortunately they lost to Campion College in the semi-finals. That match is still being described as 'epic' as it had all the elements of a final. The results for the matches played throughout the season were:

- Match 1 – BB Coke High: 54 – 5
- Match 2 – Hampton High: 38 – 9
- Match 3 – Central High: 36 – 16
- Match 4 – Knox College: 39 – 23
- Semi Finals: Campion 47 – St. Jago 45
- 3rd Place playoff: Ardenne 41 – St. Jago 33.

National Mathematics Olympiad: St. Jago placed 9th overall in last year's competition and we have already started working to cop the top prize.

Performing/Visual Arts – The school continues to perform creditably in the JCDC competition. The results are as follows:

- Dance: 5 items entered. 3 gold, 2 silver medals. 3 items advanced to the national finals.
- Drama (speech, drama, improvisation): 14 entries. 5 gold, 3 silver medals. 4 items advanced to the national finals.
- Music: 14 entries. 5 gold, 6 silver, 2 bronze medals and 1 Certificate of Merit. 3 items advanced to the national finals. 1 recorder item was awarded a trophy.
- Visual Arts: Richard Smith of 5A, Marcus Garvey's entry in JCDC was awarded a silver medal. The piece was on show at the JCDC's Jamaica Visual Arts Competition & Exhibition at the Conference Centre.

School Cheer Competition – St. Jago entered the Athletic Championships School Cheer Competition sponsored by Grace Kennedy and placed first winning \$100,000.00 for their effort.

Closing

The 2016–17 academic year started on high with news that the prestigious Rhodes scholarship had once again made its way to Ravensworth. The 2017 recipient of the Rhodes scholarship, Shakeba Foster, studied at St. Jago High from September 2004 to July 2011. While here, she maintained good examination averages and was recognized for her outstanding academic performance. She passed nine CSEC subjects, eight grade ones and one grade two. Her performance in CAPE Units 1 and 2 were no less impressive. She earned a Bachelor's Degree from the University of the West Indies (Mona) with first class honours and a Master of Science Degree in Economics with distinction. She will pursue a Master of Philosophy in Economics at Oxford University. The entire St. Jago family is elated and proud of this accomplishment.

Finally, in the 2016 – 2017 academic year, the school will focus on refurbishing the science laboratories. Approximately, JM\$13,000,000.00 will be needed for this project. The Ministry of Education, Youth and Information has already allocated JM\$10,000,000.00 to this venture and there are already donors on board to help us realize this 'Science Revolution' that we are about to undertake to bring to fruition our dream of having state of the art laboratories for Biology, Chemistry and Physics.

Undoubtedly, the involvement and overall performance of St. Jago High School in the 2015/16 academic year has allowed it to distinguish itself as the leading coeducational institution in Jamaica. We are grateful to our committed staff, parents, past students and the business community for their invaluable support. We wish to thank the Diocese for its continued endorsement of our efforts. The school community remains committed and purposeful to be successful in all we do. We give God thanks for the St. Jago High School experience.

"Shaping Lives for Excellence and Greatness since 1744."
Labor Omnia Vincit!

Collette Feurtado-Pryce (Mrs.)
Principal

Joy Alexander (Ms.)
Chairman

DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
THE QUEEN'S SCHOOL
REPORT TO SYNOD FOR THE ACADEMIC YEAR 2015–2016

INTRODUCTION

The Queen's School was founded on January 11, 1954 after a Resolution passed by the Synod of The Church of England in Jamaica for its establishment. This all-girls high school caters to students from Grade 7-13 (Forms I – VI). The school community continues to be guided by the school's motto "*Virtute et Sapientia Floreat* – May she flourish in virtue and wisdom." The students are therefore charged to develop courage, endurance, moral excellence and true wisdom. A "climate of excellence" is the ongoing pursuit of both the staff and students who together seek to develop themselves intellectually, emotionally, spiritually, socially and physically.

The Vision Statement

To ensure that every child who is admitted into The Queen's School leaves adequately prepared and qualified to make a meaningful contribution to society.

The Mission Statement

The Queen's School is a traditional high school in pursuit of excellence through intellectual, spiritual, moral, social and physical development. It provides an appropriate educational programme that helps students accomplish educational goals and life-skills that are significant and transferable.

Board of Managers

During the period under review, the Board of Managers comprised the following:

Dr. The Hon. Vincent M.
Lawrence, O.J.

Mr. Arturo Stewart
Ms. Jennifer M. Williams
Mrs. Jacqueline Mighty

Dr. Geraldine Hodelin
Dr. Hilary Robertson-Hickling
Dr. Veront Satchell
Archdeacon Patrick Cunningham
Ms. Dolsie Townsend

Mr. Lyttleton Shirley

Chairman, Diocese of Jamaica
Vice Chairman, Diocese of Jamaica
Principal
Finance Chairperson, Diocese of
Jamaica
Diocese of Jamaica
Diocese of Jamaica
Diocese of Jamaica
Ministry of Education, Youth &
Information
Local Community Representative

Ms. Hopal Watkis	P.T.A. Representative
Ms. Carol Cuffley	Past Student Representative
Mrs. Ingrid Wilson	Academic Staff Representative
Mrs. Michelle Campbell	Administrative Staff Representative
Ms. Karen Dunn	Ancillary Staff Representative
Ms. Leneka Rhoden	Student's Council Representative
Ms. Janice Taylor	
Bursar/Secretary	

STAFFING

Management Team

Ms. Jennifer M. Williams	Principal	J.P. M.Ed., B.Sc., Dip. Ed.
Mrs. Sandra Watson	Vice Principal	M.A., B.A., Dip. Ed.
Mr. Paul Ennis	Actg. Vice Principal	M.A., B.A. Dip. Ed. Mrs.
Trudi Morrison-Reid	Renweb Coordinator	M.A., B.A., Dip. Ed
Mrs. Colleen Reid-Grant	Dean of Discipline	B.Sc., Dip. Ed.
Mrs. Ingrid Wilson		M.Ed., B.A., Dip. Ed.

Academic Staff

- 79 Teachers (13 of whom are Anglicans)
- 2 Part-Time Teachers

Trained Graduates	Pre-Trained Graduates	Trained Teachers	Specialists	Pre-Trained Teachers	TOTAL
56	13	11	1	0	81

Qualifications are – U.W.I./UTECH Degrees, UWI/UTECH Post Graduate Diplomas in Education and Teacher Diplomas

Note: Specialists are teachers who have an Associates Degree or training in a particular subject area, but no professional qualifications in teaching or education.

Departments

There are thirteen (13) Departments with some teachers being assigned to more than one Department. The table below shows the breakdown:

English Lang./Lit.	13	Physical Education	04
Business/I.T	11	Science	11
Geography/Religious Ed.	05	Visual and Performing Arts	06
History	08	Guidance Counsellors	02
Home Economics	06	Teacher/Librarian	01
Mathematics	09	Nurse	02
Modern Languages	07		

Administrative & Ancillary Staff Complement

Administrative Staff

13 full-time
0 part-time

Ancillary Staff

12 full-time
0 part-time

School Enrolment

At the beginning of the Academic Year 2015–2016 the enrolment was One Thousand Four Hundred and Seventy-Four (1474) students. There are Forty (40) Form Classes hosting Grades 7 – 13. The school currently has an average class size of Forty-Five (45).

CAPE: Performance of Candidates – May/ June Examinations 2016

Of the 772 subject entries this year, 750 were actually attempted. 694 of the entries received passing grades of I–V. The pass rate was **92.5%**.

CSEC: Performance of Candidates – May/June Examinations 2016

A total of 446 candidates sat the CSEC examinations totalling 1915 entries. Of the total, 1564 entries recorded passing Grades of I–III representing a pass rate of 82%.

Performance in several subject areas continues to be commendable in both the CAPE and CSEC examinations. This is a reflection of the hard work, commitment and dedication of the teachers to the success and development of our students.

GENERAL ACHIEVEMENTS FOR 2015–2016

For the academic year 2015–2016, the school continued to applaud the invaluable efforts and dedication of staff who guide our students to excellence in academics, sports and co-curricular activities.

TOP PERFORMERS IN CAPE 2016

6A		6B	
Patrice Edwards	2 x I, 2 x III	Monique Clarke	2 x I, 2 x II
Sicourney Jackson	1 x I, 3 x II	Shannay Rowe	1 x I, 2 x II, 1 x III
Rushay James	1 x I, 2 x II, 1 x III	Brittany Bryan	3 x II, 1 x III
Peta-Gay Watson	4 x II	Peter Gay Grant	3 x II, 1 x III
Aliesha Henry	3 x II, 1 x III	Annabelle Howell	3 x II, 1 x III
		Janeel Lee	3 x II, 1 x III
		Dana Jean Patterson	3 x II, 1 x III
		Taniel Roberts	3 x II, 1 x III

TOP PERFORMERS IN CSEC 2016

Sherika Smith	8 x I
Chevelle Skervin	7 x I, 1 x II
Karessa Maragh	6 x I, 2 x II
Kristen Parsard	6 x I, 2 x II
Celine Mitchell	5 x I, 3 x II
Christina Smith	5 x I, 3 x II
Melissa Thompson	5 x I, 3 x II

CO-CURRICULAR ACTIVITIES

The Taekwondo Club

The school has made history as the first all-girls school to offer training in Taekwondo. Members of the Club which started in January 2016 have been learning techniques of self-defence as well as the tenets of courtesy, integrity, perseverance and self-control. Four (4) members of the club participated in their first tournament held at the National Arena on Saturday, April 30, 2016 and all four received medals.

The Cadet Unit

The Cadet Unit continues to represent the school well and give tireless community and national service. The Unit formed part of the Full Guard, as well as, served as Ushers at the Independence Grand Gala 2016. The Cadets are certified in Basic First Aid and serve as part of the medical response teams at national events such as the ISSA Boys' and Girls' Championships. In addition to serving at school functions, the Unit also supports the activities of community-based and national organizations such as the Office of Disaster Preparedness and Management and the Jamaica Environment Trust.

Special mention is made of Lance Corporal Sion Davis who completed the Jamaica Defense Force's Aviation Course at the JDF Air Wing and the Jamaica Military Aviation School. She is currently training at the Caribbean Aviation Training Centre to become a pilot. Corporal Khadijah Channer was awarded a scholarship through the Governor General's Programme for Excellence for her community service. Corporal Channer is pursuing a Bachelor of Science in Geography and Geology.

Modern Language Department – French

Second former, Sutania Lewis sat the Diplôme d'Etudes en Langue Française (DEL F) A1 Examination in June at the Alliance Francaise and received outstanding results (80 +). The A1 level is the equivalent of CSEC and she is the first student at the school to attempt this examination in Second Form. DELF is an official qualification awarded by the French Ministry of Education to certify the competency of candidates from outside France in the French Language. This certification is valid for life.

The Queen's School Performing Arts Society

This enthusiastic group of young, highly disciplined and committed students with their varied forms of expression has continued to provide a creative cultural environment in and outside of the school community. The members have maintained very high standards and on various occasions have been warmly received during performances at school, church and other civic functions.

They participated in the JCDC Festival 2016 entering pieces in Music, Dance, Speech and Drama and received in total:

- 8 gold medals
- 18 silver medals
- 2 bronze medals

The Queen's School Debating Society

This committed group participated in the Burger King Debating Competition and received high commendation, having reached the quarter finals and emerging as the "Top Girls School" in the competition. Tanniel Roberts was also inducted into the Burger King Hall of Fame for her consistent display of outstanding debating skills.

The Queen's School Quiz Team

The Quiz team was commended for their efforts and awarded "Top Girl's School" in the TVJ'S School's Challenge Quiz Competition.

SPORTS

Cheerleading

The school's Cheerleading Team, the Queen Beez participated in the Jamfit National Cheerleading Championships on Saturday, July 2, 2016 and placed a proud second overall.

Netball

The school's netball teams maintained their competitive edge. The Junior Netball Team placed second and the seniors placed third in the ISSA Under 16 and Under 19 Competitions respectively.

Track and Field

The track and field team, as customary, participated in the annual Queen's Grace Jackson Meet, again a most successful venture which was held on Saturday, January 30, 2016. Approximately, eighty (80) schools participated with over 2500 athletes competing in over 9 events with several heats. The performance of the team was satisfactory and there were notable improvements.

The team also participated in the following meets:

- Forest Invitational held on Saturday, February 6, 2016 at the UWI/ Usain Bolt Track in Mona.
- Corporate Area Championships held on Thursday, February 11, 2016 at the UWI/Usain Bolt Track in Mona.
- Camperdown Classic held on Saturday, February 13, 2016 at the National Stadium.
- The Grace/ISSA Boys and Girl's Championships where they were recognised for being the most improved team in the competition and awarded a prize of \$125,000.00 from Digicel.

Badminton

The Badminton team (all first formers) placed a commendable third in the LIME 2016 Badminton Competition.

SPECIAL EVENTS

P.T.A. Activities

The PTA continues to play an active role in the life of the school. The following are some of the activities in which the Association was engaged for the academic year September 2015–August 2016:

- Organised a Retro Party at Waterfalls, Liguanea in October and in July as fundraising activities.
- Hosted a parenting seminar on the topic “Striking a Balance between Care and Abuse”.
- Presented awards to the Netball and Debating Teams as well as their coaches at the Annual Prize Giving Ceremony.
- Honoured teachers and students with tokens for Teachers' Day and Pickney Day.

Religious Teachings

As a church institution, the School has maintained its commitment to promote the Anglican ethos and the spiritual and moral development of our students who are ministered to by members of the Clergy and Lay Readers in the Anglican Diocese during the General Assembly on a Monday morning. The School's Chaplin, Reverend Franklyn Jackson, visits the School regularly and also participates in our devotions. Ms. Milinda Thompson, the newly appointed Assistant Chaplin guided our daily spiritual development. There were also occasions when visiting clergy from other Denominations were invited.

FINANCIAL STATEMENT

The Income and Expenditure Statement for the year July 2015 to June 2016 is attached for information. The salary of staff is generally met by Government Subvention and such amounts are therefore not included in the Statement.

CONCLUDING REMARKS

We would like to extend heartfelt thanks to all those who have contributed to the success of the institution during the course of the year. Ultimately, we give thanks to The Almighty for his sustaining grace and continuing guidance as we try to make a positive impact on the lives of our students and the society at a large.

.....
Jennifer M. Williams J.P., MEd., BSc., Dip. Ed.
Principal

.....
Dr. the Hon. Vincent M. Lawrence, O.J.
Chairman



C — PREPARATORY

<p>REPORT – GLENMUIR PREPARATORY SCHOOL ACADEMIC YEAR SEPTEMBER 2015–AUGUST 2016</p>
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Our Mission: To provide a loving, caring and disciplined environment that enhances self-worth, with academic excellence, positive attitudes and values, respect for others and the environment and to prepare good citizens for a better future.

Our Motto: A School Set On A Hill Cannot be Hid.

School's Colour: Burgundy

Glenmuir Preparatory School boast the coveted title of the No. 1 Preparatory School in the parish of Clarendon. Our school is located at 1 Jackson Street, May Pen and continues to make its mark on society. Our school has continued to impact the community positively in this our forty-eighth (48th) year. Our mission statement guides our quest for developing children with strong Christian values and attitudes.

Board of Management

President:	The Rt. Rev. Dr. Howard Gregory
Chairman:	Mrs. Winsome Singh
Vice Chairman:	The Venerable Winston M. Thomas
Finance Chair:	Mrs. Philippa Sharp
Other Members:	Ms. Jacqueline Leslie
	Mrs. Launa Knight
	Mr. George Clue
	Dr. Marsha Smalling
Principal:	Ms. Sophia Deer (resigned March 31, 2016)
Teacher's Representative:	Mrs. Carol Robothom- Graham (Acting Principal as at April 1, 2016)
P.T.A. Representative:	Mrs. Alethea Clue
Secretary/Bursar:	Mrs. Monica Seymour

Staffing

Graduate Trained:	4
Diploma Trained:	5
Certificate Trained:	2
H.E.A.R.T	4
Administrative:	2
Ancillary:	6

Enrolment

The school population was 187 students: 91 boys and 96 girls.

Physical Plant

The school plant is well maintained and provides excellent conditions for teaching and learning. It continues to meet the needs of the children impacting their creative living and safety.

There are two (2) buildings: The main building which houses the Administrative offices and Grades 1–3 and building two that houses Kindergarten, Grades 4–6, Canteen and Staff Room.

Minor improvements have been made however, there is need for a Common Room for the Ancillary workers.

Academics

Our school continues to be an educational bastion in the parish of Clarendon.

Examinations

- The GOILP (Grade One Individual Learning Profile) was completed and the children duly registered with the Ministry of Education.
- The Grade Three Diagnostic Test was completed. Most children scored overall mastery.
- The G4LT (Grade Four Literacy Test) and GAIN (General Achievement in Numeracy) results were 100% respectively. Special recognition must be given to Shel-Andra Dunkley and Jovan Clue who scored full marks in all strands.
- GSAT (Grade Six Achievement Test) – Twenty-Three (23) candidates were registered.

