



2015  
Journal  
of the  
One Hundred and Forty-fifth  
Annual Meeting  
of the Synod  
of  
The Church in Jamaica and  
The Cayman Islands  
in the  
Province of The West Indies

Begun on Tuesday, April 7, 2015  
and continued until Friday, April 10, 2015

**2015**

The One Hundred and Forty-fifth  
Annual Meeting of the Synod  
of  
The Church in Jamaica and The Cayman Islands  
in the  
Province of the West Indies

*The Synod met for business at the Sunspree Resort Holiday Inn, Rose Hall, Montego Bay, St. James, on Tuesday, 7th April and continued until Friday, 10th April, 2015.*

**President**

The Rt. Revd Dr. Howard K.A. Gregory  
Bishop of Jamaica and The Cayman Islands

**Chancellor**

The Hon. Mrs. Zaila McCalla, OJ

**Secretary**

The Venerable Winston M. Thomas

**Asst. Secretary**

The Revd Michael G. F. Elliott

# **SYNOD 2015 JOURNAL**

*Copyright 2015 by  
The Church in Jamaica and The Cayman Islands  
in the Province of the West Indies*

*Church House, 2 Caledonia Avenue, Kingston 5  
Jamaica, WI  
[www.anglicandioceseja.org](http://www.anglicandioceseja.org)*

## CONTENTS

Diocese of Jamaica & The Cayman Islands .....	7
Bishop's Commissaries .....	8
The Synod .....	8
The Cathedral Chapter .....	8
The Rural Deans .....	10
Diocesan Officers .....	10
The Province of the West Indies .....	11
Minutes of Synod .....	14

### Appendix I

The Bishop's Charge, Part 1 .....	40
The Bishop's Charge, Part 2 .....	54

### Appendix 2 .....

i) Membership of Diocesan Boards/Councils & Committees .....	64
ii) Full-time Clergy by Seniority of Service .....	74
iii) Clergy in the Supplementary Ministry by Seniority of Service .....	78
iv) Clerical Directory .....	79
v) Names of Cures and Clergy/Churchworkers .....	117
vi) Deaconesses, Church Army Captains & Sisters, Lady Workers .....	127
vii) Chaplains to Hospitals .....	129
viii) Licensed Chalice Bearers .....	130
ix) List of Catechists and Lay Readers .....	132
x) List of Lay and Alternate Lay Representatives to Synod .....	139
xi) Members in attendance at Synod .....	177

### Appendix 3 .....

i) The Agenda of Synod .....	184
ii) Scrutineers' Report .....	188
iii) Resolutions considered at Synod .....	190
iv) Bills to amend Canons .....	195

### Appendix 4

1. Reports – Synod Secretariat .....	209
i) Secretary of Synod .....	210
ii) The Registrar .....	219
2. Reports of Diocesan Boards/Councils/Committees/Bodies/Departments .....	223
i) Diocesan Council .....	224
ii) Diocesan Financial Board .....	228
iii) Diocesan Board of Education and Youth .....	230
iv) Trustees – Anglican Church Insurance Fund .....	253
v) Trustees – Jamaica Church Pension Scheme .....	255
vi) Board of Mission and Ministry .....	257
vii) Board of Nominations .....	276
viii) Report of the Church Army .....	279
ix) Communications and Public Relations .....	286
x) Property Advisory Board .....	291

3. Reports of Regional Councils .....	295
i) Kingston Region .....	296
ii) Mandeville Region .....	304
iii) Montego Bay Region .....	313
4. Reports of Educational Institutions .....	321
Tertiary .....	322
Church Teachers' College – Mandeville .....	323
Warden of Anglican Students (UTCWI) – St. Andrew .....	329
Secondary .....	338
Bishop Gibson High School – Mandeville .....	339
Black River High School .....	343
DeCarteret High School .....	348
Glenmuir High School – May Pen .....	352
Kingston College .....	358
Muschett High School – Trelawny .....	365
Ocho Rios High School .....	369
St. Hilda's High School – Brown's Town .....	347
St. Hugh's High School – St. Andrew .....	378
St. Jago High School – Spanish Town .....	382
The Queen's High School – St. Andrew .....	391
Preparatory .....	398
Glenmuir Preparatory School – May Pen .....	399
St. Cyprian's Preparatory School .....	403
St. Hugh's Preparatory School – St. Andrew .....	406
St. Jago Preparatory School – Spanish Town .....	411
St. James' Preparatory School – Montego Bay .....	413
St. John's Preparatory School – Ocho Rios .....	420
The Queen's Preparatory School – St. Andrew .....	425
Trinity Preparatory School – Linstead .....	434
5. Reports of Chaplaincies .....	438
Cornwall Regional Hospital .....	439
Kingston Public Hospital .....	444
National Chest Hospital and Sir John Golding Centre .....	451
Nuttall Memorial Hospital .....	453
South East Regional Health Authority .....	457
University Hospital of the W.I. ....	465
6. Reports of Homes/Houses .....	466
Hillcrest Diocesan Retreat Centre .....	467
St. Monica's Children's Home – Chapelton, Clarendon .....	470
7. Reports of Organizations/Institutions .....	472
The Anglican Women's Auxillary .....	473
Anglican Mothers' Union .....	480
Brotherhood of St. Andrew .....	485
Diocesan Festival Choir .....	489

8. Miscellaneous Report .....	492
Policy on the Environment .....	493
Report on the Review of the Method of Assessment .....	498
The Gerald W. Keucher Report.....	502
<b>Appendix 5 – Ecclesiastical Returns .....</b>	<b>511</b>
(a) Diocesan Summary .....	512
(b) Kingston Region .....	514
(c) Mandeville Region .....	529
(d) Montego Bay Region .....	537
<b>Appendix 6 – Current Account Balances .....</b>	<b>547</b>
(a) Churches .....	548
(b) Missions .....	556
<b>Appendix 7– Loans and Advances .....</b>	<b>560</b>
(a) Loans to Churches and Missions .....	561
(b) Loans to Diocesan Organizations .....	566
<b>Appendix 8 – Sustentation Reserve Fund .....</b>	<b>568</b>
<b>Appendix 9 – Special Church Endowment Fund .....</b>	<b>585</b>
<b>Appendix 10 – Bequests and Gifts Endowment Fund .....</b>	<b>591</b>
<b>Appendix 11 – Special Deposits .....</b>	<b>599</b>
<b>Appendix 12 – Audited Financial Statements 2014 .....</b>	<b>605</b>
<b>Appendix 13 – Diocesan Budgets 2015 .....</b>	<b>629</b>
(a) Recurrent Budget 2015 .....	641
(b) Non-Recurrent (Capital) Budget 2015 .....	672
<b>Appendix 14 – Assessments 2015 .....</b>	<b>679</b>
<b>Appendix 15 – 5-Year Comparison of Assessments from 2011 – 2015 .....</b>	<b>689</b>



## **DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**

### **THE BISHOP OF JAMAICA AND THE CAYMAN ISLANDS**

The Right Reverend Dr. Howard K. A. Gregory

#### **SUFFRAGAN BISHOPS**

Kingston: The Right Reverend Dr. Robert McL Thompson  
Mandeville: Vacant  
Montego Bay: The Right Reverend Leon Paul Golding

#### **ARCHDEACONS**

Kingston: The Venerable Patrick Garth Cunningham  
Mandeville: The Venerable Winston Michael Thomas  
Montego Bay: The Venerable Justin Albert Nembhard

#### **DIOCESAN SECRETARY**

The Rev. Canon Denzil C. Barnes

#### **CHANCELLOR**

The Hon. Mrs. Zaila McCalla, OJ

#### **REGISTRAR**

Mr Peter DePass

#### **BISHOP'S ADMINISTRATIVE ASSISTANT**

Miss Rhena D. Williams

#### **BISHOP'S EXAMINING CHAPLAINS**

The Rt. Rev. Leon P. Golding  
The Rt. Rev. Dr. Robert McL Thompson  
The Rev. Canon Abner L. Powell  
The Very Rev. Canon Collin D. Reid  
Mrs. Angella Gordon-Stair  
The Warden of Anglican Students, UTCWI



## **DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**

### **THE BISHOP'S COMMISSARIES**

#### **England**

The Rev. Rose Hudson-Wilkin

#### **Wales**

The Rev. Canon Denzil Huw Mosford

#### **Canada**

The Rev. Anthony Jemmott

#### **United States of America:**

North: The Rev. Canon Calvin McIntyre

South: The Very Rev. Horace Ward

### **DIOCESAN SYNOD**

<b>President:</b>	The Bishop
<b>Secretary:</b>	The Venerable Winston M. Thomas
<b>Asst Secretary:</b>	The Rev. Michael G. F. Elliott

### **THE CATHEDRAL CHURCH**

St Jago de la Vega

Spanish Town

**Rector:** The Very Rev. Canon Collin D. Reid

### **THE CATHEDRAL CHAPTER**

<b>(a) Composition</b>	The Bishop	(1)
	The Suffragan Bishops	(3)
	The Archdeacons	(3)
	The Canons	(9)
	The Treasurer	(1)

#### **Present Members**

<b>Dean</b>	: The Rt. Rev. Dr. Howard K. A. Gregory	(17.05.12)
<b>Suffragan)</b>	: The Rt. Rev. Dr. Robert McL Thompson	(29.09.05)
<b>Bishops )</b>	The Rt. Rev. Leon P. Golding	(20.12.12)

<b>Archdeacons</b>	The Ven. Winston M. Thomas – St. Dunstan	(01.04.08)
	The Ven. Patrick G. Cunningham – St. Aidan	(01.01.12)
	The Venerable Justin Albert Nembhard – St. Oswald	(20.12.12)
<b>Senior Canon</b>	The Very Rev. Collin D. Reid – St. Cuthbert	(01.02.08)
<b>Canons</b>	The Very Rev. Hartley D. Perrin – St. David	(01.09.08)
	The Rev. Canon Denzil C. Barnes – St. Columba	(21.12.11)
	The Rev. Canon C. Georgia Jervis – St. Alban	(21.12.11)
	The Very Rev. Canon Charles A. Manderson – St. Boniface	(21.12.11)
	The Rev. Canon Abner L. Powell – St. Peter	(21.12.11)
	The Very Rev. Canon Dr. Serrano Kitson – St. Patrick	(20.12.12)
	Vacant – St. Bede	
	Vacant – St. Chad	
<b>Treasurer</b>	The Rev. Canon Denzil C. Barnes	
<b>Secretary</b>	The Ven. Winston M. Thomas	

## **RURAL DEANS**

<b>Kingston:</b>	The Very Rev. Dr. Alton B. Tulloch
<b>St Thomas:</b>	The Very Rev. Jean P. Fairweather-Wilson
<b>Portmore:</b>	The Very Rev. Robert A. McLean
<b>St Catherine:</b>	The Very Rev. Canon Collin D. Reid
<b>St Andrew:</b>	The Very Rev. Franklyn A. Jackson
<b>St Mary:</b>	The Very Rev. Canon Charles A. Manderson
<b>Portland:</b>	The Very Rev. Vinton C. Greene
<b>Clarendon:</b>	Vacant
<b>Manchester:</b>	The Very Rev. Barrington L. Soares
<b>St Elizabeth:</b>	The Very Rev. Peter D. Clarke
<b>St Ann:</b>	The Very Rev. Richard A. Tucker
<b>Trelawny:</b>	Vacant
<b>St James:)</b> <b>Hanover: )</b>	The Very Rev. Annett F. Brown
<b>Westmoreland:</b>	The Very Rev. Canon, The Hon. Hartley D. Perrin

## **DIOCESAN OFFICERS**

Divisional Director – Christian Education	– Rev. Cheryl Phillips
Divisional Director – Youth	– Mr. Craig Mears
Divisional Director – Anglican Schools	– Mrs. Gloria Gascoigne
Director of Catechists and Lay Readers	– Mrs. Gloria Gascoigne

## PROVINCE OF THE WEST INDIES

### PRIMATES

W.P. Austin (Guiana)	–	Enos Nuttall (Jamaica)	–	1893
----------------------	---	------------------------	---	------

### ARCHBISHOPS

Enos Nuttall (Jamaica)	–	1897	A.H. Anstey (Trinidad)	–	1943
W.P. Swaby (Barbados)	–	1916	W.G. Hardie (Jamaica)	–	1945
E.A. Parry (Guiana)	–	1917	A.J. Knight (Guyana)	–	1949
E. Hutson (Antigua)	–	1921	G.C.M. Woodroffe		
E.A. Dunn (Honduras)	–	1936	(W. Islands)	–	1980
			O.U. Lindsay (Northeastern Caribbean and Aruba)	–	1986
			D.W. Gomez (Nassau & the Bahamas)	–	1998
			John W.D. Holder (Barbados)		–

2009

### DIOCESES AND BISHOPS

**BARBADOS:** W.H. Coleridge – 1824; T. Parry – 1842; J. Mitchinson – 1873; H. Bree – 1882; W.P. Swaby – 1899 (Bishop of Guiana 1893 – 1899); A.P. Berkeley – 1917; David Williams Bentley – 1927 (Asst Bishop, Jamaica 1919 – 1927); William James Hughes – 1945 (Bishop of British Honduras – 1944 – 1945); G.L.G. Mandeville – 1951; Edward Lewis Evans – 1960 – 1971 (Suffragan Bishop of Kingston, Jamaica, 1958 – 1960); Drexel Wellington Gomez – 1972 – 1993; Rufus Broome – 1993 – 2000; John Walder Dunlop Holder – 2001 –.

**BELIZE:** H.R. Holme – 1891; G.A. Ormsby – 1893; H. Bury – 1908; W. Farrar – 1913 (Bishop of Antigua 1905 – 1911); E.A. Dunn 1917; William James Hughes – 1944 – (Translated to Barbados 1945); D.J. Wilson – 1945 (Asst Bishop 1938 – 1945; Translated to Trinidad 1951); Gerald Henry Brooks – 1950; Benjamin Noel Young Vaughan 1967 – 1971 (Suffragan Bishop, Jamaica 1961 – 1967); Anthony Sylvester 1972 – Dec. 1978; Keith Alfonso McMillan 1980 – 1988; Desmond Smith 1989–1992; Sylvestre Romero-Palma 1994 – 2004; Phillip Wright 2005.

**GUYANA:** W.P. Austin – 1842; W.P. Swaby – 1893 (Translated to Barbados 1900); E.A. Parry – 1900; O.H. Parry – 1921; Alan John Knight – 1937 – 1979; Randolph George – 1980 – 2008 (Suffragan Bishop 1976 – 1980); Cornel Moss – 2009.

**JAMAICA:** Christopher Lipscombe 1824 – 1843; Aubrey George Spencer – 1843 – 1854; Reginald Courtenay – 1872 – 1879 (Co-adjutor 1856 – 1872); William George Tozer – 1879 – 1880; Enos Nuttall – 1880 – 1916; George Frederick Cecil DeCarteret – 1916 – 1931 (Asst Bishop 1913 – 1916); William George Hardie – 1931 – 1950; Basil Montague Dale – 1950 – 1955; Percival William Gibson – 1956 – 1967 (Suffragan Bishop 1947 – 1955); John Cyril Emerson Swaby – Feby. 1968 – April 1975 (Suffragan

Bishop Jany. 1961 – Jany. 1968); Herbert DaCosta Edmondson – Dec. 1975 – Sept 1979; (Suffragan Bishop April 1972 – November 1975); Neville Wordsworth deSouza – Nov. 1979 – Sept 2000 (Suffragan Bishop Feb 1973 – Nov. 1979). Alfred Charles Reid – Jany 2001 – Dec. 2011 (Suffragan Bishop Montego Bay 1980 – 2000), Howard K. A. Gregory 2012 (Suffragan Bishop of Montego Bay 2002 – 2012).

## **OTHERS**

Charles Frederick Douet: Assistant Bishop 1888 – 1904; Albert Ernest Joscelyn, Co-adjutor Bishop 1905 – 1913; David Williams Bentley; Assistant Bishop 1919 – 1927 (Translated to Barbados 1927); Edmund Willoughby Sara: Assistant Bishop 1937 – 1939; Edward Lewis Evans; Suffragan Bishop 1958 – 1960 (Translated to Barbados 1960); Benjamin Noel Young Vaughan: Suffragan Bishop 1961 – 1967 (Translated to British Honduras 1967); John Thomas Clark: Suffragan Bishop Nov 1968 – July 1976; William Arthur Murray Suffragan Bishop 1976 – 1998; Alfred Charles Reid Suffragan Bishop 1980 – 2000; Herman Victor Spence: Suffragan Bishop November 1989. Harold Benjamin Daniel Suffragan Bishop February 2000. Howard K. A. Gregory 2002, Robert Thompson 2005, Leon Paul Golding 2012.

### **NASSAU & THE BAHAMAS**

C. Caulfield – 1861; A.R.P Venables – 1863, F.A.R. Cramur-Roberts – 1878; E.T. Churton – 1886; H.N. Churton – 1902; W. Hornby – 1904; R.G. Shedden – 1919; J. Daughleish – 1932; Spence Burton – 1942; Bernard Markham – 1962 – 1971; Michael Hartley Eldon – 1972 – 1996 (Suffragan Bishop (1971 – 1977); Drexel Wellington Gomez – 1996 – 2008 (Bishop of Barbados 1972 – 1993); Gilbert Thompson (Bp Suff. of New Providence) Laish Boyd – 2009 (Co-Adjutor Bishop 2007 – 2008).

### **NORTHEASTERN**

D.G. Davis – 1842; S.J. Rigaud – 1857; W.W. Jackson – 1860; C.J. Branch – 1896 (Co-adjutor – 1882 – 1896); H. Mather – 1897; W Farrar – 1905; E. Hutson – 1911; G.S. Hand – 1937; N.W.N. Davis – 1944; Donald Rowland Knowles – 1952; Orland Ugham Lindsay – 1970 – 1998; Alfred Jeffrey (Suffragan Bishop) 1988; Errol Brooks – 1998.

### **TRINIDAD AND TOBAGO**

R. Rawle – 1872; J.T. Hayes – 1889; J. Welsh – 1904; A. H. Anstey – 1918; F. Jackson – 1946; D.J. Wilson – 1950 (Bishop of British Honduras – 1945 – 1950); F. N. Chamberlain – 1957; William James Hughes – 1962 (Bishop of Barbados 1945 – 1951); Clive Ormiston Abdulah – 1970; Guy Marshall (Suffragan Bishop) 1967 to Sept, 1972 (Jurisdiction of the Diocese of Venezuela was handed over to Bishop Marshall on October 28, 1992); Rawle Douglin – 1992; Calvin Bess – 2000; Claude Berkley – 2011.

**WINDWARD  
ISLANDS:**

A.P. Berkeley – 1917; V. Jackson – 1930 (Asst Bishop, British Honduras, 1921); H.N.V. Tonks – 1936; R.N. Shaply – 1949; Harold Grant Pigott – 1962; George Cuthbert Woodroffe – 1969 – 1986; Philip E. Elder – 1986 – 1993; Sehon Sylvester Goodridge 1994 – 2005; Leopold Friday – 2006.

**NOTE:-**

The Diocese of the Windward Islands was under the oversight of the Bishop of Barbados from 1876 to 1927, and the Bishop had the title of “Bishop of Barbados and the Windward Islands”.

**VENEZUELA:**

**NOTE:-** The Diocese of Venezuela formed part of the Province of the West Indies from 1972 to 1982.

# Diocese of Jamaica and the Cayman Islands

## Minutes of the 145<sup>th</sup> Annual Synod

### THE FIRST DAY – TUESDAY, 2015, APRIL 7

**THE OPENING SERVICE:** The 145<sup>th</sup> Annual Synod of the Church in Jamaica and the Cayman Islands in the Province of the West Indies – The Jamaica Church – commenced at 4:30 p.m. in the Parish Church of St. James, Montego Bay, St. James with the Service of Evensong at which, the Venerable Justin Nemhard, Rector and Archdeacon of Montego Bay, officiated. The procession of Lay Representatives to Synod and the Clergy into the church was led by the Montego Bay Boys' and Girls' Marching Band.

**Choir:** The music at the Service was provided by a combined Choir, comprising the North Western Chorale and choristers from churches within the Montego Bay Region – St. James Parish Church, Holy Trinity, Westgate and St. Augustine, Coral Gardens – all under the direction of Mr. Audley Davidson. Additionally there were other Musicians, namely:  
Mr. Alex Gray and Mrs. Barbara Smith Organists  
Rev. Khan Honeyghan and Mr. Hugh Shim on Drums  
The 'Pans of Praise' Steel Band of the St. James Parish Church who provided music prior to the start of the service.

**Theme:** The theme of the Synod is: “**Singing the Lord’s Song in a Strange Land.**”

**Readers:** The first lesson was read by Mrs. Norma Lindsay, Lay Representative from the St. George’s Church, Savanna-La-Mar – Westmoreland. The second lesson was read by Mr. Dimitri Thompson, Lay Representative for the St. Jude’s Church, Stony Hill – St. Andrew. The third lesson was read by the Rev. Rory Honeyghan, Priest-In-Charge, Port Antonio Cure – Portland.

The Diocesan Visioning Song was sung by the Choir.

**The Prayer of Intercession:** The prayer was led by the Rev. Melvin Carey, Supplementary Priest in the Havendale/Merrivale Cure, St. Andrew.

**The First Part of the Bishop’s Charge:** The Bishop of Jamaica and the Cayman Islands, the Rt. Rev. Dr. Howard K. A. Gregory, delivered the first part of his Charge based on the theme, “**Singing the Lord’s Song in a Strange Land.**” to Synod and the Nation. The Bishop used as his text words from Jeremiah 29: 1, 4–14. (The full text of the Charge is to be found elsewhere in this Journal.)

**Offertory:** An offering was taken in aid of the Montego Bay Cancer Care Group.

**Diocesan Rededication:** The Lord Bishop led the Congregation in an Act of Diocesan Rededication.

**Welcome:** The Suffragan Bishop of Montego Bay, the Rt. Rev. Leon Golding, welcomed the congregation and the Members of Synod. Among the special guests identified were:

- His Excellency, Sir Patrick Allen – Governor General of Jamaica.
- The Hon. Mrs. Justice Zaila McCalla, Chief Justice of Jamaica and Chancellor of the Diocese.
- President of the Court of Appeal, Hon. Mr. Justice Seymour Panton
- The Honorable Custodes of Trelawny, St. James, Hanover, St. Ann and their spouses;
- Members of the Ecumenical Fraternity and their spouses, including the Rev. Michael Shim-Hue, President of the Jamaica Baptist Union and the Rev. Gary Harriott, General Secretary of the Jamaica Council of Churches.

Bishop Golding thanked the members of the Congregation of the St. James Parish Church, the combined choir, Mr. Audley Davidson, Choir Director and the guest musicians for their contribution to the Worship experience. He also thanked the Members of Synod for their attendance.

The service ended at 6:45 p.m.

Submitted by:

WINSTON M. THOMAS (THE VEN.)  
SECRETARY OF SYNOD.

Confirmed and approved on Thursday, 2015 April 9.

HOWARD K. A. GREGORY (THE RT. REV. DR.)  
BISHOP OF JAMAICA AND THE CAYMAN ISLANDS  
PRESIDENT



## **The Second Day – Wednesday, 8<sup>th</sup> April, 2015.**

The Worship and Business Sessions of the Synod were held in the Ballroom of the Holiday Inn Sunspree Hotel, Montego Bay, St. James.

### **Worship:**

**(a). Matins:** At 6:30 a.m. the Rev. Major Milverton Munroe, Priest in the Supplementary Ministry assigned to the Bishop of Montego Bay, conducted the Office of Matins. The first and second lessons were read by Miss Terriann Bennett, Deanery Youth Representative of the Hanover Deanery and Sister Melvorn Stewart, C.A., Chaplain of the Cornwall Regional Hospital.

**(b). Holy Eucharist:** At 7:00 a.m. there was a celebration of the Holy Eucharist at which the Rt. Rev. Leon Golding, Suffragan Bishop of Montego Bay, presided and preached. Mr. Junior Donalds, Lay Representative from the Lucea Parish Church read the 1<sup>st</sup> lesson while the Rev. Ula Ruddock, Deacon in the Supplementary Ministry attached to the Holy Trinity Church, Grange Hill, Westmoreland, read the Holy Gospel. Miss. Sheba Allen, Deanery Youth Representative to Synod from Westmoreland led in the Prayers of Intercession. Other clergy assisting were the Venerable Justin Nembhard, Archdeacon of the Montego Bay and Rector of the St. James' Parish Church, Montego Bay, the Rev. Leroy Johnson, Rector of the St. George's Church, Savanna-La-Mar, the Very Rev. Annett Brown, Rural Dean of St. James and Rector of the Coral Gardens Cure, the Rev. Cleverton Beckford, Rector of the Albert Town Cure, the Rev. Marlon Simpson, Rector of the Claremont Cure, the Rev. Monique Campbell, Priest-In-Charge of the Parish Church of St. Ann, St. Ann's Bay Cure, the Rev. Major Milverton Munroe, Priest in the Supplementary Ministry assigned to the Bishop of Montego Bay and Sister Melvorn Stewart, C.A., Chaplain of the Cornwall Regional Hospital. Miss Terrian Bennett, Deanery Youth Representative for Hanover and Mr. Odeen Smith, Lay Representative from St. Bartholomew's Church, Dalmally, and Mr. Junior Donalds, Lay Representative from the Lucea Parish Church, were the Servers at the Altar. The Rev. Leslie Mowatt, Rector of the St. Mary's Church, Marverly was the Organist for the Service.

### **Business Session:**

The President of the Synod, the Rt. Rev. Dr. Howard K. A. Gregory, Bishop of Jamaica and the Cayman Islands, called the Synod to order at 9:35 a.m.

**Opening Prayers:** The Rev. Garth Minott, Deputy President and Warden of Anglican Students at the United Theological College of the West Indies, led the Synod in the opening Prayers.

**Welcome:** The President welcomed all the Members to Synod especially those who were attending Synod for the first time.

**Appointment of Scrutineers:** The President proposed the following persons to be appointed to serve as Scrutineers:

Clerical            The Very Rev. Richard Tucker  
                         The Rev. Charles Danvers

Lay                 Mrs. Donna Evelyn  
                         Mr. Basil Bennett

**Preliminary Report of the Scrutineers:** The Scrutineers submitted a preliminary report which indicated that there were two hundred and thirty (230) members present, comprising ninety-eight (98) members of the Clergy and one hundred and thirty-two (132) members of the Laity.

**Declaration that Synod was properly constituted:**

The President, based on the Report given, declared that the Synod was properly constituted and that the Business of Synod could proceed.

**The Bishop's Charge – Part two:** The President proceeded to give the second part of his Charge to the Synod.

He acknowledged the presence of the new Chancellor of the Diocese (our first female Chancellor and first female Chief Justice of Jamaica) the Hon. Mrs. Justice Zaila McCalla.

(The full text of the Charge is to be found elsewhere in this Journal.)

**Approval of the Hours of Business:**

The President tabled the proposed agenda outlining the Hours of Business. The Hours of Business, were approved.

**Appointment of Select Committee:**

The President proposed and Synod approved the appointment of the following persons to form a Select Committee to which matters could be referred from time to time during the Synod:

The Rev. Canon Denzil C. Barnes  
The Hon. Dr. Vincent M. Lawrence, OJ

Diocesan Secretary  
Member – Incorporated  
Lay Body

Mr. Patrick McIntosh

Lay Representative from  
St. Jude's Church, Stony  
Hill

**The Final Report of the Scrutineers:**

The Venerable Winston Thomas, Secretary of Synod, reporting on behalf of the Scrutineers, reported that there were two hundred and seventy one (271) members of Synod, comprising one hundred and nine (109) members of the Clergy and one hundred and sixty two (162) members of the Laity in attendance at Synod.

(Details are to be found elsewhere in the Journal)

## **Tabling of Bills to amend Canons**

The Chancellor of the Diocese, the Hon. Mrs. Justice Zaila McCalla, gave Notice of Bills to amend the following Canons:

1. Canon XLIX – Article 4 “Of Rules of Order”
2. Canon XXXV111A – “To Establish a Code of Conduct”
3. Canon XXIX – “Of Clerical Duties” Addition of Article 12
4. Canon VIII – “Of Finance” Addition of Article 12A
5. Canon VIII – “Of Finance” Addition of Article 15A
6. Canon XXVIII – “Of Removal of Clergymen”; Proviso to Article 11

## **Notice of Resolutions and Questions:**

The following notices of resolutions were given.

2. Concerning the Change of Status of the St. James' Church, Kendal, Manchester, from a Settled Congregation to a Mission.  
Moved by the Ven. Winston Thomas, Archdeacon of Mandeville.  
Seconded by Mr. Clarence Hall, Lay Representative, St. Mark's Cure, Mandeville.
3. Concerning the Change of Status of St. Philips Church, Old England, from a Settled Congregation to a Mission.  
Moved by the Ven. Winston Thomas, Archdeacon of Mandeville  
Seconded by Mr. Clarence Hall, Lay Representative, St. Mark's Cure, Mandeville.
4. Concerning the Change of Status of the St. Luke's Church, Aboukir from a Settled Congregation to a Mission.  
Moved by the Rt. Rev. Leon Golding, Bishop Suffragan of Montego Bay.  
Seconded by the Ven. Justin Nemhard, Archdeacon of Montego Bay.
5. Concerning the Change of Status of the St. James Church, Gibraltar from a Settled Congregation to a Mission.  
Moved by the Rt. Rev. Leon Golding, Bishop Suffragan of Montego Bay.  
Seconded by the Ven. Justin Nemhard, Archdeacon of Montego Bay.
6. Concerning the Change of Status of the St. Jude's Church, Slipe – St. Elizabeth Deanery from a Settled Congregation to a Mission.  
Moved by The Ven. Winston Thomas, Archdeacon of Mandeville.  
Seconded by the Rev. David Reid, Priest-In-Charge, Lacovia Cure, St. Elizabeth.
7. Concerning the Change of Status of the St. Matthew's Church, Cattadupa from a Settled Congregation to a Mission.  
Moved by the Rt. Rev. Leon Golding, Bishop Suffragan of Montego Bay.

Seconded by the Ven. Justin Nemhard, Archdeacon of Montego Bay.

8. Concerning Diocesan Mission Policy For Schools  
Moved by Hon. Dr. Vincent Lawrence, Member, Incorporated Lay Body.  
Seconded by Sister Norma Thompson, Retired Church Army Officer and Chaplain of Church Teachers' College, Mandeville.
9. Concerning the Change of Status of the St. James, Mt Hermon – St. Elizabeth Deanery from a Settled Congregation to a Mission.  
Moved by the Ven. Winston Thomas, Archdeacon of Mandeville  
Seconded by the Rev. Daren Evans, Priest-In-Charge, Gilnock/ Santa Cruz Cure, St. Elizabeth.

No questions were tabled.

#### **Tabling of Reports in the Handbook and Reports on Resolutions of Synod 2014.**

The Handbook containing the reports was tabled.

#### **Audit Report on the 2014 Accounts:**

The President welcomed and introduced the Chairman of the Diocesan Financial Board (DFB) – the Hon. Dr. Michael Fennell, OJ. Mr. Fennell then welcomed and introduced Mrs. Lisa Cousins of the Accounting firm of UHY DAWGEN (Incorporating Paul Goldson and Company (Chartered Accountants). She gave the Audit Report in respect of the 2014 accounts. Mrs. Cousins stated that proper accounting records had been kept for year ended 31 December 2014.

(Text of the Report is recorded elsewhere in this Journal)

Following comments and questions from the floor of Synod, the Mr. Fennell thanked the Auditors for their Report. He also thanked the accounting staff at Church House for their work in preparing the Books for auditing and their assistance during the period of the audit.

The Audit Report was adopted by the Synod.

#### **Review of the Financial Statements for 2014**

The Chairman of the Diocesan Financial Board, the Hon. Michael Fennell, OJ gave a review of the Budget performance for the year 2014 as follows:

	<b>2014 Actual</b> ,000	<b>2014 Budget</b> ,000
Episcopal Stipend Fund	19,770	20,760
Diocesan Expenses Fund	143,199	150,430
Theological Education Fund	9,611	12,777
<b>Total</b>	<b><u>172,579</u></b>	<b><u>183,967</u></b>

### **Tabling of the Estimates of Income and Expenditure for 2015**

The Chairman then tabled the Estimates of Income and Expenditure for the year 2015. He outlined the factors that influenced the crafting of the Estimates for 2015, giving a review of the National Environment as well as the Diocesan Environment. The expenditure represented a 13.5% increase over the 2014 actual expenditure.

The Estimates under the following Budget Heads are as follows:

	,000	
Episcopal Stipend Fund	21,025	
Diocesan Expenses Fund	148,505	
Theological Education Fund	<u>13,417</u>	<u>182,947</u>

The Estimates would be funded in the following manner:

Assessment	159,734	
Diocesan Resources	6,544	
Income earned by the Diocese	16,668	<u>182,946</u>

The Non recurrent Budget (The Capital Budget) would amount to \$16.735m made up of the following components:

	\$ ,000's	
The Bishops' Lodges, Offices & Cars	11,171	
Hillcrest Diocesan Retreat Centre	956	
Other Diocesan Properties	235	
Other Diocesan Programmes	500	
Church House	<u>7,296</u>	<u>20,158</u>

The Non-recurrent Budget would be financed by Diocesan resources and would not be a charge on Assessments.

The President expressed thanks to the Chairman for the work that he had done over the year for the benefit of the Diocese.

After discussion the Estimates were approved following a motion moved by the Very Rev Peter Clarke, Rural Dean of St. Elizabeth and Rector of the Black River Cure, and seconded by the Hon. Dr. Vincent Lawrence.

### **Resolution #1**

The Resolution concerning General Banking Facilities was moved by the Hon. Dr. Michael Fennell, OJ and seconded by the Rev. Canon Denzil Barnes and was passed by the Synod.

### **Election of the Chairman of the Diocesan Financial Board:**

The President nominated and the Synod elected the Hon. Dr. Michael Fennell, OJ, to continue to serve as Chairman of the Diocesan Financial Board.

### **Election of Auditors:**

The President nominated and Synod elected the firm of Auditors, UHY DAWGEN (incorporating Paul Goldson and Company Chartered Accountants), to be the Auditors for the year 2015.

### **PRESENTATION: CHILDREN CRIME and CORRUPTION – A case study of Jamaica’s adolescents – a panel discussion**

Mrs. Diahann Gordon-Harrison – Office of the Children’s Advocate was the main presenter. Dr. Desiree Charles-Christie was the Moderator; Panelists were: Mr. Sterling Soares, the Rev. Mary Graham, Sister Myrel Moss, Mrs. Phyllis Webster, Miss Phillipa Williams

Mrs. Gordon-Harrison gave a most stirring, insightful and informative (which included many startling statistics) presentation on the state of our children in the context of crime and corruption.

The Panelists responded with brief comments and recommendations to Mrs. Gordon-Harrison’s presentation.

Before the lunch break, the Bishop acknowledged the birthday of Rev. Icilda McDonald.

### **Lunch:**

The adjournment for Lunch was taken at 1:30 p.m. on the conclusion of the questions and comments addressed during the presentations. The Grace before meal was led by the Rt. Rev. Dr. Howard Gregory.

### **Resumption: Synod resumed at 2:45 pm.**

Upon the resumption of Synod, the President invited the Synod to join in the singing of the Visioning song “**Arise, Arise O Christian**”. Words by Doris Jacques – St. Cyprian, August Town, with music by Miss Stephanie Williams.

## **The Report of the Board of Nominations:**

The Secretary of Synod, the Venerable Winston Thomas, presented the Report of the Board of Nominations for 2015. He indicated that the Report constituted the Nominations made to fill the vacancies on the several Boards, Councils and Committees. He invited members of Synod to make additional nominations if they so desired. They were to be done on the prescribed form and returned to him by supper time of the day.

## **Presentations:**

1. An update on the Strategic Visioning Process was made by Ms. Fay McIntosh.
2. The St. George's Church, Grand Cayman made a presentation as to the status of their visioning process. This was made by Mrs. Andria Dilbert, Lay Representative, St. George's Church, Grand Cayman.

## **Bills to amend Canons – deferred to the following day:**

Amendment was made to the Agenda to facilitate the presence of the Chancellor who had to leave the Synod in the afternoon. The Chancellor would return on Thursday morning at which time the debate on the Canon bills would begin.

## **Debate of Resolutions:**

The Secretary presented the following resolution:

2. Concerning the Change of Status of the St. James' Church, Kendal, Manchester, from a Settled Congregation to a Mission.  
Moved by the Ven. Winston Thomas, Archdeacon of Mandeville.  
Seconded by Mr. Clarence Hall, Lay Representative, St. Mark's Cure, Mandeville. Passed
3. Concerning the Change of Status of St. Philips Church, Old England, from a Settled Congregation to a Mission.  
Moved by the Ven. Winston Thomas, Archdeacon of Mandeville  
Seconded by Mr. Clarence Hall, Lay Representative, St. Mark's Cure, Mandeville. Passed
4. Concerning the Change of Status of the St. Luke's Church, Aboukir from a Settled Congregation to a Mission.  
Moved by the Rt. Rev. Leon Golding, Bishop Suffragan of Montego Bay.  
Seconded by the Ven. Justin Nemhard, Archdeacon of Montego Bay. Passed

5. Concerning the Change of Status of the St. James Church, Gibraltar from a Settled Congregation to a Mission.  
Moved by the Rt. Rev. Leon Golding, Bishop Suffragan of Montego Bay.  
Seconded by the Ven. Justin Nemhard, Archdeacon of Montego Bay. Passed
6. Concerning the Change of Status of the St. Jude's Church, Slipe – St. Elizabeth Deanery from a Settled Congregation to a Mission.  
Moved by The Ven. Winston Thomas, Archdeacon of Mandeville.  
Seconded by the Rev. David Reid, Priest-In-Charge, Lacovia Cure, St. Elizabeth. Passed
7. Concerning the Change of Status of the St. Matthew's Church, Cattadupa from a Settled Congregation to a Mission.  
Moved by the Rt. Rev. Leon Golding, Bishop Suffragan of Montego Bay.  
Seconded by the Ven. Justin Nemhard, Archdeacon of Montego Bay. Passed
8. Concerning Diocesan Mission Policy For Schools  
Moved by Hon. Dr. Vincent Lawrence, Member, Incorporated Lay Body.  
Seconded by Sister Norma Thompson, Retired Church Army Officer and Chaplain of Church Teachers' College, Mandeville.  
Passed
9. Concerning the Change of Status of the St. James, Mt Hermon – St. Elizabeth Deanery from a Settled Congregation to a Mission.  
Moved by the Ven. Winston Thomas, Archdeacon of Mandeville  
Seconded by the Rev. Daren Evans, Priest-In-Charge, Gilnock/Santa Cruz Cure, St. Elizabeth. Passed

**Evensong:**

At 5:30 p.m. there was a Service of Evensong at which Capt. Joshua Henry of the Church Army, assigned to the Spot Valley Mission, St. James, officiated. The lessons were read by Mr. Devon Brown, Lay Representative of St. Michael's Church, Clarke's Town, Trelawny and Rev. Judith Linton-Atkinson, Deacon in the Supplementary Ministry attached to the St. Mark's Church, Brown's Town in St. Ann.

**Supper:** The adjournment for Supper was taken at 6:00 p.m.

**Resumption:** Synod resumed at 7:35 pm.



**Presentation:**

A report on the visit of consultant the Rev. Gerry Keucher of the Diocese of New York, concerning congregational transformation efforts, was made by both the President and the Hon. Dr. Michael Fennell.

A report on the Method of Assessment was then made by the Hon. Dr. Vincent Lawrence OJ, Chair of the review committee.

(Text of the Report is recorded elsewhere in this Journal)

The President invited comments and questions from the floor of Synod and a discussion ensued.

**Review of the Reports in the Handbook–**

The Rev. Michael Allen made a presentation concerning our Diocesan schools as reported in the Synod Handbook.

**Adjournment:** Synod adjourned at 9:17 pm after the saying of the Grace led by the President.

Submitted by:

WINSTON M. THOMAS (THE VEN.)  
SECRETARY OF SYNOD.

Confirmed and approved on Thursday, 2015 April 9.

HOWARD K. A. GREGORY (THE RT. REV. DR.)  
BISHOP OF JAMAICA AND THE CAYMAN ISLANDS  
PRESIDENT

## THE THIRD DAY – THURSDAY, 9<sup>TH</sup> APRIL, 2015

### Worship

**(a) Matins:** The day began at 6:30 a.m. with the Service of Matins at which the Rev. Rory Honeyghan, Priest-In-Charge of the Port Antonio Cure, in the Deanery of Portland, officiated. The first and second lessons were read by Mr. Andre Waugh student at the UTCWI, and the Rev. Paul Sharp, Priest in the Supplementary Ministry attached to the Meadowbrook/Merrivale Cure in the St. Andrew Deanery, respectively.

**(b) The Holy Eucharist:** At 7:00 a.m. there was a celebration of the Holy Eucharist at which the Rt. Rev Dr. Robert Thompson, Suffragan Bishop of Kingston presided and preached the Sermon. The lesson was read by Andrew Hutchinson, Lay Representative from the Cathedral Church in Spanish Town, St. Catherine. The Psalm was led by the Sis. Phyllis Thomas, head of the Church Army and the Rev. Melrose Wiggan, Deacon in the Supplementary Ministry, attached the St. Margaret's Cure, Liguanea, St. Andrew, proclaimed the Holy Gospel. The Prayers of Intercession were led by the Rev. Lorraine Geddes-McDonald, Deacon in the Supplementary Ministry attached to the St. Dorothy's Church, with special assignment to the St. Michael's and St. George's Mission, Freetown, St. Catherine. Other assisting Clergy were the Venerable Patrick Cunningham, Archdeacon of Kingston and Rector of the St. Luke's Church, Cross Roads; the Very Rev. Franklin Jackson, Rural Dean of St. Andrew and the Rector of the St. Margaret's Church, Liguanea, St. Andrew; the Very Rev. Alton Tulloch, Rural Dean of Kingston and Rector of the St. Michael's and All Angels Church, Victoria Ave; the Very Rev. Vinton Greene, Rural Dean of Portland and Rector of the Rural Hill Cure, Portland; the Very Rev. Charles Manderson, Rural Dean of St. Mary and Rector of the Parish Church of St. Mary in Port Maria; the Rev. Canon Abner Powell, Rector of the All Saints' Cure, Kingston, the Very Rev. Robert McLean, Rector of the Church of the Reconciliation and Rural Dean of Portmore; the Very Rev. Jean Fairweather-Wilson, Rural Dean of St. Thomas and Rector of the Trinityville Cure, St. Thomas, the Rev. Paul Sharp, Priest in the Supplementary Ministry attached to the Meadowbrook/Merrivale Cure and the Rev. Rory Honeyghan, Priest-In-Charge of the Port Antonio Cure, in the Deanery of Portland.

Musicians who assisted in the service are the Rev. Daren Evans and Capt. Joshua Henry, with the Rev. David Reid assisting with the audio-visual. The Mass setting used was that written and composed by the Rev. Daren Evans and Mr. Everton Clarke.

### The Business Session:

The President of Synod, the Rt. Rev. Dr. Howard K. A. Gregory, Bishop of Jamaica and the Cayman Islands, reconvened the Business Session at 9:33 a.m.

**Prayers:** The Rev. Garth Minott, Deputy President and Warden of Anglican Students of the United Theological College of the West Indies, led the Synod in the Opening Prayers.

**Minutes:** The Assistant Secretary of Synod, the Rev. Michael Elliott, read the Minutes of the proceedings of Synod for the first day – Tuesday, 7<sup>th</sup> April, 2015

The following amendments were made:

Under the welcome, add:

- a) Professor Sir Kenneth Hall, former Governor General of Jamaica, and Lady Rheima Hall.
- b) The Rev. Morna Christmas-Frazier, representing the Methodist Church

**Confirmation:** Following amendments, the Minutes of Tuesday, 7<sup>th</sup> April, 2015 were confirmed following the motion moved by the Rt. Rev. Dr. Harold Daniel and seconded by the Rev. Deacon Judith Atkinson-Linton.

The Assistant Secretary of Synod, the Rev. Michael Elliott, read the Minutes of the proceedings of Synod for Wednesday, 8<sup>th</sup> April, 2015.

The following amendments were made:

Under presentation on the report from the Rev. Gerry Keucher, add:

The Hon. Dr. Michael Fennell outlined seven areas of action that need to be taken. These were:

- a. Establish a Communication Task Force
- b. Investigate change in the Budget timelines
- c. Establish a Task Force to study further non-viable congregations
- d. Investigate fixed percentage of Income for Assessment
- e. 2015 Income and Expenditure must be achieved
- f. Meet with congregations to agree on plans for debt reduction
- g. Reorganization of Diocesan Structures and Services

**Confirmation:** Following amendments, the Minutes of Wednesday, 8<sup>th</sup> April, 2015 were confirmed following the motion moved by the Very Rev. Annett Brown and seconded by the Rev. William Willis.

**The Annual General Meeting and Report of the Jamaica Church Missionary Society (J.C.M.S.):** Synod resolved itself into Missionary Committee and received the Report of the Jamaica Church Missionary Society. The Chairman of the Society, the Rt. Rev. Dr. Robert Thompson began his opening remarks by calling the Synod to examine closely the mandate of the Jamaica Church Missionary Society of which all of us are members. The chairman paid special tribute to the late Dr. Horace Phillips, highlighting his unique contribution at Synod 2014 in motivating the Synod to sacrificially giving to fill the gap for the JCMS's budget. A moment of silence was observed in his memory, as he died in late 2014. The Chairman gave an update on the work being done in Longville Park, particularly the acquisition of a house in the community and the special act of Sister

Alvarine Roberts who has offered to move into the house and live among the community members. Thanks were also expressed to the congregation of the St. Gabriel's Church, May Pen and their Rector, the Ven. Winston M Thomas. The chairman also noted the presence and ministry of the Diocesan Bishop in the community over the Easter weekend just past.

The Chairman then guided the Synod through the Report of the Jamaica Church Missionary Society, going through the activities and programmes of the Society in 2014. He thanked Mrs. Carmen Bromley for her tireless efforts as General Secretary, often going beyond the call of duty to further the work of the JCMS. He noted that her passion for the work has been inspiring. He thanked those churches that made contributions to the JCMS fund during 2014 noting the top contributor for the year 2014 was The St. George's Church, Grand Cayman.

The Chairman, tabled the following resolution:

A resolution concerning the change of status of the St. Agnes' Mission to a Settled Congregation. The St. Agnes' Mission is in Grange in the Hanover Deanery.

Moved by the Rt. Rev. Robert Thompson

Seconded by the Rt. Rev. Leon Golding.

Members of the Mission were introduced along with their Rector, the Rev. Percival Lynch. There was a spontaneous and rousing standing ovation from the floor of Synod at this development and signpost of missionary growth within the Diocese. The Synod wholeheartedly gave its approval and unanimously passed the resolution. In concluding his report, the chairman invited the Rev. Leroy Johnson to end the session with his signature dub poetry talent that engaged the Synod in **"You can't be a beacon if your light don't shine."**

The President thanked the chairman for the wonderful job he had been doing as chairman of the JCMS and announced the re-appointment of the Rt. Rev. Dr. Robert Thompson as Chairman of the Society. The President went on to appoint the following persons to the General Committee of the Society:

The Rev. Basil McLeod

The Rev. Canon Abner Powell

The Rev. Whitson Williams

Dr. Trevor Hope

Miss Sandra Berry

Mr. Lincoln Tomlinson

Sister Phyllis Thomas, C. A.

The Committee confirmed the appointment of the following persons who were nominated by their respective Deanery Councils:

Kingston

Mr. Raphael Jones

St. Thomas

Mrs. Edna Fisher

Portmore	Miss Keisha Morgan
St. Catherine	The Very Rev. Canon Collin Reid
St. Andrew	The Rev. Khan Honeyghan
St. Mary	Miss Pamiel Scott
Portland	Mrs. Audrey Clarke
Clarendon	Miss Miriam Thompson
Manchester	Mrs. Olivene Harley
St. Elizabeth	Mrs. Camille Brown
St. Ann	Mr. Eldon Lewis
Trelawny	Mr. Morris G. Stewart
St. James	The Rev. Don T. Lewis
Hanover	The Rev. Percival Lynch
Westmoreland	The Rev. Ula I. Ruddock

Synod resumed and adopted the Report of the J.C.M.S.

### **Presentation: Property Management Report**

This was presented by the Hon. Dr. Vincent Lawrence, OJ chairman of the Diocesan Property Advisory Board, and he was assisted by Mr. Ian Roxborough.

In particular, updates were given on the Bailey Apartment Complex on Kensington Crescent in St. Andrew; proposed addition of apartments to the existing St. Peter's Court Apartment complex adjacent to Church House in Cross Roads; proposed sale of the former Negril camp site; proposed purchase of a new Diocesan camp site on Snowdon Lands, Newport, Manchester. The Chairman mentioned the names of the other members of the Property Advisory Board: Mr. Christopher Bovell, Mr. R. Danny Williams, Mr. Oliver Clarke, Mr. Brian Goldson and Miss Dundeen Ferguson, both from the Kingston Region, Mike McCatty from the Mandeville Region, Mr. Roy Hutchinson from the Montego Bay region, the Diocesan Bishop and the Diocesan Secretary.

Mr. Roxborough demonstrated the use of a special database to help track the Diocese's property and information acquired about them e.g. their titles.

Questions and comments were heard from the floor of the Synod.

The report was then adopted by the Synod.

### **Outreach Ministries**

Miss Claudette Marshall presented a report on the Outreach Ministries as outlined in the Synod Handbook.

**Lunch:** The adjournment for Lunch would be taken at 1:05 p.m. with grace being said by the Rt. Rev. Leon Golding.

**Resumption:** Synod resumed at 2:08 p.m.

**Award ceremony for Retirees and Outstanding Church Organizations.**

The Master of Ceremonies was Mr. Vivian Crawford. Prayers offered by Rt. Rev. Leon Golding. Opening remarks by the Diocesan Bishop. Citations for the awardees were read by Professor Elizabeth Thomas Hope, Lay Representative from the St. Margaret's Church, Liguanea, St. Andrew. The citations were presented by Mr. Crafton Miller, Member, Incorporated Lay Body.

The Awardees were:

- The Ven. Edmund Davis, former Archdeacon of Kingston and former Rector of the St. George's Church, East Street, Kingston.
- The Very Rev. Elizabeth Roach, former Rural Dean of Clarendon and former Rector of the St. Paul's Church, Chapelton in Clarendon. Accepted in absentia by Miss Cynthia Brown.
- The Rev. Horace Anthony Richards, former Rector of the St. George's Church, Blackstonedged, St. Catherine.
- Sister Norma Elaine Thompson, Church Army Officer and former Chaplain to the Church Teachers' College in Mandeville.
- The Rev. William Constantine Lindsay, former Rector of the Crofts Hill Cure, Clarendon. Accepted in absentia by Canon Abner Powell.
- The Rev. Harold Lorenzo Jones, former Rector of the St. Mary's Church, Negril in Westmoreland.

Presentations of plaques were made to Diocesan Organizations by the Chancellor, the Hon. Justice Mrs. Zaila McCalla. Awardees were:

- Lead Contributor to the JCMS in 2014 – St. George's Church, Grand Cayman. The Rev. Mary Graham, Rector, received on behalf of the church
- Miss. Jeanette Harrison, Outstanding Mothers' Union Branch – St. John the Baptist Church, Coleyville, Manchester.
- Mr. Carlton Knight, Outstanding Brotherhood of St. Andrew Chapter – St. Gabriel's Church, May Pen
- Miss Sharelle Smith, Outstanding Anglican Youth Fellowship Area Council – St. Andrew Deanery.

Sister Norma Thompson replied on the behalf of all the awardees. She thanked God and the Diocese of Jamaica and the Cayman Island for the privilege of serving. The ceremony ended with the MC's closing remarks and the singing of "For they are jolly good Christians" led by Miss Rhena Williams and accompanied by the Rev. Leslie Mowatt on keyboard.

**Election to Diocesan Boards, Councils and Committees:**

The panel of Scrutineers and Tellers:-

## Scrutineers:

Clerical	The Rev. Richard Tucker The Rev. Charles Danvers (Rev. William Willis)
Lay	Mr. Basil Bennett Mrs. Donna Evelyn

## Tellers:

Clerical	The Rev. Deacon Kirk Brown
Lay	Mr. Ottieno Channer Mr. Andre Waugh

The President invited the Secretary of Synod to conduct the elections. The Secretary introduced the nominees. There were no nominees from the floor of Synod for any of the boards or committees. He advised the Synod on the voting procedure and the members proceeded to vote. The Rev. Charles Danvers was removed as a Scrutineer and replaced by the Rev. William Willis, as the Rev. Danvers was a nominee for the Church Army Council. After satisfying himself that all the members had voted, the President declared the voting closed and directed the Scrutineers to retire from the Synod Hall to count the ballots.

## **PANEL DISCUSSION: “Hello, Are you listening?” “Things I want my church to understand”**

The Moderator – the Rev. Paul Sharp, Priest in the Supplementary Ministry attached to the Meadowbrook/Merrivale Cure, St. Andrew. The panelists were:

- Mr. Dimitri Thompson, Lay Representative from the St. Jude’s Church, Stony Hill, St. Andrew.

And Deanery Youth Representatives:

- Mr. Kedon Glave, St. Silas’ Church, Troy, Trelawny.
- Miss Audrian McFarlane, Church of the Ascension, Mona, St. Andrew.
- Peta-Kim Pusey, St. John’s Church, Darliston, Westmoreland.
- Mr. Ottieno Channer, St. Thomas, Lacovia, St. Elizabeth.

This discussion featured the voice of the youth in our Diocese as they shared their thoughts, views and experiences with the Synod. Varying comments and exhortations of encouragement came from the floor of Synod, in response to the panelists.

## **PRESENTATION: The Millennial Challenge**

This presentation challenged the church to be aware of and relate to, our youth in the virtual environment in which they spend a great deal of their time. It was made by the Rev. Michael Elliott, Rector of the Church of the Holy Spirit Cure in Portmore Deanery.

**Evensong:** At 5:30 p.m. there was the Service of Evensong led by Sis. Molly Walton and her puppet theatre. The puppets were manned by Synod and Youth representatives.

**Supper:** The adjournment for Supper was taken at 6:08 p.m. The Chairman led the Synod in grace for supper.

**Resumption:** Synod resumed at 7:39 pm.

### **Tabling of Bills to amend Canons**

The Chancellor of the Diocese, the Hon. Mrs. Justice Zaila McCalla OJ, conducted the second reading of the Bills to amend the following Canons for debate and discussion:

1. Canon XLIX – “Of Rules of Order” Proviso to Article 4.  
This concerned the size of a quorum for the conducting of the business of Synod.

2. Canon XXXVIII – “To Establish a Code of Conduct”  
The Chancellor stated that the Code would be a ‘living’ document. She invited Mr. Peter Depass, Registrar and Lay Representative from St. Luke’s Church, Cross Roads, to give an overview of the Code of Conduct to the Synod.

3. Canon XXVIII – “Of Removal of Clergymen”; Proviso to Article 11  
Regarding the Bishop’s action in the event of the removal of the clergy person.

4. Canon XXIX – “Of Clerical Duties” Addition of Article 12  
Concerns accountability of Clergy regarding the conduct of their clerical duties.

5. Canon VIII – “Of Finance” Addition of Article 12A.

6. Canon VIII – “Of Finance” Addition of Article 15A  
Concerns the Oversight Team’s work with a local congregation regarding their financial management of the congregation’s finances.

7. Canon XXVIII – “Of Removal of Clergymen”; Proviso to Article 4.  
The Chancellor suggested that it should read “removal of the member of the Clergy” not ‘removal of the clergy’

The session ended at 8:55 p.m. after the President led the Synod in the Grace.

Submitted by:

Winston M. Thomas (VEN.)  
SECRETARY OF SYNOD.

HOWARD K. A. GREGORY (THE RT. REV. DR.)  
BISHOP OF JAMAICA AND THE CAYMAN ISLANDS  
PRESIDENT



## THE FOURTH DAY – FRIDAY, APRIL 10, 2015

### **Worship:**

**(a). Matins:** At 6:30 a.m. the Rev. Ullit Brackett, Deacon in the Supplementary Ministry, attached to the Mille Gully Cure, conducted the Office of Matins. The first and second lessons were read by Mrs. Antoinette Vassell, Lay Representative of the St. John the Baptist Church, Coleyville, Manchester and Mr. Clement Radcliffe, Lay Representative of the St. Gabriel's Church, May Pen, respectively. The recitation of the Psalm was led by Sister Alvarine Roberts, Church Army Officer, assigned to St. Gabriel's Church, May Pen.

**(b). The Holy Eucharist:** At 7:00 a.m. there was a celebration of the Holy Eucharist at which the Venerable Winston M. Thomas, Archdeacon and Administrator of the Mandeville Region and Rector of the St. Gabriel's Cure, May Pen, presided and preached the Sermon. The Lesson for the Epistle was read by Mr. Neville Roomes, Lay Representative from the St. John's Church, Black River. The Holy Gospel was read by the Rev. William Willis, Deacon in the Supplementary Ministry attached to the Croft's Hill Cure. The Prayer of Intercession was led by Sister Norma Thompson, retired Church Army Officer. Other assisting Clergy were the Very Rev. Peter D. Clarke, Rural Dean of St. Elizabeth and Rector of the Black River Cure, the Rev. Kirk Brown, Assistant Curate at St. Gabriel's Church, May Pen, the Rev. Shawn Nisbeth, Priest-In-Charge of the Porus Cure, the Rev. Daren Evans, Priest-In-Charge of the Gilnock/Santa Cruz Cure, the Rev. Basil McLeod, Rector of the Southfield Cure, the Rev. Charles Danvers, Priest in the Supplementary Ministry, attached to the Porus Cure, and the Rev. David 'Tony' Reid, Priest-in-Charge of the Lacovia Cure. Mr. Otteinio Channer, Deanery Youth Representative of the St. Elizabeth Deanery, was the Crucifer. The Rev. Leslie Mowatt, Rector of St. Mary's Church, Marverley, presided at the organ.

### **Business Sessions:**

The President of the Synod, the Rt. Rev. Dr. Howard K. A. Gregory, Bishop of Jamaica and the Cayman Islands, reconvened the Synod to order at 10:05 a.m.

**Opening Prayers:** The Rev. Garth Minott, Deputy President and Warden of Anglican Students at the United Theological College of the West Indies, led the Synod in the opening Prayers.

**Minutes:** The Assistant Secretary of Synod, the Rev. Michael Elliott, read the Minutes of the proceedings of Synod for Thursday, April 9, 2015.

### **Amendments to Minutes of April 9 – Day 3:**

- Under JCMS Report, add, The JCMS budget for 2014 was surpassed by \$1.5 million dollars through the contribution of its members.

- Under Property Advisory Board Report, add, A total of eight hundred and eighty nine (889) parcels of land had been identified as at January 2015.

**Confirmation:** The Minutes were confirmed following the motion moved by the Rev. Paul Bogle, Priest assigned to the Bartons Cure and seconded by the Very Rev. Jean Fairweather-Wilson, Rural Dean of St. Thomas and Rector of the Trinityville Cure.

### **Tabling of Bills to amend Canons**

The Chancellor, the Hon. Mrs. Zaila McCalla, O.J., acknowledged the work of the members of the Canons Committee. The members were the Rt. Rev. Dr. Robert Thompson, the Ven. Patrick Cunningham, Mr. Peter Simmonds, Mrs. Pamela Whittingham and Mr. Peter DePass. She gave special thanks to Mr. Peter DePass, Registrar of the Diocese, who carried out a great deal of the research work and compilation of the document.

The Chancellor then conducted the second and third readings of the Bills to amend the following Canons after which they were debated and passed.

#### **1. Canon XLIX – “Of Rules of Order” Article 4.**

The proposal is to amend the requirement for a quorum for the commencement of the business session of Synod to be one third of each order, Clerical and Lay.

On the question of the pro viso after discussions it was agreed to that the number be one tenth of each Order. After the third reading the proposal was voted on and carried.

#### **2. Canon XXXVIII – “Of Code of Conduct” Article 1 –**

The proposal is to establish a Code of Conduct.

There was a spirited debate on the proposal and an issue was raised with regard to the use of the word ‘shall’ vs ‘may’. There was one objection to the use of the word ‘shall’. The Chancellor clarified the need for the word ‘shall’ which challenges us (the Church) to a higher standard of action as against use of the word ‘may’. Other issues were raised including, among others, the use of inclusive language, clarification of assumed meanings of words and phrases, continuing theological education, the need for further discussion prior to adoption of the Canon amendment, health and well-being, and timeline for signing to the document. It was re-emphasized that the document was a living, fluid document subject to amendments from time to time, even before the next Synod, through the Diocesan Council. After the third reading the vote was taken and resulted in one hundred and sixty one (161) persons voting in favour, twenty-three (23) persons voting against and twenty-one (21) persons abstaining.

3. Canon XXVIII – “Of Removal of Clergymen”; Proviso to Article 4A

Regarding the Bishop's action in the event that a member of the Clergy has committed a breach of the Code of Conduct.

**Passed**

4. Canon XXXVIII (To be Renumbered Canon XXXVIII A) – “Of Discipline of the Clergy” article 6(3)

Concerning the action of the Bishop in the event that a member of the Clergy has committed a breach of the Code of Conduct. Discussions ensued regarding the pastoral role of the Bishop under this Canon.

**Passed**

5. Canon XXVIII – “Of Removal of Clergymen”; Proviso to Article 11

Concerns the Bishop's obligation regarding alternative assignment for the removed Incumbent. Discussions ensued regarding the pastoral role of the Bishop under this Canon.

**Passed**

6. Canon XXIX – “Of Clerical Duties”

The proposal is to add an article numbered, Article 12. It concerned the accountability of Clergy regarding the conduct of their clerical duties. The proposal was debated and was passed after the third reading.

7. Canon VIII – “Of Finance”

The proposal is to add an Article numbered, Article 12A. It concerns greater Diocesan involvement in the local financial management of a congregations' Bank Accounts. After debate and the third reading the proposal was passed.

**Passed**

8. Canon VIII – “Of Finance”

The proposal is to add an Article numbered, Article 15A. It concerns the work of the Oversight Team with local congregations with regard to the management of their financial affairs. The proposal was debated and passed after the third reading.

**LUNCH:** Following a motion to continue the business of the Synod after lunch, the adjournment for Lunch was taken at 1:53 p.m. with grace being said by the Ven. Winston M. Thomas.

**Resumption:** Synod resumed at 2:37 p.m.

**Results of Elections and Appointments to boards, Councils & Committees:**

The President announced the result of the Elections to Boards & Committees:

**Board of Nominations:**

Clergy	The Rev. Marlon Simpson The Rev. Veronica Thomas
Lay	Mr. Winston Ellis Mrs. Patricia McCarthy Mr. Craig Mears Sister Molly Walton Mrs. Audrey Williams Miss Phillipa Williams

**Canons Committee:**

Clergy	The Rev. Canon Dr. C. Vivian Cohen The Ven. Patrick Cunningham
Lay	Mr. Robert Gregory Mrs. Veronica T. Lynch Mrs. Pamela Whittingham

**Diocesan Council:**

Clergy	The Rev. Rory Honeyghan The Rev. Leroy Johnson The Rev. Andrew Reid
Lay	Mrs. Andria Dilbert Mrs. Beverley Lawrence Mr. Howard Walters

**Diocesan Financial Board**

Clergy	The Rev. David 'Tony' Reid
Lay	Mr. O'Dayne Plummer Mrs. Lisa Watt

**Church Army Council**

The Bishop appointed the following persons to the Church Army Council  
The Rt. Rev. Dr. Harold Daniel as Chairman and  
Sister Molly Walton

And Synod elected

The Rev. Charles Danvers  
Mr. Ladrack Honeyghan  
Miss Claudette Marshall

**The Board of Mission and Ministry**

The Bishop nominated  
Mr. Vivian Crawford and

Synod elected

The Rev. Michael Allen  
The Very Rev. Robert McLean  
Mrs. Elsie Aarons  
Mrs. Billie Clarke

### **The Commission on Ministry**

And Synod elected the following persons

### **Board of Education and Youth**

Synod confirmed the nomination of the following persons from the respective Regions:

Mandeville Region	Clergy	The Rev. Basil McLeod
	Lay	Mr. Robert Smalling
Montego Bay Region	Lay	

### **Diocesan Schools' Trust**

The Bishop appointed the following persons:

Mr. Winston Davis  
Mr. Vincent Guthrie  
Mr. Michael Stewart  
Mrs. Yvette Smith

### **Diocesan Schools' Trust Ltd. – Council**

Synod, on the nomination of the Bishop, elected the following persons:

Mr. Winston Davis  
Mrs. Yvette Smith

### **Jamaica Church Pension Fund Trustees**

The Bishop appointed the following persons:

The Hon. Dr. Michael Fennell OJ  
Mr. Clive Nicholson

**Attorneys-At-Law:** Messrs Dunn Cox

### **Business Referees:**

The Bishop appointed the following persons:

The Hon. Oliver Clarke, O.J.  
The Hon. R. Danny Williams, C.D., O.J.

### **Legal Advisor to the Diocese:**

The Bishop appointed Mr. Crafton S. Miller

## **Nuttall Memorial Hospital Trust Ltd – Board of Governors**

The Bishop appointed the following persons:

The Hon. Dr. Vincent Lawrence, OJ  
The Rev. Canon Denzil Barnes  
Mr. Vivian Crawford  
Mr. Crafton Miller

And Synod elected the following persons:

The Rev. Judith Atkinson  
Mr. Basil Nelson  
Mr. Sterling Soares

## **Selection Committee**

On the nomination of the Bishop Synod elected the following persons:

Clergy	The Very Rev Canon Collin Reid The Rev. Canon Georgia Jervis
Lay	Mr. Patrick McIntosh

## **Rural Deans**

The Bishop appointed the following Rectors to serve as Rural Deans in their respective Deaneries:

Kingston	The Very Rev. Dr. Alton B. Tulloch
St. Thomas	The Very Rev. Jean P. Fairweather-Wilson
St. Catherine	The Very Rev. Canon Collin D. Reid
Portmore	The Very Rev. Robert A. McLean
St. Andrew	The Very Rev. Franklyn A. Jackson
St. Mary	The Very Rev. Canon Charles Manderson
Portland	The Very Rev. Vinton C. Greene
Clarendon	vacant
Manchester	The Very Rev. Barrington L. Soares
St. Elizabeth	The Very Rev. Peter D. Clarke
St. Ann	The Very Rev. Richard A. Tucker
Trelawny	Vacant
St. James	The Very Rev. Annett Brown
Hanover	The Very Rev. Annett F. Brown
Westmoreland	The Very Rev. Canon the Hon. Hartley D. Perrin

## **Provincial Synod Representatives**

The Bishop nominated and Synod elected the following persons to serve as Representatives to the provincial Synod:

Clergy	The Very Rev. Canon Collin D. Reid The Rev. Canon C. Georgia Jervis
--------	--

Lay

Miss Claudette Marshall  
Miss Shelley-Ann Irving (Youth Representative –  
2015)

### **Tabling of Reports from Synod Resolutions 2014**

On Environmental Stewardship, accepted through Diocesan Council for implementation.

On Stewardship:

Details are to be found in the report which will be available in the Journal

### **President's Closing Statements**

The President sought to encourage the Synod to encourage members of the congregations to pursue the training available to become Anglican Teachers and in particular those who aspire to be Principals of Schools to pursue the requisite training options that were available and that would advance their career. He asked that the members of the Church see how they could engage each other in the current context, pointing especially to the presentations by Mr. Gordon Harrison, the Youth Panelists and the Rev. Michael Elliott. He further prevailed on the Synod to work with himself and his brother Bishops in moving the Diocese forward with the mission of the church. He then thanked members of Synod for their level of patience, support and cooperation displayed at the Synod.

### **Appreciation:**

The President in highlighting the hospitality and responsiveness of the hotel staff to the Synod, offered his thanks and appreciation. He acknowledged the staff who were present, in particular Mrs. Ilia Tomlinson of the Sales Dept., Mr. Myrie Watkins, Miss Karen Burgess, Mr. Lawrence and other members of the Hotel staff. Thanks was also offered to Mr. Greene for managing the audio and the recordings of the proceedings. Mrs. Tomlinson, in response, expressed thanks for the opportunity given to them to host the Synod for the first time in their time at the hotel.

The President expressed thanks to the following persons:

Re: Synod Opening Service:

To the Very Rev. Justin Nemhard and his staff at St. James Parish Church for a job well done.

The Chancellor, the Hon. Mrs. Justice Zaila McCalla, O.J. at her first time at Synod.

His brother Bishops Golding and Thompson and Archdeacon Thomas for presiding at the Eucharist.

Re: Synod itself:

To the Synod planning Staff – Canon Denzil Barnes, The Hon. Dr. Michael Fennell, OJ, the Venerable Winston Thomas, the Rev.

Michael Elliott, Miss Rhena Williams, Fr. Garth Minott for daily prayers.

Editorial staff – Lady Rheima Hall and Miss Beverley Newell, the Scrutineers, and Tellers, St. Gabriel's Church for vessels and elements for the Eucharist; to St. James' Parish Church for vessels used at the Eucharist and for the use of their Processional Cross, those who volunteered as servers and readers at the several services.

The Secretariat and Church House staff – Miss Eulit Lampart, Mr. Almerick Cooke, Mrs. Laceta Brown, Miss Jelise Hayden, and Mrs. Carmen Bromley.

Mrs. Gordon-Harrison for her presentation

## **Minutes**

The President recommended and it was agreed that the Minutes of the final day be taken to the first meeting of the Diocesan Council after Synod for approval.

## **Thanks to the President**

The Rt. Rev. Robert Thompson, on behalf of the Synod, thanked the Bishop for the able manner in which he presided over the Synod, especially in how he facilitated the different opinions from the floor of the Synod.

## **Synod Prorogued**

The President prorogued Synod at 3:26 p.m. after the Blessing had been pronounced by him and the Doxology sung.

Submitted by:

WINSTON M. THOMAS (VEN)  
SECRETARY OF SYNOD

Confirmed and approved on

HOWARD K. A. GREGORY (THE RT. REV. DR.)  
BISHOP OF JAMAICA AND THE CAYMAN ISLANDS  
PRESIDENT



**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**

**THE LORD BISHOP'S CHARGE – PART ONE**

**TO**

**THE OPENING SERVICE OF THE**

**ONE HUNDRED AND FORTY FIFTH SYNOD**

**HELD AT THE PARISH CHURCH OF ST. JAMES**

**MONTEGO BAY**

**ON TUESDAY, 7<sup>TH</sup> APRIL 2015**

**THEME: “*SINGING THE LORD’S SONG IN A STRANGE  
LAND*”**

## DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS

**Synod Charge delivered at the 145<sup>th</sup> Synod of the Church in Jamaica and the Cayman Islands, held in the St. James' Parish Church, on April 7, 2015.**

**Theme: *Singing the Lord's Song in a Strange Land***

Jeremiah 29:1, 4-14

*(Other readings: Psalm 62:1-9; Luke 22- Jesus predicts Simon's denial or Luke 24:36-49, Acts 1:1-5 – waiting for the baptism with the Holy Spirit)*

These are the words of the letter that the prophet Jeremiah sent from Jerusalem to the remaining elders among the exiles, and to the priests, the prophets, and all the people, whom Nebuchadnezzar had taken into exile from Jerusalem to Babylon.

Thus says the LORD of hosts, the God of Israel, to all the exiles whom I have sent into exile from Jerusalem to Babylon: <sup>5</sup>Build houses and live in them; plant gardens and eat what they produce. <sup>6</sup>Take wives and have sons and daughters; take wives for your sons, and give your daughters in marriage, that they may bear sons and daughters; multiply there, and do not decrease. <sup>7</sup>But seek the welfare of the city where I have sent you into exile, and pray to the LORD on its behalf, for in its welfare you will find your welfare. <sup>8</sup>For thus says the LORD of hosts, the God of Israel: Do not let the prophets and the diviners who are among you deceive you, and do not listen to the dreams that they dream,<sup>[a]</sup> <sup>9</sup>for it is a lie that they are prophesying to you in my name; I did not send them, says the LORD.

<sup>10</sup>For thus says the LORD: Only when Babylon's seventy years are completed will I visit you, and I will fulfill to you my promise and bring you back to this place. <sup>11</sup>For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope. <sup>12</sup>Then when you call upon me and come and pray to me, I will hear you. <sup>13</sup>When you search for me, you will find me; if you seek me with all your heart, <sup>14</sup>I will let you find me, says the LORD, and I will restore your fortunes and gather you from all the nations and all the places where I have driven you, says the LORD, and I will bring you back to the place from which I sent you into exile.

In the Old Testament lesson from the book of the prophet Jeremiah, which forms the text, there is portrayed a situation in which people find themselves in exile as a consequence of the fall of Jerusalem to the Babylonians in 587 BCE. With this devastation, two major diaspora groups were formed: the elites who were exiled to Babylon, and those lower down the social pyramid who, being of little interest to the invading forces, became refugees in places like Egypt or remained in the devastation of their homeland. This passage

is ostensibly addressed to the first group, those who suffered violent forced migration, and who had become cheap labor and slaves for their overlords. This group would have consisted of what we would speak of today as the professional, business and middle class folks of their time. You can imagine how offended and resentful they felt about the fate which had befallen them, as this was not commensurate with their perceived status in life. But, notwithstanding such perceptions of themselves, much of what was being said by the prophet applied to both diaspora groups.

They had been taken from their homeland, Judah, with its national and religious symbols of the city Jerusalem and the Temple, which constituted the centre of their faith, life, and identity as a people. This action had the most devastating effects on them. They were somewhat in a state of denial and not prepared to put down roots in the land of exile, preferring instead to live in a state of nostalgia and to reject their current situation and station.

Human society has been characterized by migratory movements from its earliest recorded history. The initiative and impetus to migrate did not always reside with the individuals and communities. Conquest, wars, occupation, and exile have led to the **uprooting** and **displacement** of peoples through the ages. This is a reality which has taken on major proportions in our contemporary world, as there are more than 30 million persons who fall in this category today, and are known primarily as refugees, even as the figures keep growing daily.

The experience of uprooting and displacement is not unknown to the Judeo-Christian Scriptures. Indeed, the spread of the faith of Israel and of the Church occurred precisely in the midst of such experiences. Biblical texts such as Jeremiah 1:1-10 and 12:14-17 present a perspective in which God is depicted as the agent of uprooting and displacement of Judah and for other nations.

For those facing such displacement and uprooting, it is never a pleasant experience. As in other situations in which people are not prepared to deal with the reality of their situation, one can always get self-appointed or misguided spokespersons to say what the audience wants to hear. So there were false prophets saying soothing words based on false promises/a false sense of hope. Certainly, we do not have to stretch our imaginations to figure this out as Jamaicans because, whenever there are elections in the air we have candidates of all political persuasions aplenty who will soothe and tingle the ear with whatever promise or hope for the transformation of Jamaica and an idyllic future we want to hear.

But, in the case of Israel, notwithstanding the abundance of false prophets, there comes along a messenger of God, who has the task of addressing some hard words for the ears of the people. Jeremiah is his name. From another context we know that Jeremiah and his scribe, Baruch, have been subjected to very harsh treatment, as the remnant leadership in Jerusalem tried to kill him, believing thereby that the message would be made null and void.

So, in this context there are conflicting voices. Some are urging the people to get up and revolt, some are counting on help from friendly nations, but Jeremiah's counsel is that both strategies are futile. They must learn to get on with life in this exilic situation and not try to recreate the past and its securities, as this is part of God's plan for the moment. Jeremiah also breaks through the narrow limits of their religious perspective, as he showed them that God was not confined to the limits of Jerusalem and the temple. God can never be confined within the boundaries we construct whether of our theological formulations, of nation, or even the designation of sacred space. God could be experienced and worshipped in whatever location or situation his people found themselves. Indeed, it is in the adventure into the new and changing circumstances of life that God's faithfulness and providential care can be experienced in growth enhancing ways.

This situation is certainly reminiscent of another era in their history with the Exodus and deliverance of their ancestors from Egypt on the journey to liberation and their own land, in which some yearned for a return to the cucumbers and the leeks which were goodies of an enslaved existence, even as God was using the time of their wandering in the wilderness for the making of a nation from a mere gathering of clans, now being bound together by a covenant relationship with God.

It should not surprise us that there are several strands in the Old Testament in which there is strong condemnation of religious leaders/shepherds/prophets who mislead the people of God by claiming to speak the word of God to them, but which is in fact of their own imagining, or what they think will tingle the ears of their audience. Our Lord himself was not sparing in his criticism of the religious leaders of the day who were clearly out of step with what God was doing in the life of his people, and in the guidance which they should be offering. Matthew 23 contains the seven woes directed against the scribes and Pharisees. St. Paul himself also used strong language in his Second Epistle to the Corinthians in speaking about opponents in the leadership of the church in that community whom he called "peddlers of the gospel".

It is clear then that, we in our time who are called to the office and ministry of pastoral leaders of the people of God, have an imperative placed upon us to seek to seriously and prayerfully discern what the Lord may be saying to us in our contemporary situation, a word which may not tingle the ears of many or offer any immediate solution to our crisis, or even offer what we consider to be comfort and consolation.

So, dismissing the authenticity of the false spokespersons, the words of the letter which form the text are what the prophet Jeremiah sent from Jerusalem to the remaining elders among the exiles, and to the priests, the prophets, and all the people, whom Nebuchadnezzar had taken into exile from Jerusalem to Babylon. In opposition to the false prophets' suggestions, who told the captives that their captivity would soon cease, Jeremiah tells them that it will be of long duration, and that, therefore, they should engage the

current moment in creative ways by getting on with their family life and building houses, as Babylon is to be for a long time their home.

The familiar Psalm, Psalm 137, which is informing our theme for this Synod, captures the depth of despair of the exiles in these famous words: *How can we sing the Lord's song in a strange land?*

One commentator (Barnes Notes on the Bible) gives this insightful perspective on this verse:

How shall we sing the Lord's song – The song designed to celebrate his praise; that which is appropriate to the worship of Yahweh in a strange land? – Far from our home; far from the temple; exiles; captives: how can we find spirit in such circumstances to sing? How can we do that which would be indicative of what we do not feel, and cannot feel – joy and happiness! The idea is not that those psalms or songs would be profaned by being sung there, or that there would be anything improper in itself in singing them, but that it would be misplaced and incongruous to sing them in their circumstances. It would be doing violence to their own feelings; their feelings would not allow them to do it. There are states of mind when the language of joy is appropriate and natural; there are states where the heart is so sad that it cannot sing.

If I may be allowed the liberty of making the extrapolation, I would say that against the background of our text, “Jerusalem” and the “Temple”, may be seen as paradigms which speak to the people of God in every generation, including our own, of the securities and groundings which have given to life a sense of stability, and a faith which authenticates the status quo as we have known it. Today, the security and grounding of **our** “Jerusalem” and “Temple” are being undermined, and it is true of our experience of the global, national, and ecclesiastical realities.

The world of globalization and the accompanying constantly advancing technological developments, is one in which the securities and groundings which we have known seem to be constantly shifting, and we now live at a place that feels like an exile. There is no denying the fact that there are benefits to human society which these developments have brought, but the global agenda and focus is changing before we even catch up with one development. In just a few years we have moved from a preoccupation with the global financial crisis, to a situation in which religion in a strange twist has taken centre stage with the rise of Muslim extremist groups across the world, and which now has all nations focused on the possibility of terrorism. In an age which takes pride in claiming the greatest advances in human civilization, human life has become a disposable commodity. Mass killings of civilians in military action led by western nations are now regarded as mere collateral damage and, consequently, statistics not worthy of the count. Radical Muslim elements now eliminate entire villages and communities, kidnap children, trading them as slaves, even as they delight in displaying the beheading of citizens from Western societies. And so, across the world

bombs destroy entire communities, national infrastructure and the invaluable treasures of human civilization, creating tremendous human suffering and migratory movements, even as there is little or no thought being given to how these lives and their communities will be healed and restored.

We have experienced unintended consequences of globalization such as the global threat of Ebola, even as it has exposed the inequalities and injustices of life in our civilized world. As long as Ebola remained in Africa, it was not deserving of major scientific research geared toward the production of treatment options. It was only the threat of its spread across the western world that spurred the rapid movement toward clinical research and the development of treatment options.

Globally, while there remain the scourge of poverty, disease, and major social inequities, there is a preoccupation with human sexuality. One challenge which this poses for the Christian community is that to the historic and religious understanding of human beings as created in two genders, male and female, and the further challenge posed by the transgendered position which sees gender as a matter of self-definition. Likewise, as a further development, there are attempts at various levels to re-define "marriage" to include same sex unions, and which is being defined as a 'human right'. While there may be friendships and unions of varying nature, the church has understood marriage as a sacrament between a man and a woman, and like parenthood a **vocation**, but never as a **right**.

The church must be unequivocal in its rejection of violence which is directed against persons whose definition and understanding of matters of human sexuality differ from ours. At the same time, we take note of the fact that, while tolerance is being sought by those who hold views which are at odds with traditional religious and cultural values, there is a parallel intolerance which seeks to use financial leverage and boycott to enforce conformity, while among the flippant retorts offered by some others is that "we are in modern times", as if that negates the values which have informed life in our society through the ages.