Averages: Mathematics 74%
 Science 81%
 Social Studies 81%
 Language Arts 82%
 Communication Tasks 9

Literacy Fair

We had our first Literacy Fair on March 2016. The day was properly planned and executed by our on staff Literacy Specialist, Ms. Angeline Bourne. It was a great success. Representatives from the Ministry of Education, Child Development Agency and Book Publishers Limited shared displays during the day.

Spelling Bee

Antwon Burke and Christine Liao represented our school at the Parish Competition. They must be commended for their best efforts.

Sporting Competitions

We participated in the following competitions:

JISA (Jamaica Independent Schools' Association) Henriques and Alberga Football Competitions. We were placed 4th in Zone 5.

JISA National Prep. Schools' Netball Competition.

Scotia Kiddies Cricket Competition. We placed 3rd in the Zone.

Foga Road High School Annual Junior Football Rally and Quiz. We placed 3rd in the Football Rally and overall quiz champion.

Vere Technical High – Joe Neath Foundation Football Tournament. We advanced to the semi-finals. We were awarded Most Disciplined Team.

Wastonton Primary One Day Football Rally– We placed 3rd in the Zone.

JISA Prep. Schools Championship. We participated at the meet held at the National Stadium, May 26–29, 2016.

Inter-House Competition was held on April 22, 2016. The day was fun-filled with friendly rivalry. The overall winner was Lampart House.

Religious Activity

The devotional life of students, parents and staff continues to be enriched by Sister. A. 'Gem' Roberts, the school's Chaplain. Seasons and teachings of the church are incorporated during regular Friday morning devotions.

Extra-Curricular

We continue to encourage our students to be a part of structured activities for their holistic, social and civic development. These activities include: Brownies, Cub Scouts, Drama, Music, Dancing, Gymnastics, Karate, Table Tennis etc.

Our achievements were:

- Table Tennis – Dillon Coote placed 2nd in the Under 9 age group Competition.
- Karate Tournament – We won 8 Golds, 2 Silvers and 6 Bronze medals.
- Gymnastics – 1st place Kids Team Category.

Outreach – The Brownies and Cubs brought cheer to the patients at the May Pen Hospital during the Christmas season.

Parent Teachers' Association

Continues to be very active and vibrant in the school's development. This year their major project was the construction of an asphalted turn around driveway which costed an estimated Six Hundred Thousand Dollars (\$600,000.00). Other stakeholders assisted the PTA with this venture.

Conclusion

We thank Almighty God for having blessed us with 48 years of service of educating and nurturing young minds to become future leaders of society. We express our gratitude to those who served during the year. We wish for those who went on retirement a happy and relaxing period of rest.

We bid farewell to our GSAT awardees some of who spent eight (8) and six (6) years respectively at Glenmuir Preparatory School. We wish for them every success in their educational journey.

We thank our retired principals Mrs. Brammer and Mrs. Kenny who still assist with our service clubs (Brownies and Cub Scouts) during the Activity Hour on Friday afternoons.

‘You are the light of the world. A city built on a hill cannot be hidden...In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven.’

St. Matthew 5: 14 and 16.

Submitted by:

Mr. André Riley
Principal

<p>Report for St. Cyprian's Preparatory School Academic Year September 2015 – August 2016</p>

Principal's Report

As Acting Principal, it gives me great pleasure to greet the Board, P.T.A. and all stakeholders and well-wishers for the support and co-operation given to the school during the first semester of the school year. I thank God for his guidance and protection.

Staff

Miss Katanya Davis has returned from vacation leave. She is now teaching Information Technology to students from Pre-Grade 1 through to Grade 6. *Miss Tusan Davis* is now teaching the 3 year old students while *Mrs. Enid Thomas* is teaching the 4 year olds.

Student Population

The second term began on January 09, 2017 with One Hundred and Fifty-four students (154).

Academics

The students continue to show improvements in the different subject areas. Our Parent Teacher Consultation day was held on Thursday January 26, 2017. This is an effort to have one to one discussions with the parents regarding their child's/children performance. Teachers commanded the effort as they were seeing some of their parents for the first time.

Twenty-five students (25) sat the Grade 4 Literacy test in June 2016. The result shows:

- (a) 21 students mastered
- (b) 4 students almost mastered

Twenty-seven (27) students sat the Numeracy test. The result shows that

- (a) 18 students mastered
- (b) 7 students almost mastery
- (c) 2 students non mastery

Twenty-five students (25) sat the Grade Three Diagnostic Test in June 2016. The result shows:

- (a) 24 students mastered all areas
- (b) 1 student received almost mastery

On January 11th and 12th 2017 students sat the Grade Six Achievement Mock Exam in Language Arts, Science, Communication task, Mathematics, Social Studies.

On January 17th, 2017 students sat the Grade Four Literacy and Numeracy Mock Examination. We are awaiting those results.

JCDC Festival of Arts Competition

A group of students represented the school in speech at the JCDC Zone Finals held at the Bethel United Church in Highgate on January 31, 2017. From the group, two students namely Miss Payton Panton and Alaine Roache were selected to move on to the Parish Finals to be held in Port Maria on February 13, 2017

Another group of students will represent our school in the area of dance on February 15, 2015, this event will be held in Port Maria. Much gratitude should be extended to the group of parents that teach at Marymount High School as they have made it their duty to compensate the dance teacher monthly.

Discipline

On the matter of discipline, I would like the Board of Governors to implement sanctions to address the matter with urgency as this has become a very serious issue for sometime now. We have been doing our best as an institution but our measures are limited.

Prize-Giving

Our annual prize giving ceremony was held on November 24, 2016. It was well attended by parents, friends and well-wishers.

Extra-Curricular Activities

Last term we restarted a number of sports related activities which were inactive for a while such as football, netball and table tennis and since this term the Kiddies Cricket has become a part of the programme.

The school has also received a kit from the sponsors of the Kiddies Cricket Competition. Thanks to our Board Chairman and Mr. Paul Hutchinson for devoting time to assist with the training of our children in preparation for an upcoming cricket competition.

Mr. P. Samaroo also continues to volunteer his services for training our children for table tennis. Presently football is on hold mainly because of the inclement weather we have been experiencing since last year.

Our school Plant

We continue our drive to improve our school plant with the most recent accomplishment being the refurbishing of the Sick Bay by yours truly, the tiles were donated by a parent. The lighting in the Kindergarten Department continue to pose a problem which needs to be addressed with urgency. There is also a problem with leaks in the Computer Room, Grade Six, Grade Five and Grade 3 classrooms.

Contributions

A parent, Mr. Val Goldson, donated seven boxes of books to the school to aid with the refurbishing of our school library; a well needed gift we truly appreciated.

Mrs. Lisa Campbell-Wright a Past Student and a member of the Board has also generously contributed five (5) refurbished Dell Laptop Computers. These will aid the teaching of Information Technology.

Fourteen Chairs were received from Kingston College through a member of The Board Mr. Stewart Jacobs.

Upcoming Events

Please see the calendar of events.

Conclusion

By our faith in the guidance of the Almighty God and the cooperation of all stakeholders we can achieve our goals as we endeavour to Rise up and Build this noble institution.

Evadney Condappa
Acting Principal

<p>Report for St. Hugh's Preparatory School Academic Year September 2015 – August 2016</p>

Introduction

St. Hugh's Preparatory School completed another academic year, with many victories, celebratory moments, as well as lessons learned as we move forward by God's grace.

All our students, staff and parents know that this is an Anglican institution and we teach our students about our traditions and faith, and encourage their regular participation through our morning devotions and other special events and activities.

Board of Management/Governors

We began the Academic Year, with the following persons serving as our Board members:

Wayne Sutherland – Chairman
Philip Stone – Chair, Finance Committee
Peter Depass – Chair, Personnel Committee
Eulitt Lampart
Craig Mair
Deon Edwards-Kerr
Heidi-Ann McNaughton – Staff Representative
Roxanne King – PTA Representative
Sasha Wright – Principal
Diana Jackson – Bursar and Recording Secretary

We were able as a school community to thank all those members who had served on our school boards previously, and we make special mention of Wayne Sutherland, our former Chairman who is also a past student of the institution and Peter DePass who served faithfully for more than two decades. Thank you!

At the start of the calendar year, 2016, a new Board was appointed:

Patrick McIntosh – Chairman
Claudette Marshall – Chair, Finance Committee
Sharon Neil-Smith – Chair, Personnel Committee
Canon Georgia Jervis
Dave Garcia
Eulitt Lampart
Deon Edwards-Kerr
Karelle Jones PTA representative (up to May 31, 2016)
Elizabeth Hoo Sang PTA representative (as at June 1, 2016)
Heidi-Ann McNaughton – Staff Representative

Sasha Wright – Principal

Diana Jackson – Bursar and Recording Secretary

A number of these members are serving for the first time in this capacity, and we are gratified that they were willing to contribute in this way. The school community welcomes them, and is heartened by their enthusiasm, interest and dedication to our school thus far.

Staffing

Principal – Sasha Wright, M.Ed., M.A. Vice Principal – Pearl Taylor

Academic Staff

Trained Graduates	– 9	Pre-Trained Graduates	– 4
Trained Teachers	– 4	Pre-Trained	– 4
Administrative	– 4	Ancillary	– 6

School Enrollment: Male 126 Female 97

Grade Six Achievement Test – 2016

Subject Averages for Mathematics, Science, Social Studies, Language Arts and Communication Tasks

No. of Students – 22

The school applied for and received Special Accommodations for five students for the sitting of the GSAT, i.e. preferential seating, extra time and scribe.

Academic Year	Mathematics	Science	Social Studies	Language Arts	Communication Tasks
2015–16	81	92	91	89	10

Co-curricular Activities/Achievements

Students at St. Hugh's Prep continue to participate in a number of co-curricular activities. These are as follows:

- Sports – Football, Track & Field, Gymnastics, Karate, Swimming, Badminton, Cricket
- Clubs – Science & Environment Club, Art & Craft Club, Academic, Spanish and French
- Performing Arts – Choir, Dance, Band
- Uniform Groups – Cub Scouts and Brownies
- Other – Robotics, Sign Language Club, Chess

Students competed in a number of competitions throughout the Academic Year – JISA Football and Track & Field Competitions, Nishida Gymnastics Invitational, Swimming and Chess Competitions as well as the JCDC Festival of the Performing Arts.

Outstanding Achievements:

- The school placed 2nd in the Lasco Reap Environmental Competition, this is a national competition, and our song entry placed first.
- Swimming – records broken by Zaneta Alvaranga – grade 6 as well as our boys' and girls' relay teams, with the school placing 6th in one and 5th in the remaining three of the four Prep/Primary Swimming Competitions during the academic year.
- Track & Field – Elijah Lyon placed 3rd and 4th in the 50m and 100m events respectively, at the JISA Track & field Competition
- Cricket – this was our first time entering this competition, and we won our zone in the first round of the Scotia Bank Prep School Cricket Competition.
- Gymnastics – individual students and team placing fifth with many sterling individual performances.
- JCDC:
 - o Dance, Choir and Band earned Silver and Bronze Medals for their entries.

In the Junior Mathematics Olympiad a number of our students entered and did very well with two students earning Honourable Mention: Nishanae Williams who placed 6th in the grade 5 island wide cohort and Kayla Wright who placed 9th in the grade 4 island wide cohort. St. Hugh's Prep School placed 10th overall.

Students once again entered the TVJ Junior School's Challenge Quiz 2015 where we won the first and second round matches and performed creditably against the school that finally placed second in the 2016 competition.

School Events

Throughout the year the school community shared in a variety of school events which were well supported by parents, teachers and students. Some of these are as follows:

- Regular School Assemblies held each Friday morning
- Special Assemblies: Heritage Assembly, Jamaica Day, Peace Day, Parents' Assemblies, etc.
- Coffee Mornings – meeting of parents with the Principal held twice per term
- Evening of Excellence – November
- Carol Service – December
- Sports' Day – February
- Open Day for Prospective Parents
- Reading Week – Library's Birthday

- Prize Giving Ceremonies – Infant, Junior and Senior Departments
- Graduation – Grade 6

Religious Teachings

St. Hugh's begins each day with devotional exercises at 7:45 am. On Monday mornings this is led by the Principal or the Vice Principal, and on Friday mornings this is led by the classes guided by their teachers. Students observed the Liturgical Seasons of the Church Year. The themes for devotions for Monday and Friday were chosen based on the Liturgical Seasons and teaching related to those themes. At the beginning and end of each term, efforts were successfully made to incorporate the Clergy in the worship life of the school community.

Heartfelt thanks to the Very Rev. Robert McLean, for making himself available to support at school events throughout the year.

School Environment and Structure

The school is located in the Cross Roads area. We are surrounded by the Church as we are neighbours with Church House, St. Peter's Court Apartments and the Nuttall Hospital.

The school buildings are quite old, but well maintained. We have maintained our U shape that encircles our beautiful play field, an open green space for which we remain grateful. For this year the main focus on the campus was the revamping of our school walkway. This new walkway has enhanced the safety as well as the aesthetic quality of the school campus.

P.T.A. Activities

The St. Hugh's PTA is a very strong one, and is integral to the school community. During the academic year 2015–16, they had the following fundraising events:

- Fish Fry
- Character Costume Day
- JMTC Benefit Performance
- Bake Sales
- Sale of Food at Sports' Day
- Production of the School Year Book

These fundraising activities allowed them to make the following donations to the school community:

- Treating teachers for Teachers' Day
- New and improved school walkway
- Purchasing items to fulfill the 'Wish Lists' for each class in the school.

Financial Status

The Profit and Loss, Budget vs. Actual for the year ending August 31, 2016 is also attached.

Conclusion

As the nation, and indeed the world continue to struggle in different ways, our school community is no different. The year has been a challenging one, but not without wonderful reasons to celebrate. The joy of seeing our students progress academically, and graduate with distinction is always a reason to take heart.

We will continue to offer education of an excellent standard while still maintaining a family oriented community that seeks to meet the academic and social needs of all our students so that each will shine brightly. Fidelitas!

Prepared by:

Sasha Wright, M.Ed., M.A. Principal

<p style="text-align: center;">ST. JAGO CATHEDRAL PREPARATORY SCHOOL REPORT FOR THE ACADEMIC YEAR 2015 – 2016</p>
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Introduction

St. Jago Cathedral Preparatory School is a small Anglican School situated in Spanish Town. The school is fifty-eight years old and has earned the reputation of producing well rounded individuals who have excelled in their various fields.

Board of Management/Governors

Chairman: Canon Colin Reid
Vice Chairman: Ms. Carmen Alexander
Mr. Al Chambers
Mr. Clifton Green
Mrs. Norma Fearon
Mr. Edson Smith

Academics

Principal: Mrs. Andrea Baugh
5 Trained Graduates
8 Diploma Trained Teachers
3 Assistant Teachers

Staffing

Administration – 3
Full time teaching Staff – 15
Part time teaching staff – 4
Ancillary – 3
Canteen – 4

School Enrollment

Male	Female
110	133

One Government Scholarship.

Co-curricular Activities/Achievements

1st & 2nd Place Winners in the Urban Development Corporation's Junior Environment Competition.
1st Place Infant Category.
3rd Place Jamaica Junior Gymnastics Competition.
17th Position Jamaica Independent Schools' Track & Field Competition.

School Events

Observation of Jamaica Day
Heritage Day
Christmas Concert
Passiontide Service
Sports Activities: (football, track & field, table tennis)
Field Trips
Reading and Writing Competitions
Graduation

Religious Teachings

The Bible is used to teach our students to be morally and spiritually upright.

School Environment and Structure

- ✓ Kindergarten Department
- ✓ Grades: 1 – 6. Two classes per grade
- ✓ One Computer Room
- ✓ A library
- ✓ A Music Room
- ✓ A Reading Room
- ✓ A Staff Room
- ✓ An Art Room
- ✓ An Administrative Office

P.T.A. Activities

The PTA is very active and supportive of all school activities.

Financial Status

Fairly Good

Conclusion

The school has a very good reputation and is one of the five schools of choice in St. Catherine. Our school is still listed among the five top schools of choice in St. Catherine.

Our Environment Club is well known for its advocacy in taking care of the environment.

Submitted by:

Mrs. Andrea Baugh
Principal

<p style="text-align: center;">REPORT OF ST. JAMES PREPARATORY SCHOOL MONTEGO BAY FOR THE ACADEMIC YEAR SEPTEMBER 2015 – JUNE 2016</p>

This co-educational institution was founded in 1965 by Canon Lorenzo Harrison, the then Rector of the St. James Parish Church. It caters to students 3-12 years old. Much upgrade has been done to the institution by The Venerable Justin Nembhard, who has been chairman for 31 years.

At its inception the primary goal was passing the Common Examination (now change to G.S.A.T.). However, the focus has changed to the holistic development of the child and as such programmes have been put in place to that effect.