All around this nation today, there are signs not only of moral decline, but of moral depravity. When individuals can take a decision to go to the Riverton City dump to retrieve meat that has been discarded due to spoilage, or to the Dawkins Pond canal in Portmore, to collect fish that are the result of a fish kill, and for which warnings against human consumption of the same were issued, and these things can be taken to be sold to fellow citizens, we are really over the edge with our sense of morality. And let us not fall for that argument that people do this because of poverty, as if the poor in this country have no morality. Indeed, the poor perhaps have a better sense of morality than what is being manifested at some other levels of the society.

At one point while I was preparing this sermon, we had just moved into the third month of the year and we already had fifteen of our children murdered in the most vicious ways, and not by maniacs who have no control of their

mental faculties, but adults who believed that these children are appropriate targets for their sexual advances and exploitation, and also for vengeful attacks for non-cooperation or conflict with the victims or their families. Just as distressing is the number of children who have been murdered by other children.

Let me invite you to share a sampling from material carried in the Sunday Gleaner of March 15, 2015. There were the following lead articles all within weeks of the barbaric murder of 14-year old Kayalicia Simpson, of St. Thomas.

- My baby's baby! – Eleven-year-old pregnant after sexually assaulted by two adult men
- Blaming the victim . . . Protecting the predators – St Thomas residents finger underage girls and parents for high rate of carnal abuse in the parish
- Baby father unknown – Underage girls refusing to say who got them pregnant
- Policing problems - St Thomas culture shielding child molesters

Let us visit another section of the same day's paper and see if there aren't echoes of the same phenomenon and the issue of human trafficking, the latter concerned primarily with the exploitation of girls and women for sexual purposes. The following classified advertisements appeared in sequence:

- Attractive intelligent open-minded model type girls needed for Massage and escort services
- Attractive ladies needed to do massage, earn up to \$50,000 per week
- Attractive open-minded girls needed for massage and private parties, 18 and up with ID.

Hopefully the authorities within the system of law enforcement and justice are taking note and following every such advertisement in our news media as well as the informal and underground channels.

In a society riddled with a high level of crime, we need to focus also on what is happening with the nurturing of the young in preparation for adult life. Professor Brian Meeks, in an article published in the Jamaica Observer in 2010 had this to say on the matter:

There is an entire cohort of young people, now approaching maturity, which has grown up without the values, ethical standards and guidance of parents, family, mentors and community.

Adam John McIntyre, a Jamaican who now lives in Cayman, in his 2010 publication, *Understanding the Criminal*, was able to write these words:

It is from the factory of the family as the first social institution that the ingredient of the criminal product is refined and manufactured.

But to identify these expressions of moral depravity is not to let the rest of us off the hook. It has always been fashionable to blame politicians for all that is wrong in our society, and certainly they cannot be let off the hook as they are those who have a constitutional responsibility for governance and leadership of this nation. At the same time, we the citizens of this country must stop blaming politicians for all ills and begin to assume responsibility for our lack of a sense of morality and responsibility in our personal actions. One daily newspaper of March 21, 2015, carried a report of the negative assessment of our nation's handling of certain criminal activities by United States authorities, and spoke to the problems with the judicial system, and yet, what it does not reveal is the number of us Jamaicans who, having witnessed or having knowledge of criminal activity, or who, when called upon to serve as jurors, are not prepared to take a stand and, consequently, allow criminals to go free and to continue to perpetuate the crime, killing and mayhem which we have been witnessing.

Many of our public and private sector workers need to stop seeing their job as the enforcers and slaves of bureaucracy and the power which goes with it, and begin to offer effective customer service in the execution of their portfolio responsibility, however limited that may be. Because, make no bones about it, herein lies the breeding ground for corruption.

Likewise, it is apparent that many of our professionals are losing a sense of professionalism in the execution of their task, while many in the helping professions seem to be losing the sense of professionalism and the humanity which have characterized their profession through the ages. Professionals in our medical service have received international recognition not only for their knowledge and competence but for their sense of professionalism and quality of care which they offer. However, something seems to be changing as, never before have I received so many reports of a lack of compassion by many who serve in the health sector as I have in recent time. It is true that one correlate of our moral decline is the epidemic of indiscipline which now pervades our society and which, as a consequence, makes all social interactions a challenging experience, whether in the clinic, hospital, or in any public space. Working conditions, whether of salary or otherwise, have never been adequate for the workers of this nation but, our health service has always produced outstanding workers whose sense of compassion and professionalism have been exemplary. There is no wage that can equate to the rendering of such quality service. We urge our professionals in all fields of endeavor to pursue the highest ideals of their profession and not compromise themselves in keeping with the declining standards and values in our society.

Among the most disconcerting, though not surprising information of recent months in the global arena, is OXFAM'S release of data indicating that half of global wealth is owned by 1% of the people, and that on current trends – by next year, 1% of the world's population will own more wealth than the other 99%. Jamaica has now been listed as having the second highest



level of economic and social inequity in the western world. What is even more disconcerting are the disingenuous arguments articulated by some persons in seeking to disprove the validity of the data, and in order to undergird the economic philosophy which makes this injustice possible and which sustains it. And we deceive ourselves if we keep the argument at the theoretical level. The question we must ask ourselves is, where is this leading us, a people with a history of social unrest and uprising in face of injustices?

While we are often quick to take issue with the electronic and print media for stories which they carry, here, I pause to affirm the role which they have been playing in bringing to our attention and desensitized consciences, the fact that there are Jamaicans who have had to make their home abandoned fowl coops. Such situations must be kept on the front burner as a challenge and manifestation of gross inequality to those responsible for governance and for all of us, members of churches and citizens of this nation.

Our citizens increasingly speak of the Nation as a place they do not recognize, with the prevailing high level of Crime and Violence, the increasing trend of violence leading to death being directed against our children, the climate of indiscipline which has taken hold of every level of society and every age group, and with no sign that there is a concerted national effort to stem this tide, and the struggle to survive in a harsh economic climate made necessary by the Fiscal Discipline demanded by the IMF and its impact on the life of people. Perhaps more telling than all of this is the recent research conducted among our young people which indicated that approximately half of our young people would willingly give up their citizenship for life in another country. Our youth are usually the most optimistic, hopeful, and idealistic in our society, and when they are expressing this position, which I suggest is about far more than economic opportunities, we adults and those responsible for governance had better take notice.

How shall we sing the Lord's song in a strange land? How shall we sing the Lord's song in the face of such experiences of our world and our nation?

Not surprisingly, the people caught in exile away from Jerusalem and their Temple yearned for home and a return to things as they were in the past. The elites who were exiled to Babylon, as the ones of privilege back home, were devastated by the loss of power and status which had befallen them.

Sensitivity regarding the issue of status in this land of exile has not escaped some Anglicans. Like the elites in exile, what is most disturbing for some is the fact that we seem to have lost status and power as Anglicans and as a mainline tradition. However, like the children of Israel after the Exodus and during the wandering in the wilderness, and like the people in exile being addressed by Jeremiah in our text, **rather than being something to regret and to look back at with nostalgia, the challenge is to seize the opportunities of the present historical moment for mission and ministry.**

**Corrine Carvalho in reflecting on the impact of this exilic experience of the people in the context portrayed by the text and the nostalgic feelings which this generated, draws on the image of home and the loss of home as a powerful symbol for understanding its impact on people, especially the church.** Home, she argues, is a word that evokes strong emotions, an idealized place even in the face of harsh reality. We yearn to feel “home,” a place full of love, security, comfort. Sometimes “home” is found in a domicile, sometimes in a familiar landscape, sometimes even in another person. Church can feel like home. This chapter in Jeremiah focuses on the yearning for a home that is far off, a loss of home that has shaken the very **identity** of the ancient Israelites. The passage offers cool comfort in its prediction that this loss will last a very long time.

How does the church deal with this sense of the loss of home?

In her book, *The Practicing Church: Imagining a New Old Church*, Diana Butler Bass highlights how churches are prone to handle situations of this nature:

Occasionally, a congregation asks me to consult with them during a time of conflict. Whatever the situation, however different this church is from others, one thing almost always remains the same – people want someone to blame for their troubles. “It is his fault,” congregants will say of the new minister. “Everything was fine before he arrived.” Perhaps it is the fault of “all those newcomers” or “the choir director.” Whoever – or whatever – churchgoers blame for congregational turmoil, typically the troublemaker can be found within the building. The same goes for denominational conflict – people blame internal factors for their struggles with change. Fault for denominational stress is placed on women’s ordination, liberals or conservatives (depending upon the church) ... the new hymnal or liturgies, the rise of contemporary worship, or the election of a controversial leader...

In the midst of conflict, however, people often fail to recognize the obvious: What if no one can be blamed? What if no one is at fault? Many changes, conflicts, and tensions do not arise from factors within religious communities themselves. Rather, these things are the result of institutions reacting and responding to larger cultural changes – trends, ideas, and practices outside the church building. People bring their fears about large-scale social change with them to church.

So, what option is there for us who feel we cannot sing the Lord’s song in this strange land? Perhaps there are some sign posts in the message of the prophet Jeremiah for us.

The prophet does not in any way make light of the present situation, as he is aware of the sense of vulnerability with which the people are dealing, even as I believe he speaks to us who have had our sense of identity shaken and who must now, as a nation and church, seize the opportunities of the moment. Jeremiah is also fully aware that it is not just some cruel fate that

has brought them to this place. **It is their collective moral, religious, and social choices and failures that have brought them to this moment.** In other words it is not the occasion to search for scapegoats but look deep within. It is the same Jeremiah who pleaded with his people to repent in delivering the word of the Lord near the beginning of his prophetic ministry in chapter 2:13:

<sup>13</sup>for my people have committed two evils:

they have forsaken me,  
the fountain of living water,  
and dug out cisterns for themselves,  
cracked cisterns  
that can hold no water.

In other words it is no accident that these people have found themselves in this predicament, and now they must accept responsibility for where they find themselves, while at the same time recognizing that, within the providence of God, no one is written off, individual or nation, and therefore, there is the future with its prospect of redemption. This I want to refer to as living in the “in-between time”.

The message which the prophet is delivering is one which is consistent with a theme which runs throughout Scripture, namely **the call to wait**. According to the Hebrew definition, waiting must have the elements of *patience* and *hope*.

**Patience** is the willingness to suppress restlessness when confronted with delay.

**Hope** is looking forward to a favorable end result with expectation and confidence.

The Holy Scriptures are filled with exhortations to wait, one of the most familiar is Isaiah 40:31 –

*“those who wait upon the Lord shall renew their strength.....”*

The risen Christ informs his disciples that there must be a period of waiting in Luke 24:49 – “Stay here in the city until you have been clothed with power from on high”.

The Epistle to the Hebrews in chapter 10:23-25 points us to what people of faith should be doing while in this state of waiting, namely building community – love and the practice of good works, that which has been decimated by the experience of exile needs to be re-constituted, encouraging one another.

All of these texts point to the way in which the experience of the “in-between time”, whether in the wilderness or exile in Babylon, or the sheer experience of being in a strange land, can be turned to constructive ends within the providential care of God.

Using as paradigms the Exodus experience, the exilic experience in Babylon, and the concept of waiting found in the New Testament, there seem to be some inherent pointers to the way forward through our experience of being in a strange land, that is, living "in the between time".

The reality is that the life of a society is dynamic and, as such, cannot be left to run on automatic pilot. That is a sure formula for decay and disintegration of even the greatest of civilizations. In the dynamic process of life in society, leadership must from time to time step back and look critically at the current state of the society, nurture a vision which can be shared, and then engage the imagination and input of the rest of the society, preferably through a dialogical process. Then, like Moses through the wilderness experience, or Jeremiah in his prophet role, assume leadership of the people toward re-organization and re-ordering of the life of the society and their movement toward becoming a nation of character and maturity. Any serious exploration of the biblical text will reveal that they were of a rebellious and contentious nature, surpassed only by who we have become as a Jamaican society. Leadership in such a context requires strength of character and divine guidance.

On the other hand, we take note of the fact that the leadership with which the journey began, and the population under their direction, in both cases had to give way to another before the realization of the fulfillment of the vision.

Corporate responsibility and accountability must go hand in hand with responsible leadership. The journey for Israel through the wilderness and in the exile in Babylon required the people to face up to their responsibility if they were to achieve cohesion and maturity. It was a process which demanded a lot of the people by way of the shedding of the past with its familiar markers and the adoption of covenant values which became the source for galvanizing the society under God. To speak of this nation today as one characterized by indiscipline, moral decline, and corruption, is an understatement. Without a serious engagement of a process of national introspection, repentance, sacrifice, and engagement of the opportunities of the moment, it may be that the current generation may not be the ones to make it to the renewed Jerusalem and Temple.

Israel in exile had forfeited their many gains through a process of decay and decline as we have seen. The exile was not then just a matter of cold fate, but of human failure and offering the prospect of divine redemption. But, it would take decades for restoration, and this was the message being delivered by the prophet Jeremiah, and perhaps this is the message to us as a church and nation as we face up to the challenges of the moment.

The message to us as a nation and church must be clear. We must ask ourselves, how have we come to this place? Given the dynamic nature of life in human society and the church as an institution, how have we utilized opportunities for pausing to reflect critically, under the guidance of leadership,

to look at where we are and what is our vision for the future? In so doing, we affirm that we are not just guided by cruel fate, but must take responsibility for the moral, social, spiritual, and economic tone of our church and society. Much of our prevailing ills have been staring us in the face for decades but, we often opt for denial and self-deception and only act when external circumstances and forces dictate the course of action we must take. Failure to act responsibly and with maturity has its consequences.

At this point in history when the world grieves the passing of **Lee Kuan Yew**, we cannot but call to mind the failure of leadership and governance in so many areas of our national life since 1962, having entered that era ahead of Singapore in its level of development, but where are we today? And we cannot but take note of the way in which Party political issues have often superseded national interest in this process, and continue to be played out in the national arena when they concern issues of national wellbeing and the maintenance of our democratic process. There still continues to be a kind of disregard and disdain for public opinion and the national good, opting instead for what serves the interest of our political parties.

A further message from the Exodus experience and the message of Jeremiah is that the present generation who have courted behavior leading to the exile and life in the "in-between time", may have to recognize that it is the next generation that will be the ones to lead the entry to the promised land, and therefore, are the ones that must be allowed to step up to the plate, given the opportunity, and not be the victims of our failure to release power and control, and of our negativity and sense of hopelessness. A new and bright prospect under God will emerge out of the seeming tragedy of the moment.

Jeremiah in chapter 30:3 points to the promise of a restoration of the people to their land:

For the days are surely coming, says the LORD, when I will restore the fortunes of my people, Israel and Judah, says the LORD, and I will bring them back to the land that I gave to their ancestors and they shall take possession of it.

While in chapter 31 there is the promise of the return of joy to the life of the people rejoicing with tambourines, dancing, merry making and singing aloud with gladness, what we cannot miss, however, is perhaps the central theme of that chapter and one of the most well-known section of this book 31:31-34:

<sup>31</sup> The days are surely coming, says the LORD, when I will make a new covenant with the house of Israel and the house of Judah. <sup>32</sup> It will not be like the covenant that I made with their ancestors when I took them by the hand to bring them out of the land of Egypt – a covenant that they broke, though I was their husband,<sup>[a]</sup> says the LORD. <sup>33</sup> But this is the covenant that I will make with the house of Israel after those days, says the LORD: I will put my law within them, and I will write it on their

hearts; and I will be their God, and they shall be my people. <sup>34</sup> No longer shall they teach one another, or say to each other, "Know the LORD," for they shall all know me, from the least of them to the greatest, says the LORD; for I will forgive their iniquity, and remember their sin no more.

It is a profound expression of transformation and the opportunity for a new relationship with God which is not just based on external enforcement but, an internally driven process which, for Christians, is grounded in the very heart and soul of people. This is the call to which we are being summoned as a nation and as a church – an acknowledgement of where we have gone astray, seeking forgiveness and renewal, thereby allowing ourselves to enter into new and qualitatively different relations with God and with each other in Jesus Christ.

The visioning process in which are engaged as a Diocese is a call to be realistic about our situation, to acknowledge our need, and to seek to cultivate a vision which comes out of a discernment of God's will for us and his action in our world and our church, so that we may embrace his purpose for us in his work of mission and ministry in the church and the world.

How shall we sing the Lord's song in a strange land? How can we find the spirit in such circumstances to sing? How can we do that which would be indicative of what we do not feel, and cannot feel - joy and happiness!

Yes, there are states of mind when the language of joy is appropriate and natural; there are states where the heart is so sad that it cannot sing. But, we can sing the Lord' song in this strange land, as we hear his word of promise resound to his people:

<sup>11</sup> For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope. <sup>12</sup> Then when you call upon me and come and pray to me, I will hear you.

<sup>13</sup> When you search for me, you will find me; if you seek me with all your heart, <sup>14</sup> I will let you find me, says the LORD, and I will restore your fortunes and gather you from all the nations and all the places where I have driven you, says the LORD, and I will bring you back to the place from which I sent you into exile.

**Amen.**

## **BISHOP'S CHARGE, PART TWO SYNOD 2015**

### **WELCOME:**

Let me again take the opportunity to welcome all of you to this the 145<sup>th</sup> Annual Synod of the Diocese of Jamaica and the Cayman Islands and, in a special way, to welcome those who are coming to Synod for the first time.

For those of you coming for the first time, I must inform you that the Second Part of the Bishop's Charge is not another sermon, but provides an overview of developments within the wider Anglican Communion as well as some domestic concerns. Accordingly, in continuing with this second part of the Charge, I would like to welcome and acknowledge the newly ordained among us.

The newly ordained –

Deacons:

Kirk Andre Brown	– Full-Time Ministry – assigned to St. Gabriel's Cure, May Pen
------------------	--

Priests:

Errol Inshanally	– Full-time Ministry, assigned to Kingston Parish Church Cure, now Priest-in-Charge of the Pedro Plains Cure
------------------	--

Khaliah Simone Kinhead	– Full-time Ministry, assigned as Director of the Hillcrest Diocesan Retreat Centre
------------------------	---

Larius Leondrea Lewis	– Full-time – assigned to St. Andrew Parish Church Cure
-----------------------	---

We welcome also the Rev. Dr. Derrick Antonio Martin back to the Diocese. Father Martin was appointed Priest-in-Charge of Christiana Cure as well as Rev. Khan Honeyghan (now Priest-in-Charge of St. Jude's Cure, Stony Hill) from Study Leave and Rory Honeyghan from Leave of Absence (now in Charge of Christ Church, Port Antonio) and his wife, Diana.

Welcome must also be extended to the under-mentioned Associate Evangelists who were licensed and commissioned during the year:

Flo Celia Angus of St. Mary's Church, Marverley  
Stephanie Sheryl Barrett of St. Paul's Church, Chapelton  
Ranford Stephen Campbell of St. Michael's Church, Mavis Bank  
Thera Hyacinthe Edwards of The University Chapel, Mona  
Agnes Nicolette Hall of St. Mark's Church, Mandeville  
Clarence Anthony Hall " " " "  
Marcia Noeline Hamilton of St. Luke's Church, Cross Roads

Carol Juliet Howard of Holy Trinity Church, Linstead  
Claudette Ann Lorain Marshall of St. Luke's Church, Cross Roads  
Suzanne Elizabeth Shirley-Newnham of The University Chapel, Mona  
Colleen Jacqueline Tinker-Whyte of St. Paul's Mission, Greater Portmore

These Evangelists are the inaugural batch of the newly established Arm of the Church Army.

The Laity – especially those attending Synod for the first-time.

### **ANGLICAN COMMUNION**

The Most Revd Dr Josiah Atkins Idowu-Fearon has been appointed to be the next Secretary General of the Anglican Communion, in succession to the Revd Kenneth Kearon, who resigned after his election and ordination as a bishop in the Church of Ireland.

Dr Idowu-Fearon currently serves as Bishop of Kaduna in the Church of Nigeria (Anglican Communion) where he has earned a global reputation in the Church for his expertise in Christian-Muslim relations.

Across the Anglican Communion ecumenical dialogue has been taking place in some provinces and diocese with a view toward the recognition of ministries and “full communion” with Lutherans, Methodists, and Moravians, among others. Ultimately, these conversations will have implications for us in this diocese and Province in a global environment.

### **ECUMENICAL:**

#### **World Council of Churches:**

The Rev. Dr. Philip Potter who served as the third General Secretary of the World Council of Churches and led that Body from 1972–1984, died on March 31, in Lubeck, Germany. He was a native of Roseau, Dominica. Dr. Potter served in Jamaica after his retirement from the WCC as the Methodist Chaplain to the University of the West Indies, Mona Campus, and a part-time lecturer at the United Theological College of the West Indies, thereby marking the last phase of his active ministry.

#### **Caribbean Conference of Churches:**

This institution is now struggling find an identity and to survive in the changing Caribbean context. There is no clear sense at this time regarding the future of this institution.

#### **Jamaica Council of Churches:**

The JCC is plagued by financial challenges at this time and also the changing ecumenical climate in the nation. There is no question about the importance of its continued existence as an ecclesiastical and national institution. While



it is suffering from the same changes affecting the mainline denominations which constitute the core of its membership, it is still being sought as an institution which can shape the direction of our national life. The Diocese continues to play an active role in its affairs.

### **PROVINCIAL:**

The House of Bishops/Standing Committee of the Province had their meetings in November last year.

The Diocese was represented at the Provincial Youth Commission held in Trinidad and Tobago in March by our Director of Youth Ministry, Mr. Craig Mears.

The Family Life Commission held its meeting in Trinidad in February of this year. The Diocese was represented by Mrs. Karlene Boyce-Reid.

The Provincial Clergy Conference will be held in Trinidad and Tobago from April 19–24 this year.

October 17–20 last year, The Anglican Men of the West Indies had its Annual Regional Conference in the Diocese, hosted by The Brotherhood of St. Andrew. I was the Celebrant and Preacher at the Opening Service which was held at St. Mark's Church, Brown's Town, on October 19.

### **DIOCESAN:**

#### **Ordination/Commissioning:**

As mentioned in my Welcome, three priests (full-time), one deacon (full-time) and eleven Associate Evangelists were ordained/commissioned during the year.

#### **Appointments:**

These have been reported on in the Report of the Secretary of Synod. However, mention must be made of the appointments of the new Chancellor, The Hon. Mrs. Justice Zaila McCalla, the Acting Registrar, Mr. Peter DePass and the Hon. Dr. Earl Jarrett as a member of the Incorporated Lay Body. On the approval of re-constituted Kingston Region at Synod last year, the Ven. Patrick Cunningham has been appointed Archdeacon of Kingston.

#### **Admission:**

Admission Service was held for the Reverend Andrew Reid as Rector of Holy Trinity Cure, Westgate, Montego Bay on June 15. I mentioned last year that the Rev. Monique Campbell would be admitted as Rector of the St. Ann's Parish Church Cure on June 8. However, this did not take place. On April 19, this year, the Rev. Leslie Mowatt will be admitted as Rector of St. Mary's Cure, Marverley.

### **Retirement:**

Since our last Synod, the following persons have retired:

Ven. Dr. Edmund Davis  
Rev. William Lindsay  
Rev. Lilla Martin-Rhodes  
Rev. Elizabeth Roach  
Rev. Harold Jones  
Rev. Horace Richards  
Sister Norma Thompson

Sincere gratitude to our brothers and sisters for their many years of dedicated service to the Diocese.

### **Resignation:**

Resignations from the Diocese were tendered by the Rev. Everton Cunningham and from the St. Peter's Cure, Falmouth, by the Rev. Garfield Campbell.

### **Study Leave:**

The Reverends Michael Elliott and Khan Honeyghan have completed their studies and have returned to the Diocese.

### **Anglican Youth Fellowship:**

The Anglican Youth Fellowship and Young Adults' Groups, under the Theme "Sowing today to reap tomorrow", are engaged in programmes and activities that will bring about the desired cultural change which is so badly needed in our society. The AYF has noted that society is at the cross roads and has decided to take on the mantle to effect some change in our Sunday Schools, Youth Groups, Schools and the entire Diocese.

### **Brotherhood of St. Andrew:**

The B.S.A. has committed itself to the Longville Park Mission as well as the Spot Valley Mission. During the year it has resuscitated two Chapters – Christ Church, Morant Bay and St. Michael's, Mavis Bank. Plans are progressing for the Executive to visit St. George's, Grand Cayman, with a view to starting a Chapter there.

Constructive discussions on youth issues were held at a joint BSA/Anglican Men of the West Indies Conference held in Brown's Town in November last year, with Dr. Anna Perkins making presentation.

### **The Women's Auxiliary:**

Seventy-five years ago in 1945, the then Bishop of Jamaica sent a request for financial assistance to the then Bishop of Long Island, U.S.A. He indicated that he was unable to assist due to the numerous requests he had received

from several places. Wanting to assist, however, he organised for some literature, containing guidelines on how to establish an Organization that would be self-sufficient, to be forwarded to the Bishop of Jamaica. On receiving this information, the Bishop of Jamaica wasted no time in getting a group of Anglican Church women together and out of that encounter, the Women's Auxiliary was founded, with the Motto – Work, Worship and Witness.

The Organization continues to assist the Diocesan Pastoral Aid Fund/WA Endowment Fund for Pensioners.

Plans for the celebration of its 75<sup>th</sup> Anniversary include three Regional Church Services, Award Ceremonies as well as Workshops to assist members in establishing income-earning projects.

### **The Mothers' Union:**

The Mothers' Union hosted the Provincial Council meeting of the Mothers' Union in Jamaica in July last year. In attendance were Executive Members of several Dioceses in the Province as well as Officials from the Mary Sumner House in London and the Provincial President of the United States of America.

The Parenting Programme celebrated its 10<sup>th</sup> Anniversary during the year. A plaque in recognition of the Diocesan Parenting Programme was presented by the National Parenting Commission to the Mothers' Union for its work in the parenting programme.

### **Anniversaries:**

Lucea Parish Church will celebrate its 290<sup>th</sup> Anniversary this year.

### **Congratulations to:**

the Rev. Kirk Brown on being awarded the Canon Ralston Smith Prize for Liturgy and to Miss Natalie Blake who made the Dean's Honours' List at the UWI.

The Rev. Marlon and Jhanelle Simpson on the birth of their son, Micah.

The Hon. Michael Fennell on receiving the Honorary Degree of Doctor of Laws from the U.W.I.

The Rev. Garfield Campbell who has been awarded a Master of Science degree with distinction, in Human Resource Development.

Mrs. Hermine Price on being elected Vice President of the Provincial Council of the Mothers' Union.

And to those who received National Honours:

The Ven. Dr. Alvin Stone

Sister Myrel Moss

Dr. Horace Betton  
Mr. Keith Miller  
Ambassador Winston Davis  
Mr. Herbert Brown  
Mrs. Beryl Urquhart  
Mrs. Olive McKenzie (died subsequently)  
Prof. Rupert Lewis  
Prof. Archibald McDonald  
Mr. Giuseppe Maffessanti  
Dr. Patrick Bhoorasingh  
Mrs. Myrtle Roye  
Mrs. Kay Anderson  
Mr. Milton Hodelin  
Mrs. Vivienne James-Castro  
Miss Doris Bloomfield  
Mr. Albert Edwards  
Mr. Swaine Esson  
Mr. Pius Peter Lacan

#### **OUR CONTINUED PRAYERS FOR:**

Bishop Neville deSouza  
Rev. Vecas Wint  
Rev. Vivette Jennings  
Rev. Vincent Samuda

#### **CONDOLENCES:**

Names of those who have departed since our last Synod are recorded by the Secretary of Synod in his Report. I would, however, like to mention the deaths of the following clergy persons and widows of Clergymen:

The Rt. Rev. E. Don Taylor  
The Reverend Canons Calvin Golding and Ralston Smith  
The Reverend Peter Riley who had served in this Diocese for a number of years.

We also record the death of Rev. Dr. Keith Panton as well as the following widows of Clergymen:

Ms. Minetta Smith  
Mrs. Kathleen Thomas  
Mrs. Pansy Hay.

#### **PASTORAL CONCERNS:**

Members of Synod, in this the second part of my Charge, I would like to use the opportunity to bring to the attention of this Synod my concern regarding a number of issues related to the life of our Diocese and which are not appropriately addressed in the public arena.

Among the many expectations which persons bring to the Visioning Process in which we are currently engaged, is the emergence of a greater sense of unity in our relationships and sense of purpose. There are many perspectives which are expressed from time to time regarding the current state of affairs within the Diocese, and I do not intend to enumerate them all at this point. I would, however, like to express a concern which I have regarding a phenomenon which currently exists in many congregations across the Diocese, and which I believe is inimical to the kind of diocesan unity for which we are striving. I speak of the number of congregations in which there are Fellowship Groups/Auxiliaries which have no connection to the wider diocesan family and our extant groups for men and women.

Unfortunately, these groups are found among some of the more vibrant congregations across the Diocese, and are parochial in focus. They deprive the wider diocese of the motivation and energy which could redound to the benefit of the entire body. I would like to use this opportunity to appeal to these congregations and their constituent groups to re-consider their position in going forward as a Diocese re-visioning its future.

At the same time, I would like to use the opportunity to appeal to the existing Fellowship/Auxiliary Groups to re-examine their mandate and the scope of their activities. Perhaps we can learn from what is happening to Uniform Groups. Most of the Uniform Groups have had a great history of shaping the lives of young men and women into mature and responsible citizens. However, with changing generations these groups have lost some of their appeal and are busy trying to broaden their programs to make them appealing to the current generation.

While a group meeting scheduled for 4:00p.m. on a weekday may be very convenient for retirees and full-time homemakers, it effectively excludes young working mothers and professionals. More creative ways need to be found to facilitate the young and working persons and thereby to effectively change the perception some express that our groups tend to be geared for older folks, matched by a retort that younger folks are not joining their groups.

There are two matters which will be tabled in the course of this Synod and which have far-reaching effects for the Diocese in going forward. The first has to do with a Code of Conduct for Clergy and Church Workers. And while this document has to do with full-time employees of the Diocese, it will in due course be broadened to include persons who function on behalf of the Diocese as Lay Readers, Sunday School Teachers, Youth Leaders, and Camp Counsellors, among others.

What the Code seeks to do is to set out the standards of behaviour and conduct to which the Diocese subscribes, and to which it holds all who function in its name. It also sets out the course of action to be pursued by those who have been violated by the agents of the Diocese, the framework for dealing with such allegations, the care of both victim and offender, and the mechanism for appeal of those who are wrongly accused. Not only is

this a mechanism for indemnifying the Diocese against misconduct by its agents, but it makes clear, in a context in which helping professionals have been highlighted as significant abusers of children, our position on this and other expressions of violation of trust and accountability.

There are also Canons to be tabled which seek to address the issue of accountability among the clerical and lay leadership of the Diocese. There are many things that go awry within the life of the Diocese, as those who are charged with responsibility renege on the exercise of duties assigned to them by virtue of office or as prescribed by Canons. There is, for example, money collected within congregations which cannot be accounted for, because those who are charged as attorneys of the congregations do not discharge their responsibilities, leaving in some instances one person to count the collection and deposit the same without any counter-checking by other individuals. In worse case scenarios, such a collection is taken to a member's house, who could be a shut-in member, and is stored in a place where other members of the household have full knowledge and access.

We have now put in place a clergy appraisal system, designed in part to help Clergy and Church Workers reflect on their performance and growth, but also as a means of providing transparent feedback on the performance of all those in the employ of the Diocese. The question arises regarding those whose appraisal turns out to be unsatisfactory year after year, and who make no attempt to change their *modus operandi*, and with whose performance the congregation may be dissatisfied. Among the proposed Canons are procedures for intervention to address such situations.

Another issue which will arise in the course of our Synod, is the matter of the possible merger and closure of some of our congregations. This is an issue that cuts to the very heart of the mission and ministry of the church and the personal and emotional connections which the religiously committed have to their place of worship. At the same time, there are demographic and other changes that are impacting the life of our congregations dispersed across the Island which cannot be ignored.

As I indicated in my comments at the Pre-Synod Conferences, in the case of some congregations, we see the end of the railway as having a serious impact on the economic and demographic life of some communities. In other cases, it is the impact of bauxite mining which has led to the decimation and re-location of entire communities. While in others we see the ageing of once dynamic leadership and the failure to generate others who can carry the mantle.

I want to illustrate what is happening to some churches across the Diocese by inviting you on an imaginary trip from Spanish Town to Ocho Rios. There are a number of stops along the way which many travellers make in order to refresh themselves or just to partake of our fruits and culture. Our first stop is at Kent Village for star apples and jackfruit but, if this is not your fare, you may stop at Bog Walk to support the many vendors, or wait until you get to

the Linstead railroad crossing for some jackfruit or otaheiti apples, or better yet, for breakfast at Juici Beef in Bog Walk. If that is still not your fare, you may choose to stop in Ewarton for that hot bread you have known from childhood, or better yet, for something more filling at Faith's Pen. But then, along comes that modern development known as the Toll Road by which speed to arrive at Ocho Rios becomes the primary concern, leaving in its trail a series of redundancies, closures, or the pursuit of marginal existence by those vendors and rest stops to which we have been accustomed. My brothers and sisters, changes in the environment in which we operate are impacting us and we must find new ways in which to survive in the contemporary context as we seek to better serve this nation.

My final comment has to do with developments within our nation and the church regarding Funerals. Funerals are taking on an overbearing, vulgar and oppressive dimension within the community and the church. Within the community it has lost its traditional cultural dimension of offering communal support to the grieving from the time of death to the burial and beyond, and has now become an occasion for draining the family of the deceased of whatever emotional and financial resources they possess, and in some instances, berating the family for not providing the feasts up to the day of the burial.

Within the church, what is passing as tributes and remembrances are becoming more like a vulgar concert with things being said that are inappropriate for the public setting and of a duration that is exhausting for even the most patient. Additionally, members of the church are at times in collusion with initiatives which are not consistent with the funeral liturgy, in order to accommodate the wishes of family members who have no connection to any church or belong to other religious traditions which have no liturgy, and for whom a funeral service consists of a program with a list of items. I would urge our members to take a second look at the direction in which things are going, and to set examples in the way things are approached, whether as persons who are bereaved or as leaders responsible for the conduct of funerals. There are some guidelines which I have shared with Clergy and Church Workers and which I will need to have disseminated among a wider constituency. What is happening now is certainly no commendation of the church and her ministry.



## **APPENDIX 2**

# **THE DIOCESAN BOARDS and COMMITTEES**



## APPENDIX 2 (i)

### MEMBERSHIP ON BOARDS AND COMMITTEES 2015

- 64

Laity                      Mr. Robert Gregory  
                              Mrs. Veronica T. Lynch  
                              Mrs. Pamela Whittingham

**6. THE CHURCH ARMY COUNCIL**

President:            The Diocesan Bishop  
Secretary:          The Diocesan Secretary  
Ex Officio:          The Suffragan Bishops  
                          The Archdeacons  
                          The Head of the Church Army  
                          The Co-ordinator of Women's Work

(a) Appointed by the Bishop  
                          The Rt. Rev. Dr. Harold Daniel (Chairman)  
                          Sister Molly Walton, C.A.

(b) Elected by Synod  
                          The Rev. Charles Danvers  
                          Miss Claudette Marshall  
                          Mr. Ladrack Honeyghan

(c) Church Army Representatives:  
                          Sister Alvarine Roberts, CA  
                          Sister Andrea Taylor, CA

**7. THE BOARD OF MISSION AND MINISTRY**

Chairman:            The Bishop  
Ex Officio:            The Suffragan Bishops  
                          The Archdeacons  
                          The Diocesan Secretary  
                          The Warden of Anglican Students – UTCWI  
                          One Representative each from  
                          (a) The Church Army  
                          (b) The Jamaica Church Missionary Society  
                          (c) The Brotherhood of St. Andrew  
                          (d) The Mothers' Union  
                          (e) The Commission on Ministry  
                          (f) The Order of Deaconesses

Appointed by the Bishop  
                          Mr. Vivian Crawford

Elected by Synod  
                          The Rev. Michael Allen  
                          The Very Rev. Robert McLean  
                          Mrs. Elsie Aarons  
                          Mrs. Billie Clarke

## 8. THE COMMISSION ON MINISTRY:

Chairman: The Diocesan Bishop  
Ex Officio: The Suffragan Bishops  
The Bishop's Administrative Assistant  
The Director – Supplementary Ministry  
The Director – Education and Youth Department  
The Warden of Anglican Students – UTCWI  
Representative – The Deaconess Order

Members – Specialized Areas – appointed every three years –  
appointed 2006

- |  |                                    |
|--|------------------------------------|
| (1) Education                          |                                    |
| (2) Sociology                          | Mrs. Hermione McKenzie             |
| (3) Theological Reflection             | The Rev. Michael Allen             |
| (4) (a) Psychology                     | Mrs. Dorothea Williams             |
| (b) Personality                        | Mrs. Dorothea Williams             |
| (5) Pastoral Discipline                | The Rt. Rev. Leon P. Golding       |
| (6) Family Life Education              | Mrs. Karlene Boyce-Reid            |
| (7) Organization &<br>Management       | Mr. Charles Jones                  |
| (8) Communication                      | Mr. Rupert Hartley                 |
| (9) One Representative each from:      |                                    |
| (a) Student – UTCWI                    | Miss Nina-Rae Barrett              |
| (b) Supplementary Ministry             | The Rev. Professor Veront Satchell |
| (c) The Brotherhood of<br>Saint Andrew | Mr. Norman Lindo                   |

## 9. DIOCESAN COUNCIL

Chairman: The Diocesan Bishop  
Secretary: The Diocesan Secretary  
Ex Officio: The Suffragan Bishops  
The Archdeacons  
The Chancellor  
The Chairman – Diocesan Financial Board  
The Secretary of Synod

Elected by Synod

First Year	Clergy	The Rev. Rory Honeyghan The Rev. Leroy A. Johnson The Rev. Andrew Reid
	Laity	Mrs. Andria Dilbert Mrs. Beverley Lawrence Mr. Howard Walters
Second Year	Clergy	The Rev. Leslie Mowatt The Very Rev. Richard Tucker The Rev. Melrose Wiggan

	Laity	Mr. Harold S. Daniel Lady Rheima Hall Sister Phyllis V. Thomas, C.A.
Third Year	Clergy	The Very Rev. Canon Charles Manderson The Very Rev. Canon Collin D. Reid The Rev. Major Denston Smalling
	Laity	Mr. Peter dePass Mrs. Christine Davidson Mr. Patrick McIntosh

#### 10. **DIOCESAN BOARD OF EDUCATION AND YOUTH**

Chairman: The Diocesan Bishop  
 Secretary: The Diocesan Secretary  
 Ex Officio: The Suffragan Bishops  
 The Archdeacons  
 The Director of Education and Youth  
 The President – National Youth Council

(a) Nominated by the Bishop

Mr. Winston Davis (2014)  
 Professor Elizabeth Hope (2014)

(b) Elected by Synod

(i) Kingston Region

The Rev. Michael Allen (2014)  
 Dss Elaine Cunningham (2014)  
 Mrs. Antoinette Dallen (2014)

(ii) Mandeville Region

The Rev. Basil McLeod (2015)  
 Mr. Robert Smalling (2015)  
 Mrs. Keith Bryan (2013)

(iii) Montego Bay Region

The Very Rev. Richard A. Tucker (2014)  
 Mrs. Jasmine Hewitt (2014)  
 Mr. Leighton Johnson (2015)

#### 11. **THE DIOCESAN FINANCIAL BOARD:**

Chairman: The Hon. Michael Fennell, O.J.  
 Secretary: The Diocesan Secretary  
 Ex Officio: The Diocesan Bishop  
 The Suffragan Bishops  
 The Archdeacons  
 The Chancellor  
 Members of the Incorporated Lay Body

Elected by Synod:

First Year	Clergy	The Rev David 'Tony' Reid
	Laity	Mr. O'Dayne Plummer Mrs. Lisa Watt
	Laity	Dr. Trevor Hope Mr. Denzil Wilks
Third Year	Clergy	The Rev. Charles Danvers
	Laity	Ambassador Byron Blake Mrs. Fay McIntosh

Elected by the Diocesan Council:

Clergy	The Rev. Melrose Wiggan
Laity	Mr. Peter dePass

## **12. DIOCESAN SCHOOLS' TRUST LTD.**

Elected by Synod	Mr. Winston Davis Mr. Vincent Guthrie Mrs. Yvette Smith Mr. Michael Stewart
------------------	--

## **13. DIOCESAN SCHOOLS' TRUST LTD. – COUNCIL**

Elected by Synod	Mr. Winston Davis Mrs. Yvette Smith
------------------	--

Elected by the Board of Education and Youth	The Rev. Michael Allen Mrs. Antoinette Dallen
---	--

Elected by the Diocesan Financial Board	The Rev. Charles Danvers Mr. Crafton Miller Dr. Trevor Hope Mrs. Antoinette Dallen
---	---

## **14. INCORPORATED LAY BODY**

Secretary:	Mr. Christopher Bovell
Members	Mr. Alvaro Casserly
	Mr. Earl Jarrett
	The Hon. Dr. Vincent Lawrence, O.J.
	Mr. Crafton S. Miller

## 15. THE JAMAICA CHURCH MISSIONARY SOCIETY

President:	The Diocesan Bishop
Vice-Presidents:	The Suffragan Bishops The Archdeacons
Chairman:	The Rt. Rev. Dr. Robert McL. Thompson
Secretary:	Mrs. Carmen Bromley
Treasurer:	The Diocesan Secretary

### (a) Appointed by the Bishop

Clergy	The Rev. Basil McLeod The Rev. Canon Abner L. Powell The Rev. Whitson Williams
Laity	Miss Sandra Berry Dr. Trevor Hope Mr. Lincoln Tomlinson Sister Phyllis Thomas, C. A.

### (b) Nominated by the Deanery Councils

Kingston	Mr. Raphael Jones
St. Thomas	Miss Edna Fisher
St. Catherine	The Very Rev. Canon Collin D. Reid
Portmore	Miss Keisha Morgan
St. Andrew	The Rev. Khan Honeyghan
St. Mary	Miss Pamiel Scott
Portland	Mrs. Audrey Clarke
Clarendon	Miss Mirriam Thompson
Manchester	Mrs. Olivene Harley
St. Elizabeth	Mrs. Camille Brown
St. Ann	Mr. Eldon Lewis
Trelawny	Mr. Morris G. Stewart
St. James	The Rev. Don T. Lewis
Hanover	The Rev. Percival Lynch
Westmoreland	The Rev. Ula I. Ruddock

## 16. THE JAMAICA CHURCH PENSION SCHEME

Chairman:	The Diocesan Bishop
Secretary:	The Diocesan Secretary

### (a) Appointed by Bishop

Mr. Michael Fennell  
Mr. Clive Nicholas

### (b) Elected by Synod

Clergy	Mr. Ralph M. Parkes The Rev. Dr. Alton B. Tulloch
--------	--

(c) Elected by the Diocesan Financial Board

(d) Elected by the Pensioners The Rev.

**17. LEGAL ADVISOR** Mr. Crafton S. Miller

**18. NUTTALL MEMORIAL HOSPITAL TRUST LTD.**

President: The Diocesan Bishop

Ex Officio: Members of the Diocesan Council  
Members of the Diocesan Financial Board

Appointed by the Bishop

The Hon. Dr. Vincent M. Lawrence, O.J.

The Rev. Canon Denzil C. Barnes

Mr. Vivian Crawford

Mr. Crafton S. Miller

Elected by Synod

The Rev. Judith Atkinson-Linton

Mr. Basil Nelson

Mr. Sterling Soares

**19. NUTTALL MEMORIAL HOSPITAL – BOARD OF GOVERNORS**

President: The Diocesan Bishop

Ex Officio: The Suffragan Bishop of Kingston  
The Chairman – Diocesan Financial Board

(a) Appointed by the Bishop

Dr. Vincent M. Lawrence – Chair

The Rev. Canon Denzil C. Barnes

Mr. Vivian Crawford

Mr. Crafton S. Miller

(b) Elected by Synod

The Rev. Judith Atkinson-Linton

Mr. Basil Nelson

Mr. Sterling Soares

**20. PROVINCIAL SYNOD REPRESENTATIVES**

(Elected every six years – last election Synod 2012)

Bishops: The Rt. Rev. Dr. Howard K. A. Gregory  
The Rt. Rev. Dr. Robert McL. Thompson  
The Rt. Rev. Leon P. Golding

The Retired Bishops:

The Rt. Rev. & Hon. Dr. Alfred C. Reid, O.J.  
The Rt. Rev. Dr. Harold B. Daniel  
The Rt. Rev. & Hon. Dr. Neville De Souza, O.J.

Clergy: The Rev. Canon C. Georgia Jervis (2013)  
The Very Rev. Canon Collin D. Reid (2013)

Laity: Miss Claudette Marshall (2012)  
Dr. Desiree Charles-Christie (2015)

Youth Representative  
Mr. Ottieno Channer

21. **THE REGISTRAR** Mr. Peter dePass

22. **SELECTION COMMITTEE**

(to advise the bishop on appointments to Cures)

Chairman: The Diocesan Bishop  
Secretary: The Diocesan Secretary  
Ex Officio: The Suffragan Bishops  
The Archdeacon of the Region in which an  
appointment is to be considered  
Representatives of the Cure for which an  
appointment is to be considered.

Elected by Synod

The Very Rev. Canon Collin D. Reid  
The Rev. Andrew Reid  
Mr. Patrick McIntosh

23. **RURAL DEANS:**

Kingston	The Very Rev. Dr. Alton B. Tulloch
St. Thomas	The Very Rev. Jean P. Fairweather-Wilson
St. Catherine	The Very Rev. Canon Collin D. Reid
Portmore	The Very Rev. Robert A. McLean
St. Andrew	The Very Rev. Franklyn A. Jackson
St. Mary	The Very Rev. Canon Charles E. Manderson
Portland	The Very Rev. Vinton C. Greene
Clarendon	vacant
Manchester	The Very Rev. Barrington L. Soares
St. Elizabeth	The Very Rev. Peter D. Clarke



St. Ann	The Very Rev. Richard A. Tucker
Trelawny	vacant
St. James	The Very Rev. Annett F. Brown
Hanover	The Very Rev. Annett F. Brown
Westmoreland	The Very Rev. Canon & Hon. Hartley D. Perrin

**24. HILLCREST DIOCESAN RETREAT CENTRE**

(Appointed every three years – 2014)

Chairman: The Rt. Rev. Leon P. Golding  
The Rector – St. Mark's Church, Brown's Town  
The Director – Hillcrest Diocesan Retreat Centre  
Mr. Wendell Clarke  
Mr. Errol Dunn  
Mr. Karl Fuller  
Mrs. Lyn Holloway  
Sister Bernadette Hughes, CP  
Mrs. Rosie Pilliner  
Mr. George Simpson  
Mrs. Nella Stewart

**25. THE ANGLICAN CHURCH INSURANCE FUND – TRUSTEES**

The Hon. Michael Fennell, O.J.  
The Venerable Hollis P. Lynch  
The Very Rev. Barrington Soares  
Mr. Peter DePass  
Mr. Robert Martin  
The Hon. A. A. 'Bobby' Pottinger  
Mr. Earl Powell

**26. THE COMMITTEE TO DEAL WITH APPLICATIONS FOR THE RE MARRIAGE OF DIVORCED PERSONS**

The Hon. Mrs. Justice Zaila McCalla – Chancellor  
The Ven. Patrick G. Cunningham  
The Rev. Jean Fairweather-Wilson  
Mr. Crafton S. Miller



**THE CLERGY  
and  
CHURCH WORKERS**

<p align="center"><b>APPENDIX 2 (II)</b>  <b>FULL-TIME CLERGY BY SENIORITY OF SERVICE</b></p>
---

Name	Date of Ordination As Deacon	Date of Appointment
1. deSouza, N.W. (Bp.) (Retired)	June 1, 1958	June, 1958 Consecrated Bishop Suffragan of Montego Bay, 24th Feb. 1975. Enthroned Bishop of Jamaica, 29th Nov. 1979.
2. Stone, A.E. (Retired)	June 5, 1960	June, 1960
3. Reid, A.C. (Bp.) (Retired)	September 21, 1960	September, 1960 Consecrated Bishop Suffragan of Montego Bay, 26th July, 1980 Enthroned Bishop of Jamaica, 25th January, 2001
4. Scott, V.W. (Retired)	August 19, 1962	September, 1962
5. Mullings, P.A. (Retired)	June 9, 1963	June, 1963
6. Thomas, G.E. (Retired)	June 9, 1963	June, 1963
7. Cohen, C.E.V. (Retired)	June 13, 1965	June, 1965
8. Gordon, E.P. (Retired)	July 25, 1966	July, 1966
9. Lindo, A.C. (Retired)	July 25, 1966	July, 1966
10. Robertson, E.M. (Retired)	July 25, 1966	July, 1966
11. Prince, G.B. (Retired)	July 1967	July, 1967
12. Davis, E. (Retired)	July 13, 1969	July, 1969
13. Nembhard, J.A	June 29, 1971	June, 1971
14. Thomas, W.M.	June 29, 1971	June, 1971
15. Gregory, H.K.A.	June 1973	June, 1973 Consecrated Bishop Suffragan of Montego Bay June 29, 2002 Elected Bishop of Jamaica and the Cayman Islands on March 27, 2012
16. Powell, A.L.	June 1973	June, 1973
17. Thompson, R.M.	June 1973	June, 1973 Consecrated Suffragan Bishop of Kingston, May 31, 2005
18. Lynch, H.P. (Retired)	July 27, 1971	February, 1974
19. Braham, R.O. (Retired)	June 30, 1974	June, 1974
20. Tulloch, A.B.	June 30, 1974	June, 1974

## (II) FULL-TIME CLERGY BY SENIORITY OF SERVICE

Name	Date of Ordination As Deacon	Date of Appointment
21. HooSang, L. (Retired)	September 28, 1975	September, 1975
22. Daniel, H.B.(Bp) (Retired)	June 19, 1977	June 19, 1977 Consecrated Bishop Suffragan of Mandeville February 11, 2000
23. Perrin, H.D.	June 18, 1978	June 18, 1978
24. Spence, H.C. (Retired)	July 9, 1978	July 9, 1978
25. Williams, W.L.	July 9, 1978	June 9, 1978
26. Kitson, S.A.	July 6, 1980	July, 1980
27. Buchanan, B.C. (Retired)	July 26, 1981	July 26, 1981
28. Gooden, S.C.	July 26, 1981	July 26, 1981
29. Cunningham, P. G.	August 1, 1982	August 2, 1982
30. Jackson, F.A.	July 31, 1983	August 1, 1983
31. Ottey, A.O'N. (Retired)	June 1971	July, 1984
32. Golding, L.P.	July 29, 1984	August, 1984 Consecrated Suffragan Bishop of Montego Bay November 16, 2012
33. Lynch, Percival	July 28, 1985	August, 1985
34. Hurst, L.J.	July 3, 1988	July, 1988
35. Soares, B.L.	July 30, 1989	August, 1989
36. Murdock, V.C. (Retired)	December 21, 1980	October, 1989
37. Fisher, G.T. (Retired)	March 25, 1984	September, 1990
38. Bogle, P.A.	September 30, 1990	October, 1990
39. Reid, C.D.	September 30, 1990	October, 1990
40. Hall, A.O.	July 28, 1991	August, 1991
41. Manderson, C.A.	July 25, 1992	August, 1992
42. Minott, G.A.	July 25, 1992	August, 1992
43. Smalling, D. St G.	July 25, 1992	August, 1992
44. Brown, M.M. St D.	July 1993	August, 1993
45. Major Campbell, S.	July 1993	August, 1993
46. Daniel, J.A. (Retired)	February 6, 1994	February, 1994
47. Johnson, P.L.Y.	February 6, 1994	February, 1994
48. Johnson, L.A.	July 24, 1994	August, 1994
49. Jones, H.L. (Retired)	April 17, 1976	November, 1994
50. Allen, M.O.	July 30, 1995	July, 1996
51. Greene, V.C.	July 28, 1995	July, 1996
52. Tulloch, C.H.	July 30, 1995	July, 1996
53. Guntley, V.C. (Retired)	May 1977	August, 1997
54. Brown, A.F.	August 8, 1999	August, 1999
55. Donald, B.B.	August 8, 1999	August, 1999
56. Forbes, M.J. (Retired)	August 8, 1999	August, 1999
57. Jervis, Grace C.	August 8, 2000	August, 2000
58. Lee, Easton H. (Retired)	August 8, 2000	August, 2000
59. Moore, Sidney	August, 2001	August, 2001

## (II) FULL-TIME CLERGY BY SENIORITY OF SERVICE

Name	Date of Ordination As Deacon	Date of Appointment
60. Tucker, Richard	August, 2001	August, 2001
61. Lindsay, W.C. (Retired)	January, 1992	June 1, 2002
62. Reid, Andrew	June 30, 2002	July 2, 2002
63. Sutton, Marion (Retired)	June, 2001	September, 2002
64. Fairweather-Wilson, Jean	June 29, 2003	July 1, 2003
65. Mowatt, Leslie	June 29, 2003	July 1, 2003
66. Parkes, Ralph M.	June 29, 2003	July 1, 2003
67. Clarke, Peter D.	November 30, 2003	December 15, 2003
68. Jones, Barrington	November 30, 2003	December 15, 2003
69. McLean, Robert	November 30, 2003	December 15, 2003
70. Munroe, James (Retired)	November 30, 2003	December 15, 2003
71. Barnes, Denzil C.	November, 1994	
72. Johnson, Claudette I.	June, 1997	
73. Roach A. Elizabeth (Retired)	August, 1999	
74. Samuda, Robin M. (Retired)	August, 2000	
75. Lewis Don Tyndale	December, 2000	
76. Thomas, Veronica	June 30, 2002	
77. Joseph, Patrick H.	June 27, 2004	
78. Jennings, Edward L.G.	July 30, 1989	August 1, 1989
79. Jennings, Vivette A.L.(Retired)		
80. Riley, Elizabeth	June 2005	
81. Richards, Horace (Retired)	November 27, 1994	
82. Keane Dawes, Ronald	December 17, 2000	
83. Elliott, Michael G. F.	July 2, 2006	July 2, 2006
84. Taylor-Young, P.L.R.	September 2003	August 1, 2006
85. Campbell, Monique	July 2, 2006	July 2, 2006
86. Clarke, Gervais A.M. (Retired)	July 25, 1966	June 16, 2008
87. Campbell, Garfield Ricardo	June 28, 2008	July 1, 2008
88. Jackson, Basil Evan	June 28, 2008	July 1, 2008
89. Kinkead, Khaliah Simone	June 28, 2008	July 1, 2008
90. McLeod, Basil Eccleston	June 28, 2008	July 1, 2008
91. Simpson, Marlon Andrew	June 28, 2008	July 1, 2008
92. Solomon, Michael V.	June 28, 2008	July 1, 2008
93. Beckford, Cleverton Rohan	July 5, 2009	July 10, 2009
94. Phillips, Cheryl	July 5, 2009	July 10, 2009
95. Nugent, Isaac A.	June 29, 2005	
96. Reid, David Anthony		
97. Barnes, Douglas	June 29, 2011	June 29, 2011
98. Nisbeth, Shawn D.	June 29, 2011	June 29, 2011
99. Evans, Daren	June 29, 2012	June 29, 2012
100. Inshanally, Errol	August 25, 2013	November 1, 2013
101. Lewis, Larius L.	June 29, 2013	July 1, 2013
102. Brown, Kirk Andre	June 29, 2014	July 1, 2014

**Notes with regard to the foregoing list.**

1. The Order of Seniority of service in this Diocese reckons from the date of ordination as Deacon in the case of those Clergy ordained in Jamaica who have served continuously in the Jamaica Church, but in the case of Clergy ordained in other Dioceses the Order of Seniority dates from their first appointment in this Diocese.

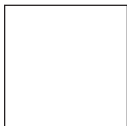
2. When a Clergyman/woman resigns his/her connection with the Diocese and afterwards accepts a fresh appointment in it the Order of Seniority is reckoned from the date of the second, and not the first, engagement.

3. By "first appointment" is meant the first engagement under which a Clergyman/woman accepts Clerical work; it does not necessarily mean an appointment to an independent cure.

**APPENDIX 2 (111)**  
**CLERGY IN SUPPLEMENTARY MINISTRY BY**  
**SENIORITY OF SERVICE**

<b>Name</b>	<b>Date of Ordination As Deacon</b>	<b>Date of Appointment</b>
1. Allen, Byron C.	January 26, 1975	May 8, 1977
2. Saunders, Leonard A.	January 26, 1975	May 8, 1977
3. Blake, Winston R.	April 3, 1976	December 21, 1990
4. Grant, Basil L.	April 16, 1976	December 21, 1980
5. Blackwood, Seymour	December 21, 1980	March 25, 1984
6. Ferguson, Ivan E.	December 21, 1980	March 25, 1984
7. Samuda, Vincent A.	November 1, 1980	November 1, 1987
8. Wiggan, Wesley M.	March 25, 1984	November 1, 1987
9. Hutchinson, Seymour G.	April 26, 1987	January 26, 1992
10. Thaxter, Kenneth E.	January 26, 1992	November 27, 1994
11. Hall, Doreen L.	August 8, 1999	
12. Poinsett, Beverley E.	October 10, 1997	
13. Smalling, Perline A.	December 17, 2000	December, 2000
14. Forbes, Marcia	June 29, 2002	July 1, 2002
15. Robinson, Shirley	June 29, 2002	July 1, 2002
16. Martin-Rhodes, Lilla	June 1994	
17. Danvers, Charles L.	June 2004	
18. McDonald, Icilda	June 30, 2002	
19. Lambert, Owen	June 27, 2004	
20. Anderson, Richard I. C.	June 29, 2005	
21. Bramwell, Rose	June 29, 2005	
22. Carey, Melvin	June 29, 2005	
23. Llewlyn, Cleve W.	June 29, 2005	
24. Newsome, Melvin G.	June 29, 2005	
25. Russell, Milton M.	June 29, 2005	
26. Satchell, Veront M.	June 29, 2005	
27. Dyer, Errol Lloyd	June 28, 2008	
28. Mellish, Horace Bryson S.	June 28, 2008	
29. Wilson, Ulric Nefert	June 28, 2008	
30. Barry, Muffet E.	July 5, 2009	
31. Sutherland, Miranda O.	July 5, 2009	
32. Munroe, Milverton		
33. Sharpe, Paul	June, 2010	
34. White, Rita	June, 2010	
35. Rowe, Beulah	June 29, 2011	
36. Bramwell, Jacqueline	June 29, 2012	
37. Atkinson-Linton, Judith	November 17, 2013	
38. Brackett, Ulit W.	November 17, 2013	
39. Coley, Delroy	November 17, 2013	
40. Geddes-McDonald, Lorraine	November 17, 2013	
41. Ruddock, Ula I	November 17, 2013	
42. Wiggan, Melrose	November 17, 2013	
43. Willis, William B	November 17, 2013	

**APPENDIX 2 (IV)**  
**DIRECTORY OF LICENSED CHURCH WORKERS**  
**CLERGY**  
**(As at March 31, 2015)**



**Byron Cecil Allen**

**ALLEN, Byron Cecil.** (Retired). 4 Erin Avenue, Boulevard Gardens, Kingston 20. Tel. 933-1171. d. January 1975. p. 1977. Formerly. Supplementary Minister attached to the Church of the Ascension, Mona Heights, St Andrew, 1975.



**Michael O'Neill  
Allen**

**ALLEN, Michael O'Neill.** 22 Miracle Close, Apt. # 6, Kingston 6, Tel: 970-2461 (h) 926-8925 (o), 817-3417 (c). Email: mallen@anglicandiocese.com. UTCWI. 1995. B.A (Theo) (Hons). UWI, 1995. d. 1995, p. 1996. MA Christian Education, Virginia Theological Seminary, 1996. Rector of the Church of the Ascension, Mona Heights, December 2011. Formerly Divisional Director for Christian Education, Dept of Education and Youth 2001–2011. Formerly A/Curate, St Margaret's, Liguanea, 1995-1998, formerly Priest-in-Charge, Brown's Town Cure 1998–2001.



**Richard I. C.  
Anderson**

**ANDERSON, Richard I. C.,** 27 King Street, P.O. Box 9, Linstead. Tel: 708-2127 (h) 877-8751 (c). Supplementary Ministry Training Programme, Jamaica 2005. d. June 2005. Supplementary Minister assigned to the Linstead Cure.



**Atkinson-Linton  
Judith**

**ATKINSON, LINTON, Judith.** St. D'Acre P.A. St. Ann. Tel: 990-7212 (c). Supplementary Ministry Training Programme, Jamaica 2013. d. November 17, 2013. Supplementary Minister assigned to the Brown's Town Cure.



**Denzil Claude  
Barnes**

**BARNES, Denzil Claude,** PO Box 154, Linstead, St. Catherine, Telephone 903-1968 (h) 929-3134 or 926-2498 (o). Email: dbarnes@anglicandiocese.com. Supplementary Ministry Training Programme 1994, B.Sc. (Econ.) UWI, Dp Mgmt Studies UWI, ACIB (UK): MA Theology UWI, 2001. d. November 1994. p. 1997. Diocesan Secretary, March 2001. Formerly Supplementary Minister attached to Linstead Cure, St Catherine



1994–2002. Transferred to the regular Ministry December 2002. Honorary Canon of the Cathedral, Dec. 2011.



**Douglas Barnes**

**BARNES, Douglas.** On leave September 2013. 436-4009 (c). E-mail: rommonique2@yahoo.com. UTCWI, Ja. June 2011, d. July 2011. Formerly Asst. Curate Mandeville Parish Church July 2011 to August 2013.



**Muffett Barry**

**BARRY, Muffett E.** 9 Westminster Road, Kingston 10. Tel: 343-4034 (c), email: muffettbarry@hotmail.com. Supplementary Training Programme 2009. d. July 5, 2009. p June 2011. Supplementary Minister attached to St. Mary's Church, Marverly July 2009.



**Cleverton Rohan Beckford**

**BECKFORD, Cleverton Rohan.** St. Andrew's Rectory, Albert Town, Trelawny. Tel: 364-8002 (c). Email: clevertonbeckford80@hotmail.com. UTCWI, Jamaica 2009 Dip. Ministerial Studies. UWI, Ja. 2009 LTh. d. July 5, 2009, p. July 4, 2010. Rector, Albert Town Cure, November 2013. Formerly Priest-in-charge Albert Town Cure, October 2011– October 2013. Formerly Curate – St. Gabriel's Church, May Pen July 2009– September 2011.



**Seymour Blackwood**

**BLACKWOOD, Seymour C.** P.O. Box 310, Kingston 9, Tel. 632-1436 (h), 926-3572-3 (o), 368-6159 (c); Email: atom1sb@yahoo.com. d. December 1980, p. March 1984; Supplementary Minister attached to the Church of the Ascension, Mona Heights, St Andrew, 1980.



**Winston R. Blake**

**BLAKE, Winston R.** 111 Lacovia Housing Scheme, St. Elizabeth. Tel: 966-6529 (h), d. April 1977, p. December 1980; Supplementary Minister attached to St Barnabas' Church, Siloah. St Elizabeth 1997.



**Paul Anthony Bogle**

**BOGLE, Paul Anthony.** 6 Antrim Road, Kingston 3. Tel: 928-2590 (h), 534,4447 (c), E-mail: elgob55@yahoo.com. UTCWI 1989; d. September, 1990, p. July 1991; Priest-in-Charge, Barton's Cure, July 2013. On leave, December 2012– June 2013. Formerly Curate All Saints Church, West Street, Kingston 2008, on leave 2006–2008, Formerly Priest-in-Charge Buff Bay Cure November 2004–2006. Formerly Asst. Curate,

St. George's, East St, November 2001 – October 2004; Formerly Priest-in-Charge Chapelton Cure, February 1994–Sept. 2001; Formerly Asst. Curate St. Luke's Church, Cross Roads, Kingston 1989–1994.



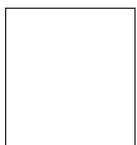
**Ulit Washington  
Brackett**

**BRACKETT, Ulit, Washington.** 56 Russell Place Meadows, Williamsfield P.O. Tel: 603-3832 (h), 805-6494 (c). Supplementary Ministry Training Programme, Jamaica, 2013. d. November 2013, Supplementary Minister assigned to the Mile Gully Cure.



**Renaldo Oswald  
Brahm**

**BRAHAM, Renaldo Oswald, JP.** (Retired), Top Hill, Southfield P.O., St. Elizabeth. Tel: 963-1034 (h), 285-2571 (c). UTCWI, June 1974, BA (Theo.) UWI, 1974. DM (Healing) 1995. d. June 1974, p. December 1974; formerly Rector Vere Cure, October 2003–May 2010; formerly Rector Linstead Cure, September 1977– September 2003; Formerly Church Army Captain attached to Retreat and Annotto Bay Cures 1962, Christiana Cure, 1963-1964; Frankfield Cure, 1964–1968, St. James Parish Church Cure (St Francis, Glendevon) 1968-1971; Deacon-in-Charge Retreat Cure 1974; Rector Retreat Cure, January 1975 – August 1977.



**Jacqueline  
Bramwell**

**BRAMWELL, Jacqueline.** c/o Ocho Rios High School, St. Ann. Supplementary Ministry Training Programme Jamaica 2012, d. June 2012. Supplementary Minister assigned to the Ocho Rios Cure.



**Rose Bramwell**

**BRAMWELL, Rose M.** 4 Edgeware Road, Kingston 20. Tel: 933-7800 (H), 409-8600 (c) Email: rose.bramwell@gmail.com. Supplementary Ministry Training Programme Jamaica 2005, BA(Theol), UWI. d. June 2005, p. June 2007. Supplementary Minister assigned to the Stony Hill Cure.



**Annett Fay Brown**

**BROWN, Annett Fay.** St. Augustine Rectory, 4 Edinburgh Ave, Coral Gardens, Half Moon P.O. Tel: 953-2108 (h), 405-2738 (c). kewpen@cwjamaica.com. UTCWI, Ja. 1987. Dip. Mins. Studies, UTCWI. 1987; BA (Theo.) Hons UWI 1987. d. August 1999, p. August 2000. Rector, St. Augustine Church, Coral Gardens, April 2006, Rural Dean, St. James and Hanover, April 2014; formerly Rector St. Michael's Cure, Kew Park 2004–2006, formerly Priest-in-charge St Michael's Church 1995-2004. Priest-in-Charge St Michael's Cure, Kew Park, Westmoreland 1995. On leave 1992-1995; formerly Youth Co-ordinator, Montego Bay Region 1989-1992; Deaconess assigned to the Church of the Resurrection, Duhaney Park, 1987-1989.



**Kirk Andre Brown**

**BROWN, Kirk, Andre.** St. Gabriel's Curatage, Rosemly Drive, May Pen. Tel: 986-6614(h), 986-4405(o), 4607289 (cell), E-mail: kirkabrown@yahoo.com. UTCWI Jamaica 2014, Dip. Min. Studies 2014. Ba Theo UWI 2014. d. June 2014. Assistant Curate at St. Gabriel's Church, May Pen



**Michael Martin Brown**

**BROWN, Michael Martin St Donovan,** on leave, January 2013. Town House 273, Union Estate, Phase 2, Twickenham Park, Spanish Town. Tel: 603-0000, 851-2126 (c), E-mail: fathermichael@cwjamaica.com. UTCWI Jamaica June 1993, Dip. Mins Studies UTCWI, 1993; B.A. (Theo.) Hons. UWI, 1993, B.Sc (Pure & Applied Physics) UWI 1989. Ja. d. July 1993. p. July 1994; on leave January 2013; formerly Rector, St. Jude's

Church, Stony Hill, December 2009–December 2012, formerly Rector Falmouth Cure, November 1998–November 2009; formerly Rector Vere Cure 1995–1998; formerly Asst. Curate St George's Church, East Street, Kingston, 1993 – 1995. Rural Dean, Trelawny, April 2001–November 2009.



**Barrington Cromwell Buchanan**

**BUCHANAN, Barrington Cromwell:** Retired 2010 (on leave) Treasure Beach P.O. St. Elizabeth, Black River High School, Black River PO, St Elizabeth. Tel. 634-3103 (h). Email: barrybuc@hotmail.com or crombuchanan@yahoo.co.uk. UTCWI, 1981. BA (Theo.) UWI; Dip, Ed. UWI, 1982; MA (Ed. Mgmt), Birmingham, UK 1991, d. 1981 p. March 1984. Formerly Principal, Black River High School, 1994–2010. Formerly

Chaplain Church Teachers' College 1987–1994; A/Curate Church of the Resurrection, 1981–1987.



**Garfield Ricardo Campbell**

**CAMPBELL, Garfield Ricardo.** 874-8408 (c). E-mail: crazieg2001@yahoo.com. or holyg7@hotmail.com. U.T.C.W.I – 2008, Dip. Ministerial Studies., U.W. I., B.A. Theo. d. June 29, 2008, p. June 28, 2009. On leave November 2014; Formerly Rector, Falmouth Parish Church, February 2014 – October 2014; Formerly Priest-in-charge Falmouth Parish Church, November 2011–January 2014. Formerly Curate: St. Luke's Church, Cross Roads – July 01, 2008–October 2011.



**Monique Campbell**

**CAMPBELL, Monique S. A.** St. Ann's Bay Parish Church, P.O. Box St. Ann's Bay. Tel: 972-2305, 859-8485 (c). Email: blakeserena@yahoo.com. UTCWI June 2007, BA (Hons) UWI June 2007 d. June 2007, p. June 2008. Priest-in-charge St. Ann's Bay Parish Church, November 2011. Formerly Curate St. Andrew Parish Church July 2007–October 2011.



**Melvin Carey**

**CAREY, Melvin E.** 4 Arcadia Circle, Kingston 8. Tel: 969-6489 (h) 997-2191 (c), Email: melvincarey@hotmail.com. Supplementary Ministry Training Programme, Jamaica, 2005. d. June 2005. p. 2007. Supplementary Minister attached to the Meadowbrook/Merrivale Cure. Chaplain UHWI, Mona.



**Gervais Clarke**

**CLARKE, Gervais A. M.** (Retired) 34 Orane Ave., Kingston 19, Tel: 755-3710 (h), 536-9149 (c).



**Peter Douglas  
Clarke**

**CLARKE, Peter Douglas**, St. John's Rectory, 88 High St. Black River, St. Elizabeth. Tel. 965-9987 (h) 634-0064 (o) 873-1078 (c). Email: clarkepeter\_d\_@hotmail.com, dougyjam@yahoo.com, dougyjam@netscape.net. UTCWI Jamaica, June 2003. Diploma in Ministerial Studies UTCWI June 2003; B.A Theol. (Hons) UWI. Jamaica Nov. 2003. Diploma in Agri. JSA

1963; B.Com McGill University 1990. d. November 2003. p. Dec. 2004; Rector, St. John's Church, Black River, Sept. 2006, Rural Dean St. Elizabeth, April 2009. Formerly Priest-in-Charge St. John's Church, Black River September 2005–2006; formerly Asst. Curate, St Jude's Church, Stony Hill, December 2003–2005.



**Clnel Ewen  
Vivian Cohen**

**COHEN, Clnel Ewen Vivian:** (Retired) PO Box 231, Kingston 9. Tel: 756-2046 (h). St Peter's College, Ja, 1965. d.1965, p.1966. B.Min. 1971; M/STh., Howard University, Washington DC 1972; Dip. Ed., UWI. 1980. Priest-in-charge Stony Hill 2012. Formerly Rector, St Margaret's Church, Liguanea 1998 – 2010; Formerly Principal Kingston College 1987–1998. Formerly Chaplain Jamaica Defence Force 1980–1987. Formerly Rector. St James Parish Church, 1976–1980. Formerly A/Curate St.



**Delroy Coley**

**COLEY, Delroy.** Lot 308 Tudor Close, White Water Meadows, Spanish Town. Tel: 618-7127 (h), 882-5684 (c). Email: delroyc7@yahoo.com. Supplementary Ministry Training Programme, Jamaica 2013. d. November 17, 2013, Supplementary Minister assigned to St. Dorothy's Church, Old Harbour.



**Patrick Garth  
Cunningham**

**CUNNINGHAM, Patrick Garth**, 6 West Kings House Road, Kingston 10. Tel: 926-5382 (h), 926-6516 (o), 836-9533 (c), email: fatherpatrickc@yahoo.com. UTCWI, 1982. BA, UWI. M.A. (Pastoral Psychological and Counselling) d. 1982; p. 1983. Rector St. Luke's Church, Cross Roads, February 2008, Archdeacon of Kingston April 2014. Formerly Rector Christ Church, Vineyard Town. 1990–2008. Formerly Rector, Balaclava Cure 1985–1990. A/Curate Christ Church, Vineyard Town 1982–1985; Formerly Archdeacon, Eastern Jamaica Region, January 2012–2014.



**Harold Benjamin  
Daniel**

**DANIEL, Harold Benjamin (Bp)**: Retired, 16 Anthurium Dr., Kingston 6. Tel: 977-1615 (h), 925-4188 (o) 990-7994 (c). Email: hbdaniel@cwjamaica.com. UTCWI, 1978; BSc. UWI, 1974; BA (Theo.) 1978; MEd. (Boston College) 1983; DMin. (Columbia Theological Seminary) 1993. d. June 1977, p. 1978. Priest-in-charge Meadowbrook/Merrivale Cure December 2011. Formerly Bishop Suffragan of Mandeville, February 2000–September 2011. Chairman, Jamaica Church Missionary Society. Formerly Church Army Officer 1960–1978; Youth Director, 1969–1978; Rector, St. Ann Bay's Cure 1978–1990; Rural Dean, St. Ann 1982–1990; Rector, St. Michael's Cure, Victoria Avenue, Kingston, 1990–2000; Hon. Canon of the Cathedral, December 1988–2000.



**Judith Amelia  
Daniel**

**DANIEL, Judith Amelia**. Retired. 16 Anthurium Dr., Kingston 6. Tel: 977-1615 (h), Email: judithadaniel@hotmail.com. Dip. Theo. Studies UTCWI, 1964; BSc Social Work, UWI 1976; MSc Social Work UWI 1996. d. February 1994, p. December 1996. Formerly Rector – St Augustine Church, Porus 2000–2011. Formerly Asst. Curate St Michael's Church, Victoria Avenue, Kingston, February 1994-2000, Deaconess. Hon. Canon of the Cathedral June 2001.



**Charles L.  
Danvers**

**DANVERS, Charles L.** Old Porus Road, Porus P.O. Tel: 904-0607 (h) 909-7921 (c) Email: charlesdanvers100@msn.com. Supplementary Ministry Training Programme, Jamaica, June 2004. d. June 2004. p. June 2006. Supplementary Minister assigned to the Porus Cure.



**Edmund Davis**

**DAVIS, Edmund.** 20 Gloucester Avenue, Kingston 6. Tel.# 977-5630 or 922-4091, e-mail: edmunddavis@ymail.com or stgckgn@cwjamaica.com. St Peter's College, Jamaica, 1966: UTCWI, 1969. LTh. BA (Hons) (Theol.) (UWI) 1974; MA (Hons) Pittsburgh Theological Seminary, USA. Certificate in Church Management, Selly Oak College, Birmingham, England; Ph.D.

Utrecht University 1998, d. 1969. p. 1970 Retired August 2014; formerly Rector, St George's Church, Kingston, November 1986–August 2014; Archdeacon of Kingston September 2008–August 2014. Rural Dean of Kingston 2002–2008. Formerly, General Secretary, Jamaica Council of Churches, September 1978–1986; Asst Priest, The Church of the Resurrection, Duhaney Park, September 1978–86; A/Curate, St Luke's Church, Cross Roads, 1969–1973, A/Curate, Christ Church, Vineyard Town, January 1973 – September 1974. On leave, October 1974 – August 1975; Chaplain, St Jago High School, September 1975 – August 1978; Priest-in-Charge, Bridgeport Mission, September 1975 – August 1978. Chaplain, Bellevue Hospital and the K.S.A.C. 1986.



**Neville  
Wordsworth  
deSouza**

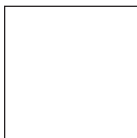
**deSOUZA, Neville Wordsworth (Bp).** The Honourable: (Retired); 7 Manor Way, Ingleside, Box 71, Mandeville. Tel: 962-2139, 446-2221. St. Peter's College, Jamaica 1958: Visiting Scholar, Columbia Theological Seminary, Atlanta, Georgia, USA, September 1985 – June 1986. Hon. LL.D, UWI, 1991: Honoured by the Jamaica Government with the Order of Jamaica, 1991. d. 1958; p. 1959. Formerly Bishop

of Jamaica 1979–2000; Suffragan Bishop of Montego Bay, 24th February 1973 – 28th November 1979; Rector, May Pen Cure 1966–1973; Rural Dean, Clarendon 1967–1973. Rector, Grange Hill, 1962–1966, Priest-in-Charge Porus, 1958–1962.



**Beverly Donald**

**DONALD, Beverly:** Farquharson House, 8 Caledonia Ave., Kingston 5, Tel: 968-2604 (h) 926-6516 (o), Email: bevdonn@hotmail.com. UTCWI Jam. 1985; Diploma in Ministerial Studies, UTCWI 1985; BA (Theo.) UWI 1985; Ordained to the Deaconess Order 1986; d. 1999. Assigned to St Philip's Church, Whitfield Town 1985.



**Errol Lloyd Dyer**

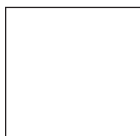
**DYER, Errol Lloyd:** Jackson Town P.O. Trelawny. Tel: 610-4140 (h), 610-4362 (o) 844-2211 (c). d. June 2008. p. 2010. Supplementary Minister attached to St. Matthew's Church, Jackson Town.



**Michael George  
Elliott**

**ELLIOTT, Michael George Frederick:** Church of the Holy Spirit, 2 Cumberland Road, Box 25, Gregory Park, St. Catherine. Tel: 998-1937 (h), 939-2569 (o), 995-5434 (c). Email: mike\_ell63@hotmail.com or churchholyspirit@yahoo.com. UTCWI Jam. 2006, Dip. Ministerial Studies, UTCWI., B.A. Theo (1st Class Honours) UWI. d. July 2, 2006, p. June 2007. (On leave, September 2013–December 2014).

Rector of the Holy Spirit, Cumberland, Independence City 2010. Formerly Asst. Curate St. Luke's Church, Cross Roads 2006–2110. Asst. Secretary of Synod May 2011.



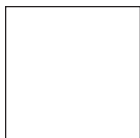
**Daren Evans**

**EVANS, Daren:** Gilnock, Box 93, Santa Cruz P.O. Tel: 966-9491 (h), 536-0411 (o), 364-9836 (c). E-mail: mouthorgan@live.com. UTC, Jamaica, June 2012. d. June 2012, p. June 2013. Priest-in-Charge, Gilnock, Santa Cruz Cure, March 2014. Formerly Curate Cathedral Church of St. Jago de-la Vega, Spanish Town, June 2012 to February 2014.



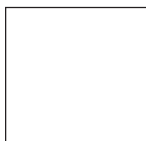
**Jean Patricia  
Fairweather-Wilson**

**FAIRWEATHER-WILSON, Jean Patricia,** 1 Stanmore Close, Red Hills PO, St Andrew, Telephone: 944-3620 (h) 929-9930 (o), 919-0885 (c). Email: weatherwil@cwjamaica.com. UTCWI Jam. 2003, B.A. Theo UWI 2003, B.A. Hons. English UWI 1967, d. June 2003; Priest-in-Charge Trinityville Cure 2006; formerly Asst Curate St. Michael's Church, Victoria Ave. Kingston 2003–2006. Rural Dean, St. Thomas April 2015.



**Ivan Ending  
Ferguson**

**FERGUSON, Ivan Ending:** Labyrinth PO, St. Mary. 382-5265 (cel). Supplementary Ministry Training Programme Ja.1981. d. 1981, p. 1988; Supplementary Minister attached to the Retreat Cure, St Mary.



**Gladstone  
Theophilus Fisher**

**FISHER, Gladstone Theophilus (Retired):** Irwin Proper Lot #3, P.O., Box 656, Montego Bay #2, Telephone: 601-3705 (h) 473-0507 (c), Email: gladglo2000@hotmail.com. UTCWI, Jamaica, 1990. Certificate in Ministerial Studies. d. 1984, p. 1987. Formerly Associate Priest, St. James Parish Church 2006–2010, Formerly Rector, Bartons Cure 2004–2006. Formerly Priest-in-Charge, Bartons Cure, 1989–2004. Formerly Supplementary Minister attached to the St. James Parish Church, March 1984–1989. Honoured by the Government of Jamaica with the Badge of Honour for long and dedicated service.





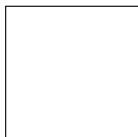
**Marcia Forbes**

**FORBES, Marcia J:** Suite F204 Bay West Centre, Harbour St. Montego Bay. Tel: 953-9419 (h) 836-3984 (c). Supplementary Ministry Programme 2002. d. June 2002, p. June 2004. Supplementary Minister assigned to St. James Parish Church Cure, Montego Bay 2010 and formerly Supplementary Minister assigned to St Gabriel's Church, May Pen July 2002–2010.



**Margaret Jean Forbes**

**FORBES, Margaret Jean.** Retired December 2013. St. Peter's Court, Apt. B1, 2 Caledonia Ave, Kingston 5. Tel: 920-8759 (h), 922-0210 (o). Certificate in Religious Knowledge, University of London; BSc (Social Work) d. August 1999, formerly i/c Deaconess House 2002–2013; Part-time Asst. Curate, St George's Church, East Street, Kingston; 2000–2002, formerly Deaconess in charge of Deaconess House 1970–2003; Deaconess assigned to St Luke's Church, Cross Roads 1966–1970.