Members of the Board of Governors:

President:	The Rt. Rev. Dr. Howard Gregory
Chairman:	The Venerable Canon Justin Nembhard

Other Members:

	Mrs. Jennifer Lee
	Mrs. Ava Gooden
	Mrs. Jennifer Lee
	Mrs. Karen Minott
	Miss. Krystle Stennett
	Mrs. Pauline Brown
Principal	Mrs. Jean James
Secretary/Bursar	Ms. Cleonora Fregenet
Teacher's Rep	Mrs. Molly-Ann Nweke
P.T.A. President	Mr. Deon McLaughlin

Staffing:

Principal	Mrs. Jean James
Clerk Typist	Ms Nicola Lee
Senior Teachers	Mrs. Lorna Forrester
	Mrs. Molly-Ann Nweke

1 st Degree	6
Diploma	2
Pre-Trained	2
Ancillary Staff	2
Kitchen Staff	2
Spanish	1
Coach	1
Security	1
Music	1

P.T.A.

Regular monthly meetings were held. The newly elected President invited the Child Development Agency (C.D.A.) to speak on the rights of the child. He also invited the Library and Fire Services. Two librarians came, spoke to individual classes and then took them on a tour of the Book Mobile. The fire personnel conducted a fire drill. A whats app group was also set up so parents could always be in contact with each other.

Heritage Week

Students from each class went on educational tours. The younger ones went to Turtle River Park, Montego Bay Civic Centre, and Rose Hall Great House. Grade 4, 5 and 6 journey to Kingston to Gordon House, Emancipation Park and Hope Zoo.

Parents' Day

Each year a day is chosen to appreciate our parents. The guest speaker encouraged parents to be good role models after which he distributed copies of a prayer. Certificates were awarded to past and present parents who had made tangible contribution to the institution. They were also served refreshments.

Cathedral Sunday

3 teachers accompanied some students to the service.

Flood

Every few years we experience flooding. However; this was the worst one as the entire 1st floor was flooded out. Some books and documents were destroyed. Water also went into the school bus causing electrical damages.

Mosquito Alert

A nurse from Type 5 Clinic next door came and spoke to the students about the danger of mosquitoes especially the aedes aegypti which causes the spread of chickungunya and zicka virus. She told them where they could be found and how to eradicate them.

Extra Curricula Activities

A number of these are Cub Scout, Brownie, 4H, Environmental, Art, Sign Language, Football, Cricket, Track and Field and Spelling.

The Cub & Brownies were vested during the year which means they can wear their uniform with pride. The boys were taken on cook outs on one occasion they joined with the Brownies for a visit to the boys' home in Copse Hanover.

Cricket

For the 16th consecutive year our students are the Scotia Bank Western County Champion which enables us to participate in the National Semi-finals held in Mandeville. The Principal of the College kindly accommodated us overnight but we lost to Quest Prep. and so took 3rd place. The team consisted of 11 boys and 2 girls. This year Anil Braham was awarded the Most Valuable Player which earned him \$50,000 and several trophies.

In 2015 Gabrielle Bryan who was the Most Valuable Player desired was to meet Miss Stephanie Taylor the West Indies Women Captain. In May her desire was realized when there was a surprised visit by Miss Taylor accompanied by Mr. Cruckshang, 2 photographers and 2 representatives from Scotia Bank (sponsors of Kiddies Cricket) Mr. Cruckshang took the opportunity to encourage other students to play the game. He explained that they can be a doctor and still play. He informed them that Miss Taylor travelled the world free of cost, stay in the best hotel and is paid for just being there. The group was then entertained.

Athletic Meet

We were placed third at the Jamaica Independent School Athletic Meet which was held at the Catherine Hall Stadium.

Football Under 12

The senior and junior teams played well, however, not with their usual success. The senior team was placed 3rd in the competition.

Under 8

The under 8 won their matches and emerge the Western Preparatory School Champions.

Academics

John Rollins Mathematics Competition

The school entered the competition for the second time. We emerged the top Prep. School Champion and second overall in the competition. We copped first place in Geo Wheel, Angles Pizza, Area Booth and Pattern G.

U.W.I. Math Competition

A number of students from grade 4, 5 and 6 participated in the 1st round of the competition of which eight of them journey to Kingston for the second round and four were chosen for the finals. We did not receive a result from the final.

Credit Union Quiz

The school continues to participate in this quiz competition. Last year we were placed second, however, this year we are placed third. Both teachers

and students received certificates of participation. The students received medals, watches and three different cash awards. In addition, the school received a microwave.

Spelling B

We were not successful this year as both students dropped out early in the competition.

Grade 4

The thirty five students who sat the National Literacy and Numeracy Examinations achieved mastery in both areas.

Grade 3

Twenty nine students sat the Diagnostic Test in Mathematics, Language Arts and Communication Task. Twenty students gained mastery in Mathematics, twenty three in Language Arts. The highest mark in Communication Task is Level Four and the lowest is Level One. Nineteen students scored a Level Four, nine scored Level Three and one scored Level Two.

GSAT

The students and teachers worked tirelessly for six months, Mondays to Thursdays and on Saturdays. Twenty eight students sat the exam.

The results are as follows:

School	Number of Passes
✓ William Knibb Memorial High	4
✓ St. Hilda High	1
✓ Irwin High	4
✓ Cornwall College	4
✓ St. James High	2
✓ Montego Bay High	2
✓ Mount Alvernia High	2
✓ Herbert Morrison High	5
✓ Green Pond High	4

Persons getting full score in each subject areas are as follows:

✓ Language Arts	2
✓ Social Studies	3
✓ Communication Task	1

Persons scoring 90–99:

✓ Mathematics	9
✓ Science	9
✓ Social Studies	6
✓ Language Arts	8
✓ Communication Task	3

Condition of the Building

It's in good condition. However, what is greatly needed is a library, a staff room and additional classrooms.

Conclusion

I thank The Almighty God for what we achieved during the year and hoped for greater success in the coming year.

Submitted by:

Mrs. Jean James

Principal

<p align="center">Report of St. John's Preparatory School for the Academic Year 2015 – 2016</p>
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INTRODUCTION

The St. John's Preparatory School celebrated its 56th Anniversary on April 25, 2016. Founded in 1960 by Canon Lorry B. Harrison, the institution caters to children ages 4 – 12 years for the secondary level. Our students are exposed to a holistic curriculum and have excelled in most areas making them rounded individuals who are able to make worthwhile contributions nationally in their various fields.

SCHOOL MOTTO

Dominus Providebit – God will Provide

VISION STATEMENT

Caring and Educating for Excellence

BOARD OF GOVERNORS

President	The Rt. Rev. Howard Gregory
Chairman	The Very Rev. Richard A. Tucker
Vice Chairman	Mr. Leon Gordon, OJ, JP
Secretary	Mrs. Marcia Lafayette
Asst. Secretary	Mrs. Carlette Sutherland
PTA President	Mr. Dwight Green
Teacher Representative	Mrs. Almarie Lawe-Scott
	Ms Fabia Lamm
	Mr. Nathan Morrison
	Mr. Norman Lindo
	Mr. Vincent Smit

ENROLLMENT

	BOYS	GIRLS	TOTAL
KINDER	10	9	19
GRADE 1 – 6	94	106	200
	104	115	219

STAFFING

Academic/Support

Principal	Mrs. Pauline R. Nicholson
Vice Principal	Mrs. Charmaine Lynch
Trained Graduates	6
Teacher Trained Dip.	6
Pre-Trained	3
Asst. Teacher	1
Administration	1
First Aider	1
Ancillary	2
Groundsman	1
Security	1

ACADEMICS

Our academic programme is guided by the Ministry of Education's National Standard Curriculum complemented by other learning initiatives. All members of staff were trained in the use of the new instrument which was embraced by all major stakeholders. The students also, especially the upper grades, readily embraced the new instrument as they explored learning with a more hands on approach which cemented why they do what they do. They were very creative in these lessons.

The National Exams were done by the designated grades.

1. **The Grade One (1) Individual Learning Profile** saw the readiness of the students being examined. Areas of concern were addressed by the teachers, and the students were duly registered.
2. **Grade Three (3) Diagnostic Test** – This was completed and with very good results as most of the students attained Mastery.
3. **Grade Four (4) Literacy and Numeracy Tests** saw thirty-one (31) students sitting. Twenty-nine (29) students attained Mastery and two (2) Almost Mastery in the Literacy, while twenty-two (22) obtained Mastery and nine (9) Almost Mastery in Numeracy.
4. **The Grade Six (6) Achievement Test** – Once again the students' performance was excellent. Thirty-five students sat the exam and most were placed in their preferred school of choice. These include:

Immaculate High	1	York Caste High	4
Munroe College	2	Marymount High	1
Hampton School	1	St. Mary High	3
Mt. Alvernia High	1	Ocho Rios High	7
St. Hilda's Diocesan	1	Ferncourt High	4
Westwood High	5	Iona High	2

The school is very proud of the students and we salute their achievement through motivational speeches and tangible donations.

Analysis have been made of the critical areas and provision is made for corrective measures.

EXTRA-CURRICULAR ACTIVITIES

These activities are geared to give students the opportunity to develop skills and positive attitude, unearth new talents as well as balance the academics, making them more productive citizens. These include:

Clubs – Brownies, K-Kinds, Red Cross, Environment & Wellness, Cub Scouts and Music

Activities – Dance, Spelling & Quiz, Home Management, Drumming, Choir and Karate

- The students performed creditably in competitions such as JCDC Music Festival where they obtained silver and bronze medals as well as merit certificates
- The Environment & Wellness Club participated in the National Wellness Competition in Poetry and Drama and were the National Champions in the Prep/Primary Category.
- Two (2) members of our Ningen Karate team who participated in the National Championship in Kingston were placed 1st and 2nd in their respective classes.
- Some students had media exposure on the Television Jamaica (TVJ) programme Kids' Say and on the Lady Renae Programme on IRIE FM on Career Day as well as in print in the North Coast Times which highlighted our "extraordinary" Career Day.
- The School participated in the Jamaica Independent Schools Association (JISA) Western CPJ Friendship Athletics meet in Montego Bay. We were again the champion school. This was the 5th staging of the event and our 4th hold on the title. We also participated in the National JISA Prep School Championships, held at the National Stadium. No medals were attained but we made it to the finals in some events.
- The K-Kids Club was honoured by the St. Ann Kiwanis Club for being the number one club in the parish through its donations to the St. Ann's Bay General Hospital and children's homes.

PTA ACTIVITIES

The parents continue to give their support to the school by arranging and supporting initiatives, chief of which are fund raisers such as our Sports

Day as they prepared lunches and purchased medals. Support is also given by visits, planned Parent Conferences as well as volunteering in class/school projects.

RELIGIOUS ACTIVITIES

Our devotional exercises are held daily and is enriched by the contributions of the priests and other visiting ministers in the region. Our Commencement Service in the first term and the Launching service of the second term are our highlighted services.

SPECIAL EVENTS

- Educational Tours included visits to the Children's Ward and Infirmary in St. Ann's Bay where students donated gifts and treated the patients.
- Visits to the Marine Lab, the Forestry Department and National Pantomime
- Parents Appreciation/Social organised by the teachers
- Christmas Concert which culminated the term.
- Prize Giving and School Leaving Exercise – Our guest speaker was the dynamic Rev. Douglas Barnes who was excellent.
- Our drummers and school band participated in several civic function including entertaining a group and Caribbean and American Educators at their annual Education Conference at Jewels Runaway Bay. Performance was also done at the Tree Lighting Ceremony in Ocho Rios, organised by SADCO.

SCHOOL ENVIRONMENT & STRUCTURE

The school environment is maintained daily by our dedicated Custodians and Groundsman. The building is in fairly good condition but there are areas which need repairs. There is also need for a staff room. For greater security, a perimeter fence is needed. We trust these will be materialised soon.

CONCLUSION

The school continues to play an important role in the community. As one of the schools with a solid historical background, we give thanks to God for seeing us through the many challenges we have experienced. We continue to "shine" as our stakeholders believe in our product, support and encourage our programmes.

Faith and prayer are the pillars on which we stand as we continue to educate with care, yielding excellence.

Thanks to our Board of Management, teachers, parents and all our stakeholders for travelling with us throughout this interesting year.

The Very Rev. Richard Tucker
Chairman

Mrs. Pauline Nicholson
Principal

<p style="text-align: center;">The Queen's Preparatory School Report to Synod For the School Year 2015–2016</p>
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Introduction:

The Queen's Preparatory School celebrated its 62nd anniversary on January 06, 2016. Founded in 1954, it is a co-educational institution which aims to prepare children aged 3 – 12 years for the secondary level. The school is made up of two departments – A Kindergarten Department and a Junior Department. In addition, there is a Special Remedial Unit which caters to children with special educational needs. Most of the children are from housing developments in the Constant Spring area and from other areas in Kingston and St. Andrew. The school also enjoys the patronage of children from Greater Portmore and other areas in St. Catherine.

School Motto

VIRTUTE ET SAPIENTIA FLOREAT – May she flourish in wisdom and virtue.

Vision Statement

The Queen's Preparatory School envisions a school community in which all stakeholders work together in a healthy environment to achieve the maximum potential of each individual – spiritually, emotionally, physically, culturally, intellectually and socially.

Mission Statement

We are committed to creating a dynamic, flexible and positive learning environment which provides consistent quality education through Christian principles that will motivate and inspire each individual to achieve his/her full potential. The school community should work amicably together to ensure in-depth holistic development.

Our Aim

The Queen's Preparatory School's aim is to “provide a liberal and thorough education”. In pursuance of the aim, the policy of the school shall be controlled by the Diocesan Education Board on behalf of the Synod of the Church in Jamaica.

THE BOARD OF GOVERNORS

Rt. Rev. Howard Gregory – President
Dr. Marcia Stewart – Chairman
Rev. Melvin Carey – Vice Chairman
Mr. Earl Hamilton
Mrs. Dawn Johns-Gordon
Mr. Charles Jones

Mr. Clinton Thompson
 Mrs. Joyce Wilson
 Miss Michelle Henry – P.T.A. President
 Mrs. Avis Allen and Miss Inell Atkinson – Staff Representatives
 Mrs. Karlene Hay – Principal
 Mrs. Alison Tai – Secretary to the Board

No. of meetings held during the year 2015–2016 – 3

STAFF:

- Principal – Mrs. Karlene Hay
 Teaching Diploma – St. Joseph's Teachers' College
 Bachelor of Laws Degree -- University of London.
- Vice Principal – Mrs. Alison Tai
 Teaching Diploma – University of the West Indies
 Bachelor of Arts (History) – University of the West Indies
 Masters in Education – OISE, University of Toronto
 Diploma in School Management.

Administrative Staff	2
Trained Graduates	7
Trained Teachers	9
Pre-Trained Teachers	1
Teachers' Assistants	9
Part time Specialists	5
School Nurse	1
Ancillary	8

SCHOOL ENROLMENT

Department	Boys	Girls	Total
Junior	57	45	102
Kindergarten	80	70	150
Total no. of students	137	115	252

Academic activities:

The school's academic curriculum is directed by the Ministry of Education's Primary Curriculum Guide. The school's curriculum also includes Information Technology, Spanish (Grades 1–6), Music & Movement (to Grade 2), Music Appreciation (Grades 3–6), Physical Education, Health & Family Life Education as well as Swimming.

The school continues its commitment to providing for the needs of children with Special Needs.

The **Special Education Unit** is comprised of students who are challenged with moderate learning and physiological disabilities such as pervasive developmental delay disorder, autism, slow learner disorders and down-syndrome. This class is managed by a trained special educator and one assistant. The unit is annex to the nurse's room for additional assistance. Additionally, there is a **Resource teacher** who caters to children who are experiencing mild learning challenges in Mathematics, Reading and Comprehension (Reading and Listening) in the Kindergarten Department. **Small group** assistance is also available for children in the Junior Department who are challenged by Reading Comprehension.

We are pleased to have an additional component to our educational product in the form of our **Three-Year Old Programme** aka **QPS TINY TOTS**. It is intended to be a feeder for our Four-Year Old Programme. The current cohort of nine is expected to transition to the Four-Year Old Programme in September 2016. The content and delivery are directed by the Jamaica Early Childhood Curriculum guide. To enhance the delivery of the content, our programme also includes Music & Movement, Physical Education and "Learn to Swim" sessions.

NATIONAL ASSESSMENT PROGRAMME

The Queen's Preparatory School participates fully in the MOE'S **NATIONAL ASSESSMENT PROGRAMME**. This programme consists of a number of external examinations set by and in two cases administered and marked by the MOE.

Grade One: Grade One Individual Learning Profile.

Grade Three: Grade Three Diagnostic Tests – Mathematics and Language Arts

Grade Four: Grade Four Literacy & Numeracy Tests

Grade Six: Grade Six Achievement Tests.

Results currently available are for the 2015 sittings Grade 4 Literacy Tests and the 2016 sitting of the GSAT.

All of our candidates for the 2015 sitting of the **G4LT** have achieved **MASTERY in the G4LT**. They are therefore eligible to sit the GSAT in 2016.

GSAT EXAMINATIONS 2016:

The following are the averages for the five subject areas.

Mathematics

QPS – 85% National Average -58.2%

Science

QPS – 91% National Average – 69.2%

Social Studies

QPS – 89%National Average – 68.9%

Language Arts

QPS - 92% National Average – 68.4%

Communication Tasks (Raw score out of 12)

QPS – 83% (10) National Average – 75%

Congratulations are also due to those who attained perfect scores in the subject areas:

- ✓ Mathematics – 1
- ✓ Science – 4
- ✓ Social Studies – 2
- ✓ Language Arts – 2
- ✓ Communications Task – 4

Our graduates will walk through the gates of much sought after traditional High Schools in September having earned placements to:

- Jamaica College
- The Queen's School
- St. Georges College
- Immaculate Conception High School
- St. Andrew High School for Girls
- St. Hugh's High School for Girls
- Campion College
- Ardenne High School
- Wolmers Boys School
- Holy Childhood High School
- Calabar High School
- Kingston College
- Meadowbrook High

EDUCATE JAMAICA recognizes The Queen's Preparatory School as a GOLD STANDARD preparatory school having maintained averages of 80% and over for the five year period 2009–2013. Only 64 Preparatory Schools out of approximately 450 schools island wide earned the GOLD STANDARD. Since then, QPS has surpassed the standard achieving averages between 88% to 92%.

JOHNSON'S SURVEY RESEARCH 2016, as reported in the **DAILY GLEANER**, placed The Queen's Preparatory School 8th **out of approximately 1007 prep and primary schools** in GSAT ranking.

We acknowledge the invaluable contribution of the **entire teaching staff** whose skill, expertise and commitment to our children have been major factors for these highly commendable results in all the external examinations.

A systematic approach to revision of GSAT content from Grades 4–6 remains at the core of our efforts. Also, there is a “slowly but surely” approach to the use of available technology to deliver the content. On the whole, our

teachers, who are otherwise, very good facilitators, are reluctant to step into this new paradigm. The teachers have access to a fully operational computer lab with high speed internet access; internet access in all classrooms; a moveable screen, lap top, multimedia projector, DVD and CD players and a camera which can record videos. Administrators will continue to encourage the teachers as it is the inevitable path we must all travel if we are to remain relevant and competitive. We continue to encourage our children to read for learning and leisure as this will greatly enhance vocabulary and by extension comprehension skills. The ever increasing, ready access to IT Products (IPADS, Laptops etc.) and the excessive amount of time allocated to the related activities (games, social media etc.) greatly decreases and hampers children's reading time.

The **Supplemental Reading Programme** introduced in the Kindergarten Department to increase age appropriate and graded literature to our children was well received. Worded problem solving and memorization of tables in Mathematics remains an area of concern.

To enhance our literacy programme in the Kindergarten Department, one hundred and twenty **"READ TO ME"** books were sourced to provide additional reading material for teachers to use during STORY TIME.

Honor Roll Awardees – 2015–2016

Children in Grades 4-6 were recognized on the Honor Roll if they achieved an average of 90% overall subjects in the end of term examinations in Terms 1&2. There were 28 awardees out of a cohort of 102 for the school year. These results indicate that the programme is achieving the desired effect, that is to encourage the children to strive for excellence.

STAFF TRAINING

The following are the titles of the staff workshops for school year 2015-2016.

- Using Learning Centers in the Classroom
- Classroom & Behaviour Management Strategies for Effective Instruction
- NCEL – Effective Principals' Training Programme

EXTRA CURRICULAR ACHIEVEMENTS

The children were involved in a number of extracurricular activities this year and had some success and a number of firsts at competition in these activities.

- National 2016 Primary/Preparatory School **Chess** Championships
- Chess Enterprise Competition
- JISA/MILO **Table Tennis** 2016 Prep Schools Competition
- JCDC 2016 competition for the Visual Arts
- JCDC 2016 competition for the Performing Arts
- Vivian Rochester Memorial **Math Olympiad**

- JISA Alberga Cup **Football** Competition
- JISA/SEPROD **Track & Field** Competition
- ASAJ Swimming Competition
- Burger King & Mayberry Investment **Swim** Meets
- Nishida Gymnastics - Competitions

VIVIAN ROCHESTER MEMORIAL MATH OLYMPIAD

QPS was recognized and honoured as one of the 10 best schools for 2016! We are delighted to have had sixteen children who received **Merit Awards** (finishing among the top 10% in the nation in their grade) and one of whom received **Honourable Mention** (finishing among the top 1% in his Grade level island wide).

ART & CRAFT

The ART & CRAFT club under the direction of Miss Simone Simpson and Mrs. Alison Tai entered three competitions this year:

- Airports Authority Art Competition – Tyler Brown of Grade 4 was awarded 3rd prize for his efforts in his category. The school was also recognized for the second year running as Surrey Champions!
- JCDC – Three students were recognized with silver awards; three students were recognized with bronze awards and seven students received merit awards. All pieces were on display at the Jamaica Conference Centre. The students were – Skye Campbell, Annissa Roberts, Mikhlea Simms, Anthony Clarke, Ayanna McKinson, Leigha McCook, Ramond Brown, Nerricka Dyce, Anna-Lisa Pitkin, Taylor Stewart.
- Toyota Dream Car Art Contest – Maleah Hall received a Silver Award in her Category (Under 6 years).

QPS DANCERS – JCDC Competition

Under the direction of Mr. Deroi Rose the **QPS Senior Dancers** (Grades 3-5) won two silver medals and a bronze medal for their entries in the 2016 JCDC Competition.

Under the direction of Ms. Christina Gonzalez, **QPS Kinder Dance Troupe** (4 and 5 years) was awarded a Bronze medal for “JAMAFRICA”.

TABLE TENNIS-JISA/MILO COMPETITION

Under the guidance of Coach Newsam the QPS Table Tennis Team for the first time placed 3rd overall in the JISA/MILO Competition having won all 6 matches in the qualifying round and 2 out of 3 matches in the finals. QPS student Xavier Davidson shared third place in the Individual Competition.

JISA Alberga Cup Football Competition

For the first time in almost eight years the QPS football team moved to the Henriques knockout round of the JISA football Competition.

JISA/SEPROD Track & Field Competition

For the first time the QPS athletes were able to place in the finals of both the boys and girls medley races. Their finishing time created a record in these events for the school. The competition also saw first time finalists for QPS in the boys and girls high jump events and in the girls 100 meter finals.

RELIGIOUS ACTIVITIES

Our overarching aim for our students is for them, within a Christian context, to achieve their highest potential to equip them to live lives of purpose. Christian life education plays a central role here at Queen's. We have daily devotions in the mornings, grace and thanksgiving before and after lunch and farewell prayers at the end of the school day.

Special programmes are undertaken annually to recognize and appreciate Christmas and Easter.

We are grateful to Rev. Michael Allen who has been carrying out the duties of the school's chaplain and has assisted us in the spiritual instruction of the children this year, especially during his monthly visits to conduct prayers in the Junior Department. This year he has also sought to include the Kindergarten Department in his roster and conducts prayers in this department once a term. The Church of the Ascension hosted the school's staff, parents and students at the fourth **BACK TO SCHOOL service** in September 2015.

CONDITIONS OF BUILDINGS

The school plant remains in good condition generally with only the need for general maintenance and minor repairs from time to time. Termites remain a major source of concern this year.

In anticipation of continuing drought conditions affecting the island, we have increased our water storage capacity by 1000 gallons in each department. Despite this significant increase in stored water, there is always the threat of a protracted interruption to our water supply from NWC which may result in disruptions to our school programmes.

As we implement conservation methods here at school we also asked that parents assist us in this regard by doing the following:

- ✓ Encourage children to use water carefully and wisely.
- ✓ Pack wet wipes in lunch kit for hands.
- ✓ To increase our "emergency stores", we asked each child brought in one 5L bottle of tap water. (optional)

The parking areas and playgrounds are still in desperate need of repaving however, the cost is prohibitive at this time. We would also like to replace the building currently housing the Special Education Unit with a purpose-built building for children with special needs.

PARENT TEACHERS' ASSOCIATION

Miss Michelle Henry, President of the PTA and the executive body must be acknowledged for their dedication and relentless efforts on behalf of the school.

This year:

- In conjunction with the 2016 Graduation Committee they installed four LED Flood Lights in the Junior Department.
- Catered to the welfare of all staff members and students through a number of events across the school year. Of particular mention was their contribution to the medical expenses of our recently deceased staff member Ms. Tameka Morgan.

The PTA continues to be a necessary link between parents, teachers and the school's Management and Board.

STRATEGIC MANAGEMENT PLAN

The process of creating a Strategic Plan (for the next 3 years) was engaged during the school year 2015–2016.

The Focus Question posed to guide us through the process was, ***“What specific actions must we take to make The Queens’ Preparatory School the school of choice in Jamaica?”*** The ***twelve major indicators*** identified as relevant in the pursuit of this goal are:

Major Indicators
1. % Grade 6 students getting over 90% in GSAT Examinations
2. % Grade 6 students getting their first choice in GSAT Examinations
3. Overall School Average
4. # of Government Scholarships awarded
5. % of students involved in at least 1 sport;1 non sport;1 spiritual activity
6. Supplies Audit Checklist Score
7. % of students without a significant breach (Demerit; detention; suspension & expulsion)
8. School enrollment as % of Capacity
9. % Fee Compliance
10. Monthly Surplus/Total Revenue
11. Infrastructure Audit Checklist Score
12. % Grade 4 achieving Full Mastery

Meetings were held at different times through the year with all the stakeholders within the school. Sessions with parents, teachers,

administrative and ancillary staff as well as Board members were used to sensitize and guide participants through different aspects of the plan. Groups led by team members within the school have been entrusted with spear heading strategic initiatives identified from focus group meetings and identified in the Indicators listed above.

- A Brand Marketing Program is being developed by Mrs. Avis Allen (Grade 3)
- A Parent Engagement Program is being spear-headed by Ms. Inell Atkinson (Grade 4)
- Enhancing and diversifying co-curricular programmes is being guided by Mrs. Alison Tai (Vice Principal)
- Mrs. Karlene Hay (Principal) is tasked with creating a culture change programme as well as designing and implementing a focused fund raising programme including the PTA.

Vice Principal as well as Senior teachers have completed sessions in Strategic Transformational Leadership and Management Development.

CONCLUSION

As in recent years, our major concern has been financial. In the school year 2015-2016 the school was undersubscribed by approximately 148 children. The ongoing and ever burdensome economic climate continues to put a strain on the family purse and parents are opting for less expensive schooling. Many parents who remain struggle every term to pay the school fees. We still continue to assist the parents by offering the option of an installment plan and family discounts which are applied on fees for second and third siblings.

Staff members are also experiencing the negative effects of the recession and as such we are grateful to the Board of Governors who has established the QPS Loan Fund through which permanent members of staff are able to access short term interest free loans.

After School Activities are also encouraged and offered at affordable fees (in some cases no fees) as we aim to do our part to combat the disturbing trend of children spending an inordinate amount of time in front of televisions and/or computers after school. In collaboration with the P.T.A., we have encouraged our children to be environmentally aware and responsible by establishing a recycle shed and appointing Recycle Monitors in each Grade (Grades 1–6). The recycling efforts have been quite successful as at least four truckloads of plastics were collected in the last year which had the added benefit of additional funds for the P.T.A.

The continuing challenge for our school is to find sustainable measures to decrease or at least arrest the increase in the overheads whilst maintaining the high standard of delivery for which we are reputed.

We are indebted to the Board of Governors, the PTA and the staff for their continued, tireless dedication and service.

“We are God’s workmanship, created in Christ Jesus to do good works which He prepared in advance for us to.” Ephesians 2:10

.....
Alison Tai (Mrs.)
Acting Principal

.....
Marcia Stewart, Ph.D.
Chairman of the Board

**REPORT OF TRINITY PREPARATORY SCHOOL
Linstead, St. Catherine
1st SEPTEMBER 2015 to AUGUST 2016**

INTRODUCTION

The school was founded in 1959 on property known as “kildare” close to Holy Trinity Church in Linstead, under the Diocesan School’s Trust. It was opened in January 1960, using rooms in an existing house but developed rapidly adding new building at intervals until the present time.

The school by the mid 1960’s comprised seven classrooms, a large Assembly Hall and adequate toilet facilities. The school house, formerly rented, was purchased by the school and used to house two classrooms, library, staffroom and tuck shop. The grounds of about 13 acres allowed ample space for sports and scope for enlargement as the need arose.

The school by this time had about 160 students on roll. The total budget for the operations of the school from its inception was provided by Alcan Jamaica Company Limited. Then known commonly as “Sproston’s School.” This relationship was established because the school population consisted almost entirely of children of Alcan expatriated employees. This situation continued until the late 60’s when things started changing.

The Principals in the history of the school were Mrs. Sommerville, Mrs. Linley,

Mrs. Brown, Mrs. L. Fletcher, Mrs. B.B. Dilworth and Mrs. R. Lewis.
Present Mrs. M. Williams.

MISSION STATEMENT

To promote the development of one’s growth for society academically, socially, spiritually, culturally and emotionally.

VISION STATEMENT

With the input of all stakeholders, through faith and commitment, this institution will reach the summit.

SCHOOL MOTTO

ASPIRING EXCELLENCE

BOARD OF GOVERNORS

Chairman:	Mr. Herman Chambers – Worthy Park Estates
Treasurer:	Mr. Kenneth Newman – Cambria Farms Ltd.
Chaplain:	Rev. Ronald Keane-Dawes, Rector – Holy Trinity Anglican Church Linstead
Secretary:	Mrs. Veronica Allen

P.T.A. President:	Miss Maxine Fagan
Principal:	Mrs. Minnett Williams
Building Supervisor:	Mr. Albert Stevens
	Mr. Leon Reid

Board Meetings were held on the third Monday of every other month during the school year, to discuss matters relating to the smooth and efficient operation of the school.

STAFFING

Mrs. M. Williams	Principal
Number of Teachers with B. Ed.	2
Number of Trained Diploma Teachers	7
Part-time Teachers	4
Administrative	1
Ancillary Staff	5

The Teaching Staff comprises of One (1) Anglican Member.

Enrollment

Beginning of School Year	128 students
Close of School Year	131 students

ACADEMICS

Twenty-one students sat the Grade Six Achievement Tests in March 2016. They were placed at the schools of their choices.

They were placed as follows:

St. Jago High	6
St. Catherine High	1
Wolmer's Boys High	1
The Queens School	4
Dinthill Technical High	2
Convent of Mercy (Alpha)	1
Charlemont High	2
Bog Walk High	1
Holy Childhood High	1
Immaculate Conception High	2

Grade Four Literacy and Numeracy Tests – June 2016.

Fifteen (15) students sat the Grade Four Literacy Tests.

14 students received Mastery.

1 student received Almost Mastery.

Fifteen (15) students sat the Grade Four Numeracy Tests.
12 students received Mastery.
3 students received Almost Mastery.

RELIGIOUS ACTIVITIES

General Devotional exercises were conducted on Monday mornings by the Principal, Teachers and Rev. Ronald Keane-Dawes.

Reverend Ronald Keane-Dawes, Rector of Holy Trinity Anglican Church and Chaplain of the school conducted devotion every second Monday of each month.

On Friday mornings, students and Class Teachers conducted general devotion.

Teachers, students and parents attended. Special Services at Holy Trinity Anglican Church.

Some of our teachers, students and parents attend the Anglican Churches in the Linstead, Ewarton and Bog Walk Cure.

SPECIAL EVENTS OF NOTES

- ✓ National Heritage Day Celebration
- ✓ Spelling Bee Competition
- ✓ Annual P.T.A Fair
- ✓ Christmas Nativity Concert
- ✓ Jamaica Day
- ✓ Pantomime
- ✓ Parents' Appreciation Evening
- ✓ Annual Sports Day
- ✓ Teacher's Day
- ✓ Children's Day
- ✓ Career Day
- ✓ Kid's Say T.V.J Programme
- ✓ Reading Across Jamaica
- ✓ National Children's Day
- ✓ Open Day
- ✓ Teacher's Day
- ✓ Educational Trips
- ✓ Valedictory Service
- ✓ School Leaving and Prize- Giving Exercise

SPORTS:

- Rotary Football Competition
- Ovaltine Track Meet
- Mona Invitational Track Meet
- J.I.S.A. Inter-Prep Championship
- Annual Athletics School Sports

Festival of Performing Arts

Dance:	4 Gold Medals 1 Silver Medal 1 Bronze Medal 1 Trophy at National Level
Speech:	3 Silver Medals 3 Bronze Medals
Music:	1 Silver Medal 2 Bronze Medals 1 Merit

PHYSICAL PLANT

School maintenance continues to play an integral role in the operation of this institution.

The school buildings were given face- lifts by painting of buildings and placing murals on walls. Furniture were restored, bathrooms renovated.

Repair to the structure of Kindergarten One was done.

Kindergartens play area equipment were painted.