**Lorraine Geddes-McDonald**

**GEDDES-McDONALD Lorraine;** 50 Spring Gardens Drive, Nightingale Grove, Old Harbour. Tel: 983-8633 (H), 489-8903, 850-1732 (C). E-mail: geddespoo@ yahoo.com. Supplementary Ministry Training Programme, Jamaica, November 2013. d. November 17, 2013. Supplementary Minister assigned to St. Dorothy's Church, Old Harbour.



**Leon Paul Golding**

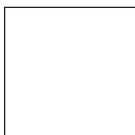
**GOLDING, Leon Paul:** Bishop's Residence, 8 Morningside Drive, Montego Bay. Telephone: 952-2933 (Home) 952-4963 (Office), E-mail: leongolding@ hotmail.com. UTCWI. Ja. 1984. BA (Theo) Hons UWI 1984; Dip. Ministerial Studies UTCWI 1984; MPhil University of Birmingham 1996. d. July 1984, p. July 1985. Consecrated Bishop with appointment as Suffragan Bishop of Montego Bay, November 16, 2012. Formerly Rector, Holy Trinity Church, Westgate, Montego Bay. Sept. 2008. Formerly Rector Kingston Parish Church 2002-2008; Formerly Archdeacon of Kingston November 2004-2008; formerly R. St Jude's Cure, Stony Hill 1990–2002; R. Port Maria Cure 1988–1990; Asst Curate St Andrew Parish Church 1984–1988. Archdeacon of Montego Bay September 2008.





**Sedley Conway  
Gooden**

**GOODEN, Sedley Conway:** The Rectory, St. Margaret's Bay PO, Portland, Telephone: 913-3502 (h), 391-6043 (c), E-mail: sgpadre@yahoo.com. UTCWI, Ja 1981; Diploma in Ministerial Studies UTCWI 1981; d. 1981, p. 1982 Rector of St. Stephen's Church, St Margaret's Bay, Portland 1987; formerly Asst Curate St Gabriel's Cure, May Pen 1984–1987. Formerly Asst. Curate 1981–1984.



**Ernie Patrick  
Gordon**

**GORDON, Ernie Patrick;** Retired. Apt. 103b Plantation Spring, 130 Calabar Mews, P.O. Box 256, Kingston 20. Tel: 755-3488, 360-8666 (c), e-mail: good/m@yahoo.com. St Peter's College and UTCWI 1966, d. 1967. p. 1968 – BA (Gen.) UWI, 1974. MTh. Mantanza Evangelical Theological Seminary, Cuba 1988, Charles University, Czech Republic 1990–91. Formerly Rector St Mary's Church, Maverley, January 1972–February

2012; Hon. Canon of the Cathedral, June, 2002– February 2012. Formerly A/Curate of the Church of the Ascension and St Jude's, Stony Hill 1966-68. On Leave at King's College, London, 1969–70. Chaplain St Jago High School and Asst. Priest, St Jago Cathedral. January 1971 – December 1971; Member Christian Peace Conference of Latin America and the Caribbean, 1978. Member of Social Justice Commission – Province of the West Indies, Chairman, Church and Society Commission, Jamaica Council of Churches. Member Golding National Council for Senior Citizens.



**Mary Veronica  
Graham**

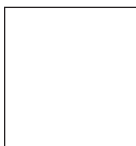
**GRAHAM, Mary Veronica:** PO Box 1230, George Town, Grand Cayman, Telephone: 345-945-1854, 345-925-6279. E-mail: btcup@hotmail.com. UTCWI, Jamaica; 2000. Diploma in Theology, UTCWI 2000. BA (Theo) Upper 2nd Class, Hons. UWI 1999. d. July 2000, p. July 2001. Rector St. George's Church, Grand Cayman, April 2014. Formerly Priest-in-charge St. George's Church, Grand Cayman, April 2013–March 2014.

Formerly Curate, St George's Church, Grand Cayman September 2003–2009. On leave August 2002–August 2003. Formerly Asst Curate St George's Church, Grand Cayman, September 2000 – July 2002.



**Basil Lloyd Grant**

**GRANT, Basil Lloyd.** 27 Hanbury Road, Shooter's Hill PO. Tel: 781-0251 (c), 603-3489 (h). Email: revbgrant@cwjamaica.com. d. April, 1978: p. December 1980, Supplementary Minister attached to Mandeville Parish Church Cure 1978.



**Vinton Claude  
Greene**

**GREENE, Vinton Claude.** St Mary's Church, Rural Hill, Portland. Tel: 913-7944 (h) 503-7061 (c) E-mail: clagre10@yahoo.co.uk. UTCWI Jamaica 1995. Diploma in Ministerial Studies UTCWI 1995, BA (Theo.) UWI, 1996; Dip. in Education UWI 2004, MDiv (UTCWI) 2013 d. 1995, p. 1996. Rector, Rural Hill Cure, March 2014, Rural Dean, Portland, April 2014. Formerly Rector, St Dorothy's Cure, Old Harbour, February 2001– February 2014; Formerly Priest-in-Charge,

St Dorothy's Cure April 2000 – January 2001 formerly Asst. Curate St Margaret's Church, Liguanea, 1995 – March 2000.



**Howard Kingsley  
Ainsworth Gregory**

**GREGORY, Howard Kingsley Ainsworth.** Bishop's Lodge, Clieveden Ave, Kingston 6. Telephone: 927-9624 (h) 920-2712 (o). 960-1774 (Fax), 997-1816 (c). Email: hkagregory@hotmail.com. UTCWI, Jamaica 1973. BA (Theo) Hons, UWI 1973: STM (Virginia Theological Seminary) 1974; Dip. Ed. (UWI) 1980; STD (Columbia University) Atlanta, Georgia, USA 1987, MBA (Graduate Theological Foundation) 1993, d. June 1973, p, August 1974. Enthroned Bishop of Jamaica and the

Cayman Islands, May 17, 2012. Formerly Canonical Administrator of the Diocese of Jamaica and The Cayman Islands, January – May 2012. Consecrated Bishop, with appointment as Suffragan Bishop of Montego Bay, June 11, 2002. Formerly Bishop Suffragan of Montego Bay June 2002– December 2011; formerly President, UTCWI 1990–2002. Formerly Acting Warden of Anglican Students and Tutor, UTCWI. 1980–1986; Chaplain, UWI, 1974 to 1978. Chaplain and Lecturer, Church Teachers' College, 1978–1980. On leave, August 1971–August 1974; Priest-in-Charge, Golden Grove Cure, 1981–1983; On leave 1983–1986: Deputy President, UTCWI, 1988–1989. Elected Bishop of Jamaica May 2012.



**Venice Cecelia  
Guntley-McKenzie**

**GUNTLEY-McKENZIE, Venice Cecelia:** Retired. 26 Daisy Ave., Kingston 6. Tel: 977-0141 (Home) 927-2868 (Work) E-mail: vcguntley@yahoo.co.uk. St Peter's Theological College, Jamaica. BA 1978; B.Ed Hons 1981; MEd 1981; MDiv. 1983; D.Mins 1997, d. May 1977; p. May 1984. Lecturer UTCWI 1998– 2012; formerly Assistant at St Paul's Church, Toronto 1995–1998; formerly Chaplain to the Canadian Forces 1984–1995;



**Alwyn Osric Hall**

**HALL, Alwyn Osric:** On leave. Tel: 421-7473 (c), E-mail: alwyn573@hotmail.com or fatheralwyn@cwjamaica.com. UTCWI Ja 1991. BA (Theo.) UWI 1991; d. 1991 p. 1992. Formerly Rector St Michael's Cure, Clark's Town, February 1995–February 2012. Formerly A/Curate St Margaret's Church, Liguanea, August 1991 – January 1995.



**Doreen Louise Hall**

**HALL, Doreen Louise:** 40 Ward Avenue, Mandeville PO. Tel: 625-1084. d. August, 1999. p. Supplementary Minister attached to Snowdon Cure, Manchester.



**Khan O. Honeygan**

**HONEYGHAN, Khan O.:** On leave September 2013–December 2014. St. Jude's Rectory, Stony Hill P.O. Tel: 867-0348 (c). Email: kxanhoney1@yahoo.com. UTCWI Jamaica 2010. d. July 4, 2010. p. June 2011. Priest-in-charge St. Jude's Church, Stony Hill, January 2015; Formerly Asst. Curate Kingston Parish Church 2011–2013.



**Rory A. Honeygan**

**HONEYGHAN, Rory A.:** Christ Church Rectory, Port Antonio. Tel: 429-7688 (c). Email: roryhoneyghan @hotmail.com. UTCWI Jamaica 2010. d. July 4, 2010. p. June 2011. Priest-in-church Christ Church, Port Antonio January 2015. (On leave July 2012–December 2014) Formerly Asst. Curate Cathedral Church, Spanish Town July 2011–June 2012.



**Leslie Hoo Sang**

**HOO SANG, Leslie:** (Retired). Townhouse #9, Sunflower Manor, Kingston 6. Tel: 927-0764 (h), 376-2618 (c). UTCWI 1975 LTh. UWI, 1975, BA (Theo.) UWI, 1977; d. September 1975, p. September 1976: Formerly Rector, St Boniface's Cure, Harbour View, January 1984 – December 2011. Formerly A/Curate St Luke's Church, Cross Roads, September 1975 – August 1978. Priest-in-Charge St Boniface's, Harbour View. September 1978 – January 1984.



**Louis Joslyn  
Hurst**

**HURST, Louis Joslyn.** 11 Armour Close, Kingston 9, Telephone: 942-9859, 919-3636 (c). Email: lhurst@cwjamaica.com. UTCWI 1988; BA (Theo.) (Hons), UWI 1988; BA (History & Econ) UWI 1984; BA (Architecture) UWI 2000; MA (Architecture) UWI 2002, d. July 1988, p. July 1989; Priest-in-Charge Mavis Bank/Woodford Cure 2002; formerly Asst. Curate St Margaret's Church, Liguanea 1995–1996; Rector St Mary Parish Church, Port Maria 1992–1995, Assist. Curate, 1988–1992.



**Seymour George  
Hutchinson**

**HUTCHINSON, Seymour George.** Highgate PO. Tel: 992-0045 (h) 992-0238-2285 (o). d. 1987, p. January 26, 1992. Supplementary Minister attached to the Highgate Cure.



**Errol Inshanally**

**INSHANALLY, Errol.** St. Peter's Rectory, Pedro Plains. Tel: 872-3136, 872-2104. E-mail: inshanallyerrol@yahoo.com. d. August 2013. p. July 2014. Priest-in-charge St. Peter's Church, Pedro Plains January 2015; formerly Asst. Curate, Kingston Parish Church, August 2013–January 2015.



**Basil Evan  
Jackson**

**JACKSON, Basil Evan.** Darliston P.O. Tel: 573-4190 (h), 465-7059 (c). Overstone Theo Call Birmingham 1997 B.D. U.T.C.W.I, Jamaica 2008. Cert. in Min. Studies. d. June 2008. p. June 2009. Exeter, Darliston P.O. 573-4190 (M) 465-7059 (M) Curate-in-charge Bluefields Cure.



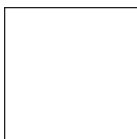
**Franklyn Andr  
Jackson**

**JACKSON, Franklyn Andr .** St. Margaret's Church, 167 Old Hope Rd, Kingston 6. Tel: 9946-0157 (h) 927-0651 (o). 815-1256 (c). Email: jackson.franklyn@yahoo.com or church06@cwjamaica.com. UTCWI Ja. 1983; BA (Theo.) UWI 1983; MPhil. 2005 UWI. d. July 1983, p. July 1984. Rector of St. Margaret's Church, Liguanea December 2011. Formerly Rector Havendale/Merrivale Cure, September 1993 – November 2011. Formerly Rector St Mark's – Cure, Brown's Town 1986–1993; A/Curate St Luke's Church, Cross Roads, 1983–1986. Rural Dean St. Andrew, April 2011.



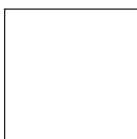
**Edward L. G.  
Jennings**

**JENNINGS, Edward L. G.:** Lot 744, St. Philip's Close, Green Acres, Spanish Town. Tel: 922-2682 (o) 832-1280 (c) Email:edwardjennings629@hotmail.com. UTCWI. Jamaica, 1989. d. July 30, 1989, P. July 29, 1980. Licence restored November 28, 2004. Chaplain Correctional Services, July 2006. Formerly Asst/Curate St. Andrew Parish Church, 2004–2006. Formerly Rector Lucea Parish Church, Formerly Asst/Curate St. James Parish Church, 1989.



**Vivette Angela  
Jennings-  
Goodridge**

**JENNINGS-GOODRIDGE, Vivette Angela Lusaine:** Retired March 2015. St. Peter's Court, Apt. B1, 1 Tom Redcam Ave, Kingston 5. Tel: 917-7983 (h) 917-7892/6534 (o), 775-7236 (c). Email: vivettejennings@hotmail.com. UTC Jamaica, June 1993; BA Theo, UWI 1993; MA Christian Spirituality, University of DDuBuque, Ohio, USA, 2001. d. July 1994. p. December 1996. Formerly Curate, All Saints Church, Kingston, 2013–March 2015. Formerly Director Hillcrest Diocesan Retreat Centre, Brown's Town 2007–2013. On leave 1999–2011, formerly Asst. Curate St. Andrew's Parish Church 1994–1999. Formerly Lady Worker assigned to St. Andrew Parish Church 1993–1994.



**Georgia Cecile  
Jervis**

**JERVIS, Georgia Cecile:** 26 Daisy Ave., Kingston 6. Tel: 977-69520 (h), 926-8925 (o), 332-0323 (c). E-mail: revcharis@gmail.com or gjervis@anglicandiocese.com. UTCWI Jamaica 1987. Diploma in Ministerial Studies UTCWI 1987; BA (Theo) Hons UWI 1987; MA (Education) University of London 1989. d. 2000, p. 2001. Ordained to the Diaconess Order 1987. Diocesan Director of Training January 19, 2011. Formerly Rector – Christ Church, Port Antonio 2003-2010; formerly Asst. Curate St. Jude's Church, Stony Hill 2000–2003; formerly Executive Director in the Department of Education and Youth. Honorary Canon of the Cathedral Dec. 2011.



**Claudette Ianthe  
Johnson**

**JOHNSON, Claudette Ianthe:** St. Saviour's Rectory, Harewood PO, St Catherine. Tel: 985-0498 (h), 398-7116 (c). Email: johnson\_claudette@yahoo.com or claudettejohnson@cwjamaica.com. Supplementary Ministry Training Programme 1997. Diploma in Teacher Education, Shortwood Teachers College 1964; BSc (Hons) UWI 1979; MA Columbia University 1991. d. June 1997, p. 1999. Priest-in-Charge Harewood Cure 2003, formerly Supplementary Minister assigned to the Linstead Cure 1997–2003.



**Leroy Antonio  
Johnson**

**JOHNSON, Leroy Antonio:** St. George's Rectory, Savanna-la-mar, Westmoreland. Tel: 955-2731 (h), 955-3595 (o), 438-3628 (c). Email: stgeorgessav@cwjamaica.com. UTCWI Ja 1994, BA (Theo.) UWI 1994. Dip. Mins. Studies UTCWI 1994. d. July 1994, p. July 1995. Rector St. George's Church, Savanna-la-mar February 2011, formerly Rector Church of Reconciliation, Bridgeport Nov. 2002-January 2011; formerly Rector Holy Trinity Church, Retreat Cure, February 1997–Oct. 2002, Asst Curate, St Luke's Church, Cross Roads, August 1994 – January 1997.



**Patricia Leontine  
Yvonne Johnson**

**JOHNSON, Patricia Leontine Yvonne:** 15 Blythwood Drive, Kingston 6. Tel: 978-5411. Email: godshep@hotmail.com. UTCWI 1982 BA (Theo.) UWI 1982. Certificate in Social Work (UWI) 1984; CPE, St Luke's, Roosevelt Hospital, New York, 1990. DMin. (Columbia Theological Seminary), Atlanta, USA, 1997. d. February 1994; p 1996. Rector, Church of the Good Shepherd, 2012. Formerly Priest-in-Charge Church of the Good Shepherd 1996–2012: Hospital Chaplain (National Chest, Sir John Golding Centre,) St Andrew 1996. Formerly Deaconess and Assistant Hospital Chaplain, St Andrew Region 1982–1996.



**Barrington Jones**

**JONES, Barrington Andrew:** (On leave 2012). 17 Kensington Cres. Apt. 2, Kingston 5. Tel: (Cell) 772-8870/440-5571. Email: revbarryjones@yahoo.com. UTCWI Jam. June 2003; B.A. Theol UWI February 2004, Cert. Mgt. Stds, June 1981, d. November 2003, p. 2004; Formerly Priest-in-Charge Lluidas Vale Cure 2009–2012; formerly Priest-in-Charge Grange Hill Cure

2006–2009 and formerly Asst. Curate St James Cathedral 2004–2006.



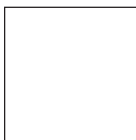
**Harold Lorenzo  
Jones**

**JONES, Harold Lorenzo:** Retired December 2014. 4 Salkey Ave., Kingston 20. Tel: 933-3459 (h). 439-9456. E-mail: frjones3273@yahoo.com. UTCWI Ja. 1994. d. April 1977, p. December 1980. Formerly Rector Little London/Negril Cure March 2003–December 2014; formerly Rector Mile Gully Cure November 1994 to February 2003; Supplementary Minister assigned to the Tower Hill Mission, Kingston, and Buff Bay Cure, 1977–1994.



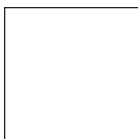
**Patrick H. Joseph**

**JOSEPH, Patrick Hollingsworth:** St. Cyrprian's Rectory, Highgate P.O. Tel: 992-2236 (h), 450-3612 (c), email: josephpat49@yahoo.com. d. June 27, 2004. p. June 29, 2005. Priest-in-Charge Highgate Cure, March 2006. Formerly Part-time assistant curate. Mandeville Parish Church Cure, Mandeville July 2004.



**Ronald George  
Keane-Dawes**

**KEANE-DAWES, Ronald George:** 25 Stratford Drive, Greendale, Spanish Town, Telephone: 984-3639 (home) 948-7012 (o), E-mail: Ronald\_kd@yahoo.com. Priest-in-charge Linstead/Bog Walk Cure Dec. 2004, formerly Supplementary Ministry Training Programme 2000, BSc (Social Science) UWI 1972. d. Dec. 2000, p. Dec. 2002. Priest-in-Charge Linstead Cure 2004, formerly Supplementary Minister assigned to the Cathedral of St Jago de la Vega, Spanish Town 2000–2004.



**Denniston R. Kerr**

**KERR, Denniston R.** P.O. Box 65, Reading, St. James. Tel: 895-3541 (c). E-mail: cgdkerr@aol.com. Retired. Formerly Priest-in-Charge Vaughnsfield Cure May 2011–April 2014.



**Khallah Simone  
Kinkead**

**KINKEAD, Khallah Simone.** Hillcrest Diocesan Retreat Centre, St. Christopher's Cres., Brown's Town. Tel.: 917-7893 (h) 917-6534/7892, (Office & Fax) 378-3234 (c). Email: kskinkead@yahoo.com or kskinkead@gmail.com. U.T.C.W.I. June 2004, B.A. (Theo Hons) Shortwood Teachers' College, Jamaica 2008 DipEd. d. June 2008, p. 2014. Director, Hillcrest Diocesan Retreat Centre, 2013. Formerly Asst. Curate Cathedral Church. July 2008–2013. Formerly Chaplain St. Jago High School 2005–2013.



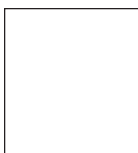
**Sirrano Anthony  
Kitson**

**KITSON, Sirrano Anthony (Major):** 14 Ottawa Ave., Kingston 6. Tel. 927-0402 (h), 926-6692 (h). Email: standrewch@cwjamaica.com or toneykitson@yahoo.com. LTh (UWI), Dip. Min. (UTCWI), Cert. Addiction Studies (UWI), DMin. (Col. Theo. Sem.) 2002. d. 1980, p. 1981; Rector to St. Andrew Parish Church, January 2006; formerly Chaplain to the Jamaica Defence Force, 1988–2005. Formerly Rector St Cyprian's, Highgate, 1983–1988. Formerly A/Curate St. Andrew Parish Church, 1980–1983. Honorary Canon of the Cathedral, December 2012.



**Owen Lambert**

**LAMBERT, Owen:** Resource Dist., Cross Keyes P.O. Manchester. Tel: 843-0692 (c). Supplementary Ministry Training Programme Jamaica June 2005. d. June 27, 2004. p. July 2, 2006. Supplementary Minister assigned to the Snowdon Cure.



**Easton Hugh Lee**

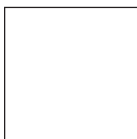
**LEE, Easton Hugh:** (Retired) 12 Dulwich Drive, Kingston 8, Telephone: 924-1336, E-mail: eastonlee@bellsouth.net. UTCWI Ja 2000. Certificate in Ministerial Studies UTCWI 2000; Diploma in Theatre Arts, Berkley University, Los Angeles, California USA 1970, d. July 2000, p. July 2001. Director, Hillcrest Diocesan Retreat Centre Brown's Town. Dec. 2004, formerly Assistant Curate St Margaret's Church, August 2001 formerly Assistant Curate All Saints', Kingston and St Luke's Church, Cross Roads 200–2001.



**Don Tyndale St  
Clare Lewis**

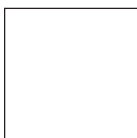
**LEWIS, Don Tyndale St Clare:** Bethel Town P.O., Westmoreland. Tel: 957-1345 (h), 995-0261 (c). Email: revdontlewis@yahoo.com. Supplementary Ministry Training Programme 2000. d. Dec. 2000, p. Dec. 2002. Rector Montpelier Cure 2012, Formerly Priest-in-Charge Montpelier Cure May 2011–2012, formerly Priest-in-Charge Vaughansfield Cure June 2003; formerly Priest-in-Charge

Supplementary Minister assigned to St Michael's Church, Kew Park, Westmoreland 2000 – 2003. Transfer to the regular Ministry June 2003.



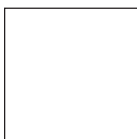
**Astley Charles  
Lindo**

**LINDO, Astley Charles** (Retired 2009): 5 Kendall Close, Mandeville PO. 961-4726 (h), 995-0261 (c). Email: St Peter's College, Ja. 1966. d. 1966; p. 1967; Formerly Rector Southfield Cure, February, 1974-February 2009; Rural Dean, St Elizabeth 1983-2009; Formerly Curate-in-Charge. Kew Park, 1966-1969; formerly Rector Grange Hill Cure, 1969 – January, 1974. Chaplain Munro College and Hampton High School, 1974-2009.



**Cleve W. Llewelyn**

**LLEWELYN, Cleve W.:** Mount Stewart, Cornwall Mountain P.O. Westmoreland. Tel: 392-0177 (Mobile) Supplementary Ministry Training Programme, Jamaica, June 2005. d. June 2007. Supplementary Minister assigned to the Montpelier Cure.



**William  
Constantine  
Lindsey**

**LINDSAY, William Constantine:** Retired August 2014; Rhoden Hall, Kellits P.O. Clarendon. Tel. 296-0867 (cell). UTCWI Ja 2001 Certificate in Ministerial Studies UTCWI 2001; d. January 1992, p. Nov. 1997. Priest-in-Charge, formerly Rector Croft's Hill Cure June 2003–2014, formerly Asst. Curate St. Luke's Church, Cross Roads, July 2002 – May 2003. Formerly Asst Curate, St Margaret's Church, Liguanea, November 2001 – 2003.



**Hollis Peter Lynch**

**LYNCH, Hollis Peter:** Retired. Email: hollispl@yahoo.com. Chichester Theological Seminary, Sussex, England. d. July 1971, p. June 1972. Formerly Rector, St. George's Anglican Church, Grand Cayman, April 2008 – March 2012. Archdeacon Emeritus April 2008. Formerly Rector Holy Trinity, Westgate, Montego Bay, May 1982. March 2008 Bishop's Examining Chaplain 1987. Archdeacon of Montego Bay, October 1987 –

March 2008. Rural Dean St James and Hanover 1982–1987. Administrator of the Montego Bay Region, 2000–2001. Chaplain to Seamen Freeport,



Montego Bay 1984. On leave 1969–1974 Formerly Rector, Balaclava, Siloah Cure February 1974 – April 1982, Formerly Church Army Officer assigned to the Cathedral Church 1968–1969, formerly Church Army Officer assigned to St Ann's Bay Cure 1962–1968, Curate St Michael's Church. Headingley, Leeds, England 1971–1974. Chaplain to overseas students at St Michael's 1971–1974.



**Percival Lynch**

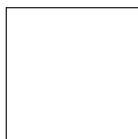
**LYNCH, Percival:** St Mary's Rectory, Lucea, PO, Hanover. Tel: 956-2253, 849-6358/897-9142 (c). Email: perlyn@cwjamaica.com. UTCWI 1985. LTh. 1985: Diploma CPE, Avery Heights, USA, 1997. d. 1985, p. 1986. Rector, St Mary's, Lucea, Hanover Parish Church. Formerly A/Curate, St James Parish Church 1985-1989. Rector, St George's Cure, Buff Bay 1989–1998; Rural Dean, Portland: 1995-1998.



**Sean Carlyle  
Major-Campbell**

**MAJOR-CAMPBELL, Sean Carlyle.** Christ Church Rectory, 3 Antrim Rd, Kingston 3. Tel: 548-8979 (c) E-mail: seanmajorcampbell@yahoo.com. UTCWI Jamaica 1993. BA (Theo.) (Hons), 1993. MA (Pastoral Psychology and Counselling) St. Stephens College – University of Albertha, 2005; d. 1993; p. 1995. Priest-in-Charge, Christ Church, Vineyard Town 2014.

On leave January 2010–2014. Formerly Rector St. George's Church Savanna-la-mar 2008–2010. On leave 2006–2008. Formerly Rector St. George's, Grand Cayman 1998–2006. Formerly A/Curate St. Luke's, Kingston, 1993–1994. Chaplain, St. Jago High School 1994–1995. A/Curate St. Andrew Parish Church 1996–1998.



**Charles Anthony  
Manderson**

**MANDERSON, Charles Anthony:** The Rectory, St Mary Parish Church, PO Box 147, Port Maria PO, St Mary. Tel. 994-9362 (o) 994-2217 (h) 387-5740 (c), Fax: 725-0282. UTCWI. Ja. 1992; Diploma in Ministerial Studies, UTCWI 1992; BA (Theo.), UWI, 1992; d. July 1992; p. July 1993. Rector St Mary Parish Church, Port Maria 1995, formerly Asst Curate St James Parish Church, Montego Bay 1992-1995.

Rural Dean St Mary April 2000. Honorary Canon of the Cathedral December 2011.



**Derrick Antonio  
Martin**

**MARTIN, Derrick Antonio:** Christ Church Rectory, Spalding P.O. Tel. 964-0896 , 344-1906 (c). UTCWI. Ja. 1971. d. 1971. p. 1972. Away from the Diocese 1986–2014. Priest-in-charge Christ Church, Christiana, December 2014.



**Lilla Martin-  
Rhodes**

**MARTIN-RHODES, Lilla:** 6 Villa Road, Mandeville PO, Manchester, Telephone: 961-0058, 999-6204. E-mail: lmartinrhodes@hotmail.com. BA New York City University 1976, MA NYCU 1982. George Mercer Theological College, d. June 1994, (Diocese of Long Island). p. June 2003; Supplementary Minister assigned to the Porus Cure 2002; formerly Supplementary Minister attached to the Gilnock/Santa Cruz Cure 1998-2002.



**Icilda E.  
McDonald**

**McDONALD, Icilda E:** Lot 79 Almond Tree Blvd, Rose Hall, Moneague PO, St Ann, Tel: 973-0101 (h) 975-8114/8967 (o), E-mail: revnurse@anbell.com. Supplementary Ministry Programme 2002, d. June 2002, p. 2004. Supplementary Minister assigned Claremont Cure 2002.



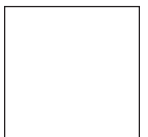
**Zelphya McLaren**

**McLAREN, Zelphya.** 84 Dover Ave., Ironshore, Half Moon P.O. Tel: 953-2298. 952-4001 (o), 788-8338 (c). Supplementary Ministry Programme June 2009. d. July 5, 2009. Assigned to Augustine's Church, Coral Gardens.



**Robert Anthony  
McLean**

**McLEAN, Robert Anthony.** The Rectory, Church of The Reconciliation, 209 Tara Cres., Edgewater, Sector F, Bridgeport P.O. Tel: 988-0798 (h), 988-1499 (o), 561-9302/438-3628 (c). Email: macrobloni@yahoo.com, reconanglican@cwjamaica.com. UTCWI Jam. 2003, B.A. Theol UWI 2003, Associate Degree in Business Studies, Dip. Min Studies 2004. d. November 2003, p. Dec. 2004. Rector, Church of the Reconciliation May 2011. Formerly Rector, Albert Town Cure, January 2007– April 2011. Formerly Asst Curate St. Andrew Parish Church, December 2003–2006.



**Basil Eccleston  
McLeod**

**McLEOD, Basil Eccleston.** St. Mary's Church, Southfield P.O. Tel: 963-1404 (h) 965-6486 (o), 580-5807 (c). Email: jobasnick5@hotmail.com. d. June 2008. p. 2009. Priest-in-charge – Southfield Cure, October 2009, formerly Part time Asst. Curate, St. Margaret's Church, Liguanea, June 2008.



**Horace Byron  
Sylvester Mellish**

**MELLISH, Horace Byron Sylvester.** P.O. Box 1091 Montego Bay 1, Tel: 952-0951 (h), 796-0273 (c). d. June 2008. p. 2010. Supplementary Minister attached to St. James' Parish Church.



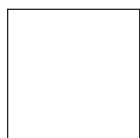
**Garth Alverton  
Minott**

**MINOTT, Garth Alverton:** UTCWI, Box 136, Kingston 7, Telephone 927-1034; Warden of Anglican Students UTCWI August 2003, formerly Rector St. Mark's Church, Brown's Town, March 1994 – July 2003. E-mail: gminott@gmail.com UTCWI, 1992; BA (Theo.) (Hons) UWI 1992; MA (Theo) McGill University 2001, d. 1992, p. 1993; Rector, St. Mark's Church, Brown's Town, March 1994, formerly Asst Curate, Holy Trinity Church, Westgate, Montego Bay 1992–1994.



**Sidney Anthony  
Moore**

**MOORE, Sidney Anthony:** Christ Church Rectory, 48c Dominic Road, P.O. Box 10, Morant Bay. Tel: 982-1530 (h) 982-0164 (o), 856-1483 (c). Email: sidney\_a\_moore@yahoo.com. UTCWI 2000; BA (Theo) UWI 2000. d. 2001, p. 2002. Rector Christ Church, Morant Bay 2012. Formerly Priest-in-Charge, Rural Hill Cure, February 2004–2012. Formerly Asst. Curate Christ Church, Vineyard Town 2002 – January 2004. Asst Curate, Christ Church, Vineyard Town 2002; formerly Asst Curate, St Jude's Church, Stony Hill 2001–2002.



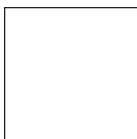
**Leslie Augustus  
Mowatt**

**MOWATT, Leslie Augustus:** St. Mary's Rectory, 5 Cowper Drive, Kingston 20. Tel: 925-8798, Email: steampidgin57@yahoo.com, leslie.mowatt@yahoo.com. UTCWI Jam. 2003, Dip. in Ministerial Studies UTCWI 2003, B.A. Theol UWI 2003, d. June 2003, p. Dec. 2004. Rector St. Mary's Church, Marverley, formerly Rector St. Mark's Church, Brown's Town 2006–2012, formerly Asst Curate St Luke's Church, Cross Roads July 2003–2006.



**Peter Alexander  
Mullings**

**MULLINGS, Peter Alexander:** Retired. 24 Begona Dr., Kingston 6, Tel: 977-1887 (h), 827-1003 (c). Email: pmullings@cwjamaica.com. St Peter's College, Ja. 1963; d. 1963, p. 1964, Ja, Formerly Rector Church of the Ascension, Mona Heights, St Andrew, January, 1974–2011; Rural Dean, St Andrew, 1982–2011. Formerly Priest-in-charge Old Harbour Cure, 1963–1968; Rector, Old Harbour Cure, 1968–1971; Priest-in-Charge, Bartons Cure, 1968-1971; Acting Director of Youth Work, September, 1971 – June, 1974. Hon. Canon of the Cathedral, 1987.



**James Albert  
Munroe**

**MUNROE, James Albert:** (Retired 2009) Fulmer Cres., Ensom City, Spanish Town. Tel: 984-3175 (h), 775-1321 (c) UTCWI Jam. 2003; B.A. Theol. Feb. 2004; B.Sc (Econ) Hons UWI 1979; MSc (Econ) UWI 1981; Dip. in Public Admin. UWI 1992. d. November 2003, p. Dec. 2004. Formerly Priest-in-Charge Frankfield Cure, December 2006–October 2009, Formerly Asst Curate All Saint's Church, West Street, Kingston, December 2003.



**Major Milverton  
St. C. Munroe**

**MUNROE, Major Milverton St. C.** D Company 3JR (N.R.) Burke Barracks, Montego Bay. Tel: 953-3705 (h), 404-4107 (c). Supplementary Ministry Training Programme 2000. d. December 2000, p. December 2002. Supplementary Minister assigned to the Bishop of Montego Bay April 2011. On leave October 2005 – April 2011. Licence restored in April 2011. Formerly Supplementary Minister assigned to the Bluefields Cure 2000 – October 2005.



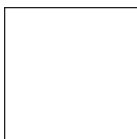
**Vincent  
Constantine  
Murdock**

**MURDOCK, Vincent Constantine:** (Retired 2004) 5 Patrick Road, Mandeville. Tel: 625-6597 (h), 815-5546/781-6643 (c). d. December 1980; p. March 1984. UTCWI 1987–1989. Formerly Rector, Snowdon with Pratville 1989–2004. Formerly Supplementary Minister attached to Mandeville Parish Church, 1980–1989.



**Justin Albert  
Nembhard**

**NEMBARD, Justin Albert:** PO Box 308, Montego Bay. Tel. 952-2775/952-3255, 446-4684 (c) email:stpchurch@hotmail.com or stpchurch@cwjamaica.com. UTCWI 1971. LTh. UWI 1971, BA (Theo.) (UWI), 1975; MA, University of Hull, England, 1982. d. June. 1971; p. July, 1972; Rector, St James Parish Church, September 1982, Rural Dean, St James and Hanover 1988. Archdeacon of Montego Bay, December 2012. Formerly A/Curate, St Andrew Parish Church, June, 1971 – August 1975. Exchange Priest to St John's Church, Seaham Harbour, County Durham, England, September 1973 August, 1974. Rector Highgate, 1975–1982. On Study Leave, 1981–1982. Hon. Canon of the Cathedral March 2003.



**Melvin G.  
Newsome**

**NEWSOME, Melvin G.:** Cambridge P.O. St. James. Tel: 351-6065 (c). Supplementary Ministry Training Programme, Jamaica, June 2005. d. June 2005, p. June 2007. Supplementary Minister assigned to the Montpelier Cure.



**Shawn D.  
Nisbeth**

**NISBETH, Shawn D.** The Rectory, Porus P.O. Tel: 367-3623, 887-6482 (c). E-mail: sabeth4@hotmail.com. UTCWI Ja. June 2011, d. July 2011, p. June 2012. Priest-in-Charge, Porus Cure, April 2014, Formerly Curate St. Gabriel's Church, May Pen, 2011–2014.



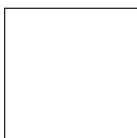
**Isaac A. Nugent**

**NUGENT, Isaac A.** Cedar Grove, Kew Park, Bethel Town P.O. Westmoreland. Tel: 856-7133/572-0079 (c). Supplementary Ministry Training Programme Jamaica, June 2005. d. June 2005. p. 2007. Supplementary Minister assigned to the Kew Park Cure 2005-2006. Student UWI 2006-2008. Transfer to regular Ministry September 2008. Priest-in-Charge Kew Park Cure September 2008.



**Anthony O'Neil  
Ottey**

**OTTEY, Anthony O'Neil** (Retired 2009). Lot 126 Spring Gardens, P.O. Box 6995, Reading, St. James. Tel: 610-6792 (h), 363-8253 (c). Wycliffe Theological College, England; d. June 1971; p. July 1972. Formerly Rector, Montpelier Cure July 1984–2009. Formerly A/Curate St Matthew's Church, Brixton, London, England 1971–1972; Youth Worker, London Education Authority 1972–1973. Manager, Youth/Community Centre 1973 1977; Race Relations Worker, Southwark Diocese 1979–1983.



**Ralph Michael  
Parkes**

**PARKES, Ralph Michael "Jim":** 21 Queen's Way, Kingston 10, Tel: 926-4737/928-4463 (h) 928-9540 (o). 818-5082 (c). Email: parcar@cwjamaica.com or parcar09@gmail.com. UTCWI Jam. 2003; Dip. Ministerial Studies UTCWI 2003; BSc UWI Jam. 2003; d. June 2003; p. June 2004. Diocesan Property Development Officer, April 2012, formerly Rector, Christ Church, Vineyard Town, February 2008– 2012.. Formerly Asst Curate Kingston Parish Church, August 2003 – January 2008.



**Hartley Dalton  
Perrin**

**PERRIN, Hartley Dalton:** PO Box 6, Petersfield PO, Westmoreland. Tel: 957-7000 (h); 957-7659 (o), 372-4770 (c). Email: blue.echo@cwjamaica.com or hartleyperrin@hotmail.com. UTCWI. Ja. 1978; BA (Theo.) UWI 1978; d. 1978, p. 1979. Rector Darliston Cure, 1985, Rural Dean Westmoreland 1996. Hon. Canon of the Cathedral September 2008. Formerly Priest-in-charge, Darliston Cure, 1979-1985;

A/Curate, St Mary the Virgin Church, Maverley, 1978-1979. Justice of the Peace 1984. Custos Rotulorum of Westmoreland, September 2012.



**Cheryl Phillips**

**PHILLIPS, Cheryl:** 16b Leas Flats, Red Hills P.O., St. Andrew, Tel: 944-3019 (h), 776-7779 (c). Email: cherbev@hotmail.com. UTCWI June 2009. d. July 5, 2009, p. July 2010. Asst. Curate, Church of the Reconciliation, Bridgeport July 2009.



**Beverley Elaine  
Poinsett**

**POINSETT, Beverley Elaine:** 7 Berieta Crescent, St Jago Heights, Spanish Town (Mailing address 51 King Street, Spanish Town PO), Tel: 749-5783. Email: wpoinsete@yahoo.com. BA Rutgers University, New Jersey 1972; MSc 1978; Cert in Early Childhood Education, d. October 1997. p. Supplementary Minister assigned to the Cathedral Church of St Jago de la Vega, Spanish Town 2001.



**Abner Leslie  
Powell**

**POWELL, Abner Leslie:** 11 Waterloo Avenue, Kingston 10. Tel. 926-6556 (h), 967-1810 (o). Email: padreklein@cwjamaica.com. UTCWI Jamaica, 1973. BA (UWI) 1973. d. June 1973; p. June 1974. Rector, All Saints' Cure, Kingston, October 1977; Chaplain, Kingston College. Lay Magistrate for the parish of Kingston. Formerly Rector, Frankfield Cure, October 1974 to September 1977; A/Curate, St George's Church, Kingston, July 1973 – September 1974. Honorary Canon of the Cathedral December 2011.



**Sydney Powell**

**POWELL, Sydney:** (Retired) Wards Bay, Alligator Pond P.O., Manchester. 965-4706 (h), 431-6497 (c).



**Glenbert  
Ballintine Prince**

**PRINCE, Glenbert Ballintine:** (Retired 2011). Greenwich Estate, P.O. Box 4499, St. Ann's Bay. Tel: 972-9085. Email: glen@princeworks.com. St Peter's College & UTCWI Jamaica, June 1967. d. July 1967; p. June 1968. Formerly Rector, St. Ann's Bay Cure, February 1991-2011; Formerly Rural Dean, St Ann. 1995-2011; Chaplain, Mission to Seamen, Ocho Rios; Hon. Canon of the Cathedral, June 2001-2011.

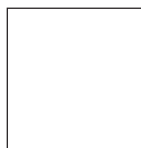
Formerly Rector, Port Antonio Cure, December 1976 – January 1991; Rural Dean of Portland 1979-1991; Chaplain, Mission to Seamen, Port Antonio, 1976–1991; Rector, Montpelier Cure, May 1972 – November 1976; A/Curate, St Andrew Parish Church, July 1967 April 1972.



**Alfred Charles  
Reid**

**REID, Alfred Charles** (Bp). Retired. Lot 79 Red Bank Subdivision, Hatfield, P.O. Box 441, Mandeville. 603-4630 (h), 818-2126 (c). Email: hatfield79@yahoo.com. St Peter's College, Jamaica 1960. BD (Episcopal Divinity School) 1972; MED (Boston College) 1976; DD (Honoris Causa) Episcopal Divinity School 1996. d. September 1960; p. 1961. Formerly Bishop of Jamaica and the Cayman Islands, January 2001 – December 2011; Consecrated Bishop, with appointment as

Bishop Suffragan of Montego Bay, July 26, 1980; Honoured by the Jamaican Government with the Order of Jamaica October 2006; Formerly Bishop Suffragan of Montego Bay 1980–2000; Chaplain – Jamaica Defence Force. November 1978–July 1980; Rector Stony Hill Cure February 1971–October 1978; on leave September 1971–June 1972; Rector, Vere Cure 1967–1971; Priest-in-Charge Lucea Cure 1965, on leave 1965–1967; Asst Curate St James Parish Church 1960–1965.



**Andrew Lloyd  
Reid**

**REID, Andrew Lloyd:** Holy Trinity Rectory, Malcom Dr, Bogue Heights, Box 98, Montego Bay. Tel: 952-1270 (Home & Fax); 952-5722 (o). 382-0088 (c). Rector – Holy Trinity Church, West Gate, February 2014, Formerly Rector, St. Matthew's Cure, Claremont, E-mail: alreid14@yahoo.com. UTCWI Ja 2002. Dip. Mins Studies, UTCWI 2002; BA Theo UWI 2002. d. June 2002; p. June 2003. Formerly Asst Curate the Cathedral Church of St Jago de la Vega, Spanish Town, July 2002.



**Collin Dave Reid**

**REID, Collin Dave:** The Cathedral Rectory, Lot 5, St Jago Heights, Spanish Town P.O. Tel: No. (o) 984-2535, (h) 984-4527. 823-0262/321-6954 (c). Email: reidcollin@hotmail.com. UTCWI Ja 1990. BA (Theo.) (Hons) UWI, 1990. d. September 1990; p. July 1991. Rector Cathedral Church of St. Jago-de-la Vega, Spanish Town, Feb. 2008, Senior Canon of the Cathedral, February 2008. Rural Dean of St. Catherine 2008.



**David Antony  
Reid**

**REID, David Antony:** The Rectory, Burton Dist., Lacovia.. Tel: 607-4360 (h), 834-2757 & 886-0023 (c). Email: fathertoneyreid@cwjamaica.com. UTCWI Jamaica June 2010, d. July 2010. p. July 2011. Priest-in-Charge, Lacovia Cure, July 2013, Formerly Curate St. Andrew Parish Church, September 2011–June 2013, formerly Asst. Curate St. George's Church, East Street, Kingston, July 2010 – September 2011.



**Horace Anthony  
Richards**

**RICHARDS, Horace Anthony:** Retired December 2014. 17 Mahoe Drive, Greenwich Park, Box 288, St Ann's Bay PO, Telephone 794-9406; 398-3878. 389-8853 (c). Email: harichards207@yahoo.com. BA (Hons) UWI 1973; Post Graduate Diploma in Educational Administration, Edinburgh University 1976; Diploma in Public Administration UWI 1988. d. Nov. 1994, p. June 1997. Formerly Priest-in-Charge –

Blackstonedged Cure February 2004–2014; formerly Supplementary Minister assigned to St Ann's Bay Parish Church September 2001 to January 2004. Supplementary Ministry Training Programme 1994. Formerly Supplementary Minister assigned to St Ann's Bay Parish Church Cure; Sept. 2001; formerly Supplementary Minister assigned to Port Maria Parish Church Cure 1994-August 2001.



**Elizabeth Riley**

**RILEY, Elizabeth:** (Retired) 8 Tremaine Mews, Kingston 6. Tel: 978-1008, Cell: 389-2886. Email: eriley.209@yahoo.com. June 2005, d. June 2005, p. July 2, 2006. Curate St. Luke's Church, Cross Roads, 2011, Formerly on leave 2010–2011. Formerly Priest-in-Charge, Buff Bay Cure 2007-2010. Formerly A/Curate St. Margaret's Church, Liguanea July 2005–2007.



**Adina Elizabeth  
Roach**

**ROACH, Adina Elizabeth:** Retired December 2014. 12 Penfield Ave., Forest Hill Gardens, Kingston 19. Tel: 933-6695 Cell: 891-8868. Supplementary Ministry Training Programme 1999. d. August 1999; p. July 2001. Formerly Rector St Paul's Cure, Chapelton, June 2003–December 2014, Rural Dean of Clarendon April 2008, formerly Supplementary Minister assigned to St Mary's Church, Molyne's Road 2001 – May

2003. Formerly assigned to St George's Cure, Buff Bay, Portland, Sept. 1999-2001, formerly Director in the Department of Mission and Ministry – Diocesan Office 1999; BSc (Hons) Social Work UWI 1974; Diploma in Public Administration UWI 1976; Certificate in Religious Studies UTCWI 2000.





**Egbert Maloney  
Robertson**

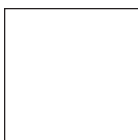
**ROBERTSON, Egbert Maloney:** (Retired 2008) Orchid Apts., #1, 3B Waterloo Ave., Kingston 10. Tel: 754-1172 (h), 825-0290 (c). Email: olbert@anbell.net. St. Peter's College, Jamaica, 1966; d. 1966; p. 1967 Jamaica, BA. UWI 1977; ThM, Columbia Theological Seminary 1984. Formerly Rector, Mandeville Parish Church, 1978 – February 2008 Archdeacon of Mandeville 1996–2008, Justice of the Peace.

Formerly Curate-in-Charge Trinityville Cure, 1966-1969, Rector, St Ann's Bay Cure, 1969–1978 Rural Dean, Manchester, 1981–1996. On leave September 1983–June 1984, Hon. Canon of the Cathedral, December, 1989–1996.



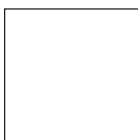
**Shirley George  
Robinson**

**ROBINSON, Shirley George:** 11 Plover Road, Ensom City, Spanish Town. Tele: 984-4826. Supplementary Ministry Training Programme 2002. BSc (Mgmt Studies) UWI 1972. d. June 2002. Supplementary Minister with assignment in the Vere Cure, Clarendon, 2002.



**Beulah Rowe**

**ROWE, Beulah:** Mountainside P.O., St. Elizabeth. Supplementary Ministry Training Programme, Jamaica, 2011. d. July 2011. Supplementary Minister attached to the Pedro Plains Cure.



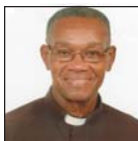
**Ula Icilda  
Ruddock**

**RUDDOCK, Ula Icilda:** Phoenix Park, Savanna-la-mar. Tel: 918-0037. Supplementary Ministry Training Programme, Jamaica, 2013. d. November 17, 2013. Supplementary Minister assigned to the Grange Hill Cure.



**Milton M. Russell**

**RUSSELL, Milton M.:** Newell, Watchwell P.A., St. Elizabeth. Tel: 965-0713(h) 842-2322 (c). Supplementary Ministry Training Programme, Jamaica, June 2005. d. June 2005. p. July 2007. Supplementary Minister assigned to the Pedro Plains Cure.



**Robin Mortimer  
Samuda**

**SAMUDA, Robin Mortimer:** (Retired September 2013) Ashwood Drive, P.O. Box 5264, Santa Cruz, St. Elizabeth. Tel: 966-2581 (h), 381-7132 (c). Email: dorob@cwjamaica.com. UTCWI Jamaica 2006 Ba.Theol Hons UWI 2006. Dip Agri JSA 1970. Cert Mgmt Studies UWI 1983. d. 2001, p. 2003. Formerly Priest-in-Charge, St. Luke's Cure, Balaclava 2003–2013 formerly Supplementary Minister assigned to the Gilnock/Santa Cruz Cure 2000 – 2003. Student UTCWI 2003-2006.



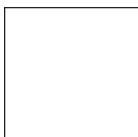
**Vincent Austin  
Samuda**

**SAMUDA, Vincent Austin** (Retired): 15 Parkland Drive, Kingston 10. Tel. No. 924-2701; d. March 1984; p. November 1987. Formerly Supplementary Minister attached to Christ Church, Vineyard Town; Bishop's Administrative Assistant 1993–2002.



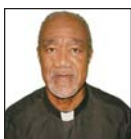
**Veront M. Satchell**

**SATCHELL, Veront M.** Professor. 22 University Crescent, Yellow Cottage, Kingston 6. Tel: 977-3380 (h), 927-1922 (o), 919-2686 (c). Email: veront.satchell@uwimona.edu.jm. Supplementary Ministry Training Programme, Jamaica, June 2005. d. June 2005, p. 2007. Supplementary Minister assigned to the Church of the Ascension, Mona Heights.



**Veront M. Satchell**

**SAUNDERS, Leonard A. (Hon.)** (Retired) 19 Church Street, Morant Bay PO. Tel. 982-2215; d. January 1975, p. May 1977. Supplementary Minister attached to Morant Bay Parish Church, St Thomas.



**Vernon  
Washington Scott**

**SCOTT, Vernon Washington** (Retired): Lot 28 Robert Horizon, PO Box 1604, Christiana PO, Manchester. Tel. No. 964-9778, Cell # 339-1701 St Peter's College, Jamaica, 1962: d. August 1962; p. September 1963, Jamaica; Rector Christ Church, Christiana, 1981–2004; Rural Dean, Manchester 1997–2004. Formerly A/Curate, The Cathedral, Spanish Town, 1962–1965; Priest-in-Charge St Margaret's Bay, 1966–1968: Rector Annotto Bay 1968–1980; Rural Dean, St Mary 1977–1980.



**Paul Anthony  
Lawrence Sharp**

**SHARP, Paul A.L.** 22 Taurus Terrace, Kingston 8. Tel: 969-4906 (h), 362-1121 (c). Supplementary Ministry Training Programme Jamaica, June 2010. d. July 2010. Supplementary Minister assigned to the Church of The Transfiguration, Meadowbrook.



**Marlon Andrew  
Simpson**

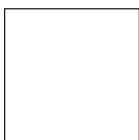
**SIMPSON, Marlon Andrew.** St. Matthew's Rectory, Claremont P.O. Tel: 482-8482 (c). Email: marandsim@yahoo.com or phoenix\_marsi@hotmail.com. UTCWI Jamaica 2008 Dip. Min. Studies; UWI Jamaica 2008 BA (Theo); d. June 2008. p. 2009. Rector St. Matthew's Church, Claremont September 2014; formerly Rector Vere Cure December 2010–August 2014. Formerly Curate – The Cathedral Church July 2009–

December 2010. Formerly Assistant Curate, The Cathedral Church of St. Jago de la Vega, Spanish Town, July 2008 – June 2009.



**Denston St.  
George Smalling**

**SMALLING, Denston St George:** c/o Jamaica Defence Force, Up Park Camp, St. Andrew. Tel: 926-8121 Ext. 2369/968-0662 (o) Cell: 389-8066, 325-0248. E-mail: denston@hotmail.com. Diploma in Ministerial Studies UTCWI 1992, BA (Theo.) (Hons.), UWI 1992. d. July 1992; p. July 1993. Chaplain to the Armed Forces, June 1, 2006. Formerly Rector Retreat Cure November 2003; formerly Rector Holy Trinity Church, Grange Hill November 1994 – October 2003. Formerly Asst Curate, Meadowbrook/Merrivale Cure August 1992–Oct. 1994.



**Perline Alice  
Smalling**

**SMALLING, Perline Alice:** Breadnut Hill, PO Box 165, Ocho Rios, St Ann, Telephone: 974-3621, Email: perline@angell.com. Supplementary Ministry Training Programme 2000; B.Ed (Hons) UWI 1992; MEd (Adult Ed) Mt St Vincent University, Halifax, Canada 2000. d. Dec. 2000, p. Dec. 2003. Supplementary Minister assigned to St John's Cure, Ocho Rios, Oct. 2002; formerly assigned to St Ann's Bay Parish Church Cure, Dec. 2000–Sept. 2002.



**Barrington  
Ludlow Soares**

**SOARES, Barrington Ludlow:** Mandeville Parish Church Rectory, 5 Perth Road, Mandeville. Tel. Rectory 962-2360, (o) 962-2876, Cell: 909-7765, Email: abcdsoares@yahoo.com. UTCWI Ja, June 1989. BA (Theo.), (Hons) UWI, 1989. Diploma Ministerial Studies, UTCWI. M.A. (Theo.) UWI 2008. d. 1989; p. 1990. Rector, St. Mark's Church, Mandeville September 2008. Formerly Rector Church of the Holy Spirit,

Cumberland/Independence City September 1992-2008; formerly Asst Curate, St. Andrew Parish Church July 1989 – August 1992, Asst Secretary of Synod 2000-2010, Rural Dean, Manchester May 2011.



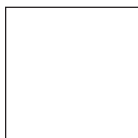
**Michael Vandigard  
Solomon**

**SOLOMON, Michael Vandigard.** Holy Trinity, Grange Hill, Westmoreland. Tel: 918-8060 (h), 361-9387/342-4823 (c), Email: rev.msolomon@gmail.com or holytrinitycure.grangehill@gmail.com. UTCWI Jamaica, June 2007, Diploma Min. Studies UTCWI, Jamaica, June 2006, BA (Theo) UWI 2006, d. June 2008. p. June 2009. Rector, Grange Hill Cure, 2012. Formerly Priest-in-Charge Grange Hill Cure, Grange Hill August 2010–2012, Formerly Asst. Curate St. Mary's Church, Marverly July 2008 – July 2010.



**Harris Carberry  
Spence**

**SPENCE, Harris Carberry** (Retired). 174 Tropical Garden Road, P.O. Box 11296 APO George Town, Grand Cayman, Cayman Islands. Tel: 345-946-0886 (h), 876-827-7367 (c), email: harrisspence@candw.ky. UTCWI 1978; d. July 1978, p. February 1979. Formerly Priest-in-Charge, Grand Cayman. 1984–1997. Formerly Priest-in-Charge, Morant Bay Cure, March 1979–1981. On secondment to Belize 1981–1984. Formerly A/Curate St Luke's Church, Cross Roads, September 1978 – February 1979.



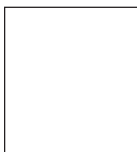
**Eric Stephens**

**STEPHENS, Eric:** Retired. St. Augustine Episcopal Church, 4301 Ave. D. Brooklyn NY 11203, USA. Tel: 203-629-0930.



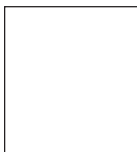
**Alvin Emanuel  
Stone**

**STONE, Alvin Emanuel:** (Retired) 11a Hopefield Ave., Kingston 6. Tel. 970-3187 (h), St Peter's College. Ja. d. 1960; p. 1961, MDiv., (Howard University, USA, May 1974; DMin, Columbia Theological Seminary, Atlanta, USA June 1991. Formerly Rector, St Luke's Church, Cross Roads, September 1974–2008; Archdeacon of East. Jamaica Region October 2005–December 2011; formerly Archdeacon of Kingston, October 1978–September 2005. Administrator of the Kingston Region, 2001. Clergy Representative to Provincial Synod, 1979–1998. Appointed Clergy Representative to the Anglican Consultative Council 1986. Formerly A/Curate, St Matthew's Church, Allman Town, Kingston, 1960–1962; Rector, Porus 1963–1969; Chaplain to West Indian Farm Workers, South Florida. 1964. On study leave September 1972 – May 1974. Acting Rector, St George's Episcopal Church, Washington DC, December 1972 – July 1973; Rector, Highgate Cure, 1969–1974. Rural Dean St Andrew, 1977–1980.



**Miranda  
Sutherland**

**SUTHERLAND, Miranda:** 64 Barbara Ave., Edgewater, Sector F, Bridgeport P.O. Tel: 988-4988 (h), 928-5181 (o), 806-8468 (c). Email: mirandasuthe@gmail.com or msuthe18@anngel.com. Supplementary Ministry Training Programme Jamaica 2009. d. July 5, 2009. Supplementary Minister assigned to the Church of The Reconciliation, Bridgeport.



**Marion Elizabeth  
Sutton**

**SUTTON, Marion Elizabeth:** (Retired) San San, Drapers PA, Portland. Telephone: 993-7016 (h) 865-4957 (c), Email: revmarion@cwjamaica.com, BA (cum laude) University of California 1974; MA University of Columbia 1975, MEd. University of Columbia 1976; Ed.D. University of Columbia 1980; M.Div. (summa cum laude) Newman Theological College, Yale University 2001; d. June 2001, p. January 2002. Formerly Rector Christ Church, Port Antonio March 2011–2014.

Formerly Rector – Fellowship/Moore Town Cure, September 2002; Rural Dean of Portland, April 2005–2014; formerly resident in the Diocese of Edmonton, Canada August 1995–2002 with placements at Christ Church, Edmonton 1995–2000; All Saints' Cathedral Edmonton 2000–2001; Sts Mary & George, Jasper, Edmonton June–Sept. 2001; St Columbia, Edmonton Oct. 2001–Aug. 2002.



**Prince Leonard  
Ransford Taylor-  
Young**

**TAYLOR-YOUNGE, Prince Leonard Ransford:** Holy Trinity Rectory, Retreat, St. Mary. Tel: 996-3899 (h), 996-3933 (o), 462-4088 (c). Email: princetayloryoung@yahoo.co.uk. Higher Certificate in Pastoral Studies Sierra Leone Theological College, Freetown 1991; Diploma in Theology, Sierra Leone Theological College, Freetown 2000. d. September 1993. p. September 1994. Priest-in-Charge, Holy Trinity Cure, Retreat, St. Mary October 2009. Formerly Assistant Curate, Cathedral St. Jago de-la-Vega August 2006–2008, formerly Asst. Curate, St. Michael's Cure, Victoria Ave. 2008–2009

Formerly Assistant Curate, Cathedral St. Jago de-la-Vega August 2006–2008, formerly Asst. Curate, St. Michael's Cure, Victoria Ave. 2008–2009



**Kenneth Ewart  
Thaxter**

**THAXTER, Kenneth Ewart:** Gordon Heights. Mandeville, Tel. 962-3726 (h), 318-3400 (c). Supplementary Ministry Training Programme 1992. BA London University/UWI 1964. Dip. Ed. UWI 1965; MA UWI 1977, Med. University of Wales 1988; DHL St Augustine, College US 1997, d. January 1992, p. 1994. Supplementary Ministry attached to Mandeville Parish Church 1992.



**George Emanuel  
Thomas**

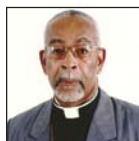
**THOMAS, George Emanuel:** (Retired) 2 Fir Close, Mount View (P.O. Box 744), Spanish Town, St. Catherine. Telephone: 943-6096. St Peter's College, Ja. 1963: d. 1963, p. 1964, Jamaica; M.Div. with distinction (Episcopal Theological School, USA) June, 1974, Post-graduate Dip. Pastoral Studies, University of Birmingham, 1988, MA (Theo.) (UWI) 1991. Formerly Rector and Senior Canon, Cathedral, February 1976 –

February 2008. Rural Dean, St Catherine 1986–2008; Formerly A/Curate, St. Luke's Cross Roads, 1963–1966; A/Curate – The Cathedral 1966–1967; Priest-in-Charge, Blackstonedged Cure 1967–1969; Rector, Port Antonio, 1969 – January, 1976; On leave, September, 1972 – May 1974; Rural Dean, Portland, April 1974 – January 1976; Chaplain, Missions to Seamen, Port Antonio, 1970–1976; On leave September 1987 – July 1988. Chaplain to the Order of St John of Jerusalem 1990–2002.



**Veronica Thomas**

**THOMAS, Veronica D.:** St James Rectory, Box 32, Annotto Bay P.O. Tel: 996-2081 (h), 844-0513 (c). E-mail: revvdpt@yahoo.com. UTCWI Jamaica 2006, BA (Theo) (Hons); Certificate in Ministerial Studies. Supplementary Ministry Training Programme Jamaica; June 2002; d. June 2002; p. June 2003. Transfer to regular Ministry 2003. Rector Annotto Bay Cure 2011, formerly Priest-in-Charge, Annotto Bay Cure, 2003–2012, formerly Supplementary Minister assigned to the Vere Cure 2002–2003.



**Winston Michael  
Thomas**

**THOMAS, Winston Michael:** St Gabriel's Church, 10 Church Street, PO Box 80, May Pen. Tel. 986-2264 (h), 986-4405 (o), 986-1098 (Fax). 790-0955 (c). Email: winstont@cwjamaica.com. UTCWI Jamaica June 1971; Diploma in Ministerial Studies UTCWI 1971, UTCWI Ja, June 1971, LTh. (UWI) 1973, d, June 1971; p. July 1972. Rector, St Gabriel's Church, May Pen, September 1994. Rural Dean, Clarendon,

April 1995–2008. Archdeacon of Mandeville – April 2008. Administrator of the Mandeville Region July 2011. Secretary of Synod, April 1993. Formerly Rector, Holy Trinity Cure, Grange Hill, August 1974 to August 1994; Rural Dean, Westmoreland 1979-1994; A/Curate, St James' Parish Church, Montego Bay, 1971 – July 1974. Hon. Canon of the Cathedral June 2001–2008.



**Robert McLean  
Thompson**

**THOMPSON, Robert McLean:** Bishop's Residence, 15 Temple Meade, Kingston 6, Tel: 978-0466 (h) Office: 3 Duke Street, Kingston, Tel: 924-9044. Email: bishop.kingston@anglicandiocese.com./revthompson@cwjamaica.com. UTCWI 1973, LTh. (UWI) 1973. BTh, STM (McGill University), Dec. 1979; Research Fellow, Berkeley Divinity School at Yale University, August 1988.D.Min (EDS) 2004. d. June

1973; p. June 1974, Consecrated Bishop with appointment as Suffragan Bishop of Kingston May 31, 2005. Formerly Rector. St. Andrew Parish Church, Half-Way-Tree, 1990–2005. Formerly Rector, St Jude's Church, Stony Hill, 1978-1990; Formerly A/Curate, St Mary the Virgin Church, Molynes Road, July 1973 to August 1978. Hon. Canon of the Cathedral June 2001–2005.



**Richard Anthony  
Tucker**

**TUCKER, Richard Anthony:** St John's Rectory, Ocho Rios P.O., Telephone: 620-9349 (h), 455-5072; 772-4656. Email: revtucker\_2004@yahoo.com. UTCWI Jamaica 2000; Dip. Ministerial Studies UTCWI 2000; BA (Theo) Hons UWI 2000, MTS Virginia Theological Seminary 2010. d. July 2001, p. June

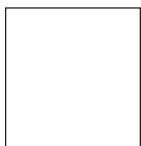
2002. Rector St. John's Church, Ocho Rios, September 2013, formerly Rector Gilnock /Santa Cruz 2003–August 2013 (on leave 2008–2010); formerly Asst Curate, St Luke's, Cross Roads 2001–2003.



**Alton Beresford  
Tulloch**

**TULLOCH, Alton Beresford:** 28 St Michael's Rectory, Tucker Ave., Kingston 6. Tel: 927-9063/978-5545 864-2810 (c). Email: st.mich@hotmail.com. UTCWI, Ja, June 1974. Dip. Ministerial Studies UTCWI 1974. d. June 1974; p. June 1975. BA (Theo.) UWI 1974; DMin., Columbia Theological Seminary, Atlanta (USA), June 1991. Rector St Michael's Church, Victoria Ave, Kingston 2002, formerly Administrative Officer in the Diocesan

Office, July 1994–2001; Formerly Asst. Priest St. Andrew Parish Church, Half-Way-Tree, (part-time) 1994–2002. Rector, St Matthew's Cure, Clarendon, September 1976 – June 1994; A/Curate St George's Church, East Street, Kingston, July 1974 – August 1976; Deacon-in-Charge, Kew Park Cure 1974. Rural Dean, St Ann 1991–1994. Rural Dean, Kingston 2009.



**Carlton Howlin  
Tulloch**

**TULLOCH, Carlton Howlin:** Top Hill, Junction P.O. St Elizabeth. Tel: 371-5707 (c). UTCWI, 1995, BA (Theo.) UWI 1995; d. 1995; p. 1996, on leave January 2014. Formerly Rector, Pedro Plains Cure, 1997–December 2013. Formerly A/Curate, St Michael's Cure, Kingston, 1995–1997.



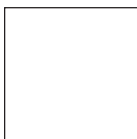
**Stephanie Warner**

**WARNER, Stephanie:** 69 Wiggan Loop, Barbican Mews, Kingston 6. Tel: 631-6507 (h), 308-8197 (c). Hospital Chaplain, Kingston Region, Formerly Curate Holy Trinity Church, Westgate, Montego Bay.



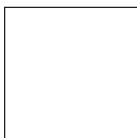
**Rita White**

**WHITE, Rita:** c/o St. Michael's Church, Belfield, St. Mary. Tel: 992-9501 (h), 355-5105 (c). Supplementary Ministry Training Programme Jamaica 2010. d. July 2010. Supplementary Minister assigned to the St. Michael's Church, Belfield, St. Mary.



**Melrose Wiggan**

**WIGGAN, Melrose:** 33a Wellington Drive, Kingston 6. Tel: 977-3566 (h), 842-7274 (c). E-mail: mel.wiggan@hotmail.com. Supplementary Ministry Training Programme Jamaica 2013. d. November 17, 2013. Supplementary Minister assigned to St. Margaret's Church, Liguanea



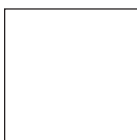
**Wesley Milwood  
Wiggan**

**WIGGAN, Wesley Milwood:** Crawford Farm, PO Box 10, Fyffes Pen PO. Tel: 990-6201. Supplementary Ministry Training Programme Jamaica 1984. d. March 1984; p. November 1987. Supplementary Minister attached to Black River Cure 1984.



**Whitson Lloyd  
Williams**

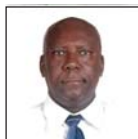
**WILLIAMS, Whitson Lloyd:** St Matthew's Rectory, 12 King's Drive, Kingston 6, Tel: 927-4183 (h), 922-5091 (o), 816-0148 (c). Email: whitsonwilliams@yahoo.com. or stmall\_rector@yahoo.com. UTCWI 1978; d. 1978, p. February 1979. Rector St Matthew's Church, Allman Town, Kingston; February 2003; formerly Priest-in-Charge Albert Town Cure. Trelawny 1979-1981, Formerly Rector Albert Town Cure 1981-2003. Formerly Asst Curate St Margaret's Church, Liguanea, July, 1978 – February, 1979; Formerly Church Army Officer assigned to St. Margaret's Cure, Liguanea 1973–1978.



**William Berchel  
Willis**

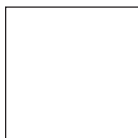
**WILLIS, William Berchel:** Croft's Hill P.O. Tel: 966-7575 (h), 895-4182 (c). E-mail: willieb\_51@hotmail.com. Supplementary Ministry Training Programme Jamaica 2013. d. November 17, 2013. Supplementary Minister assigned to the Croft's Hill Cure.





**Ulric Nefert  
Wilson**

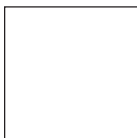
**WILSON, Ulric Nefert:** 2 Highbury Lane, Morant Bay. Tel: 982-2238 (o), 392-3044 (c). Email: ulricwilson@yahoo.com. Supplementary Ministry Training Programme Jamaica June 2008, d. June 2008. p. July 2010. Supplementary Minister assigned to the Morant Bay Cure.



**Vecas Emanuel  
Wint**

**WINT, Vecas Emanuel** (Retired): P.O. Box 37, Junction, St. Elizabeth. Tel: 963-1655 (h). UTCWI. 1988; d. February 1976; p. 1979. Formerly Rector, St John's Cure, Black River, October 1988–2004. Formerly Supplementary Minister assigned to the Mandeville Parish Church 1976–1988.

**DIRECTORY OF LICENSED CHURCH WORKERS**  
**DEACONESSSES**  
**(As at March 31, 2014)**



**Elaine L.  
Cunningham**

**CUNNINGHAM, Elaine L.** The Rectory, St. Luke's Church, 6 West Kings House Road, Kingston 10. Tel: 926-5382 (h). Email: elainecunn@yahoo.com.



**Esmin Peters**

**PETERS, Esmin** (Retired): 21 Roselie Ave, Kingston 6, Telephone: 977-2729 (h). Retired Deaconess. Anglican Deaconess House and Sts. Peter's College 1960; The Anglican Women's Training College, 1961; Certificate of Religious Knowledge and Christian Education; Licensed Lady Worker, September 1961; Ordained Deaconess January 1967; Superintendent St Monica's Home 1961–62; Parish Worker Western Kingston.



**Rachael Evelyn  
Vernon**

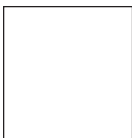
**VERNON, Rachael Evelyn:** On Leave. Email: rachaelevelyn@yahoo.com. Formerly Deaconess assigned to St Mary's Church, Molyne's Road.

# **DIRECTORY OF LICENSED CHURCH WORKERS** **CHURCH ARMY OFFICERS** **(As at March 31, 2014)**



**Joshua Henry**

**HENRY, Joshua:** Lot 611, 6 Tamrind Close, Rhyne Park Village, Spot Valley, Little River P.O. St. James. Tel: 896-9039 (c). Email: bornjoshua@yahoo.com. Commissioned Church Army Officer on March 4, 2006. Assigned to the St. James Deanery April 2009. Formerly assigned to the Portmore Deanery 2006–2009.



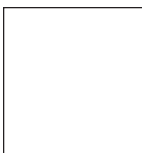
**Doris May Levien**

**LEVIEN, Doris May;** (Retired) The Verley House, 2 Argyle Road, Kingston 10. Tel: 927-6913 (h), 847-8235 (c), email: dmlevien@yahoo.com. Church Army Training College, London, July 1966; Inter Diocesan Certificate, London 1966; Social Welfare Centre UWI, Jamaica; Certificate in Social Work 1980; Nashotah House Episcopal Seminary, Wisconsin; Certificate Of Academic Work 1981; Kettle Moraine Hospital, Wisconsin; Chemical Dependency and Awareness Programme 1981; Commissioned Church Army Officer, July 1966; Licensed Church Army Officer December 1966; Retired Church Army Officer 2002. Chaplain University Hospital of the West Indies 2002; formerly Parish Worker St Andrew Parish Church 1971–2002, formerly Superintendent St Monica's Children Home 1966–71.



**Cynthia Eldoris  
Lue-Bernard**

**LUE-BERNARD, Cynthia Eldoris:** (Retired) 697 Westgate Hills, Box 965, Montego Bay 1, Tel: 808-3860/354-9047 (c). Email: eldoris\_lue@yahoo.com. Taylor College of Mission and Evangelism, St John, New Brunswick June 2000; Certificate of Evangelism Studies 2000; Certificate in Teens in Crisis, Bethany College, Commissioned Church Army Officer June 2000; Parish Worker assigned to the Snowdon Cure 2010; formerly Parish Worker assigned to St. Peter's Church, Lluidal Vale, September 2006. Formerly Parish Worker assigned to the Church of The Holy Spirit, Cumberland 2000–2006.



**Myrel Elaine Moss**

**MOSS, Myrel Elaine:** 78 Woodmere Ave, Inglewood, May Pen PO, (Box 357) Clarendon. Tel: 986-4653 (Home), 987-2235 (Office), 361-9490 (Cell). Church Army Training College, England 1971; Glasspole Child Care Training Centre 1975; Certificate in Residential Social Work; Commissioned Church Army Officer January 6, 1972; Superintendent in charge of St. Monica's Children's Home, Hyman St, Chapelton 1972.



**Shirley Prince**

**PRINCE, Shirley:** (retired). Greenwich Estates, P.O. Box 4499 St. Ann's Bay. Tel: 972-9085.



**Alvarine Delores  
Roberts**

**ROBERTS, Alvarine Delores:** Rosemly Drive, P.O. Box 80, May Pen. Telephone 902-2459 (home) 986-4405 (office), Cell: 449-2191. Email: averill@cwjamaica.com. Wilson Carlisle College of Evangelism, Chaplain to the Glenmuir Schools March 1993; Church Army Officer attached to St Gabriel's Church, May Pen March 1993. London. September 1989–June 1992.



**Melvorn Stewart**

**STEWART, Melvorn E.:** 390 Villa Close, Porto Bello, Montego Bay, Tel: 601-7534 (h), 437-7316/799-4030 (c), Taylor College of Mission and Evangelism, St John, New Brunswick, Canada. Commissioned Church Army Officer 23<sup>rd</sup> March, 2003. Chaplain Cornwall Regional Hospital 2003. Church Army Officer attached to Holy Trinity Church, Westgate 2003.



**Andrea E. Taylor**

**TAYLOR, Andrea E.** c/o St. Andrew Parish Church, Half Way Tree, Kingston 10. Telephone: 386-4347 (c). Email: anniet38@hotmail.com.



**Phyllis Verona  
Thomas**

**THOMAS, Phyllis Verona:** 18 Daisy Ave., Kingston 7, Tel: 970-1918 (h), 926-8925/2498 (o) 776-6728 (Cell). Email: pthomas2011@gmail.com. Wilson Carlisle College of Evangelism, London 1987; Diploma in Evangelism 1987; B.A. Theology, Avery Hill College 1987. Commissioned Church Army Officer October 18, 1987; Director of Evangelism September 2007, Head of the Church Army in Jamaica January 2003. Formerly Church Army Officer assigned to the Mandeville Parish Church 1987–2007.



**Norma Elaine  
Thompson**

**THOMPSON, Norma Elaine:** Church Teachers' College, Box 41, Mandeville, Tel: 962-6099 (h), 962-2662 (o), 962-0525 (Fax), 435-9950 (c). Email: nortom6099@hotmail.com. Church Army College, London, 1966; Inter Diocesan Certificate of Evangelism 1966; UTCWI Jamaica 1979, New College University of Edinburgh, Scotland 1995; University of the West Indies 1983; BA Theology (Hons); Diploma in Religious

Education; MTh (Theology and Development). Commissioned Church Army Officer July 26, 1966; Chaplain to Church Teachers' College, Mandeville. Formerly Chaplain and Lecturer in Religious Education, Church Teacher's College 1981–1986; formerly Parish Worker St. James Parish Church 1980–1981; on leave 1976–1980; formerly head of Church Army and Diocesan Officer 1971–1976 and formerly Parish Worker St Alban's, Denham Town 1966–1971. Formerly Director of Education and Youth 1986–1987. Formerly Head of Church Army 1981–2002.



**Molly Walton**

**WALTON, Molly:** 31 Barbican Road, Kingston 6. Tel: 970-3912 (h), 313-8366 (c). Email: molls@hotmail.com

<p align="center"><b>APPENDIX 2 (V)</b>  <b>NAMES OF CURES AND CLERGY/CHURCH WORKERS</b>  <b>MARCH 2015</b></p>
---

**Churches & Missions**

**Clergy/Church Worker**

**KINGSTON DEANERY**

St. Thomas the Apostle	Vacant
Kingston Parish Church	Vacant
	Vacant
St. George's, East St.	Vacant
St. Michael's, Victoria Ave.	Alton B. Tulloch
St. Patrick's, Windward Rd.	
Christ Church, Vineyard Town	Sean Major Campbell
	Vincent A. Samuda (SM)
All Saints', West Street	Abner L. Powell
St. Alban's, Denham Town	
St. Matthew's, Allman Town	Whitson L. Williams
St. Boniface's, Harbour View	Barrington Jones
St. Peter's, Port Royal	Barrington Jones
St Martin's, Bull Bay	
St. George's, Grand Cayman	Mary Graham

**ST. THOMAS DEANERY**

Christ Church, Morant Bay	Sydney Moore
St. Boniface's, Whitehall	Leonard Saunders (SM)
St. Matthias', Middleton	Ulric Wilson (SM)
St. Matthew's, Wilmington	
St. David's, Yallahs	Jean Fairweather-Wilson
Holy Trinity, Trinityville	
St. John's, Woburn Lawn	
All Saints', The Abbey	
St. Andrew's, Golden Grove	Vacant
St. Thomas', Bath	

## **Churches & Missions**

St. Barnabas', Port Morant  
St. Augustine's, Mt. Felix C/E  
St. Stephen's, Thornton

## **Clergy/Church Worker**

Vacant

### **ST. CATHERINE DEANERY**

St. Jago de la Vega  
The Cathedral, Spanish Town  
St. Barnabas', Crescent  
St. Joseph's, Innswood/McCooks Pen  
St. Matthew's, Mt Mooreland  
St. John's, Sligoville  
Holy Trinity, Spanish Town C/E

Collin D. Reid  
Beverley Poinsett, E. (SM)

Church of the Holy Trinity, Linstead  
St. Thomas-ye-Vale, Bog Walk  
St. John's OPC, Guanaboa Vale  
SS Simon's & Jude's, Ewarton

Ronald Keane-Dawes  
Richard Anderson (SM)

St. Saviour's, Harewood  
St. Faith's, Faith's  
St. Boniface's, Mt Industry  
St. Mark's, Ham Walk  
St. Philip's, Morris Hall

Claudette Johnson

St. George's, Bartons  
All Saints', Bellas Gate  
St. Mark's, Macca Tree  
St. Andrew's, Marley Hill  
St. Peter's, Old Works  
St. Augustine's, Watermount

Vacant  
Paul Bogle

St. Peter's, Lluidas Vale  
St. George's, Point Hill  
St. Lawrence's, Camperdown  
St. Luke's, Juan-de-Bolas  
St. Paul's, Kentish  
St. Simon's, Top Hill

Vacant  
Denzil Barnes

St. Dorothy's, Old Harbour  
Church of the Holy Trinity, Old Harbour  
St. Philip's, Old Harbour Bay  
SS Michael & George's, Freetown

Vacant  
Delroy Coley (SM)  
Lorraine Geddes McDonald  
(SM)

**Churches & Missions****Clergy/Church Worker**

St. George's, Blackstonedged  
St Paul's, Clapham  
All Saints', Guy's Hill

Vacant

**PORTMORE DEANERY**

Church of Reconciliation  
Portmore  
St. Paul's Mission

Robert McLean  
Miranda Sutherland (SM)  
Molly Walton (CA)

Church of the Holy Spirit  
Cumberland  
St. Andrew's, Caymanas  
(Estate Chapel)

Michael Elliott

**ST.ANDREW DEANERY**

St. Andrew Parish Church  
Half-Way-Tree  
St. Clement's, Kencot  
St. Thomas, St Andrew Settlement

Sirrano Kitson  
Larius L. Lewis  
Andrea Taylor CA

The Church of the Transfiguration  
Havendale/Meadowbrook  
St. John's, Merrivale  
St. Martin's, Padmore

Harold Daniel, Acting  
Melvyn Carey (SM)  
Paul Sharp (SM)

St Mary the Virgin, Marverly  
The Church of the Resurrection  
Duhaney Park  
St. Paul's, Tower Hill

Leslie Mowatt  
Evelyn Vernon (Dss)

St. Luke's, Cross Roads  
St. Philip's, Whitfield Town

Patrick Cunningham  
Elizabeth Riley  
Beverly Donald  
Esmin Peters (Dss)  
Elaine Cunningham (Dss)

St. Margaret's, Liguanea  
St. Joseph's, The Grove  
St. Cyprian's, August Town

Franklyn A. Jackson  
Melrose Wiggan (SM)

The Church of the Ascension  
Mona Heights

Michael Allen  
Byron C. Allen (SM)



## **Churches & Missions**

St. Matthew's, Jack's Hill

St. Michael's, Mavis Bank

St. Peter's, Clifton

St. Mark's, Craighton

St. Mary's, Woodford

St. Stephen's, Maryland Mission

St. Jude's, Stony Hill

St. Philip's, Brandon Hill

St. Christopher's, Cavaliers

St James', Mt. James

St. Bartholomew's, Tom's River

Church of the Good Shepherd

## **Clergy/Church Worker**

Seymour Blackwood (SM)

Veront Satchell (SM)

Louis Hurst

Khan Honeyghan

Rose Bramwell (SM)

Patricia Johnson

## **ST. MARY DEANERY**

St. Mary Parish Church

St. Alban's, Albion Mtn.

St. Luke's, Bonny Gate

St. Peter's, Galina

St. Elizabeth's, Mason Hall

Charles E. Manderson

Rita White (SM)

St. Cyprian's, Highgate

St. Michael's, Belfield

Church of The Epiphany, Richmond

St. Agatha's, Bromley

St. Gabriel's, Woodside

St. Martin's, Martin

Patrick Joseph

Seymour Hutchinson (SM)

St. James', Annotto Bay

St. Barnabas', Enfield

St. Margaret's, Long Road

St. Mark's, Scott's Hall

St. Patrick's, Devon Pen C/E

Veronica D. Thomas

Church of the Holy Trinity, Retreat

St. John's, Gayle

St. Andrew's, Labyrinth

St. Matthew's, Boscobel

St. Margaret's, Clifton Lodge

Ransford Taylor Younge

Ivan E. Ferguson (SM)

**Churches & Missions****Clergy/Church Worker****PORTLAND DEANERY**

Christ Church, Port Antonio St. Paul's, Nonsuch Boundbrook Chapel-of-Ease	Rory Honeyghan
St. Mary's, Rural Hill St. Mark's, Boston St. Thomas, Manchioneal St. Christopher's, Sherwood Forrest St. John's, Windsor Forest	Vinton Greene
St. George's, Buff Bay St. James', Birnamwood St. Joseph's, Belvedere St. Philip's, Bangor Ridge St. Mary's, Rose Hill	Vacant
St. Stephen's, St. Margaret's Bay St. Peter's, Hope Bay St. John's, Bybrook St. Paul's, Claverty Cottage C/E St. Michael's, Fruitful Vale St. Dunstan's, Orange Bay St. Matthew's, Mount Hermon Maidstone C/E	Sedley C. Gooden
All Saints', Fellowship St. Paul's, Moore Town St. Luke's, Comfort Castle St. John's, Cooper's Hill St. Michael's, John's Hall Bourbon C/E	Vacant

**CLARENDON DEANERY**

St. Gabriel's, May Pen St. James', Hayes St. Paul's, Mocho All Saints', Richmond Park C/E St. John's, Palmers Cross C/E	Winston M. Thomas Kirk A. Brown Alvarine D. Roberts, C.A.
St. Paul's, Chapelton St. James', Rock River St. Mark's, Beckford Kraal	Vacant Myrel Moss, C.A.

**Churches & Missions****Clergy/Church Worker**

All Saints', Mt Providence C/E Woodhall, C/E	
All Saints', Croft's Hill	Vacant
St. Bartholomew's, Good Hope, Kellitts St. Michael's, Arthur's Seat St. Peter's, Rhoden Hall C/E	William Willis (SM)
St. Luke's, Sanguinetti St. Bartholomew's, Frankfield St. Gregory's, Red Hills Holy Trinity, Park Hall C/E St. Matthew's, Aenon Town C/E Peckham, C/E	Vacant
St. Peter's, Alley St. Thomas', Race Course St. John's, Portland Cottage St. Saviour's, Milk River St. Luke's, Mitchell Town St. Andrew's, Rocky Point	Vacant Shirley Robinson (SM)

**MANCHESTER DEANERY**

St. Mark's, Mandeville (The Parish Church) St. Philip's, Old England St. James', Kendal St. Michael & All Angels, New Forest	Barrington Soares Douglas Barnes Kenneth Thaxter (SM) Basil Grant (SM)
St. Barnabas', Mile Gully St. Lawrence's, Devon St. Simon's, Comfort Hall St. George's, Mile Gully Harry Watch, C/E Whitby, C/E	Vacant Ulitt Brackett
Christ Church, Christiana St. John the Baptist, Coleyville St. Jude's, Battersea St. Paul's, Spaulding St. John the Divine, Alston	D. Antonio Martin
St. Augustine's, Porus St. James', Toll Gate	Shawn Nisbeth Charles Danvers (SM)

## Churches & Missions

## Clergy/Church Worker

St. Stephen's, Chantilly  
St. Andrew's, Harmons  
Holy Trinity, St. Toolies

St. David's, Snowdon  
St. Patrick's, Providence  
St. Jude's, Pratville  
St. Luke's, Smithfield

Vacant  
Owen Lambert (SM)

### ST. ELIZABETH DEANERY

St. John's, Black River (The Parish Church) Peter D. Clarke  
St. Barnabas', Crawford Wesley M. Wiggan (SM)  
All Souls', Brompton  
St. Stephen's, Arlington  
St. Boniface's, Pondside

St. Luke's, Balaclava Vacant  
St. Paul's, Kenysham  
St. John's, Auchtembeddie

St. Barnabas', Siloah Vacant  
St. Aidan's, Belmore Castle,  
(Quickstep) Winston R. Blake (SM)  
St. Martin's, Mt Trinity  
St. Bartholomew's, Mulgrave  
St. Philip's, Niagara

St. Thomas', Lacovia David Reid  
Church of the Holy Trinity, Whitehall Barrington Buchanan  
St. Jude's, Slipe  
St. Margaret's, Middlesex

St. Peter's, Pedro Plain Errol Inshanally  
St. Augustine's, Mountainside Milton Russell (SM)  
St. Matthew's, Orange Grove Beulah Rowe (SM)  
All Saints', Newell  
St. Paul's, Barbary Hall  
The Epiphany, Bigwoods

St. Matthew's, Santa Cruz Daren Evans  
St. Andrew's, Gilnock  
St. James', Mt. Hermon  
St. Stephen's, Nain

## **Churches & Missions**

Church of the Holy Spirit, Pepper  
The Transfiguration, Leeds

St. Mary's, Southfield  
St. Mark's, Mayfield  
St. David's, Morningside  
St. Alban's, Stanmore  
St. Aidan's, Bull Savannah  
St. Paul's, Tryall

## **Clergy/Church Worker**

Basil McLeod  
Renaldo Braham

### **ST.ANN DEANERY**

St. Ann's Bay, Parish Church  
St. Saviour's, Lime Hall  
St. Mark's, Chester  
St. Agnes', Priory  
  
St. John's, Ocho Rios  
St. Francis, Hiattsfield  
St. Agnes', Salisbury  
  
St. Matthew's, Claremont  
Christ Church, Moneague  
St. David's, Brittonville  
St. Andrew's, Prickley Pole  
  
St. Mark's, Brown's Town  
St. Luke's, Aboukir  
St. James', Gibraltar  
St. Thomas', Stewart Town  
St. Andrew's, Bamboo  
St. Barnabas', Madras

Monique Campbell  
  
  
  
  
Richard Tucker  
Perline Smalling (SM)  
Jacqueline Bramwell  
  
Marlon Simpson  
Icilda McDonald (SM)  
  
Vacant  
Judith Atkinson Linton (SM)

### **TRELAWNY DEANERY**

St. Peter's, Falmouth  
(The Parish Church)  
Christ Church, Marley  
St. Stephen's, Litchfield  
  
St. Michael's, Clark's Town  
St. Mark's, Rio Bueno  
St. Matthew's, Jackson Town  
St. Barnabas', Duncans  
  
St. Andrew's, Albert Town  
St. James', Craighead  
St. Silas', Troy

Vacant  
  
  
  
  
Vacant  
Errol Dyer (SM)  
  
  
Cleverton Beckford

## **Churches & Missions**

## **Clergy/Church Worker**

St. Peter's, Wait-a-Bit  
St. Barnabas', Warsop

### **ST. JAMES DEANERY**

St. James Parish Church, Montego Bay	Justin A. Nembhard
St. Francis', Glendevon	Horace Mellish (SM)
St. Augustine's, Coral Gardens	Annett Brown
St. Leonard's, Blue Hole	Zelphya McLaren (SM)
Church of the Holy Trinity, Westgate Montego Bay	Andrew Reid
Holy Cross Mission, Mt. Salem	Melvorn Stewart (CA)
St. Luke's, Vaughnsfield	Vacant
St. John's, Grace Hill	
St. Mary Magdalene, Granville C/E	
St. Mary's, Montpelier	Don T. Lewis
St. Stephen's, Cambridge	Cleve Llewlyn (SM)
St. Matthew's, Catadupa	Melvin Newsome (SM)
St. Saviour's, Chichester	
All Saints', Chester Castle	
St. Mark's, Chigwell	

### **HANOVER DEANERY**

St. Mary's, Lucea (The Parish Church)	Percival Lynch
Church of the Holy Trinity, Green Island	
St. Bartholomew's, Dalmally	
St. Philip's, Eaton	
St. Augustine's, Church Hill	
St. Agnes', Grange	

### **WESTMORELAND DEANERY**

St. George's, Savanna-la-Mar	Leroy A. Johnson
St. Barnabas', George's Plain	
All Saints', Meylersfield	
Church of the Holy Trinity, Grange Hill	Michael V. Solomon
Church of the Transfiguration, Mt. Grace	Ula Ruddock (SM)

**Churches & Missions**

St. James', Grange  
    St. Luke's, Cessnock

St. John's, Darliston  
St. Peter's, Petersfield  
St. James', New Roads  
    St. Matthias', Kentucky  
    St. Barnabas', Beeston Spring

St. Michael's, Kew Park  
    St. Stephen's, Cornwall Mountain  
    St. Mark's, Hopewell  
    St. Bartholomew's, Berkshire  
    St. Alban's, Ashton

St. Thomas', Bluefields  
St. Thomas', Kings

St. Paul's, Little London  
St. Mary's, Negril  
    St. Helena's, Sheffield  
    St. Silas', Mt. Airy

**Clergy/Church Worker**

Hartley D. Perrin

Isaac Nugent

Basil Jackson

Vacant

<p style="text-align: center;"><b>APPENDIX 2 (VI)</b>  <b>DEACONESES/CHURCH ARMY OFFICERS</b>  <b>LADY WORKERS</b></p>
--

**DEACONESES**

<b>Name</b>	<b>Date of Admission or Commissioning</b>	<b>Assignment</b>	<b>Address</b>
PETERS, Esmin (Retired)	06/01/67	Retired	21 Roselie Avenue, Kingston 6. Tel.: 927-0911
CUNNINGHAM, Elaine (M)	02/09/84	St. Luke's Church Cross Roads	The Rectory
VERNON, Evelyn		On Leave	



## CHURCH ARMY OFFICERS

Name	Date of Admission or Commissioning	Assignment	Address
PRINCE, Shirley (M) (Retired)		Retired	St Ann's Bay P.O.
THOMPSON, Norma E.		Retired	Church Teachers' College, Mandeville
LEVIEN, Doris (Retired)		Retired	St Peter's Court, Kingston 5
MOSS, Myrel E. (M)	06/01/72	St Monica's Children's Home, Chapelton	Hyman Street, Chapelton PO Tel: 987-2235
THOMAS, Phyllis V.	01/09/07	Director of Evangelism	P.O. Box 217 Mandeville
ROBERTS, Alvarine D.	21/03/93	St Gabriel's Cure May Pen	c/o 10 Church St PO Box 80, May Pen Tel: 986-4405 (O) 902-2459 (H)
LUE-BERNARD, Cynthia		Retired	
STEWART, Melvorn	23/03/03	Hospital Chaplain Cornwall Regional Hospital	Holy Trinity Church Westgate
WALTON, Molly		The Portmore Deanery	Barbican Rd.
HENRY, Joshua		Spot Valley Mission	
TAYLOR, Andrea		St. Andrew Parish Church	c/o St. Andrew Parish Church

**APPENDIX 2 (VII)**  
**CHAPLAINS TO THE HOSPITALS**

<b>Name</b>	<b>Date of App.</b>	<b>Assignment</b>	<b>Address</b>
Johnson, P.L.Y.	January 1996	National Chest Hospital and Sir John Golding Centre	15 Blythwood Drive Kingston 6 Tel: 978-5411
Carey, Melville	June 2010	UHWI	4 Arcadia Circle, Kingston 8 Tel: 997-2191(c)
Stewart, Melvorn	March 2003	Cornwall Regional	390 Villa Close, Porto Bello, Montego Bay 437-7316/799-4030
Warner, Stephanie	December 2013	Kingston Public Hospital	Tel: 847-9234 or 308-8197

## APPENDIX 2 (VIII)

### LIST OF LICENSED CHALICE BEARERS – DECEMBER 2014

#### REGION: KINGSTON

BARNETT, Mrs. Myrtle	St. Andrew's Church, Labyrinth, St. Mary
TAYLOR, Miss Rocquella	Church of St. John the Evangelist, Mannings Hill Road
WILLIAMS, Carlton	Church of the Ascension, Mona Heights
ANDERSON, Oval	Church of the Holy Spirit, Cumberland, Gregory Park P.O
BARTON, Mrs. Netline	St. George's Church, East Street, Kingston
CARTY, Gladstone	St. Thomas-ye-vale Church, Bog Walk
CRAIG-BROWN, Mrs. Evelyn	Kingston Parish Church
DALEY, Aldine	St. Andrew Chapel of Ease, Caymanas Estate
DANIELS, Desmond	Church of the Holy Spirit, Cumberland, Gregory Park P.O
DAVIS, Mrs. Hyacinth	St. Jago-de-la-Vega, Spanish Town
DUNN, Mrs. Kathleen	Church of the Holy Trinity, Linstead
FORSYTHE, Rudolph	All Saints Church, West Street, Kingston
GRANT, Mrs. Gloria	St. Jago-de-la-Vega, Spanish Town
GREEN, Mrs. Sharon	Cathedral Church of St. Jago-de-la-Vega, Spanish Town
HALLIBURTON, Miss Paulette	Kingston Parish Church
HARRISON, Mrs. Jean	Kingston Parish Church
HARTLEY, Rupert	St. George's Church, East Street, Kingston
JONES, Raphael	All Saints Church, West Street, Kingston
KEANE-DAWES, Keino-Paul	Cathedral Church of St. Jago-de-la-Vega, Spanish Town
MALCOLM, Mrs. Darlene	Church of the Holy Spirit, Cumberland, Gregory Park P.O
PHILLIPS, Miss Sherrie	St. Thomas-ye-vale Church , Bog Walk
PLUMMER, O'Dayne	Holy Spirit, Cumberland, Gregory Park P.O
PORTER, Miss Ruby	Church of the Holy Trinity, Linstead
POWER, Mrs. Pauline	Church of the Holy Spirit, Cumberland, Gregory Park P.O
SEYMOUR, Morin	Kingston Parish Church
SHAKES, Mrs. Joyce	Church of the Holy Spirit, Cumberland, Gregory Park P.O
SMITH, Arthur	St. George's Church, East Street, Kingston
TULLOCH-REID, Miss Jean	Kingston Parish Church
VASSEL, Wayne	All Saints Church, West Street, Kingston

WATSON, Ronald

Cathedral Church of St. Jago-de-la-Vega,  
Spanish Town

WILLIAMS, Miss Esylin

St. Andrew's Church, Golden Grove

**REGION: MANDEVILLE**

HENRY, Errol

St. Gabriel's Church, May Pen

ROBERTS, Sister Alvarine

St. Gabriel's Church, May Pen

**REGION: MONTEGO BAY**

AMBERSLEY, Bruce

Christ Church, Marley

BARRETT, Mrs. Elaine

St. Saviour's Church, Lime Hall

DUNCAN, Miss Monnecia

St. Peter's Church, Falmouth

EARLE, Miss Leonie

St. Stephen's Mission. Litchfield

HALLOWAY, Surepitas

St. Peter's Church, Falmouth

MORRISON, Mrs. Valrie

St. John's Church, Ocho Rios

RICHARDS, Mrs. Beverley

St. Ann's Bay Parish Church

WILKINS, Mrs. Gloria

Christ Church, Marley

WILSON, Miss Dorrett

St. Peter's Church, Falmouth

## APPENDIX 2 (1X)

### CATECHISTS & LAY READERS – 2014

#### DIOCESAN LAY READERS

##### KINGSTON REGION:

NAME	ADDRESS	CHURCH/MISSION
GLOUDON, The Hon. Barbara	Gordon Town	St. Joseph's, The Grove
HOO-SANG, Mrs. Sheila	27 Zenith Ave, Kingston 17	St. Boniface, Harbour View
SAUNDERS, Mrs. June	3 Halart Drive, Kingston 6	St. Margaret's, Liguanea
SLACK, Joet	Moneague P. O.	St. George's, Blackstonedged
WOLFE, The Hon. Mr. Justice Lensley	16 Farrington Drive, Kingston 6	St. Jude's, Stony Hill

##### MANDEVILLE REGION:

BRYAN, Keith	Roberts Avenue Race Course,	St. Thomas', Race Course
--------------	--------------------------------	-----------------------------

##### MONTEGO BAY REGION:

SIMPSON, L. A.	Cave Valley P. O.	St. Luke's, Aboukir
----------------	-------------------	---------------------

#### CATECHISTS

##### KINGSTON REGION:

NAME	ADDRESS	CHURCH/MISSION
SMITH, Daniel	Mount Moreland	St. Matthew's, Mt. Moreland
EDWARDS, James	Woodford P. O.	St. Stephen's, Maryland

#### LAY READERS

##### KINGSTON DEANERY

NAME	ADDRESS	CHURCH/MISSION
BULLOCK, John	25 Calypso Crescent Kingston 17	St. Peter's: Port Royal
FLETCHER, Mrs. Linda	22 Aqua Ave. Kgn 2	St. Boniface: Harbour View
FULLER, Edgar	c/o St. Michael's	St. Michael's: Victoria St.
GREGORY, Mrs. Dorothy	Lot 2 Chancery Heights Red Hills	St. Georges: East Street

<b>NAMES</b>	<b>ADDRESSES</b>	<b>CHURCH/MISSION</b>
HARRIS C.A. JOHNSON Neville	c/o All Saints 8 Salisbury Avenue	All Saints: West Street Christ Church: Vineyard Town
POWELL, Everton	1 Victoria Ave Kgn 4	St. Matthews: Allman Town
RICHARDS, Lloyd S.	44 Caribbean Terrace	St. Boniface: Harbour View

### **ST. THOMAS DEANERY**

<b>NAME</b>	<b>ADDRESS</b>	<b>CHURCH/MISSION</b>
FRANCIS, Keith HARVEY, Wilburn	Port Morant P.O. Golden Grove P.O.	St. Barnabas: Port Morant St. Andrew's: Golden Grove
JOHNSON, Leslie MARSHALL, Vincent WALTERS, Mrs. H.	Cedar Valley P.O. Lyssons P.O. St. Thomas Arcadia P.O.	St. John's: Woodburn St. Barnabas: Port Morant St. Andrew's: Golden Grove
WHEELER, Mrs. Veronica	Golden Grove P.O.	St. Andrew's: Golden Grove
WILLIAMS, Benjamin WILLIAMS, Miss Esylin	Port Morant P.O. P.O. Box 22, Golden Grove	St. Barnabas: Port Morant St. Andrew's: Golden Grove

### **ST. CATHERINE DEANERY**

<b>NAME</b>	<b>ADDRESS</b>	<b>CHURCH/MISSION</b>
ATKINS, Mrs. Louise BROWN Aaron	Bog Walk P.O. 59 Darlington Drive Old Harbour	St. Thomas: Bog Walk St. Dorothy's: Old Harbour
CLARKE, Mrs. Billy DAWKINS, Wilburn DUNN, Mrs. Kathleen	Lluidas Vale P.O. Kentish P.A. Jericho Road, Bynloss P.A.	St. Peter's: Lluidas Vale St. Paul's: Kentish Holy Trinity: Linstead
FISHER, Edwin FOSTER, Mrs. Adassa	Sligoville P.O. Old Harbour P.O.	St. John's: Sligoville St. Dorothy's: Old Harbour
JONES, Ms. Natalee MYTON, Oscar J	Lluidas Vale P.O. 125 Sherman Terrace Marley Mount	St. Peter's: Lluidas Vale St. Phillip's: Old Harbour
NUGENT, Mrs. Una O'SULLIVAN, Mrs. Barbara	Linstead P.O. c/o St. Joseph's: Innswood	Holy Trinity: Linstead St. Joseph's: Innswood
PARKER, Mrs. Esmerelda ROCHESTER, Mrs. Hyacinth	Point Hill P.O. Mickleton Meadows Linstead	St. George's: Point Hill Holy Trinity: Linstead
SIMPSON, Kiplin	Kitson Town P.O.	St. John's: Guanaboa Vale
SPENCE, Mrs. Esmina STEWART, Ronald SCOTT, Lannie	Watermount P.O. Guy's Hill P.O. Harewood P.O.	St. Paul's: Old Works All Saint's: Guy's Hill St. Saviour's: Harewood

**NAMES****ADDRESSES****CHURCH/MISSION**

SPENCER-JARRETT,  
Mrs. Judith  
TAYLOR, Fitz

Lot 66 Claremont  
Heights  
24 Victoria Rose  
Terrace, Keystone

Holy Trinity: Old Harbour  
  
St. Phillip's: Old Harbour  
Bay

**PORTMORE DEANERY****NAME****ADDRESS****CHURCH/MISSION**

ANDERSON, Mrs. Thelma

1487 Levens Avenue  
Cumberland

Church of the Holy Spirit  
Cumberland

WILLIAMS, Dr. Sarah

3 Marine Park:  
Bridgeport

Church of Reconciliation  
Bridgeport

**ST. ANDREW DEANERY****NAME****ADDRESS****CHURCH/MISSION**

CAMPBELL, Mrs. Minna  
DUNN, Brenda  
FERGUSON, Basil  
HOLT, Denver  
MAIS, Neville  
MARSHALL, Miss Claudette  
MILLER, Woodburn  
MINOTT, Mrs. Icylin  
RANGLIN, Charles  
RICHARDS, Cecil  
REMEIKE, Trevor

Mavis Bank P.O.  
44 Graham Heights  
Red Hills P.O.  
P.O. Box 2026, Kgn 8  
Woodford  
4 Fairlane Dr. Kgn 10  
1 Breary Avenue  
Mavis Bank P.O.  
Stony Hill, Kgn 9  
P.O. Box 252 Stony Hill  
37 East Pine Way

St. Michael's: Mavis Bank  
St. Joseph's: The Grove  
St. Mary's: Woodford  
St. Jude's: Stony Hill  
St. Mary's: Woodford  
St. Luke's: Cross Roads  
St. Luke's: Cross Roads  
St. Michael's: Mavis Bank  
St. Jude's: Stony Hill  
St. Jude's: Stony Hill  
St. Cyprian's: August  
Town  
St. Cyprian's: August  
Town  
St. Jude's: Stony Hill  
  
St. Christopher's:  
Cavalier's  
St. Mary's: Molyne  
Road

SCARLETT, Mrs. Rhema

37 East Pine Way

SIMPSON, George

2a Norway Terrace  
Kgn 8

SMITH, Mrs. Evelyn

Cavalier's P.O.

WEBSTER, Mrs. Phyllis

12 Meadowbrook Main

**ST. MARY DEANERY****NAME****ADDRESS****CHURCH/MISSION**

FRANCIS, Donald  
HOILETTE, Mrs. Claire  
HOILETTE, Dudley  
MORRIS, Elston  
STEWART, Selvin  
WILLIAMS, Mrs. Jasmine

Highgate P.O.  
Richard's Pen P.A.  
P.O.Box 29 Ocho Rios  
Belfield P.O.  
Belfield P.O.  
Labyrinth P.O.

St. Cyprian's: Highgate  
St. John's: Gayle  
St. John's: Gayle  
St. Michael's: Belfield  
St. Michael's: Belfield  
St. Andrew's: Labyrinth

## **PORTLAND DEANERY**

### **NAMES**

### **ADDRESSES**

### **CHURCH/MISSION**

BECCA, Mrs. Sandra

Christ Church, Port Antonio

BROWN, Mrs. Leanna

St. Mary's, Rural Hill

CRAWFORD, John

St. Paul's, Moore Town

COULSON, Mrs. Carmen

St. Jude's, Bourbon

DONEGAN, Mrs. Hazel

St. Mary's, Rural Hill

ELLIS, Mrs. Pamela

St. Mary's, Rose Hill

FRANCIS, Mrs. Diane

St. Luke's, Comfort Castle

GOODEN, Mrs. Esther

St. Stephen's, St. Margaret's Bay

HARRIS-CLARKE, Mrs. Audrey

Christ Church, Port Antonio

HOFFMAN, Mrs. Olive

St. Mary's, Rural Hill

JENGELLEY, Mrs. Beryl

Christ Church, Port Antonio

KASSIE, Mrs. Evadney

Christ Church, Port Antonio

KIRKLAND, Mrs. Madge

St. George's, Buff Bay

LEWIS, Lindsay

St. Paul's, Claverty Cottage

McKENZIE, Mrs. Elaine

St. Paul's, Moore Town

MAYNE, Mrs. Herma

St. Mark's, Boston

MITCHELL, Mrs. Pauline

St. George's, Buff Bay

MING, Mrs. Veronica

St. Stephen's, St. Margaret's By

PRYCE-JOHNSON, Mrs. Gloria

St. George's, Buff Bay

ROBINSON, Mrs. Phoebe

St. Mary's, Rural Hill

SMITH, Owen

All Saints', Fellowship

TAYLOR-MOORE, Mrs. Georgette

Christ Church, Port Antonio

THOMAS, Mrs. Rose

St. James', Birnamwood

THOMPSON, Mrs. Delrose

St. Jude's, Bourbon

## **MANDEVILLE REGION**

### **CLARENDON DEANERY**

### **NAME**

### **ADDRESS**

### **CHURCH/MISSION**

ANDERSON, Albert

Red Hills

St. Gregory's: Red Hills

BRUCE, Mrs. Henrietta

Milk River P.O

St. Saviour's: Milk River

BURRELL, Mrs. Winnifred

Alston P.O

St. Matthew's: Aenon Town

JOHNSON, Churchill

Sanguinetti P.O

St. Luke's: Sanguinetti

LEARMOND, Charles

Rymesbury

St. Saviour's: Milk River

O'CONNOR, Robert M

Kellits P.O

St. Bartholomew's: Good Hope

PALLARD, Ms. Yvonne

Lionel Town P.O

St. Andrew's: Rocky Point



<b>NAMES</b>	<b>ADDRESSES</b>	<b>CHURCH/MISSION</b>
PATRICK, Mrs. Gretel	Lionel Town P.O	St. Andrew's: Rocky Point
RICKETTS, Elroy	Frankfield P.O	St. Bartholomew's: Frankfield
RICKETTS, Mrs. Norma	Frankfield P.O	St. Bartholomew's: Frankfield
TOLAN, Mrs. Adlin	Water Lane P.A	St. Thomas's: Race Course
WILLIAMS, Winroy	Red Hills	St. Gergory's
WILSON, Ms. Sadie	Wood Hall P.O	Wood Hall: Chapel of Ease
WRAY, Mrs. Daphne	Sanguinetti P.O	St. Luke's Sanguinetti

## **MANCHESTER DEANERY**

<b>NAME</b>	<b>ADDRESS</b>	<b>CHURCH/MISSION</b>
AITCHENSON, Grace	Shooters Hill P.O	St. James': Kendal
BARCLAY, Gladstone	Wait-a-Bit	St. Peter's, Wait-a-Bit
BERNARD, Mrs. Ivorine	Spaulding P.O	St. Paul's: Spaulding
GORDON, Mrs. Hortense	Osbourne Store P.O	St. James': Toll Gate
GIVANS, Langford	St. Toolies P.A	Holy Trinity: St. Toolies
GREEN, Robert M	Spaulding P.O	St. Paul's: Spaulding
HALL, Wesley	Craighead P.O	St. James': Craighead
HENRY, Miss Audrey C	Porus P.O	St. Stephens: Chantilly
HEWITT, Dundee	Mandeville P.O	St. James': Kendal
JONES, Mrs. Beverley	Smithville	
LEWIS, Ms. Lena	Devon P.O	St. Lawrence: Devon
MANNING, Mrs. Myrtle	Pratville P.O	St. Jude's: Pratville
MCLEAN, Mrs. Pauline	Coleville P.O	St. John the Baptist Colyville
MORRIS, Ms. Ena	Harry Watch P.O	St. Peter's: Whitby
NATION, Mrs. Lorna M	Mandeville P.O	Mandeville Parish Church
SINCLAIR, Derrick	Spaulding P.O	St. Paul's: Spaulding
WILLIAMS, Mrs. Marilyn R	Porus P.O	St. Stephen's: Chantilly

## **ST. ELIZABETH DEANERY**

<b>NAME</b>	<b>ADDRESS</b>	<b>CHURCH/MISSION</b>
ALEXANDER, Alvin	Malvern P.O	St. Mary's: Southfield
BENNETT, Basil	Nain P.O	St. Stephen's: Nain
DENNIS, Miss Hilary	Malvern P.O	St. Alban's: Stanmore
DENNIS, Mrs. Novelette	Schoolfield P.A	St. Alban's: Stanmore
DUNKLEY, Mrs. Enid	Barbary Hall P.O	St. Paul's: Barbary Hall
GAYLE, Perry	Southfield P.O	St. Mark's: Southfield
GREEN, Linton	Middle Quarters P.O	Holy Trinity: Whitehall
HEADLEY, Milford	Black River P.O	St. John's: Black River
HENRY, Mrs. Patsy	Barbary Hall P.O	St. Paul's: Barbary Hall
HOLMES, Mrs. Daphne	Santa Cruz P.O	St. Matthew's: Santa Cruz
HOWELL, L. M.	Siloah P.O	St. Barnabas: Siloah
JAMES, Mrs. Joyce	Quickstep P.A	St. Aiden's: Quickstep

<b>NAMES</b>	<b>ADDRESSES</b>	<b>CHURCH/MISSION</b>
McKNIGHT, Clovis	Mountainside P.O	St. Augustine's: Mountainside
PRAYOGG, Lascelles	Siloah	St. Barnabas' Church, Siloah
SMITH, Mrs. Dasilva	Old Bottom PA	St. Paul's: Tryall
SMITH, Ms. Myrtlin	Top Hill	St. Paul's: Tryall
TATHAM, Clovis	Southfield P.O	St. Mark's: Southfield
VAUGHNS, Miss Carol	Bull Savannah P.A	St. Aidan's: Bull Savannah

## **MONTEGO BAY REGION**

### **ST ANN DEANERY**

<b>NAME</b>	<b>ADDRESS</b>	<b>CHURCH/MISSION</b>
ATKINSON, Delroy	Claremont P.O.	St. David's: Brittonville
BROWN, Mrs. Desrene	Colgate P.O.	St. Francis: Hiattsfield
CARR, B. Anthony	Lime Hall P. O.	St. Saviour's, Lime Hall
CORK, Mrs. Hyacinth	Bamboo P.O.	St. Andrew's: Bamboo
COOPER, Stanley	Salisbury P.O.	St. Agnes': Salisbury
DAWSON, Mrs. Joyce	Discovery Bay P.O.	St. Mark's: Brown's Town
GORDON, Leon		St. John's: Ocho Rios
LEWIS, Eldon	P.O. Box 56, Claremont P.O.	St. Matthew's: Claremont
LEWIS, Mrs. Gloria	P.O. Box 729, Ocho Rios	St. John's: Ocho Rios
LYONS, Hugh	Box 343 St. Ann's Bay	St. Mark's: Chester
MCDONALD, Godfrey	Alexandria P. O.	St. Luke's, Aboukir
MCDONALD, Leaford	Claremont	St. Matthew's, Claremont
McLEOD, Mrs. Cynthia	Hopewell Park, Discovery Bay	St. Mark's: Browns Town
MILLER, Mrs. Myrtle	Lime Hall P.O. Ocho Rios	St. Saviour's: Lime Hall
MONTEITH, Maxie	St. Ann's Bay P.O.	Parish Church: St. Ann's Bay
ROWE, Keith	Runaway Bay P.O.	Parish Church – St. Ann's Bay
TAIT, Mrs. Margaret	St. Ann's Bay P.O.	Parish Church: St. Ann's Bay
TAYLOR, Mrs. Nina	Moneague P.O. St. Ann	St. John's: Ocho Rios
WALTERS, Ms. Norma	Brown's Town P.O.	St. Mark's: Browns Town
WARREN, Gwendolyn	13 King Street St. Ann Bay	Parish Church: St. Ann's

### **TRELAWNY DEANERY**

<b>NAME</b>	<b>ADDRESS</b>	<b>CHURCH/MISSION</b>
JUMPP, Mrs. Sylvia	Salt Marsh P.O.	St. Stephen's: Lichfield
SPENCE ,Mrs. Evelyn	Clark's Town P.O.	St. Michael's Clark's Town

**ST. JAMES DEANERY**

<b>NAME</b>	<b>ADDRESS</b>	<b>CHURCH/MISSION</b>
BROWN, Mrs.Jasmine	Box 928 Montego Bay P.O. 1	Holy Trinity: Westgate
LAWSON, Mrs. Lorna	41 Edinburgh Avenue Coral Gardens	Holy Trinity: Westgate
MYRIE, Bertram	32 Market Street Montego Bay	Holy Trinity: Westgate

**HANOVER DEANERY**

<b>NAME</b>	<b>ADDRESS</b>	<b>CHURCH/MISSION</b>
BAUGH, Mrs. Jennifer	Green Island P.O.	St. Agnes: Lucea
DAVIS, Keith	Green Island P.O.	Holy Trinity: Green Island
GRANT, Mrs. Carol	Middlesex Dias P.O.	St. Bartholomew's: Dalmally
GUTHRIE, Mrs. Zetella	March Town P.O.	St. Augustine's: Churchill
MULLINGS, Mrs. Millicent	Bower Hiller Dias P.O.	St. Batholomew's: Dalmally
PLUMMER, Mrs. Kathleen	Green Islands P.O.	St. Augustine's: Churchill
WILLIAMS, Mrs. Hazel	Blair's Hill P.A.	St. Agnes: Grange

**WESTMORELAND DEANERY**

<b>NAME</b>	<b>ADDRESS</b>	<b>CHURCH/MISSION</b>
GRANT, Basil	Petersfield P.O.	St. Peter's: Petersfields
GUTHRIE, Vincent	Mount Airy P.O.	St. Silas: Mount Airy
JAMES, Mrs. Hortense	Little London P.O.	St. Paul's Little London
STEVENS, Joslyn	Bluefields	St. Thomas: Bluefields

**APPENDIX 2(x)**

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

**DEANERY OF KINGSTON**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Kingston Parish Church,	127	Mrs. Beverley Lawrence, 4 Craig Avenue. Kingston 8	William Burnett, P. O. Box 2256, Kingston 8
St. George's Church, East Street	517	Rupert Hartley, 42 Sunrise Crescent, Kingston 19	Mrs. Hortense James, 1A Three Views Avenue, Kingston 20
		Miss Phillipa Williams, 20 Antrim Crescent, Kingston 3	Miss Chalene Laughton, 20 Norman Avenue, Kingston 2
St. Michael's Church, Victoria Avenue	434	Mrs. Patricia McCarthy, 10 Fairbourne Drive, Kingston 2	Miss Amanda Wilson, 20A Fisher Close, Manley Meadows, Kingston 16
St. Patrick's Church, Windward Road	85	Harold S. Daniel, 35 Fairfax Drive, Havendale, Kingston 19	Miss Vivienne Spence, 4 Mapletoft Avenue, Kingston 2

**THE DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

KINGSTON DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Christ Church, Vineyard Town	185	Mrs. Audrey E. Anderson, 40 Upper Carmel Avenue, Kingston	Mrs. Heather Halsall, 43 Paddington Terrace, Kingston 6
All Saints' Church, West Street	320	Miss Angeline Campbell, 67 Oxford Street, Kingston 14	Miss Claudia Barnes, 21 Haylett Avenue, Kingston 19
		Winston Ellis, # 20 Mountain Court, 141 – 145 Mountain View Ave Kingston 3	Rudolph Forsythe, 645 Breadnut Street, Portmore Pines
St. Matthew's Church, Allman Town	325	Miss Sandra A. Berry, 18 Lorraine Crescent, Edgewater P. O.	Miss Mary Smith, Apt # 7, St. Peter's Court 2 Caledonia Avenue, Kingston 5
		Miss Hilda A. Vaughan, 285 Lumsden Crescent, Whitewater, Waterford P. O	Miss Dian N. Fletcher, 8 Padua Avenue, Kingston 20

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

KINGSTON DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Boniface Church, Harbour View	106	Craig Mears, 10 McIntosh Drive, Kingston 3	Mrs. Neril Brown, 22 Nautilus Avenue, Kingston 17
St. Peter's Church, Port Royal			
St. George's Church, Grand Cayman	342	Dr. Desiree Charles-Christie, P. O. Box 11011, Grand Cayman, KY 1 -1007	Dr. George Meggs, P. O. Box 31991 SMB Grand Cayman
<b>YOUTH REPRESENTATIVES</b>		Miss Andria Dilbert, P. O. Box 915 KY1 – 1103 Grand Cayman	Miss Angella Williams-Myers, P. O. Box30914 SMB KY 1 – 1204, Grand Cayman

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

**ST. ANDREW DEANERY**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Andrew Parish Church, Half-Way-Tree	988	Mrs. Donna Evelyn, 6 Games Avenue, Kingston 20	Mrs. Melrose R. K. Smith, 15 Michigan Close, Kingston 19
		Sterling Soares, 8 Waterworks Way, Kingston	Bruce James, Town House # 1B 2 Lady Kay Drive, Kingston 8
Church of the Transfiguration Havendale	352	Miss Angelique Davidson, 38 Roehampton Drive, Kingston 19	Miss Casie J. Davis, 116 Sky Drive, Johnson Hill, Hellshire
		Mrs. Audrey Williams, Townhouse # 7, 2A Washington Blvd, Kingston 20	Mrs. Noriene Spence, Townhouse # 4, 1A Great House Close, Kingston 8
St. John the Evangelist, Mannings Hill Road	152	Miss Dawn Dayes, 5 Worthingham Avenue, Kingston 5	Miss Phyllis Orlebar, 15 Central Avenue, Kingston 8

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

ST ANDREW DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Mary the Virgin Marverley	587	Mrs. Cynthia Brown, 65 Annandale Avenue, Kingston 20  Mrs. Phyllis Webster, 12 Meadowbrook Avenue, Kingston 19	Mrs. Flo Angus, 4 Mayfair Avenue, Kingston 6  Rayonne Clarke, 28 Farham Road, Kingston 11
Church of the Resurrection, Duhaney Park	184	Mrs. Lorna Menzie, 468 Tangerine Crescent, Eltham View, Spanish Town	Miss Moyah Morgan,
St. Luke's Church, Cross Roads	361	Peter dePass, 96 Old Hope Road, Lobby Suite, Kingston 6  Miss Claudette Marshall, 4 Fairlane Drive, Kingston 10	Miss Suzanne Morris, 12 Ridgeway Road, Kingston 19  Mrs. Marcia Hamilton, 5 Breary Avenue, Kingston 5



**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

ST ANDREW DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Philip's Church, Whitfield Town	97	Denzil Wilks, 1A Lorna Drive, Kingston 19	Mrs. Madge Pottinger, 79 Palmetto West, Passage Fort
St. Margaret's Church, Liguanea	408	Professor Elizabeth Hope, 25 Jacks Hill Road, Kingston 6	Miss Lorna M. Lowe, 18 Simms Avenue, College Green, Kingston 6
		Howard A. Walters, 9 Tucker Avenue, Kingston 6	Trevor Barnes, 32 Drewsbury Avenue, Kingston 6
Church of St. Joseph the Grove,	68	Miss Samantha Walker, 70 Gordon Town Road	Mrs. Vivienne Barnes, Coopers Ridge, Gordon Town
St. Cyprian's Church, August Town	52	Mrs. Patricia Gordon, 50 Bedward Crescent, Kingston 7	Mrs. Tiny Magnus, 46A August Town Road, Kingston 7
Church of the Ascension, Mona Heights	181	Ambassador Byron Blake, 18 Dewsbury Avenue, Kingston 6	Christopher Givans, 23 New Haven Avenue, Kingston 6

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

ST ANDREW DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Michael's Church, Mavis Bank	105	Mrs. Lineth Minott, Robertsfield, Mavis Bank P. O.	Miss Luwen Minott, Top Road, Mavis Bank P. O.
St. Peter's Church, Clifton			
St. Mark's Church, Craighton	65	Mrs. Margaret Henry, Irish Town, Gordon Town P. O.	Mrs. Althea Lynch, Red Light, Gordon Town P. O.
St. Mary's Church, Woodford	69	Robert Hall, Woodford P. O.	Neville Mais, Woodford P. O.
St. Jude's Church, Stony Hill	218	Patrick A. E. McIntosh, 9 Cherry Gardens Drive, Kingston 8	Clarence E. Clarke, 2 Dillsbury Avenue, Kingston 6
		Dimitri M. Thompson, 28 E Hopefield Avenue, Kingston 6	Nigel St. C. Burke, 54 Shortwood Road, Kingston 8

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

ST ANDREW DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Philip's Church, Brandon Hill  St. James' Church, Mount James  St. Christopher's Church, Cavaliers  Church of the Good Shepherd, Constant Spring  <b>YOUTH                      REPRESENTATIVES</b>	97	Mrs. Valrie Walters, 3 Roseberry Drive, Kingston 8  Miss Audriann McFarlane, 24 Begonia Avenue, Kingston 6  Miss Shelly-Ann Irving, 7 Tamworth Avenue, Kingston 10	Mrs. Sandra Bailey, 6 Diamond Road, Kingston 9  Miss Claudine A. Campbell, 4 East, Lot # 269, Greater Portmore

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

**ST CATHERINE DEANERY**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
The Cathedral Church, Spanish Town	516	Andrew Hutchinson, c/o The cathedral, Spanish Town P. O.  Mrs. Jacqueline Pink, c/o The Cathedral, Spanish Town P. O.	Mrs. Sonia Campbell, 193 Eltham Acres, Spanish Town  Miss Tiffany Stewart, c/o The Cathedral Church, Spanish Town P. O.
Holy Trinity Church, Linstead	165	Hopeton Townsend, 178 Charlemont Housing Scheme, Linstead P. O.	Mrs. Winnifred Whittaker, 1 Cameron Close, Mickleton Meadows, Linstead P. O.
St. Thomas ye Vale Church, Bog Walk	168	Miss Lizzette Morrison, Charlemont Housing Scheme, Linstead P. O.	Glenville Johnson, Bog Walk P. O.
St. Simon's & St. Jude's Church, Ewarton	56	Miss Deon Grant, Charlemont Housing Scheme, Linstead P. O.	Mrs. Pearl Harrison, Ewarton P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

ST CATHERINE DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Saviour's Church, Harewood	50		
St. Faith's Church, St. Faiths			
St. Boniface Church, Mount Industry			
St. George's Church, Bartons	56		
All Saints' Church, Bellas Gate			
St. Peter's Church, Lluidas Vale	53	Miss Ana-Kay Clarke, Jack Stephen Drive, Lluidas Vale P. O.	Mrs. Marcia Kennedy, 85 Daffodil Avenue, Eltham Park, Spanish Town P. O.
St. George's Church, Point Hill			

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

ST CATHERINE DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Dorothy's Church, Old Harbour	87	Mrs. Sandria A. Williamson, 42 The Vineyards, Bushy Park P. O.	Miss Desiree McKenzie, 718 Claremont Heights, Old Harbour P. O.
Holy Trinity Church, Old Harbour	105	Miss Tatika Fisher, 19 Darlington Drive, Old Harbour P. O.	Miss Fay Case, 129 Claremont Housing Scheme, Old Harbour P. O.
St. Philip's Church, Old Harbour Bay			
St. George's Church, Blackstonedged	56	Miss Nardia T. King, P. O. Box 8 Moneague	Mrs. Doreen Nelson, Benbow, Guy's Hill P. O.
<b>YOUTH REPRESENTATIVES</b>		Miss Shavaneer Blake, Russell Pen, Linstead P. O.  Miss Desiree McKenzie, 718 Claremont Heights, Old Harbour P. O.	

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

**ST THOMAS DEANERY**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Christ Church Morant Bay	75	Mrs. Edna Lattibeaudiere, Dominique Road, Lyssons P. O.	Mrs. Beverley McCauseland, Red Hills Housing Scheme, Morant Bay P. O.
St. Boniface Church, White Hall			
St. David's Church, Yallahs	84	Mrs. Millicent Williams, Harvest Street, Yallahs P. O.	Mrs. Joan Patterson, Pondside, Yallahs P. O.
St. Andrew's Church, Golden Grove		.	
St. Thomas' Church, Bath	101	Mrs. Heather Bennett, Bath P. O.	Mrs. Jacqueline Shrouder,
St. Barnabas' Church Port Morant			
<b>YOUTH REPRESENTATIVES</b>			

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

**ST PORTLAND DEANERY**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Christ Church, Port Antonio	108	Mrs. Audrey Clarke, 73 Withsun Crescent, Fairy Hill P. O.	Louis Collins, 580 Somers Town Road, Port Antonio P. O.
St. George's Church, Buff Bay	57	Mrs. Pauline Mitchell, P. O. Box 42, Buff Bay	Mrs. Madge Kirkland, Spring Garden, Buff Bay P. O.
St. Mark's Church, Boston	50	Miss Valerie Allen, Boston, Fairy Hill P. O.	Mrs. Corine West, Fairy Hill P. O.
<b>YOUTH REPRESENTATIVES</b>		Sergio Wedderburn, Manchioneal P. O.	Lamar L. Calby, Sherwood Forrest, Fairy Hill P. O.



**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

**ST MARY DEANERY**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Mary Parish Church, Port Maria	130	Newton Thomas, Cox Street, Port Maria P. O.	Mrs. Eugenia Robinson, Cambridge, Port Maria P. O.
St. Cyprian's Church, Highgate			
St. Michael's Church, Belfied			
Church of the Epiphany, Richmond			
St. James' Church Annotto Bay	71	Mrs. Eunice McKenzie, Gibraltar Housing Scheme, Annotto Bay P. O.	Mrs. Sharon Brown, Gibraltar Housing Scheme, Annotto Bay P. O.
Church of the Holy Trinity, Retreat	98	Miss Pamiel Scott, Retreat P. O.	Miss Juliet Walters, Retreat P. O.
St. John's Church, Gayle	52	Miss Latoya Gordon, Gayle P. O.	Miss Jean Aries, Gayle P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

ST MARY DEANERY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Andrew's Church, Labyrinth	62	Mrs. Myrtle Barnett, Labyrinth P. O.	Kenneth Johnson, Labyrinth P. O.
St. Matthew's Church, Boscobel	72	Miss Doreen Ennis, Boscobel P. O.	Miss Hyacinth Anglin, Boscobel P. O.
<b><i>YOUTH REPRESENTATIVES</i></b>		Miss Keneisha Venson, Cox Street, Port Maria P. O.	T. Plunkett, Cox Street, Port Maria P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**KINGSTON REGION**

PORTMORE DEANERY,

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Church of the Reconciliation Portmore	215	Mrs. Cynthia Boothe, Passage Fort  Miss Keisha Morgan, Bridgeport P. O.	Howard Reid, Bridgeport P. O.  Mrs. Hyacinth Freeman, Bridgeport P. O.
Church of the Holy Spirit, Cumberland	300	Miss Pauline Brown, 19 James Avenue, Sydenham, Spanish Town P. O.  Odayne Plummer, 6 Midland Drive, Kingston 10  Miss Tenea Cadogan, 19 Yvette Crescent, Bridgeport P. O.	Miss Vanessa Banton, 1115 Tover Close, Cumberland, Gregory Park P. O.  Albert E. Edwards, 1474 Levens Avenue, Cumberland, Gregory Park P. O.  Jevaughnie Slater, Monza, Greater Portmore
<b>YOUTH REPRESENTATIVES</b>			

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF CLARENDON

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. GABRIEL'S CHURCH May Pen	650	Clement A. Radcliffe 107 Hopefield Drive, May Pen	D'Andre Boothe, 27 Maxine Avenue, Hartwell Gardens, May Pen
ST. JAMES' CHURCH Hayes	74	Miss Shereca A. Rowe, Corn Piece, Hayes P. O.	Mrs. Sadie C. E. Lewis, 642 Aluminium Way, Mineral Heights, May Pen
ALL SAINTS' CHURCH, Croft's Hill	244	Miss Miriam Thompson, Croft's Hill P. O.	Mrs. Florence Spencer, Croft's Hill P. O.
ST. BARTHOLOMEW'S CHURCH, Good Hope, Kellits	60	Miss Kameal Rose, Kellits P. O.	Miss Lowen Taylor, Tate, Kellits P. O.
ST. PAUL'S CHURCH, Chapelton	70	Mrs. Stephanie Barrett, 65 Harvey Place, Sangsters Hgts Chapelton P. O.	Victor Russell, Wood Hall, Chapelton P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF CLARENDON (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. LUKE'S CHURCH, Sanguinetti	61	Mrs. Monica W. Lawrence, Sanguinetti P. O. Box 203, Christiana	Mrs. Catherine E. Johnson, Knox Hill, P. O. Box 68, Spalding
ST. PETER'S CHURCH Alley	105	Mrs. Lesa Robinson, New Yarmouth Estates, Gimme-me-bit P.A.	Mrs. Renee Wolfe, Longsville Park, Clarendon.
ST. THOMAS' CHURCH, Race Course	55	Keith G. Bryan, 18 Robert Avenue, Race Course P. O.	Miss Murlin Peters, Kemps Hill, Race Course P. O.
ST. JOHN'S CHURCH, Portland Cottage		Miss Dana Daley, Portland Cottage P. A.	Mrs. Trayan Douce, Portland Cottage P. A.
ST. SAVIOUR'S CHURCH, Milk River	76	Mrs. Marian Masters, Vernamfield, Gimme-me-Bit P. A.	Miss Barbara Tabbannor, Gimme-me-bit P. A.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF CLARENDON (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
<b><i>YOUTH REPRESENTATIVES</i></b>			

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF MANCHESTER

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. MARK'S CHURCH Mandeville The Parish Church	550	Clarence Hall, Lot # 12 Woodlawn Road, Mandeville P. O.	Keith Whyte, George's Valley, Mandeville P. O.
ST. JAMES' CHURCH Kendal		Ian Henry, 11 Julie Drive, Ingleside, Mandeville P. O.	Colin McFarlane, 29 Wood Way, Hibiscus Gdns, Mandeville P. O.
ST. BARNABAS' CHURCH, Mile Gully	61	Mrs. Fay Dawkins, Mile Gully P. O.	Miss Shantae Hylton, Mile Gully P. O.
ST. LAWRENCE'S CHURCH Devon			
CHRIST CHURCH, Christiana	292	Andre Wallace, Hopewell, Christiana P. O.	Beresford South, Roberts Horizon, Christiana P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF MANCHESTER (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. JOHN THE BAPTIST CHURCH, Coleyville	158	Miss Antoinette Vassell, Coleyville P. O.	Mrs. Vera Williams, Coleyville P. O.
ST. JUDE'S CHURCH, Battersea	53	Mrs. Winnifred White, Battersea, Lorrimers P. O.	Mrs. Tashalita Findlay, Battersea, Lorrimers P. O.
ST. PAUL'S CHURCH, Spalding	54	Mrs. N. Avril Sinclair, Spring Ground, P. O. Box 41 Spalding	Miss Dianne Hickey, Santa Hill, Spalding P. O.
ST. AUGUSTINE'S CHURCH Porus	83	Miss Samoya Bartley, Porus P. O.	Miss Zola Robinson, Porus P. O.
ST. JAMES' CHURCH, Toll Gate	64	Mrs. Mar Noble-Wint, Toll Gate P. O.	Miss Shari Logan, Toll Gate P. O.
ST. STEPHEN'S CHURCH, Chantilly	84	Miss Mickcole Powell Chantilly P. A.	Miss Ashrine Mattis, Chantilly P. A.



**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF MANCHESTER (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. DAVID'S CHURCH, Snowdon	99	Mrs. Mary Bennett, Newfield, Newport P. O.	Mrs. Juliet Halcome, Heathfield, Newport P. O.
ST. PATRICK'S CHURCH, Providence			
ST. JUDE'S CHURCH, Prattville			
ST. LUKE'S CHURCH, Smithfield	60	Mrs. Beverley Jones, Cross Keyes P. O.	Miss Telma Crawford, Cross Keyes P. O.
<b><i>YOUTH REPRESENTATIVES</i></b>		Davin Stewart, Kendal, Shooter's Hill P. O.  Theo Tomlinson, Devon P. O.	

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

**DEANERY OF ST. ELIZABETH**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. JOHN'S CHURCH Black River The Parish Church		Neville Roomes, Bloomsdale, Black River	Neville Hibbert, 63 Lovers Lane, Black River
ST. BARNABAS' CHURCH Crawford	95	Mrs. Linnette Wiggan, Flat Rocks Sub Division, Mahoe Drive, Black River P. O.	Miss Keneisha Clarke, Crawford, Ffyffe's Pen P. O.
ALL SOULS' CHURCH, Brompton	53	Miss Fay Ebanks, Brompton, Ffyfe's Pen P. O.	Miss Karlene Blake, Cambridge, Fyffe's Pen P. O.
ST. LUKE'S CHURCH, Balaclava	61	Miss Hyacinth Ennis, Oxford, Balaclava	Mrs. Charlene March, Russell Hill, Balaclava
ST. BARNABAS' CHURCH, Siloah	109	Mrs. Lavern Jhagroo, Siloah P. O.	Leslie McFarlane, Siloah P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF ST. ELIZABETH (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. THOMAS' CHURCH, Lacovia	53	Mrs. Marshalee Brown, Lacovia P. O.	Kenneth Baker, 100 Bouganvilla Drive, Boxwood, P. O. Box 906 Santa Cruz
HOLY TRINITY CHURCH, Whitehall			
ST. JUDE'S CHURCH, Slip			
ST. PETER'S CHURCH, Pedro Plains	87	Mrs. Patricia Reynolds, Little Park, Treasure Beach P. O.	Mrs. Claudette Moxam, Sandy Bank, Treasure Beach P. O.
ST. AUGUSTINE'S CHURCH, Mountainside			

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF ST. ELIZABETH (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. MATTHEW'S CHURCH, Orange Grove	35+22 (Gilnock & Leeds)	Miss Wiinifred Jones, Burnt Savannah P. A.	Miss Trudi-Ann Millings, Knoxwood, Mountainside P. O.
ALL SAINTS' CHURCH, Newell		Mrs. Vennette Walker, Newell P. A.	Miss Yanta Logan, Newell P. A.
ST. PAUL'S CHURCH, Barbary Hall		Mrs. Annie Foster, Brown Berry, Barbary Hall P. A.	Mrs. Ina Morrison, Barbary Hall P. A.
ST. ANDREW'S CHURCH, Gilnock		Mrs. Lona Rhoden, 28 Rosedale Close, Glenco, Santa Cruz P. O.	Mrs. Margaret Isaacs, Leeds P. A.
ST. MATTHEW'S CHURCH, Santa Cruz		Mrs. Karlene Johnson, Burnt Ground, Santa Cruz	Mrs. Edith Chedda, 33 Beadle Heights, Santa Cruz P. O.
ST. JAMES' CHURCH, Mount Hermon			

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF ST. ELIZABETH (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
ST. STEPHEN'S CHURCH, Nain	56	Basil H. Bennett, Nain P. O.	Robert Smalling, Myersfield P. O.
CHURCH OF THE HOLY SPIRIT, Pepper			
CHURCH OF THE TRANSFIGURATION, Leeds		Joined with Gilnock	
ST. MARY'S CHURCH, Southfield	68	Mrs. Lena Carvalho, Bellvue	Mrs. Donna Hendricks, Retirement
ST. MARK'S CHURCH, Mayfield	140	Mrs. Edna Coke, Munro	Miss Olive Stephenson, Top Hill
ST. DAVID'S CHURCH, Morningside	60	Miss Marjorie Witter, Morningside, Junction	Mrs. Hyacinth Madden, Red Bank P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MANDEVILLE REGION**

DEANERY OF ST. ELIZABETH (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
<p>St. Paul's Church, Tryall</p> <p>ST. ALBAN'S CHURCH, Stanmore</p> <p><b><i>YOUTH REPRESENTATIVE</i></b></p>	66	<p>Miss Hermine Bent, Tryall</p> <p>Miss Danielle Blake, Brompton, Fyffe's Pen P. O.</p> <p>Otteino Channer Lacovia</p>	<p>Mrs. Joan Gordon, Tryall</p> <p>Miss Karla Wright, Leeds P. A.</p> <p>Jason Danvers, Santa Cruz P. O.</p>

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

DEANERY OF ST. ANN

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Ann's Bay Parish Church, St. Ann's Bay	189	Mrs. Lorna Hallett, P. O. Box 168, St. Ann's Bay	Mrs. Beverley Richards, P. O. Box 4921, Bamboo
St. Saviour's Church, Lime Hall			
St. John's Church, Ocho Rios	277	Peter Lewis, Easy Street, Colgate, Ocho Rios P. O.	Milton Wright, Mansfield Heights, Ocho Rios P. O.
St. Francis Church, Hiattsfield			
St. Matthew's Church, Claremont	133	Miss Shantel Benjamin, Tank Street, Claremont P. O.	Mrs. Winsome Steele, Carlton Mountain, Claremont P. O.
Christ Church, Moneague	51	Jevvor Duncan, Grierfield, Moneague P. O.	Mrs. Hermine Hill, 175 Poinettia Close, Moneague P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

DEANERY OF ST. ANN, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
<p>St. Mark's Church, Brown's Town</p> <p>St. James' Church, Gibraltar</p> <p><b><i>YOUTH REPRESENTATIVES</i></b></p>	79	John Watkis, 20 Liberty Gardens, Box 508, Browns Town	Miss Joyce Headlam, Wilberforce, Brown's Town P. O.



**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

**DEANERY OF TRELAWNY**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Peter's Church, Falmouth, The Parish Church	112	Mrs. Jasmine Hewitt, 62 Blackwin Avenue, Deeside P. O.	Miss Monnecia Duncan, 37 Princess Street, Falmouth P. O.
Christ Church, Marley	58	Miss Paulette Smith, Content, Adelphi P. O.	Miss Marlene James, 440 Catherine Hall, Montego Bay P. O.
St. Michael's Church, Clark's Town	135	Mr. Devon L. Brown, Clark's Town P. O.	Miss Rebecca Feurtado, Clark's Town P. O.
St. Matthew's Church, Jackson Town	55		
St. Andrew's Church, Albert Town	311	Miss Jacqueline Dyer, Albert Town P. O.	Miss Doreth Kerr, Albert Town P. O.
St. Peter's Church, Wait-a-Bit	254	Dwayne Edwards, Wait-a-Bit P. O.	Ian Powell, Wait-a-Bit P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

DEANERY OF TRELAWNY, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Silas' Church, Troy	55	Miss Dorothy Simms, Troy P. O.	Miss Carmen Mitchell, Troy P. O.
St. Barnabas Church, Warsop	48	Not Qualified	
St. James' Church, Craighead	170	Clovis Collins, Craighead P. O.	Miss Carmen Daley, Craighead P. O.
<b><i>YOUTH REPRESENTATIVES</i></b>		Kedon Glave, Troy P. O.	Trevor Broady, Rio Bueno P. O.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

**DEANERY OF ST. JAMES**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. James' Parish Church, Montego Bay	584	Miss Marjorie McGibbon, 4 Claude Clarke Avenue, Montego Bay  Mrs. Karlene Minott, P. O. Box 1283, Montego Bay	Mrs. Joy Forde, c/o P. O. Box 308, Montego Bay  Mrs. Carlene Dehaney, c/o P. O. Box 308, Montego Bay
St. Francis Church, Glendevon	59	Mrs. Rosella E. Campbell, Lot # 1, Pitfour Heights, Montego Bay # 2	Miss Lorna McFarlane, Glendevon, Hendon P. O.
St. Augustine's Church, Coral Gardens	89	Lt. Col. Norman Tomlinson, P. O. Box 22, Little River	Miss June Daley, c/o Corinaldi Primary School, Montego Bay # 2
Holy Trinity Church, Westgate	246	Mrs. Joan Downer, Irwin Heights, Montego Bay # 2	Miss Enid McKenzie, Catherine Mount, Box 1364, Montego Bay

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

DEANERY OF ST. JAMES, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
<p>St. Luke's Church, Vaughnsfield</p> <p>St. John's Church, Grace Hill</p> <p>St. Mary's Church, Montpelier</p> <p>St. Stephen's Church, Cambridge</p> <p>St. Matthew's Church, Catadupa</p>	50	<p>Mrs. Veronica Lynch, 3 Valencia Drive, Box 905, Montego Bay</p> <p>Mrs. Heather Graham, Flamstead Gardens P. A.</p>	<p>Carol Westcarr, 10 Dunbar Close, Montego Bay</p> <p>Mrs. Monica V. Morris, Tangle River, Point P. O.</p>

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

DEANERY OF ST. JAMES, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Saviour's Church, Chichester  <b>YOUTH REPRESENTATIVES</b>	54	Mrs. Hermine L. Grant, Haughton Grove, Ramble P. O.  Miss Joleine Longman, Granville P. O.	Miss Sue-Ellen Lewin, Chichester, Ramble P. O.  Miss Krystal-Gayle Graham, Flamstead Gardens P. A.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

**DEANERY OF HANOVER**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
Lucea Parish Church, Lucea	70	Junior Donalds, Green Islands P. O.	Miss Lorraine Allen, Hopewell P. O.
Holy Trinity Church Green Island	54	Miss Sybil Drummond, Green Islands P. O.	Miss Vilma Campbell, Green Islands P. O.
St. Bartholomew's Church Dalmally	61	Odeen Smith, Dias P. O.	Miss Tasha Grant, Dias P. O.
<b>YOUTH REPRESENTATIVES</b>		Miss Terrian Bennett, Green Island P. O.	Chadwade Anderson, Blairs Hill P. A.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

**DEANERY OF WESTMORELAND**

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. George's Church, Savanna-la-Mar	248	Miss Yvonne Hewitt, Sheffield P. O.  Mrs. Norma Lindsay, 13 John Wesley Drive, Savanna-la-Mar P. O.	Mrs. Veronica Beharie, 482 Frome Drive, Shewsbury, Petersfield P. O.  Miss Kerry Parchment Kerr, Frome P. O.
St. Barnabas Church, George's Plain	103	Miss Andrea Clarke, 471 Shewsbury Housing Scheme, Petersfield P. O.	Mrs. Beverley Williams, Icy Way, Frome P. O.
Holy Trinity Church, Grange Hill	56	Miss Angella Reddie, Grange Hill P. O.	Miss Raquel Sankey, Grange Hill P. O.
Church of the Transfiguration, Mount Grace	54	Mrs. Camille Newton, 8 Casa Buena Estate, Farm Pen	Mrs. Clara Wilson, Frome Compound, Frome P. O.
St. James' Church, Grange			

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

DEANERY OF WESTMORELAND, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. John's Church, Darliston	164	Mrs. Shelly-Ann Gammon, Darliston P. O.	Miss Joy Drummond, Darliston P. O.
St. Peter's Church, Petersfield	202	Mrs. Christine Davidson, Petersfield P. O.	Carlton Campbell, Petersfield P. O.
St. James' Church, New Roads			
St. Michael's Church, Kew Park	55	Miss Annette Higgins, Rat Trap, Lamb's River P. O.	Mrs. Janet Nugent, Cedar Grove, Lamb's River P. O.
St. Thomas' Church, Bluefields	72	Marlon M. E. Drummond, Brighton, Bluefields P. O.	Mrs. Marcia E. Rose, Belmont, Bluefields P. O.
St. Thomas' Church, Kings	60	Miss Theresa Lindo, Whitehouse P. O.	Mrs. Claudette J. Wynter, Petersville, Whitehouse P. O.
St. Paul's Church, Little London	161	Miss Aldith Walker, Delveland P. A.	Mrs. Maisie Campbell, Delveland P. A.



**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LIST OF LAY REPRESENTATIVES & ALTERNATE LAY REPRESENTATIVES TO SYNOD 2015**  
**MONTEGO BAY REGION**

DEANERY OF WESTMORELAND, (Cont'd)

NAME AND ADDRESS OF CHURCH	ELECTORAL ROLL	NAME AND ADDRESS OF LAY REPRESENTATIVES TO SYNOD	NAME AND ADDRESS OF ALTERNATE LAY REPRESENTATIVES TO SYNOD
St. Mary's Church, Negril  <b>YOUTH            REPRESENTATIVES</b>	104	Mrs. Delores O'Connor, Norman Manley Blvd., Negril P. O.  Miss Sheba Allen, Savanna-la-Mar P. O.  Miss Peterkim Pusey, Darliston P. O.	Mrs. Eujorie Myrie, West End, Negril P. O.  Romell Stone, Grange Hill P. O.  Daniel Evans



## **Appendix 2 (XI)**

### **MEMBERS IN ATTENDANCE AT SYNOD**

**Diocese Of Jamaica & The Cayman Islands**

**MEMBERS IN ATTENDANCE AT SYNOD – 2015**

**CLERGY, DEACONESSES & CHURCH ARMY OFFICERS**

**1. BISHOPS:**

DANIEL, Dr. Harold B. Retired  
GOLDING, Leon P.  
GREGORY, Dr. Howard K. A.  
REID, The Hon. Dr. Alfred C. Retired  
THOMPSON, Dr. Robert M.

ELLIOTT, Michael F.  
EVANS, Darren

FAIRWEATHER-WILSON, Jean P.  
FERGUSON, Iva

GEDDES-McDONALD, Lorraine  
GOODEN, Sedley C  
GRAHAM, Mary V.L.  
GRANT, Basil L.  
GREENE, Vinton C.

**2. CLERGY:**

ALLEN, Michael O.  
ANDERSON, Richard I  
ATKINSON-LINTON, Judith  
  
BARNES, Canon Denzil C.  
BARNES, Douglas  
BARRY, Muffet E.  
BECKFORD, Cleverton R.  
BLACKWOOD, Seymour C.  
BLAKE, Winston R.  
BOGLE, Paul A.  
BRACKETT, Ulit  
BRAMWELL, Jacqueline  
BRAMWELL, Rose M.  
BROWN, Annett F.  
BROWN, Kirk A.  
BROWN, Michael M. St. D.  
BUCHANAN, Dr. Barrington C.

HALL, Alwyn O.  
HONEYGHAN, Khan O.  
HONEYGHAN, Rory A.  
HURST, Louis J.  
HUTCHINSON, Seymour G.

INSHANALLY, Errol

JACKSON, Basil E.  
JACKSON, Franklyn A.  
JENNINGS, Edward L.  
JERVIS, Canon Georgia C.  
JOHNSON, Claudette I.  
JOHNSON, Leroy A.  
JOHNSON, Dr. Patricia I.  
JONES, Barrington A.  
JOSEPH, Patrick H.

CAMPBELL, Garfield R.  
CAMPBELL, Monique S. A.  
CAREY, Melvin E.  
CLARKE, Peter D.  
COLEY, Delroy  
CUNNINGHAM, The Ven. Patrick G.

KEANE-DAWES, Ronald G.  
KINKEAD, Khaliah S.  
KITSON, Canon Major Dr.  
Sirrano A.

DANIEL, Canon Judith A. Retired  
DANVERS, Charles L.  
DONALD, Beverley B.  
DYER, Errol L.

LEWIS, Don T.  
LEWIS, Larius  
LLEWELLYN, Cleve W.  
LYNCH, Ven. Hollis P. Retired  
LYNCH, Percival

McLEAN, Robert A.  
McLEOD, Basil E.  
McDONALD, Ichilda E.  
McLAREN, Zelpha H.  
MAJOR-CAMPBELL, Sean C.  
MANDERSON, Canon Charles E.  
MARTIN, Dr. D. Anthony  
MELLISH, Horace B. S.  
MINOTT, Garth A.  
MOORE, Sidney A.  
MOWATT, Leslie A.  
MUNROE, Major Milverton

NEMBARD, The Ven. Justin A.  
NEWSOME, Melvin G.  
NISBETH, Shawn  
NUGENT, Isaac A.

PARKES, Ralph M.  
PERRIN, Canon, the Hon.  
Hartley D.  
PHILLIPS, Cheryl B.  
POINSETT, Beverly E.  
POWELL, Canon Abner L.

REID, Andrew L.  
REID, Canon Collin D.  
REID, David a.  
RILEY, Elizabeth  
ROBINSON, Shirley G.  
RUDDOCK, Ula I.

SATCHELL, Professor. Veront M.  
SHARP, Paul A.  
SIMPSON, Marlon A.  
SMALLING, Major Denston St.G.  
SMALLING, Perline A.  
SOLOMON, Michael V.  
SUTHERLAND, Miranda O.

TAYLOR-YOUNGE, Ransford  
THOMAS, The Ven. Winston M.  
THOMAS, Veronica D.  
TUCKER, Richard A.  
TULLOCH, Dr. Alton B.  
TULLOCH, Carlton H.

WARNER, Stephanie P.  
WHITE, Rita

WIGGAN, Melrose  
WILLIAMS, Whitson L.  
WILLIS, William B.  
WILSON, Ulric N.

### **3. DEACONESSES**

CUNNINGHAM, Elaine L.

### **4. CHURCH ARMY OFFICERS**

HENRY, Joshua  
MOSS, Myrel E.  
ROBERTS, Alvarine D.  
STEWART, Melvorn  
TAYLOR, Andrea  
THOMAS, Phyllis  
THOMPSON, Norma E.  
WALTON, Molly

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**LAY MEMBERS IN ATTENDANCE AT SYNOD – 2015**

**MEMBERS OF SYNOD**

ALLEN, Miss Valrie  
 ANDERSON, Mrs Audrey E.

BARNES, Miss Vivienne  
 BARRETT, Sister Stephanie  
 BENJAMIN, Miss Shantel  
 BENNETT, Basil H.  
 BENT, Miss Hermine  
 BERRY, Mrs Sandra  
 BLAKE, Ambassador Byron  
 BOOTHE, Mrs. Cynthia  
 BROWN, Miss Cynthia  
 BROWN, Devon L.  
 BROWN, Mrs Marshalee  
 BROWN, Miss Pauline  
 BRYAN, Keith G.

CAMPBELL, Miss Angeline  
 CAMPBELL, Miss Rosella E.  
 CARVALHO, Mrs Lena  
 CHARLES-CHRISTIE, Dr. Desiree  
 CLARKE, Mrs. Andrea  
 CLARKE, Miss Anna-Kay  
 CLARKE, Mrs. Audrey  
 COKE, Mrs. Edna  
 COLLINS, Clovis

DANIEL, Harold S.  
 DAVIDSON, Miss Angelique  
 DAVIDSON, Mrs Christine  
 DAWKINS, Mrs Faye E.  
 DAYES, Miss Dawn  
 DILBERT, Miss Andria  
 DONALDS, Junior  
 DOUCE, Mrs, Trayan  
 DOWNER, Joan  
 DRUMMOND, Marlon M. E.  
 DRUMMOND, Miss Sybil  
 DUNACN, Jevvor  
 DUNCAN, Miss Monnecia

DYER, Miss Jacqueline  
 De PASS, Peter

EDWARDS, Dwayne  
 ELLIS, Winston  
 EVELYN, Mrs Donna

FINDLAY, Mrs. Tashalita  
 FISHER, Miss Tatik  
 FLETCHER, Miss Diane  
 FORDE, Mrs. Joy

GAMMON, Mrs. Shelly-ann  
 GORDON, Mrs. Patricia  
 GRAHAM, Mrs. Heather  
 GRANT, Miss Deon  
 GRANT, Mrs. Hermine

HALL, Clarence  
 HALLETT, Miss Lorna  
 HARTLEY, Rupert  
 HENRY, Ian  
 HENRY, Miss Margaret  
 HEWITT, Mrs. Jasmine  
 HEWITT, Miss Yvonne  
 HOPE, Professor Elizabeth  
 HUTCHINSON, Andrew

ISAACS, Mrs. Margaret

JHAGAROO, Mrs. Lavern  
 JOHNSON, Mrs. Karlene  
 JONES, Mrs Winnifred

KING, Miss Nardia T.

LAWRENCE ,Mrs Beverley  
 LAWRENECE, Mrs Monica  
 LEWIS, Peter  
 LINDO, Miss Theresa  
 LINDSAY, Mrs. Norma  
 LYNCH, Mrs Veronica

Mc CARTHY, Mrs Patricia  
Mc CAUSELAND, Mrs. Beverley  
Mc GIBBON, Miss Marjorie  
Mc INTOSH, Patrick A. E.  
Mc KENZIE, Mrs Eunice

MARSHALL, Miss Claudette  
MASTERS, Mrs Marion  
MEARS, Craig  
MENZIE, Mrs Lorna  
MITCHELL, Mrs Pauline  
MORGAN, Miss Keisha  
MORRISON, Miss Lizette

NEWTON, Mrs Camille

O'CONNOR, Mrs Delores

PINK, Mrs Jacqueline  
PLUMMER, O'Dayne  
POWELL, Miss Mickole

RADCLIFFE, Clement A.  
REDDIE, Miss Angela  
REYNOLDS, Mrs Patricia  
ROBINSON, Mrs. Lesa  
ROBINSON, Miss Zola  
ROOMES, Neville  
ROSE, Miss Kameal

ROWE, Miss Shereca

SCOTT, Miss Pamiel  
SIMMS, Miss Dorothy  
SINCLAIR, Mrs. Naomi Avril  
SMITH, Odeen  
SMITH, Miss Paulette  
SOARES, Sterling

THOMAS, Newton  
THOMPSON, Dimitri M.  
THOMPSON, Miss Mirriam  
TOMLINSON, Lt Col Norman  
TOWNSEND, Hopeton

VASSELL, Miss Antoinette

WALKER, Miss Aldith  
WALKER, Mrs Vennette  
WALLACE, Andre  
WALTERS, Howard A.  
WALTERS, Mrs Valrie  
WATKIS, John  
WEBSTER, Mrs. Phyllis  
WIGGAN, Mrs. Linnette  
WILLIAMS, Mrs Audrey  
WILLIAMS, Mrs Millicent  
WILLIAMS, Miss Phillipa  
WILLIAMSON, Miss Sandra A.  
WINT, Mrs. Mar

## **REPRESENTATIVES FROM DIOCESAN ORGANIZATIONS**

The Brotherhood of St. Andrew  
HOPE, Dr Trevor  
LINDO, Norman

The Mothers' Union  
BEHARIE, Mrs. Opal  
PRICE, Mrs. Hermine

**The Women's Auxiliary**  
GRIFFITH, Mrs. Blossom  
LINDO, Mrs. Sherril

### **THE BISHOP'S NOMINEES**

CRAWFORD, Vivian  
DAVIS, Winston  
HALL, Lady Rheima  
McINTOSH, Mrs Fay

### **REPRESENTATIVES OF THE ANGLICAN STUDENTS – U. T. C. W. I.**

BARRETT, Miss Nina-Rae  
WAUGH, Andre

### **REPRESENTATIVE – DEPARTMENT OF EDUCATION & YOUTH**

### **DEANERY COUNCIL YOUTH REPRESENTATIVES**

BENNETT, Miss Terrian	McFARLANE, Miss Audrian
BLAKE, Miss Danielle	McKENZIE, Miss Desiree
BLAKE, Miss Shavaneer	PUSEY, Miss Peterkim
CADOGAN, Miss Tenecia	STEWART, Davin
CHANNER, Ottieno	TOMLINSON, Theo
GLAZE, Kedon	VENSON, Miss Vanessa
IRVING, Miss Shelly-Ann	WEDDERBURN, Sergio
LONGMAN, Miss Joleine	

### **THE CHANCELLOR**

McCALLA, The Hon. Mrs. Justice Zailea

### **CHAIRMAN – DIOCESAN FINANCIAL BOARD**

FENNELL, O.J., The Hon. Dr. Michael

### **INCORPORATED LAY BODY**

JARRETT, Earl  
LAWRENCE, O.J., The Hon Dr Vincent M.  
MILLER, Crafton S.



## **Appendix 3**

### **AGENDA SCRUTINEERS' REPORT RESOLUTIONS**



## APPENDIX 3 (1) AGENDA OF SYNOD

### 145<sup>TH</sup> ANNUAL SYNOD – BUSINESS SESSIONS WEDNESDAY, 8<sup>TH</sup> APRIL TO FRIDAY, 10<sup>TH</sup> APRIL, 2015

**HOLIDAY INN SUNSPREE RESORT, ROSE HALL,  
MONTEGO BAY**

*Theme:*

*“Singing the Lord’s Song in a Strange Land”*

### AGENDA AND HOURS OF BUSINESS

**NOTE:** Synod will break for Lunch each day, Wednesday and Thursday, from 1:00 p.m. to 2:00 p.m.

#### WEDNESDAY – APRIL 8

6:30 a.m.		MATINS – The Montego Bay Region
7:00 a.m.		HOLY COMMUNION – The Montego Bay Region
8:15 a.m.		B R E A K F A S T
9:30 a.m.	1	SYNOD CONVENES
	2	Prayer : The Rev. Garth A. Minott Warden of Anglican Students – UTCWI
	3	Appointment of Scrutineers
	4	Roll Call/Registration
	5	The Bishop's Charge (Part Two)
10:15 a.m.	6	Scrutineers' Report
10:20 a.m.	7	Approval Of Hours Of Business
10:25 a.m.	8	APPOINTMENT OF SELECT COMMITTEE
	9	NOTICE OF BILLS TO AMEND CANONS
	10	NOTICE OF RESOLUTIONS AND OF QUESTIONS
	11	TABLING OF REPORTS IN THE HANDBOOK AND REPORTS ON RESOLUTIONS OF SYNOD 2014

10:45 a.m.	12	ISSUES – MANAGEMENT AND FINANCE
		(a). Review of the Financial Statement for 2014
		(b). Estimates Of Receipts And Expenditure For 2015
		(c). Resolution – General Banking Facilities
		(d). Election – (i) The Chairman – Diocesan Financial Board (ii). The Auditors
11:45 a.m.	13	Children Crime, Corruption – A case study of Jamaica's Adolescence Mrs. Diahann Gordon-Harrison – Office of the Children's Advocate Panel Discussion – Moderator: Dr. Desiree Charles-Christie Panelists: Mr. Sterling Soares, Rev. Mary Graham, Sister Myrel Moss, C.A. Mrs. Phyllis Webster, Miss Philippa Williams
1:00 p.m.		LUNCH
2:15 P.M.		SYNOD RE-CONVENES
	14	Report of the Board of Nomination
2:30 p.m.	15	The Visioning Process i. Update ii. Progress Report – St. George's Church, Grand Cayman
4:00 p.m.		Break
4:15 p.m.	16	Bills to amend Canons – Second & Third Readings
5:30 p.m.	17	Evensong – The Montego Bay Region
6:00 p.m.		SUPPER
7:30 p.m.	18	The Rev. Jerry Keucher's Report Report on Schools
9:00 p.m.		A D J O U R N M E N T

T H U R S D A Y – APRIL 9		
6:30 a.m.		MATINS: The Kingston Region
7:00 a.m.		HOLY COMMUNION: Missionary Morning – The Kingston Region
8:15 a.m.		B R E A K F A S T
9:30 a.m.		SYNOD RECONVENES
	1	PRAYERS The Rev. Garth Minott Warden of Anglican Students – UTCWI
	2	MINUTES
10:00 a.m.	3	MISSION – THE ANNUAL GENERAL MEETING THE JAMAICA CHURCH MISSIONARY SOCIETY
11:00 a.m.	4	(a). Property Development (b). Report on Outreach Programmes
1:00 p.m.		L U N C H
2:00 p.m.		SYNOD RE-CONVENES
2:00 p.m.	5	AWARDS CEREMONY
3:15 p.m.	6	ELECTIONS TO DIOCESAN BOARDS, COUNCILS & COMMITTEES
3:45 p.m.	7	i. Hello! Are you listening? Things I want my Church to understand. Youth Representatives ii. The Millennial Challenges
5:30p.m.	8	Evensong – The Kingston Region
6:00 p.m.		SUPPER

7:30 p.m.	9	SYNOD RE-CONVENES (a). Presentation: The Rev. Canon Georgia Jervis (b). The Code of Conduct
9:30 p.m.		ADJOURNMENT
F R I D A Y – APRIL 10		
6:30 a.m.		MATINS – The Mandeville Region
7:00 a.m.		HOLY COMMUNION: The Mandeville Region
8:00 a.m.		B R E A K F A S T
10:00 a.m.		SYNOD CONVENES
	1	PRAYERS: The Rev. Garth A. Minott Warden of Anglican Students, UTCWI
	2	MINUTES
10:30 a.m.	3	DEBATE ON RESOLUTIONS
12:00 noon	4	ELECTION RESULTS – BOARDS AND COMMITTEES
	5	ANSWERS TO QUESTIONS TABLED
1:00 p.m.	6	THE PRESIDENT’S CLOSING REMARKS
1:30 p.m.	7	VOTE OF THANKS
	8	MINUTES
	9	THE BISHOP’S BLESSING
	10	SYNOD PROROGUES
		L U N C H
NOTE:	Canon IV, Article 17 states that “Synod shall not be prorogued until the business before it be finished or otherwise dealt with.” It is hoped that Synod will conclude its Business by 1:30 p.m. on Friday.	

**APPENDIX 3 (11)**  
**145<sup>th</sup> Annual Diocesan Synod – 2015**  
**Scrutineers' Final Report**

**1. HOUSE OF CLERGY**

		On Roll	Present
1	Bishops	6	5
2	Clergy	150	103
3	Deaconesses	3	1
	<b>TOTAL</b>	<b>159</b>	<b>109</b>

**2. HOUSE OF LAITY**

		On Roll	Present
1	Church Army Officers	11	9
2	Ex Officio	7	5
3	Bishop's Nominees	4	4
4	U.T.C.W.I. Students	2	2
5	Diocesan Organizations	7	6
6	Lay & Alternate Lay Reps	134	121
7	Deanery Council Youth Reps	16	15
	<b>TOTAL</b>	<b>195</b>	<b>162</b>

**3. SUMMARY**

		On Roll	Present
1	House of Clergy	159	109
2	House Laity	181	162
	<b>TOTAL</b>	<b>340</b>	<b>271</b>

## QUORUM FOR THE CONDUCT OF THE BUSINESS OF SYNOD

Canon XLIX Article 4 "The quorum for the transaction of business shall be twelve members of each Order – Clerical and Lay; Provided that on the motion of the President, the quorum may be reduced for the remainder of the session, to six of each Order by the vote of a majority of those present in a House containing the full quorum. The presence of a quorum shall be ascertained by the President immediately before the opening Prayer."