The school comprises of fifteen (15) classrooms, a Music Room, a Library, Staff room, Computer Laboratory, Science Laboratory, Principal's office, Canteen, Ground's man shed and Caretaker's house. There are adequate bathroom facilities for both the Kindergarten and Primary Departments.

Inspection by Early Childhood Commission was carried out at the Kindergarten Section.

Inspection by Jamaica Fire Brigade was done, Fire Safety Certificate was given.

The classrooms and the school compound were made attractive and conducive to study and work.

THE PARENT TEACHER'S ASSOCIATION

The Parent Teacher's Association remains active. Meetings were held once per term, except for emergency, then meetings would be held.

The P.T.A always helps in the running of the school.

Comments

The playfield of the school needs to be enclosed to prevent intrusion from trespassers.

The student's population dwindled, due to financial constraint by parents and the affordability to pay school fees.

Conclusion

The school continues to operate through the joint effort of Board Members, Teachers, Ancillary Staff, Parents and Friends. Our gratitude must be expressed to them.

We look forward to God's Guidance and Help as we face challenging future with confidence.

Minnett Williams (Mrs.)

Principal

TRINITY PREPARATORY SCHOOL



Appendix 4:5

CHAPLAINCIES

<p>Cornwall Regional Hospital and Volunteers' Services Annual Report 2016</p>

Theme 2016: **“Dig Deep into Divine Love. The Deliverer is near!”**

The Chaplain and volunteers are particularly thankful for the deliverances and the deep love responses by supporters towards all projected ministries. This year the emphasis focused on 'Care Givers' and the indigent.

Mission and ministry drove us to dig deep into the divine love of God. It was a year of true deliverance as we stood firm through the battles and affirmed that God is love and love has no boundaries. We united, strengthened by praying and fasting, and declared that our Deliverer was always near.

There was no turning back when love of service is our hallmark/bulwark. All annual programs/mission were accomplished with greater zeal and power from Almighty God.

New ministries/programs

- International Links - all patients were visited and 500 care packages distributed. This ministry, the brain-child of Mrs Angela Clarke, a volunteer from the Trumpet Call ministry was expanded after years of discussion with the relevant authorities.
- Indigent clients/patients – Three (3) clients were adopted by two volunteers.
 - Two males were placed in a home.
 - One female attended the Mothers' Union quarterly breakfast for the shut-ins/elderly at Holy Trinity, West Gate.
 - Other social gatherings were also attended.
- Procurement of orthopaedic equipment such as pins, screws, and walking aid such as crutches for those who were financially challenged.
- Books for staff and clients from the Tryall community.
- Visitation to Pingles' Home for children in St. Mary's Parish re Summer Splash Back to School Dash.

The Benefit Concert and Staff Men's Health and Wellness Day were not held because of repairs to the hospital. This caused some essential services to be off-site – very challenging to all.

Proclaiming the Good News - Activities

- Patients' visitation is on-going – sometimes routinely or by referrals, most of which were referrals from the Maternity Ward re grief counselling.
- Conducting morning devotions and mid-day meditations.
- Women's Health and Wellness & Men's Chat at the clinical areas.
- Summer Splash Back to School Dash was conducted under the theme "A ya suh nice with love..." check out David, Daniel, Deborah, The

Disciples and Dorcas (characters from The Bible beginning with the letter 'D' re our theme).

- Conducting morning prayers at Mary Magdalene Mission.
- Distribution of religious materials including the 'Anglican', 'Day by Day' and 5 issues of the 'Healing Hearts and Hurts Newsletter'.
- Presented three sermons and conducted one Bible Study with a mission's cluster group at St. James Parish Church.
- General discussions re the love of Christ, marriage, baptism, confirmation, self-esteem and the abundant life.
- Showing of the "War Room" movie at the annual Love Feast in February 2016.
- Training in Comfort Management re Enrolled Nurses (5 sessions), Interpersonal Relationship re Patient Care Assistants (2 sessions) and Volunteerism re volunteers (2 sessions).

These sessions facilitated the spiritual growth and development of many clients and staff. A marriage celebration was held in the Chapel.

Worship Services/Fellowship

- **Evening of Praise** to usher in our Lenten Tea Ministry was conducted by the Nurses' Christian Fellowship. Many clients were in attendance as they were waiting to collect their medications from the Pharmacy. It was a great surprise because they never imagined that such events took place at the hospital.
- **Love Feast** was poorly attended because the HIV Team and the Regional Clerical Staff held Valentine day's activities on the same day at the hospital. The movie entitled 'War Room' enhanced our prayer walks and talks.
- **Annual Women's Prayer Breakfast** was held at The St. John's Methodist Church Hall. Rev. Christmas Frazer delivered the Homily. The love corsages were a treat and a deliberate attempt to share the love of Jesus with strangers.
- **Sunday Worship Services** were sporadic except for 2nd Sundays by the Glendevon New Testament Church. The volunteers were faithful stewards – tokens were distributed on Mothers' Day, and Birthday Thanksgiving. They will be receiving outstanding awards 2016.
- **Annual Breast Cancer Extravaganza** was held 4th Monday, October 2016 on the grounds outside the Mount Salem Health Centre. This attracted a very large audience. There was:
 - sharing testimonies
 - modelling by volunteers from Holy Trinity Mothers' Union
 - short health talks
 - entertainment/distribution of pamphlets.
 - Eight (8) clients were subsequently visited by survivors and encouraged to visit a Doctor.

- **Annual Staff Choral and Thanksgiving Service** – December 8 & 11 were the dates scheduled. Several staff members received awards for “digging deep into Divine Love.” Rev. Pauline Parkins, a Breast Cancer Survivor/volunteer from the Holiness Church was the scheduled preacher.
- Awards – the craft/art teachers, tea ministry volunteers, women of faith and staff members who dug deep into divine love would be receiving awards.

Loving Services

- Birthday thanksgiving, Mothers’ and Fathers’ Day tokens were distributed.
- Tea Ministry (Lent and Breast Cancer Extravaganza).
- Tour for Summer Splash – visit to St. Mary.
- Visit to Clifton’s Boys’ Home and nursing homes. Compassion boxes were numerous – toiletries, pampers, incontinent pads, clothing, toys, story books etc.
- One hundred women received free mammograms. This was sponsored by the Jamaica Cancer Society. The Radiology West facilitated over fifty women who had received mammograms at a special rate.
- Food supplies were received from ‘Food for the Poor.’
- Cancer pins – 500 large and 800 small pins were sold during Breast Cancer Awareness Month by the following: Grand Palladium, Cornwall Gardens Prep School, UWI and Nursing students, staff and volunteers.
- Prostheses/accessories were given to clients by the Icycline Foundation, USA at their Annual Breast Cancer Awareness Walk and at our Breast Cancer Extravaganza.

Outreach/Exhibitions

- **Outreach ministries**
 - Sandals outreach to the Montpelier community, Grand Palladium – health fair for the staff, Holiness Church re Salt Spring environs
 - Glendevon New Testament Church of God health fair
 - International Lions’ Conference re counselling and support.
- **Prostate Cancer Screening** – approximately 375 men were screened at the Art Gallery/Sam Sharpe Square.
- **Exhibitions** – Child Protection, World Cancer Day, Healing Conference, Mothers’ Union AGM and Regional Conference, Prostate and Breast Cancer Awareness, Kids’ Corner, Parenting and Gender Violence.

Care of the environment

Plant ministry – many plants died due to poor attention, Volunteers are presently assisting with watering.

Old books, over 40 telephone directories were utilised in the manufacturing of flower vases, tea-pots, angels and candle lanterns. Over 60 small water bottles were used to make fruits, animals, candle holders and vase. (Summer Splash).

Fund-raising

Regional Mothers' Union – 8000 dollars – Breast Cancer Expo.

Junior Doctors' Medical Association – 40,000 for transportation/tour.

Bake-sale – funds used to procure tokens, awards, assistance re mammograms and refreshment re social gatherings.

Gratitude

Thanks to Mr and Mrs Baugh for their loving support re our art/craft for Splash. The art work was outstanding.

We salute Green Pond High and Junior School for adopting our annual exhibitions.

Thanks to our Cooperate community, organisations, staff, clients, friends and spiritual guides for their sincere contributions and love.

Regrets: The death of a true, faithful servant of God/volunteer, Chaplain Elder Claudius Bennet. 2003 March – April 2016. He is "Gone but not Forgotten".

Theme 2017: "Be A Dynamic Disciple – Exhibit Divine Love!"

Submitted by: Melvorn Stewart

Position: Chaplain/Church Army Officer

Date: 30-11-16

REPORT OF THE NATIONAL CHEST HOSPITAL, SIR JOHN GOLDING REHABILITATION CENTRE & THE HOPE INSTITUTE

NATIONAL CHEST HOSPITAL

Crises occur frequently in the hospital setting. It is the Chaplain's duty to offer support to persons in their pain, loss or any kind of need they may encounter.

Many times after what was planned as a routine clinic visit, the mother, the only caregiver of her children, has to be admitted immediately into hospital on doctor's orders. She is told that she needs urgent medical treatment so she has to find someone to take care of her children in her absence from home. Sometimes further emotional issues become evident as a result of this one presenting concern. Whether the crises are emotional or spiritual, the Chaplain provides a milieu in which the patients feel safe to discuss the anxiety and other challenges that may accompany their hospitalization and illness, with the aim of finding a solution.

SIR JOHN GOLDING REHABILITATION CENTRE

Pastoral Care is offered to hospital staff, patients and their relatives whenever it is requested.

The members of staff and patients experienced much grief due to the sudden death of a "favourite nurse" in this institution recently. The patients and staff were ministered to and assisted with coping with their grief. The different groups were allowed to express their pain freely.

They were facilitated through the reading of the inspirational words of Scriptures, meditation and prayers.

Coping with disability

These patients are hospitalised for long periods of time in order to facilitate their rehabilitation. This enables the chaplain to develop trust and sustain an ongoing relationship with the patients.

The Children

It is rewarding to observe the joy and satisfaction they radiate when after a successful rehabilitation they are able to use a limb which seemed lifeless or can perform physical activities which seemed Impossible. This is true of the adults as well. Their triumphs over these challenges enhance a feeling of wellbeing which is liberating and fulfilling for the patients.

THE HOPE INSTITUTE

Much time is spent, journeying with the patients and listening to their stories with respect and a non-judgemental attitude. Many times they discuss the

meaning of life and are encouraged to keep hope alive and to be sustained by the Word and Sacraments.

Their faith is further strengthened by their awareness of the hope in Christ and their resilience to cope with their illness because of His abiding Presence.

GRATITUDE

I am grateful to every member of staff of all three institutions for their support which enabled me to perform my duties as chaplain.

Prepared by: Rev. Dr Patricia Johnson
Chaplain

<p style="text-align: center;">ANNUAL REPORT OF THE NUTTALL MEMORIAL HOSPITAL TRUST FOR THE 2017 SYNOD</p>

OVERVIEW

The financial viability of the Hospital improved significantly during the fiscal year ended October 31, 2015 with an audited net profit of \$15.4 Million being achieved. The external Auditors, UHY Dawgen have qualified the Financial Statements as the Hospital's Management has been having difficulties with a full reconciliation of the accounts receivable figures.

It is Management's opinion that approximately \$4 Million of the historical receivables might be questionable and as soon as the reconciliation exercise is completed, the Finance committee of the Board will review and if appropriate adjust the provision for doubtful debts.

The audit for the year ended October 31, 2016 is underway at time of writing and the final report will be tabled at the upcoming Annual General Meeting in February 2017.

The much improved financial performance resulted from tight fiscal management of expenses and increased promotion of our service offerings.

Rental income from our Medical Centre and our car park on Old Hope Road significantly contributed to the net profit figure.

Rescheduling of the Hospital's long term liabilities and payables continued throughout the year in order to facilitate better cash flow management.

With the expected subdivision and sale of 1.5 acres of vacant real estate during the present calendar year, it is expected that our daily working capital generated will be able to adequately service our payables and other financial demands.

Patient occupancy improved significantly during the last calendar year despite the urgent need for the refurbishing of the Hospital's infrastructure. However, it is expected that renovations resulting from the above-mentioned capital injection will resolve that problem over the coming 18 months.

Personnel changes continued throughout the year especially in our nursing cadre.

A Department Sister post has been created to enable much closer supervision of the numerous newly graduated nurses which the Hospital has been forced to employ because of the severe nursing crisis in the island.

The Hospital contracted a part-time Human Resources Consultant during the latter part of 2016 and ground work is being laid for the establishment of a fully functional HR and Training department which will deal with the shortcomings in a lot of the areas mentioned in last year's report.

The visibility of the Hospital increased significantly during the year as a result of increased media marketing and also as a result of the various events in May 2016 which commemorated the centenary of the death of Archbishop Enos Nuttall.

Outreach activities continued with the staging of our annual community Health Fair in May which was free to the general public. In attendance were the Minister of Health, Dr. Christopher Tufton, Mr. Christopher Zacca, the Chairman of the National Health Fund, and also Mr. Simon Costa, the great great grandson of Enos Nuttall.

ACCIDENT & EMERGENCY UNIT

This unit has grown in excess of projections and continues to bring rave public relations reviews to the Hospital for its efficiency of service. Further extension of its opening hours will be examined by the Hospital during the coming months as demand for continuous operations grow.

X-Ray Unit

The X-Ray department modernised its equipment in 2015 with the addition of digital imaging equipment.

This has enabled more efficient operations in keeping with the very competitive technological changes being undertaken by the numerous X-Ray providers in Kingston.

The revenues of the department continue to benefit significantly from the patronage of recruits of the Jamaica Defence Force which provides us with a large windfall approximately every six months.

Pharmacy

The Pharmacy is another significant revenue centre which has contributed to our much improved bottom line.

The unit is one of at least five (5) pharmacies within the immediate Cross Roads vicinity and it is also the only one that is not positioned on the street front.

This disadvantage did not prevent improved revenues as our improved occupancy on our patient wards and traffic in our A&E allowed for the pharmacy to still generate increased sales.

VISITING MEDICAL MISSIONARY TEAM

PRN Relief International, Inc

The visit for March 2016 by our overseas missionary surgeons went as planned and thirty-two (32) inner city residents received major and minor gynaecological surgery free of cost here at Nuttall.

In December 2016 the Hospital received a 20 ft container full of medical supplies and disposables which were donated to us by PRN.

The next scheduled visit for the team should be October 2017.

FINANCIAL POSITION

The audited financial statements for the year ended October 31, 2015 reflected a net profit of \$15.4 Million dollars which is a massive turnaround when compared to the audited loss of \$11 Million experienced in the comparative period in 2014.

This income was generated on revenues of \$107 Million compared to \$101 Million in 2014.

The main factor contributing to the turnaround was the significant reduction in Administrative expenses which was reduced from \$108 Million in 2014 to \$89 Million in 2015.

Utilities cost were the main items contributing to this reduction by \$12 Million. Reasons for this were a combination of repairs to numerous water leaks, increased water and energy conservation, and also reduction in energy costs.

Rental income continued to play an important role in our overall income and profitability with approximately 50% of our profits attributable to that source.

The subdivision and sale of the 1.5 acres of vacant land at our northern boundary during 2017 should allow for the capital injection required to stabilise our operations and carry the Hospital to the heights that our service standards dictate.

SUMMARY

The Hospital is growing steadily despite the numerous hindrances faced in many aspects of its operations.

The Board and Management are committed to achieving our mission of providing world class medical services to the general public and despite the delayed introduction, we are slowly implementing the contents of our five (5) year strategic development plan which was conceptualised in 2011.

Dr. the Hon Vincent Lawrence, O.J
Chairman

<p>University Hospital of the West Indies Report for the 2017 Synod</p>

It is true to say that the Chaplaincy Ministry provided by the Diocese, is now a well-established presence in the life of the hospital community.

Each week begins with devotional exercises for groups of staff, within the constraints of time, and is well attended. The pattern of ward visitation, twice weekly, was generally maintained with priority attention to critically ill patients.

The hospital, as an institution, continues to undergo a process of change and enhancements which occasion frequent staff meetings at which the Chaplaincy presence has become a regular feature.

Submitted by: Melvin Carey (Rev'd)
Chaplain

**THE DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS AND
THE SOUTH EAST REGIONAL HEALTH AUTHORITY
NORTH STREET, KINGSTON
Tel: 922-0210-9 Extn. 2540
Residence (876) 631 6507**

**The Chaplain's Report January 2016 December to January 2017
The Kingston Public Hospital, The Victoria Jubilee Hospital,
The Bustamante Hospital for Children and The Kingston
School of Nursing**

INTRODUCTION

The present Chaplain entered her 4th year of assignment in September 2016, and has responsibility for the following institutions.