Signed:       The Rev. Richard A. Tucker  
                  The Rev. Charles Danvers  
                  Mr. Basil H. Bennett  
                  Mrs. Donna Evelyn

**APPENDIX 3 (111)**  
**RESOLUTIONS FOR SYNOD 2015**

**Resolution # 1 – Re: General Banking Facilities**

**WHEREAS** the Diocese of Jamaica and the Cayman Islands may from time to time require General Banking Facilities, not limited to overdraft, e.g. Letters of Guarantee;

**BE IT RESOLVED** that this Synod authorize the Diocesan Financial Board to arrange General Banking Facilities at the National Commercial Bank (Jamaica) Limited, or any other Bank registered under the Banking Act for a total amount not exceeding two million dollars (\$2,000,000.00) should the need arise.

Moved by: The Hon. Michael Fennell, O.J.

Seconded by: The Rev. Canon Denzil Barnes

PASSED

**Resolution # 2 – Re: Change of status of the St. James' Church, Kendall**

**WHEREAS** a settled Congregation in this Diocese is required to have at least fifty members on the Electoral Roll and to be financially self sustaining; and

**WHEREAS** St. James' Church, Kendall, in the Deanery of Manchester has not for a number of years been able to meet this standard – the membership being forty-one (41) and the income from the Church cannot meet its financial obligations; and

**WHEREAS** the Diocesan Council and the Diocesan Financial Board having examined the position confirms the failure of the St. James' Church, Kendall, to meet its Synodical obligations and otherwise maintain its position of self support;

**BE IT RESOLVED THAT** the status of the said St. James' Church, Kendall, be reclassified to that of a Mission.

Moved By: Ven. Winston Thomas

Seconded By: Mr. Clarence Hall

PASSED

**Resolution # 3 – Re: Change of status of the St. Philip's Church, Old England**

**WHEREAS** a settled Congregation in this Diocese is required to have at least fifty members on the Electoral Roll and to be financially self sustaining; and

**WHEREAS** St. Philip's Church, Old England, in the Deanery of Manchester has not for a number of years been able to meet this standard – the membership being twenty-two (22) and the income from the Church cannot meet its financial obligations; and

**WHEREAS** the Diocesan Council and the Diocesan Financial Board having examined the position confirms the failure of the St. Philip's Church, Old England, to meet its Synodical obligations and otherwise maintain its position of self support;

**BE IT RESOLVED THAT** the status of the said St. Philip's Church, Old England, be reclassified to that of a Mission.

Moved By: Ven. Winston Thomas

Seconded By: Mr. Clarence Hall

PASSED

**Resolution # 4 – Re: Change of status of the St. Luke's Church, Aboukir**

**WHEREAS** a settled Congregation in this Diocese is required to have at least fifty members on the Electoral Roll and to be financially self sustaining; and

**WHEREAS** St. Luke's Church, Aboukir, in the Deanery of St. Ann has not for a number of years been able to meet this standard – the membership being twenty-six (26) and the income from the Church cannot meet its financial obligations; and

**WHEREAS** the Diocesan Council and the Diocesan Financial Board having examined the position confirms the failure of the St. Luke's Church, Aboukir, to meet its Synodical obligations and otherwise maintain its position of self support;

**BE IT RESOLVED THAT** the status of the said St. Luke's Church, Aboukir, be reclassified to that of a Mission.

Moved By: Rt. Rev. Leon Golding

Seconded By: Ven. Justin Nembhard

PASSED

**Resolution #5 – Re: Change of status of the St. James', Church, Gibraltar**

**WHEREAS** a settled Congregation in this Diocese is required to have at least fifty members on the Electoral Roll and to be financially self sustaining; and

**WHEREAS** St. James', Church, Gibraltar, in the Deanery of St. Ann has not for a number of years been able to meet this standard – the membership being thirty-three (33) and the income from the Church cannot meet its financial obligations; and



**WHEREAS** the Diocesan Council and the Diocesan Financial Board having examined the position confirms the failure of the St. James', Church, Gibraltar, to meet its Synodical obligations and otherwise maintain its position of self support;

**BE IT RESOLVED THAT** the status of the said St. James', Church, Gibraltar, be reclassified to that of a Mission.

Moved By: Rt. Rev. Leon Golding  
Seconded By: Ven. Justin Nembhard

PASSED

**Resolution # 6 – Re: Change of status of the St. Jude's Church, Slipe**

**WHEREAS** a settled Congregation in this Diocese is required to have at least fifty members on the Electoral Roll and to be financially self sustaining; and

**WHEREAS** St. Jude's Church, Slipe, in the Deanery of St. Elizabeth has not for a number of years been able to meet this standard – the membership being twenty-six (26) and the income from the Church cannot meet its financial obligations; and

**WHEREAS** the Diocesan Council and the Diocesan Financial Board having examined the position confirms the failure of the St. Jude's Church, Slipe, to meet its Synodical obligations and otherwise maintain its position of self support;

**BE IT RESOLVED THAT** the status of the said St. Jude's Church, Slipe, be reclassified to that of a Mission.

Moved By: Ven. Winston Thomas  
Seconded By: Rev. Tony Reid

PASSED

**Resolution # 7 – Re: Change of status of the St. Matthew's Church, Catadupa**

**WHEREAS** a settled Congregation in this Diocese is required to have at least fifty members on the Electoral Roll and to be financially self sustaining; and

**WHEREAS** St. Matthew's Church, Catadupa, in the Deanery of St. James has not for a number of years been able to meet this standard – the membership being forty-five (45) and the income from the Church cannot meet its financial obligations; and

**WHEREAS** the Diocesan Council and the Diocesan Financial Board having examined the position confirms the failure of the St. Matthew's Church,

Catadupa, to meet its Synodical obligations and otherwise maintain its position of self support;

**BE IT RESOLVED THAT** the status of the said St. Matthew's Church, Catadupa, be reclassified to that of a Mission.

Moved By: Rt. Rev. Leon Golding  
Seconded By: Ven. Justin Nembhard

PASSED

### **Resolution # 8 – Re: A Diocesan Mission Policy for Schools**

**WHEREAS** the Anglican Church has been one of the pioneers of education in this country and continues to be a stakeholder through its schools in the development of Christian men and women; and

**WHEREAS** the Church has done this through the work of clergy and church workers and congregations in schools in their various locations, and through Anglicans who gave devoted service to the cause of education; and

**WHEREAS** the population of Anglicans present in our schools as teachers, staff, and students has diminished over the years, as has also the availability of clergy and church workers to give chaplaincy services to our educational institutions; and

**WHEREAS** the country and the Synod have noticed over the years that there is a diminished influence and participation of the Church in the life of schools, while school populations have increased and values and morals have moved away from Christian norms; and

**WHEREAS** the Board and Department of education and Youth, along with clergy and church workers do maintain a presence in our schools – an effort which could be strengthened by the Diocesan mission policy for schools in Jamaica, and collaborative efforts between Deanery and regional Councils and the Department of education and Youth;

**BE IT RESOLVED THAT** the Synod requests the Board of education and Youth and the JCMS to develop a mission policy for schools; and

**BE IT FURTHER RESOLVED THAT** it facilitates congregations in offering chaplaincy services to schools in general and Anglican Schools in particular.

Moved By: Dr. Vincent Lawrence  
Seconded By: Sister Norma Thompson CA

PASSED

**Resolution # 9 – Re: Change of status of the St. James’ Church, Mt. Hermon**

**WHEREAS** as required by the Canons of our Church, a settled Congregation is required to have a minimum of fifty (50) members on its Electoral Roll and to be financially self supporting; and

**WHEREAS** St. James’ Church, Mt. Hermon, in the Gilnock/Santa Cruz Cure in the St. Elizabeth Deanery in the Mandeville Region has for a number of years not been able to achieve the required standard of membership and financial self support; and

**WHEREAS** the resolution to address the matter at the Diocesan Council and the Diocesan Financial Board was not prepared on time;

**BE IT RESOLVED THAT** this Synod gives authority to the Diocesan Council and Diocesan Financial Board to take action on the recommendation to reclassify the said St. James Church, Mt. Hermon, to the status of a Mission.

Moved by:                      Ven. Winston Thomas  
Seconded by:                Rev. Daren Evans

PASSED

**BILLS TO AMEND CANONS (SYNOD 2014)**  
**(These Amendments were inadvertently omitted from the  
2014 Synod Journal)**

CANON XXVIII – Article 2 Re: Of Removal of Clergy person

CANON XXI – Article 5 (2) Re: Of Resignation or death of a Bishop

CANON XXII – Article 6 (2) Re: Of Suffragan Bishops

Please refer to document “Proposed Amendment to Canons”.\*

**MEMORANDUM OF REASONS AND OBJECTS**

These amendments seek to harmonize the Canons with the Pension (Superannuation Fund and Retirement Scheme) Act 2004 regarding “Late Retirement Date”.

**A BILL TO AMEND CANON XXXI**

**RE: ASSOCIATE EVANGELIST PROGRAMME**

Arising out of Resolution No 4 of the 143<sup>rd</sup> Annual meeting of the Synod held in 2013. Articles 15, 16, 17, 18, 19, and 20 have been added to Canon XXXI. Please refer to document “Amendment to Canon XXXI of the Church Army to include Associate Evangelist.”

**THE MEMORANDUM OF REASONS AND OBJECTS**

To give effect to the Resolution passed at the Synod making the necessary Canonical provisions for trained Associate Evangelists to become a recognized form of Lay Ministry in the Diocese and so be eligible to hold the Bishop’s Licence.

## **Amendments to Canons**

### **Canon XXVIII**

#### **Article 2**

(2) A Clergyperson who has reached the age of seventy years shall retire except that if the Clergyperson was appointed before the 1<sup>st</sup> day of September 2006 he shall retire at age seventy-five years.

After retirement the Clergyperson. may thereafter continue to perform his Clerical duties with the approval of the Bishop upon the advice of the Selection Committee (referred to in Canon XXVII).

### **Canon XXI**

#### **Article 5**

(2) A Bishop who has reached the age of seventy years shall retire except if the Bishop was appointed before 1<sup>st</sup> day of September, 2006 he shall retire at age seventy-two years. Provided however, that at the request of the Diocesan Council a Bishop appointed before 1<sup>st</sup> day of September 2006, may remain in'office until he attains the age of seventy-five.

### **Canon XXII**

#### **Article 6**

(2) A Suffragan Bishop who has reached the age of seventy years shall retire: except that if the Bishop was appointed before 1<sup>st</sup> day of September 2006 he shall retire at age seventy-two years, provided however that at the discretion of the of the Bishop, a Suffragan Bishop appointed before 1<sup>st</sup> September 2006 may remain in office until he attains the age of seventy-five years.

### **Canon XIII**

Delete Article 3 (d) & (e)

**A BILL TO AMEND CANON XXXI**  
**RE: ASSOCIATE EVANGELIST PROGRAMME**

Arising out of Resolution of No 4 of the meeting of the Synod held in 2013. Articles 15, 16, 17, 18, 19, 20 has been added to Canon 33 (please refer to document). Amendment to Canon XXXI of the Church Army to include Associate Evangelist

**THE MEMORANDUM OF REASONS AND OBJECTS**

To give effect to the Resolution passed at the Synod Necessary for Canonical provisions for the trained Associate Evangelists to become a recognized form of Lay Ministry in the Diocese and so be eligible to hold the Bishop's Licence.

**Amendment to Canon XXXI of the Church Army to include**  
**Associate Evangelist**

**CANON XXXI to be amended to read OF THE CHURCH ARMY AND ASSOCIATE EVANGELIST**

**ARTICLE 15.**

**MEN AND WOMEN OF NOT LESS THAN** nineteen years of age of devout character and approved fitness and who have produced such testimonials and other documents as the Bishop may require, may be trained for work as an Associate Evangelist.

**ARTICLE 16.**

To be qualified for training as an Associate Evangelist the applicant must have four (4) CXC subjects or equivalent and must include English and must be an active member of the church in the Diocese of Jamaica and The Cayman Islands.

The period of training must be-approximately eighteen (18) months and the trainee must have qualified for certification on completion of the training.

## **ARTICLE 17.**

Persons seeking selection to participate in the training must do so by a letter of Application supported by three (3) References which must include a recommendation by a Priest of the church of the Diocese of Jamaica and the Cayman Islands and must make themselves available to be interviewed prior to selection.

## **ARTICLE 18.**

Upon successfully completing the training course and being duly certified the person will be duly appointed by the Bishop and assigned by the Bishop to any cure in the Diocese after consultation with the Head of the Church Army, provided that application has been made by the Rector or Clergy-in-Charge of the cure or with the consent of the said Clergy or the Rural Dean.

An Associate Evangelist so assigned shall work with and under the supervision of the Clergy or Commissioned Officers.

## **ARTICLE 19.**

An Associate Evangelist will be required to attend conferences and other CHURCH ARMY events and may apply to become a full time COMMISSIONED OFFICER after further training.

## **ARTICLE 20.**

Associate Evangelists will not be paid a stipend by the Diocese. Remuneration maybe as per agreement between the Associate Evangelist and the local Church.

## **BILL TO AMEND CANON L II**

### **RE: OF DIOCESAN REGIONS**

Arising out of Resolution No. 5 of the meeting of the Special Synod held in October 2013.

Articles 1, 3, 4, 5, 6, 7, 8, 10 of Canon LII were amended as follows:

#### **THE MEMORANDUM OF REASONS AND OBJECTS**

To give effect to the Resolution passed at the Special Synod, reverting to 3 Regions.

#### **CANON LII OF DIOCESAN REGIONS**

##### **ARTICLE I.**

- (1) The Diocese shall be organized into three (3) Regions, viz:
  - (a) Kingston Region
  - (b) Mandeville Region
  - (c) Montego Bay Region
- (2) The Kingston, Mandeville, and Montego Bay Regions, each to be supervised by a Suffragan Bishop.

##### **ARTICLE 2.**

- 1) The boundaries of the Regions shall be determined by resolution of Synod and may be altered in like manner at any Annual Synod or at any Special Synod called for that purpose.
- 2) When it is proposed that the boundaries of any Region are to be altered, six months' notice in writing shall be given by the Secretary of Synod to each member of Synod: Provided, however, that failure to notify any member shall not invalidate the resolution.
- 3) No such resolution shall be deemed to be carried unless it has been carried by at least two-thirds of the members present and voting.

##### **ARTICLE 3.**

In the event of sickness or absence from the island of the Suffragan Bishop, or if there is a vacancy in the Suffragan Bishopric of a Region, the Bishop may either appoint another Suffragan Bishop or the Archdeacon to supervise the Region or may so act until the Suffragan Bishop resumes his duties or the vacancy is filled.

##### **ARTICLE 4.**

- 1) A Regional Council (hereinafter in this Canon referred to as "the Council") shall be constituted in each Region. The membership of the Council shall consist of –
  - a) The Suffragan Bishop of the Region as Chairman;
  - b) The Archdeacon (s) of the Region;



- c) The Rural Deans of the Deaneries in the Region;
  - d) A member of the Clergy, to be elected annually in the month of January by each Deanery Council from among the Clergy in that Deanery;
  - e) Two persons other than clergy, who shall be elected annually in the month of January by each Deanery Council from among members on the Electoral Rolls of Churches or Missions in that Deanery.
- 2) No person other than the Suffragan Bishop, the Archdeacon(s) and the Rural Deans shall serve on the Council for more than three (3) consecutive years.

## **ARTICLES 5.**

- 1) The Council shall meet at least once in every three (3) months. Five members shall be a quorum.
- 2) In the absence of the Suffragan Bishop, the Archdeacon shall preside at any meeting. When the persons mentioned above are all absent, the members of the Council shall appoint a Chairman for that meeting. The Chairman shall have an original and a casting vote.
- 3) The Council shall regulate its own proceedings, and shall appoint a Secretary, whose duties shall be to keep the Minutes of the meetings and to conduct the correspondence on behalf of the Council. After each meeting of the Council a copy of the Minutes of the meeting shall be forwarded by the Secretary to the Bishop and to the Diocesan Secretary.

## **ARTICLE 6.** The duties of the Council shall be:-

- a) to assist the Suffragan Bishop in the general administration of the Region;
- b) to develop plans and to co-ordinate activities for the Region; and
- c) to recommend to the Bishop or to the Diocesan Council projected programmes for the Region as well as for the Diocese as a whole; Provided, however, that the Suffragan Bishop shall in no case be bound to act on any resolution of the Council where the Suffragan Bishop thinks that the Council has exceeded its authority, but shall, in the matter affected by such a resolution, refer same to the Bishop,  
The decision of the Bishop shall be final.

**ARTICLE 7.** Each Council may appoint a Sub-Committee consisting of the Suffragan Bishop, the Archdeacon (s) and two Lay members of the Council, to which Sub-Committee may be referred any matter arising between two meetings of the Council which, in the opinion of the Suffragan Bishop, is urgent. Such Sub-Committee shall have the power to deal with such matters as if it were the Council: Provided, however, that a report shall be made by the Suffragan Bishop to the Council at its next meeting.

The Quorum for such Sub-Committee shall be three (3) members. The Chairman shall have an original and a casting vote.

**ARTICLE 8.** The Suffragan Bishop, or the person acting as supervisor of the Region, as hereinbefore provided, may call a special meeting of the Council, where necessary, and shall call such a meeting, if requested to do so by at least three (3) members.

**ARTICLE 9.** Notwithstanding any Canon or other Regulation to the contrary any matter being submitted by a Deanery Council to the Diocesan Council or the Diocesan Financial Board shall be submitted through the Council which shall consider the matter and state its opinion thereon.

**ARTICLE 10.**

- 1) At least two weeks, but not more than four weeks, prior to the Annual Synod, the Suffragan Bishop having Supervision of the Region, or the person supervising the Region as provided in Article 3 of this Canon, shall convene a Regional Conference (hereinafter referred to as "the Conference")
- 2) Three weeks' notice in writing shall be given to each member of the Conference.
- 3) The Suffragan Bishop, having supervision of the Region, shall preside at the Conference, except in the case of a vacancy in the Suffragan See or in the case of illness or absence from the island.
- 4) The Bishop shall have the right to attend the Conference of each Region and to take part in the proceedings, but shall refrain from voting on any matter before the Conference.
- 5) The members of the Conference shall consist of:-
  - a) The Suffragan Bishop, as President;
  - b) The Archdeacon(s) of the Region;
  - c) The Chancellor;
  - d) The Chairman of the Diocesan Financial Board or his nominee;
  - e) The Diocesan Secretary;
  - f) Clergy, Deaconesses, Church Army Officers and Lay Workers residing in the Region and holding the Bishop's Licence
  - g) Members of the Incorporated Lay Body residing in the Region

- h) Representatives from the Laity from the Churches within the Region, elected as provided under Canon IV
  - i) Representatives from the Deaneries in the Region, elected as provided under Canon IV
  - j) A Representative of the Laity from each Mission in the Region, elected by the Congregation from among the members of the Advisory Committee of that Mission.
- 6) Alternate Lay Representatives as provided in Canon XLII may be invited as observers.
  - 7) The business of the Conference shall be to examine, discuss, and debate the Estimates of Receipts and Expenditure for the Diocese for the current year, all Reports and Resolutions which are to be presented to Synod, and any other matter which, in the opinion of the President, may properly be taken to the Annual Synod.
  - 8) The Conference may regulate its own proceedings.
  - 9) The Conference shall annually elect a Secretary, whose duties shall be to keep the Minutes of the meeting and to perform any duty which the President or the Conference may decide.
  - 10) Immediately after the Conference a copy of the Minutes shall be forwarded to the Suffragan Bishop, the Secretary of Synod, the Archdeacon(s,) and the Rural Deans of the Deaneries within the Region.

## **BILLS TO AMEND CANONS (SYNOD 2015)**

### **A BILL TO AMEND ARTICLE 4 OF CANON XLIX OF RULES OF ORDER**

#### **MEMORANDUM OF REASONS AND OBJECTS**

The proposed amendment to the quorum is to give effect to the factual situation that exists in terms of the increase in the numbers of the Clergy and the Laity that attend Synod.

### **A BILL TO AMEND THE CANONS TO ESTABLISH A CODE OF CONDUCT MEMORANDUM OF REASONS AND OBJECTS**

While recognising that the Canons have sought to address the responsibilities of the Clergy and Church Workers in general terms (CANONS XXIX. OF CLERICAL DUTIES; XXIXA. OF DEACONS; XXX. OF DEACONESSSES; XXXI. OF THE CHURCH ARMY; XXXII. OF HONORARY LAY READERS AND CATECHISTS) it is clear that no comprehensive code of conduct is presently in place that sets out in clear and unequivocal terms the professional and moral standards that are expected and required of the persons who are employed by or to the Diocese. The need for a Diocesan Code of Conduct that clearly states the standards required of all categories of employees and the consequences of violation or a failure to adhere to the standards has become more urgent in light of recent developments and is required to ensure that the Diocese has clear terms of engagement and provisions in place to address any breaches or claims that may arise as a result of the violation of the standards and/or responsibilities associated with any of its employees.

The Code of Conduct will be comprehensive and in keeping with the Ecclesiastical laws, Labour Laws and in keeping with the Code of Conduct that is being promulgated in the Province of the West Indies.

It would not be practical to encapsulate the Code of Conduct in the Canons but it is necessary to make provisions for it to have the force of a Canon and thus it is proposed that an additional Canon be inserted and numbered XXXVIII. OF CODE OF CONDUCT and the existing CANON XXXVIII. OF DISCIPLINE OF THE CLERGY be renumbered XXXVIII.A. This would enable the promulgation of the Code as part of the Canons of the Diocese while at the same time allowing for flexibility in crafting the codes to ensure that they are updated from time to time, whenever necessary, to meet the changing needs of an evolving society and the global environment in which the Church exists.

It is proposed that the new Canon be numbered **XXXVIII OF CODE OF CONDUCT** and the existing CANON XXXVIII OF DISCIPLINE OF THE CLERGY be re-numbered **XXXVIII.A**.

**A BILL TO AMEND ARTICLE 11 OF CANON XXVIII  
OF REMOVAL OF CLERGYMEN  
MEMORANDUM OF REASONS AND OBJECTS**

The proposed addition of a Proviso to Article 11 of Canon XXVIII is to make it abundantly clear that the Bishop is not obligated to make any assignment where an Incumbent and his Parishioners have had a disagreement and a Commission of Enquiry has been held and the Bishop determines that the Incumbent is to be removed from the Cure.

**A BILL TO AMEND CANON XXIX  
OF CLERICAL DUTIES  
MEMORANDUM OF REASONS AND OBJECTS**

The proposed addition of an Article 12 to Canon XXIX is to ensure the accountability of the Clergy in the discharge of their clerical and pastoral duties and to provide for complaints to be investigated. The underlying principle is to encourage adherence to the high standards required in the performance of the pastoral and clerical duties and to provide assistance, direction and guidance where needed. It also provides for sanctions where there is blatant disregard of these duties after other efforts have failed. The provision is to provide for addressing these issues without the necessity of resorting to the ecclesiastical court.

**A BILL TO AMEND CANON VIII  
OF FINANCE  
MEMORANDUM OF REASONS AND OBJECTS**

The need for there to be more direct involvement of the Diocesan representatives in the management of the finances of the Cures has been highlighted by recent incidents where problems have surfaced and the Diocese has not been able to obtain any information from the Clergy or the Attorneys and cannot access any information in relation to the Bank account of a church.

It is proposed that there is a need to include some Diocesan representatives as signatories on all Church accounts to ensure that, where there is any allegation of irregularities or a failure to operate in accordance with the Canonical requirements in relation to finances, the Diocese can obtain information in relation to that Church's account(s). It is therefore proposed to add an Article numbered 12A to address the situation.

## **MEMORANDUM OF REASONS AND OBJECTS**

The proposed amendment to Canon VIII by the addition of an Article numbered 15A is to implement procedures to assist Cures that have not been meeting their financial obligations and to provide them with the assistance and expertise of qualified persons, called “the Oversight Team”, who can intervene and implement measures designed to enable these Cures to become financially viable and compliant with their financial obligations to the Diocese. It is designed to ensure accountability of the Clergy and the Church Committee and to provide for sanction where there is a failure to follow the guidelines and directives of the Oversight Team. It provides for these failing churches to lose their status as settled congregations where all efforts to make them financially compliant have failed.

**AMENDMENTS TO THE CANONS**  
**CANON XLIX. OF RULES OF ORDER**

**ARTICLE 4.** The quorum for the transaction of business shall be twelve of the members of each Order – clerical and lay: Provided that on the motion of the President, the quorum may be reduced, for the remainder of the session, to six of each Order by a vote of the majority of those present in a House containing the full quorum. The presence of a quorum shall be ascertained by the President immediately before the opening prayer.

Amend to read as follows:

**ARTICLE 4.** The quorum for the transaction of business shall be **one-third** of the members of each Order – clerical and lay: Provided that on the motion of the President, the quorum may be reduced, for the remainder of the session, to **thirty** of each Order by a vote of the majority of those present in a House containing the full quorum. The presence of a quorum shall be ascertained by the President immediately before the opening prayer.

**CANON XXXVIII A OF CODE OF CONDUCT**

**ARTICLE 1.** There shall be established a Code of Conduct which shall be concerned with the upholding of the standard of professional and moral conduct of the Clergy, Church Workers and Church Personnel as defined therein and the provisions of which shall be binding on each and every such person within the Diocese.

The Code of Conduct shall be subject to review from time to time and any amendment, addition, revision or other changes thereto approved by the Diocesan Council shall have effect without more.

**CANON XXIX. OF CLERICAL DUTIES**

**ARTICLE 12.** The majority of a Church Committee or at least one-tenth of the registered members of the congregation or the Rural Dean or the Diocesan Secretary may in writing make a complaint to the Bishop of the wilful failure or neglect of the Rector in charge of a Cure to perform his clerical duties and of their desire to have him removed. The Bishop upon receipt of such complaint shall cause an investigation to be made in relation to such complaint by the Suffragan Bishop and/or the Archdeacon in whose jurisdiction such Clergy is assigned and if such complaint shall be substantiated then the Suffragan Bishop or the Archdeacon on the instructions of the Suffragan Bishop may:-

- 12.1 provide guidance, directions and assistance as he deems necessary to enable the Rector in charge of the Cure to assist him in effectively performing his/her clerical duties; and/or

- 12.2 give the Rector in charge of the Cure a letter reminding him of his responsibility and giving him a specified time to remedy such failure or neglect; and/or
- 12.3 if the Rector in charge of a Cure refuses or fails to comply with the directions from the Suffragan Bishop in accordance with the provisions of Article 12.2 then on the recommendation of the Suffragan Bishop the Bishop may suspend his licence for a period not exceeding 90 days and his/her stipend shall be withheld for such period of suspension; and
- 12.4 if on resumption in the same or another Cure the Clergyman continues to refuse or fails to comply with the directions issued by the Bishop pursuant to Article 12.2 then the matter shall be referred to Diocesan Council for further action to be taken in accordance with the provisions of Canon XXVIII.

## **CANON VIII. OF FINANCE**

**ARTICLE 12A.** Subject to the provisions of Article 12 the Church Committee shall in its mandate to the approved Bank include the Chairman of the Financial Board, the Diocesan Secretary and/or the Bishop as signatories to the Accounts of that Cure. The Chairman of the Financial Board and/or the Suffragan Bishop or Archdeacon in whose jurisdiction the Cure is located shall, where there is reason to believe that the finances of the Cure are not being managed in accordance with the provisions of the Canons, take such steps to investigate and obtain any information required in relation to the Accounts of that Cure, including an audit by the Diocese of all financial transactions within the Cure and if necessary shall intervene to ensure that the Church complies with the Canons in relation to the operation of its accounts and management of the funds of the Church.

**ARTICLE 15A.** Where the Diocesan Financial Board is satisfied that a Cure has consistently defaulted in its financial obligations to the Diocese, including but not limited to, failure for two (2) consecutive years to meet its obligations to the Diocesan Church Fund or failure to repay any Diocesan Loan or is unable to meet its local expenses, and is in a state of increasing indebtedness then the Chairman of the Diocesan Financial Board in consultation with the Bishop shall appoint persons knowledgeable in financial management and accounts (hereafter referred to as “the Oversight Team”) who shall have the right to intervene in the management of such Cure and to provide guidance, strategies and directives to the Clergy and Church Committee designed to ensure that the Church is enabled to manage and discharge its financial obligations.

If the Clergy and the Church Committee shall fail and or neglect to adopt and implement the guidance, strategies and directives of the Oversight Team and shall continue to fail to manage or discharge its financial obligations then upon the recommendation of the Diocesan Financial



Board and with the approval of the Bishop in Diocesan Council, it shall be lawful for the Bishop to revoke the mandate of the Attorneys and to take steps to deprive the Church of its status as a settled congregation and/or may exercise his authority to remove the Clergy from such Church.

## **CANON XXVIII. OF REMOVAL OF CLERGYMEN**

**ARTICLE 11.** The Bishop shall take such action upon the report of the Commission of Enquiry as may seem to him desirable, and he may, if he deem it expedient, effect an exchange between the said Incumbent and the Incumbent of another Cure, or remove or suspend such Incumbent from his Cure.

Amend to read as follows:

**ARTICLE 11.** The Bishop shall take such action upon the report of the Commission of Enquiry as may seem to him desirable, and he may, if he deem it expedient, effect an exchange between the said Incumbent and the Incumbent of another Cure, or remove or suspend such Incumbent from his Cure **PROVIDED that in the event of a decision to remove the Incumbent the Bishop shall be under no obligation to provide alternative assignment for the Incumbent.**



## **Appendix 4:1**

### **Synod Secretariat REPORTS**

<p style="text-align: center;"><b>REPORT OF THE SECRETARY OF SYNOD FOR THE PERIOD APRIL 2014 TO MARCH 2015</b></p>
--

I have pleasure in submitting the Report of the Secretary of Synod to the 145th Annual Synod of the Church in Jamaica and The Cayman Islands in the Province of the West Indies, for the period under review.

### **MEETING OF SYNOD:**

The 144<sup>th</sup> Annual Synod was held from Tuesday, April 22 to Friday, April 25, 2014, commencing with Evensong at the St. Ann Parish Church, St. Ann's Bay, at which the Lord Bishop, the Rt. Rev. Howard K. Gregory, D.D., delivered the First Part of his Charge. The Business Sessions were held in the Portland Ballroom of the Sunset Jamaica Grande, Ocho Rios, St. Ann.

The Theme of the Synod was "Affirm the Past, Engage the Present and Envision the Future"

### **MEMBERSHIP OF SYNOD:**

The following is a summary of the membership of Synod for the year, details of which are recorded elsewhere in this Journal:

Bishops	–	6
Clergy	–	154
Deaconesses	–	2
Church Army Officers	–	22
Ex-Officio	–	6
Bishop's Appointees	–	4
Lay Representatives from Churches	–	144
Youth Representatives from Deanery Councils	–	122
Representatives from Anglican Student Body, U.T.C.W.I.	–	2
Representatives from Diocesan Organizations:		
Brotherhood of St. Andrew	–	2
Mothers' Union	–	2
Women's Auxiliary	–	2
Education and Youth Department	–	1

### **ORDINATIONS:**

An Ordination was held on June 29, at The Cathedral of St. Jago-de-la-Vega, Spanish Town, at which three Priests and one Deacon were ordained. The Bishop of Kingston acted as Commissary of the Lord Bishop.

A more detailed account is recorded in the Report of the Acting Registrar.

### **COMMISSIONING AND LICENSING:**

Officers of the first batch of Church Army Associate Evangelists were commissioned and licensed at The Cathedral of St. Jago-de-la-Vega,

Spanish Town, at an Inaugural Service held on November 16 at which the Lord Bishop presided. The Officers are:

Flo Celia Angus	—			attached to St. Mary's Church, Marverley
Stephanie Barrett	—	"	"	St. Paul's Church, Chapelton
Ranford Campbell	—	"	"	St. Michael's Church, Mavis Bank
Thera Edwards	—	"	"	The University Chapel
Agnes Hall	—	"	"	St. Mark's Church, Mandeville
Clarence Hall	—	"	"	" " " "
Marcia Hamilton	—	"	"	St. Luke's Church, Cross Roads
Carol Howard	—	"	"	Holy Trinity Church, Linstead
Claudette Marshall	—	"	"	St. Luke's Church, Cross Roads
Suzanne Shirley-Newnham	—	"	"	The University Chapel
Colleen Tinker-Whyte	—	"	"	St. Paul's Mission, Greater Portmore

### **LICENCES TO OFFICIATE IN THE DIOCESE:**

Licences to officiate in the Diocese were issued to the new ordinands, namely:

Errol Inshanally  
Khaliah Simone Kinhead  
Larius Leondrea Lewis

to perform as priests, and to:

Kirk Andre Brown

to perform as a deacon.

Licences were also issued to the new Associate Evangelists.

We welcome back to the Diocese the Rev. Dr. Derrick "Tony" Martin whose Licence has been renewed and who has been appointed Priest-in-Charge of Christ Church Cure, Christiana.

### **SYNOD 2014 RESOLUTIONS:**

A progress report as at March 2015 on action so far taken on the Resolutions passed at the 144<sup>th</sup> Synod is set out hereunder:

<b>Resolution</b>	<b>Subject</b>	<b>Position as at March 2015</b>
1	Concerning General Banking Facilities	The need did not arise for this Resolution to have been implemented.

- |   |   |   |
|---|---|---|
| 2 | Concerning Stewardship  | <p>A Committee chaired by Bishop Harold Daniel recommended that the Bishop in Diocesan Council appoints a Diocesan Stewardship Committee to promote the practice of Christian Stewardship throughout the Diocese with a representative from each Region serving on this Committee, along with other persons with the requisite skills to strengthen its effectiveness. Each Cure or congregation would appoint a Lay Person from its membership to be the promoter of the Programmes developed by the Diocesan Committee.</p> <p>The full Report is to be submitted to the Diocesan Council for action.</p> |
| 3 | Concerning Review of the Method of Assessment                 | <p>Referred to a Committee chaired by Dr. Vincent Lawrence. A Report is awaited.</p>  |
| 5 | Concerning HIV and AIDS Policy                                | <p>A Draft Policy has been developed by a Committee chaired Ven. Patrick Cunningham and is to be presented to Synod for approval.</p>   |
| 6 | Concerning Establishing a Commission on Social Justice        | <p>The Commission on Social Justice chaired by the Hon. Miss Justice Hillary Phillips was set up. A Terms of Reference has been drafted and an update of this will be presented at Synod.</p>   |
| 7 | Concerning Establishing a Comprehensive Human Resource Policy | <p>A Human Resource Policy document is being presented to Diocesan Council and Diocesan Financial Board for their review.</p>   |

8	Concerning Strengthening and Fostering Vocations through a Process of Discernment in Local Congregations	Referred to the Commission on Ministry and a Report is awaited.
9	Concerning Report of the Jamaica Church Missionary Society	
10	Concerning Education	This was referred to the Director of Anglican Schools. As requested by the Resolution, abridged copies were sent to the relevant parties.
11	Concerning The Implementation of the Policy on the Environment	The Diocesan Council has approved the Policy and is in the process of implementation, under the Chairmanship of Prof. Elizabeth Hope.

### **ECCLESIASTICAL RETURNS:**

The following is a summary of the Ecclesiastical Returns for the year 2014, with comparative figures for the year 2013. The details are appended hereto.

	<b>2014</b>	<b>2013</b>
Registered Members	29,739	29,945
Holy Communion in Church	9,334	9,552
Holy Communion to the Sick	5,043	5,461
Holy Baptisms	618	634
Churchings	24	23
Confirmations	466	493
Marriages	119	122
Burials	893	841
Sunday Schools:		
a) Teachers	601	601
b) Scholars:		
i) On Register	4,905	5,423
ii) Average Attendance	2,730	2,682
<b>TOTAL RECEIPTS</b>	<b>\$448,178,823</b>	<b>\$443,119,652</b>

**N.B.** These figures are not conclusive as some Churches/Missions have not filed their Returns for the year under review.

## **APPOINTMENTS:**

### **2014**

April 1	Shawn Nisbeth, Priest-in-Charge, St. Augustine's Cure, Porus
July 1	Larius Leondrea Lewis, as Curate at St. Andrew Parish Church Cure
July 1	Errol Inshanally, Curate at Kingston Parish Church Cure
"	Kirk Andre Brown as Assistant Curate, St. Gabriel's Cure, May Pen
August 1	Sean Carlyle Major-Campbell, as Rector, Christ Church, Vineyard Town
October 1	Marlon Andrew Simpson, Rector, St. Matthew's Cure, Claremont
December 21	Derrick "Tony" Martin, Priest-in-Charge, Christ Church Cure, Christiana

### **2015**

January 1	Khan Honeyghan, Priest-in-Charge, St. Jude's Cure, Stony Hill
January 1	Rory Honeyghan, Priest-in-Charge, Christ Church Cure, Port Antonio
January 10	Errol Inshanally, Priest-in-Charge, St. Peter's Cure, Pedro Plains
February 1–	
June 10	Stanrick Marita Williams to assist in the St. Paul's Cure, Little London

Four Rural Deans were appointed during the year under review, namely:

The Very Rev. Annett Brown	– St. James Deanery
The Very Rev. Jean Fairweather-Wilson	– St. Thomas Deanery
The Very Rev. Vinton Greene	– Portland Deanery
The Very Rev. Richard Tucker	– St. Ann Deanery

**NOTE:** I am also to record the appointment of the new Chancellor for the Diocese, The Hon. Mrs. Justice Zaila McCalla, O.J. She succeeded The Hon. Mr. Justice Lensley Wolfe who served in this capacity for approximately eighteen years, as well as the appointment of Mr. Peter DePass as Acting Chancellor/ Registrar, pro tem, a post which was also held by Mr. Justice Wolfe. Mr. DePass acted as Chancellor at the Synod and until the new Chancellor was appointed.

The Hon. Dr. Earl Jarrett, succeeded Mr. Eldon Forrest as a member of the Incorporated Lay Body. Mr. Eldon resigned in October 2013.

On the re-configuration of the Regions from four to three Regions, decided at the Synod, the Ven. Patrick Cunningham was appointed Archdeacon of Kingston. Note must be taken that Eastern Jamaica Region no longer exists.

## **ADMISSIONS TO CURES:**

A detailed account is recorded in the Report of the Acting Register.

## **RETIREMENTS:**

### **2014**

June 30	Lilla Martin-Rhodes, as Supplementary Priest, St. George's Cure, Mile Gully
July 31	William Lindsay as Rector, All Saints' Cure, Croft's Hill
August 1	Edmund Davis, as Rector, St. George's Cure, Kingston as well as Archdeacon of Kingston
October 31	Norma Thompson as Church Army Officer
November 30	A. Elizabeth Roach, as Rector, St. Paul's Cure, Chapelton
December 31	Harold Jones, as Rector St. Paul's Cure, Little London

### **2015**

January 31	Horace Richards, as Priest-in-Charge, St. George's Cure, Blackstonedge
------------	--

We express our gratitude and appreciation to these devoted and committed workers for their years of dedicated service.

## **RESIGNATIONS:**

September 5	Everton Cunningham from the Diocese
October 29	Garfield Campbell as Rector of St. Peter's Cure, Falmouth

## **STUDY LEAVE:**

The Reverends Michael Elliott and Khan Honeyghan have completed their Studies and have returned to the Diocese. The Rev. Douglas Barnes is still on Study leave.

## **LEAVE OF ABSENCE:**

We welcome back to the Diocese the Rev. Rory Honeyghan who has completed his leave of absence in the Diocese of Guyana and has returned with his wife, Diana. He has assumed duties as Priest -in-Charge of the Christ Church Cure, Port Antonio, on January 1.

## **LAY READERS AND CATECHISTS:**

See Listing found elsewhere in this Journal.

## **CHALICE BEARERS:**

See Listing recorded elsewhere in this Journal.



## **ANNIVERSARIES:**

We proffer congratulations to the Women in Ministry on their celebration of the Twentieth Anniversary of the ordination of the first batch of women.

Congratulations also to Lucea Parish Church as it celebrates its 290<sup>th</sup> Anniversary in 2015.

## **OBITUARY:**

Since our last Synod, we record the passing of the under-mentioned persons who were, in some way or at some time, connected to Synod:

The Rt. Rev. Dr. E. Don Taylor, retired Bishop and former Rector of Kingston Parish Church, who died on May 24, 2014 and was inurned at St. Mary's Church, Marverley; the Rev. Canon Calvin Golding who died on June 4, 2014, and was interred at St. Luke's Churchyard, Smithfield, Manchester; the Rev. Canon Ralston Smith who died on October 13 and was inurned at??.....; the Rev. Dr. Keith Panton of the Supplementary Ministry attached to the Mandeville Parish Church; died on February 18 and was interred in the Mandeville Parish Churchyard on ....; Reverends Peter Riley and Michael Marrett, who both served in the Diocese, died in England and the U.S.A. respectively and were interred in those two countries.

We record also the passing of the following:

Mrs. Priscilla White, mother of the Rev. Canon Judith Daniel

Mrs. Ezeda Francis, former Rector's Warden and Lay Representative to Synod of St. George's Church, Bartons

Mrs. Ethlyn Norton-Coke, former member of Nuttall Memorial Hospital Board

Mrs. Claire Williams, mother of the Rev. Beverly Poinsett and member of The Cathedral

The Hon. James Thompson, father of Bishop Robert Thompson and ardent member of St James' Church, Grange

Mrs. Kathleen Thomas, widow of the Ven. D. Trefor Thomas, former Archdeacon of Montego Bay and Rector of St. Mark's Cure, Brown's Town

Mrs. Minetta Smith, widow of the Rev. Reynold Smith, former Diocesan Secretary

Mrs. Madeline Williams, mother of the Rev. Prince Taylor-Youngue

Mr. John Isaacs of St. Andrew Parish Church

Mrs. Dorothy Davis of St. Boniface Church, Harbour View

Miss Betty Wolfe, Sister of former Chancellor, Hon. Mr. Justice Lensley Wolfe and member of The Cathedral

Mr. Martin Brown, father of Rev. Michael Brown

Mrs. Merle Brown, widow of Mr. L.P. Brown, former Chairman of the D.F.B.

Mrs. Thelma Deer-Anderson of St. Thomas' Church, Bath

Dr. Horace Phillips, of Holy Trinity Church, Old Harbour, and Lay Repr. to Synod

Mr. Colin Wilson, father-in-law of Rev. R.M. "Jim" Parkes

Mr. Warren Smith, brother of the Rev. Canon Ralston Smith  
 Mr. Andre Bromfield, Ward of Clifton Boys' Home  
 Mrs. Margie Whyte-Dennis of St. Mary's Church, Marverley  
 Dr. Anthony Lewis, Organist, St. Matthew's Church, Kingston  
 Mrs. Catherine Mendez of St. Barnabas' Church, Siloah, and grandmother  
 of the Rev. Delroy Coley  
 Mrs. Louise Welsh of St. Michael's, Mavis Bank and former Lay Representative to Synod  
 Mrs. Gwendolyn Gordon, mother of the Rev. Canon Ernle Gordon and member of Holy Trinity Church, Westgate  
 Mrs. Carmen Perrin-Graham, aunt of the Very Rev. Canon Hartley Perrin.  
 Mrs. Olive McKenzie of Christ Church, Morant Bay  
 Mr. Neville DePeralto of All Saints' Church, Kingston  
 Mrs. Margaret Saunders, aunt of the Rev. Stephanie Warner  
 Mr. Earl Donald Morlese, brother of the Lord Bishop's Secretary, Mrs. Laceta Brown  
 Mrs. Cynthia James of St. Mary's Church, Negril  
 The Rev. Dr. Keith Panton – Supplementary Minister attached to the Mandeville Parish Church  
 Mr. Oswald Seymour – a former President of the Brotherhood of St. Andrew  
 Mr. Howard Davis –

May their souls and the souls of the faithful departed, rest in peace.\

## **GENERAL:**

### **1) Our congratulations to:**

- First of all, our new Chancellor, The Hon. Mrs. Zaila McCalla, who succeeded The Hon. Mr. Justice Lensley Wolfe, who resigned at our last Synod.
- Mr. Peter DePass on his appointment as the Acting Registrar of the Diocese, pro tem.
- The Hon. Dr. Michael Fennell, on receiving the Honorary Degree of Doctor of Laws from the University of the West Indies.
- Mrs. Hermine Price on being elected Vice President of the Provincial Council of the Mothers' Union.
- Mrs. Dotsie Gordon, wife of Mr. Aston Gordon of Church House and of the Church of the Good Shepherd, on being appointed Area President of the Associated Country Women of the World, for the Caribbean, Central and South America.
- The following persons who received National Honours:
  - The Ven. Dr. Alvin E. Stone
  - Sister Myrel Moss
  - Mr. Herbert Brown
  - Mrs. Olive McKenzie

Mrs. Beryl Urquhart  
Dr. Horace Betton  
Mr. Keith Miller  
Prof. Archibald McDonald  
Prof. Rupert Lewis  
Mr. Giuseppe Maffessanti  
Ambassador Winston Davis  
Mr. Milton Hodelin  
Dr. Patrick Bhoorasingh  
Mrs. Myrtle Roye  
Mrs. Kay Anderson  
Mrs. Vivienne James-Castro  
Miss Doris Bloomfield  
Mr. Albert Edwards  
Mr. Swaine Esson  
Mr. Pius Peter Lacan

- 2) We continue to remember our fellow Clergy who are on the sick list, especially Bishop Neville deSouza, Reverends Vivette Jennings, Vincent Samuda and Vecas Wint.

#### **RE-DEDICATION OF CHAPEL:**

On November 19, 2014. St. Luke's Chapel at The Kingston Public Hospital was re-dedicated by the retired Bishop of Mandeville, the Rt. Rev. Harold Daniel, who acted as Commissary of the Lord Bishop.

#### **CONCLUSION:**

I place on record my sincere thanks to the Staff at Church House and some members of Synod, (including the Assistant Secretary) for the tremendous assistance given to me in undertaking the responsibilities as Secretary of Synod.

Ven. Winston M. Thomas  
Secretary of Synod

## REPORT OF THE ACTING REGISTRAR FOR THE YEAR 2014

It is, indeed, an honour and a privilege to present this Report to the 145<sup>th</sup> Annual Synod of the Diocese of Jamaica and the Cayman Islands in the Province of the West Indies.

I set out below the Episcopal Acts and other matters relating to the Office of the Registrar, for the year under review.

### **ORDINATIONS:**

On Sunday, June 29, an Ordination was held in the Cathedral of St. Jago-de-la-Vega, Spanish Town, at which the Bishop of Kingston, The Rt. Rev. Robert Thompson, D.Min., acted as Commissary of the Lord Bishop. Those ordained were:

#### To The Priesthood:

Errol Inshanally  
Khaliah Simone Kinkead  
Larius Leondrea Lewis

#### To The Diaconate:

Kirk Andre Brown

The Preacher was the Rev. Michael Allen, Rector of The Church of the Ascension, Mona.

### **COMMISSIONING AND LICENSING:**

A Service for the Inaugural Commissioning and Licensing of the first batch of Associate Evangelists of the Church Army in this Diocese was held on Sunday, November 16, at the Cathedral of St. Jago-de-la-Vega, Spanish Town, at which the Lord Bishop presided and preached.

Those commissioned and licensed were:

Flo Celia Angus of St. Mary's Church, Marverley  
Stephanie Sheryl Barrett of St. Paul's Church, Chapelton  
Ranford Stephen Campbell of St. Michael's Church, Mavis Bank  
Thera Hyacinthe Edwards of The University Chapel, Mona  
Agnes Nicolette Hall, of St. Mark's Church, Mandeville  
Clarence Anthony Hall of St. Mark's Church, Mandeville  
Marcia Noeline Hamilton of St. Luke's Church, Cross Roads  
Carol Juliet Howard of Holy Trinity Church, Linstead  
Claudette Ann Lorain Marshall of St. Luke's Church, Cross Roads  
Suzanne Elizabeth Shirley-Newnham of The University Chapel, Mona  
Colleen Jacqueline Tinker-Whyte of St. Paul's Mission, Greater Portmore

## **ADMISSIONS TO CURES:**

- February 23     Garfield Ricardo Campbell as Rector of St. Peter's Cure, Falmouth.
- March 2         Richard Anthony Tucker as Rector of St. John's Cure, Ocho Rios.
- June 15         Andrew Lloyd Reid as Rector of Holy Trinity Cure, Westgate.

**Note:** The Bishop of Montego Bay acted as Commissary of the Lord Bishop at these Admissions.

## **LICENCES TO OFFICIATE IN THE DIOCESE:**

### **a) Clergy:**

Licences were issued to the above-named Ordinands to officiate in their respective Calling.

The Licence of the Rev. Dr. Derrick A. Martin, who had been away from the Diocese for a number of years, was renewed. He is now Priest-in-Charge of Christ Church Cure, Christiana.

### **b) Associate Evangelists:**

Licences were issued to the first batch of Associate Evangelists to officiate in their respective Churches.

### **c) Lay Readers and Catechists:**

The names of persons to whom Licences were issued to officiate as Lay Readers and Catechists, for the period ending June 30, 2015, are recorded elsewhere in this Journal.

### **d) Chalice Bearers:**

As at Advent 2014, twelve Licences were renewed and forty-three new Licences were issued.

## **LIST OF LICENSED CHURCH WORKERS WITH DATES OF APPOINTMENTS**

The list of licensed Church Workers, with their statuses and dates of appointments, is contained in the Clerical Directory, which is found elsewhere in this Journal.

## **APPOINTMENTS:**

See the Report of the Secretary of Synod.

However, it would be remiss of me not to mention the appointment of the new Chancellor of the Diocese, The Hon. Mrs. Zaila McCalla, O.J. Mrs. Justice McCalla succeeded the Hon. Mr. Justice Lensley Wolfe, O.J., who served in this capacity for approximately eighteen years. Congratulations to Mrs. Justice McCalla on her appointment and our wish for a successful

tenure in this capacity and our gratitude and appreciation to Mr. Justice Wolfe for his devoted service.

I was appointed both as Acting Chancellor/Registrar in succession to The Hon. Mr. Justice Wolfe.

Consequent on the re-organization of the Regional Boundaries, which was ratified at the Synod this year, the Ven. Patrick Cunningham, then Archdeacon of the Eastern Jamaica Region, was appointed Archdeacon of the Kingston Region.

### **RESIGNATIONS:**

April 23	Hon. Mr. Justice Lensley Wolfe as Chancellor and Registrar of the Diocese
September 5	Everton Emmielle Cunningham from the Diocese
October 29	Garfield Ricardo Campbell as Rector of St. Peter's Cure, Falmouth

### **RETIREMENTS:**

February 1	Cynthia Lue-Bernard, as Church Army Officer.
April 30	Edmund Davis as Rector of St. George's Cure, Kingston and Archdeacon of Kingston
June 30	Lilla Martin-Rhodes as Supplementary Priest attached to St. George's Cure, Mile Gully.
July 31	William Lindsay as Rector of All Saints Cure, Croft's Hill.
October 31	Norma Thompson as Church Army Officer.
November 30	A. Elizabeth Roach as Rector of St. Paul's Cure, Chapelton
December 31	Harold Jones as Rector of St. Paul's Cure, Little London

We place on record our gratitude and appreciation to these servants of God who have given yeoman's service to the Diocese and wish them every blessing in their retirement.

### **FACULTIES:**

Faculties granted during the year are recorded in the Report of the Diocesan Council, which is found elsewhere in this Journal.

### **CONFIRMATIONS:**

On the re-configuration of the Regions approved at the last Synod, the Diocese has reverted to the original three Regions, namely, Kingston, Mandeville and Montego Bay, hence the Sacrament of Confirmation was held in three Regions instead of four.

Confirmation was administered in 47 Churches, during the period under review. Returns for all 47 were returned to the Lord Bishop's Office. This showed a total of 464 confirmands, recorded as follows: Kingston Region 225 from all 22 Confirmation Services; Mandeville Region 114 from all 10 Services and Montego Bay Region 125, from all 15 Services held.

## **OBITUARY:**

During the year under review, we recorded the passing of the following Clergymen:

Rt. Rev. Dr. E. Don Taylor, former Rector of Kingston Parish Church Cure.

Rev. Canon Calvin Golding, former Rector of St. George's Cure, Savanna-la-Mar, and St. Mary's Cure, Southfield.

Rev. Canon Ralston Smith, retired Warden at United Theological College of the West Indies.

Reverends Alvin Robinson, Peter Riley and Michael Marrett who had served in this Diocese.

Other deaths are recorded in the Report of the Secretary of Synod.

May their souls and the souls of the faithful departed, rest in peace.

Our sincere condolences to their families.

Peter DePass  
Acting Registrar



## **Appendix 4:2**

### **REPORTS OF BOARDS COUNCILS DEPARTMENTS**



## REPORT OF THE DIOCESAN COUNCIL 2014

The Diocesan Council presents its Report of business transacted during the year under review.

### **PERSONNEL OF THE COUNCIL AND RECORD OF ATTENDANCE**

#### **EX-OFFICIO MEMBERS**

The Lord Bishop	The Rt. Rev. Dr. Howard Gregory	6
The Bishop of Kingston	The Rt. Rev. Dr. Robert Thompson	7
The Bishop of Montego Bay	The Rt. Rev. Leon Golding	6
Archdeacon of Kingston	The Ven. Patrick Cunningham	7
Archdeacon of Mandeville	The Ven. Winston Thomas	7
Archdeacon of Montego Bay	The Ven. Justin Nembhard	5
The Chancellor	The Hon. Mrs. Justice Zaila McCalla	0
The Chairman of the DFB	The Hon. Michael Fennell	4
The Diocesan Secretary	Rev. Canon Denzil Barnes	7

#### **ELECTED BY SYNOD – CLERGY**

Very Rev. Annett Brown	6
Very Rev. Franklyn Jackson	6
Rev. Canon Georgia Jervis	6
Very Rev. Canon Charles Manderson	5
Very Rev. Canon Colin Reid	4
Very Rev. Richard Tucker	4
Rev. Melrose Wiggan	5
Rev. Leslie Mowatt	3
Rev. Major Denston Smalling	4

#### **MEMBERS OTHER THAN CLERGY**

Sis. Phyllis Thomas	1
Mr. Harold S. Daniel	2
Lady Rheima Holding-Hall	4
Mrs. Beverley Lawrence	3
Lt. Col. Norman Tomlinson	3
Mrs. Andria Dilbert	5
Mr. Patrick McIntosh	4
Mr. Peter DePass	4
Mrs. Christine Davidson	5

Eight (8) meetings of the Diocesan Council were held during the year, of which one was the regular Joint meeting of the Board to deal with the Budget for Synod and other important matters.

## **CANONICAL PROCEEDINGS**

In accordance with Canon VI Article 2 of the Diocesan Canons, the proceedings of the Council were as follows:-

### **A. FACULTIES** – Approvals were granted as set out hereunder:

St. Luke's – Cross Roads	To erect Audio Visual System.
St. Jude's – Stony Hill	To erect plaque in memory of Rev. Doreth Sylvester-Brown
St. Mary the Virgin – Molynes Rd	To effect inurement in the floor of the Columbarium
Church of the Transfiguration – Meadowbrook	To install Audio Visual System
Church of the Ascension – Mona	To erect Multimedia Projector System

### **B. RESOLUTIONS FROM SYNOD**

The following Resolutions from the 144<sup>th</sup> Annual Synod were referred to the Council and accordingly assigned:

#### **RESOLUTIONS**

#### **ASSIGNEES**

Resolution No. 1 – Re: Banking Facilities	Diocesan Financial Board
Resolution No. 2 – Re: Stewardship Rt. Rev. Dr. Harold Daniel	Committee Chaired by
Resolution No. 3 – Re: Review of the Method of Assessment	Diocesan Financial Board
Resolution No. 5 – Re: HIV and AIDS Policy	Board of Mission and Ministry
Resolution No. 6 – Re: Establishing a Committee on Social Justice	Board of Mission and Ministry
Resolution No. 7 – Re: Establishing a Comprehensive Human Resource Policy	More Consultation Needed
Resolution No. 8 – Re: Strengthening and fostering vocations through a process of discernment in local Congregations	Commission on Ministry
Resolution No. 9 – Re: Report of Jamaica Church Missionary Society	Suffragan Bishops and Ven. Winston Thomas, Administrator of Mandeville Region

Resolution No. 10 – Re: Education

Education and Youth Board

Resolution No. 11 – Re: Implementation of  
the Policy on the  
Environment

Diocesan Council

**C. APPLICATION FOR PERMISSION GRANTED TO:**

St. Monica's Home – Chapelton – To lease lands belonging to the Home

St. Jude's – Stony Hill – To increase burial fees

**D. GENERAL**

**i. Diocese Strategic Development Plan – Visioning Process**

The Diocesan Bishop tabled the Diocese Strategic Development Plan over the 5 year period 2014 – 2019, outlining the Vision, Purpose and Five Marks of Mission which would guide the process over that period and the process of implementation.

A Strategic Mission and Planning Workshop was held in January for all Bishops, Archdeacons and Deans with the mandate for them to assist Rectors/Priest-in-charge to sensitize their congregations on the Visioning Process. Each congregation will in turn prepare their own Strategic Development Plan. A Monitoring Committee was established to monitor and provide oversight of the Visioning Process. Members of the Committee are making themselves available to speak and guide congregations on the process and development of their strategic plan.

The Bishop throughout the year kept the Council fully informed on the work of the Monitoring Committee and progress of the Visioning Process.

**ii. Alignment of Boundaries**

In accordance with Canon IX of Deanery Council Article I, the Bishop in Council advised that the Albert Town Cure has been transferred from the Manchester Deanery to the Trelawny Deanery.

**iii. Appointment of Archdeacon of Kingston Region**

Bishop Chairman advised the Council of the new appointment of Venerable Patrick Cunningham as Archdeacon of Kingston.

**iv. The Diocesan Environmental Policy**

The Diocesan Environmental Policy was approved by the Council for implementation.

## **E. ORDINATIONS**

Certifications to the Diocesan Bishop were made on behalf of the following persons:

### **❖ TO THE PRIESTHOOD**

Rev. Errol Inshanally  
Rev. Khaliah Simone Kinkead  
Rev. Larius Leondrea Lewis

### **❖ TO THE DIACONATE**

Kirk Andre Brown

The Diocesan Bishop's Examining Chaplain recommended these persons for Ordination. The Ordination was proposed for 29<sup>th</sup> June, 2014 at The Cathedral, Spanish Town.

## **F. OBITUARY AND CONDOLENCES**

During the year the Council remembered the following persons who died, and extended condolences to their families.

Rev. Doreth Sylvester-Brown  
Miss Masie Coombs  
Mrs. Ethlyn Norton-Coke  
Rt. Rev. E. Don Taylor  
Mrs. Enid Jones  
Rev. Canon Calvin Golding  
Mrs. Mary Elizabeth McIntosh  
Mrs. Kathleen Thomas  
Rev. Canon Ralston Smith

## **RETIRING MEMBERS**

### **CLERGY**

The Very Rev. Annett Brown  
The Very Rev. Franklyn Jackson  
Rev. Canon Georgia Jervis

### **LAITY**

Lt. Col. Norman Tomlinson  
Mrs. Andria Dilbert  
Mrs. Beverley Lawrence

## **ACKNOWLEDGEMENTS**

An expression of thanks is made to all members of Council, Church House Staff and the many persons and organizations who have in different ways assisted the Council in its work during the year under review.

Rev. Canon Denzil Barnes  
**Diocesan Secretary**

<p style="text-align: center;"><b>DIOCESAN FINANCIAL BOARD REPORT FOR THE YEAR 2014</b></p>
---

**PERSONNEL OF THE BOARD AND RECORD OF ATTENDANCE**

Chairman	The Hon. Michael Fennell	6
----------	--------------------------	---

**PERMANENT MEMBERS**

The Diocesan Bishop	The Rt. Rev. Dr. Howard Gregory	6
The Bishop of Kingston	The Rt. Rev. Dr. Robert Thompson	6
The Bishop of Montego Bay	The Rt. Rev. Leon Golding	3
Archdeacon of Kingston	The Ven. Patrick Cunningham	7
Archdeacon of Mandeville	The Ven. Winston Thomas	2
Archdeacon of Montego Bay	The Ven. Justin Nembhard	6
The Chancellor	The Hon. Mrs. Justice Zaila McCalla	0
The Diocesan Secretary	Rev. Canon Denzil Barnes	6

**MEMBERS OF THE INCORPORATED LAY BODY**

Mr. Christopher Bovell	0
Mr. Alvaro Casserly	5
Dr. Earl Jarrett	3
The Hon. Dr. Vincent Lawrence	6
Mr. Crafton Miller	6

**ELECTED BY SYNOD**

**CLERGY**

Rev. Basil McLeod	2
Rev. Garth Minott	4
Rev. Charles Danvers	5

**LAITY**

Mrs. Audrey Anderson	6
Dr. Trevor Hope	4
Mr. Denzil Wilks	2
Mr. Denniston Brown	3
Ambassador Byron Blake	6
Mrs. Fay McIntosh	5

**ELECTED BY DIOCESAN COUNCIL**

Mr. Peter DePass	4
Very Rev. Franklyn Jackson	4

Nine (9) meetings of the Board were held during the year under review, including two (2) special meetings to discuss the draft budget received from

the Budget Committee, as well as one joint meeting with the Diocesan Council to deal with Budget presentation to the Annual Synod, and other matters. Attendance at the regular meetings was recorded as shown.

### **LOANS AND ADVANCES**

A statement showing opening balances, interest and new loans, credits for the year and balances as at 31<sup>st</sup> December 2014 unaudited, and therefore subject to amendments, is appended hereto (see Financial Statements Section).

### **CHURCHES CURRENT ACCOUNT**

A statement showing the Churches Current Accounts unaudited and therefore subject to amendments is appended hereto (see Financial Statements Section).

### **MISSIONS' CURRENT EXPENDITURE**

A statement showing the Missions' Current Accounts unaudited and therefore subject to amendments is appended hereto (see Financial Statements Section).

### **THE DIOCESE'S RECURRENT ACCOUNT**

Details of the actual income and expenditure under Episcopal Stipend Fund, Diocesan Expenses Fund, and Theological Education Fund for the year 2014 together with estimates of income and expenditure for the year 2015 are to be found in the Financial Statements Section.

### **GENERAL**

The Diocesan Bishop advised the Board of the appointment of the Chief Justice, Her Honourable Mrs. Justice Zaila McCalla as the Chancellor of the Diocese of Jamaica and the Cayman Islands effective 1st July 2014.

### **INTEREST RATES**

The rates to be applied for the quarter ending December 31, 2014 are as follows:

Sustentation Reserve Fund	3.03% Per Annum
Special Church Endowment	3.53% Per Annum
Bequest and Gifts Endowment	3.53% Per Annum
Church Loans	8.30% Per Annum
Churches Current Accounts	9.12% Per Annum

## **BUDGET**

The following members of the Board were named to the Budget committee:

Hon. Michael Fennell – Chairman

Rt. Rev. Dr. Howard Gregory

Rt. Rev. Dr. Robert Thompson

Rt. Rev. Leon Golding

Mrs. Fay McIntosh

Dr. Trevor Hope

Rev. Canon Denzil Barnes

Ven. Winston Thomas

Mr. Denzil Wilks

Ven. Justin Nembhard

Ven. Patrick Cunningham

Mrs. Audrey Anderson

Ambassador Byron Blake

## **LOAN APPLICATIONS**

The Board approved the following loan applications:

### **APPLICATION**

### **PURPOSE**

St. Gabriel's – May Pen

To assist in purchasing Motor Vehicle

St. Cyprian's – Highgate

To assist in renovating the Rectory

## **PERMISSION TO SELL/LEASE PROPERTIES**

The Board granted permission for the sale or lease of Lands as set out below:

St. Monica's Home – Chapelton

To lease lands belonging to the Home

## **RETIRING MEMBERS**

### **CLERGY**

### **LAITY**

Rev. Basil McLeod

Mrs. Audrey Anderson

Mr. Denniston Brown

## **CONCLUSION**

The Board wishes to place on record its sincere thanks to its members and the staff at Church House who have contributed significantly in many ways towards administering the affairs of the Diocese.

Rev. Canon Denzil Barnes

**Diocesan Secretary**

<p align="center"><b>REPORT OF THE DIOCESAN BOARD OF EDUCATION AND YOUTH FOR THE YEAR 2014</b></p>
--

During the year under review the Diocesan Education and Youth Board had regular meetings and dealt with matters affecting Sunday Schools, Youth, Tertiary Institutions and all other Schools sponsored by the Church.

## **MEMBERS OF THE BOARD AND RECORD OF ATTENDANCE**

### **EX-OFFICIO MEMBERS**

The Rt. Rev. Dr. Howard Gregory	5
The Rt. Rev. Dr. Robert Thompson	5
The Rt. Rev. Leon P. Golding	3
The Ven. Patrick Cunningham	6
The Ven. Winston Thomas	6
The Ven. Justin Nembhard	4
Rev. Canon Denzil Barnes	6

### **THE BISHOP'S APPOINTEES**

Mr. Winston Davis	3
Prof. Elizabeth Hope	5

### **ELECTED BY SYNOD**

#### **CLERGY**

Rev. Michael Allen	3
Very Rev. Richard Tucker	4

#### **LAITY**

Mr. Odane Hamilton	2
Mrs. Antoinette Dallen	2
Mr. Garth Anderson	5
Miss. Hirfa Arscott	2
Mrs. Jasmine Hewitt	1
Mr. Keith Bryan	6
Dss. Elaine Cunningham	3

### **REPORTS**

Reports covering the work of the Church Teachers' College, High Schools, Preparatory Schools, the Education and Youth Department are presented elsewhere in this Journal.



## **INCREASE IN PREPARATORY SCHOOL FEES**

The Board dealt with and approved application for increase in fees for the following:

- ❖ St. Hugh's Preparatory School  
Pre-Kindergarten from \$75,000 to \$80,500 per term  
Kindergarten and Grades 1 – 6 from \$78,000 to \$82,000 per term
- ❖ Glenmuir Preparatory School  
From \$36,000 to \$39,600 per term
- ❖ St. Jago Preparatory School  
Kindergarten from \$30,000 to \$32,000 per term  
Grades 1 – 6 from \$32,000 to \$38,000 per term
- ❖ The Queen's Preparatory School  
From \$68,500 to \$71,000 per term

All the above increases are effective 1<sup>st</sup> September 2014.

## **ACKNOWLEDGEMENT**

The Board records its thanks and appreciation to all Boards of Management, Principals and Staff of our institutions of learning for their devotion to duty, and to all those who have helped in any way in the performance of its tasks during the year.

Rev. Canon Denzil Barnes  
**Diocesan Secretary**

<p style="text-align: center;"><b>EDUCATION AND YOUTH DEPARTMENT</b> <b>SYNOD REPORT</b> <b>ADMINISTRATIVE YEAR SEPTEMBER 2013 TO AUGUST 2014</b></p>
---

## **SCHOOLS' DIVISION**

### **Introduction**

The year 2014 was filled with mixed blessings where everyone was looking at new ways to serve and influence the teachers and students who fall within the ambit of our Anglican Schools. Although the Church still owns over 200 schools, it cannot be said that all exhibit the Anglican ethos and principles, a situation that would be more desirable.

Many of our Primary and All Age Schools are situated in deep rural areas and are affected by urban drift, as the young people (and their parents) do not see themselves having a future in those districts. This has had a negative effect on the performance of the students who remain, as it seems they are the ones who cannot get out. They are children of very poor parents who are more concerned with their daily existence rather than education. Parents who can afford to send their children to schools in the towns where they feel they may have a chance of a better education often do. This has led to the closure and impending closure of some of our schools one of which is Kentish Primary in St. Catherine.

The foregoing does not imply that the stakeholders have not been treating with the welfare of our children, but the economic conditions and psychology of small numbers, seem to affect the quality of teaching with the required results in these low population schools.

The Department is grateful to the Bishops and some members of the Clergy for their constant help to the Division. Additionally, the Division acknowledges the support received from the following people:

- Dr. Fitz Russell
- Members of School Boards
- Father Michael Allen
- Mr. Sterling Soares
- Mr. Woodburn Miller
- Mr. Garth Anderson
- Jamaica Social Investment Fund- (JSIF)
- Staff members of the National Education Inspectorate
- Financial Controllers, Ministry Of Education
- The Volunteer Chaplains
- Food for the Poor
- Sandals' Foundation
- The many teachers who have been preparing the children
- Misses Cato and Susan Hitchener (Roman Catholic Archdiocese of Kingston).

## **Obituaries**

No school year ends without its sad moments and this is especially so when our students die. We remember with sadness the passing of two (2) students from St. Jago High School and one from Muschett High School who died during the year. We regret also the parents and supporters who passed.

## **Education Sunday**

February 16, 2014 saw the schools celebrating for the first time Education Sunday. This Sunday is celebrated on the 9<sup>th</sup> Sunday before Easter. It represents the day when all persons involved in education are invited to services in churches connected to the schools. The theme for the day was "Going Above and Beyond".

There were special readings for the day and the schools were asked to participate in different ways. During the service last year, School Boards were specially recognised for their invaluable voluntary service to the institutions. It is hoped that this will become a calendar event, as it is one way of maintaining the link between Church and school.

## **Education Plan**

Anglicans with expertise in Human Resource Management, Finance, Information Technology, and Educational Management were invited to meet and examine the findings of a research commissioned by the Division with a view to charting the way forward. Out of the findings and analyses, a Draft Policy was formulated; this is in keeping with the Five Marks of Mission. The participants were:

- Dr. Fitz Russell (Leader )
- Dr. Freda Thomas
- Mr. Garth Anderson
- Mrs. Beryl Jengelly
- Mrs. Audrey Clarke
- Archdeacon Patrick Cunningham
- Deaconess Elaine Cunningham
- Rev. Jim Parkes
- Rev. Patrick Joseph
- Rev. Michael Allen
- Rev. Garth Minott (submitted comments)
- Dr. Vincent Lawrence (submitted comments)
- Miss Rhena Williams
- Dr. Marlene Phillips
- Mrs. Cloverlyn Smith-Morris
- Mr. Stevie Williams

## **Eastern Regional Educational Initiative**

Arising out of concerns in the St. Mary Deanery Council, a Deanery Education Commission was established. The mission was to support the Education

and Youth Department in improving the governance, management, and quality of education provided in Anglican schools in the Deanery. An important feature of this initiative was to garner and coordinate available human and professional resources in the servicing of these schools. A similar commission is being set up in the St Andrew Deanery.

### **Performance Of Schools In Examinations**

Data gathering sheets were sent electronically to all Primary, All Age and Preparatory Schools to get a feedback as to the performance of the students at the Grade Four and Grade Six Achievement Test (GSAT) levels. Thirteen (13) Primary and three (3) Preparatory Schools replied. From the data received, the Director concluded that the performance in Mathematics, especially in the Primary Schools and one (1) of the Preparatory Schools, was poor and needs urgent attention.

An analysis of the performance of the Caribbean Secondary Education Certificate (CSEC) and the Caribbean Advanced Proficiency Examination (CAPE) examinations was not done this year, but reports from seven (7) high schools have revealed that the results were better than the previous year.

### **Appointment Of Principals**

New principals have been appointed in several of our Primary Schools and in one high school – Glenmuir High, where Mrs. Marshalee Smalling has been appointed as the Principal.

There seems to have developed a misunderstanding of or deliberate interference with the process by which principals of Anglican schools are appointed. This interference is from personnel from the Ministry of Education. This has resulted in inordinate delays in appointments. The interference to which we refer occurred at St George's Girls Primary and Infant in Kingston, Lacovia Primary in St Elizabeth, Whitehall Primary in St Thomas and Albert Town in Trelawny. The Permanent Secretary has been informed on some of these matters.

### **School Board Matters**

Appointments were made to the School Boards in Region 6 (Clarendon and St. Catherine) and Region 1 (Kingston and St. Andrew). In addition, there was training of School Board Members from Regions 1, 3 and 5. Training for Region 3 Board members was conducted in St Ann's Bay and in Kingston for members of Regions 1 and 5. Areas dealt with at both training sessions include:

- Obeying the Code of Regulations – Mr. Woodburn Miller
- Handling Schools Finance – Mrs. Bernalee Reece, Regional Financial Controller, Ministry of Education (MOE)

- Ecclesiastical Responsibility of the School Board – Mrs. Gloria Gascoigne and Mr. Sterling Soares
- Inspection and Appraisal of Schools – Mr. Dwight Pennycooke of the National Inspectorate in Education
- National Education Inspectorate – MOE

This exercise was well received and appreciated as many of the participants were newly appointed to the positions.

### **Meeting of Schools in Eastern Region**

The aim of this meeting was to familiarize the Anglican Church Schools in the region with the part played by the Church in the selection of the school's administration as well as to familiarize them with some of the expectations of a Church school. Some of the areas covered include:

- Relationship between the Church and the School– Archdeacon Patrick Cunningham
- Voluntary Chaplains in our Schools – Rev. Michael Allen
- Ecclesiastical Responsibilities of a School Board – Gloria Gascoigne
- Schools and Education: The Way Forward – Dr. Fitz Russell

There was much discussion among the attendees who were given an opportunity to voice their concerns and wishes of the Church. They better understood the differences between a government and a church school and the resulting responsibilities (and expectations) of each to the other.

### **Assistance To Schools**

The Jamaica Social Investment Fund (JSIF) has helped to build and refurbish some of our schools, in various parts of the island. Some that have benefitted are:

- |                             |                |
|-----------------------------|----------------|
| • St. Mary the Virgin Basic | – St. Andrew   |
| • St. Simon's Basic         | – Kingston     |
| • Central Branch All Age    | – Kingston     |
| • Kings Primary             | – Westmoreland |
| • St. Michael's Infant      | – Kingston     |

More schools would have been assisted, but at that time, the required documents were difficult to produce. It is hoped that this partnership will continue.

Special thanks must be given to the businesses in and around the Harbour Street area, as several of them came together to resuscitate St. Michael's Primary School. During the summer of 2014, not only did they give in kind, but they also allowed their staff time to participate. The group was led by Mrs. Joylene Griffiths-Ervine of the Scotia Bank Foundation, who gave selflessly of her time. The companies that provided assistance are:

- Bank of Jamaica
- Food For the Poor
- Tank Weld Ltd.
- Officers and inmates of the Tower Street Penitentiary – they worked tirelessly to remove truck loads of rubbish and to paint the buildings.

We are also grateful to the National Commercial Bank for undertaking as a project the responsibility of fixing some areas of Central Branch All Age School.

### **Amalgamation Of Basic And Primary Schools**

As was previously mentioned, urban migration has negatively affected the populations of many of our rural schools. Also, many basic schools are underserved. In this light, the Ministry of Education has taken the decision to merge some basic schools with primary schools. Records have also shown that many of the school leavers from these basic schools do not possess the desired profile for entry into primary schools. This in itself is a drawback for the students, as they will find it difficult, if not impossible, to master the curriculum and keep pace with their cohorts. The Government and Church have been seeing to the smooth merging of processes and the uneventful transfer of students, in a timely manner.

With some basic and primary schools that are scheduled for closure, the Diocese may now be faced with finding other uses for the buildings, and/or additional financial responsibility for the care and protection of these assets.

### **Membership And Organisations**

The Director of Schools represents the church on the following committees:

- The Jamaica Teaching Council (JTC)
- Ecumenical Education Committee (EEC)
- National Council on Education(NCE )

These memberships have afforded the representative the opportunity to lobby, along with others, for laws and pronouncements that are of importance to Church schools and education on a whole. Three (3) of the important areas of advocacy were:

- Increasing the number of church-appointed members on boards of "leased school". The number could move from one (1), the Chairman who chairs the board, to three (3) without breaking the law as it now stands.
- Having regard to the potential for injury to a pregnant student on a school compound, it has been ventilated that these young girls should be allowed to re-enter the school that they attended, at the appropriate level, after giving birth to the child.
- Participating in the review of new Bill on Regulations that is now before the Cabinet.

## **Schools That Caused Concern During The Year**

A few schools that were of concern during the last year include:

1. ***Black River High*** – A bullet was placed on the desk of the Vice Principal along with a threatening note.
2. ***Slipie Primary and Junior High*** – The Principal displayed his firearm on more than one occasion.
3. ***Eccleston Primary*** – The Principal had to be suspended because of what is deemed to be unacceptable behaviour and also for several run-ins with parents.

## **Financial Concern**

As Jamaica's economy gets tighter, it continues to affect the viability of some of our private schools. They have had to find creative ways to keep their doors open while some parents are finding it difficult to meet the required fees. Notwithstanding the above, the Education and Youth Board was forced to allow the increase of fees for most of the schools.

## **Initiative**

Congratulations are in order for the Board, Principal and staff of Padmore Primary, a small school located in St. Andrew. In the midst of a shortage of teachers coupled with the challenges of inadequate space within which to operate efficiently, the students of the school performed creditably in their extracurricular activities. Further, this performance earned them a school bus of their own, as they won the competition that offered said bus as its main prize. In addition to the abovementioned good fortune of the school, a physically challenged teacher was provided with a wheelchair for her use. It is our hope that this school will continue to move forward with the same level of success and that with collective will and hard work, the possibilities of this success multiplies.

**Prepared By:** Gloria Gascoigne

**Date:** December 2014

## CHRISTIAN EDUCATION DIVISION – REPORT JANUARY 2014 – DECEMBER 2014

### Regional Sunday School Teachers' Conferences

In our quest to increase the cadre of Sunday School Teachers across the Diocese the Christian Education Division made an appeal to the Clergy to use their pulpits to urge members of their congregations to use their talents in this area.

Instead of the usual Sunday School Teachers' workshops in the first quarter of the year Sunday School Teachers' Conferences were planned across the Diocese with a view to motivating teachers and recruiting others to join in this very important aspect of Ministry.

Mrs. Joan Davis-Williams, Educational Consultant, Master Teacher, Published Author and Lecturer at The Mico University College presented under the Theme **“Refocusing our Children.....Let it begin with Me.”** She took the Teachers through very inspiring motivational sessions on how to approach teaching Sunday school with more energy and drive, creating interesting methods to deliver the lessons using simple objects to assist in getting the children excited about Sunday School.

The Regions, Venues and Dates of these Conferences are set out as follows:

Region	Venue	Date
Mandeville	St. Mark's Church Hall	May 10,2014
Kingston/Eastern Jamaica	St. Andrew Parish Church Hall	May 17,2014
Montego Bay	Hollis Lynch Hall, Westgate Montego Bay	June 7, 2014

These conferences were well attended and the feedback exceptionally encouraging as teachers went away with a desire to improve their input in Sunday school and with a far different perspective of how to relate to the children in the different age groups.



The table listed below indicates the number of participants by Deaneries and Regions.

### Attendance By Region At The Conferences

Region	Deanery	Number of Participants
Mandeville	Clarendon	8
	Manchester	17
	St. Elizabeth	18
<b>Total</b>		<b>43</b>
Kingston	Kingston	15
	Portmore	6
	St. Catherine	17
	St. Thomas	3
	St. Andrew	25
	Portland	0
	St. Mary	17
<b>Total</b>		<b>82</b>
Montego Bay	St. Ann	22
	Trelawny	5
	St. James	13
	Hanover	6
	Westmoreland	11
	Kingston (Not in this Region)	1
<b>Total</b>		<b>58</b>

Since 2012 the afternoon sessions of the Sunday School Teachers' Conference is devoted to planning for Vacation Bible School (VBS).

The teachers worked in groups ably assisted by members of the Church Army to plan the week long activities for Vacation Bible School based on the theme "YES !! I AM SPECIAL".

Church Army officers involved in this exercise were:

Kingston Region – Sisters Molly Walton and Andrea Taylor  
Mandeville Region – Sister Alverine Robert  
Montego Bay Region – Sister Lue Bernard and Captain Joshua Henry

### Bible Reading Competition

Bible Reading Competition is intended to achieve three main objectives

1. To assist students and teachers in increasing their knowledge and understanding of the Bible by appreciating its literary beauty through expressive reading.

2. To create and encourage a cadre of lectors for our churches who will be able to proclaim the Word of God as they participate in the Ministry of the Word during our worship services.
3. To expose our Sunday school children to the importance of the proclamation of the Word through the reading of assigned Bible passages in church services and the correct procedures involved.

To this end an interactive Bible Reading Workshop was held at Christ Church prior to the competition date. This workshop was attended by a significant number of Sunday schools. Facilitators were Tony Patel, a member of St. Andrew Parish Church and retired Broadcaster and Angelique Davidson, member of the Church of Transfiguration and an English Language teacher at Hillel High School.

This workshop took the children through the rudiments of breathing, pronunciation, posture, etc.

**The St. Andrew Deanery** had their **Bible Reading Competition** on February 8<sup>th</sup> 2014. Although a couple of churches in the St. Andrew Deanery were noticeably absent the twenty-nine children from the ten Sunday Schools that entered the Competition were prepared and the children did exceptionally well.

The results are as follows:

Categories	Participants and Church	Awards
Under 7 years	Jon-Christopher Wright, St. Andrew Parish Church	First
	Daniel Brown, Church of the Ascension	Second
	Dmitri McFarlene, St. Mark's, Craighton	Third
7–10 years	Teana Samuel, St. Luke's	First
	Arinna James, St. Andrew Parish Church	Second
11–14 years	Kayla Cunningham, St. Mark's	Third
	Lia James, St. Andrew Parish Church	First
	Leandre Saddler, St. Luke's	Second
	Rashida Williams, St. John the Evangelist	Third
15–18 years	Brandon Chambers, St. Luke's	First
	Aaron Ballantye, St. John's	Second
	Abigail Smith, St. Andrew Parish Church	Third

The judges, Angelique Davidson from Church of the Transfiguration, Tony Patel, St. Andrew Parish Church and Leonie Forbes, retired Broadcaster

thought it a worthwhile event and commended the teachers and the children on the high calibre of the participants.

**The Kingston Deanery Bible Reading Competition** was held at St. Michael's and All Angels Church, Victoria Avenue on Saturday November, 15<sup>th</sup> 2014.

This Competition was of a very high standard and the Judges were very pleased with the participation of the contestants.

The Department desires to encourage other Deaneries across the Diocese to participate in this activity and will assist in providing training workshops to those desirous of engaging the youngsters in this important aspect of the churches' life.

Presently, the Department is involved in assisting Kingston Deanery and St. Andrew Deanery Sunday School Councils in this activity.

The results are as follows:

<b>Results of Kingston Deanery Bible Reading Competition 2014</b>			
<b>Category</b>	<b>First Place</b>	<b>Second Place</b>	<b>Third Place</b>
Under 7 years	St. Michael's & All Angels and St. Matthew's	Christ Church	n/a
7–10 years	St. Matthew's	St. Michael's & All Angels	St. George's
11–14 years	St. Boniface	Kingston Parish Church	St. George's
15–18 years	St. Boniface	Christ Church	Kingston Parish Church

### **Bible Quiz Competition**

The Christian Education Division of the Education and Youth Department in 2013 set up an independent Committee to evaluate the questions presented by the teachers in the Kingston Region for their Bible Quiz Competition. This Committee which originally comprised, Bishop Don Taylor, Natalie Blake and Larius Lewis (students of the United Theological College of the West Indies) Garth Kiddoe, Joyce James, Sheila Hoo Sang, Rev. Fairweather-Wilson and Herma Meade has now been reduced to Rev. Jean Fairweather-Wilson, Joyce James, Herma Meade Thompson, Garth Kiddoe and Sheila Hoo Sang.

The Division must here express grateful thanks to the above mentioned persons who have faithfully, since the inception of the Committee, devoted

much of their time and talent to this exercise which has resulted in a more organized Bible Quiz Competition.

**The Kingston Deanery** had their **Sunday School Bible Quiz Competition** on Saturday March 8<sup>th</sup>, 2014 at the Kingston Parish Church Hall. After very fierce rounds between the five teams comprising Christ Church, St. Michael's and All Angels, St. Boniface, St. Matthew's and Kingston Parish Church; Christ Church emerged the winner, followed by St. Michael's in second place, Kingston Parish Church, third, St. Matthews fourth and St. Boniface in fifth place.

Thanks to the Judges, Canon Judith Daniel, Rev. Melrose Wiggan, Mr. Alton Reid (St. Mary the Virgin, Molyne's Road), time-keepers and scorers from the National Council Executive of the Anglican Youth Fellowship (AYF).

**St. Andrew Deanery Sunday School had their Bible Quiz Competition** on Saturday, October 11, 2014 at St. Luke's Church, Cross Roads.

Entrants were St. Andrew Parish Church, St. Mark's, Craighton, Church of the Resurrection, Duhaney Park and St. Luke's Church, however, St. John the Evangelist, Mannings Hill Road did not show up as members of its team were affected by the Chikungunya virus.

St. Andrew Parish Church Sunday School emerged the winner, Church of the Resurrection and St. Luke's placed second and third respectively. St. Mark's, Craighton, was awarded the prize for being the most disciplined team.

The judges for this competition were Anglican students from the United Theological College of the West Indies (UTCWI).

### **Child's Month – 2014**

The month of May is celebrated as Child's Month across the Diocese of Jamaica and the Cayman Islands. Under the Theme, 'YES!! I AM SPECIAL' the children went joyfully into their Child Month activities. Children Services, Sunday School Rallies and Festivals were also held across the Diocese with Sporting Events, Bible Quiz competition, Art and Craft displays, Banner Competitions etc.

The Intercessory Prayer for the Children services was prepared by Rev. Douglas Barnes. He used these prayers to re-enforce to our children how very special they are in the sight of God with special Prayers for the Parents petitioning God's help to love and care for them.

The encouraging message from Diocesan Bishop Gregory reminded them that through the Sacrament of Baptism they were made 'special' children of God.

Special mention must be made of St. Mary Deanery. Their Children's Festival was held on a Saturday during the month of May and the day's activities

include a Church Service and March of Witness, Bible Quiz Competition, Art and Craft Displays, Banner and Sports Competition. Interestingly, this year each Cure did a mini replica of the altar and vestments in their Church using re-cycled material of their choice and not using any computerized art work. Members of the Kingston Deanery Sunday School Council assisted with the Bible Quiz and judging the Art/ Craft and Banner Displays.

The overall winner of the St. Mary Deanery Children's Festival was the Annotto Bay Cure.

### **Vacation Bible School (VBS)**

The material collected from the session with Sunday school teachers at their Regional Conferences was collated and formalized by the Christian Education Division and the timetable of activities for a five day week Vacation Bible School under the Theme YES!! I AM SPECIAL was sent out to the Sunday School Teachers across the Diocese.

Rev. Veronica Thomas from the Cure of St. James, Annotto Bay and Rev. Leroy Johnson from St. Georges' Cure, Savanna-La-Mar requested assistance with Vacation Bible School 2014.

Sister Molly Walton accompanied by Khadija Cain, Shemar Bartley and Javaede Bent all from the Church of the Conversion of St. Paul, Portmore, were accommodated by the Rector, Rev. Veronica Thomas, and assisted with VBS for the week of July 4-8.

However, a special request was made by the Rector for the young adults of her congregation to be trained to conduct VBS during this period.

The same Team accompanied by Rev. Cheryl Phillips was also accommodated by the Rector, Rev. Leroy Johnson assisted with VBS at St. Barnabas Church, Georges Plain for the week of July 14–18<sup>th</sup>.

It was interesting to note that a similar request was made by Rev. Leroy also for young adults from the St. Barnabas congregation to be also trained to conduct VBS.

On our return to Kingston, young Shemar Bartley, one of the young VBS assistants was deployed to Sister Gem Roberts to assist with VBS in the Longville Park community.

Rev. Leroy reported that many of the parents of the children who attended VBS at St. Barnabas accompanied the children to the Prize Giving Ceremony held the Sunday following the week of VBS.

The Co-ordinator of the Christian Education Division of the Education and Youth Department visited Vacation Bible School in the Cure of St. Mary, Port Maria and the St. Dorothy's Cure, Old Harbour.

VBS was quiet exciting for the children and teachers. The material presented was able to bring the children into an awareness of God's love for them

making them special. However, based on observation a concerted effort has to be made to change the parents' concept of VBS. Many see VBS as a Nursery and a place for the provision of lunch for their children. The Parenting Workshop for the parents was not attended. It is proposed that if VBS is to be offered to the children who attend the church as well as those in the surrounding community that parents must attend and participate in the Registration process. We must also insist that parents attend the Parenting Workshop offered one evening during the week of VBS and that the Prize-giving Ceremony for VBS be held on the Sunday following and parents be invited to attend. This would help the parents understand the purpose of VBS and make a link between VBS and the Church.

### **Christian Teaching Conference**

This conference was deferred for 2014.

### **Bible Study Expo**

This year, the female members of the clergy accompanied by the Church Army sisters, where necessary, were to play an active role in Bible Study Expo in continuation of their celebration of twenty years of Ministry in the Diocese under the Theme **“And we believe and are sure that Thou are the Christ, the Son of the living God” (John 6:69).**

Based on this proclamation the aim of Bible Study Expo 2014 was to explore the first two marks of mission, i.e. to proclaim and teach the Word of God.

The scheduled dates were:

- |                    |   |
|--------------------|---|
| Mandeville         | – October, 25 at St. Mark's Mandeville  |
| Montego Bay Region | – November 1, at the Holy Spirit Church Hall –<br>led by Very Rev. Annett Brown             |
| Kingston Region    | – November 8, St. Andrew Parish Church Hall led<br>by the Very Rev. Jean Fairweather-Wilson |

Montego Bay Region Bible Study Expo was held at the Hollis Lynch Hall, Westgate, Montego Bay. The day began with Holy Eucharist celebrating the Feast of All Saints and continued with a presentation by The Very Rev. Annett Brown, Rural Dean for St. James and ended with a discussion on the Theme and an evaluation. There were twenty-nine participants who expressed the view that their expectations of the Bible Study Expo were met.

Bible Expo 2014 for the Mandeville and Kingston Regions had to be postponed due to circumstances beyond the Department's control.

Overall, 2014 was a good year for the youngsters as the Theme, the programmes and the various competitions excited them and they all did very well.

We use this medium to express our sincere thanks to the persons who volunteered their time and talent to the Department in 2014 and pray God's richest blessings as we continue in His Service.

**Prepared By:** Rev. Cheryl Phillips

**Date:** December 2014

<p style="text-align: center;"><b>YOUTH DIVISION</b> <b>Report January – December 2014</b></p>
--

### **Anglican Youth Fellowship**

The 36<sup>th</sup> Annual General Meeting of the Anglican Youth Fellowship (est. 1973) was held on Saturday, January 25, 2014 at Christ Church, Christiana under the theme 'Equipping the Faithful; Recovering the Lost'. The day's proceeding commenced with the celebration of Holy Communion with the celebrant and preacher being the Rt. Rev'd Dr. Alfred Reid, retired Bishop of Jamaica and Rector, Rev'd Everton Cunningham respectively.

In the Business session which followed, the Executive for the year 2014-2015 was elected and installed by the Rev'd Cunningham. They are:

Odane Hamilton (St. Gabriel's Church, May Pen)	– President
Phillipa Willaims (St. George's Church, East Street)	– Vice President
Suzanne Morris (St. Luke's Church, Cross Roads)	– Secretary ( <b><i>up to March 19</i></b> )
Kemar Parchment (St. Mary the Virgin, Molyne's Rd)	– Treasurer
Javaede Bent (Church of the Reconciliation)	– P.R.O. ( <b><i>up to March 12</i></b> )
Monique Barrett (St. Ann's Bay Parish Church)	– Asst Secretary/ Treasurer
Mario Samms (Christ Church, St. Thomas)	– Spiritual Coordinator
Co-opted: ( <b><i>as of May 12</i></b> )	
Rashelle Muir (Christ Church, Vineyard Town)	– Asst Secretary/ Treasurer
Shelly-Ann Irving (St. Luke's Church, Cross Roads)	– Public Relations Officer

### ***Regional Leadership Trainings***

These were conducted as a joint effort with the National Council and the Division of Youth Ministry. The first leadership training was held on March 1 at the Church of the Holy Trinity, Westgate under the theme 'Christian Leadership'. Members of the Executive of the National Council facilitated the workshop. The workshop was well-attended with over forty AYF representatives accompanied by several Congregation Youth Coordinators (CYCs) from the Montego Bay Region who participated in a separate workshop.

Leadership training was held at the St. Mary Parish Church on April 26, 2014 and facilitated by the Director under the theme 'Christian Leadership'. This workshop was not so well represented although most deaneries had individuals attending.



The annual Spiritual Empowerment Seminar, an initiative of the National Council was held on April 12 at the St. Andrew Parish Church Hall. Dr Jean Lee facilitated the session under the theme 'Christian Discipleship... Empowered to Proclaim the Good News'.

### ***Regional Youth Services***

The Montego Bay Region hosted its Youth Service on April at Christ Church, Marlie on April 27. The Service which commenced at 3 pm was poorly attended and affected by the severe weather.

The Kingston Region held its Youth Service on October 12 at the St. Mary Parish Church. The Suffragan Bishop of Kingston presided and preached. Representatives from all deaneries were in attendance with seven priests attending. The Bishop's message was engaging and well-received.

### ***Labour Day Project***

The National Council Executive joined with the AYF members of St. Ann's Bay Parish Church to roll up their sleeves and trousers, armed with mops and brooms to aid in cleaning the Church Hall.

### ***Sports Day & Bible Quiz***

This was held on August 16. The Lord Bishop presided at the Eucharist which marked the start of the day's events at St. Mark's Church, Brown's Town. The Sports Day events took place at the St Hilda's High School without disruptions. The St Andrew Area Council walked away with the most awards and the Kingston Area Council won the Bible Quiz Competition.

### ***National Council Bi Annual Meeting***

The Council held Regional meetings during the year, usually following the Regional Leadership Training where they introduced themselves to those persons who were not at the AGM and also introduced their theme for the year as well as getting feedback on youth activities during the year. The Executive also informed members of the calendar for the year, the material to be used for Bible Quiz, and the requirements for Council of the Year.

A second meeting was held on July 12, 2014 at the St. Gabriel's Church Hall, May Pen. There was good participation from councils (7), and participants were able to interact with the Lord Bishop who spoke on the Visioning Process being engaged by the Diocese.

## **YOUTH WORKERS**

### ***Congregation Youth Coordinators***

The ministry shared with and among our youth is not possible without the support of caring adults chosen by their congregations to assist in their Christian growth and formation. To date, the Division has trained approxi-

mately fifty (50) of the eighty-three (83) Congregation Youth Coordinators (CYCs) registered with the Division.

The Division commends the commitment of these persons, but realizes the need for more congregations to make a greater effort towards identifying individuals to be engaged in this regard. Throughout this year, the Division has held six training sessions as well as two consultations with CYCs to assist in their formation as servants in this regard. The table which follows shows the number of CYCs who have been registered with the department via their Rectors and Priests-in-charge. This has enabled the Division to make direct contact, thus improving communication with those we serve.

<b>Distribution of Congregation Youth Coordinators across the Diocese</b>		
<b><i>Kingston – 43</i></b>	<b><i>Mandeville – 11</i></b>	<b><i>Montego Bay – 29</i></b>
St. Andrew – 16	St. Elizabeth – 7	St. James & Hanover – 15
Kingston – 9	Mandeville – 3	Westmoreland – 8
St. Mary – 6	Clarendon – 1	St. Ann – 4
St. Catherine – 4		Trelawny – 2
St. Thomas – 3		
Portmore – 2		
Cayman – 2		
Portland – 1		

Additionally, Deanery Youth Coordinators (DYCs) play a vital role in promoting the events of the Youth Department, fostering the growth of the Area Councils and monitoring the work of youth fellowship groups at the deanery level. As at 31<sup>st</sup> December 2015, the distribution of DYCs is as follows:

<b>Kingston Region</b>	<b>Mandeville Region</b>	<b>Montego Bay Region</b>
<u>Deaneries:</u> Kingston – R. Forsythe Portmore – A. Hurge St. Catherine – D. Webley Portland – St. Thomas – <b><i>vacant</i></b> St. Mary – M. Young	<u>Deaneries:</u> Clarendon – <b><i>vacant</i></b> Manchester – <b><i>vacant</i></b> St. Elizabeth – Y. Logan	<u>Deaneries:</u> St. Ann – T. Burris Trelawny – D. Brown St. James – <b><i>vacant</i></b> Hanover – O. Smith Westmoreland – N. Hylton

### ***Diocesan Summer Camp***

2014 – For this year camp was held at the Southcoast Resort, May Day, Manchester. This venue was identified with the help of Christian Camping International, an umbrella organization providing training for groups locally and internationally engaging in Camping Ministry.

This year we maintained the practise of having three camping groups running simultaneously with participants demonstrated below:

Camp was once again led by Rev'd Garfield Campbell, (Rector, St. Peter's Church, Falmouth), with the following persons leading the camp groups:

- Junior Camp: Mr. Seon-John Williams
- Intermediate Camp: Miss Sophia Wilson (Church of the Transfiguration) and Mr Fellon Morrison (St. Stephen's, Chantilly)
- Senior Camp: Miss Symonette Wright Teape (Catherdral of St. Jago De la Vega)

Once again, Mrs. Buchanan of St. John's Church, Black River served as our camp nurse. We are very appreciative of her years of support in this regard.

The campers had a good time, learning about God and their Church, and friendly-evangelism with each other under the theme: 'Tun Up Di Gospel...Share the Friendship' which had a special focus on 'friendship evangelism'. We continue to look forward to a camp site of our own which will allow us to grow and expand this ministry that has, and continues to benefit so many of our youth in the Diocese.

Many thanks to the camp counsellors, camp coordinators, and camp nurse for their tireless service to Summer Camp 2014 as well as the management and staff of Southcoast Resort.

Thanks to the St. Jago High School who gave tremendous assistance to the transportation of our campers for this year.

Special thanks also to the groups and individuals who made financial and/or other donations to camp this year, Mrs. Beharie (Mothers' Union – Hanover), Best Dressed Chicken, Bishop Gibson's High School for Girls, Food for the Poor, Jamaica Church Missionary Society, Urville's Supermarket, the Church of God of Prophesy, Maxfield Bakery, Newton Bakery, the Jamaica Urban Transit Company (JUTC), Reverends Leslie Hoo Sang and Larius Lewis, Michi Supercentre, Mrs Irene McDonald and Miss Johnson of the Clifton Boy's Home.

### ***Diocesan Youth Rally***

Diocesan Youth Rally was held at the Church Teachers' College, Mandeville on Saturday, November 29. Through impacted by the inclement weather, the day's activities commenced with the celebration of the Holy Eucharist. In observance of the Diocese celebrating the 20<sup>th</sup> anniversary of the ordination of women, the Division invited several female clergy persons and church workers to participate in the celebration of the Holy Eucharist. The celebrant and preacher were Rev'd Monique Campbell and the Very Rev'd Annett Brown, respectively.

This was followed by interactive sessions held in several classrooms and a lecture theatre. And to end the day' activities, in spite of the heavy rainfall, two regions played a football match which was followed by the awarding of medals.

### **Anglican Young Adult Movement**

#### ***Young Adult Forum***

This was held February 8 at St. Johns' Church. The theme for this year was "Building Legacies". Mr. Dean Salmon's presentation was very well received and the participants were able to see immediately the usefulness of this material.

#### ***Young Adult 'Lyme'***

This was held on May 31. The group travelled to Cornwall Beach, Montego Bay. A large contingent from the Portland Deanery and Annotto Bay attended along with other persons from Kingston, St. Catherine and St. Andrew.

#### ***Outreach Ministry at Farguharson House***

The group continues its outreach at Farquharson House during the Easter and Christmas season. The group was able to celebrate the Eucharist with the assistance of Revd. Whitson Williams. They also provided care packages and spend time to fellowship with the residents and care givers of the Home.

### **COMMUNICATION**

As is customary we have continued our efforts to communicate with the family across the Diocese. This has been done primarily through emails, letters, and our calendar. Additionally, the Department of Education and Youth and in particular, the Division of Youth Ministry uses the 'Anglican Herald' facebook page to assist in disseminating information to everyone especially our youth populace. We have also been able to improve our reach with the new and improved Diocesan Website. We commend the Communications Committee for their efforts. We have been able to upload an updated calendar, and we have also been able to alert members to changes in the calendar when they occur. We have also been able to put some application forms on the website which helps persons throughout the Diocese to keep abreast and participate fully. We hope that this ministry will continue, as in truth, it has only just begun!

### **CONCLUSION**

The most worrisome challenge for this year has been the low participation at most events throughout the year. We make every effort to ensure that the information is disseminated throughout the Diocese. We also try to ensure that events are either free or very reasonably priced. These events are built to meet the needs of the youth and young adults, who will then be better able to support the work and mission of their congregations. It is

unfortunate that some congregations and Deaneries are always present, participating and growing, while other congregations and Deaneries are regularly absent with very little growth taking place.

I pray that this matter will in some way be addressed in the upcoming year.

I wish to express my appreciation to everyone for their support throughout the year. I especially wish to record my appreciation for those who assisted with providing accommodation in ensuring that our visits to the various deaneries for meetings and other engagements were facilitated:

Archdeacon Winston Thomas

Mrs. Gloria Gascoigne

Rt. Revd Dr. Alfred Reid

Revd. Gareth Irving

Church Teachers' College

Revd Larius Lewis

Very Revd. Richard Tucker

The most tremendous success for this year has to be the labour, love and prayers of our volunteers. These persons have continued to keep the banner of Youth Ministry flying high across the Diocese. Many times we only see one or two persons, but in order for those one or two persons to stand tall and speak loudly, we need the labour, love and prayers of the multitudes who have continued to labour, love and pray with and for us in service to Christ and his Church, persistently, consistently and faithfully.

**Prepared By:** Mr. Craig Mears

**Date:** December 2014

**REPORT OF THE TRUSTEES OF THE  
ANGLICAN CHURCH INSURANCE FUND  
FOR THE YEAR ENDING DECEMBER 2014 TO  
THE 145th SYNOD OF THE CHURCH IN JAMAICA**

**TRUSTEES**

The Trustees of the Fund are:

Mr. Peter DePass	Attorney-at-law
The Ven. Hollis P. Lynch	Archdeacon Retired
Rev. Barrington Soares	Rector, St. Mark's Parish Church, Mandeville
Mr. Alaric Astor Pottinger	Custos of St. Mary
Mr. Errol Powell	Chairman P.A. Benjamin Manufacturing Co. Ltd.
Mr. Robert Martin	Permanent Secretary in the Ministry of Finance
Mr. Michael Fennell	Chairman Diocesan Financial Board

Staff of the Unit Mrs. Monica Bernard  
and Miss Carolin Jones

**1. MEETINGS**

No meetings were held in 2014

**2. ACCOUNTS**

The Auditors Messrs UHY Dawgen incorporating Paul Goldson and Company examined our records for the year ending 31st December 2013.

**3. CLAIMS**

We had no Claims in 2014

**4. FINANCIAL OVERVIEW**

Opening Balance 2014	\$263,235,094
Interest Earned	\$15,406,000
New Investments	\$20,500,000
<b>Mature Bonds &amp; Misc</b>	<b>\$12,254,399</b>
Closing Balance 2014	\$286,886,695

	<u>2014</u>	<u>2013</u>	
Value of Properties insured	\$2,627,681,217	\$2,604,773,167	
Contributions due	\$13,138,424	\$13,017,309	
Total Contributions received (as at 30 December '14)	\$7,655,129	\$6,745,135	
	incr of 13.5%		
<b>Full Contributions</b>	<b>Partial Contributions</b>	<b>No Contributions</b>	<b>No Data</b>
135	54	102	37

#### **UNALLOCATED CONTRIBUTIONS**

For 2014 \$115,226

From inception \$2,223,909. 00

#### **5. CORRESPONDENCE**

Renewal Notices for 2015 were sent.

Bishop Gregory sent out letters to Clergy reminding them of their delinquency in contributing to the Fund.

#### **7. MEMBERSHIP TO THE FUND**

Membership to the Fund is compulsory for all Diocesan Properties within the Diocese of Jamaica as stipulated by Canon VIII Article 24, ;

#### **8. ACKNOWLEDGEMENTS**

The Trustees wish to express their grateful thanks to the Churches and Missions which continue to support the Fund, the staff of Church House and to all others who have facilitated in the growth and development of the Fund. We look forward to a prosperous 2015.

-----  
Secretary

-----  
Date

-----  
Chairman

## THE TRUSTEES OF JAMAICA CHURCH PENSION SCHEME REPORT FOR THE YEAR 2014

During the year under review the Trustees held 4 Meetings.

### **The Trustees**

The Rt. Rev. Dr. Howard Gregory	–	Employer Trustee/Chairman
Hon. Michael Fennell	–	Employer Trustee
Mr. Clive Nicholas	–	Employer Trustee
Rev. Jean Fairweather-Wilson	–	Employer Trustee
Rev. Ralph 'Jim' Parkes	–	Member Trustee
The Very Rev. Dr. Alton Tulloch	–	Member Trustee
Rev. Canon Ralston Smith	–	Pensioner Trustee

Rev. Canon Ralston Smith died on October 13, 2014.

### **Audited Financial Statements**

The Audited Financial Statements for the year ended December 31, 2013 were approved by the Trustees. Accumulated fund increased from \$881,623,236 in 2012 to \$925,879,283 in 2013.

### **Investments**

As at 30<sup>th</sup> September 2014, Investments totaled \$978,202,000. These were allocated as follows:

	\$'000s
Government of Jamaica J\$ Variable Rate Bonds	\$170,383
Government of Jamaica J\$ Fixed Rate Bonds	\$319,935
Government of Jamaica Global Bonds	\$244,768
Corporate Bonds	\$ 12,500
Quoted Equities	\$131,686
Repurchase Agreements	\$ 64,681
Unit Trust	\$ 6,849
X Fund	<u>\$ 27,400</u>
	<u>\$978,202</u>

The Government of Jamaica Securities, Equities, and other Securities are stated at market Value.

### **Compliance Status**

The Financial Services Commission approved by letter, dated February 21, 2014, the application for registration of the Jamaica Church Pension Scheme.



### **Annual Members Statements**

Annual Individual Members Statements as at December 31, 2013 were issued in April 2014 to all active Members in the Scheme.

### **Conclusion**

Our thanks to the Auditors, Investment and Administration Managers, Church House Staff and all who helped in any way during the year.

Rev. Canon Denzil Barnes  
Diocesan Secretary

**DIOCESE OF JAMAICA & THE CAYMAN ISLANDS  
MISSION & MINISTRY DEPARTMENT  
REPORT TO APRIL 2015 SYNOD  
JANUARY 01, 2014 – DECEMBER 31, 2014**

## **INTRODUCTION**

The Diocese of Jamaica & The Cayman Islands, has thus ended another challenging year, and is now faced with a relatively new one, which is said, will be even more challenging than the past year.

Whatever happens, our resolve is to work co-operatively and assiduously to meet the challenges ahead. It is our fervent prayer that, the Holy Spirit will guide the Churches in their mission work as they stand alongside the Diocese in seeking to bring about inspiration and growth in all aspects of our undertakings.

### **Bodies comprising the Mission & Ministry Board**

The various bodies comprising the Board of Mission & Ministry are as under:

- ✓ Brotherhood of St. Andrew
- ✓ Church Army
- ✓ Commission on Ministry,
- ✓ Jamaica Church Missionary Society (JCMS),
- ✓ Mother's Union,
- ✓ Order of Deaconesses

### **Supporting the Outreach Programmes of the Church**

The Department is responsible to monitor and support the existing programmes, such as the Diocesan Children's Homes and Homes for the Elderly.

An important responsibility of the Department is to respond on behalf of the Diocese to disaster, experienced by the churches even on a limited scale.

### **Membership on the Board and Record of Attendance**

The Board meets on a quarterly basis (January, March, June and September). However, no meeting was held in March due to various other activities.

#### **Members**

#### **Attendance**

The Rev. Dr. Garth Minott, Warden, Anglican Students, UTCWI	– 1/3
Sister Phyllis Thomas, C.A.	– 0/3
Dr. Trevor Hope, Bishop's Nominee	– 2/3
The Rev. Michael Allen, Elected by Synod	– 2/3
The Very Rev. Robert McLean, Elected by Synod	– 2/3
Mrs. Elsie Aaron, Elected by Synod	– 3/3

Mrs. Billie Clarke, Elected by Synod	– 3/3
Sister Doris Levien, Church Army	– 2/3
The Rev. Canon Abner Powell, Bishop's Nominee	– 1/3
The Rev. Canon Georgia "Grace" Jervis, Director of Training	– 0/3
Deaconess Elaine Cunningham, Mother's Union	– 0/3
Mr. Vivian Crawford, Secretary, appointed by the Diocesan Bishop	– 3/3
Mrs. Carmen Bromley, Director, Mission & Ministry	– 3/3

## **Summary of Activities**

### **A. HOMES FOR THE ELDERLY**

#### **a) Amy Muschett – Duncan's P.O. Trelawny**

The Home continued to operate reasonably well during the year. Despite the harsh economic climate and the ever increasing cost of goods and services, it was able to cover most of its operational expenses.

#### **Board of Management**

Mr. Morris Stewart	– Acting Chairman
Mrs. Evelyn Spence	– Vice Chairman
Mrs. Millicent Gracie	– Secretary
Mrs. Billie Clarke	– Assistant Secretary
Mrs. Lyn Holloway	– Public Relations Officer
Mrs. Lisa Watt	
Mr. Devon Brown	
Mr. Cosma Earle	
Mrs. Lurline Black	– Matron

The Board held ten (10) regular meetings during the year. One new member, Mr. Cosma Earle joined the Board during the year. The Board continued its efforts in formulating strategies to improve the financial stability of the Home and to maintain satisfactory service delivery and care to the residents.

#### **Staffing**

The staff complement consists of:

- Matron
- 1 Practical Nurse
- 2 Attendants
- 1 Cook

#### **Residents**

The year began with thirteen (13) residents. Two died and two left the Home in June. The fee was increased from Thirty Thousand (\$30,000.00) to Forty Thousand (\$40,000.00) per resident. The Home has the capacity to accommodate twenty-eight (28) persons.

### **Open Day**

On January 09, 2014, the Home hosted an Open Day to showcase its facility, with a view to sensitizing persons in the region of its existence and the services offered. The Rt. Rev. Leon Golding, Suffragan Bishop of Montego Bay, the Ven. Justin Nembhard, Archdeacon of Montego Bay, were in attendance, and Captain Joshua Henry, provided music. Other attendees included Ministers from various denominations, the Hon. Paul Muschett, C.D., J.P., Custos Rotulorum of Trelawny and Mrs. Muschett, distinguished persons from the business sector, as well as the schools in the community.

The Duncan's All Age School Performing Group, provided entertainment. The Open Day provided some level of exposure for the Home.

### **Three-Year Plan**

In 2012, the Diocese requested a three-year Plan to outline strategies to improve the financial performance of the Home for the next three years. This document was submitted and the Home is now in the last year of the Plan. The targets set have been reasonably realized. One of the proposed projects, "**A Day Care Service**", has not got off the ground. This will be re-visited in the coming year.

### **Statutory Payments**

This was one of the major concerns of the Home (and still is) but they are pleased to report that much success had been made in this area. All the statutory records are up-to-date and filed. Substantial payments had been made toward clearing the arrears, and payments for this year are up-to-date.

### **Building**

Over the years, the Home experienced serious problems with major disrepairs to the roof. Although regular minor repairs continue, the Home was not able to tackle the almost 80% of the leaking roof. In June the Board approached Gore Development Limited, seeking their assistance to renovate the roof. The Company responded favourably and donated One Million Dollars (\$1m) toward the renovation, and the job is now completed. The Home now has a new roof, which enhanced its physical structure and beauty.

The Board graciously thanked the Company for its generous donation.

The Trelawny Gun Club also donated Eighty-six Thousand Dollars (\$86,000.00) from its annual Open Draw to the Home. This amount

is earmarked to carry out grill work at the Home to provide proper security. The Board expressed thanks and appreciation to the Club.

### **The Grounds**

The grounds are fairly kept. The Board organized work-days to plant flowers to beautify the premises. However, there are serious problems with stray animals entering the premises and destroying the plants and vegetable garden due to improper fencing. The Home is appealing for help from anyone who can assist to fence the premises.

### **Spiritual Life**

The Rev. Fr. Garfield Campbell, and the Rev. Errol Dyer, provided spiritual guidance at the Home and held devotion with the residents and staff.

The Mother's Union from Holy Trinity, Montego Bay paid regular visits and also treat the residents and staff to pre-Christmas dinner.

### **Forward Plan**

A Walk-A-Thon fundraiser is in the planning stage to take place in January, 2015, while a Jumble Sale is set for Valentine Week in February.

The Board will continue to look at ways and means to up-lift the Home so as to attract more residents.

### **Appreciation**

The Board is ever grateful to Food for the Poor for its supply of food items, which has helped in keeping the grocery bill at a minimum; to members of our Clergy and all Ministers, to all companies/organizations for their donations in cash and kind. To the staff for their commitment to the task of caring for the residents as well as the Board members for their tireless efforts in helping the Home to carry out its functions and operations, and more important, to God for His love, protection and guidance over the years.

#### **b) Bishop Gibson Home – 15 Hollywood Road, Kingston 6**

The History of the Bishop Gibson Home for the Aged, is indeed a chronicle of a vision turned into reality by a group of dedicated Christians who were convinced that the task they were about to undertake, was right and necessary.

The concept of providing a home for the Aged is indeed that of the Brotherhood of St. Andrew (BSA). Its membership was moved, when there was the realization that some of their own Church

brothers and sisters sought accommodation in the Eventide Home as a result of lack of sufficient funds to maintain themselves properly.

Support in this regard soon came from other organizations in the Church, viz, the Anglican Women's Auxiliary (W.A.) and the Daughters of the King (DOK) Their banded efforts culminated in the purchase of a house, the price of which was then Forty Thousand Dollars (\$40,000.00). It was not until 1977, when the payments were complete that the building was dedicated by the Rt. Rev. Herbert Edmondson. The first Patron was the Most Hon. Lady Josephine Glasspole, the wife of the then Governor General of Jamaica.

There have been extensions over time. The Home now consists of seven (7) bedrooms, five (5) bathrooms, a dining room, a living area, a front patio, and an office/conference room. There is accommodation for ten (10) persons.

### **The Board of Management**

Lady Yvonne Richardson	– Patron
Mrs. Phyllis Webster	– Chairman
Mrs. Leila Parker-Robinson	– Vice Chairman
Mrs. Mable Marsh	– Treasurer
Miss Mavis McIntosh	– Secretary Manager
Miss Paula Robinson	– Recording Secretary
Mrs. Hermine Morgan	
Miss Kirby Clarke	
Mrs. Brenda Stewart	
Miss Veronica Burbage	
Miss Beverley Shirley	
Mrs. Carmen Bromley	
Miss Georgette McKenzie	
Mr. Nedrick Young	
Mrs. Maurice Salkey	
Mr. Carlton Hollingsworth	
Mr. Upton Fisher	

### **The Residents**

The year began on a positive note with six (6) ladies in residence. All are enjoying fairly good health. One resident, (ninety-three (93) years old, who has been with the Home for twenty (20) years, has now gone blind. Another resident, is now visiting with her daughter in Costa Rica.

In May, the number of residents increased by one (1), when Miss Cynthia Skyers joined the family of the Home. Her stay was short-lived when it was discovered that she needed more care than the

Home is equipped to offer. It was indeed sad to see her go, as she was a very genial lady and well-liked by all.

### **Staffing**

The Home has three (3) full-time members of staff, one part-time laundress and also a part-time gardener. All are said to be executing their duties and responsibilities satisfactorily.

### **Maintenance**

Maintenance is done as the need arises, and where funds are available. Electrical and bathroom fittings were replaced, while material was bought for re-upholstering the Veranda Chairs. It should be noted that the work was done **free of cost to the Home through the generosity of the proprietor of, "I AM UPHOLSTERING"**, a Furniture Manufacturing Establishment.

### **37<sup>th</sup> Anniversary of the Home**

On Sunday, July 13, the Residents, Board Members and the Staff of the Home, joined the congregation of the Church of the Ascension in celebration of its 37<sup>th</sup> year of existence. The Service was a most enjoyable experience, and was well attended.

### **Friends of the Home**

The Home is fortunate to have the love and care of the Church of the Ascension Community, especially the ladies and the Women's Auxiliary, whose tireless efforts ensure that the residents are frequently entertained and the ambience of the Home is maintained.

The Home is most fortunate too, in having friends like Mrs. Joycelyn Clarke, who provided transportation (and sometimes lunch) to any choice destination in celebration of Senior Citizen's Week, The Ven. Edmund Davis and Mrs. Davis, Rev. Michael Allen, and the Ven. Patrick Cunningham to name a few.

### **Medical Care**

Following the retirement and subsequent death of Dr. Loxley Gordon, the Home's Doctor for thirty-three (33 ) years, Dr. Eric Williams, of the Lane Medical Centre, agreed to take over Dr. Gordon's duties. After two (2) visits to the Home, Dr. Williams fell hopelessly in love with the residents and the Home, and has now **offered his services free of cost**. The residents are seen on a quarterly basis or as the need arises.

### **Fundraising & Gifts**

The Annual Fundraising Brunch which took place on June 08, 2014, was well attended. This year the Board gratefully received donations in cash and kind from the following:

- ❖ The Anglican Women's Auxiliary
- ❖ The Gibson Relays Organising Committee
- ❖ St. Luke's Church, Cross Roads
- ❖ The Jamaica Broiler's Group
- ❖ The Church of the Ascension
- ❖ The Venerable Dr. Edmund Davis and Mrs. Davis
- ❖ The Women's Guild of the Church of the Ascension
- ❖ Mrs. Joycelyn Clarke
- ❖ Mrs. Hermine Morgan
- ❖ Mrs. Carmen Bromley

### **Social Events**

The Women's Guild of the Church of the Ascension, continues to plan "**fun**" activities for the residents. They also make a special effort in keeping the reception area of the Home beautifully enhanced.

### **Financials**

#### **Unaudited Statement of Receipts and Expenditure – January – October, 2014**

<b><u>Receipts</u></b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Residents' Room & Board	2,548,000.00		
Fundraising Brunch	270,000.00		
Donations	395,000.00		
Miscellaneous Deposits	<u>56,812.00</u>		
<b>TOTAL RECEIPTS</b>		<b><u>3,269,812.00</u></b>	
<b><u>Expenditure</u></b>			
Salaries, Wages & Payroll	1,353,252.00		
Food & Supplies	921,811.00		
Utilities	303,091.00		
Fuel	35,600.00		
Repairs and Maintenance	236,015.00		
Fundraising Brunch	160,787.00		
Miscellaneous Expenditure	113,818.00		
Bank Charges	<u>15,619.00</u>		
<b>TOTAL EXPENDITURE</b>		<b><u>3,139,993.00</u></b>	
<b>EXCESS ON RECEIPTS OVER EXPENDITURE</b>			<b><u>129,819</u></b>



**UNAUDITED CASH POSITION AS AT 31/10/14**

Cheq. A/C Balance as at 31/12/13	119,601.88	
Less Outstanding Cheques	17,155.00	
	<u>7,200.00</u>	
		<u>(24,355.00)</u>
Add Deposits in Transit	14,449.00	
	<u>35,000.00</u>	
		<u>49,449.00</u>
Adjusted Book Balance	144,695.88	
Add Savings A/C Balance	42,537.95	
<b>Provisional Cash Position – 31/12/13</b>		<b>187,233.83</b>
Add Excess Receipts –Jany. 01-October 31, 2014		<b><u>129,819.00</u></b>
<b>Provisional Cash Position as October 31, 2014</b>		<b>317,052.83**</b>

**\*\* Subject to change based on the October 2014 Bank statement-not yet received as at the date of this analysis.**

**c) Farquharson House, 6 Caledonia Avenue, Kingston 5**

Farquharson House, one of the three (3) Homes for the elderly, operated by the Diocese of Jamaica and the Cayman Islands, continues to provide room and board for some of Jamaica's senior citizens.

**Chairmanship**

Justice, the Hon. Lensley Wolfe, former member of the Board for several years, who succeeded the Ven. Dr. Alvin Stone as Chairman resigned in April, and was replaced by Dr. Trevor Hope, of the Church of St. Margaret, Liguanea.

Dr. Hope's appointment became effective September 16, 2014. His first meeting was held on Tuesday, November 18, 2014.

**Board of Management – Membership**

The Lord Bishop of Jamaica & The

Cayman Islands	– President
Dr. Trevor Hope	– Chairman
Miss Esther Reese	– Vice Chairman
Ambassador Cordell Y. Evans	– Treasurer
Miss Eulitt Lampart	– Secretary
The Rev. Beverley Donald	
The Rev. Whitson Williams	
Mr. Winston Hutchinson	
Mr. Winston Smith	
Miss Ivy Limonius	
Mrs. Barbara Kerr	
Mrs. Delrose King-Wright	– Superintendent

### **Occupancy**

There are presently six (6) residents in place- three men and three ladies, all enjoying fairly good health. Mr. Gladys Prince, a member of St. Matthew's Church, Allman Town, Kingston 4, who celebrated her 102<sup>nd</sup> birthday on September 14, 2014, became ill towards the end of October and was removed to a Nursing Home.

### **Rental Accommodation**

The three (3) bedroom cottage is rented by St. Phillip's on behalf of the Rev. Beverley Donald and her family, while the two-bedroom is rented by the Principal of St. Alban's Primary School. Additionally, accommodation is provided on a rental basis for two (2) Nigerian Nurses attached to the Nuttall Hospital

### **Staffing**

The full time staff complement remains at four, comprising the Superintendent and three household helpers. The Superintendent, is relieved on alternate weekends by a practical nurse.

### **Building & Maintenance**

The buildings are old and require constant repairs. The plumbing system is also in need of regular repairs.

### **Financial Matters**

It has been an exceedingly difficult year financially, for the Board. In addition to paying retirement benefits to the outgoing Superintendent, the Board was forced to pay approximately forty-two thousand dollars (\$42,000.00) monthly to the Water Commission (NWC) for water, which the Commission insisted was wasted in addition to the current consumption. Despite the installation of individual meters for the two cottages, the Home continues to receive enormous water bills.

### **Fund Raising**

On Friday, August 15, a Fish Fry was held at St. Luke's Hall. The proceeds will be used to enhance the grounds in order to provide a more friendlier environment.

### **Devotions and Social Events**

The Rev. Elizabeth Riley, of St. Luke's Church visited the Home from time to time and administered the Holy Communion, while the Rev. Beverley Donald conducted devotions on Friday afternoons.

The Anglican Young Adults Movement (AYAM) visited at Easter and conducted Service for the residents. The Rev. Whitson Williams was the Celebrant at the Eucharist.

### **Visits**

During the period under review, visits were made by individuals, including eleven (11) Nurses, who are pursuing the Public Health Nursing Course at the University of Technology (UTECH). Following a short period of devotions, the Nurses interacted well with the residents and promised to return on another occasion.

The Jamaican Folk Singers visited on Sunday, December 07, and sang carols for the residents. This has now become an annual event.

## **B CHILDREN'S HOMES**

### **i) Clifton Boy's – Darliston P.O. Westmoreland**

The year 2014 was a challenging one for the Home, also a sad and unfortunate one, but by God's grace, the Board, Management and Staff were able to overcome.

The Chairman, the Very Rev. Hartley H.D. Perrin, and the Secretary/Treasurer, Mrs. Opal Beharrie gave tremendous support to the Home during its challenging times, and assisted in finding solutions to the issues faced.

### **Residents**

There are 26 boys presently in residence. During the year under review, one boy died, one left for the Agricultural School and other left the Home for trial.

### **Worship**

The Boys attend the St. John's Anglican Church in the community, and are members of the AYF and Sunday School. They participated in reading the lesson each Sunday, and also participated in devotional exercises at the Home twice per day.

### **Education**

The boys are all attending primary and high schools. Below is a breakdown of the schools they presently attend.

- Frome Technical High – 1
- Petersfield High – 3
- Maud McLeod – 9
- Caledonia All Age & Infant – 4
- Beaufort Primary – 3
- Darliston Primary – 1
- Godfrey Stewart High – 1

### Agriculture

Special hanks must be expressed to a member of the Darliston Community, who visited three times per week to assist the boys with planting of crops. The rearing of animals – pigs, goats, and chickens is on-going

### Activities

The boys continue to participate in extra-curricular activities outside of the Home. Such activities included football, shot-put, baseball and 4-H club. In some activities, the boys have excelled for example, one boy won a **gold medal** for having played football.

### Building

The main building is now in good condition, and a store room was built to release the Library which is needed for comfortable studying. Special thanks to the friends from Minnesota who took on the project. The Home is also most grateful to Couples, Negril for installing three (3) 1,000 gallon water tanks.

Repairs and painting were done to the building by the mission team from Minnesota. Special thanks were expressed on behalf of the Board of Management.

### General Comments

The Superintendent spoke highly of the boys and commended them for their strong sense of purpose, diligence and commitment to their duties and responsibilities.

## ii) **St. Monica's, Chapelton, Clarendon**

Founded sixty-one (61) years ago, St, Monica's was established as a Home for children who, for various reasons, had to be separated from their families/guardians. Over the years every effort is made to cater to the needs of the children falling under the care and protection of the Home.

Most of the children who leave have been contributing to the development of the society in tangible ways.

### Occupancy

The Home is equipped to accommodate twenty-four (24) boys and girls, ages 4–18 years. However the present number stands at fifteen (15)

### Education

The fifteen children, ten girls and five boys, all attend the following schools:

- |  |     |
|--|-----|
| - Chapelton All Age                    | - 2 |
| - Clarendon College                    | - 1 |
| - Achievers Multi-Resource High School | - 2 |
| - Claude McKay High                    | - 4 |
| - Glenmuir High                        | - 1 |
| - Thompson Town High                   | - 1 |

Three children were successful in the grade Six Achievement Test (GSAT) while one graduated from Claude McKay High, obtaining passes in three CSEC subjects. One girl who is now completing her studies at the Glenmuir High School, was successful in four subjects in Unit 1, CAPE. She received a Special Award from the Child Development Agency (CDA) at a ceremony held at the Terra Nova Hotel in Kingston.

### Worship

The children all attend St. Paul's Church, Chapelton and participate fully in the activities of the Church. Daily devotions are also held at the Home.

### Health

Except for one boy who suffered a broken leg while playing football at school, all the children enjoy good health. The boy now wears a cast but attends school regularly as special transportation arrangements have been made for him to and from school

### Buildings

The buildings are in fairly good condition. The most urgent need now, is for linen room as the space of the present one has proven to be inadequate.

Security grills are still to be installed in the classroom and visitors lounge. The Home is seeking the assistance of well-wishers to complete the project. Food for the Poor continues to make regular donations of lockers and other pieces of furniture for individual use by the children.

### Finance

Owing to the reduced number of children in residence, the monthly subvention is now proving to be inadequate. It should be noted that the utility bills and other operating costs remain the same, hence the financial challenges being experienced by the Home. The CDA provides **six thousand dollars (\$6,000.00)** per child per week, and of course this does not go too far, resulting in the Home having to draw heavily on its reserve funds, which have now been exhausted.

### Visitors

During the year under review, the Home welcomed several visitors. These included School and Church Groups, representatives from CEMAX, Jamaica, as well as individuals from home and abroad.

### Appreciation

The Board is ever grateful to all those who assisted the Home with gifts of cash and kind, and especially those who have bonded with the children in helping to give counselling and other support.

The faithful and dedicated staff is also to be commended for having gone the extra mile in seeing to the welfare of the children.

### **iii) The Wortley Home, 193 Constant Spring Road, Kingston 8**

The Wortley Home was founded by the Rev. Canon Wortley (then Rector of St. Andrew Parish Church) and his wife Bertha. The Home started at Half-Way-Tree with five children and moved with the Wortleys, on the Rector's retirement in 1921, to "**Maurice Hill**", Constant Spring.

The Home originally provided placements for children who were orphans or of indigent parents. During the early days of the Home, there was no government placements, nor any financial support from the Government. It was the beneficiary of Overseas Sponsorship led by the Children's Christian Fund of Canada. In 1992, the Fund ceased to be accessible, and moved on to other countries adjudged to be more needy than Jamaica

### Residents.

The number of girls at the Home continues to fluctuate, as new girls are placed by the CDA, or are taken in at the request of other organisations. As at the end of November, there were fifteen girls in residence. On December 11, one girl absconded (for the second time). All except two girls are placed in schools or other institutions. The two girls, aged 9 and 11 respectively, who remained at the Home during the day suffer from learning disabilities. The Home is actively seeking to place these girls with the **Best Care Lodge, by January 2015**, which is a special institution designed for children with learning disabilities.

### Carol Service

On Tuesday, December 09, the Annual Carol Service was held at the Church of the Good Shepherd. As is the custom, the girls participated fully and led the singing. The Director, Mission & Ministry, who was in attendance, had high commendations for the girls, in what could be described as a "**classical rendition**", coupled with their high level, of deportment and melodious voices.

There is no doubt in one's mind that if these girls continue on the present path, they will realize the goal of their ambition.

The lessons were read by representatives from various organisations who have had a level of involvement with the Home and the girls.

At the end of the Carol Service, the Director met with **Delate Howell, a first year Nursing Student at the University of the West Indies**. The opportunity was taken to offer brief counseling and words of encouragement to Delate, who so far, has made the Home very proud.

### Caregivers

The Superintendent of the Home, Mrs. Orlyn Martin, is no longer be employed effective December 15, 2014. She has been away since September on vacation and sick leave. Mrs. Martin was due to retire since last year, but was asked to remain in the post until the Board was able to identify a suitable replacement. Miss Delores Baily, the Assistant Superintendent has been acting in the post since September. The Board has decided to offer her the post, and should she accept, an advertisement would be posted for a new Assistant Superintendent. In addition to Miss Bailey, a cleaner, and a temporary grounds man presently comprise the staff.

### Physical facilities.

The facilities are in good condition. There are no major repair needs at present.

### Financials

The Home faces serious financial challenges in meeting its day to day operational expenses. For the months of October and November, total expenses amounted to over \$1m. This includes housekeeping and salary expenses, each of which was over \$300,000.00, as well as utilities of over \$100,000.00. The Home continues to depend on the financial support from the CDA, as well as the kind donations from various civil and church groups. Recent major donations included **\$150,000.00** from Mr Paul Facey. In December, the Home was one of six beneficiaries of Jamaica's largest amateur golf charity tournament. A cheque for **\$500,000.00** was received by the Chairman on behalf of the Home.

### Board

There is need for four new members to fill vacancies' on the Board. Only six active members remain at present, and it has been difficult to identify a quorum for meetings. Board members have been asked to recommend persons whom they feel would be willing to serve.

The Director has recommended two persons to the Chairman, one of whom is a Guidance Counsellor.

### C. REPORT – DIRECTOR OF EVANGELISM (Sr. Phyllis Thomas, C.A.)

The Director and /or other Church Army (C.A.) Officers were involved in Missionary work as under:

- January 12 - addressed the congregation at the Church of the Ascension, on ***“Evangelizing Church”***.
- March 5 – Preached at St. Barnabas, Port Morant, and led a teaching session on Evangelism .
- March 17, 24 31 – Led Evangelism sessions at the Portmore Churches – Holy Spirit, Reconciliation and St. Paul.
- March 23 & 30 – Participated in Mission Walk in Longville Park along with Sisters Molly Walton and Alvarine Roberts.
- April 2–4 & 6 – Along with Sister Cynthia Bernard, conducted Evangelistic Services in Harewood, St. Catherine, under the Theme: ***“Lets rise up and Build”***.
- April 6–13 – Assisted by other C.A. Officers, led Evangelistic Mission in St.James/Hanover Deanery, under the Theme, ***“United in Christ”***.
- May 10 & 17 & June 7 – C. A. Officers conducted training sessions for Sunday School Teachers at their Conference in Mandeville, Kingston and Montego Bay Regions.
- June 7–14 & 22 – 29 – Evangelistic activities in the Falmouth Cure, led by Sister Molly and other C.A. Officers and Associate Evangelist-in-training, under the Theme, ***“Reaching out – Won by One”***.
- July 21–25 – Assisted Sister Roberts with VBS in Freetown, Clarendon.
- Sisters Norma. Molly and Phyllis, participated in St. Andrew Mission, under the Theme , ***“Good is Good – Taste and See”***.
- December 6 & 13 – Assisted by Associate Evangelist, Sister Claudette Marshall, conducted training sessions on Personal Evangelism in Lfluidas Vale and Point Hill.

### D. REPORT – DIRECTOR OF TRAINING (The Rev. Canon Grace Jervis)

#### Overview

The work of the division continues to evolve, drawing upon human and other available resources to facilitate introduction of new and more client-focused methods of training. To this end, the Revised Supplementary Training Programme (SMTP) is being promoted as a Prototype of that which be utilized with other programmes viz:

- Ministerial Internship Training Programme (PMI)
- Lay Readers (Leaders) Training Programme
- Associate Evangelist Training Programme



It is envisaged that this training model may also be employed in the development of programmes still at the stage of conception e.g.

- Clergy Continuing Education
- Diaconal Ministry Training & Formation

The following report will provide a synopsis of what has been achieved in this continuing process highlight a number of the challenges faced en-route as well as offer recommendations for the year 2015. The objective of establishing a firm foundation for more concrete steps in the establishment of a Diocesan Training Model, that will facilitate its vision and mission of energetic discipleship, of both its constituent members and the wider society, still remains.

### **The SMTP Revision Process**

While the process of revision continues, the following are some noteworthy areas in which significant changes have occurred in the training of Supplementary Ministers:

- Revision of the programme's objectives with respect to academic requirements
- Modification of the curriculum to facilitate development of courses with related modules within specific subject categories.
- Adoption of distance education methodology to facilitate easier/better transfer of knowledge.
- Development of a Learning Management System (LMS) pivotal to the distance education methodology being employed..
- Creation of a teaching/learning sequence to facilitate movement for introductory through to professional levels of training.
- Training of faculty and students in the use of the LMS.
- Provision of hands on help via the Diocesan IT Unit for individuals (faculty and students) who require help outside of scheduled training.
- Scheduling of face to face seminars (week-end/one day) to facilitate engagement of courses that are of a practical rather than theoretical bent, as well as provide for the practical application of course in such requirements.
- Revision of the training and evaluation procedures and requirements with respect to placement.
- Establishment of an administrative center.

### **Challenges**

- ✓ Uncertainty regarding the relationship between the Division of Training and the Board of Mission & Ministry
- ✓ Absence of a clear relationship model for existing divisions of the department, pursuant to a united effort viz a viz the diocesan vision and mission
- ✓ Inconsistency of input and output from volunteer faculty

- ✓ Financial constraints that stymie proactivity and innovation.

## **Goals/Recommendations**

1. **Consultations with other divisions/departments:** To facilitate introduction to the LMS and possibilities for its use in the training offered by these Divisions/departments: Initial approaches have been made in this regard to the Division of Evangelism (Associate Evangelist Programme (AEP) and the Education & Youth department Lay Readers Training Programme.
2. **Revision/Modification of Curriculum:** With specific reference to the Lay Readers Training Programme..
3. **Board Retreat:** For the purpose of engaging the Board in diagnostic exercises e.g. thinking through challenges and determining that which is required for the exercise of governance as leadership.
4. **Training Division's Advisory Committee:** To work with the division's Director in creating a road map with the goal of establishing a Diocesan Training Mode. Such a committee would assist in monitoring the division's progress in this regard and make recommendations for continued relevance, clarity and innovations pertinent to the stated goal.

## **E. Disaster Preparedness Workshop**

On Thursday, June 26, the Department of Mission & Ministry, hosted a Workshop on Disaster Preparedness at the St. Andrew Parish Church Hall, Ellesmere Road, Half Way Tree, at which there were thirty-nine participants in attendance. The Rev. Michael Allen, Rector of the Church of the Ascension, Mona, and also a member of the Board of Mission & Ministry did the official welcome.

The Workshop focused primarily on the protection of human life, Diocesan properties, and historical records owned by the Diocese.

Designed especially for Clergy, church workers, property managers and other persons responsible for church infrastructure and assets, the Workshop was conducted in conjunction with the Office of Disaster Preparedness and Management (ODPEM), whose representative, Miss Terri Ann Forrester, guided the discussions. Social Worker, Mrs. Karlene Boyce-Reid, spoke at length on the management of post event trauma.

The Director told the participants that the Workshop was expected to reinforce the measures included in the Diocesan Disaster Plan, which is aimed at helping the Churches to cope for at least three days without external assistance, and ensuring speedy return to normal operations in the event of a disaster.

In addition to providing guidelines for hurricane preparedness, the Plan also covers response to earthquake, fire and civil disturbances for the protection of churches, church halls, rectories, schools, children's homes, residencies for the aged, the Nuttall Memorial Hospital, and the Hillcrest Diocesan Retreat Centre in St. Ann.

The participants expressed sincere gratitude for the opportunity afforded them and requested that consideration be given to making the Workshop an annual event.

## **F Social Justice Committee**

In accordance with the 144<sup>th</sup> Annual Synod, April 2014, discussions on human rights were seen as topical, not only in the global arenas, but in the local context as well.

The Anglican Consultative Council (The ACC) in a Resolution at its 4<sup>th</sup> meeting, called on the Province and the Diocese to study and apply Human Rights Commissions in response to the ACC Resolution. It was stated that such Commissions exist to educate members on matters relating to social justice, of which human rights is one component.

Such Commissions also oversee education for social justice in both the church and the Society.

Based on the above, a Resolution was proposed and **unanimously** passed that a Committee on Social Justice be established to:

- i) Create terms of reference for operation;
- ii) Establish mechanism to share best practices with other committees in the Anglican Communion, the Province of the West Indies, and the Jamaica Council of Churches;
- iii) Report to the Department of Mission & Ministry on an annual basis on all its activities and;
- iv) Establish a mechanism for monitoring and evaluating the programmes and interventions.

To this end, the Lord Bishop, the Rt. Rev. Dr. Howard Gregory, invited the following persons to serve on the Committee:

1. Hon. Miss Justice Hilary Phillips – Judge of Appeal
2. Hon. Miss Justice Gloria Smith – Senior Puisne Judge
3. The Rev. Dr. Garth Minott – Deputy President & Anglican Warden, UTCWI
4. The Rev. Sean Major-Campbell – Rector, Christ Church V/Town
5. Dr. Thera Edwards – Initiative Management
6. Dr. Minke Newman – Environmental Biologist

On the invitation of the Lord Bishop, the Hon. Miss Justice Hilary Phillips, graciously agreed to be the Chair for the Committee.

The first meeting was held on Wednesday, December 10, at the Church House offices, at 4:30 pm. All members were in attendance. They all exhibited enthusiasm, and there is no doubt that they will make the Social Justice Committee a vibrant and progressive one.

## **CONCLUSION**

The Board of the Mission & Ministry Department, is ever grateful to one and all for their kind and voluntary support over the years, and for having given of their time and expertise in helping to strengthen the work of the Department.

We pray that through the inspiration of the Holy Spirit, we will continue to be faithful servants in carrying out the task which we have been mandated to do.

Respectfully submitted by:

**Carmen Bromley (Mrs.)**  
**Director, Mission & Ministry**

**Diocese of Jamaica & the Cayman Islands  
Report of the Board of Nominations – 2015**

The Board of Nominations met on Friday, 2015 March 20 in the Board Room at Church House, 2 Caledonia Avenue, Kingston 5. The meeting began at 3:10 p.m.

The Rev. Garfield Campbell led the meeting in the opening Prayers.

The following members of the Board were present at the meeting:

The Rt. Rev. Dr. Howard K. A. Gregory	Lord Bishop of Jamaica & the Cayman Islands, Chair
The Venerable Winston M. Thomas	Secretary of Synod
The Rev. Garfield R. Campbell	
The Very Rev. Robert A. McLean	
Mrs. Judith Spencer-Jarrett	

An apology was accepted on behalf of the Rt. Rev. Leon Golding, the Rt. Rev. Dr. Robert McL. Thompson and Mr. Albert Edwards.

The Board examined the vacancies that would arise at the upcoming Synod. Recommendations for nominations were received from the Deanery Councils of St. Ann, St. James, St. Elizabeth, St. Mary, Portmore and Portland..

The meeting was told that the members could make other suggestions for the nomination of members of Synod other than those recommended by the Deanery Councils. The Boards for which nominations were to be made were the Board of Nominations, the Canons Committee, the Diocesan Council and the Diocesan Financial Board. Nominations for the Church Army Council are normally done by the Head of the Church Army. The vacancies on the Diocesan Board of Education and Youth were normally filled, following the recommendation by the Bishops and/or Administrator of the Region where there were vacancies.

After considering the recommendations from the Deanery Councils and the suggestions from members in the meeting the following nominations were made:

**1. THE BOARD OF NOMINATIONS:**

**CLERGY:**

The Rev. Marlon Simpson  
The Rev. Michael Solomon  
The Rev Veronica Thomas

**LAITY:**

Mrs. Pauline Mitchell  
Mrs. Phyllis Webster  
Mrs. Audrey Williams  
Miss Phillipa Williams

Two Members of the Clergy and Three Members of the Laity are to be elected.

2. THE CANONS COMMITTEE:

CLERGY: The Rev. Canon Dr. C. Vivian Cohen  
The Venerable Patrick G. Cunningham  
The Rev. Sean Major Campbell

LAITY: Mrs. Robert Gregory  
Mrs. Veronica T. Lynch  
Mr. Peter Simmonds  
Mrs. Pamella Vacciana

Two Members of the Clergy and Three Members of the Laity are to be elected.

3. DIOCESAN COUNCIL:

CLERGY: The Very Rev. Vinton C. Greene  
The Rev. Rory Honeyghan  
The Rev. Leroy Johnson  
The Rev. Andrew Reid

LAITY: Mrs. Sandra Berry  
Mrs. Andria Dilbert  
Mrs. Beverley Lawrence  
Mr. Howard Walters

Three Members of the Clergy and Three Members of the Laity are to be elected.

4. DIOCESAN FINANCIAL BOARD:

CLERGY: The Rev. Delroy Coley  
The Rev. David 'Tony' Reid

LAITY: Mrs. Rose Pilliner  
Mr. Odayne Plummer  
Mrs. Lisa Watt

One member of the Clergy and Two Members of the Laity are to be elected.

5. CHURCH ARMY COUNCIL:

NOMINEES: The Rev. Charles Danvers  
Miss Angelique Davidson  
Miss Allison Hurge  
Mrs Donna Evelyn  
Mr. Ladrack Honeyghan  
Mr Garth Kiddoe

Three persons are to be elected, at least two of whom shall be women.

Submitted by:

WINSTON M. THOMAS (THE VENERABLE)  
SECRETARY OF SYNOD.  
2015 March 25

<p style="text-align: center;"><b>REPORT OF THE CHURCH ARMY FOR 2014</b>  <b>CHURCH ARMY COUNCIL MEMBERS</b></p>
--

Chairman  
Ex-Officio

Rt. Rev. Dr. Harold Daniel  
The Diocesan Bishop  
The Suffragan Bishops  
The Archdeacons  
The Diocesan Secretary  
The Head of the Church Army

Appointed by the Bishop

Sister Alvarine 'Gem' Roberts  
Sister Molly Walton

Elected by Synod

Rev. Charles Danvers  
Ms. Donna Evelyn  
Miss Angelique Davidson

Appointed by CA Officers

Sister Norma Thompson  
Sister Andrea Taylor

Four meetings of the Council were held during the year, viz.: January 16, March 13, June 12 and September 18.

### **Personnel**

The year was one of mixed blessings as Sister Cynthia Lue-Bernard retired at the end of January, after thirteen and a half years of faithful service. Also, Sister Norma Thompson retired in October, after forty-eight years of sterling service to this Diocese and beyond. Despite these retirements, the numbers increased as eleven persons joined the number of officers, albeit in a part-time capacity.

We thank God for the Sisters' many years of faithful and fruitful service, and for the many lives they have touched in a positive way, and helped to usher into the kingdom. Although retired, they continue to assist in areas of need:

Sister Cynthia in St. Mary Magdalene, Granville; St. John's, John's Hall; Holy Cross Mission, Mt. Salem, and St. Francis, Glendevon; and

Sister Norma continues to conduct services at the Mission of the Resurrection, Peckham, along with Mr. Ladrack Honeyghan, BSA member from Mandeville Parish Church. They are usually accompanied by students from Church Teachers' College (CTC). She also conducted confirmation class at CTC, which included three staff members and a student from CTC and two staff members from Bellefield High School.

We wish them well in their retirement, and we welcome wholeheartedly and look forward to working with our new Officers.



### **Associate Evangelist Programme (AEP)**

Eleven (11) persons who successfully completed the AEP, were licensed and commissioned by the Diocesan Bishop, Rt. Rev. Howard Gregory, on Sunday, November 16, at a historic service at the Cathedral of St. Jago de la Vega, Spanish Town. The new Officers (Associate Evangelists) are:

- Flo Angus, St. Mary the Virgin, Molynes Road
- Stephanie Barrett, St. Paul's, Chapelton
- Ranford Campbell, St. Michael's, Mavis Bank
- Dr. Thera Edwards, UWI Chapel Community
- Agnes Hall, St. Mark's, Mandeville
- Clarence Hall, St. Mark's, Mandeville
- Marcia Hamilton, St. Luke's, Cross Roads
- Carol Howard, Holy Trinity, Linstead
- Claudette Marshall, St. Luke's, Cross Roads
- Dr. Suzanne Shirley-Newnham, UWI Chapel Community
- Colleen Tinker-Whyte, the Conversion of St. Paul, Greater Portmore



**Newly Commissioned Officers with the Diocesan Bishop, Rt. Rev. Howard Gregory (centre), Rt. Rev. Harold Daniel (6<sup>th</sup> left), Rt. Rev. Robert Thompson (back row – left) and Sister Phyllis Thomas (far right). From left – Sisters Claudette Marshall, Dr. Thera Edwards, Stephanie Barrett, Carol Howard, Colleen Tinker-Whyte, Dr. Suzanne Shirley-Newnham, Marcia Hamilton, Agnes Hall, Captain Ranford Campbell, and Sister Flo Angus. In front is Captain Clarence Hall.**

There are currently five persons in training. This is expected to increase soon as we are now processing more applications for training. We continue to receive queries about the programme, and while we are happy about this, we wish also for more persons who are interested in becoming full time Church Army Officers.

## **Church Army International**

The leaders of the various Church Army societies continued to meet through our quarterly teleconferences which were held in January, May, September and November. The teleconferences are the means by which the CA Leaders stay in touch between the triennial conferences, and encourage, support and pray for one another, as well as share ideas.

## **Church Army/Education & Youth Link**

CA officers continued to collaborate with the Education and Youth Department in providing Vacation Bible School (VBS) training for Sunday School Teachers, as well as leading or assisting Vacation Bible School teams during the summer.

VBS Training for Sunday School teachers was done on May 10 at the Mandeville Parish Church for the Mandeville Region, on May 17 at St. Andrew Parish Church for the Kingston Region, and on June 7 at Holy Trinity, Westgate, for the Montego Bay Region.

## **Training/Workshops in Evangelism**

These were held in the following places:

- March 17, 24 & 31: Led Evangelism sessions in the Portmore Deanery – Holy Spirit, Reconciliation and St. Paul.
- October: In preparation for their week of Mission in November, Evangelism and counseling workshops were conducted for the St. Andrew Deanery at the Church of the Good Shepherd. The report is that 'they were very, very poorly attended'.
- December 13 at St. Peter's, Lluidas Vale and St. George's, Point Hill on "**Personal Evangelism**". A total of sixteen persons attended.
- At their request, workshops on Evangelism were conducted at St. Cyprian's, August Town (St Margaret's Cure). Participants found them quite useful.

## **Mission**

Some Officers led or assisted in Missions (including training participants for various roles in the Missions) in

- Longville Park – Mission Walks on March 23 & 30 – met and spoke with persons and invited the children out for a puppet show on the 30<sup>th</sup>. Some members from St. Gabriel's, May Pen, also participated in the mission walks. The response was fairly good. A few parents accompanied their children to the puppet show, which also included a treat, which was enjoyed by adults and children alike.

Some of the adults from Longville Park wanted to know where our church was located so they could attend the services. We pray that a permanent

home can be established from which services and other activities can be carried out.

- April 2 – 4 & 6 – Harewood, St. Catherine, under the theme: **“Let Us Rise Up and Build”**. It is hoped that the seeds which were sown will be watered and will germinate and grow.
- April 6 – 13 – the St. James/Hanover Deanery, under the theme: **“United in Christ”**. Each night was hosted by a different church in the deanery, and was well supported by the entire deanery, as they lived out the theme. In addition to the evening services, visits were made and devotional exercises done at 1 High School, 3 All Age, 1 Primary, 2 Preparatory, and 2 Basic Schools. In addition, street walks and house visits were made in several communities in the deanery, and on Sunday morning, April 13, the Officers preached in the churches/missions of the Lucea Cure. During the mission, 38 persons made first time commitments to Jesus Christ, and 46 made re-commitments. We hope that the necessary follow-up work has been or is being done, in order to preserve the fruits of our collective labour.
- St. Andrew Deanery Mission (November 23-28), at St. Jude's, Stony Hill – Theme: **“God Is Good...Taste And See”**. In addition to preaching at three of the evangelistic services in the evenings, visits were made to the Stony Hill HEART Academy, the SOS Children's Village Basic School and the Stony Hill Police Station. The visits were well received and the wish expressed for such visits to be repeated. Arrangements were made for another visit to the HEART Academy by members of the church, in December.
- St. Peter's, Falmouth, June 7 – 14 & 22 – 29, under the theme: **“Reaching Out – Won By One”**.

This consisted of

- o Evangelism Workshops held on 2 weekends, which were very poorly attended.
- o Visits to – Hague Primary, Falmouth All-Age and St. Peter's Basic Schools to lead devotional exercises
- Granville Place of Safety, where the girls were presented with gifts and a concert
- Falmouth Infirmary – gifts were brought to the residents
- St. Peter's 'Kitchen of Love' – led devotional exercise and spoke with those who were in attendance.
- The Falmouth Fishing Village – the team was well received by the fisher folks.
- Lapsed, sick and shut in members
- Other house visits with 'evangelistic house party activities' in 2 new Housing Estates, focusing on the 'unchurched' residents of the

surrounding streets, football competition to reach out to the young men – this included the firemen from the Falmouth fire dept. and many of the lapsed AYF members;

- Sunday services in the churches of the Cure.
  - o Walks in the Compound and Site communities to meet and talk with residents.
- Annotto Bay – July 4 – 8: taught the young people, especially the mid-teens how to conduct Vacation Bible Camps, and some Biblical teachings, with specific reference to youth.
- St. George's Church, Georges Plain – assistance with VBC. This was conducted during the week of July 14<sup>th</sup>, focussing on the AYF members learning to lead VBCs and engaging as many children in the area as possible.

AYF Members Shemar Bartley, Khadija Cain and Javaede Bent from The Mission of The Conversion of St. Paul assisted at all these camps. This keeps them involved in the activities of the church and they grow spiritually through the responsibilities they hold during these times.

In addition, Shemar also assisted Sister Gem at the VBS in Freetown.

### **Other Activities**

#### CA personnel

- o Spoke on the topic, “**The Evangelizing Church**” on January 12, at the Church of the Ascension.
- o Preached at the Ash Wednesday service at St. Barnabas, Port Morant, on March 5, and led a session on Evangelism in the afternoon.
- o Led the service and preached at St. Peter's, Llundas Vale, on Sunday, March 16, on the theme, “**Evangelism in the Local Church**”.
- o Met for their annual conference/get-together in May Pen, on May 5.
- o Conducted or assisted with VBS at various places, including the St. Andrew Parish Church, St. George's, Georges Plain, Westmoreland, and Freetown, Clarendon.
- o Mission Team of Conversion of St. Paul visited schools in the Greater Portmore area doing devotions and engaging the children who are not attending Sunday school; getting names and addresses and making contact with parents to encourage them to send the children to Sunday school. Monthly house visits and street walks were also conducted by this mission team.
- o Continued to minister through 2014 to the Tamarind Farm Correctional Center in St. Catherine. Members of the Church of The Conversion of St. Paul's mission team, led by Sister Molly, conducted services, discussions and workshops. The residents expressed

gratitude for the visits and expressed how much they learn and their joy at the visit.

- o Participated in School devotions at The Queen's School, St. Hugh's High and St. Jago High.
- o Sister Stephanie Barrett, Associate Evangelist in Chapelton, is engaged at the Resource Center at St. Luke's, Woodhall, where
  - 13 students were taught art and craft (crochet, knitting and embroidery – lace works, sewing, straw works (bags/basket) cushions, wall plaques and beaded jewelry, as well as a little cooking.
  - a handicap lady is assisted with food and money and clothing throughout the year.
  - assistance with uniform, stationary for school and a schoolbag were given to a little boy who passed the GSAT exam.
  - Gifts were given from the Resource Centre group to those in attendance at Church on Christmas Day.
  - homes of neighbors in the adjoining community (Sommerfield) were visited to do blood pressure/blood sugar tests and give gifts.

### **Chaplaincy – Cornwall Regional**

This is reported elsewhere in the handbook/journal.

### **St. Monica's, Chapelton**

As is customary, past and present members of the St. Monica's family met on the third Sunday of May (18<sup>th</sup>) for St. Monica's Homecoming. That observation marked the 61<sup>st</sup> anniversary of the Home. The day started with a service of thanksgiving at St. Paul's, during which residents of the Home read lessons and rendered items. As usual, the service was followed by fellowship and a meal at the Home.

### **Condolences**

To Sister Norma, whose "Aunt Rose" died and was buried in July in Brown's Town. The Church Army gave their full support at the funeral service held at St. Mark, Brown's Town. We extend sympathy to the family.

To the family members of Julius Creary whose funeral service was held on January 18. Julius began his ministry as a Church Army Officer. The CA was represented at the service.

We also extend sympathy to the families of the clergy and our members who died, lost loved ones, or met with tragedy during the year.

## **Thanks**

The Church Army is grateful for those Clergy and Laity who continue to give encouragement and support to its activities.

Our greatest thanks we give to God for His continued guidance and enabling.

Submitted by

Sister Phyllis Thomas

**Head – Church Army**

**Director of Evangelism**

**Diocese of Jamaica and the Cayman Islands  
Communications Board Report  
Year Ended December 31, 2014**

### **Enhancing Communications Support**

During the year under review, the Communication Board focused on and was successful in improving the scope of information provided to stakeholders across the Diocese using its main channels – the quarterly newspaper, ***The Anglican***, the weekly radio programme, ***Think on These Things***, and the upgraded website. Support was also provided for the planning and implementation of several major events.

Membership on the Board, chaired by the Suffragan Bishop of Kingston, The Rt. Rev. Dr. Robert Thompson, was increased in 2015 with the inclusion of: Mr. Yhanic Morris, the Diocesan System Administrator, who also serves as Webmaster for the Diocesan website. Other members include: The Venerable Patrick Cunningham, The Rev. Fr. Leslie Mowatt, The Rev. Fr. Michael Elliott, Dr. Barbara Gloudon, Mr. John Aarons, Mrs. Patricia E. N. Phillips, Mrs. Clavia Watson-Reid (Graphic Artist), Mrs. Elsie Aarons, and Miss Beverley Newell.

### **COMMUNICATION ACTIVITIES**

#### **Women in Ordained Ministry**

The Communication Officer served on the Planning Committee for the 20th Anniversary of the Women in Ordained Ministry. Anniversary highlights included: **Commemorative Services** at the Church of St. Mary the Virgin and the St. Ann's Bay Parish Church on February 6 to launch the year-long celebrations; a **Women's Conference**, held at the Jamaica Conference Centre, on October 21 and 22; a **Courtesy Call** on the Governor General at King's House on October 23; a **Reception** at Bishop's Lodge on October 23 for The Rt. Rev. Ellinah Wamukoya, Bishop of Swaziland and special guest for the celebrations; an **Anniversary Banquet** at the Jamaica Pegasus Hotel on October 24.

The scope of work for these events included:

- Supervising the design of an anniversary logo
- Researching the history of Ordained Women in the Diocese and preparing a Fact Sheet for the electronic media
- Guiding the design and production of Banquet tickets, Service programmes and the Conference Banner
- Writing the Welcome Remarks; as well as, the background script for the Master of Ceremonies at the Banquet
- Issuing promotional Notices for Churches; Announcer Blurbs to radio stations; Media Advisories; pre and post-event news stories; as well as event coverage

- A news story with the headline: **Pioneer Woman Bishop to address Ordained Women's Banquet**, was published by **Go Jamaica** on September 26, 2014, along with a photograph of Bishop Wamukoya.
- A news report on Bishop Wamukoya's address with the headline: **Treat Church Like Business. African Bishop Said Proper Governance Key to Stability of Religious Organisation**, was published in **The Gleaner** on **October 27, 2014**.

### The Bailey Suites of Kensington

Ground was broken on February 27 for construction of the Bailey Suites of Kensington, at the time, the most recent venture by the Diocese in the Real Estate Development market. The project comprises 36 luxury studio apartments at 8 Kensington Crescent, Kingston 5. Communications support for the event included:

- Attending planning meetings and the site visit
- Preparation and delivery of invitation letters to industry professionals, and members of relevant Diocesan Boards
- Preparation of information kits
- Supervision of the production of a free-standing, retractable Diocesan banner
- Dissemination of Notices across the Diocese; and to the news media
- A news story with the headline: Kensington Crescent Gets the Bailey Suites, was published in The Gleaner on Monday, March 3, 2014, along with a photograph of The Hon. Michael Fennell, Chairman, Diocesan Financial Board and The Rt. Rev. Howard Gregory, Bishop of Jamaica & The Cayman Islands, turning the soil as the Rev. Ralph Parkes, Diocesan Property Manager, observed.

### **144th Diocesan Synod**

Full coverage was provided for the annual Diocesan Synod, with major activities, as follows:

- Attended Pre-Synod Conferences for the Kingston and Eastern Jamaica Regions;
- Issued media advisories and advance copies of the Lord Bishop's Synod Charge;
- A news story with the headline: Bishop Urges Government to Share Burden was published in The Gleaner on Thursday, April 24, 2014; and was also posted by the Anglican Communion News Service that same day.
- Served on the Editorial Team which produced a comprehensive Summary of the Synod
- Interviewed six Clergy and Church Workers who retired in 2013, and their close associates; wrote and supervised the production of Citations



- Sourced plaques presented to four Diocesan organisations for outstanding performances in 2013.
- Wrote post-Synod articles for the Diocesan website

### **Cathedral Sunday/Anniversary Celebrations**

Following more than three months of intense preparations, the annual Cathedral Sunday Service, was held on November 23 at the Cathedral of St. Jago de la Vega, Spanish Town to commemorate the 350<sup>th</sup> Anniversary of Anglican Ministry in Jamaica and the 190<sup>th</sup> Anniversary of the establishment of the Diocese. A highlight of the afternoon was a Choir Festival, the first part of which was held in the historic Emancipation Square. The uniformed All Saints Church Marching Band led the procession to the Church for a Solemn Evensong attended by representatives of the oldest churches in the Diocese, as well as, Diocesan organizations. Students from 10 Diocesan institutions participated in the Choir Festival and Service.

The Communication Officer, who served as Secretary for the weekly planning meetings undertook the following assignments:

- Wrote and disseminated invitation letters to school Principals, Choir Masters, the Rectors of historic churches and other Diocesan organizations, the ecumenical fraternity, and other specially-invited guests and coordinated follow-up activities
- Sourced and arranged the loan of period costumes for tour guides
- Supervised production of the Service programme
- Covered the afternoon's proceedings, and provided pre and post-event publicity

### **Cathedral Exhibition**

An Anniversary Exhibition highlighting the Cathedral's history and role in the Diocese was mounted at the St. Catherine Parish Library from November 25–28. The Exhibition was officially opened by the Suffragan Bishop of Kingston, the Rt. Rev. Robert Thompson. It was subsequently set up at Church House and it is proposed to mount the display at other strategic locations across the island in 2015. Communication support was provided as follows:

- Liaison with Library personnel to identify display space
- Editing script prepared by Diocesan Archivist, John Aarons
- Coordinating artwork layout and production of ten poster boards
- Coverage of the Opening Ceremony, and post-event publicity

### **Diocesan Festival Choir**

The annual Concert Season was shelved as the Choir prepared for its 90<sup>th</sup> Anniversary in 2015. However, the ensemble hosted a series of monthly workshops for choristers in the Diocese led by noted Choir Director, Mr. Geoffrey Shields, with the objective of recruiting new members for the Anniversary Season. The Communications Officer assisted in coordinating

arrangements for the workshops, which were held between March and June, and which focused on choral voice training, sight reading and other techniques. Communications support was also provided for the Choir's performance at the annual Independence celebrations at the Golden Age Home on August 5 and its Christmas Carol Service on December 7.

### **The Music Unit**

The Unit spearheaded two major activities in 2014 – The Diocesan Festival Choir workshops and a Summer Camp for youth. Owing to budgetary constraints, the services of a coordinator will not be retained in 2015; and emphasis will be placed on identifying qualified volunteers to support the Unit's programmes.

### **Bishop E. Don Taylor**

The Communications Officer facilitated the dissemination of information on the passing and funeral of Bishop Taylor through Diocesan Channels and the news media, including the Gleaner North America to which the initial release and the Lord Bishop's Tribute were sent.

- The Lord Bishop's tribute was extensively covered by ***The Jamaica Observer*** on Tuesday, May 27, 2014 in a report with the headline **Gregory, Vasciannie Pay Tribute to Bishop Don Taylor**. The tribute was published in ***The Gleaner*** on Wednesday, May 28, 2014 with the headline **Diocese of Jamaica Mourns Bishop Taylor**.
- A report on the Funeral in New York was published by ***The Gleaner*** on June 9, 2014, under the headline **Thousands Bid Farewell to Bishop Taylor in New York**. CVM Television carried a brief report, as well, including video clips with the Lord Bishop and Mr. Stephen Vasciannie, Jamaica's Ambassador in Washington.
- Communication support was also provided for production of the programme for the Memorial Service at the Kingston Parish Church on June 16, 2014

### **Diocesan Website**

The redesigned website was unveiled in September 2014 and can now be accessed at the following address: [www.anglicandioceseja.org](http://www.anglicandioceseja.org). New features include rotating photos on the Home Page, a video Welcome Message by the Lord Bishop, Seasonal Messages and Bible Studies and prominent placement of news and calendar listings. Work continues to revamp other sections of the site. Members of the Diocese are urged to help make the website the "go-to" source of information about the Diocese by submitting timely reports about special projects and major activities in their Deanery and Region.

## **Think on These Things**

The weekly radio programme, Think on These Things aired on RJR 94FM, on Sunday at 4.45 p.m., and produced by Communication Consultant, Mrs. Barbara Gloudon, continues to offer spiritual inspiration to members of the Anglican and Christian communities, as well as the wider society. At the same time, it also provides an opportunity to project the voice of the Church and promote its mission and ministry.