The Kingston Public Hospital (KPH)

The Kingston School of Nursing (KSN)

The Bustamante Hospital for Children (BHC)

The Victoria Jubilee Hospital (VJH)

1.1 The Kingston Public Hospital

Highlights of the activities of this institution were centred on the yearlong celebration of the two hundred and fortieth years of existence under the theme: The Kingston Public Hospital Celebrating 240 years of Excellency:- A Legacy of Healing the Nation. The celebration began with a Sung Eucharist at the Kingston Parish Church on January 31, 2016 and concluded with the Christmas Carol Service and Nativity Big Star Little Star adopted in Jamaican Patwah and directed by the chaplain. The actors were members of the KPH staff with guest appearances from Munair Zacca and Carline Davis. Costume was donated from Fr. O Lung and friends.

Other highlights included the 9th Annual Clinical and Scientific Conference, which was held on October, 23, 2016 at the Jamaica Pegasus. The chaplain also actively participates in the 'Handing Over Ceremonies of Equipments donated to the hospital during the year, as well as the Blessing of these equipments.

The chaplain continues to provide support to the staff, patients and their caregiver in times of bereavement and unrest, and to offer and opportunity for closure following the death of a member of the hospitals staff. The chaplain also continues to conduct Services of Thanks giving and Prayers for staff members who died during the year, and to offer counselling to family members and staff grieving their colleagues

1.2 The Kingston School of Nursing

The Chaplain participated in the graduation ceremony for the School of Midwifery, class of 2016 as well as at the welcoming ceremony for the Direct Entry Midwifery Students of 2016–2019

The chaplain continues to conduct weekly devotion at the school and serve on the School's Disciplinary Board and is regularly asked to offer or organise for the counselling of students with emotional problems.

1.3 The Bustamante Hospital for Children

Highlights of the activities of this institution included:

- a) The Paediatric Oncology Conference 2016 jointly organised by the Bustamante Hospital for Children, the Columbia University and the JAHJAH Foundation, under the theme Paediatric Palliative Care. This took place on Monday, January 18, 2016 at the Knutsford Court Hotel
- b) The annual Dr Leila Wynter Commemorative and Founder's Day Conference: "**Paediatric Update.**" was held on November 7, 2016 in the Bustamante Hospital for Children Auditorium. The theme for this year was "**Sickle Cell Disease In Children**".

The chaplain continues to offer Wednesday morning story-telling in the Chapel for children who are able to come to the Chapel. The missionary theme of responding to human need by loving service

Opportunity is offered to the relatives for service of thanksgiving in the chapel of long term patients who have died.

1.4 The Victoria Jubilee Hospital

Highlights of the activities of this institution included:

This year the Victoria Jubilee joined in the worship and celebrations of the Kingston Public Hospital

The chaplain with the new volunteers continues to conduct weekly devotion with Teenagers at the Teenage Pregnancy Clinic every Thursday Mornings. as well as making themselves available for one to one chats with the young mothers to be, dads to be and their parents...

GENERAL

The chaplain also participates in:

The induction of New Nurses at KPH and VJH

The Annual KPH and VJH Staff Award Ceremony

Planning and Organising of the Annual Christmas Carolling which involves inviting schools to sing carols outside the wards accompanied by the Salvation Army or the Military Band, at the three hospitals. The Chaplain also work with the first year students to construct a theme for the Annual carol service, 2014' was The Beatitudes 2015; "The 'Call' entitled "who shall I send" and 2016 "Let it be unto me according thy will"

THE CHAPLAIN'S SCHEDULE

MONDAYS

The Bustamante Hospital for Children,

Counselling staff, patients and care-giver as and when required. .

Kingston Public Hospital

The term patients in the ICU Extension has now been integrated within general ICU department. one has died and the female has be relocated to a hospital nearer her family. The chaplain now visits the patients of the ICU.

TUESDAYS

The Kingston School of Nursing:

Weekly devotions

Review and planning meeting with the KSN's Director

Kingston Public Hospital

Review Critical Patients List.

Visit with Patients on the list,

Counsel family members and caregivers. and well referrals from clergy in Cures.

WEDNESDAYS

The Bustamante Hospital for Children

Second visit to Bustamante Hospital for Children with a focus on the children scheduled for surgery praying for the Children and speaking with their family members. Visit ward 2, ICU and other wards as required.

Attend to any emergencies that arise

THURSDAYS

The Kingston School of Nursing

Periodically the student' schedule requires that the weekly devotion is held on a Thursday at 7.45 am.

The Victoria Jubilee Hospital

Travels to the Victoria Jubilee Hospital with a focus on the teenage pregnancy clinic's devotion and motivational talks with the under-aged mothers to be, making time for one to one sessions with those requiring this service.

Visit the Genealogical Wards 4 and 5, with focus on cancer patients, abortion, rape and or incest and victims suffering from guilt and stress.

Visits to the Obstetric Wards, with focus on patients mourning the loss of their child resulting from, miscarriage or still-born full-term births.

FRIDAYS

The Kingston Public Hospital

A third visit to the Kingston Public Hospital follow-up on the Medical and Surgical Wards, as well as visit to patients to the Mary Seacole, Luke's, Steventon and other wards,

Follow-up on referrals

On-call to all hospitals as required.

Fridays schedule is flexible. **Emergencies** take priority.

SATURDAYS

Update and complete files, attend to correspondence/reports

Prepare order of service for mid-day worship, sermon preparation

On-call to all three (3) hospitals

SUNDAYS

Assist in vacant Cures as requested by the Bishop

Provide relief for rectors on vacation leave

Cures in which assistance was provided: this year are:

St George's; East Street, and the Kingston Parish Church..

NB. From September 2014 to the date of this report, the Chaplain still assist with the Worship each Sunday at St George's Church East Street. And the churches Chaplaincy of **the Belleview Hospital** and **the Kingston and Saint Andrew Corporation** have also been added to the Chaplain's portfolio Participation of note were the installation of the New Mayor his Worship senator Councillor Delroy Williams prayers for the ceremony was given by thr Rev Louis Hurst. And the functions held for the Twinning of the City of Kingston and the City of Alabama USA.

THE CHAPELS

Two of the four institutions have their own chapel:

The Kingston Public Hospital: Saint Luke the Physician

The Bustamante Hospital for Children: Saint Mary the Virgin..

The Kingston Public Hospital: Saint Luke the Physician

Daily Midday Service is conducted by lay volunteers from the different denominations using the liturgy prepared by the chaplain.

A dedicated prayer corner was established at the back of the chapel to facilitate and stimulate individual prayer. Prayer aids such as Icons, crosses

and stones were provided it was decided that unsupervised candles was not a good idea. Individuals are encouraged to leave written requests on the prayer board using the pencils and paper and thumb tacks provided. This corner was a focal point of prayer and private meditation during Lenten Season. Fourteen Stations of the Cross sponsored by the chaplain were positioned on the chapel's wall to heighten both public and private meditation during the Passiontide.

Last year's request for Volunteer Chaplains

The request for Anglican volunteer lay chaplain was very fruitful, among the regular volunteers are:

Kingston Parish Church Members.

Mrs. Evelyn Crag Brown

Miss Jenny Eugene lemar

Mrs. Pinkie Hall

And St Mary the Virgin molynes Road

Mr. Eugene Brown .

These volunteers has greatly expanded the service we are able to offer now as achaplaincy team... Many thanks friends.

Last year's request for recourses and for Sunday School Teachers and musicians..

We did not get any response the donation of:.

- Copies of the Book of Common Prayer (the hospital only have one copy) Still needed are:
- Anglican Sunday School Teachers to offer Sunday school at least one Sunday in the month at St Mary the Virgin Chapel at the Bustamante Hospital for Children
- Musicians to play the keyboard or organ

PASTORAL CARE

James 2:16 states "If one of you says to them, "Go in peace; keep warm and well fed," but does nothing about their physical needs, what good is it?"

The demands from poor patients, as well as Ancillary Staff for financial help continues and so there is definitely a need for a source of discretionary fund. The chaplain is approached daily by persons who cannot afford to fill their prescriptions, and those who have no lunch and who have no fares to go home after discharged from hospital.

The chaplain is aware that a great deal of discernment is required to know who is genuinely in need; but the need is certainly there. To date both the former chaplain and the present have had to fund this need from their already very stretch personal funds.

THANKS

Once again I would like to thank the Lord Bishop of Jamaica and the Cayman Islands The Right Revd Dr. Howard Gregory, for appointing me to this post and ask all your prayers on my ministry..

Thanks to all priest church workers and laity who have phone to make me aware of members of their congregation who are admitted to these hospitals, such communication is very helpful, please note my Email address renwars@btinternet.com, as my phone often do not work on the hospital compound. .

Thanks also due to the CEO's the Doctors, Matron and her Sisters and Nurses, the Administrative Staff, the Operations Manager, Patient Affairs and the Social Workers in all three hospitals and the Director of the School of Nursing for their support.

To The Rt .Revd Dr Robert Thompson Bishop of Kingston and Archdeacon Cunningham for their continued support.

To the Revd Louis Hurst his help in the planning organising and conducting of the KPH 204th celebration opening service. It was a pleasure working with you Fr. Louis.

“Love does not think in minimum requirements, but continues to ask what more can I do to shown I love you”. (Unknown)

May God' Healing presence continues to reign in our lives, our Diocese, Jamaica land we love and the world we live in.and fill us with his Love. Shalom.

Sincerely Yours,

.....
Stephanie Patricia Warner
Chaplain KPH VJH BHC & KSN



Appendix 4:6

Homes/Houses, Institutions and Organizations

<p style="text-align: center;">ANGLICAN CURSILLO MOVEMENT IN THE DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS 2017 SYNOD REPORT</p>

The Anglican Cursillo Movement was introduced to Jamaica in July 2010 with the permission of the Roman Catholic Church, the collaboration of the Bishops of Southeast Florida and Jamaica and the Cayman Islands and assistance of Cursillistas from the Diocese of Southeast Florida and the Diocese of the Bahamas. The Movement continues to call out and promote Christian Leaders throughout the Diocese, through renewal and deepening of Christian commitment, and so encourage members to spread the gospel wherever they are planted.

What is Cursillo?

Cursillo is a Spanish word pronounced "KUR-SEE-YO" which means a short course (in Christian living). Being more than just a weekend experience, Cursillo presents a method of living that is fundamental for being a Christian in the world, through the structuring of one's Christian life in order to make a positive difference in the world. This method is further supported by the small group fellowships (group reunions) which each Cursillista is encouraged to become a part of.

Cursillo Leadership Structure (2016-2017)

The Cursillo Movement is under the authority of the Diocesan Bishop and his pastoral plan which guides the direction and ethos of the Movement. The Movement is led by a Secretariat currently led by Interim Lay Director, Mrs. Sandra Becca, Spiritual Director, Rev. Father Michael Elliott and at least fifteen other Cursillistas. The Secretariat meets on a monthly basis. Our Lay Director, Ms. Sonia Reid, resigned effective November 5, 2016 and Mrs. Sandra Becca was appointed Interim Lay Director.

Achievements

Our Movement continues to bear fruit as some of our Cursillistas have assumed greater leadership positions in our Church, including the commencement of training for the full time ordained ministry, the Supplementary Ministry, the Church Army and the Lay Reader programme. Through Ultreya and other gatherings, Cursillo has further enhanced opportunities for inter-congregation relationships.

During 2016 we started our planned activity to promote the Movement throughout the Diocese by a series of road trips to specific cures. . . . On Sunday, March 6, 2016, fifteen Cursillistas from Kingston & St. Andrew and St. Elizabeth visited the St. Thomas' Cure, Lacovia and the St. Matthew's Cure, Santa Cruz. They gave witness talks and presentations, highlighting the activities of the Movement. They were warmly received and they

generated further interest in the Movement. Another visit was made to St. Matthew's Church, Boscobel by Cursillistas from Portland on Sunday, June 13, 2016 and their presentation and witness talk were also well received. At the end of 2016, a total of approximately Three Hundred and Seven (307) Communicant Anglicans have attended a Cursillo weekend in this or other Dioceses, [Thirty- nine {39} clergy and Two Hundred and Sixty-eight (268) laity]. This figure includes twenty-nine (29) persons who were exposed to the Anglican Cursillo weekend experience during 2016. They were divided into two groups, Anglican Men's Cursillo (AMC) and Anglican Women's Cursillo (AWC). The weekends were held under the following themes :

- AMC # 8 THEME: Do not abandon that confidence of yours; it brings a great reward. Hebrews 10:35 Nine (9) candidates (2 clergy and 7 Laity)
- AWC # 9 THEME: Whoever serves me must follow me; where I am, my servant also will be. John 12: 26 Twenty (20) candidates (4 Clergy and 16 Laity)

Cursillo allows pilgrims to better understand Christian service and as a result encourages pilgrims to be more mindful of the needs of others. "I have become aware of the need for personal evangelism. It is not just the pastor's job. Now I am working with the boys in my area who need guidance" Matthew, AMC#8 "I now have a better understanding how to use my gifts and talents in church" Helen, AWC#9. Cursillistas in a number of congregations have been using their initiative to find ways to strengthen their congregational life. In one congregation, since returning to her church, previously an inactive church member, one Cursillista went into her Senior Citizen Group and has add new life to the movement, organising activities etc. In another congregation, a group of Cursillistas have begun their own fund raising initiative for special projects within their congregation's life and mission.

The Way Forward

We will continue to promote the Movement throughout the Diocese in 2017. Representatives from the Secretariat and the wider Cursillo Community will continue visiting churches to share information on the Movement.

Four weekends are proposed for 2017, two AMC and two AWC, The first weekend for AMC will be held May 11 – 14, 2017 and that for AWC will be July 13 – 16, 2017. The Movement plans to have a Team Formation training session March 17 – 18, 2017 at the Hillcrest Retreat Centre.

We continue to encourage our members to identify potential leaders in our churches and to invite them to attend a Cursillo weekend. This will increase the cadre of Christ centered leaders in our Diocese who can assist the Clergy in carrying out the mission of the Church.

Sandra Becca
Interim Lay Director

Rev. Father Michael Elliott
Spiritual Director

<p style="text-align: center;">DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS ANGLICAN MOTHERS' UNION ANNUAL REPORT FOR YEAR ENDED DECEMBER 2016</p>
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THEME: A Celebration of Faith

PATRON: Rt. Rev. Dr. Howard Gregory

Executive Committee

Mrs. Hermin Price	Diocesan President
Dss. Elaine Cunningham	Immediate Past President
Mrs. Judith Spencer-Jarrett	Kingston Regional President
Mrs. Marsharee Brown	Mandeville Regional President
Mrs. Opal Beharie	Montego Bay Regional President/Treasurer
Mrs. Esther Gooden	Parenting Coordinator/Faith & Policy Coordinator
Mrs. Thelma Foote	Parenting Coordinator
Mrs. Joan Eason	Indoor Member Prayer Circle (IMPC)
Mrs. Paulette Reid	Secretary

Deanery Presiding Members (DPM's)

Miss Joi Chambers	Kingston
Mrs. Phyllis Webster	St. Andrew
Mrs. Violet Hyde	St. Catherine
Mrs. Bev Lattibeaudier	St. Thomas
Mrs. Colleen Tinker-Whyte	Portmore
Mrs. Sandra Becca	Portland
Miss Pamiel Scott	St. Mary
Sis. Stephanie Barrett	Clarendon
Mrs. Vinette Walker	St. Elizabeth
Miss Jeanette Harrison	Manchester
Mrs. Lorna Forrester	St. James
Mrs. Cynthia Brown	St. Ann
Mrs. Christine Davidson	Westmoreland

Branches and Membership

Our membership continues to grow with approximately three thousand five hundred (3,500) members and over one hundred and fifty branches. Two new branches were started in the Westmoreland Deanery and one dormant branch re-admitted in the St. Catherine Deanery.

MEETINGS AND CONFERENCES

Annual General Meeting (AGM)

The Annual General Meeting was held on Sunday, February 28, 2016 at the Montego Bay Community College, Alice Eldemire Drive, Montego Bay under the theme: ***“A Celebration of Faith”***.

The Celebrant and Preacher was the Rt. Rev. Leon Golding, Suffragan Bishop of Montego Bay; over one thousand four hundred (1,400) Mothers' Union members attended plus visitors.

The Sir Clifford Campbell Banner was won by the Kingston Deanery. This Banner is awarded to the most outstanding Deanery who accomplished exceptional work as it relates to the Aims And Objects of the Mothers' Union, showing an increase in membership in the age group forty years and under and providing reports on a timely manner

The Jean Murray Trophy was awarded to the Church of the Ascension, Mona, for being the most improved branch, who has done exceptional community and church work throughout the year.

Executive Meetings

Four Meetings of the Executive Committee were held during the year. Two (2) in the Kingston Region, one (1) in the Montego Bay and one (1) in the Mandeville Region.

Provincial Matters

The Provincial Executive Meeting was held in Belize from July 11–18, 2016. Two representatives from the Diocese of Jamaica and the Cayman Islands attended. Both are members of the Executive Council, Mrs. Hermin Price, Vice President and Mrs. Opal Beharie, Treasurer.

The next meeting of the Provincial Council will be held in Barbados from September 2–11, 2017. This meeting will coincide with the 25th Anniversary Celebrations of the M/U in the Province of the West Indies. Founding Members of the Council which include those from Jamaica are invited to attend the Opening Service as well as the Anniversary Banquet.