## **The Anglican**

During the year under review, work continued to improve the content of the quarterly newspaper, The Anglican, which is now printed on newsprint by The Gleaner, at a reduced cost. However, the technical quality of the publication remains a source of concern; and efforts continue to address this issue. The creation of a network of reporters in the Montego Bay Region enhanced the gathering and submission of information about activities in that section of the island in 2014; and in the year ahead, efforts will be made to replicate this approach in the other Regions. Focus will also be given to streamlining distribution of the paper.

## **Conclusion**

In the year ahead, the communication team will seek to further strengthen its capabilities in order to create a hub from which to engage its diverse audience, as the Diocese embarks on its strategic five-year development programme.

Rt. Rev. Dr. Robert Thompson  
**Chairman, Communications Board**

Beverley Newell  
**Communication Officer**

**DIOCESAN PROPERTY ADVISORY BOARD  
REPORT TO THE 145<sup>TH</sup> SYNOD  
THE CHURCH IN JAMAICA & THE CAYMAN ISLANDS – APRIL 2015**

## **INTRODUCTION**

The Property Advisory Board (PAB) was established by the Synod of 2009 with the mandate to “Re – seed the portfolio of long-term growth and for provision of financial support for the Church’s Mission and Ministry.”

The Property Advisory Board would report to the Incorporated Lay Body, through the Diocesan Council and the Diocesan Financial Board.

“The Synod of 2009 also approved the establishment of a Diocesan Property Development Unit to facilitate the day to day activity of the Property Advisory Board. This unit is to be staffed by a Property Development Manager and a support staff.”

Rev. R. M. ‘Jim’ Parkes was appointed Property Development Manager on 1<sup>st</sup> July 2013 with an office at Church House.

This report to Synod 2015 provides an update on the work of the Property Advisory Board and the Property Development Unit, under 3 major headings viz: Property Database, Property Development and Property Sales.

## **1. PROPERTY DATABASE (APPENDIX 1)**

As at January 2015 there are 889 parcels of land recognized as belonging to the Anglican Church island-wide. Appendix 1 provides a detailed breakdown of these locations by parishes and usage of these properties. Sixty-seven percent (67%) constitute Churches, Rectories, Church Halls, Missions, Cemeteries and School Premises. Significant progress has been made in the process of identification, verification, and validation of Church Lands. However, approximately 67% are still without titles. This process is being carried out in collaboration with the National Land Agency which has been engaged to cross-reference the information in the Church’s possession with the Land Valuation Numbers assigned to each property. In the majority of cases these parcels of land without registered titles fall in the category of properties acquired in the late 1800’s.

The details are shown in Table 2. The major effects of this situation on the Property Database, is that there is difficulty in cross-referencing some of these properties with the records within the Government Departments.

This collaboration has proved very successful and in some cases has identified lands which were not on the Church’s Records. So far the listing for seven (7) parishes has been checked by the National Land Agency and it is expected that the listing for the other seven parishes will be completed by the end of 2015. This exercise when complete should allow the Church

to better determine once and for all the exact nature of its total land holdings across the island. It should be noted that this Validation Process is well advanced in Kingston, St. James, Hanover and Westmoreland. (See Appendix 1)

The Land Tax Division of the Ministry of Local Government and the Diocese has entered into a collaborative effort to properly identify properties which are exempt from property taxes under the law.

To date visits have been made to Clarendon, Hanover, Manchester, St. Catherine, St. Mary, St. Thomas, Westmoreland, Kingston, and St. Andrew. These visits have resulted in a better understanding of the potential for development of some properties, while indicating that the Security, Protection and Retention of Church Lands must be given greater priority.

Guidelines concerning Property Management have recently been issued to all Rectors, Priest-in-Charge and Church Wardens in an effort to reduce and minimize the incidence of the illegal use of Church lands by unauthorized persons.

## **2. PROPERTY DEVELOPMENTS UPDATE**

### **a) The Baileys Suites at Kensington Crescent**

This development of 36 Super-Studio Apartments is now under construction and is expected to be completed by June 2015. Some delay was experienced due to the death of the General Manager of the firm of Contractors. To date 28 units have been sold. It expected that the remaining 8 units will be easily sold upon completion of the complex.

### **b) 25 University Crescent**

This proposed development of 16 Super-Studio in the vicinity of the University of the West Indies and the University of Technology is now awaiting Outline Approval from KSAC. An Environmental Permit is also awaited from NEPA. Construction is projected to begin in the 2<sup>nd</sup> half of 2015, once building approval is obtained.

### **c) St. Peter's Court – Phase 2**

The Proposed Site Plan for the development of at most ninety-six (96) Apartments on the St. Peter's Court lands at Church House is currently under consideration by the Property Advisory Board.

Application for Outline Approval is currently being pursued. The method of financing is still to be determined. It is expected that construction will commence sometime in late 2016.

### **d) St. Dorothy's Church Lands – Old Harbour Cure**

Following discussions with the Church Committee of St. Dorothy's Church, a Memorandum of Understanding (MOU) between the Cure and Church House is now being prepared setting out the initial arrangements to cover the investigation, analysis, planning and costings for the development of approximately 35 acres of land adjoining to the Church.

**e) Orolands – Savanna-La-Mar Cure**

Discussions with representatives of the Parish Church regarding development plans for this approximately 100-acre property have reached the stage of a draft MOU. This large plot of land which is in close proximity to the center of the Savanna-La-Mar, has the potential for commercial, residential, religious, educational and professional development. The request to partner with Church House is now making its way through the Deanery, Regional, and Diocesan Councils.

**f) Snowdon Lands – Newport – Mandeville, Manchester**

This property has been identified as the New Diocesan Camp Site. Discussions have been held with representatives of the Church Committees within the Cure for a joint-venture arrangement between the Cure and the Diocese. A Topographical Survey of the land has been done at the request of the architects. The finalization of a Concept Paper for the new camp will result from discussions with the Diocesan Bishop, the Department of Education and Youth, the Mothers Union and other stakeholders.

**3. PROPERTY SALES**

**a) Negril Camp Site**

The sale of this property is now in its final stages.

**b) Elizabeth House lands**

This 2 Acre plot of land which the Church formerly operated as a home for the elderly has been placed on the market for sale at an asking price of \$110M dollars. A number of potential purchasers have come forward and one has been received. This offer is under consideration.

**4. VISITATIONS TO CURES**

Visits to properties within the following Cures have been carried out and discussions held with the respective Church Committees re-garding the best usage of lands and the regularizing of outstanding property situations.

**a) Annotto Bay Cure – St. Mary**

- b) Bog Walk Cure – St. Catherine
- c) Bath Cure – St. Thomas
- d) Lucea Cure – Hanover
- e) Mavis Bank Cure – St. Andrew
- f) St. Margaret's Cure – St. Andrew

## 5. **CONCLUSION**

The financial returns from property development are not usually immediate, however as the objective is to enhance the long-term sustainable growth of the Church, it is important that there be no delay in this process. To this end the following criteria must be actively pursued, inter alia:-

- a) The development of a high level of trust and shared Mission between Cures and The Diocese
- b) Timely decision making as the approval process by the relevant agencies can be quite protracted.
- c) The procurement of Titles especially for lands identified for development
- d) The sensitization of the Synod and the entire Diocese towards ensuring the highest and best use of the Church lands at all times.

The Property Advisory Board wishes to thank all persons who have contributed their time and effort to the ongoing process of bringing Church lands under greater control across the island. Each Cure has been asked to prepare its own plan for the best use of the lands under their control.

Church House will act as a facilitator in the process and as a joint-venture partner where development is to be undertaken. Specific arrangements will have to be made with Cures for specific projects for the benefit of the particular Cures and the Diocese.

.....  
 Dr. Hon. Vincent Lawrence  
 Property Advisory Board  
 Chairman

.....  
 Rev. R. M. 'Jim' Parkes  
 Property Development Manager



## **Appendix 4:3**

### **REPORTS OF REGIONAL COUNCILS**



<p align="center"><b>REPORT OF THE KINGSTON REGIONAL COUNCIL FOR YEAR ENDED DECEMBER 31, 2014</b></p>
---

### **MEMBERS OF THE KINGSTON REGIONAL COUNCIL**

The Rt. Rev. Dr. Robert Thompson	– Bishop of Kingston
The Ven. Dr. Edmund Davis	– Archdeacon of Kingston (to April 30, 2014)
The Ven. Patrick Cunningham	– Archdeacon of Kingston (from May 1 <sup>st</sup> )
Miss Carol Roslyn Cuffley	– Secretary

### **RURAL DEANS**

The Very Rev. Dr. Alton B. Tulloch	– Kingston
The Very Rev. Fr. Franklyn A. Jackson	– St. Andrew
The Very Rev. Canon Collin D. Reid	– St. Catherine
The Very Rev. Canon Charles Manderson	– St. Mary
The Very Rev. Jean Fairweather-Wilson	– St. Thomas
The Very Rev. Fr. Vinton C. Greene	– Portland
The Very Rev. Fr. Robert McLean	– Portmore

### **DEANERY REPRESENTATIVES**

#### **• Kingston Deanery**

The Rev. Fr. Whitsun Williams  
Mr. Eric Errar  
Mr. Rudolph Forsythe

#### **• St. Andrew Deanery**

The Rev. Fr. Michael Allen  
Mrs. Sherry-Kay Mollison  
Mrs. Norma Thompson

#### **• St. Catherine Deanery**

The Rev. Lorraine Geddes-McDonald  
Mr. Denzil Dunkley

#### **• St. Mary Deanery**

The Rev. Fr. Patrick Joseph  
Mrs. Rhona McLeod  
Ms. Rose Norman

#### **• St. Thomas Deanery**

The Rev. Fr. Sidney A. Moore  
Mr. Howard McPherson  
Miss Esylin Williams

#### **• Portland Deanery**

The Rev. Fr. Sedley Gooden  
Mrs. Olive M. Hoffman  
Mrs. Beryl Jengelley

#### **• Portmore Deanery**

The Rev. Fr. Michael Elliott  
Mrs. Cynthia Boothe  
Miss Joyce Shakes

## **MEETINGS OF COUNCIL**

Four (4) quarterly meetings of the Kingston Regional Council were held on February 19<sup>th</sup>, May 28<sup>th</sup>, September 4<sup>th</sup> and November 6<sup>th</sup>, 2014 respectively with the first two meetings being held at the Office of the Bishop of Kingston, 3 Duke Street, Kingston and the meeting of September 4<sup>th</sup> at St. Jude's Church, Stony Hill in the St. Andrew Deanery and the November meeting at the St. James' Cathedral, Spanish Town, in the St. Catherine Deanery. The meeting held on September 4, 2014 was the first meeting of the reconfigured Kingston Region as consequent upon the decision taken at the Special Synod and the related amendment to the existing Canons of the Church at the 144<sup>th</sup> Synod; changes were made to the Regional Boundaries thus creating three (3) Regions instead of four (4). The Region therefore now comprises the Deaneries of Kingston, St. Andrew, St. Catherine, St. Mary, St. Thomas, Portland and Portmore.

## **THE DEANERY COUNCILS**

All seven (7) Deanery Councils in the Region met at regular quarterly intervals with reports being submitted by the Rural Deans giving details of all the mission, ministry, educational and other endeavours of the Churches and Missions in their respective Regions. The Regional Bishop and Archdeacon of Kingston also attended some of the Deanery Council meetings.

All seven (7) Deaneries held their Annual Deanery Day of Fellowship during the year and the central theme throughout the Region was based on some particular aspect of the "Five Marks of Mission."

## **Kingston Deanery Consultation**

An inaugural Consultation of the Kingston Deanery was held on Saturday, March 22, 2014 at Christ Church, Vineyard Town. This initiative was hosted by the Regional Bishop. Approximately 63 persons participated in the discussions which included Clergy and Laity from the Kingston, St. Catherine and St. Thomas Deaneries. The Facilitator for the Meeting was Dr. Nsombi Jaja assisted by Mrs. Joan Davis-Williams.

The purpose of the consultation was to engage the Kingston Deanery, in particular, in a reflective exercise to examine the issues, challenges and opportunities of the Deanery with a view to arriving at a decision on the way forward. Participants engaged in meaningful, spirited discussions and among the recommendations made were: -

1. Opportunities for youth and transformation will only present themselves when the Church maintains an active Ministry of Presence. We must strive to meet the young people on their turf and try to demonstrate a genuine interest in their welfare and activities. At all costs we need to love them.
2. Music is an important tool in Ministry and we need, as Church, to promote alternative music styles to allow our youth to channel their musical interests and talents in the service of the Gospel.

3. The Clergy should be more inclusive and engage the laity in more of the decision making aspects of the church as this will increase morale and enrich the quality of the decisions made.
4. Services in the Deanery should be held at different times to facilitate the attendance of other congregations and to allow for flexibility in the time of day for worship.
5. More education on tithing is necessary as this will impact the financial situation positively.
6. We should not be afraid to examine the best practices of other denominations/churches and seek their support, in the transformation efforts of the Diocese.

### **PRE-SYNOD CONFERENCE – 2014**

The Kingston Region Pre-Synod Conference was held on Monday, March 31, 2014 in the Church Hall, Christ Church, Vineyard Town, Kingston. The business session was preceded by celebration of the Holy Eucharist in the Church at 9:00 a.m. with the Celebrant and Preacher being the Rt. Rev. Dr. Robert Thompson, Bishop of Kingston. The Conference was attended by members of the Clergy, Church Army Officers, Deanery Council Youth Representatives and Lay Representatives to Synod from most of the Churches and Missions in the Region inclusive of representatives from St. George's Church, Grand Cayman, Cayman Islands. As has been the custom over the past few years Treasurers, Church Wardens and a representative from each Mission were specially invited to attend the Pre-Synod Conference.

The Pre-Synod Conference for the Eastern Jamaica Region was held on Tuesday, April 1, 2014 at St. Luke's Church, Cross Roads in the St. Andrew Deanery.

### **LENT 2014**

The Clergy and Church Workers in the former Eastern Jamaica Region participated in a Regional Clergy Bible Study during Lent 2014 using the Us 2014 Lenten Study Guide, as the basis for their Study. The Bible Study was hosted by different Churches within the Region each week.

### **CHRISM MASS**

On the morning of Maundy Thursday, April 17, 2014 Clergy from the former Kingston Region again joined with the Diocesan Bishop and Clergy of the former Eastern Jamaica Region at 10:00 a.m. for the Annual Mass of the Chrism and renewal of Ordination vows at the Cathedral of St. Jago de la Vega, Spanish Town, St. Catherine. The Celebrant was the Diocesan Bishop the Rt. Rev. Dr. Howard Gregory, and the Preacher was the Bishop of Kingston, the Rt. Rev. Dr. Robert Thompson.

## **144<sup>th</sup> SYNOD OF THE CHURCH IN JAMAICA AND THE CAYMAN ISLANDS**

The 144<sup>th</sup> Synod of the Church in Jamaica and the Cayman Islands was held from April 22-25, 2014 with the Opening Service at the St. Ann Parish Church, St. Ann's Bay, St. Ann and the Business Sessions being held at the Sunset Jamaica Grand Resort, Ocho Rios, St. Ann. The Theme for Synod 2014 was, ***"Affirm the Past, Engage the Present, Envision the Future."***

## **REGIONAL CLERGY/CHURCH WORKERS RETREAT**

Members of the Clergy from within the Region attended the Annual Clergy Conference of the Diocese from February 24-26, 2014. The Annual Retreat for Clergy and Church Workers in the Kingston Region was held from May 19-22, 2014 at the Hillcrest Diocesan Retreat Centre, Brown's Town, St. Ann. The Retreat was conducted by the Rev. Canon Professor Martyn Percy, Principal of Ripon College, Cuddesdon, Oxford, England. The theme was ***"Church, Culture and the Kingdom of God; Being Christian Today."***

## **REGIONAL LAY READERS' PROGRAMME**

A Lay Readers' Training Course for the Kingston Region for the 2014/2015 season commenced on Saturday, March 15, 2014 at Christ Church, Vineyard Town, Kingston. On Sunday, March 16, 2014 a Service of Certification was held for a previous group of Lay Readers' from 2013/2014 at St. Matthew's Church, Allman Town, Kingston. The programme coordinator was the Very Rev. Fr. Robert McLean, Rural Dean of Portmore and Rector of the Church of Reconciliation, Bridgeport, Portmore.

## **KINGSTON REGION CONSULTATION FOR DEVELOPMENT OF A DIOCESAN HIV POLICY**

Under the sanction of the Diocesan Council, representatives from the Anglican Church approached and received funding from Health Policy Project (HPP) Futures to provide assistance in developing an HIV policy for the Church. In order to develop a Diocesan Policy on HIV that is relevant and responsive to the views and needs of the intended beneficiaries, Clergy and Lay Leaders in the Kingston Region were invited to an initial consultation which was held at St. Luke's Church, Cross Roads on Friday, June 13, 2014 from 9:00 a.m. to 2:00 p.m. Work on this project is on-going and it is hoped to produce a written policy document on HIV for the Anglican Church based on the result of these consultations and a review of International best practices.

## **DAY OF REFLECTION FOR REGIONAL CLERGY AND CHURCH WORKERS**

The Annual Day of Reflection for the Kingston Region was observed on Monday, September 22, 2014 at St. Jude's Church, Stony Hill in the St. Andrew Deanery.

## **DIOCESAN YOUTH RALLY**

The Kingston Region was well represented at the Diocesan Youth Rally which was held at the Church Teachers' College in Mandeville, Manchester on Saturday, November 29, 2014 under the Theme: "Equipping the Faithful; Recovering the Lost!" Also in attendance at the Mass was the Regional Bishop, the Rt. Rev. Dr. Robert Thompson.

## **ANNUAL CHRISTMAS SOCIAL FOR REGIONAL CLERGY AND CHURCH WORKERS**

An informal Christmas Get-Together for all Clergy and Church Workers holding the Bishop's License in the Kingston Region and their families was held at the home of the Bishop of Kingston, 15 Temple Meade, Billy Dunn on Thursday, December 11, 2014. A wonderful time was had by all and entertainment was once again provided by the Musical Apostles Steel Orchestra of the Parish Church of St. Thomas the Apostle, Kingston. This was the first Social including Clergy, Church Workers, family members and friends of the Region from all seven (7) Deaneries in the Kingston Region.

## **CLERGY NEWS**

**Appointment of a New Archdeacon of Kingston:** Consequent on the re-organization of the Regional Boundaries which was ratified at Synod 2014 and on the recommendation of the Bishop of Kingston, the Ven. Patrick Cunningham was appointed the new Archdeacon of Kingston.

**Appointment of New Rural Deans:** With effect from Synod 2014 the Diocesan Bishop announced the appointment of four (4) Rural Deans, two (2) of whom were from the Kingston Region; the Very Rev. Jean Fairweather-Wilson, for the Deanery of St. Thomas and the Very Rev. Fr. Vinton C. Greene for the Deanery of Portland.

**Retirement:** The Ven. Dr. Edmund Davis went on retirement leave with effect from April 30, 2014. A Regional Service of Appreciation was held for him on Sunday, July 27, 2014 at St. George's Church, East Street, Kingston at which the Diocesan Bishop was Celebrant and Preacher. The Ven. Dr. Davis served the Kingston Region not only as Rector of the St. George's Church, East Street but also as Rural Dean of Kingston and later as Archdeacon of Kingston. We wish him every blessing and a happy and enjoyable retirement.

**Sunday, December 14, 2014:** Admission Service for the Rev. Mary Graham as Rector of St. George's Church, Grand Cayman, Cayman Islands.

**40<sup>th</sup> Anniversary of Ordination:** The Very Rev. Dr. Alton Tulloch, Rural Dean of Kingston and Rector of the St. Michael & All Angels' Cure, Kingston celebrated the 40th Anniversary of his Ordination to the Holy Order of Deacons with a Mass of Thanksgiving on Sunday, July 6, 2014 at St. Michael's Church, Victoria Avenue, Kingston. The Celebrant and Preacher was the Rt.

Rev. Dr. Howard Gregory, Lord Bishop of Jamaica. Also ordained with him was the Rev. Canon Howard Williams, Rector of St. Augustine Episcopal Church in New York, USA.

### **FELICITATIONS**

The Kingston Region extends heartiest congratulations to all those persons in the Diocese in general and the Region in particular who were the recipients of National Honours or any other special community, church, school or sporting awards. Congratulations also to those who achieved personal or business milestones during the year under review.

### **CURES WITHOUT THE SERVICES OF A RESIDENT PRIEST**

- St. Andrew's Cure, Golden Grove, St. Thomas
- The Parish Church of St. Thomas the Apostle, Kingston
- St. Boniface Cure, Harbour View, Kingston
- St. George's Church, East Street, Kingston
- St. Dorothy's Cure, Old Harbour, St. Catherine
- St. Peter's Cure, Lluidas Vale, St. Catherine
- Christ Church, Port Antonio, Portland
- St. Jude's Church, Stony Hill, St. Andrew

### **OTHER SPECIAL EVENTS IN THE REGION**

**Sunday, November 16, 2014:** The Commissioning and Licensing of the first batch of Associate Evangelists at the St. James' Cathedral, Spanish Town, St. Catherine. Among the eleven (11) persons commissioned and licensed were eight (8) evangelists from the Kingston Region as detailed below:

<b>Flo Angus</b>	– The Church of St. Mary the Virgin, Molynes Road, St. Andrew Deanery
<b>Ranford Campbell</b>	– The Church of St. Michael & All Angels', Mavis Bank, St. Andrew Deanery
<b>Thera Edwards</b>	– UWI Anglican Community, UWI Chapel, Mona, St. Andrew Deanery
<b>Marcia Hamilton</b>	– St. Luke's Church, Cross Roads, St. Andrew Deanery
<b>Carol Howard</b>	– Holy Trinity Church, Linstead, St. Catherine
<b>Claudette Marshall</b>	– St. Luke's Church, Cross Roads, St. Andrew Deanery
<b>Suzanne Shirley-Newnham</b>	– UWI Anglican Community, UWI Chapel, Mona, St. Andrew Deanery
<b>Colleen Tinker-Whyte</b>	– St. Paul's Mission, Greater Portmore, Portmore Deanery

**Choral Voice Training, Sight Reading and Other Techniques:** Four (4) Regional Workshops on choral voice training, sight reading and other choral techniques were held; one each in the months of March, April, May and June and these workshops were hosted by the Diocesan Festival Choir in an effort to upgrade and expand its numbers and also to enhance the work of the Choirs in the several congregations. The Conductor for the workshops was Mr. Geoffrey Shields a trained musician with years of experience with Choirs in Jamaica.

**Sunday, November 23, 2014:** Annual observation of Cathedral Sunday. Schools from the Region and congregations in the Region were represented at the Service of Evensong in the Cathedral and also took part in the musical presentations in the Spanish Town Square which preceded Evensong.

**20<sup>th</sup> Anniversary of Women in Ordained Ministry in the Diocese of Jamaica and the Cayman Islands:** As a Region, we share with all the ladies in the ordained ministry as they celebrate twenty (20) years of ministry in the Diocese of Jamaica and the Cayman Islands.

In this regard we also continue to uphold in prayer and give thanks to God for the gradual improvement being evidenced in the Rev. Vivette Jennings' health condition.

### **OBITUARIES**

We pray for the repose of the souls of all the faithful departed who died during the year under review.

The Hon. James Thompson  
The Rt. Rev. E. Don Taylor  
The Rev. Canon Ralston Smith  
Atilda Duncan

Fay Williams  
Eric Frater  
Betty Wolfe  
Thelma Deer-Anderson

### **REGIONAL BISHOP'S CLOSING REMARKS**

I am deeply grateful for the concern, prayers and good wishes about the recent illness of my son Matthew.

I recognise the extreme challenges being faced by most of our churches especially in the area of finance and we give thanks for God's guidance and the work which is being done by the congregations in the Region. May I express appreciation to the clergy, church workers and congregations who have given unstintingly in promoting God's mission within the region. Mention must be made of those Cures without a Rector and the unwavering commitment of the Lay Readers and Wardens who continue to ensure that services are held and programmes continued for the benefit of the congregants. The Lay Readers maintain a Christian presence especially in rural areas.

Thanks also to Mrs Elsie Aarons, my Assistant, and to Miss Carol Cuffley, Secretary to the Kingston Regional Council.

Rt. Rev. Robert Thompson, D. Min.  
Bishop of Jamaica

Carol Roslyn Cuffley  
Secretary



<p style="text-align: center;"><b>MANDEVILLE REGIONAL COUNCIL</b>  <b>REPORT FOR PERIOD JANUARY TO DECEMBER 2014</b></p>
--

I hereby present the report of the activities of the Mandeville Region for the period stated above.

**MEMBERSHIP ON THE REGIONAL COUNCIL:**

The Venerable Winston M. Thomas	Archdeacon of Mandeville – Chairman
---------------------------------	--

**CLARENDON DEANERY**

The Rev. Marlon Simpson	to September
Mr Keith Bryan	
Mr. C. Carl Singh	

**MANCHESTER DEANERY**

The Very Rev. Barrington L. Soares	Rural Dean
The Rev. Cleverton R. Beckford	to April
Mrs Mar Noble-Wint	
Mr Clement Pinnock	

**ST. ELIZABETH DEANERY**

The Very Rev. Peter D. Clarke, JP., OStJ	Rural Dean
The Rev. Basil McLeod	
Mr. Basil H. Bennett	Secretary
Mrs Margaret Isaacs	

**NEW ARRIVALS IN THE REGION**

During the year we welcomed the following to the Region:

- The Rev. Daren Evans – appointed Priest-in-Charge of the Gilnock/Santa Cruz Cure in March
- The Rev. Kirk A. Brown – Ordained to the Diaconate in June and appointed Assistant Curate at St. Gabriel's Church, May Pen
- The Rev. Dr. D. Antonio Martin appointed Priest-in-Charge of the Christiana Cure in December
- Captain Clarence Hall Commissioned as Associate Evangelists in November and assigned to the Mandeville Parish Church

- Sister Agnes Hall  
Commissioned in November and assigned to the Mandeville Parish Church
- Sister Stephanie Barrett  
Commissioned in November and assigned to St. Paul's Church in Chapelton

## **RESIGNATIONS & RETIREMENT**

The following Clergy and Church Workers left us during the year:

- Sister Cynthia Lue Bernard, Church Army Officer, assigned to the Snowdon Cure, went into retirement at the end of January.
- The Rev. Cleverton Beckford, consequent on the realignment of the Albert Town back to the Deanery of Trelawny, was relocated.
- The Rev. Shanniel White resigned at the end of March.
- The Rev. William C. Lindsay, Rector of the Croft's Hill Cure, went into retirement at the end of August.
- The Rev. Everton Cunningham, Rector, Christiana Cure, resigned at the end of August.
- The Rev. Kenroy Ashley resigned at the end of September.
- The Rev. Marlon Simpson, Rector of the Vere Cure, left at the end of September to take up an appointment as Rector of the Claremont Cure in the Montego Bay Region.
- The Rev. A. Elizabeth Roach, Rector of the Chapelton Cure, went into retirement at the end of November.

## **OBITUARIES**

The Rev. Canon Calvin A. Golding

## **MEETINGS OF THE REGIONAL COUNCIL:**

The Regional Council met three times during the year:

- ❖ In February at St. Gabriel's Church in May Pen
- ❖ In May at St. Mark's Church (The Parish Church) Mandeville
- ❖ In November at St. John's Church (The Parish Church) Black River (substituting for the Bishop's Residence).

At the meetings which were fairly well attended matters that came from the Deanery Councils were dealt with. Apart from submitting the Ecclesiastical and Financial Statements each of the Rural Deans was asked to report on the activities in his Deanery.

## **STAFFING IN THE REGION**

During the year the following Church Workers holding the Bishop's Licence served in the Region:

## **CLARENDON DEANERY**

The Venerable Winston M. Thomas	Rector of the May Pen Cure and Administrator of the Region
The Rev. A. Elizabeth Roach	Rector of the Chapelton Cure to the end of November
The Rev. William C. Lindsay	Rector of the Croft's Hill Cure to the end of August
The Rev. Marlon A. Simpson	Rector of the Vere Cure to the end of September
The Rev. Shawn D. Nisbeth	Curate in the May Pen Cure to the end of March
The Rev. Kirk A. Brown	Assistant Curate, St. Gabriel's Church since July
The Rev. Shirley Robinson	Priest in the Supplementary Ministry assigned to the Vere Cure
The Rev. Kenroy Ashley	Deacon in the Supplementary Ministry assigned to the Vere Cure to the end of June
The Rev. William B. Willis	Deacon in the Supplementary Ministry assigned to Croft's Hill Cure
Sister Alvarine D. Roberts, C.A.	Evangelist assigned to the May Pen Cure and Chaplain of the Glenmuir Schools
Sister Myrel E. Moss, C.A.	Superintendent of the St. Monica's Children's Home and doing Sunday duties in the Chapelton Cure
Sister Stephanie Barrett	Associate Evangelist, assigned to the Chapelton Cure since November

## **MANCHESTER DEANERY**

The Very Rev. Barrington L. Soares	Rector of the Mandeville Parish Church Cure and Rural Dean of Manchester
The Rev. Everton E. Cunningham	Rector of the Christiana Cure to the end of August
The Rev. Cleverton R. Beckford	Rector of the Albert Town Cure to the end of April
The Rev. Vincent Murdock	Associate Priest at the Mandeville Parish Church
The Rev. Douglas Barnes	Curate in the Mandeville Parish Church Cure (on study leave since August 2013)

The Rev. Shannel White	Assistant Curate at the Mandeville Parish Church, to the end of February
The Rev. Shawn D. Nisbeth	Priest-in-Charge of the Porus Cure since April
The Rev. Dr. D. Anthony Martin	Priest-in-Charge of the Christiana Cure since December
The Rev. Basil Grant	Priest in the Supplementary Ministry assigned to the Mandeville Parish Church
The Rev. Dr Kenneth Thaxter	Priest in the Supplementary Ministry assigned to the Mandeville Parish Church
The Rev. Lilla Martin Rhodes	Priest in the Supplementary Ministry assigned to the Porus Cure, with duties in the Mile Gully Cure to the end of June
The Rev. Charles Danvers	Priest in the Supplementary Ministry assigned to the Porus Cure.
The Rev. Owen Lambert	Priest in the Supplementary Ministry assigned to the Snowdon Cure
The Rev. Ulit Brackett	Deacon in the Supplementary Ministry assigned to the Mile Gully Cure
Sister Cynthia Lue Bernard, C.A.	Evangelist assigned to the Snowdon Cure To the end of January
Sister Norma E. Thompson	Chaplain, Church Teachers' College Captain Clarence Hall Associate Evangelist, assigned to the Mandeville Parish Church since November
Sister Agnes Hall	Associate Evangelist assigned to the Mandeville Parish Church since November

## **ST. ELIZABETH**

The Very Rev. Peter D. Clarke, J.P., OStJ	Rector of the Black River Parish Church Cure and Rural Dean of St. Elizabeth
The Rev. Carlton H. Tulloch	Rector of the Pedro Plains Cure to the end of April

The Rev. Basil McLeod	Rector of the Southfield with Chaplaincy duties at the Munro College and Hampton High School
The Rev. D. Antony Reid	Priest-in-Charge of the Lacovia Cure
The Rev. Winston R. Blake	Priest in the Supplementary Ministry assigned to the Siloah Cure
The Rev. Wesley M. Wiggan	Priest in the Supplementary Ministry assigned to the Black River Cure
The Rev. Milton Russell	Priest in the Supplementary Ministry assigned to the Pedro Plains Cure
The Rev. Beulah Rowe	Deacon in the Supplementary Ministry assigned to the Pedro Plains Cure
The Rev. Darren Evans	Priest-in-Charge of the Gilnock/Santa Cruz Cure since April

We have resident in the Region a number of retired Church Workers. Among them are

- (1) The Rt. Rev. & Hon. Dr Alfred C. Reid, O.J.
- (2) The Rev. Dr Renaldo O. Braham who assists in the Southfield Cure
- (3) The Rt. Rev. & Hon. Dr Neville W. deSouza
- (4) The Vernon W. Scott
- (5) The Rev. Robin Samuda
- (6) The Rev. Dr. Barrington Buchanan
- (6) The Rev. Astley C. Lindo
- (7) The Rev. Vecas Wint

At the end of the year the following nine (9) Cures were vacant:

1. The Croft's Hill, Chapelton, Vere and Frankfield Cures in Clarendon
2. The Snowdon and Mile Gully Cures in Manchester
3. The Balaclava, Pedro Plains and Siloah Cures in St. Elizabeth

## **THE ANNUAL REGIONAL PRE SYNOD CONFERENCE**

The annual Pre-Synod Conference was held on Thursday, April 3. There was a large attendance comprising the Members of Synod, the Church Wardens and Treasurers. The Diocesan Bishop, the Rt. Rev Dr Howard Gregory, the Chairman of the Diocesan Financial Board, the Hon Michael Fennell, OJ, the Diocesan Secretary, the Rev. Canon Denzil C. Barnes and other Officers from Church House were in attendance. The Chairman of the Diocesan Financial Board presented the proposed Estimates of Receipts

and Expenditure for 2014 and got the feedback and approval of the Meeting.

### **SPECIAL EVENTS IN THE REGION DURING THE YEAR**

The Joint Meeting of the Diocesan Council and the Diocesan Financial was held in Clarendon at St. Gabriel's Church in February.

The annual Meeting of the Nuttal Memorial Hospital Board was held in Clarendon at St. Gabriel's Church in February.

A special meeting the Clergy of the Diocese to discuss matters relating to the Rev. Sean Major Campbell and the Rev. Everton Cunningham was held in Clarendon at St. Gabriel's Church in December.

The Church Teachers' College extensively refurbished their Chapel, dedicated to the Apostle Matthias. It was rededicated on Sunday, February 23 by the Diocesan Bishop in the presence of a large congregation comprising members of the Clergy, civic dignitaries, members of the staff, past students and present students. We congratulate them on their effort.

The annual Retreat for Clergy and Church Workers holding the Bishop's Licence was held from the Sunday evening of February 17 to the Wednesday morning of February 20. The Very Rev. Robert A. McLean, Rector of the Church of the Reconciliation and Rural Dean of Portmore, was the conductor. The theme of the Retreat was **Renewal for Mission and Ministry**.

The Mass of the Chrism and the Renewal of Ordination (Commissioning) Vows was held at the Mandeville Parish Church in Manchester on the Wednesday of Holy Week. The Diocesan Bishop, the Rt. Dr Howard Gregory presided and preached.

**Welcome Services:** The Rev. Darren Evans took up duties as Priest-in-Charge of the Gilnock/Santa Cruz Cure on March 16. The Deanery, under the direction of the Rural Dean, the Very Rev Peter D. Clarke, J.P., OStJ, organized a welcome Service for him at St. Matthew's Church, Santa Cruz. The Rural Dean presided and preached. At this service he (Father Evans) was welcomed and introduced to the community.

The Rev. Shawn Nisbeth assumed the assignment as Priest-in-Charge of Porus Cure in April. The Rural Dean of Manchester, the Very Rev. Barrington Soares planned and executed a Service at which time Father Nisbeth was welcomed and introduced to the Cure and Community.

### **PROJECTS UNDERTAKEN DURING THE YEAR:**

The Longville Park Mission – Work continued to establish an Anglican presence in the community. A house has been acquired at 572 Olive Avenue from where the activities will operate. Sister Alvarine Roberts of the Church Army is spearheading the programme.

The Annual Deanery Pilgrimage in the Deanery of St. Elizabeth. The Pilgrimage (about 600 pilgrims) in St. Elizabeth was held at St. Thomas'

Church, Lacovia. The Very Revd. Fr Peter D. Clarke, Dean & the Revd. Dr. Renaldo O. Braham, Retired Priest, were the Celebrant and Preacher, respectively. In the Deaneries of Clarendon and Manchester there Cure Services on Ash Wednesday.

### **ORGANIZATIONS IN THE CHURCH:**

The Brotherhood of St. Andrew – The B.S.A. is very vibrant in the Region. There are three local assemblies which meet regularly. The annual Regional Cook-out was held at Munro College on Emancipation Day. Proceeds of this event are used to assist with the purchase of books and fill other needs of students at the United Theological College of the West Indies.

The Mothers' Union – The Mothers' Union has branches in all the Deaneries. Each of the Deaneries celebrated Lady Day during the octave of the Feast of the Annunciation of the Blessed Virgin Mary in March. The Diocesan Mothers' Union had their annual Convention and General Meeting at the Kendal Conference Central in Manchester in February. The Mothers' Union branches in the region met for their annual regional Convention and General meeting at St. Mark's Church, Mandeville, on the first Sunday of November. I was the Celebrant and homilist at the Holy Eucharist. The deaneries compete for the Bishop's Banner and Clarendon Deanery emerged the winner.

The Women's Auxiliary – The Women's Auxiliary is involved in the raising of funds for the Bishop's Pastoral Aid Fund. Apart from this activity they are involved in doing projects in their congregations to enhance the worship experience and to fulfil the objectives of their motto "worship and service". The Day of Worship and Reflection was held at St. Gabriel's Church in July and the Administrator of the Region, the Venerable Winston M. Thomas, presided at the Eucharist and led in their Reflections.

The Anglican Youth Fellowship – The Youth Fellowship, though struggling, is trying to forge on with its various activities and programmes. The Deanery Youth Co-ordinators try to keep the activities going. In November the Triennial Diocesan Youth Rally was held in Manchester at the Church Teachers' College. Thanks to the Youth Director, Mr Craig Mears, who offered guidance during the planning stages for the Rally. A number of our young people attended the Diocesan Summer Camp held at South Coast Resort, May Day, Mandeville.

The Sunday School – The Sunday School programme is being maintained. The Ecclesiastical Returns shows an increase in the statistics over the previous year. The Deanery of St. Elizabeth continues to have a vibrant Sunday School programme. Mr Basil Bennett and his team continued to do good a job in the Deanery. We thank the Department of Education and Youth for guiding the work of the Sunday and making the weekly lesson plans available. Vacation Bible School was held in many of our Churches. There are plans to have a Sunday Council in each Deanery and Regional

Sunday School Council. We have not, we will not and we must not lose sight of the fact that the Sunday School is the nursery of the Church.

**ECCLESIASTICAL RETURNS** A summary of the Ecclesiastical Returns shows the following data:

		<b>2014</b>	<b>2013</b>
1	Registered Members	7,511	7,396
2	Communion Services in Church	2,013	2,018
3	Communion to the Sick	1,158	1,365
4	Baptisms	126	192
5	Confirmations	115	166
6	Marriages	23	40
7	Burials	207	
8	Sunday School Teachers	173	166
9	Sunday School Students	1,373	1,474
10	Average Attendance	666	743
11	Total Receipts	\$ 100,474,066	\$ 101,982,608

## FINANCIALS

At the end of 2014 the cumulative Current Account debt of the Region was seventeen million one hundred and thirty four thousand eight hundred and eighty-five dollars (\$17,134,885). The details are

<b>DEANERY</b>	<b>CHURCHES</b>	<b>MISSIONS</b>	<b>TOTAL</b>
Clarendon	5,834,272	2,382,323	8,216,595
Manchester	2,512,168	1,104,071	3,616,239
St. Elizabeth	3,701,630	1,699,420	3,871,570
<b>TOTAL</b>	<b>12,048,070</b>	<b>5,086,814</b>	<b>17,134,884</b>

## COMMISSIONING

Captain Clarence Hall, Sister Agnes Hall (Mandeville Parish Church) and Sister Stephanie Barrett, (St. Paul's Church, Chapelton, were among a group of persons who were commissioned as Associate Evangelists in November.

**THANKS AND APPRECIATION** – We would like to place on record our sincere thanks to all the Lay Leaders of the Congregations for the invaluable help given to the work of the Church in their locale. The Lay Readers have



kept the doors of the Church open, the Sunday School Teachers have kept the Sunday School going, the Youth Leaders have kept the Young People together, the Choir Masters and Choristers have kept the Music Ministry going, the Church Wardens, Treasurers and Secretaries have kept the administration of the Church going. To all of you we lift our hats in tribute and appreciation.

Submitted by:

**WINSTON M. THOMAS (THE VENERABLE)**  
**ADMINISTRATOR OF THE REGION**

<p style="text-align: center;"><b>THE REGION OF MONTEGO BAY REPORT FOR THE YEAR 2014</b></p>
--

## **THE REGIONAL COUNCIL**

### **Members:**

Chairman:	The Rt. Rev. Leon Paul Golding, Suffragan Bishop of Montego Bay
Secretary:	Mrs. Christine Davidson
Ex-Officio:	The Venerable Justin Nembhard, Archdeacon of Montego Bay The Very Rev. Annett Brown, Rural Dean, St. James/Hanover The Very Rev. Canon the Hon. Hartley Perrin, Rural Dean, Westmoreland The Very Rev. Richard Tucker, Rural Dean, St. Ann

### **Deanery Representatives:**

St. Ann	The Rev. Monique Campbell Mr. Tyrone Burris
St. James	The Rev. Andrew Reid Mrs. Lisa Watt Mrs. Metty Scarlett-Jones
Trelawny	The Rev. Garfield Campbell Mr. Devon Brown Ms. Paulette Smith
Westmoreland	Mrs. Christine Davidson The Rev. Basil Jackson Mr. Marlon Drummond
Hanover	The Rev. Percival Lynch Ms. June Allen Ms. Doreen Rhiney

### **Meetings:**

Three meetings were convened during the year at the Hollis Peter Lynch Multi-purpose Building, Holy Trinity, Westgate, on the following dates:

March 1, 2014

June 21, 2014

November 8, 2014

These were each preceded with a celebration of the Holy Eucharist.

## **OVERVIEW**

The Region was served in 2014 by one Suffragan Bishop, eighteen full-time priests (of which one (1) is presently on a leave of absence), nine supplementary priests, three supplementary deacons and two Church Army officers. The Venerable Hollis Lynch, though retired, continues to give valuable service to the Region.

The Region is made up of nineteen cures spreading across the five geographical parishes of St. Ann, Trelawny, St. James, Hanover and Westmoreland. This is made up of sixty-nine active congregations, among which are forty-six settled congregations, twenty-one missions and two 2 chapels of ease. At the end of December 2014 there were four vacant Cures (one in each Deanery) and one Cure where the rector is on a leave of absence. This means that nineteen congregations, comprising twelve settled congregations and seven missions, are without full-time presence.

In 2015 Rural Deans will be asked to take on more responsibility to work with the clergy and Lay Readers in their Deanery to make sure that the vacant cures are covered for services. The St. James/Hanover Deanery has already taken the lead in respect to the Vaughnsfield Cure.

I gave up responsibilities as Rector of Holy Trinity Church at the end of January with the arrival of the Rev. Andrew Reid as Rector. Not having a congregation of my own, I miss the usual parish routine which is taking some adjustment. During the year under review I presided at fourteen Services of Confirmation.

Following Diocesan Synod 2014 the Albert Town Cure was reunited with the Trelawny Deanery and the Region of Montego Bay. We look forward to the contributions of the rector and congregations of the Albert Town Cure to the Region.

### **Commendation:**

The Rev. Major Milverton Munroe has been of immense help assisting with services in cures where there are no rectors or priests-in-charge. Commendation must also go to the Venerable Hollis Lynch who, though retired, continues to serve and has made a significant contribution to the cures without a rector.

In the area of finances commendation must go to St. Marks Church, Rio Bueno, who ended 2013 free of debit to the Diocese clearing their 'Frozen Account' and starting their Current Account in 2014 with a credit.

### **Ordination:**

We congratulate the Rev. Khaliah Kinkead on her ordination to the priesthood. She continues her work at the Hillcrest Diocesan Retreat Centre and St. Hilda's Diocesan High School.

### **Admission Services:**

During 2014, the Rev. Garfield Campbell, the Rev. Richard Tucker and the Rev. Andrew Reid were admitted as rectors of St. Peters' Church – Falmouth, St. John's Church – Ocho Rios and Holy Trinity Church – Westgate, respectively.

### **New Assignments, Retirements and Resignations:**

During the year, we were pleased to welcome into the Region, the Rev. Marlon Simpson and Mrs. Jhanelle Simpson. Rev. Simpson is serving as the Priest-in-Charge of the Claremont Cure, St. Ann.

The Rev. Andrew Reid took up his assignment as Rector of Holy Trinity Church, Westgate, at the end of January. The Rev. Garfield Campbell resigned as Rector of the Falmouth Cure and 3 continues to function within the Region. The Rev. Harold Jones retired at the end of December as Rector of the Little London/Negril Cure. We place on record our appreciation to Rev. Jones for his service to the Region.

### **Condolences:**

We express condolences to the Rev. Harold Jones and his family on the death of his wife, Enid, and to the Very Rev. Canon the Hon. Hartley Perrin and his family on the death of an aunt during the year.

### **Anniversaries:**

St. Agnes' Mission, Priory, St. Ann's Bay Cure, celebrated the Fiftieth Anniversary of the dedication of their church building with a service on May 4, 2014. The Diocesan Bishop, The Rt. Rev. Dr. Howard Gregory presided and preached. On November 29, 2014, a 50<sup>th</sup> Anniversary Banquet was held at Altery Beach Club, Priory, and five members were recognized for their sterling contribution to the Mission.

### **Conference for New Bishops:**

I was privileged to attend a conference for new bishops from January 30 to February 7, 2014, at Canterbury Cathedral, England. Twenty-six newly ordained bishops from different parts of the Anglican Communion gathered for worship, Bible study, lectures and tours. The programme was very informative and provided different perspectives from around the Communion as each person had the opportunity to share something of their own context and experience.

### **Clergy meetings:**

Two meetings were held during the year with clergy and church workers of the Region. At our meeting in November Dr. Barbara Solomon Grandison and Dr. Maung Aung made a presentation to the group, sensitizing us to the challenges of the Ebola virus. This was made possible through the instrumentality of Sister Melvorn Stewart CA, Chaplain to the Cornwall

Regional Hospital.

### **Visioning and Strategic Planning:**

Most of the congregations have been sensitized to the need to begin to reflect on where they are and to have a vision of where they need to go, guided by the Five Marks of Mission. Of the four deaneries the Deanery of St. James & Hanover has taken the lead and most of the congregations are wrestling with the way forward. There are areas in the Region where, while a process has begun, much has not been done. There is a lack of leadership capable of sustaining the process. These areas will have to be looked at carefully. It is also difficult for Rural Deans or clergy in charge of cures to supervise and sustain the momentum outside of their area of responsibility.

### **Bishop's Office:**

The St. James Parish Church is making improvements to their church hall and to the bishop's office. When the work is complete it should enhance the general office environment. It is my hope that the work will be able to proceed as quickly as possible. We apologize for the inconvenience this has caused to persons attending the office.

### **St. Hilda's Diocesan High School:**

I continue to serve as chairman of St. Hilda's Diocesan High School. I am proud to say that the School is doing very well and placed third in the Island in the 2014 Caribbean Examinations Council exams and is the top rural school. Further information on the performance of the school is found elsewhere in the handbook.

## **ANNUAL EVENTS**

### **Regional Pre-Synod Conference:**

The Regional Pre-Synod Conference was held at the usual venue, Holy Trinity Church, Westgate, on Saturday, April 5, 2014. Once again, in addition to the authorized representatives, the Synod delegates, the attorneys (treasurers and wardens) of the congregations were invited. We continue to be grateful for the hospitality extended to the Region by the congregation of Holy Trinity.

### **The Chrism Mass:**

The annual service of the blessing of oils and renewal of ordination vows took place on Maundy Thursday, March 28, 2013, at St. Peter's Church, Petersfield, Westmoreland. This was well attended by lay members. We extend our gratitude to the Rector, The Very Rev. Canon the Hon. Hartley Perrin and the members of his congregation for their gracious hospitality.

### **Cathedral Sunday:**

The Bishop of Montego Bay was the preacher at the service of Evensong. Schools present from the Region at the service were St. Hilda's Diocesan High School and the St. James Preparatory School. Both schools did us proud with their presentation in song at the service.

### **Clergy Retreat:**

The Annual Clergy Retreat for the Region was held at the Hillcrest Diocesan Retreat Centre from April 29 to May 2, 2014. The Retreat was led by the Rev. Mary Graham, Rector of St. George's Church, Grand Cayman.

### **The Annual End of Year/Christmas Social:**

The Annual Christmas social for Church Workers and their families had to be scheduled for January 2015 at the Bishop's Lodge.

## **MISSION AND OUTREACH INITIATIVES**

### **Spot Valley Mission:**

The Spot Valley Mission continues under the leadership of Captain Joshua Henry C.A. The methodology presently being pursued to establish the Mission requires greater financial support if it is to materialize. The Deanery of St. James has shown more interest in the Mission and a willingness to be involved. A week of mission is being considered for Spot Valley in 2015. It is hoped that the team effort will bear fruit. There has to be a strategic plan for Spot Valley, involving more than one person, if we are to accomplish our vision of planting a church in the community. Anglicans living in the surrounding communities need to be encouraged by their rectors to be involved in the mission.

### **Discovery Bay Mission:**

A small group of persons continues to meet as the Discovery Bay Mission at the Roman Catholic Church. I am grateful to the Rev. Khaliah Kinkead and others who continue to lead the services.

A meeting is scheduled for 2015. This is an area in which a strategic plan will have to be developed to move forward the work being done.

### **Food for the Poor:**

Supplies from Food of the Poor continue to meet needs in the Region. Owing to changes in plans the container that houses the supplies will not have to be moved for now. I place on record our sincere appreciation to Mr. Athol & Mrs. Blanche Chin who continue to accommodate the container on their property.

### **Cancer Support Group:**

This ministry continues to meet an important need giving support to those who have been affected by cancer. Mrs. Llauna Humphries continues to guide the group which meets once a month on a Saturday at Holy Trinity Church, Westgate.

### **OTHER ACTIVITIES**

#### **Annual Diocesan Camp:**

The Regional Bishop shared with campers at the Annual Diocesan Camp on Wednesday, July 23 in Manchester addressing the junior, intermediate and senior groups.

#### **Annual General Meeting of the Mothers' Union:**

The Annual General Meeting of the Diocesan Mother's Union was held on Sunday, February 23, at Montego Bay Community College in Montego Bay. The Suffragan Bishop of Kingston, the Rt. Rev. Dr. Robert Thompson was president and preacher.

#### **Deanery Days of Fellowship:**

The Deanery of St. Ann had their Day of Fellowship on July 21. The Regional Bishop presided and preached at the Eucharist and also addressed the congregation following lunch.

### **PROPOSALS AND TARGETS FOR 2015**

These have been thought of in an effort to fulfill some of the objects of the Visioning and Strategic Planning process and bearing in mind the Five Marks of Mission:

#### **Clergy Appraisal System:**

Attempts were made to have the system of appraisal for clergy start in 2014. This should be fully activated in the Region by 2015.

#### **Aspirants Retreat:**

Last year attempts were made to have an aspirants retreat. Owing to the low number of responses this had to be postponed. This year another attempt will be made to host the retreat. Congregations need to assist in discerning, nurturing and encouraging persons to give themselves in full-time service to the Church either as clergy or Church Army workers. Bishop Robert Thompson, the Suffragan of Kingston, has written a paper on the role congregations can play in the discerning process. I will be encouraging the clergy to provide an opportunity in their clericus meetings to discuss the paper with a view towards sharing it with their congregations and looking at ways of implementing a discernment committee.

### **Lay Readers Training Programme:**

Since Bishop Gregory took up the position of Diocesan Bishop we have not had a Regional Lay Readers Training Programme. In consultation with the Clergy and the Director of Training, the Rev. Canon Grace Jervis, I will be making every attempt to resuscitate the Lay Readers Training Programme either at the Regional or Deanery level.

### **Servers Guild Festival and Training:**

The Region is accustomed to having a Servers Festival periodically. This year I am hoping to have a festival and to also recognize long serving members of the Guild. There is a need for the training of servers. This is something that may have to be organized at a Deanery or Regional level, as opposed to the congregational level, to assist clergy that may have a difficulty. However, with the various traditions and practices, the preferred context for training is at the local level.

### **Regional Workshops for Attorneys/ Church Committee members:**

In 2014 workshops were held for the training of Attorneys at the Deanery level. There is an ongoing need for training and I hope to schedule further training during 2015 for the Region.

### **Associate Evangelist:**

This is an area that needs to be promoted in the Region. Clergy of the Region should encourage suitable persons to considerate offering themselves as an Associate Evangelist of the Church Army. This is a ministry that every cure can benefit from as we seek to keep mission/evangelism on the top of our agenda. Every cure or congregation could have such a person who is committed to the work of evangelism. It is a non-stipendiary ministry and there are no financial obligations on the part of the cure/congregation. It is my intention, with the support of the clergy, to promote it in the Region in the hope that we can have enough persons offering themselves and so invite the head of the Church Army, Sister Phyllis Thomas, to hold a training programme within the Region.

### **Clergy Training:**

Last year we had to put off the scheduled training for clergy in matters of finance. This has been rescheduled for March 2015. There are also other areas that need to be addressed and these will be taken into consideration with a view to organizing workshops.

### **Diocesan Homes/Schools**

The Regional Bishop as part of his calendar intends to visit the Diocesan Homes and at least two schools in the Region annually outside of invitations for graduations.



**CONCLUSION:**

I am grateful to the clergy, church workers and members of various congregations of the Region for their support and prayers during the course of the past year. Thanks to Mrs. Joan Henry, my secretary, for her support to me and the Region throughout the year.

The Rt. Rev. Leon Paul Golding  
Bishop, Suffragan of Montego Bay



## **Appendix 4:4**

# **REPORTS OF EDUCATIONAL INSTITUTIONS TERTIARY SECONDARY PREPARATORY**



## **A — TERTIARY**

**CHURCH TEACHERS' COLLEGE: MANDEVILLE**  
***(To nurture through Love and Wisdom)***  
**SYNOD REPORT**  
**FOR THE ACADEMIC YEAR 2013 August – 2014 August**

## **INTRODUCTION**

Church Teachers' College: Mandeville was established in 1965 by the Anglican Diocese of Jamaica and operates in collaboration with the Ministry of Education. The college is committed to the training of high quality teachers to advance the development of Jamaica. The President of the College is the Lord Bishop of Jamaica and the Cayman Islands, The Rt. Rev. Dr. Howard Gregory. The Vision and Mission of the College continue to be the stimulus in our continued pursuit for excellence in all our future endeavours.

Next year will mark our 50<sup>th</sup> Anniversary and I am confident that with God's divine grace and guidance, we will not only continue to redefine and reposition ourselves to build on the rich legacy of excellence in teacher education but also to chart new pathways of growth and development. The report covers the period September 2013 – April 2014.

## **ACADEMIC PROGRAMMES – 2013 – 2104**

The college programme is comprised of:

- Secondary programme offering a variety of subject combination specializations.
- Primary and Early Childhood specializations – This group includes the first cohort of Evening Full Time Diploma students. This is the final batch of Diploma students as the College has started admitting students for the four year Bachelor of Education programmes.

We continue our collaboration with Temple University with the offering of the:

- Masters in Educational Administration. This cohort consists of 19 students who will complete their studies in June 2014. Graduation is slated for September 27, 2014.
- The Doctoral Programme which is progressing well with twenty one (21) students)
- The Utech collaboration- Master's Degree in Mathematics Teaching. The first cohort completed their final papers and graduated on November 2, 2013. A Second Cohort has started the programme and is expected to complete by December 2014.
- The College began offering the Associate Degree in Early Childhood Education in August 2014. This is being done at the Brown's Town Campus.

## **University of the West Indies**

The University of the West Indies (UWI) will now be the awarding body for the Bachelor Degree in Education. The Heads of Agreement with the Teachers' Colleges of Jamaica (TCJ) was signed.

## **COLLEGE SCHOLARSHIPS**

This academic year, the college awarded scholarships valued at approximately Four Hundred Thousand Dollars (\$400,000.00) to three (3) students. Money for these scholarships was derived from the R. Gerald Jones (our First Principal for the College) and the Austin Bailey Scholarship Funds.

## **STUDENT ENROLLMENT**

Total number of students enrolled on both campuses stand at 820 of which 676 are females and 144 are males. The Continuing Education Department accounts for 230 students who are upgrading their diplomas to degrees.

## **STAFF**

The staff complement for the reporting period is 116 of which twenty seven (27%) are Anglicans

Academic Staff	– 44
Administrative Staff	– 38
Ancillary Staff	– 36

Academic Staff qualifications are as follows:

- Two (2) hold Doctorate, eleven (11) pending
- Twenty two (22) hold Master Degrees
- Seven (7) Master Degrees pending

## **Staff Development Workshops**

The college continues its Training and Development of staff under the guidance of the Personnel Department. Workshops were held for both academic and support staff under the themes: "Quality Assurance: The Teacher Educator as a Mentor" and "Quality assurance for non-academic staff."

The Annual Staff Retreat was held June 26–27, 2014 at the Holiday Inn Hotel, Montego Bay, St. James under the theme: "*Church Teachers' College: Mandeville Celebrating 50 years of Excellence, Repositioning for the Future*". The main presenter for the Retreat was Dr. Hixwell Douglas who spoke on the theme.

## **Awards & Rewards**

Annual Awards Function and Luncheon was held on Wednesday, April 30, 2014. Outside of celebrating our students' achievements, four categories

of awards were announced and awarded: 'Academic', 'Administrative', 'Ancillary' & 'Department' of the Year.

The College also gave special awards to members from the Community who made significant contributions to Education and Nation building. The Recipients were:-

- Friends in Need – Gold Award
- Fontana Pharmacy – Silver Award
- Three Angels Pharmacy – Bronze Award

The Guest Speaker for the function was Ms. Nadine Molloy Principal, Ardenne High School and Past Student of CTC.

## **STUDENTS' PERFORMANCE**

The College's success rate remained intact. An analysis of the 2013–2014 results for the 190 students presented for the final Year III examinations is set out below:

### **Year 3 – Graduates for 2013**

Honours	–	16
Credits	–	99
Passes	–	19
Incomplete	–	11
Referred	–	35
Withdrew	–	2

## **SPIRITUAL LIFE OF THE COLLEGE**

### **Chaplain's Report**

The day-to-day spiritual life continues with daily morning worship/assembly sessions that allow for the participation of the Chaplain, Principal, Vice Principals, other members staff and the student body. Holy Communion is held in the Chapel at least once per semester. We have been blessed by the presence of the staff from St. Mark's Church and their regular Wednesday morning worshippers at our Holy Communion services.

The Anglican Fraternity:-

- Held a spiritual retreat at the Hillcrest Retreat Centre, Brown's Town from April 11 – 13, 2014.
- Members continue to assist the Children's Ward of the Mandeville Hospital with gifts especially at Christmas time.
- Three students along with one member of the Kitchen Staff were confirmed by the Rt. Rev. Dr. Howard Gregory on Sunday, April 27.
- On Saturday, April 26, the Very Rev. Barrington Soares used the college swimming pool for Baptismal Service for three of those who were confirmed on the 27<sup>th</sup> April.

- A retreat for the candidates who were to be baptized was held in the College's Chapel.
- Denominational Fellowship Meetings are held each week. These fraternities remain strong and are very influential. They are; University and Colleges Christian Fellowship and the University and Colleges Apostolic Ministry, the Seventh Day Adventist Fraternity and the Anglican Fraternity.

### **Students' Development Unit**

Students participated in regional and national events such as:

- Ministry of Education's School year launch held at the Philip Sherlock Centre for the Creative Arts'
- Tallawah Workshops and Competition. CTC was commended for outstanding use of props
- The Governor General's "I Believe Initiative"
- Jamaica Youth Leadership Breakfast
- NCU's Invitational Debate and Public Speaking competitions,
- Manchester Parish Council's Junior Councilor's events and other cultural competitions
- the Cultural Xpression club was formed during the year
- The Circle K Club was revived with the assistance of the Mandeville Kiwanis Club.

### **Library**

The library obtained:-

- Five hundred and sixty (560) new, print titles for main campus and seven hundred and fourteen (714) for the Brown's Town Campus through donations from the CTC Alumni and from Negril Education Environment Trust (NEET).
- In addition the library now subscribes to E-brary Database – which provides access to a wide variety of e-books. Through the new student Management System, approximately 80% of the library's collection is now available and managed electronically.

### **COLLEGE/DEPARTMENT HIGHLIGHTS**

The Departments continue to make great efforts to provide quality training and learning experiences for our students and to engage the wider public through meaningful civic engagements. Some of the highlights of their activities are:

- Securing Scholarships for Seven Spanish Students through Spanish Teachers' Association of Jamaica.

- Participating through the presenting papers at Research Conferences
- Adopting the Rose Hill Infant and Primary School in south Manchester
- Collaborating with universities/colleges to host Special Education Workshops for Early Childhood Teachers from three parishes (Manchester, St. Elizabeth and Clarendon)
- Accommodating and hosting educational workshops for high and primary schools students and teachers in areas such as Spanish, Literacy and Mathematics.
- Working as Resource persons and Assessors for schools, Associations and organizations.
- Developing and promoting activities on health and wellness for the College Family such as Fitness Fridays.

### **Founders' Week**

The College celebrated Founders' Week from February 17 – 23. One of the major highlights of the week was the Rededication of the Chapel on Sunday, February 23, 2014. The service of Rededication was done by the Lord Bishop of Jamaica and Cayman Islands, The Rt. Rev. Dr Howard Gregory. He also blessed the newly constructed Music Room and the new College Bus.

On **Monday, February 17, 2014**, The Renford A. Shirley Institute for Teacher Education and Leadership was launched. Professor Alvin Wint from the University of the West Indies was the Keynote Speaker.

On **Tuesday, February 18, 2014**, The College hosted its Annual Appreciation Function for four (4) members of Staff who retired during the year. The Guest Speaker for the function was Dr. Blossom O'Meally Nelson.

The College's Annual **Research Day** was held on February 20, 2014 under the theme "Educational Research for Transformation: Responding to Diverse Needs". The Guest Speaker was the Hon. Andrew Holness, Leader of the Opposition. The day's event was covered by RJR's Hotline with host Dr. Barbara Gloudon broadcasting live from the campus.

**Friday, February 21, 2014** – Environmental Awareness Day was held under the Theme "Environmental Education for Profitable Waste Utilization." The Guest Speaker was Miss Julia Brown, Manager, Process Development Division, Scientific Research Council.

### **College Development**

- **Gymnasium Expansion**

In an effort to augment the delivery of courses in Physical Education, the College's Gymnasium has been expanded. The Gymnasium will also serve as a Fitness and Wellness Centre for the institution.



- **Diagnostic Centre**

The Ministry of Education will be assisting the College to construct a Diagnostic Centre which is to be used as an assessment centre for students with special needs.

- **Outreach**

The College adopted the Rose Hill Primary and Infant School and is assisting the school in the areas of literacy and numeracy.

- **Science Centre**

Preparation to construct a Science Centre is far advanced and it is hoped that construction will commence in 2015.

### **50<sup>th</sup> Anniversary Celebration**

The College will celebrate its 50<sup>th</sup> Anniversary next year and several events have been planned to commemorate this milestone.

Celebration began on October 1, 2014 with a Media Launch which was followed by the 50<sup>th</sup> Anniversary and Commencement Service conducted by the Lord Bishop of Jamaica, The Rev. Dr. Howard Gregory. Other major events will take place during Founders' Week February 22–28, 2015.

It has been a very challenging year for us as a college, when viewed in the context of the economic crisis at the local and international levels. Nevertheless, we remained resilient and for this we are grateful to God. I wish to thank the Board of Management for their sterling support and wisdom provided in guiding the ship once again to shore. My sincere gratitude to the hardworking and dedicated members of the academic, administrative and ancillary staff for their continued support and commitment to the college.

Garth Anderson  
Principal

<p><b>Report of the Anglican Warden</b> <b>United Theological College of the West Indies</b> <b>August 2013 to July 2014</b></p>
--

William Willimon, former seminary professor and Bishop of the United Methodist Church, USA, speaks of ministry as a vocation, in response to the call of God. In his book *Calling and Character: Virtues of the Ordained Life* (2000), Willimon says,

*A certain sort of foolishness is required for Christian ethical thought and action, [that is] a playful readiness to roam, to revise, to see odd connections in things that were not seen before, a willingness, a joy even, to be odd. I wonder if one of the ethical challenges for ministry in the mainline church is the sort of people we attract to ministry. We seem to have a high proportion of those who wish to keep house, to conform, and too few who like to play, confront, disrupt, revise, and foolishly envision (p.99).*

It is against this background of envisioning the preferred future that Anglican seminarians reflect on, and respond to the vision and mission of the Diocese.

### **Our Vision**

The Diocese of Jamaica and the Cayman Islands, inspired by the Holy Spirit, and through the energetic and joyful discipleship of its members at all levels and of all ages, commits itself to being an assertive influence for good on society, and to locate, engage and serve the wider society wherever they are, through individual mission and ministry, in faith hope and charity, and to inspire and enlist recruits into active discipleship as members of the body of Christ and new member/stakeholders of a growing and dynamic Diocese.

### **Our Purpose**

To bring others into relation with God in Christ through our witness, mission and service.

### **Our Mission**

- To proclaim the good news of the Kingdom of God
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To challenge violence, injustice and oppression, and work for peace and reconciliation
- To strive to safeguard the integrity of creation and to sustain and renew the life of the earth

### **Visioning Prayer**

Almighty and everliving God, ruler of all things in heaven and on earth, and by whose grace we have been called into a goodly fellowship of faith: Send

down upon our bishops, other clergy, and all your faithful people an outpouring of your Holy Spirit for the renewal and mission of your Church. Give us a vision of where you would lead your Church, and so discern new things that you are doing in your Church and the world. By your grace, save us from unnecessary distractions, so that we may be able to determine your will for us, go forward perceiving that which is right, and have the courage to pursue the same, to the end that we may utilise the gifts which you have given to each of us for the furtherance of your will in simplicity, confidence and steadfastness; through Jesus Christ our Lord. Amen.

### **Retreat for Anglican students**

The academic year commenced with a retreat for the Anglican students, in August, at the Hillcrest Diocesan Retreat Centre. It was conducted by Rev. Khalia Kinkead with special focus on the call to live out the sacramental themes we celebrate on a weekly basis, especially in the Eucharist. Bread, wine and water, for example, are not just things to be used on the altar; they are reminders of daily provision from God to all the people of God. A second retreat was held in January 2014 following a similar emphasis.

### **Anglican Students**

**Final (fourth) year student (Anglican):** The final year student is Kirk Brown, who was subsequently ordained and assigned to St. Gabriel's, May Pen, Clarendon.

**Third year:** Orlando Gayle and Milinda Thompson are the third year students. Orlando sent September to December 2013 in Atlanta, at Columbia Theological Seminary (CTS). This is a long standing arrangement between UTC and CTS.

**Second year:** Natalie Blake and Dwane Blackwood are the second year students.

**First Year:** Nina Rae Barrett and Marjorie Downer are the first year students.

### **Ordination**

Congratulations to Kirk Brown on his ordination to the diaconate during St. Peter's tide 2014 and the same for Larius Lewis who was ordained as priest.

### **Founders' Week**

This year the college paid tribute to the late Dr Hyacinth I Boothe. The theme for the week was, The Caribbean Church in the Balm Yard: *Conversations on Ecclesiology* and some of the highlights are as follows:

#### **Monday, March 10**

- 11:00 a.m. Devotion – UTCWI Chapel
- \*10:00 a.m. – 4:00 p.m. – Invitation to Audit Classes

- 6:00 p.m. – Worship Service – Chapel, University of the West Indies, Mona and the preacher was Rev. Karl Henlin on the Jamaica Baptist Union

## **Tuesday, March 11**

- 8:00 a.m. – Quiet Contemplation/Meditation – UTCWI Chapel
- 8:30 a.m. Devotion – UTCWI Chapel
- 9:00 a.m. – 11:30 a.m. Lecture on Corpus of Academic – **Work by Rev'd Dr. Ione Boothe, Presenter – Dr. Evelyn Rachel Vernon, Responder – Rev'd Dr. Karen Durrant-McSweeney**
- 6:00 p.m. – Balm Yard Experience  
**Pastor Alice Berry and Dr. Clinton Hutton**

## **Wednesday, March 12**

- \*8:00 a.m. – 8:00 p.m. – Invitation to Audit Classes
- 10:00 a.m. Worship Service – UTCWI Chapel,  
**Preacher – Ms. Racquel Buckley**

## **Thursday, March 13**

- 8:00 a.m. – Quiet Contemplation/Meditation – UTCWI Chapel
- 8:30 a.m. Devotion – UTCWI Chapel
- 9:00 a.m. – 11:30 a.m. – Paper on **Unity and Mission in United and Uniting Churches**  
**Rev. Norbert Stephens – Presenter**  
**Rev. Garth Minott – Responder**
- 12:00 noon – 2:00 p.m. Alumni Lunch Meeting – UTCWI Canteen
- 2:30 p.m. – 4:30 p.m. – Alumni vs. Students – Sports
- 6:00 p.m. – **Lecture on Debate around the Presbyterian Church USA (PCUSA) Funding of the Black Panthers,**  
**Dr. Deborah Mullen – Presenter,**  
**Dr. Rupert Lewis – Responder**

## **Friday, March 14**

- \*8:00 a.m. – 3:00 p.m. – Invitation to Audit Classes
- 11:00 a.m. Devotion – UTCWI Chapel
- 6:00 p.m. Festschrift on Women in Leadership

## **Saturday, March 15**

- 9:00 a.m. – “Minding My Own Business” – A Workshop on Entrepreneurship for Women

## **Valedictory Service**

The annual Valedictory service was held in May this year at 5:30 p.m. at the UWI chapel. Kirk Brown received the Canon Smith prize for liturgy.

## **Summer Assignments**

During the months of June and July students were assigned to the Education and Youth department, Savanna-la-mar Cure, St John's, Ocho Rios, St Mark's, Mandeville, St George's, Cayman, and, St. Mary's Lucea. Students were exposed to ministry to youth especially in Vacation Bible Schools, hospital visitation and summer camps. For the first time this year we were able to renew the assignment of students to the Cayman Islands. We look forward to future engagement in this context for formation of students.

## **Academic programme**

Courses offered at the College enable students to attain:

- a. The Certificate in Ministerial Studies
- b. Diploma in Ministerial Studies
- c. The Associate Degree in Ministerial Studies
- d. The Bachelor of Arts in Ministerial Studies (BAM)
- e. The Bachelor of Arts in Theology (BA)
- f. The Master of Divinity (MDiv.)
- g. The Master of Arts in Theology
- h. The Doctor of Ministry (DMin.), in association with Colombia Seminary (USA)
- i. Master of Philosophy (MPhil)
- j. The Doctor of Philosophy (PhD).

## **Sustainable Development Plan**

The College continues the implementation of the sustainable plan. This has been done to address the continued dire financial situation at present, with a deficit on current account of approximately \$15M. The following goals are being pursued:

1. Advancing the mission of the college by achieving excellence in its core functions of ministerial formation and teaching-learning (See Appendix for details).
2. Developing and enhancing the workforce, facilities, utilities, security and services thereby increasing efficiency and adding value to the programmes and curriculum initiatives

## **Finances**

As was mentioned above, the college continues to experience serious cash flow challenges. It is expected that increased growth in student population, including through the delivery of online courses, much more income will be generated in the long term.

## **Continuing Education of the Laity**

The Centre for Continuing Studies (CCS), formerly the Institute for Continuing Studies (ICS), has now been registered with the University Council of Jamaica (UCJ). A Certificate and Diploma programme are offered with

opportunities to focus on areas of religious studies, leadership, Sunday School Teacher among others. A number of laypersons continue to flock to this programme as part of their ongoing Christian education, or, to upgrade professional skills. The programme is offered on weekdays, Monday to Thursday, from 6:00 p.m. to 8:00 p.m., as well as during the summer months of June and July.

The College continues its partnership with the Diocese, Webster Memorial United Church Counselling Centre and Christian Aid, a Christian coalition in Europe. The purpose of the partnership is to carry out training for Counselling and Testing (CT) providers who are willing to offer counselling for persons to be tested for HIV. The partnership is also designed to facilitate the provision of group education, on HIV and AIDS, to a wide cross section of the Church community. So far all final year students are trained as CT providers. This training will allow them to function as VCT providers in government clinics and hospitals in most West Indian territories. A number of other laypersons, including Sunday school teachers, have been trained to provide group education. The college has been designated a training hub for HIV and AIDS education, from a faith based perspective, by the Ministry of Health.

A handbook detailing steps to infuse HIV and AIDS information is being produced. It is anticipated that the book will be ready for publication later in the year. Additionally, a syllabus for sensitizing children in Sunday school on issues related to sex and sexuality is in the process of development. This should be ready for piloting in 2015 and publication in 2016.

### **New applicants for Academic Year 2013–2014**

A total of twenty-three (23) applications were received for the new academic year, of this amount, nineteen (19) students were accepted. Two (2) students were not able to take up the offer and have deferred their studies and the remaining two (2) applicants did not complete admission process. The breakdown of the new students according to programmes and denominations is:

#### **Programmes:**

• Undergraduate programmes	–	16
• Master of Divinity	–	3

#### **Denomination:**

• Baptist	–	7
• Methodist	–	3
• Moravian	–	4
• Anglican	–	2
• United	–	2
• Independent/Open Bible	–	1

## Enrolment – Semester I 2013–2014

Total enrolment for semester I of the 2013–2014 academic year is One Hundred and Fifty-Four (154) students as per information below:

### Undergraduate:

Preliminary enrolment figures for semester I of the 2013–2014 academic year is Fifty-six (56) students. Below is a breakdown of the figure by programmes:

- |                                  |   |    |
|----------------------------------|---|----|
| • Master of Divinity             | – | 15 |
| • B.A. /Diploma/Associate Degree | – | 41 |

<b>Total</b>		<b>56</b>
--------------	--	-----------

**NB:** For this semester, the College is hosting Ms. Raenisha Karim, an Exchange student of Christian Theological Seminary, who is completing her Master of Divinity programme.

### Graduate:

The information below was compiled by the Coordinator for the Graduate Studies programme and presented as a provisional list generated on September 2, 2013

- |  |   |    |
|--|---|----|
| • Students doing qualifying courses                          | – | 7  |
| • MA students in their first                                 | – | 7  |
| • MA students in their second year                           | – | 7  |
| • Mphil students in their first year                         | – | 11 |
| • Mphil students in their second year                        | – | 6  |
| • Students beyond their second year of graduate work         | – | 36 |
| • Students who have submitted their Research Paper or Thesis | – | 8  |

<b>Total enrolment</b>		<b>82</b>
------------------------	--	-----------

### Centre for Continuing Studies (CCS):

- |                              |   |    |
|------------------------------|---|----|
| • Diploma in Counselling     | – | 4  |
| • Certificate in Counselling | – | 10 |

<b>Total</b>		<b>14</b>
--------------	--	-----------

### Chaplaincy: UWI Campus

Services for the Anglican Community are held every Sunday morning at 7:00 a.m. On a second Sunday there is Bible study in the Chaplain's Office, led by the Chaplain, from 9:00 to 9:45 a.m. Sunday school is held at the same time as the service except third and fifth Sundays. Two successful Anglican students, Kerron White and Olicia Reynolds were this year's recipients of the two tuition grants. They received \$12,000,000 and \$80,000 respectively. The community continues its outreach to the Open Arms Drop in Centre and August Town Primary School. A monthly collection facilitates the community's contributions to these charities.

Some UWI Anglican students continue to participate in the University Anglican Fellowship which meets every Thursday from 3:30 to 5:00 p.m. From time to time a few share in the weekday celebration of the Eucharist in the Chapel of Intercession at UTC.

Since 2012 the community has been working closely with St Margaret's and Church of the Ascension cures. The joint venture has been described as the Anglican Togetherness Group (ATG). Highlights of the cooperation include joint Evensong on first and second Sundays of the month, evangelistic walks through surrounding communities as well as on the UTECH and UWI campuses. A special focus is on Holy Cross weekend in September at which time a workshop on a topic of interest is held and the priests exchange pulpits. For the first time this year we had a joint Easter and Pentecost Vigil service.

### **Thanks**

Special thanks to those who visited and shared with the students at the Monday morning and Thursday evening denominational sessions, including the Diocesan Bishop. Thanks also to the priests who presided at the Eucharist on Friday afternoons at UTC.

Submitted by

Rev. Garth Minott  
Anglican Warden



## **Appendix**

### **VISION STATEMENT**

"The United Theological College of the West Indies (UTCWI) as a Christian Institution is a centre of excellence for Caribbean Theological Education, debate and dialogue to provide prophetic and moral leadership to the people of the region, and to attract the best minds for teaching, research and outreach."

### **MISSION STATEMENT**

"The United Theological College of the West Indies (UTCWI) as a Christian Institution, seeks to provide Theological Education in a student-centred environment that promotes spiritual, emotional and social development, and prepares men and women for mission and service."

### **AIMS**

The aims of the programme of study and ministerial formation are:

- to promote a community of learning that is conducive to theological reflection and learning and the nurturing of persons for ministry as lay or ordained persons within the denominational traditions from which they come;
- to create a learning environment in which the pursuit of truth is undertaken with academic rigour, faith is related to reason, worship is related to study, and the integration of knowledge is promoted through interdisciplinary dialogue;
- to promote a community of living, learning and worship in which ecumenical engagement is fostered and narrow sectarianism is challenged;
- to create a community of learning which is informed by sensitivity to the Caribbean context within which the institution is located, so that this Caribbean reality is reflected in all areas of the institution's life; and
- to develop close relations with the University of the West Indies and St. Michael's Theological Centre as a vehicle for interdisciplinary and ecumenical dialogue in a context of academic rigour and excellence.

### **OBJECTIVES**

The intended learning and formation outcomes are that students will:

- ask questions and develop a sense of curiosity in the learning process;
- develop skills necessary for theological enquiry in an ecumenical and gender sensitive environment and the organisation and integration of such learning into a framework of meaning;
- enter into a process of integration of new knowledge, experience and faith in a manner that facilitates personal faith development and the exercise of ministry in the world;

- be encouraged to develop the necessary skills, values and attitudes which are prerequisites for ministry formation and practice;
- be offered a range of courses which allow them to satisfy their unique needs and interests, while at the same time satisfying core requirements for certification;
- build a foundation for lifelong spiritual, professional and academic development; and
- grow in the necessary confidence and skills to become effective leaders in the church and society.

## **THE MISSION OF UTCWI IN RELATION TO UWI**

UTCWI understands itself, along with St. Michael's, to be the theology department within UWI. Since UWI has no department of religious studies, UTC and St. Michael's as the affiliated theological schools are essential to the mission of UWI. No university can claim to "unlock West Indian potential for economic and cultural growth" without taking adequate account of religion, which is so central to the peoples of the Caribbean region. The Mona theological schools provide high quality teaching and research in the areas of religion and Christian theology. UTCWI has a regional reach in its teaching faculty and student body. UTCWI and St. Michael's are also closely associated with other regional and worldwide centres for theological and religious study.



## **B — SECONDARY**

**REPORT OF BISHOP GIBSON HIGH SCHOOL  
MANDEVILLE, MANCHESTER  
FOR YEAR ENDED DECEMBER 31, 2014**

**INTRODUCTION:**

Bishop Gibson High School for Girls was founded by the Rt. Rev. Dr. Percival Gibson on February 13, 1962 at 3 Newleigh Road, in Mandeville.

The school which started out as a private boarding institution and accommodated a Preparatory section became Government Grant-Aided in 1978. Today, it is a day school which offers a wide and varied curriculum to high school students under the motto: "Per Ardua Ad Astra – Through difficulties we attain the highest."

The School's Mission Statement is to: provide a Christian environment that will foster the development of well-balanced individuals who will be able to think, have the right attitude to work, experience excellence academically and practically; develop skills of independence, reliability and self-discipline; be sensitive to the needs of others; recognize the importance of moral and spiritual growth, and one's personal worth, in order to function as productive citizens.

**BOARD OF MANAGEMENT:**

Father Barrington Soares	– Chairman
Rev. Dr. Kenneth Thaxter	
Miss Portia Holness	– Secretary/Acting Bursar
Mrs. Esther Roberts	– Academic Staff Representative
Mrs. Carma Thompson	– Administrative Staff Representative
Miss Mauva Malcolm	– Ancillary Staff Representative
Mr. Urvin Adonis	– Parent Teacher Association Representative
Mrs. Janice Henry	– Past Students' Association Representative
Mrs. Beverley Minott	– Vice Chairman
Miss Shyion Easy	– Student Council Representative
Mr. Ignatius Forrester	
Mr. Michael McCatty	
Mr. John Spence	
Mrs. Lois Robinson	
Sister Norma Thompson	

During the year under review three Board Meetings were held, and these were supplemented by sub-committee meetings.

**STAFFING:**

Acting Principal – Mrs. M. Valencia Honeyghan, Dip. Ed., B.A., (Guidance & Counselling), Diploma (School Management), M.A. (Pastoral Psychology & Counselling).

Acting Vice Principal – Mrs. Cynthia Davis-Bryan – M.A., B.Sc., Dip. in Ed.

### **Enrolment of staffing:**

Staffing remains quite stable.

The Academic staff profile for September 2014:

Diploma Trained	=	3
Trained Graduates	=	30
Post Graduates	=	9
Total	=	42

Administrative Staff = 09

Ancillary Staff = 13

**School Enrolment : 931**

### **Academic:**

In the last CSEC results, the overall performance was 92.2%. Students achieved passes in the CSEC examinations ranging from a low of 3 subjects to a high of 11 subjects – Tommoya Wong passed 10 with 1 and 1 with grade 2. These subjects include Mathematics, English A, English B, Biology, Chemistry, Physics, French, Geography, Human & Social Biology, Information Technology, Social Studies and History 2.