140th Anniversary

The Mothers' Union worldwide celebrated its 140th Anniversary across the world. Several activities and services were held throughout the Diocese to commemorate this Anniversary.

Mary Sumner Day

Mary Sumner Day was celebrated in various ways by several branches with the assistance of their Priests throughout the Diocese on August 9, 2016.

REGIONAL MEETINGS

All three (3) Regions had their Annual Service and Meeting with the usual afternoon session, where reports were presented with relevant questions asked and answers given, Activities included presentations by Guest Speakers; Panel Discussions; Cultural entertainment and display of Arts and Craft by branches.

Deanery Meetings

Quarterly Deanery Meetings were held across the Diocese. These meetings are attended by Enrolling Members, Treasurers, Secretaries and other active members. Meetings are hosted by Branches in each Deanery, where Diocesan, Regional and Deanery matters are discussed and information shared.

Regional Training

Regional Training was held in the Mandeville Region, under the theme; **“A Celebration of Faith”**. It was well attended by members of the Region. A Diocesan Training was planned but postponed due to bad weather conditions on the date of the Training.

International Children’s Day – May 20, 2016

The day was observed by branches in Deaneries across the Diocese.

OUTREACH AND BRANCH ACTIVITIES

Branch activities and involvement in the life of the church and community continue. A list of some of our Outreach Activities are:-

- Meals on wheels targeting recipients who live on the streets
- Clothing Bank – Items of Clothing given to persons in need of clothing
- Adopt a Family Project – Branches adopting destitute families providing, food, clothing and shelter
- Church’s Cleaning project – “Clean as a whistle” project
- Sponsoring Community Health Fairs
- Weekly feeding of indigent persons, School Feeding Programmes/ Weekly Soup Kitchens.
- Visits to Prisons with Care Packages given to inmates
- Scholarships as well as monetary assistance to students for lunch and bus fare
- Conducting devotions in Schools
- Counseling and mentoring children and families in crisis/Walk the Streets Save a Child Projects

Parenting Programme

There was a renewed thrust in the Parenting Programme with new Facilitators being trained. Several branches participated in the programme showing good results with parents/guardians giving testimonies on its effect on their parenting skills. Of note is the fact that, parents who attended these sessions have been recommending this programme to their families and friends.

Feeding Programmes

As Branches continue their feeding programmes, sometimes they are overwhelmed by the number of persons seeking assistance, however all who seek help are given assistance.

Sick and Shut-Ins

Sick and Shut-In members are visited on a regular basis. These persons are read to, cared for, taken to Church, doctors/clinics and supplies given to them.

Youth work

Work continues with teen mothers at the Women's Centres, maternity hospitals, with young prisoners and the youths in our churches and communities.

CHILDREN'S HOMES

We continue to give our financial, physical and spiritual support to the three (3) Anglican Homes in each Region, Wortley Home, St. Monica's Home and the Clifton Boys' Home. Financial support is given through the Loaf of Bread Project. St. Christopher's School for the Deaf continues to be a part of this outreach programme.

Centenary Scholarship

Wesley McLeish, our 2011 scholar, member of the Church of the Holy Spirit, Cumberland, and student at Mona High School sat 6 subjects in the CSEC Examination. His results were disappointing, however; we will continue to support him through his Church.

Comments

Our Theme for the year 2017 is **"FAITH IN ACTION"**. Over the years, members have lived their lives serving others in many incredible ways. Our Lord encourages us to reach out, to welcome the stranger, nurture the children, love the oppressed, comfort the lonely and to visit those in prison. We are called to a service of faith and love in action. As we journey onward we affirm our commitment to a life of service to others. To be willing to serve, than to be served, following Jesus Christ our Servant King.

Obituary

During the year, we mourned the passing of Mrs. Dorothy Cousins, Past DPM of Portland.

To all the families and M/U members who have lost loved ones during the year we extend our sincere sympathy and pray that the Lord will continue to strengthen and bless you at this time of bereavement.

Thanks

The Diocesan President and members of the Executive Committee of the Mothers' Union wish to record our sincere appreciation to our members for their dedicated work, co-operation and commitment throughout the year, and to their family members and friends who continue to support us.

To our Lord Bishop, Suffragan Bishops and Retired Bishops, Archdeacons, Deans and other Clergy, Church Army Workers, Deaconesses, Church House Staff and all the Organizations within the Diocese "thank you" for your continued support and encouragement, which enabled us to maintain the Aims and Objects of the Organization.

Hermin Price
Diocesan President

Paulette Reid
Secretary

<p align="center">DIOCESE OF JAMAICA & THE CAYMAN ISLANDS (Anglican/Episcopal) Brotherhood of St. Andrew</p>

President
Bro. Carl Singh

(986-2516/506-0582)

Secretary
Bro. Godfrey
Blake

(435-6256)

Treasurer
Bro. Mahlon
Watson

(798-4001)

REPORT FOR THE YEAR ENDED DECEMBER 2016

FUNDAMENTALS OF THE BROTHERHOOD OF ST. ANDREW

The Patron Saint of the Brotherhood is St. Andrew. The sole objective of the Brotherhood of St. Andrew (BSA) is the spread of Christ's Kingdom among men, especially young men.

The rules to guide in the attainment of this object are three:

- **The Rule of Prayer**
- **The Rule of Study**
- **The Rule of Service**

The Officers are:

Honorary President:

The Lord Bishop

President:

Bro. Carl Singh

Immediate Past President:

Bro. Norman Lindo

Vice Presidents:

Bro. Arvell Miller – Mandeville Region

Bro. Conrad Howard – Kingston
Region

Bro. Devon Brown – Montego Bay
Region

Bro. Trevor Hope – Eastern Ja. Region

General Secretary:

Bro. Godfrey Blake

Assistant Secretaries:

Bro. Christopher Givans

Bro. John Phillips

Treasurer:

Bro. Mahlon Watson

Assistant Treasurer:

Bro. Andrew Benjamin

Local Assembly Chairmen:

Bro. Ladrack Honeyghan – Manchester

Bro. Victor Russell – Clarendon

Bro. Samuel Whittaker – Kingston Region

Bro. Elon Lewis – St. Ann/Trelawny

Bro. Carlos Walker – St. Mary

Bro. Fitz Carr – Western Assembly

Bro. Earl Hamilton – St. Andrew

Life Members:

Rt. Rev. the Hon. Alfred C. Reid, DD., O.J.

Ven. Dr. Alvin Stone

Rev. Harold Jones

Rev. Vernon Scott
Rev. Astley Lindo
Rev. Canon George Thomas
Bro. Alvin M. Alexander
Bro. Henry Stewart
Bro. Lincoln Tomlinson
Bro. Godfrey Perkins CD
Bro. Neville E. Roomes

Four (4) regular meetings of the National Council were held in the year under review. The meetings were rotated to the Regions as follow:

April 9, 2016	St. Mary the Virgin
June 6, 2016	Holy Trinity – Westgate
September 17, 2016	Christ Church – Christiana
October 22, 2016	Church House

In addition, there were planning and executive meetings held at the national and regional levels at various locations throughout the period under review.

Major Accomplishments

Mandeville Region

- Regional Cook Out – Munro College August 1, 2016
- Contribution to the St. Elizabeth Infirmary
- Work to re-activate dormant chapters in the region
- Assistance was provided and continues to be provided to the Longville Mission in the form of manpower, supplies and monetary support.

Eastern Region

- Award function for outstanding Brothers
- The work continues to re- activate dormant chapters in the region
- Christchurch, Port Antonio, under the auspices of the Priest-in-Charge, Fr. Rory Honeygan, has a BSA Deanery Chapter in formation. There are no other existing BSA chapters in the Portland Deanery.
- St. Andrew Parish church has re-established its BSA Chapter after a lapse of several years. A new executive is in place with a programme of activities for 2017.

Montego Bay Region

- Spirit of Love Sport Ministry Fellowship Day held at Noranda Sports Club, Discovery Bay.
- St. Andrew's Church, Albert Town, BSA constructed additional toilet facilities at the church
- Mentorship programme continues at Chester Castle Primary School
- Mission Walk for the local assembly in St. Ann and Trelawney held May 20, 2016
- Mass and Concert held in Western Assembly November 27, 2016

- Mission Walk & Mass in commemoration of St. Andrew's day held on November 30, 2016 in St. Ann & Trelawney.
- Sponsored children from the region to youth camp in 2016.

Kingston Region

- Continue to assist St. Matthews Mission in Wilmington, St. Thomas
- Visit to the sick and shut-ins in the different Chapters.
- As part of their outreach programme, the Brothers in the Region instituted a programme of sports evangelism. Indoor games, Table Tennis and Dominoes to name a few, were enjoyed by those who participated.
- Provided scholarship for student at Dinthill Technical High.

Pantomime

The annual Pantomime was held in February 2016. The event was well supported by Brothers, their spouses and their friends.

Special Convention

A Special Convention of the Brotherhood of St. Andrew in the Diocese of Jamaica and the Cayman Island was held at St. Margaret's Church, Liguanea on Saturday November 5, 2016.

The theme of the Convention was **“Making God’s Mission our Mission in Reaching the Unreached”** The Special Convention was preceded by the Holy Eucharist. The celebrant was the Rt. Rev. Dr. Howard Gregory. The preacher was the Rt. Rev. Leon Golding, Suffragan Bishop of Montego Bay. Assisting the Lord Bishop was the Rector of St. Margaret's Church and Rural Dean of St. Andrew the Very Rev. Franklyn Jackson.

The Special Convention was convened to ratify the new Handbook. After much discussion, the draft was ratified by the Brothers in attendance.

Brotherhood Retreat

The Brotherhood held a retreat at the Hillcrest Retreat Centre, March 4–6, 2016. The theme was **“Christian Stewardship”**. Presenters were Frs. Michael Allen, Michael Elliot and Richard Tucker.

Conclusion

Our Chapters continue their outreach activities, for example feeding programme, assistance to students in the form of scholarships and grants, musical training programmes for the youth and personal assistance by individual BSA men. The members of the Brotherhood are very active in the Lay Ministry, assisting the Churches, Missions and Chapels of Ease.

The future sees the Brotherhood completing the update of the BSA Handbook.

A special Brotherhood retreat is being planned for March 2017 and the Brothers are being encouraged to participate in the Evangelism Conference planned for May 2017.

As a special Evangelism activity for 2017 the Brotherhood will increase their participation in missions at Longville and Spot Valley, providing support in the various forms requested.

Prepared by:

Bro. Godfrey Blake

General Secretary

<p style="text-align: center;">Hillcrest Diocesan Retreat Centre Annual Report 2016</p>

THE BOARD

The Board Members are:

- ❖ The Rt. Rev. Leon Golding (Chairman)
- ❖ Mr. Karl Fuller (Treasurer)
- ❖ Mrs. Lyn Holloway (Secretary)
- ❖ Sister Bernadette Hughes CP
- ❖ Mrs. Rosemarie Pilliner
- ❖ Mr. Errol Dunn
- ❖ Mr. Windell Clarke
- ❖ Mr. George Simpson
- ❖ Rev. Khaliah Kinhead (Director)

STAFF

- Director
- Administrative Assistant
- One Fulltime Cook
- Part-time Room Attendants (on call)
- One Caretaker/Gardner

MARKETING AND ADVERTISING

The existing means of Advertisements are Brochures, Emails sent to interested parties and the Diocesan website. We are in the process of setting up our own web page.

Hillcrest is an existing member of the Christian Camping International Jamaica (CCI Jamaica), where advertisements are done on their website.

TYPES OF RETREATS

Retreat experience was offered to all ages, groups and their peculiar needs and interest during the year including:-

- Ordination Retreats
- Clergy Retreats
- Vocation Retreats
- Laity Training
- Men's Retreat
- Cursillo Movements Anglican Cursillo: A weekend emersion into Christianity.

Feedbacks from Retreatants have been positive and commendable. We have endeavoured to address problems arising from negative feedbacks. The Retreat Centre has enjoyed a good reputation and reviews.

RETREATS

The year under review saw thirty-three (33) retreats being held attended by five hundred and fifty-nine (559) persons by Anglican other denominational groups namely, Roman Catholics, Methodist and Transformed Life Church. There was also one (1) group from overseas: Vision Clinic. The Retirees from the Kaiser Bauxite Association had a brunch and a one day Church Committee meeting.

MANAGEMENT

(a) MINISTRY

The Retreat Ministry is a specialised Ministry within the Diocese and should be so regarded. The on-going Spiritual renewal for the Director for re-shaping and focus is also critical as the needs of persons are changing. Succession Plan is essential for the Centre.

(b) MESHING OF WINDOWS

The Meshing of the windows has still not taken place. The Chairman, Treasurer and Director have been in constant contact with Mr. Rodrick Daley. His excuses have been inconsistent; where each week he promises that he will come for installation. The matter is still being assessed.

(c) DRIVE WAY

Last year we had reported that the driveway was in need of repairs. In May, the repairs became a reality with the gift of offering received from the thanksgiving service for the late Bishop Neville deSouza.

(d) Staff outing

The staff and their families enjoyed an outing at Little Ochi in St. Elizabeth and Tutti Frutti in Montego Bay on Saturday August 20, 2016. Mrs. Heather Reid-Johnson, the Principal of St. Hilda's Diocesan High School, was kind enough to make available the school's bus for transportation.

(e) HAND RAILS

Hand rails were erected leading up to the Wendover Cottage.

(f) TRANSFER SWITCH FOR GENERATOR

The generator has to be turned on manually as the transfer switch is no longer effective. An order and deposit made to Appliance Traders Limited (ATL) for the transfer switch to be replaced. Installation has not yet been done as the part had to ordered from China.

(g) CLERGY REST

Estimates were sent to Canon Denzil Barnes, the Diocesan Secretary, for repairs to be done at the Clergy Rest houses. The Mr. Philbert Hodges was awarded the contract to do the repairs. The work is now in progress and Mr. Errol Dunn who is an Engineer and a member of the Hillcrest Board was asked to oversee the repairs.

THANKS

Sister Bernadette Hughes C.P. a long-standing member of the Board resigned to assume duties as Provincial head of the Sisters of the Cross and Passion, USA. We thank Sister Bernadette for her dedicated service to the Board since the inception of the Centre.

The Reverend Khaliah Kinkead resigned as Director at the end of 2016. She served from 2013 to 2016. The Board places on record its appreciation to the Reverend Kinkead for her leadership and contribution to the centre during her tenure.

LOOKING AHEAD

The Centre continues to offer an important need in the Spiritual well-being of the Diocese, the faith community in general and the nation. It is a struggling ministry that requires continuous support. To assist in this effort there is need for greater Diocesan input. The following are some suggestions which we hope will materialize in 2017:

1. The Centre needs someone with marketing skills to assist in the marketing of the Centre. We welcome the assistance of Diocesan Council and Financial Board in this area by recommending a person or any person willing to assist us in this area.
2. Greater support from the congregations by encouraging their membership to go on retreats and to use the Centre. We further encourage congregations to make an annual financial contribution to the work of the Centre. The present fees charged are not able to sustain the centre. In light of comparable rates, It would be inadvisable at this time to increase the fees for use of the Centre. However, with greater use of the Centre by congregations it should be sustainable.
3. We again invite congregations to partner with us in making the Centre a comfortable place for retreatants. An appeal was made to congregations through their clergy to date the response has been minimal.

FINANCIAL REVIEW

HILLCREST DIOCESAN RETREAT CENTRE Financial Review for 2015 & 2016

Table 1

YEARS	Income	Expenditure	Variance	Gifts
2015	\$4,818,764.90	\$6,360,725.58	(\$1,541,960.68)	\$48,000.00
2016	\$4,537,215.00	\$5,528,850.92	(\$991,163.92)	\$240,107.00

Budgetary Support received from the Diocese for 2016 was in the amount of \$1,000,000.00.

TOTAL NUMBER OF RETREATANTS WHO VISITED THE CENTRE IN 2015 & 2016

Table 2

Years	Anglican	Non-Anglican	TOTAL
2015	324	236	560
2016	289	270	559

CAPITAL EXPENDITURE

The Centre was paid \$568,403.77 from Capital Budget of \$1,105,000.00 this money was expended for meshing of windows, erecting hand rails leading up to the Wendover Cottage and payment for Transfer switch for generator. The \$400,000.00 approved to change to energy efficient lights was not claimed. It has been deferred to 2017.

GIFT

The Centre had received two cheques in the total of \$72,657.00 collected at the Mass of Resurrection for the late the Rt. Rev. The Hon. Dr. Neville W. deSouza.

GRATITUDE

We thank all persons who made donations to the Centre.

We are open to facilitating the development of spiritual growth for the individual and groups and for all who wish to come both locally and abroad.

Rt. Rev. Leon Golding
Chairman

Rev. Khaliah Kinhead
Director

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS
THE ANGLICAN WOMEN'S AUXILIARY – ANNUAL REPORT
FOR ADMINISTRATIVE YEAR FEBRUARY 1, 2016 TO
JANUARY 31, 2017**

The Anglican Women's Auxiliary in the Diocese of Jamaica and the Cayman Islands continues to be actively engaged in fulfilling its three fold Mission of **'Worship, Work & Witness'**, with our special emphasis being that of raising funds for the Diocesan Pastoral Aid Fund through which assistance is given, at the discretion of the Diocesan Bishop, for the following purposes:-

- Cures in need and towards the stipend of the Clergy assigned to those Cures;
- Augment the pensions of retired members of the Clergy, their spouses and retired Church Workers;
- Assist in any other circumstance as is deemed fit.

At the Annual General Meeting of the Executive Committee held on Thursday, March 3, 2016 all members of the outgoing Executive were returned at the end of the voting exercise which was supervised by the Immediate Past President, Mrs. Leila Parker-Robinson.

The following ladies were therefore duly elected to serve for another year:-

Chairman	– Veronica Burbage – The St. James' Cathedral, Spanish Town
Vice Chairman	– Beverley McDonald – St. John the Evangelist, Merrivale
Secretary	– Carol Roslyn Cuffley – The Church of St. Margaret, Liguanea
Assistant Secretary	– Marcia Kirby – Holy Trinity Church, Linstead
Treasurer	– Winsome Allen – St. George's Church, East Street, Kingston
Assistant Treasurer	– Lorna Lowe – The Church of St. Margaret, Liguanea
Public Relations Officer	– Beverley Montague – St. Matthew's Church, Allman Town
Assistant P. R. O.	– Valrie Hawthorne – The Church of Reconciliation, Bridgeport

The President of the Organization is Miss Kirby Clarke and the Patron is Mrs. Gloria Reid.

The three (3) Regional Coordinators and their Assistants who were elected at the Regional Meetings held in April are:-

• **Kingston Region**

Coordinator	– Rhonda Gordon – The St. Mary Parish Church, Port Maria, St. Mary
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Assistants: Lorna Lowe – The Church of St. Margaret, Liguanea,
St. Andrew
Beverley Shirley – St. Michael & All Angels' Church, Kingston

• **Mandeville Region**

Coordinator Beverley Smythe – The St. Gabriel's Church, May
Pen, Clarendon
Assistant Elva Joseph – St. David's Church, Snowdon,
Manchester

• **Montego Bay Region**

Coordinator Sherril Lindo – St. John's Church, Ocho Rios,
St. Ann
Assistants Pearlina Blagrove St. George's Church, Savanna
la Mar, Westmoreland
Jasmine Hewitt St. Peter's Church, Falmouth,
Trelawny

MEETINGS OF THE EXECUTIVE COMMITTEE

The Executive Committee continues to meet on the last Thursday of each month, except for the months of August and December, at the Headquarters of the W.A. on Tom Redcam Avenue, Kingston 5 at 5:15 p.m. Due to the day and time of these monthly meetings, a Special Meeting of the Executive Committee is convened annually to facilitate the participation of the Chairmen and other Branch Representatives from outside the Corporate Area, Portmore and St. Catherine. This meeting was held on Saturday, May 7, 2016 at the St. Luke's Church Hall in Cross Roads, Kingston and was well attended by over sixty (60) members from all three (3) Regions.

The day's activities started off with Devotion which was led by Beverley Montague of the St. Matthew's Church Branch in Allman Town, Kingston. The Guest Speaker was Professor Elizabeth Thomas-Hope, Professor Emeritus of the Environmental Management Faculty at the University of the West Indies, Mona and a member of the Diocesan Board of Education and Youth and she also chaired the Diocesan Environmental Committee which developed the Diocesan Environmental Policy (2014) and Guidelines for Implementation of the Policy (2015). Professor Thomas-Hope delivered an excellent wide ranging Power Point presentation under the theme, "Towards a Greener Faith" exploring the current situation regarding the earth/environment and looking at the implications for environmental justice, and social justice both locally and globally. She also touched on what our faith should mean in the context of the environment and challenged us as Christians to move toward a "greener faith" using the 4th and 5th Marks of Mission to show that it is a faith that guides our actions in relation to the environment, based on the belief that the same indwelling and on-going presence of God in creation is also involved in the work of redemption and salvation.

At this meeting we also received a comprehensive verbal report on Synod 2016 from Sherril Lindo, Regional Coordinator for the Montego Bay Region and one of our two Representatives to Synod 2016.

TIME OF SHARING WITH THE DIOCESAN BISHOP

On Thursday, June 30, 2016, at the invitation of the Chairman, Veronica Burbage, we engaged in a time of sharing with the Diocesan Bishop prior to the start of our regular monthly meeting of the Executive Committee. During this Session, members were able to share with the Bishop concerning his wider vision for the Diocese and we were also able to get answers to several concerns which members had in respect to various aspects of Diocesan Governance issues including plans for the development of Church House, Deaconess House and the Nuttall Properties.

The following three (3) Branches held their 75th Anniversary celebrations during 2016:-

1. The Church of St. Michael & All Angels', Victoria Avenue, Kingston Deanery
2. St. Luke's Church, Cross Roads, St. Andrew Deanery
3. The Parish Church of St. Mark, Mandeville, Manchester Deanery

BISHOP'S DAY 2017

Bishop's Day 2017 was celebrated, as is the custom, on the Feast of the Epiphany, Friday, January 6, 2017 and was hosted by the St. John's Church, Ocho Rios, St. Ann Deanery commencing with celebration of the Holy Eucharist at 9:00 a.m. The Celebrant was the Lord Bishop of Jamaica and the Cayman Islands, the Rt. Rev. Dr. Howard Gregory and the Preacher was the Rt. Rev. Dr. Robert Thompson, the Bishop of Kingston.

The Mass was followed by a Coffee Break in the Church Hall after which we reconvened in the Church for the Business Session. At the Business Session, on behalf of the Diocese and in his personal capacity, Bishop Gregory expressed his special thanks to the Women's Auxiliary for our continued contribution to the mission and work of the Church through the assistance given to churches with limited resources from the proceeds of the funds contributed annually to the Diocesan Pastoral Aid Fund which is administered by him.

A cheque in the sum of Three Million Five Hundred Thousand Dollars (\$3,500,000.00) was presented to Bishop Gregory by the Treasurer as our contribution to the Diocesan Pastoral Aid Fund for Bishop's Day 2017.

ANNUAL CORPORATE WORSHIP

The Annual Corporate Worship for members of the Executive Committee and all members of the Auxiliary family was observed on Sunday, March 13, 2016 at the St. Matthew's Church, Allman Town, Kingston at the 7:30 a.m. Mass. The Service was followed by Fellowship and Brunch which was

served in the Church Hall. Vice Chairman, Beverley McDonald brought greetings on behalf of the Executive and members of the Anglican Women's Auxiliary.

SYNOD 2016

The Auxiliary was represented by our Regional Coordinator for the Montego Bay Region, Sherril Lindo of St. John's Church, Ocho Rios, St. Ann and Blossom Griffiths of the St. Andrew Parish Church Branch at the 146th Annual Synod of the Church in Jamaica and the Cayman Islands, which was held at the Holiday Inn Sunspree Resort, Rose Hall, Montego Bay, St. James from Tuesday, March 29, 2016 to Friday, April 1, 2016. The Opening Service was held at the St. James' Parish Church, Montego Bay, St. James.

CONTRIBUTION TO SCHOOLS

The Executive Committee continues to give support to Pre-Primary and Primary Schools with the funds to be used for the School's Feeding Programme or any other critical area of need in the school. The under-mentioned seven (7) schools which received funding are:-

All Saints' Infant School, Kingston	Majesty Gardens Basic School, St. Andrew
McCook Primary School, St. Catherine	St. Alban's Primary School, Kingston
St. Simon's Basic School, St. Andrew	Snowdon Basic School, Manchester
The Franklin Town Primary School	

The Principals of the seven (7) schools receiving cheques are required to submit a written report to the Executive Committee giving brief details such as the number of students and staff on roll and the purpose for which the funds were utilized.

ANNUAL RETREAT

The Annual Retreat was held on Saturday, September 24, 2016 at the St. Andrew Parish Church Hall, Ellesmere Road, Kingston 10. The Guest Speaker was the Very Rev. Jean Fairweather-Wilson, Rural Dean of St. Thomas and Rector of the St. David's Cure, Yallahs, St. Thomas. The Theme for the day was, ***"Healing in the Church: Body, Mind, Spirit, Faith."***

BRANCH REPORTS

Annual Reports were requested from the Branches and copies of all the Reports received are included in the Women's Auxiliary's Annual Report a copy of which is presented to all the Branches on Bishop's Day for general information as to what is happening in the Branches and also to allow for members to be in a better position to share ideas as we continue to work together to ensure the growth of the Auxiliary throughout the Diocese.

All Branch Chairmen are encouraged to share the information in the Annual Report with the members of their respective Branches. W. A. members continue to participate actively in all Church activities especially on Corporate Communion Sundays when they read Lessons, lead the Prayers of the People and take up the Offertory among other duties. Several members also prepare the Altar for Mass on Sundays and take turns in doing the Flowers for those Churches which do not have an Altar/Flower Guild. Members of the Auxiliary also serve as Licensed Lay Readers, Chalice Bearers, Servers, Members of the local Cursillo Movement, Sunday School Teachers', Church Committee members, Members of the Ushers' Guild, Members of the Evangelism and Mission Committees and Choristers within their local Congregations.

BRANCH VISITS

On Sunday, March 6, 2016 three members of the Executive Committee (Kirby Clarke, Lorna Lowe and Beverley Montague) visited with the Christ Church, Port Antonio Branch, Portland and the Branch held its Annual General Meeting immediately following the 7:30 a.m. celebration of the Holy Eucharist.

On Sunday, October 16, 2016 members of the Executive Committee visited with the St. Cyprian's Church Branch in Highgate, St. Mary and shared with them in their 10:00 a.m. celebration of the Holy Eucharist at which the Bishop of Kingston was the Celebrant & Preacher. At this Service thirteen (13) new members were enrolled and after the Service we were treated to a sumptuous Brunch in the Church Hall.

FELICITATIONS

Congratulations to all our Centenarians and to those of our members who are in their nineties and still continue to serve the Auxiliary as they are able.

Congratulations are also extended to all those of our membership who received National Awards or received special honours at the National or local level or achieved any personal milestones during the year under review. Well done ladies.

R.I.P.

As an Organization, and members of an extended family we express our sincere condolences to the relatives, members of the respective Branches and friends of all our members who have died since our last report and we assure them of our continued prayerful support.

CLOSING REMARKS

We wish to express our sincere thanks to Bishop Howard Gregory, Bishop Robert Thompson and Bishop Leon Golding for their stewardship of the Diocese during what continues to be a most difficult period both for the Church and the Nation. We continue to uphold them and their families in

our prayers and assure them of our support. Thanks also to all the Rectors, Priests in Charge, other Clergy and Church Workers in the Cures/Churches with Branches for all the support given to our activities during the year under review.

We continue to uphold in prayer all our retired Bishops and their wives and also Archdeacon Emeritus, the Ven. Dr. Alvin Stone and Mrs. Stone. Thank you also to the wider membership of the Anglican Women's Auxiliary throughout the Diocese for ensuring the continuing witness of the Auxiliary. We wish for you all a Holy, healthy and peace filled 2017.

Prepared by: ***Carol Roslyn Cuffley***
Secretary – Executive Committee

<p align="center">DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS REPORT FOR THE DIOESAN FESTIVAL CHOIR FOR THE YEAR 2016</p>
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The Diocesan Festival Choir (DFC) continued its established tradition as the vanguard of choral and sacred presentations in Jamaica and the English-speaking Caribbean in this its 91st year, which was marked by several significant events.

THE DIOCESAN FESTIVAL CHOIR – MANAGEMENT COMMITTEE FOR 2016:

The Rt. Rev. Dr. Robert M. Thompson	Chairman
Mr. Vivian Crawford	Bishop's Nominee
Miss Beverley Newell	Public Relations' Officer
Mr. Geoffrey Shields	Conductor
Miss Lissa Grant	Manager
Mrs. Margaret Haslam	Treasurer
Mr. Denton Maxwell	Librarian
Mr. Clive Simpson	Co-Opted Member
Mrs. Suzanne Harris-Henry	1st Soprano Line Leader
Miss Evangeline Martin	2nd Soprano Line Leader
Miss Winsome Gobern	Contralto Line Leader
Mr. Gervaise McLeod	Tenor Line Leader
Miss Eulitt Lampart	Secretary

The Management Committee convened seven (7) meetings throughout the year, two of which were special meetings arranged specifically to share and discuss plans for the Choir with the general membership.

In an attempt to address some logistical concerns, for a brief period in February 2016 the choir conducted rehearsals at the Queen's School. However, relocation from the centralised location at St. Luke's Church impacted on attendance, thereby encouraging a return to St. Luke's which remains the choir's home rehearsal venue.

Concert Season 2016

The two-series 2016 Concert Season was presented on November 27, at the University Chapel and December 4, at the Kingston Parish Church, under the patronage of the Venerable Dr. Alvin E. Stone, past Chairman of the Diocesan Festival Choir for many years, and Mrs. Valerie Stone.

The Concert Programme themed "**The Magic of Christmas**", featured choral works which included Negro Spirituals, show tunes, Christmas favourites and select choruses from Handel's sacred oratorio "**Messiah**".

Guest musicians for the 2016 concert season included organist, Dr. Richard Beckford, Professor of Music at the State University of South Carolina and

an early recipient of a scholarship from the DFC; 'Touch of Elegance' instrumental ensemble, directed by virtuoso Mrs. Paulette Bellamy; and Dawn Fuller-Philips, mezzo-soprano.

A feature of the premiere concert performance at the University Chapel was the announcement of plans to establish a **Diocesan Festival Choir Hall of Fame** to mark the 90th Anniversary of the Choir (May 2015). The formal proclamation was presented by the choir's Co-Chairman, Mr. Vivian Crawford. Rt. Rev. Robert Thompson, Chairman of the Choir's Management Committee named the 10 inaugural inductees, two of whom were honoured posthumously (Mr. George Goode and Mrs. Hazel Lawson-Street). The following inductees were present at the performance: **Dr. Richard Beckford, Mr. Trevor Beckford, Mrs. Paulette Bellamy, Mrs. Marilyn Brice-MacDonald, Mr. Noel Dexter, and Miss Carole Reid.** **Hall of Fame inductees Messrs. Karl Fuller and David Reid** were unavoidably absent and sent their apologies. The inductees were all specially invited as guests of the choir to the premiere performance and the choir was honoured by their presence.

Bishop Robert Thompson announced plans for an Honour Board to be mounted at Church House at a later date, on which the names of the inductees will be displayed.

The intended beneficiaries of part proceeds from the 2016 Diocesan Festival Choir concert season are the Wortley Home for Girls, and the Diocesan Relief Fund for Haiti that was launched to support relief efforts in that country after the passage of Hurricane Matthew.

Other Significant Events

On November 21, the Diocesan Festival Choir presented a cheque in the amount of \$150,000 from proceeds of the 2015 Concert Season to the Wortley Home rebuilding fund. The presentation was made by Bishop Thompson to Mr. Raphael "Keith" Sangster, Chairman of the Wortley Home. Other members of home's Board and Administration, along with representatives of the choir's management committee attended the brief ceremony held on the grounds of the Wortley Home.

In addition to the Annual Concert Season and its rehearsal schedule, the Choir participated in the following activities and events:

- **Spring Music Festival**, held at the Cathedral, Spanish Town – May 22;
- **Ordination Service**, held at the Cathedral, Spanish Town – June 26;
- **Funeral Service** for Mrs. Monica Simpson, mother of member Andrea Cowan – July 9, held at the Webster Memorial United Church;
- **Funeral Service** for Mrs. Enid Davidson, mother of Audley Davidson – August 13, held at the Sudbury Baptist Church, Orange, St. James;
- **Funeral Service** for Mr. Peter Shields, brother of Mr. Geoffrey Shields – November 26, held at the Mile Gully Moravian Church;

- **Funeral Service** for retired (long standing) member, Miss Vera Chin – January 7, 2017, held at the St. Michael's Church, Victoria Avenue, Kingston.

APPRECIATION

The Diocesan Festival Choir wishes to thank the Clergy, Staff, Congregation and community of St. Luke's Church, Cross Roads, for hosting the choir on Mondays and Wednesdays for rehearsals, and as often as required during the preparation stages of the Concert Season. The choir also wishes to express appreciation to the Conductor, Mr. Geoffrey Shields; Accompanist, Mrs. Ann Truth and Security personnel, Mr. A. McKenzie, for their support over the period under review.

Sincere gratitude is also extended to the various companies and individuals who sponsored the choir's performances and events, purchased tickets and/or offered their support in myriad of ways, including those persons who worked tirelessly behind the scenes to prepare the venues.

The Diocesan Festival Choir encourages and anticipates the continued support of its well-wishers.

Rt. Rev. Dr. Robert M. Thompson
Chairman – Management Committee

Eulitt Lampart
Secretary