The cohort of 5<sup>th</sup> formers for CSEC was 166 students. 153 students passed 5 or more subjects including English and or Mathematics. The head girl, Rebekah Smikle was placed second in the Caribbean Region in English Language. She was placed 1<sup>st</sup> in 4 subjects here at Bishop Gibson. Reebea Milton was placed 9<sup>th</sup> in the Caribbean in Religious Education, she was also placed 1<sup>st</sup> in Humanities and Amoy Anderson was placed 10<sup>th</sup> in Food and Nutrition. Janielle Evans was placed 3<sup>rd</sup> in Jamaica in Electronic Document & Preparation Management (EDPM).

The percentage pass in Mathematics moved from 70.1% to 76.3%.

### **Religious Life:**

Daily worship is conducted by members of staff and students, and the Chairman, Father Barrington Soares, each conduct devotion once per month. This is complemented by visits by Rev. Dr. Kenneth Thaxter, and representatives of the different Church groups attached to the Mandeville Parish Church.

In addition to the ISCF, the school has a branch of AYF led by Mrs. Cynthia Davis-Bryan and Mrs. M. Valencia Honeyghan (Acting Principal). This group welcomes students from other denominations to participate in their activities.

Other activities that form a part of the link with the church are the Annual Founder's Day Service held in February, Valedictory Service held in June and Carol Service in December.

Some highlights are:

- The Badminton team is the all-island champion for females under 16
- The netball teams participated in the ISSA/Digicel competitions and the Junior team was knocked out in the quarter finals.
- JCDC Competition Speech – our girls got 2 silver 1 bronze from 4 pieces  
Music – 1 silver, 2 bronze from 4 pieces
- The Anglican Youth Fellowship Club visited sister schools, Glenmuir and St. Hilda's on their Harvest celebrations.
- The choir toured and participated in Cathedral Sunday at the Cathedral of St. Jago De La Vega in Spanish Town
- Pamella Chang was placed 3<sup>rd</sup> in an U Animation competition put on by the Office of the Children's Advocate: Theme: "Child Abuse," and she is featured on their Calendar for 2015
- Miss Bishop Gibson Pageant was held on Saturday, November 29, 2014 at the school. The theme: "Royalties from Across the World." 10 princesses vied for the crown and were escorted by 10 handsome well-polished princes from deCarteret College.
- The Girl Guides Club conducted devotion at School of Hope.
- A group of students from deCarteret and Bishop Gibson had an exchange in conducting devotions.
- The Bishop Gibson High School through the Guidance programme facilitated an evening of information for parents. The two main presenters were Miss Marie Sparkes who presented on 'dealing with stress'. She was the psychologist who counselled the Armadale Girls. The second presenter was Miss Gail Hudson – CEO of St. Joseph Hospital. She looked at simple ways to manage our health and wellness.

### **Welfare/Scholarship:**

- Lunches are provided twice per week by St. Mark's Parish Church/ Mandeville Outreach Programme
- Past students donated scholarship to pay for CSEC subjects
- Toiletries and funds are provided by friends of the school for needy students

### **Added Value to the Curriculum:**

- The Business students under the guidance of the Head of Department, embarked on a beautification project which is a therapeutic garden in front of the car park, and a cosmetology room where girls will gain a skill that can provide an income. This is being managed by HEART/ NTA personnel in association with the Ministry of Education. These were made possible from the funds acquired from the Miss Bishops Pageants.
- We have started drama classes since September 2014.
- The Parent Teachers' Association Year Groups have embarked on raising the standard of teaching and learning in the school under the guid-

ance of the acting principal. Each year group will target immediate needs to aid the process. To date, the 5<sup>th</sup> Form parents have supplied and installed a water tank on top of the computer lab. The First Form parents are working on speakers and paint for the classes. Second Form parents are working on computers for the library. Third Form parents have equipped the 2<sup>nd</sup> AV room. Fourth Form parents are seeking to improve the library with much needed computers.

- A group of 32 second Form students were involved in bird study organized by Birds Caribbean in the Department of Geography and Geology at the University of the West Indies, Mona by Dr. Leo Douglas and Dr. Soreno.
- The school participated in a road march in collaboration with other schools as we joined in the celebration of Manchester 200<sup>th</sup> Anniversary.

### **Physical Plant:**

One of the lunch areas has been refurbished into a classic dining room where students are trained in personal development.

Bishop Gibson High School opened its doors to a 6<sup>th</sup> Form programme in September 2014.

### **Conclusion:**

I would like to thank all who have contributed to the success of the institution namely: the Ministry of Education, Church, Board of Management, Staffs, Alumni, Parent Teacher Association, Stakeholders, Friends and well-wishers.

Above all, I would like to thank The Almighty for sustaining us through our successes and failures and I trust that He will enable us to continue to function as a team, as we aspire towards maintaining the standards for which the institution is reknown. "May the name of Bishop Gibson keep us loyal to the end? Excellence our goal pursuing – Striving for great success. May the purple pride reigns forever in our hearts.

Per Ardua Ad Astra – 'Through difficulties we attain the highest.'

.....  
M. Valencia Honeyghan (Mrs.)  
(Acting Principal)

.....  
Father Barrington Soares  
(Board Chairman)

## **Report on the Black River High School for the Academic Year 2013–2014**

### **INTRODUCTION**

Black River High School is an upgraded high school under the aegis of the Anglican Diocese of Jamaica and the Ministry of Education.

The school is located at 80 High Street, Black River in St. Elizabeth. It is a co-educational institution. In the late 1950s members of the St. John Anglican Parish Church in Black River started the drive to have a high school erected in the town of Black River. In 1962 through loans and grants, the Church acquired 12 acres of land and a further 4 acres (gift from the Francis' family) was added bringing the total acreage to 16. The school was then built by the government.

It opened its door as a Junior Secondary School in 1970 which accepted students at Grade 7–9. In 1974 the word 'Junior' was dropped from the title and Grades 10 and 11 added. The school was then put on shift and in 1988 it was upgraded to a high school.

The CXC Examination results continue to improve and we discovered that many of our students were desirous of accessing tertiary education and needed advanced education. In 1998 a 12<sup>th</sup> Grade was added by the school. This experiment was a tremendous success.

### **MOTTO**

"We Create Our Own Destiny"

### **MISSION STATEMENT**

Our mission is to ensure that all students are exposed to quality secondary education together with the fear and honour of the Almighty God. We endeavour to provide a programme for total development for boys and girls in order to prepare them for further and higher education and for responsible roles in society. Students are encouraged to develop as mature and independent persons to acquire discrimination, to take responsibility and give commendable service.

### **Board of Management**

Revd Fr. Charles Danvers	Chairman
Mr. Trevor Smith	Vice Chairman
Mr. Roderick Harley	Principal
Mrs. Norma Kerr-Clarke	Anglican Member
Mr. Edward Allen	"
Mrs. Icylyn Malcolm	"
Mr. Rueben Spencer	"
Mrs. Nicola Allen-Morris	"
Mr. Vaughn Sheilds	"



Mr. Peter Ellis	Community Representative		
Mrs. Cassandra Monteith	PTA		
Miss Tamor Blake	Academic	Staff Representative	
Mrs. Patrice Kirlaw	Administrative	"	"
Mrs. Verolin Ebanks-Ewan	Ancillary	"	"
Mrs. Norma James	Secretary		

## Staffing

Principal Mr. Roderick Harley, **M.Sc.Ed B. Ed., CPA, Dip. Sch. Mgmt (Primary), Cert. Ed.**

Vice Principal Mr. Lawrence Doctor, MSc. B.Ed, TTD

Vice Principal Mrs. Claudene Williamson-Daley, MSc. BSc, PGD.Ed. Admin., TTD, A.D.,

## Academic

Post Graduate	13		
Trained Graduate	56	Administrative	12
Trained Diploma	16	Ancillary	12
Pre-trained Graduate	5	Nurse	1
Specialist	6		
Pre-Trained	2		

## Resignation

The Chairman of the Board of Governors, Revd. Fr. Charles Danvers resigned from office June 30, 2014. Mr. Trevor Smith, Vice Chairman assume the acting role.

## Retirement

Two (2) members of staff retired during the year Mrs. Valrie Smith Head of the Language Arts Department and Mrs. Norma James, Bursar. The new Bursar is Mrs. Sanreth Morris.

We have adequate and qualified members of staff leading the process of instructional delivery but there is a strong faction actively seeking to subvert the efforts for improvement and success.

**Administrative:** The operation is displaying a need for additional staff but the establishment does not allow for it. This would serve to expand our academic offering.

**Ancillary:** Same as Administrative

**Welfare:** We continue to contribute to the soup kitchen at St. John's and help in other ways that we can when the opportunity arises.

A level of disquiet now prevails in the school; where senior teachers have made various accusations concerning the Principal. The matter seems to be escalating as he tries to implement policies to ensure improved

attendance to school, improve punctuality amongst teachers and to discourage the practice of teachers not attending classes even while they are in school. While this is happening the tension seems to be growing, however, the measures of accountability have since borne fruits; there is improvement in the attendance as well as punctuality on the Shift manned by Mrs. Claudene Williamson-Daley who monitors the register rigorously.

**Partnership:** An Agreement is now signed between HEART/NTA, Culloden and the Black River High School to trained persons in the various Skills Areas, to include staff members and students. The C.A.P technical Programme has been replaced by the general programme.

### **Enrolment**

Enrolment for the Academic Year 2013–2014 was 1871. GSAT intake 300, GNAT 33 and Grade 12, 112.

#### **Morning Shift**

<b>Boys</b>	<b>406</b>
<b>Girls</b>	<b>488</b>
<b>Total</b>	<b>894</b>

#### **Afternoon Shift**

<b>Boys</b>	<b>399</b>
<b>Girls</b>	<b>578</b>
<b>Total</b>	<b>977</b>

<b>Total Population</b>	<b>1871</b>
<b>Boys</b>	<b>805</b>
<b>Girls</b>	<b>1066</b>

Average daily attendance is 98%

### **Academics**

There has been either improvements or stability in the core CSEC subjects with Mathematics leading the way with 132 passes out a total entry of 179 and 74% pass. This is an improvement from the previous year with 69 passes out of 104 entries and 63% pass.

One student gained regional CSEC Awards for placing 1<sup>st</sup> in Agriculture Science in the region.

The CAPE overall performance showed a marginal 1% decline with Environmental Science and Foods maintaining a 100% pass rate. One student received a regional award placing 3<sup>rd</sup> in the Caribbean in History.

## **Literacy Intervention**

A revamped programme of literacy is now in place which caters to the students in need on Shift. This was made possible through the recruitment of a language and literacy specialist to replace Mrs. Valrie Smith who retired.

## **Examinations**

See attachments

## **Extra-Curricular Activities**

The school's performance in the ISSA School Competitions was not satisfactory

## **School Environment and Structure**

### **Power Upgrade**

The electrical power supply has been a long standing issue at the school; which has caused damage to equipment and great inconvenience to the teaching and learning process. This was partially addressed when the main power line was built. There is an effort to secure funding to execute the contract which is in place.

### **Sewage**

A temporary solution has been found for the sewage problem at the school. The stench which emanated from the area has now been eradicated.

### **Discipline**

Overall, the majority of our students are well behaved.

### **Parents Teachers Association**

The Parents Teachers Association continues to play its part; there is an increase in the number of parents getting involved.

### **Past Students Association**

We are resuscitating the Past Students Association and will shortly determine the appropriate means by which we will sensitize all past students about its importance this year.

### **Finances**

The school continues to experience grave financial constraints.

### **Achievements**

1. Establish Reception Desk
2. The Posting of the Mission and Vision Statement
3. Planting and reaping of vegetables
4. WIFI connectivity now in place in all classrooms

5. Purchase of computers for Vice Principal and Staff rooms
6. One Proposal sent to Digicel Foundation regarding Grape Growing
7. One Proposal submitted to Rotary Club regarding Well Construction
8. 6<sup>th</sup> Policy being Drafted
9. Tuckshop improvement. Protocol drafted
10. Agriculture and farming Protocol developed
11. Renovation of e-learning laboratory

### **Urgent Needs for 2014-2015 School Year**

1. Electricity Upgrade
2. Sewage Upgrade
3. Additional classroom space (at least 15)
4. Ramps for wheel chair access to some section of the buildings
5. Paving of driveway/parking area
6. Equipment – at least 20 computers
7. Construction of Administrative Block and media and communication centre
8. Construction of a drain by the gate
9. Construction of proper Security Post

### **Religious Teachings**

Religious teachings at this institution are multi-denominational and consistent with the dictates of the curriculum regarding Religious Education.

May God continue to bless you all.

---

Mr. Roderick Harley  
**Principal**

---

Mr. Trevor Smith  
**Acting Chairman**

<p style="text-align: center;"><b>DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS</b> <b>REPORT From deCARTERET COLLEGE</b> <b>2014–2015</b></p>
--

## **INTRODUCTION**

deCarteret College is a co-educational institution which offers high school education. Essentially the school offers a diversified curriculum of a comprehensive type over five (5) years and a wide range of programmes at the sixth form level.

### **Motto: AEDIFICAMUS – “We Are Building”**

The School's **Vision Statement** is to:

***“Ensure that every child who is admitted into the school leaves sufficiently prepared and qualified to make his/her contribution to society in a positive way.”***

### **Mission Statement**

As an Anglican school, we are committed to encouraging the best in our students, staff and parents by nurturing an intense enthusiasm for knowledge, sport, creativity and vocational skills. We do this essentially by:

- Promoting Christian values, without any form of indoctrination, so that it can positively impact the ethos of the school.
- Creating a respectful environment for students and staff
- Providing a student-centered approach to teaching and learning
- Focusing on a culture of excellence and
- Maintaining a healthy, safe and secure environment

## **BOARD OF GOVERNORS**

- |                                     |                              |
|-------------------------------------|------------------------------|
| 1. The Rt. Rev. Dr. Howard Gregory, |                              |
| Bishop of Jamaica                   | – <b>President</b>           |
| 2. The Very Rev. Barrington Soares  | – <b>Chairman</b>            |
| 3. Rev. Dr. Kenneth Thaxter         |                              |
| 4. Mrs. Beverly Falconer            |                              |
| 5. Dr. Ivy Turner-Jones             |                              |
| 6. Mr. Kerith Masters               |                              |
| 7. Mrs. Bridgeth Gordon             |                              |
| 8. Mr. Lincoln Tomlinson            | – <b>Vice Chairman</b>       |
| 9. Mr. Millard McLeod               | – <b>Principal</b>           |
| 10. Miss Wendy Cumberbatch          | – <b>Teacher Rep</b>         |
| 11. Mr. Glenroy Plummer             | – <b>Ancillary Staff Rep</b> |
| 12. Mr. Turhan Sinclair             | – <b>Past Student Rep</b>    |
| 13. Mrs. Miriam Woodburn            | – <b>Admin Rep</b>           |
| 14. Mrs. Marsha McCormack           | – <b>P.T.A. Rep</b>          |

- |                              |                                      |
|------------------------------|--------------------------------------|
| 15. Mr. Lowel G. Morgan      | – <b>Local Community Council Rep</b> |
| 16. Mrs. Janet Ricketts-Rose | – <b>Secretary/Bursar</b>            |
| 17. Mr. Seymour Stewart      | – <b>Member</b>                      |

Meeting of the full Board is held once per term.

## **STAFFING**

- a) Principal, Millard Clive McLeod
- b) Vice Principals, Miss Angela Walker and Mr. Marlon Britton
- c) Teaching Staff Comprises of:
  - Forty Three (43) Graduate Trained
  - Four (4) Graduates Pre-Trained
  - Six (6) Trained Teacher Diploma
  - Three (3) Pre-Trained Specialists

The administrative staff covers two main areas – the accounts department and the main office. The bursar, the assistant bursar, and a clerical assistant work in the accounts department, while the principal's secretary and two clerical assistants have responsibility for the main office. A school nurse, the assistant librarian and a lab technician complete the slate of administrative staff members.

There are 10 members of the ancillary staff and 7 members of the tuck shop and canteen staff.

At present, there are 2 HEART trainees assisting in the computer laboratories, the main office, and with the agricultural science projects.

## **SCHOOL ENROLMENT**

Boys	–	552	Five Hundred and Fifty Two
Girls	–	659	Six Hundred and Fifty Nine
<b>Total</b>		<b>1211</b>	<b>One Thousand Two Hundred and Eleven</b>

## **RELIGIOUS ACTIVITIES**

- a) The **Chaplain**, Very Rev. Barrington Soares or a representative, visits and conducts devotions on the first Monday of each month. Other members of the Church Community are invited to conduct devotions during the course of the school year.
- b) **ISCF** group of deCarteret College meets on Thursday mornings from 8:15 – 9:10 during club time. This club focuses on the spiritual, mental and emotional development of our students.
- c) The Link with the Church is maintained. We have Valedictory Service, which is held in June, Founders Day Service held in January and Carol Service in December. The Church also assists with special initiatives such as the mentorship programme,

The link with the Church is also maintained through participation in events such as “Anglican Schools in Concert”, the Annual Cathedral Day and regular meetings of the principals of Anglican schools.

- d) Religious Education is offered at the CSEC level. Students will sit once again this subject in the May – June 2015.

### **P.T.A.**

The school boasts an active and vibrant PTA. General Meetings are held once per term while the Executive Committee meets more frequently as the need arises. The PTA hosts an annual Fun Day and Barbecue on the last day of the Christmas term and the proceeds from this venture over the years have contributed to several projects such as a block of classrooms, a school bus, computers, and the expansion of the computer laboratories.

In addition in January, annually parents are invited in to collect their child's report and have meaningful dialogue with the Principal, Year Co-ordinator, Form Teachers, Subject Teachers, Guidance Counsellor and the Nurse.

Parents are also called in when necessary to deal with concerns relating to Forms, Year Groups or individuals.

During Education Week it is customary for the PTA to show special appreciation to the teachers. Parents' Month activities include a worship service at St. Marks, a Parent workshop and social which is held at the school. Additionally, parents conduct devotions one Friday morning in November.

### **SPECIAL PROJECT**

The PTA's last project, a new dining room facility is now in use by the students and staff along with a new Principal's office an office for the Principal's secretary, and a small conference room. This additional space also provided an office for the 2<sup>nd</sup> Vice Principal.

**CONDITION OF BUILDINGS** – The buildings are in fairly good condition and the usual ongoing maintenance is done (repairs to doors & windows and painting when necessary).

### **FINANCES**

The school from its Student and General Accounts was able to cover its cost for the period under review 2014/2015.

The Subvention account is no longer in arrears owing to a change in policy by Ministry of Education, whereby all statutory deductions are now being paid by Accountant General Department.

## **PROBLEMS**

Classroom space presents a challenge, especially at Sixth Form.

## **CONCLUSION**

I should like to thank all members of the school family who have continued to work as a team in maintaining an atmosphere which is conducive to teaching and learning.

May God continue to bless all of us.

Millard McLeod  
**Principal**

The Very Rev. Barrington Soares  
**Board Chairman**



<p><b>REPORT OF GLENMUIR HIGH SCHOOL MAY PEN, CLARENDON FOR THE YEAR ENDED AUGUST 31, 2014</b></p>
--

**Introduction:** Glenmuir High School was opened on September 15, 1958. It was founded by Bishop Percival Gibson with Dr. Sydney Scott, the first Principal. The school is sited on twenty-five (25) acres of land on Glenmuir Road in May Pen; it is co-educational with a sixth form.

During the year under review the school continued to focus on the efforts of all towards the presentation of a balanced programme, providing the students with the opportunities for development in the Academics, Religious, Social and Extra Curricula areas.

**Board of Management:**

President:	The Rt. Rev. Dr. Howard Gregory Lord Bishop of Jamaica
Chairman:	Mr. Desmond Jones The Venerable Winston Thomas Dr. Marsha Smalling, PhD, MA, B. Ed (Hons), Dip.Ed. Dr. Omar Davies Mrs. Pearl Russell Mr. Michael Simpson Mr. Carl Singh Mr. Carlton Knight Mrs. Emma Thomas Dr. Patrick Bhoorasingh Dr. Winston Dawes Miss Jeromha Crossbourne Mr. Earl Stewart Mrs. Althea Brissett-Tomlin Mrs. Ann-Marie Burrell Miss Renee Mair Mr. Henry Morant

During the period under review, three board meetings were held on December 2, 2013, February 13, 2014 and July 17, 2014. These were supplemented by a number of sub-committee and special meetings.

**Staffing:**

Principal:	Dr. Marsha Smalling, PhD, MA, B.Ed. (Hons), Dip.Ed.
Vice Principal:	Miss Coral Wray, ., M.A., B.Ed., Dip. Ed.
Vice Principal:	Mrs. Karen Radcliffe, B.A. (Hons.), Dip. Ed.
Senior Teachers:	25
No. of Full-Time Teachers:	91
No. of Trained Graduates:	68
No. of Pre-Trained Graduates:	15

No. of Specialists:	2
No of Trained Teachers:	6
No. of Administrative Staff:	14
No. of Ancillary Staff:	13
Dean of Discipline:	Mr. Radcliffe Richards
Secretary/Bursar :	Mahlon Watson

**School Enrolment:** In September 2013, 295 new students were enrolled. The total enrolment was 941 Girls and 809 Boys

**Academic:** The following are the results in the respective examinations:

### **CARIBBEAN ADVANCED PROFICIENCY EXAMINATION**

Number of students who sat examinations: 286

An analysis of the CSEC results revealed that of the 406 students who sat the examinations, 3 students passed 11 subjects, 28 students passed 10 subjects, 130 passed with 9 subjects, 123 passed with 8 subjects, and 64 passed with 7 subjects. Only 7 students passed with less than 4 subjects. The most outstanding performance was recorded by Jourdan Dunkley who passed with 12 distinctions and 10 students passed with 8 distinctions. The 89 students, who sat Additional Mathematics, sat Mathematics in 2013.

In the CAPE examinations, outstanding performances were recorded by Odane Dawkins and Devene Sinclair who received 6 distinctions and Jenene Cameron, Keri Morgan, Sean Peterkin, Abe-Noelle Pryce, Clenmar Rowe and Britonny Benain who all received 5 distinctions..

The school has consistently performed above the national average for both CSEC Mathematics and English. Education 2020 placed the school 2<sup>nd</sup> in Mathematics and 6<sup>th</sup> in English amongst the traditional high school.

### **Special Events of Note**

The following are the more outstanding activities in which the school was involved during the year:

#### **Maths Olympiad**

Phillip Lloyd and Amoy Muirhead received honourable mention in the Jamaican Maths Olympiad. Jourdan Dunkley received a merit award; he finished in the top 10% of his class nationally.

#### **Cricket**

Glenmuir did fairly well in the ISSA/Grace Kennedy Headley Cup Under 19 Cricket Competition. We defeated the following schools in the first round: Clarendon College, Bustamante High School, Central High, Kamps Hill High, and Garvey Maceo. We lost to Vere Technical. We advanced to the second round and defeated St. Thomas Technical in our first match. We have two

national invitees from the under 17 & u 19 teams. Mathew Hall (4<sup>th</sup> form) and Emil Langott (6A)

### **Football**

Leading up to the Dacosta Cup Season we won the STETHS cup defeating Wolmer's in the finals. Despite the odds; losing some of our players the remainder of the team demonstrated their mettle and emerged as zone champions. They missed the quarter final by one goal. Ryan Brown, Kevon Lambert, and Ricardo Dennis were outstanding players.

### **Track & Field**

We participated at Champs and earned 2 points. Ashane Beckford participated in the Class Three Long Jump and was placed seventh overall. Eight athletes participated at champs! Our male team was placed 34<sup>th</sup> in the category; before Vere Technical, Donald Quarrie and Old Harbour

### **Table Tennis:**

We have been doing very well in the Table Tennis Competitions. We consistently defeated DeCarteret College, Knox College, and Manchester High School. On February 4, history was created when the U-16 and U-19 male teams defeated Manchester High School for the first time. Outstanding students were: Chadille Jones, Oneil Osbourne, and Warren Simpson.

### **Choir**

The choir celebrated 175 years of full freedom with Ajoyo 2013 under the leadership of Odane Dawkins, Jheanelle Lewis, Abigail Hall, and Ryoka Aitcheson. It diverted from the traditional concert style and went into the realm of full fledge production. It was an emotional experience that appealed not only to the audience's ears but to their hearts. The patron of the event the Most Honourable P J Patterson had great commendations for the choir. He said it was beyond his expectation.

### **Basketball**

The Flagrans spirit propelled the U16 boys' undefeated run to take the ISSA/ KFC Central Conference title and the ISSA Girls Open Basketball League second place title.

### **Chess**

We were the runner up in the Rural Chess Championship and were placed third nationally. Special recognition is given to Tahj Davis and Samuel Haywood for their commitment and sheer brilliance.

### **TVJ Schools' Challenge Quiz:**

The school advanced to the 3<sup>rd</sup> Round of the Competition having defeated Montego Bay High and Ewarton High. They lost to Campion College in the 3<sup>rd</sup> Round.

### **Performing Arts:**

We received 12 medals at the parish finals of the JCDC Dance Festival; including 5 pieces which advanced to the national finals. At the National Dance Finals we received 2 gold medals thus earning the title of Most Outstanding School in the respective categories.

### **Cadet:**

The Cadet Unit continues to be a force to reckon with. The Annual Cadet Inspection took place and we received the award for best parade.

### **Debate**

Our debate team is the zone finalist in the Burger King National Schools Debate Competition.

### **JN Foundation Resolution Project**

The Flagrants spirit brought members of our Photography & Aviation clubs to new heights as they went flying. On one occasion two members of the aviation club enjoyed flying the principal. The Photography Club is a force to reckon with. We are 1<sup>st</sup> place in the JN Resolution Project. Their pieces are displayed at our National Airports.

### **Other**

Xaundre Mohansingh served as a Child Ambassador for the Office of the Children's Registry. Most recently, Kashielle Clarke was selected to serve in the same capacity.

We earned the award for the most Cooperative School in the Financial Education Programme in Schools. We were placed first, second, and *third in the* National High Schools Junior Achievement Essay Competition. Ms. Ann-Marie Williams is the 2014 Junior Achievement Teacher Champion for the Youth of Clarendon.

### **Religious Activity**

The school's Inter-School Christian Fellowship (ISCF) remains vibrant and ISCF week is celebrated annually.

Two general devotions are held each week and these are conducted under the direction of the school's Chaplain, Sis. Alvarine Roberts. Devotions are centered on a theme developed through consultation with the school's administration. Special speakers are invited to share in the general devotion.

On other days classroom, group or House devotions are held in order to maintain the religious life of the school. The school day ends with a dismissal prayer.

The Chaplain is in office at school on Tuesdays, but remains on call at all times. Visits are made by the Chaplain to the homes of children who are sick or bereaved.

## **SCHOOL EVENTS**

### **Prize-Giving**

This was held on Wednesday, December 4, 2013 for the Lower School and Thursday, December 5, 2013 for the Upper School. Guest Speakers were Mrs. K. Troupe, Principal, Denbigh High School and Miss Jo-Anne Williams, Community Peer Educator.

### **Graduation**

The Graduation Ceremony and Valedictory Service were held on Thursday, June 19, 2014. The Guest Speaker was Rev.Fr. Daren Evans, Priest-in-Charge, Gilnock/Santa Cruz Cure. Three Hundred and Forty-Seven students graduated.

### **Principal's Honour Roll Luncheon**

The Principal's Honour Roll was designed to recognize the efforts and outstanding performances of the students. Students who earned 85 – 89% in their internal examinations made the Honour Roll List. Those who earned 90 – 100% made the Principal's Distinguished Honour Roll. If the students maintained an average of 85% and more over the two exam periods they were invited to the Principal's Honour Roll Luncheon. The students made a courtesy call on the Prime Minister at the Office of the Prime Minister. They had lunch at Mona Visitors' Lodge. The guest speaker was Minister Lisa Hannah.

## **P.T.A. ACTIVITIES**

The PTA continues to be very active as a movement and in support to the activities of the school. Their Annual Barbecue was on Saturday, April 27, 2014 and was a success. The proceeds will go towards the construction of a perimeter fence. They also continue to contribute to the Welfare and Scholarship Programme.

## **FINANCIAL STATUS**

The financial status of the school is fair. Despite the economic challenges the compliance rate for school fees remains at approximately 80%. \$11,567,869.62 is owed to the school from the government for Locum Tenens payment.

## **CONCLUSION**

A summary of the school's activities, status, and accomplishments have been highlighted. With the "Flagrans Spirit" permeating all aspects of the school we manage to build and maintain academic excellence, a healthy productive learning environment, opportunities for growth for staff and students, a spirit of community and citizenship, strong religious presence and clear moral values.

Sincere gratitude is extended to the Board of Management, the P.T.A. and the G.H.S. Alumni for all the work they do behind the scenes. Special thanks to the parents for their ongoing support and encouragement in so many ways and for their decision to entrust us with their children. Special thanks also to our committed and hardworking staff both teaching and support staff (Administrative and Ancillary) who have worked tirelessly to provide the very best educational experience possible for the students of Glenmuir. We have found truth in the African Proverb, "When spider webs unite, they can tear down a lion."

We pledge that we will continue to work hard towards achieving the vision of Glenmuir High. We'll remain focused on the goal of preparing all our students to meet global workforce demands and to be globally competitive. We will face the inevitable challenges head on believing that God is before all things and through Him all things hold together.

Semper Flagrans!

---

**Marsha Smalling, PhD.**  
**Principal**

---

**Date**

---

**Desmond Jones**  
**Chairman**

---

**Date**

## **Report on Kingston College for School Year September 2013 to August 2014**

### **Introduction**

Kingston College is a secondary high school for boys, founded in 1925, owned and operated by the Church in Jamaica and the Cayman Islands in the Province of the West Indies and funded by the Ministry of Education. Its founding headmaster, Bishop P.W. Gibson, envisioned a school that would produce well-balanced Christian gentlemen of integrity and character that would become leaders and set an example in public life.

The school is situated on two campuses: 2A North Street (Cloveley Park) and at 13 Upper Elletson Road (Melbourne Park). The North Street campus (senior campus) houses Grades 10 –13 while the Melbourne Park campus (junior campus) accommodates Grades 7 – 9. Students enter the school through the GSAT and a limited number of transfers. A great majority of our students are drawn from the Kingston Metropolitan area, Spanish Town and Portmore, and as far east as St. Thomas.

Kingston College, in keeping with the vision of its founding headmaster, is committed to providing a high school education that lays the foundation for good citizenship through the development of high moral and Christian values, achievement of academic excellence and a well-rounded personality utilizing sports and other co-curricular activities.

The School has a five year Development Plan in place and this has been guiding the operations of the School over the past year. Our Development Plan is built on six broad pillars/objectives aimed at:

- Providing the quality education that can produce the caliber student who can assert himself and function effectively in his society and
- Ensuring Kingston College's development as one of the "top"/high performing schools in Jamaica.

These pillars/objectives are:

1. To create a conducive teaching and learning environment.-  
Infrastructural/physical development
2. To improve the management of the educational process with focus on Quality and Standard of Teaching;
3. To improve behaviour and behaviour management school wide;
4. To improve academic performance particularly at the CXC level;
5. To develop a One School Culture/Ethos;
6. To improve the levels of financial contributions to the school to sustain ongoing developments

Each objective has a number of initiatives/activities linked to it which are actively and rigorous pursued to ensure that the objective is achieved or

that progress is made according to the timelines and deadline dates outlined in the Development Plan.

The school offers its boys a sound education in the following subject areas at the Grades 7-8 level: Mathematics, English Language, English Literature, French, Spanish, Religious Education, Social Studies, History, Geography, General Science, Physical Education, Visual Arts, Music, Drama and Industrial Techniques. At Grade 9, the students are offered a similar programme to the Grades 7 and 8; however, General Science is replaced by the three major sciences (Biology, Chemistry and Physics) at an introductory level.

At the CSEC level the following subjects are offered: Mathematics, English Language (A), English Literature (B), French, Spanish, Religious Education, Social Studies, History, Geography, Biology, Physics, Chemistry, Integrated Science, Human & Social Biology, Building Technology (Woods & Construction), Mechanical & Engineering, Technology, Electronic Document Preparation & Management (EDPM), Electrical and Electrical Technology, Information Technology, Principles of Accounts, Principles of Business, Office Administration, Religious Education, Technical Drawing, Physical Education and Visual Arts.

At the CAPE level we offer the following: Caribbean Studies, Communication Studies, Computer Science, Literatures in English, Pure Mathematics, Geography, GMED, Chemistry, Biology, Physics, Economics, Management of Business, Accounting, Sociology, French, Spanish, History and Art & Design.

### **Board of Management**

Mr. Michael Vaccianna	Chairman
Mr. Dave Myrie	Principal
Rt. Rev. Dr. Robert Thompson	Church Representative
Rev. Ralph 'Jim' Parkes	Church Representative
Dr. Peter-John Gordon	Church Representative
Mr. Errol Gregory	Church Representative
Dr. Hugh Vaughan	Church Representative
Mr. Patrick McIntosh	Church Representative
Mrs. Sharon Smith-Whyte	MOE Representative
Dr. Patrick Dallas	KCOBA Representative
Mr. Stewart Jacobs	PTA Representative
Mrs. Andrea Martin-Rose	Academic Staff Representative
Mrs. Viennie Malcolm-Reid	Administrative Staff Representative
Mr. Nicholas Manyan	Student Representative
Ms. Beverly Shae	Ancillary Staff Representative
Ms. Prudence Brown	Community Representative



### **Staffing**

Principal	Mr. Dave Myrie
Vice-Principals	Mr. Everton Burrell (Melbourne Park) Ms. Juliet Wilson and Mrs. Marguerita Hall (North Street)

Academic	103
• Trained Graduates	75
• Trained Teachers	14
• Pre-Trained Graduates	14
Administrative	25
Ancillary/Auxiliary	26
School Enrollment:	1924

**School Motto:** Fortis Cadere Cedere Non Potest (The Brave May Fall But Never Yield)

**School Colours:** Purple and White.

The school is a Bursar-paid institution approved by the Ministry of Education and receives government financial support in respect of salaries for the various categories of staff.

### **CXC CSEC EXAMINATIONS 2014**

#### **SUMMARY OF RESULTS**

**Number of students passing:**

11 Subjects.....	10	
10 Subjects .....	65	
9 Subjects .....	58	
8 Subjects .....	46	
7 Subjects .....	36	
6 Subjects .....	37	
5 Subjects .....	20	(272)
4 Subjects .....	21	
3 Subjects .....	14	
2 Subjects .....	10	
1 Subject .....	10	
0 Subject .....	5	
	332	

- **Number of students passing 5 or more subjects = 272 (81.9%)**

**NB. Sixty-four (64) Grade 10 students sat one (1) subject - Mathematics.**

**Grade 1 = 34 (22 distinctions)**

**Grade 2 = 21**

**Grade 3 = 6**

**Grade 4 = 2**

**Grade 5 = 1**

Grade 10 students who achieve a Grade 1 or 2 in Mathematics go on to sit Additional Mathematics in Grade 11.

Academically, the results coming out of the 2014 CXC Exams reveal that the school has performed fairly well in most areas. In CSEC, quantum leaps were made in Mathematics and Additional Mathematics over last year with Mathematics moving from 70.4% to 88.2% and Additional Mathematics moving from 55.6% to 89.3%. It is interesting to note that of the 365 students who sat Mathematics, 224 received a Grade 1 or 2. In English Language, there was a marginal improvement over last year moving from 81.2% to 81.7%. However, like Mathematics, the vast majority of students achieved a Grade 1 or 2. Of the 333 students entered, 207 students achieved Grade 1 or 2. Integrated Science (100%), Biology (90.6%), Human & Social Biology (90.4%), E.D.P.M. (98.2%), Information Technology (98.4%), Principles of Business (91.6%) and Religious Education (91.3%) also performed creditably.

Two hundred and seventy-two (272/332) or 81.9% of the students who sat the exams passed five (5) or more subjects. Seventy-five (75) students passed ten (10) or more subjects. Our top students for CSEC are Kadeem Campbell (Schools' Challenge Quiz Champion) and Justin Henry who both achieved eleven (11) ones with eight (8) distinctions.

In CAPE, the performance was good overall. Of the sixteen (16) Unit 1 subjects done, eleven (11) achieved a minimum average of 90% with six (6) subjects (Biology, Chemistry, Computer Science, Geography, Physics and Spanish) achieving a 100% pass. For Unit 2, of the fourteen (14) Units done, twelve (12) achieved a minimum average of 90% with eight (8) subjects (Biology, Caribbean Studies, Chemistry, Computer Science, Geography, History, Management of Business and Physics) achieving a 100% pass.

Our top students for CAPE Unit 1 are Shaquille Shaw (Track & Field Athlete & Deputy Head Boy) and Xavier McFarlane who both achieved four (4) ones and one (1) two. Current Head Boy, Mark Lewis, achieved four (4) ones and one (1) three. For CAPE Unit 2, John-Luke Foster achieved five (5) ones and one (1) two and Dajour Collins achieved five (5) ones.

Our boys also shone on the national stage with Kadeem Campbell placing 3<sup>rd</sup> in Jamaica's top ten for French and Nicklaus Farr placing 6<sup>th</sup> for Additional Mathematics at the CSEC level. For CAPE, three (3) students placed in Jamaica's top ten for GMED with Bedard Badal copping 4<sup>th</sup> place, Kadrean Green placing 8<sup>th</sup> and Romario Cumbers taking 9<sup>th</sup> position. Dajour Collins placed 1<sup>st</sup> in Unit 2 Chemistry.

Six students matriculated to the Medical Faculty at the University of the West Indies, Mona after completing Grade 13. One student also matriculated to the Law Faculty.

## **Co-curricular Activities/Achievements**

Students participate in twenty-two (22) clubs and societies and eleven (11) sporting activities. These clubs and societies play a vital role in the school as they help students to develop their planning and leadership skills. Clubs participate in community service activities such as a beach clean-up and visiting a children's home in the community. These clubs also put on fund-raising and other events which benefit the school.

## **Academics**

### **Schools' Challenge Quiz**

Kingston College emerged champions in the 2014 edition of TVJ's Schools' Challenge Quiz competition. This was KC's eleventh (11<sup>th</sup>) title.

### **Burger King National Debate Competition**

Kingston College was also crowned Champions in the Burger King National Debate Competition. Chevaughn Channer was named Best Speaker for all of the matches except the semi-final and was also named Best Debater of the competition.

## **Sports**

The school's prowess in the sporting arena remains very strong as the school continues to participate in a large number of sporting competitions that fall under the ISSA umbrella.

**Track & Field (Athletics)** – KC finished 2<sup>nd</sup> at Champs 2014. We are quite hopeful of returning the Mortimer Geddes Trophy to 2a North Street in 2015.

The school also continues to do well in table tennis, basketball, hockey, cricket, rugby and taekwondo.

### **Peace For Champs Initiative**

The Peace For Champs Initiative continues to be a very vibrant part of school activities. It focuses on maintaining good camaraderie between rival Boys' Champs teams such as Kingston College, Calabar, Wolmers' Boys and Jamaica College. Each year these schools carry out a peace campaign and vie for the Peace For Champs Trophy.

## **The Choir**

The Kingston College Chapel Choir continues to be the benchmark by which other choirs are judged. The Chapel Choir continued its rich tradition of high standard performances during the period September 2013 to August 2014.

### **School Events**

Each year, the school hosts its **Sports Day** where students, teachers, parents and old boys participate in various sporting events. The winning house for 2014 was Nuttall.

**Founders' Week** is celebrated annually and during this week we remember and honour our founding fathers. Our Founder's Week activities last year included

- Reparations Lecture, St. Augustine Chapel, North Street held on Tuesday, April 15:
- Church Service, St. Matthews Anglican Church, East Queen Street on Wednesday, April 16: @ 8:00am
- Bishop Gibson Lecture, St. Augustine Chapel, North Street on Wednesday, April 16:

**Jamaica Day** – During the day there were heritage displays and sampling of traditional Jamaican dishes and snacks. The day ended with a concert in which items reflecting our culture were performed by students and teachers.

### **Religious Teachings**

We continue to place strong emphasis on worship. Each week specific grades meet in the St. Augustine chapel (Grades 10-13) for worship led by our chaplain, Rev'd. Canon Abner Powell. On the Melbourne Park campus Grades 7-9 meet with Canon Powell each week at the Pavilion. Form worship is also held daily once the year group is not involved in general worship. The school meets on the first Sunday after the commencement of each new academic year for our **Family Service** and our **Patronal Festival & Harvest Service** is celebrated in November each year. There is also a church service at the end of each term which is attended by the entire school population. In addition, Religious Education is compulsory from Grades 7 to 9 and the ISCF remains one of our most vibrant clubs within the school.

### **School Environment and Structure**

Following on the massive infrastructural developments which took place in the 2012–13 academic year, additional improvements were made to the school's plant. The bulk of the work was done in July and August 2014.

**The following improvements/repairs were made to the Melbourne Campus:**

- Re-painted all buildings
- The English Staff Room was renovated and air conditioning installed.
- Students' desk and chairs were refurbished.

### **The following repairs were made to the North Street Campus:**

- Tiling of the Grade 11 Block which include 8 classrooms, Grade Coordinators' Office, the Spanish Room, stairs and corridors
- Constructed a new computer Lab
- Renovated the other existing computer labs
- Completely renovated the Art Room
- Renovated the Book Shop
- Renovated the Biology Lab
- The roof of the Grade 11 Block was waterproofed (funded by KC Dev. Trust)
- Solar panel installed on the roof of the main administration building by KCOB to assist in reducing the high cost of energy generated by the school.
- The re-wiring of all classrooms to enable the installation of outlets for the use of technology in the classroom
- Re-painted all buildings inside and out.

### **Financial Status**

With the help and support of our alumni chapters along with other friends of Kingston College, the school was able over the past year to meet its expenses despite our numerous challenges. The approved contribution fee was \$20,000.00.

We have approximately two hundred and eighteen (218) students are beneficiaries of the PATH programme.

It must be pointed out that the auxiliary fees (if paid) along with the Ministry of Education's contribution is still woefully inadequate to fund the needs of the school.

### **Conclusion**

The Board of Management and staff must be commended for their tireless efforts in improving the academic and aesthetic aspects of the School. Our Development Plan is fully operational and we are seeing improvements in several areas of the school. We are, however, mindful that if we are to achieve the standards that we have set, then we must have the commitment of all stakeholders of Kingston College. The challenge is great but we continue to be inspired and motivated by the gains we have achieved so far. The Fortis spirit reminds us never to lose hope or yield because our objectives are indeed achievable.

Finally, to all our stakeholders, the PTA and Old Boys our grateful thanks for your continued support and contribution.

**Michael Vaccianna**  
**Chairman**

**Dave Myrie**  
**Principal**

<p style="text-align: center;"><b>Muschette High School</b> <b>Synod Report of the year 2014</b></p>
--

### **Introduction**

The academic year 2013–2014 brought home even more forcibly than before the challenges that we faced as a school. The decay in the social fabric and the decline in the basic moral standards as well as the economic constraints tested the mettle, strength and stability of our school in many ways. Needless to say the Muschett High School is keenly aware that we cannot respond to this decline by employing the same methods used in previous years. Indeed it acknowledges that in difficult circumstances, be it economical or social the Muschett High School has to redouble its efforts in ensuring that our offerings are current and relevant, and all activities be transformational in meeting the demands of a global society. Notwithstanding the challenges faced, this report highlights the many achievements over the year, in which our students excelled in some disciplines and teachers continue to embrace the mission of Muschett High to provide quality education for the next generation of leaders.

The Muschett High School continues to operate under the direct supervision of the Ministry of Education. We also continue to operate on a shift system with grades seven (7) to nine (9) on the morning shift and grades ten (10) and eleven (11) on the afternoon shift. The morning shift commences at 7:00 a.m. and the afternoon shift at 12:00 noon.

### **Board of Management/Governors**

Mr. Kirk Kennedy	Chairman
Custos Paul Muschett	Vice Chairman
Mr. Leighton Johnson	Principal
Mrs. Zaila Francis-Scott	Bursar/Secretary
Mrs. Clemin Bingham	Academic Rep.
Mrs. Shaunette Stewart-Stoddart	Administrative Rep.
Mrs. Morlett Schloss	Past Student Rep.
Mr. Errol Gayle	Ancillary Rep.
Mr. Tubal Brown	Local Community Rep.
Mrs. Maria Joseph Hemmings	PTA Rep.
Mr. Garfield McGhie	Member
Prof. Geraldene Hodelin	Member
Mr. Ms. Majorie McGibbon	Member
Mrs. Pamela Forbes	Member

### **Staffing**

- |                  |   |
|------------------|---|
| ➤ Principal      | 1 |
| ➤ Vice Principal | 2 |

### **Academics Staff**

➤ Trained Graduates	29
➤ Trained Teachers	37
➤ Specialists	5

### **Administrative Staff**

➤ Administrative	10
------------------	----

### **Ancillary Staff**

➤ Ancillary	17
-------------	----

### **School Enrolment**

The enrollment at September 2014 stands at 1604. The breakdown is as follows:

<b>Grade</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
TOTAL	<u>860</u>	<u>744</u>	<u>1604</u>

### **Student Development**

#### **The Students Participated in the following Activities**

- The History symposium hosted by Holland
- Culture Competition hosted by Holland
- The Parish Council Junior Chamber
- The Business Education Quiz
- The Math Olympiad (University of the West Indies)
- The Grade nine Math problem solving competition (Ministry of Education/University of the west Indies)
- Student developmental trips to the University of the West Indies and The Edna Manley School of the performing Arts
- Subject field trips
- Essay Competitions
- HIV Awareness competition
- The Western zone Tourism competition

Students are also given the opportunity to unearth their talent and compete in the various sporting disciplines. These include:

- Female under 14 football
- Male under 14 and 16 football
- Male and female volley ball
- Cricket
- Track & Field
- Basket Ball (male & female)
- Netball

## **Clubs/Societies**

The Clubs and Societies that our students are exposed to are many and varied. These organizations continue to play an instrumental role in the overall development of our students. The Clubs and Societies include the 4H, Girls Brigade, Interact Club, Cadet, ISCF, Maths and Games, Science, Spanish, Dance and Speech, Drama, Music, Tourism Literacy/writing Club.

## **Achievements**

- The Business Education Team placed second in the Ministry of Education Region 3. Cluster Business Quiz
- First place HIV Aids Awareness Essay Competition
- Runners up Trelawny 4H Parish Achievement Day Champions
- Dept. Junior Mayor Trelawny Junior Chamber Competition
- Champion Nestle School Recipe Competition
- Semifinalist the Under 16 ISSA Football Competition

## **JCDC**

This year the school entered the music, dance and the culinary arts categories.

- **Music** we received 1 silver medal and 3 bronze medals.
- **Dance** we received a gold medal for the Tambo dance.
- **Culinary Arts** the school received 4 gold medals and 3 silver medals as well as individual cash prizes. Congratulations to the student and to the teachers who worked with them.

## **School Events**

The school year was punctuated with several events which enhanced the year. These activities include:

- Staff Development Sessions (September, January & May ongoing)
- Heritage Day Celebration (October)
- Parent Month Activities (November)
- Students Awards
- End of Term Exams
- Staff Awards
- Carol Service
- Parent Consultation (Ongoing)
- Jamaica Day Celebration (February)
- Career Expo (April)
- CSEC Examination (May–June)
- Education Week Activities, Teachers Day
- Labour Day Project
- Graduation Exercise (July)

## **Religious Teaching**

The school day begins with devotion on both shifts. Various student-body groups within the school are permanently timetabled for conducting devotion.



Cooperate assemble is schedule for Wednesdays. This is where both shifts as well as all categories of workers assemble at 11:30 for devotion. The School's Chaplin is responsible for leading and conducting cooperate assemble on every first Wednesday of each month.

Religious Education is taught as a compulsory subject at the grade 7-9 level and is offered as an option at grades 10 and 11.

### **PTA Activities**

The PTA is actively involved in the operation of the school. General meetings are conducted at least once per term with grade and class meetings occurring regularly through the school year.

The PTA operates a snack counter where proceeds are used to help in financing the PTA welfare fund. This fund is used to assist students who are not eligible and fall outside of the Social welfare programme.

The PTA is also scheduled to conduct devotions at grade, class or cooperate assemble.

The Parent Supporting Parent Committee (PSPC) is an initiative of the Guidance Department. This committee provides financial and moral support to the Guidance Department and by extension the school.

### **Conclusion**

The Muschett high School continues to work assiduously in becoming an institution that has creative and caring teachers, an institution that produces successful students and an institution that is progressive. We strive to be an institution that creates opportunities and avenues for both the personal and professional development of all categories of its staff. We will continue to adequately prepare Ladies and Gentlemen to meet the demands of a dynamic world. It is our duty here at the Muschett High School to insist on the transmission of positive values and attitudes and the maintenance of the highest standards in all discipline. As an institution we will embrace creative thinking and will approach each task strategically and methodically. To adapt and embrace a concept from the Governor General in his I Believe Campaign, "there is nothing wrong with The Muschett High School that cannot be fixed with what is right with the Muschett High School".

Submitted by:  
Leighton Johnson, Principal  
Muschett High School

**Ocho Rios High School**  
**(Diocese of Jamaica & the Cayman Islands)**

**Principal's Report**  
**Graduation – Thursday, July 3, 2014**

Madam chair, Miss F. Lamm, our Guest Speaker – Miss Kemesha Kelly, Fr. Richard Tucker, members of the Board of Management – Ocho Rios High School, Vice Principals – Mrs. Mercella Ward-Francis, Mrs. Fayan Rhoden and Mrs. Christine Wellington, distinguished guests, members of staff, parents, students, Graduands.

Good afternoon to you all.

It is with mixed feelings that I address this 45<sup>th</sup> batch of students leaving the institution but the 27<sup>th</sup> batch since gaining high school status. Mixed feeling because, like any caring parent I must let them go – with some (especially the ones who presented many problems) asking me if I am not going to miss them.

Madam chair, it was a steep and toilsome journey, but today after the true Ocho Rios High touch, I present \_\_\_\_ of the cohort of **454** who have met the criteria for this graduation ceremony.

Today, our graduands are here in two capacities first as school leavers and then those who have excelled academically will receive a diploma for their performance. Against this background may I invite our graduands to stand and face the audience and be acknowledged.

Madam chair as is customary this report will have highlights under three headings. *Staffing, Student body and Administration.*

**Staffing**

We started the school year with sixteen (16) teachers fewer than we closed with last July. After petitioning the Ministry of Education, replacements were approved for ten (10) of the teachers who were either on vacation, maternity leave or resigned. The retirees were not replaced.

Those ten (10) teachers were:

Miss A. Greaves	– English	– Miss S. McBean	(2 months)
Miss D. Duhaney	– English	– Miss N. Hepburn	( 96 days)
Miss S. Neil	– Mathematics	– Miss S. Deere	(4 months)
Miss V. Garrick	– Home Economics	– Mrs. T. Cole-Reid	(resigned)
Mrs. V. Uter	– Home Economics	– Mrs. U. Smallhorn	(4 months)
Miss T. Collins	– Chemistry	– Mrs. K. Amponsah	(4 months)
Mr. S. Taylor	– Biology	– Mrs. E. Alexander	(4 months)

Replacements were not approved for:

<i>Mr. L. Henry</i>	– <i>Carpentry</i>	– <i>Pre-retirement</i>
<i>Mrs. T. Palmer</i>	– <i>English/R.E.</i>	– <i>"</i>
<i>Mr. S. Wallace</i>	– <i>Spanish/P.E.</i>	– <i>(8 months)</i>
<i>Mrs. S. Robinson-Wilmot</i>	– <i>Business/IT</i>	– <i>(pending)</i>
<i>Miss D. Llewellyn</i>	– <i>Guidance</i>	– <i>(4 months)</i>
<i>Mrs. D. Henry-Poyser</i>	– <i>Work Experience</i>	– <i>(8 months)</i>

The teachers who have resigned are:

<i>Mr. D. Hoilett (on secondment)</i>	– <i>Geography</i>	– <i>Miss C. Lloyd</i>
<i>Mrs. N. Maxwell-Johnson</i>	– <i>Spanish</i>	– <i>Miss Y. Lowe</i>
<i>Mrs. T. Cole-Reid</i>	– <i>Home Economics</i>	– <i>Miss V. Garrick</i>
<i>Miss T. Hall</i>	– <i>Automech.</i>	– <i>Mr. O Ennis</i>
<i>Mr. D. Campbell</i>	– <i>Plumbing</i>	– <i>Mr. G. White</i>

Thanks were expressed to those teachers who served as substitutes for those on vacation leave.

Teachers who have returned from leave:

*Mrs. Elizabeth Tracey-Alexander*  
*Miss Stephanie Deere*  
*Mrs. Uvonnne Smallhorn*  
*Mrs. Lotoya Carter-Fullerton*  
*Miss Daunette Llewellyn*  
*Mrs. Ullanda Brown-Bailey*  
*Mrs. Denise Henry-Poyser*  
*Mr. Sybert Wallace*

### **Promotion**

The position of HOD of Industrial Arts is now being occupied by Mr. V. Clarke vice Mr. L. Henry who retired.

### **Staffing**

Under the able leadership of our Acting Chairman Mr. Leon Gordon, and recently Chairman Fr. Richard Tucker, the 2013 –14 school year continued under the theme *"Excellence with Integrity is Transformation"*. The daily operation of the institution was effected by the Acting Principal – Mr. Leo DaCosta, Vice Principals – Mrs. Mercella Ward-Francis, Mrs. Fayan Rhoden and Mrs. Christine Wellington. Bursar Mrs. Lorna Lawes, Assistant Mr. C. Noble. Senior teachers supported by twenty-eight (28) senior teachers and seventy (70) members of the academic staff, ten (10) members of the Administrative staff, 15 members of the Ancillary staff, one Youth Service worker and one Jeep recruit.

The austerity measures imposed by the IMF and the Ministry of Finance threatened to derail our students' education. Despite the challenges presented by the inadequate staffing, the teachers were not daunted. To ensure that students were supervised at all times, the practice of placing

students without a teacher into other classes within the grade was implemented. Accountability was ensured but some students were deprived of subjects eg. Spanish and IT for some months.

### **Academics**

The number of students on the Principal's Honour Roll – fourteen (14).

#### **Internal Examination Results**

<i>Grade</i>	<i>Average</i>	<i>Grade</i>	<i>Average</i>
11 a.m.	43	8 a.m.	48.34
11 p.m.	38	8 p.m.	51.35
10 a.m.	38.71	7 a.m.	52.30
10 p.m.	48	7 p.m.	54.25
9 a.m.	50	7 p.m.	54.25
9 p.m.	44.10		

#### **External Examination entries 2014**

CAPE	No. entered
Year 2	
Year 1	
CSEC	441 of 454
NCTVET	25
City & Guilds	20

The year started with our Commencement service in September and we were able to have all our major functions including Christmas and Easter Service, Heritage and Jamaica Day celebration as well as our Senior Staff meeting where we were able to seriously assess some issues associated with the institution and provide solutions for them. Since, then we participated in two staff development exercises which facilitated discussions of the SIP and a presentation by Mrs. Forsythe-McKenzie with a view to preparing the teachers for inspection and improved performance in the end of year exams. Each department has been charged with the development of a strategic plan to include performance management system to enable timely assessment.

The school will be inspected in the new school year and it is hoped that the institution will be ready to receive the maximum rating that it deserves.

The school is also selected as Pilot study on advancing the education of boys in an effort to uplift them.

All classrooms have been equipped with white boards to facilitate the use of Information Technology. The Plumbing room is being renovated to accommodate larger classes, especially as Room 20 (Accounts Room) has been fitted with electronic smart board and is to be further equipped with cutting edge technology to meet the need for the latest in instructional technology.

All the departments especially the Social Studies, Maths, Music and Technical Vocational areas have been equipped to provide a resource rich first class learning environment to achieve the school's objective of an incremental 5% in the passes.

Academically the Sixth form students continue to do well with some students getting as many as five or six subjects between ranges 1-3.

### **Security**

Discipline continues to be a factor as students (especially those who transfer from other institutions) become engaged in physical violence, sometimes in groups. However, due to the tight security system offered by the Dean of Discipline and the rotation of three security personnel equipped with CB radio, and limited security camera, the School Nurse, Disciplinary committee and Guidance Counsellors as well as the completion of a perimeter fencing – these activities are significantly curtailed on the compound. The children are still being taught to report or talk about their problems rather than resorting to the use of weapons which included stones, knives, scissors and pencils to defend themselves. The police also play a pivotal role in aiding us with their intervention – thanks to their quick response when called.

### **Sports**

The footballer team fell out of the DaCosta Cup competition after playing ten (10) matches -2wins, 1 draw and 7 losses. Both the senior and junior netball teams advanced to the inter-zone round of competition. The juniors won all 6 matches in the first round; the seniors won 5 of six matches before both teams were knocked out in a round robin competition. In track and field four of our eight competitors went on to the semi-finals in their individual event and in Tennis the team went to the all island finals in Kingston. They were placed second in the island and Nicholas Malcolm was awarded the most valuable player. The cricket team did not progress beyond the first round. Joel Foster a grade ten student was again selected to attend the Jamaica Under-15 Cricket Camp to participate in the West Indies 2014 regional tournament.

The school is in need of a competent persons to coach track and field and also cricket.

### **Interhouse Sports**

At the Inter house level,

1 <sup>st</sup> place	–	Gentles
2 <sup>nd</sup>	–	Gordon
3 <sup>rd</sup>	–	Whitehorn
4 <sup>th</sup>	–	McCalla
5 <sup>th</sup>	–	Irwin
6 <sup>th</sup>	–	Keighley

### **Schools Challenge**

The school fell out in the 1<sup>st</sup> round beaten by Camperdown High, but must be commended for the work that was put in.

### **Other Exposure**

- CDA Banner competition – Our students placed 1<sup>st</sup> in this competition; thanks to collaboration between the guidance and visual Arts departments.
- All schools Energy Conservation Competition – Our student Oneke West won \$40,000. For placing 2<sup>nd</sup> in the Island. The cheque is on display in the bragging board. – Grade 11 student Monique McKenzie's designed energy saving house is to be on display at Region 3's STEM expo in the summer holidays.
- Area 2 Police High Schools debate – The debate team won their first round match against York Castle but lost in the 2<sup>nd</sup> round, adjudged to have misinterpreted the mote.

### **Administration**

Provision has also been made for student records to be done electronically. The teachers staffroom is better furnished with the inclusion of a television set and cable access.

The water coolers have been repaired to ensure that students' needs are met and the quality of service has improved so they learn effectively. Generally the quality of service has improved and less time is spent in the acquisition of goods and services.

The school's conference centre initiated by our former Principal Mrs. Monica McIntyre continues to be in demand. Today it is complete and despite two acts of vandalism, generates funds that will contribute to the success of the schools mission.

This batch makes its after having two Principals and one Acting Principal along their sojourn; Mrs. Monica McIntyre (for their 1<sup>st</sup> year), Rev. Jacqueline Bramwell (three years), and yours truly had the privilege of being with them for the final step. All our successes came at the times when we were strong enough to humbly allow the Holy Spirit to lead us.

As this our 27<sup>th</sup> batch of high school graduands take their leave, I remind them that they are special to the point of having their School Board, administration, academic, administrative and ancillary staff parents to take them thus far. As you go forward, the world is there to be transformed (yes! to be made a better place by you) if you maintain your integrity and grounding in the word of God.

Go – and the Lord bless and keep you!

<p><b>St. Hilda's Diocesan High School</b> <b>SYNOD REPORT 2013 – 2014</b></p>
--

## **INTRODUCTION**

Nestled in the cool hills of Brown's Town in the parish of St. Ann stands the Elizabethan architecture which houses St. Hilda's Diocesan High School. Strategically located in the very busy town this building attracts visitors, local and international, who are fascinated by its imposing structure. The building also stands as a constant reminder of the many women who benefited from the excellent education received within its walls.

Despite the distraction and disturbance from the noisy town, the teachers, through their determination ensure that the teaching/learning process is meaningful and beneficial to the students; they are kept focused.

With the School Hymn as a constant guide the girls continue to 'learn and test their powers' and it is our fervent hope that as they 'fare forth as pilgrims' they will become young ladies who display acceptable societal values and attitudes.

For the academic year 2013–2014 the mantra was 'If it is to be, it's up to me.'

## **BOARD OF GOVERNORS**

Bishop Leon Golding	Mrs. Veronica Marsh
Mrs. Jennifer Hobson-Hector	Mrs. Sandra Touzalin
Mrs. Shirley Tyndall	Dr. Michael Whittingham
Mr. Steve Yorke	Mrs. Verona Brown Dean
Mrs. Hyacinth Lindsay	Mrs. Ivin Logan
Mr. Charles Hemans	Miss Audeth Cooper
Miss Carol Gallimore	Mrs. Heather Reid Johnson
Mrs. Cynthia McLeod	Mrs. Jacqueline Watson

Two Board meetings were convened for the academic year 2013 – 2014.

## **STAFFING**

Mrs. Heather Reid Johnson	– Principal
Mrs. Sherril Taylor Smith	– Vice Principal
Rev. Khaliah Kinkad	– Guidance Counsellor
Miss Joetta Bryan	– Guidance Counselor
	24 Trained Graduates
	3 Pre-Trained Graduates
	3 Pre-Trained
	10 Non-Graduates
	12 Administrative Staff Members
	31 Ancillary Staff Members

## **SCHOOL ENROLMENT**

The enrolment is Nine Hundred and Sixty-one (961) girls. Of this number One Hundred and Sixty-five (165) are boarders.

The boarding fee remains at Thirty-three thousand dollars (\$33,000.00) per term. The girls are supervised by four housemothers and nine members of the academic staff who reside on the campus.

## **ACADEMICS**

A total of One Hundred and Fifty-eight (158) students were entered for the examinations for May/June 2014.

The overall academic performance is excellent. 12 subjects show a pass rate of 100% ranking us 3<sup>rd</sup> in the island for the 3<sup>rd</sup> consecutive year.

Students continue to benefit from the following financial sources:

- (a) Noranda Jamaica Bauxite Partners (9 grants of \$25,000 each)
- (b) St. Mark's Anglican Church
- (c) Food for the Poor
- (d) International Proxy Parents
- (e) Enos Jack Award – this goes to a needy final year student
- (f) N.C.B. Education Initiative
- (g) Mrs. Allison Bailey
- (h) Hon. Horace Dalley, M.P (6 grants of \$ 25,000 each)
- (i) Hon. Keith Walford, M.P
- (j) Dr. Dayton Campbell, M.P
- (k) Hon. Patrick Atkinson, M.P. (5 grants of \$20,00 each)

## **RELIGIOUS ACTIVITY**

The Anglican Youth Fellowship (AYF) is very active and it has a large membership. Under the outstanding leadership of Miss Beverly Gallimore, the AYF continues to undertake activities that serve to enrich the spiritual life of the school and the wider community. Among the activities in which the AYF is involved are:

- AYF Rally
- The National Pantomime

The Inter School Christian Fellowship (ISCF) continues to be active under the guidance of Mrs. Launa Williams and Miss Kimberly Mannings.

The link with St. Mark's Anglican Church continues to strengthen as the boarders play an active role in the services on Sundays. Members of the church also conduct devotions on Mondays at general devotions and during the evenings with the boarders.

## **SPECIAL EVENTS OF NOTE**

1. Four of our students received Merit Awards for finishing in the Top Ten of their class in the Math Olympiad



2. Both the Junior and Senior Teams won the First Round in the Table Tennis Competition with the Under 19 team being placed 3<sup>rd</sup> in the Rural Finals. One of our 5<sup>th</sup> formers was placed 3<sup>rd</sup> in the Under 19 Quarter Finals in the National Singles Category.
3. We received a silver and four bronze medals for Dance and Speech respectively at the Parish Finals in the Jamaica Cultural Development Commission's Festival Competition.
4. Our girls were placed second in the Nestl Wellness Competition where they received a cash award.
5. The Red Cross Link entered the Drill Competition and was awarded 2<sup>nd</sup> place.
6. The school was awarded gold medals for the pieces entered in the Spanish Festival.
7. Some of our students entered The Chance For Change Foundation Essay Writing Competition which was held under the theme 'Reset di ting...the courage to do things differently.' The competition which focused on unearthing developmental strategies for the young generation had three components – Essay Writing, Project Proposal and Drama. St. Hilda's placed 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> in the Essay Writing division and 1<sup>st</sup> in the Drama Competition. We share the prize for the Project Proposal with another high school.
8. Our girls entered the Jamaica Constabulary Force St. Ann Division High School Debating Competition in May and advanced to the finals which took place on June 10, 2014 where they emerged victorious.
9. The Guidance Department continue to co-ordinated various activities for the year groups with a view to exposing the girls to the "finer things" in life.
  - Grade 7 – Luncheon
  - Grade 8 – Trips
  - Grade 9 – Tea Party
  - Grade 10 – Social
  - Grade 11 – Dinner
10. Mr. Cordel Green, Executive Director of the Broadcasting Commission of Jamaica, addressed the graduates at the School Leaving Ceremony.

## **PROBLEMS**

A few of our students continue to go against the established norms and expectations of the institution. The number of incidents of stealing is cause for concern; other concerns include poor family relationships and the inadequate financing to assist our needy students.

## **CONCLUSION**

As I close I use this opportunity to recognize and extend appreciation to the members of staff who continue to work in the best interest of this institution.

We continue to seek God's guidance and blessings on St. Hilda's in all her undertakings.

**Diocese of Jamaica and the Cayman Islands**  
**Report of St. Hugh's High School for Girls to SYNOD**  
**For the Academic Year September 2013 to August 2014**

## **INTRODUCTION**

The school celebrated its 115<sup>th</sup> year of existence with a number of activities spanning the academic year 2013 – 14. St. Hugh's continues to play its role in positively affecting the education landscape of Jamaica

## **BOARD OF MANAGEMENT**

Reverend Canon Major Sirrano Kitson	– Chairman
Miss Carolyn Kean	– Vice Chairman
Mr. L. Mark Taylor	– Church Representative
Mrs. Marcia Hamilton	– Church Representative
Mr. Henry Reid	– Church Representative
Mr. Colin Barnett	– Church Representative
Mrs. Corrine Ford	– Special Expertise Financial Affairs
Mrs. Audre Spence	– Special Expertise Strategic Management/HR
Mr. Hector Stephenson	–
Miss Fae Ellington	– Community Representative
Deaconess Elaine Cunningham	– Principal
Mrs. Jennifer Murray	– Academic Staff Representative
Miss Kadian Taylor	– Administrative Staff Representative
Miss Princess Cowan	– Ancillary Staff Representative
Miss Kerry-Ann Jensen	– Student Representative
Miss Gail Hudson	– PTA Representative
Ms. Carla Campbell/	
Mrs. Diane Thompson-Clarke	– PSA Representative
Mrs. Elizabeth Sheriff	– Bursar

## **STAFFING**

Principal	– Deaconess Elaine Cunningham, M.A. B.A. Diploma in Ministerial Studies, Teachers' Certificate
Vice Principals	– Mrs. Winsome Watson Pusey, M.A. M.Sc.B.A. Dip.Ed. Mrs. Kali McMorris, M.Sc. B.A. Dip. Ed
Academics	
Trained Graduates	– 54
Pre-Trained Graduates	– 14
Diploma Trained	– 10

Specialists	– 1
Administrative	– 18
Ancillary	– 22

## SCHOOL ENROLMENT

The school year started with an enrolment of 1415.

### Summary of Results

Number of students who sat exams **451**.

A total number of 451 students were entered for subjects at the CSEC level. Of this number 190 were Grade 9 students who sat EDPM and received a 96% pass rate.

### CSEC 2014

No. Passed per subject	Grades					
	1	2	3	4	5	6
English Language	95	76	57	21	3	1
Mathematics	15	76	74	28	15	1
Additional Mathematics	31	5	21	11	9	0
Biology 10	38	49	10	1	0	
Caribbean History	8	58	52	17	10	0
Chemistry	6	22	15	12	2	0
Clothing and Textiles	3	8	2	2	0	0
English Literature	72	89	41	32	16	4
Food and Nutrition	7	31	2	1	0	0
French	01	7	6	2	1	0
Geography	1	18	35	24	3	0
Home Economic Management	4	24	12	4	0	0
Human and Social Biology	6	11	0	0	0	0
Information Technology	20	80	66	13	1	0
Integrated Science	2	15	7	2	0	0
Physical Education	10	2	0	0	0	0
Physics	10	14	10	7	1	0
Principles of Accounts	23	19	52	18	9	0
Principles of Business	15	62	48	10	4	0
Religious Education	07	18	16	3	1	0
Social Studies	13	73	46	12	4	0
Spanish	0	4	6	4	3	0
Visual Arts	1	7	19	6	2	0

### CAPE 2014

Number of students who sat exams: 138

At the CAPE level, most departments recorded outstanding results. 100% passes were received in Sociology, Caribbean Studies, Accounting, Economics Unit 2, Home Economics, Geography Unit 2, Management of Business, Units 1 and 2 and Communication Studies. 92% was obtained in Economics Unit 1. A total of 92% received passes between Grades 1-3.

All performance in all CAPE subjects revealed an increase in the number of distinctions. Chemistry Unit 1 was most outstanding as all except one student received distinctions and credit.

Two CAPE students were awarded second in the Island on the National Merit

### **Co-curricular Activities/Achievements**

The richness and the texture of the school's life has been enriched by the activities and the programmes of the school's teams, clubs and societies which have had some successes during the period under review –

### **Sports**

The school was Basketball and Under 19 Hockey champions and placed 2<sup>nd</sup> in the Under 19 Netball competition. Two students Kimoya Draggon and Jamalia Maitland received Netball scholarships to the University of the West Indies.

### **Visual and Performing Arts**

The school entered the Institute of Jamaica's Exhibition for Art and Crafts in schools and won "Best Overall School"

In the JCDC competitions, the school received 3 silver, 2 bronze medals and 1 merit in Drama Festival Competition. In addition, the school's choir was the recipient of a bronze medal while the newly formed dance troupe obtained a silver medal.

The Wellness Club placed second in the Nestle Wellness Fiesta Skipping Competition.

### **School Events**

- Award's Ceremony
- Founder's Day Service
- Jamaica Day Event
- Teachers' Concert for students on Children's Day
- Sports Day
- Modern Languages Cultural Display
- Spanish visit to Cultural Eateries
- 5K Run with over 600 participants
- Dental Clinic conducted by a Dr. Susan Turpin – Mair, a past student and member of the academic staff at the University of the West Indies.

## **Religious Teachings**

Unfortunately the school is still without a Chaplain. However, we continue to have regular devotions and spiritual interactions with several members of the clergy.

## **PTA Activities**

The PTA has made invaluable contributions to the life of the school.

## **PSA**

The PSA continue to contribute in a variety of ways to the school's life through mentorship programmes, provision of computers for labs, contribution to the Breakfast and Big Sister programme and Dental clinic facility.

## **Conclusion**

We give thanks to the Almighty for His leading and pledge to continue the legacy of our founders.

Fidelitas.

<p><b>ST. JAGO HIGH SCHOOL</b> <b>Report to the 2015 Synod 145<sup>th</sup></b> <b>On the 2013 – 2014 School Year</b></p>
---

## **INTRODUCTION**

**St. Jago High School** was first named **The Free School of St. Jago de la Vega**. It was established in 1744 on the bequest of Peter Beckford. In 1846 this school merged with **Smith Charity School** which had been established in 1830 by Hon. Francis Smith, Custos of St. Catherine. **Beckford and Smith's Boys School** then merged in 1955 with **The Cathedral High School for Girls** which had been established by Archbishop Nuttall in 1897, to become St. Jago High School.

## **THE SCHOOL**

St. Jago High is a Class IV Secondary High School located at Ravensworth on Monk Street in the Old Capital Spanish Town. It was conceived and still operates mainly as a 'traditional high' school. The focus is on a 'rounded' education and emphasis is placed on the academic, physical, cultural, psychological and spiritual development of its charges.

**MOTTO: Labor Omnia Vincit** (labour conquers all)

**OUR GOAL: To be (always) Number One**

## **MISSION**

It is the mission of St. Jago High School through highly qualified, motivated and committed staff to provide educational opportunities that will develop fully rounded students within a Christian framework with integrity, the desire to serve others, to achieve excellence, to be responsible, productive, patriotic, socially conscious citizens with the ability to be magnanimous in victory and gracious in defeat.

## **CORE VALUES**

**Strong**  
**Tenacious**  
**Judicious**  
**Academic**  
**God-fearing**  
**Optimistic**

## **THE BOARD OF TRUSTEES**

There were three meetings of the full Board, eight meetings of the Finance Committee and two meetings of the Personnel Committee

The Board members are:

The Hon. Justice Lensley Wolfe	– Chairman
Ms. Sandra Swyer-Watson	– Principal
Ms. Joy Alexander	– Church Representative
Mrs. Maxine Campbell	– Church Representative
Mr. Vaughan Miller	– Church Representative
Mr. Oscar Bridge	– Church Representative
Mrs. Carol Pryce	– Church Representative
Ms. Lissa Grant	– Church Representative
Mr. Milton Brown	– Academic Staff Representative
Mrs. Doreen Malcolm	– Ancillary Staff Representative
Mrs. Marie Hall-Smith	– Administrative Staff Representative
Ms. Anneke Blake	– Student Council Representative
Mr. Michael McFarlane	– P.S.A. Representative
Mr. Oral Payne	– P.T.A. Representative
Mr. Floyd Morgan	– Community Representative
Mrs. Yvonne Lee	– Secretary/Bursar

### **Co-opted Members**

Mr. Delvert Wallace  
Ms. Joan Lewinson

## **STAFFING**

Principal: Sandra Swyer-Watson, M.Ed., Dip. Ed, B.Sc.

Academic Staff:           102: University Graduates – 80  
  College Graduates – 22

Administrative Staff:   15

Ancillary Staff:         17

We lost one ancillary staff member to retirement.

<b><u>ENROLMENT:</u></b>	<b><u>Boys</u></b>	<b><u>Girls</u></b>	<b><u>Total</u></b>
	858	950	1808

## **FOCUS POINTS 2013 – 2014**

The focus for the year was on:

- Improvement in the academic performance of students
- Co-curricular involvement
- Staff Development
- Expansion, upgrading and beautification of the buildings and grounds
- Safety and Security



It was a difficult but rewarding year. Our school is strapped for resources of every kind, but we worked hard and the plans we devised resulted in the achievement of most of our objectives.

St. Jago High School is celebrating its 270<sup>th</sup> anniversary this year under the theme “**Shaping Lives For Excellence and Greatness Since 1744**”. The celebrations were launched at a Service of Thanksgiving on January 26, 2014 at the Cathedral of St. Jago de la Vega. The Sermon was delivered by the very Rev’d Franklyn Jackson, past student.

## **GENERAL**

### **Prize giving**

A record number of students received prizes and awards at the Prizegiving ceremony. Kelli-Jo Hewitt-Dalling copped the Principal’s award for all round achievement. Rev. The Hon. Ronald Thwaites was the Guest Speaker.

**Staff Awards** – For the first time teachers were awarded prizes for being the Best Teacher in their department, as determined by members of the Department.

### **Students Council**

Sineal Smith was elected National Treasurer and Errol Gordon was elected Regional Vice President for Region 6 at the National Secondary Student Council (NSSC) annual elections.

### **St. Catherine Parish Council Junior Programme**

Three students were selected to serve in the Parish Council’s Junior Programme in the following capacities.

**Kavion Grant** – Councillor for the Spanish Town Division as well as The Junior Mayor for the Parish of St. Catherine

**Errol Gordon** – Councillor for the Lauriston Division

**Kelli-Jo Hewitt Dalling** – Junior Agency Representative for the National Solid Waste Management

### **St. Catherine Parish Development Committee Quiz Competition**

St. Jago High placed 3<sup>rd</sup> in the quiz competition.

### **TVJ School’s Challenge Quiz**

The team reached the quarter-finals of the competition

### **Optimist Club Oratorical Contest**

Chadeaux Roberts, 4<sup>th</sup> former represented the school and Jamaica at the finals of the Optimist Club Oratorical contest. She vied with competitors from all over the Caribbean and was placed 2<sup>nd</sup>.

## **The Jamaica Stock Market Game**

In the 2013/2014 staging of the game, Raymar Milton was placed first and Shane Johnson placed 2<sup>nd</sup> both of St. Jago High School.

## **Cadet Inspection**

The Cadets did well in coming 4<sup>th</sup> in the Battalion considering their poor support/resources.

## **UWI Mathematics Olympiad**

Nine students went through to the finals of the competition.

## **Performing Arts**

**Dance** – 1 gold, (1 went to national), 4 silver, 6 bronze;

**Speech** – 13 gold, 4 silver, 1 bronze, all 12 gold items went to the national and copped 5 national gold medals;

**Drama** – 1 gold, 1 silver,

**Music** – 2 gold, (1 went national), 6 silver, 3 bronze, a total of 5 national trophies, 17 gold, 15 silver, 10 bronze.

Drama got special awards for Best Short Story, Best Class Ensemble, Best female Speaking Ensemble, Best Class 3 Male Ensemble, Best Experimental Speaking Ensemble, and Best Duet.

## **CXC 2014 Examinations**

The Best performer in 6A was Kelli-Jo Hewitt Dalling with 5 Grade 1's giving her a total of 20 1's combined. The Best Performer in 6B was Zavion Edwards with 5 Grade 1's.

At CSEC, the Best Performers were Felesha Francis and Sasha-Gaye Anderson with 10 distinctions. Felesha was the Valedictorian at the graduation in June.

For both CAPE and CSEC, while our results showed improvements in most areas, we are concerned about the quality of the passes, as seen in the number of grade 1's earned per subjects. Our detailed analysis continues.

Overall passes 2013 –  $1830/1995 = 92\%$

Overall passes 2014 – 27% (1), 41% (11), 23% (111), 8% (1v), 1% (v) = 91% pass rate

Number of students getting 5 or more subjects –  $211/259 = 85\%$

53 students – 10 subjects = 20%

13 students – 9 subjects = 5%

65 students – 8 subjects = 25%

41 students – 7 subjects = 16%

- Ten ones** – Sasha-Gaye Anderson, Felesha Francis  
**Nine ones** – Oshane Ainsley, Kevauhn Hewitt, Alistair Walker  
**Eight ones** – Matthew Williams, Celine Anderson, Nathalie Campbell, Alecia Mighty  
**Seven ones** – Leworth Adams, Nardia McKoy, Shanice Gayle, Tamar Hutchinson, Theodore Rogers, Jordana Richards

Overall CAPE passes = 10% (1) + 23% (11) + 29% (111) + 21% (1V) + 12% (V) = 96%

Only 4 Subjects below 90% pass – (33/37)

Top Unit 2 student: Kelli-Jo Hewitt-Dalling	Caribbean Studies	1
	Accounting	1
	Economics	1
	Law	1
	MOB	1

- 4 Ones** – Latoya Gayle – 4 ones, 1 two, 1 three  
 Errol Gordon – 4 ones, 1 two  
 Anneke Blake, Jenelle Grandison – 4 ones

Top Unit 1 student: Zavion Edwards	Biology	1
	Chemistry	1
	Comm. Studies	1
	Economics	1
	Physics	1

4 Ones – Dainalee Hammond – 4 ones, 1 three

## SPORTS

### Prime Minister's Youth Award

Martin Manley received the Prime Minister's Youth Awards for Excellence in Sport.

### Courtney Walsh Award

Janell Dalberry, a volleyballer and Sixth Form student, won the inaugural Courtney Walsh Award for excellence in academics and sports in the Female High School Category.

### Chess

The St. Jago Chess Academy entered the National Parish Championship and successfully brought home the Parish Champions title. Alistair Walker of the 5<sup>th</sup> Form became Jamaica's newest and youngest National Master. This is only the 2<sup>nd</sup> time a high school has achieved this.

The Chess team played the Rural Finals of the National High School Chess Championships and won convincingly to play off in the All Island Finals

against Calabar which they won to become National High School Chess Champions.

At the Jamaica Chess Federation, annual Awards, St. Jago High copped the following awards: Best U-18 player, Highest Rating Incentive, Best New Player, Best Chess School. Mrs. Clare Grant, Past Student and Parent received the Journalist of the Year Award.

## **TRACK AND FIELD**

### **Burger King 10K**

Both the male and female teams finished second. They were each awarded trophies and \$12,000 in prizes.

### **Reggae Marathon**

The male team won and the female team came fourth in the competition.

### **JAAA Scotiabank Golden Cleats Awards**

Mr. Keilando Goburn, Coach of the Girls Track and Field Team, and Martin Manley, who represented Jamaica at the IAAF World Youth Games in Ukraine, were nominated for the Coach and Male Athlete of the year, respectively, at the Golden Cleats Awards.

### **Wata Track Meet**

Keenan Lawrence and Monique McPherson were awarded for outstanding performances.

### **NACAC Cross Country Championship**

Five female athletes, 1 male athlete and Chaperone, Mrs. Marlene Hawthorne, Head of the Physical Education and Sport Department, represented Jamaica at the North America Central America and Caribbean (NACAC) Cross Country Championship in Trinidad and Tobago. Sadly, our lone male athlete Cavahn McKenzie, did not return. He collapsed and died at the end of the race.

### **Star Trackers Track and Field Classics**

Mr. Keilando Goburn, Coach, and five members of the female track and field team travelled to the Bahamas. They did exceptionally well and won their events.

### **Boys and Girls Championships**

We had a very good championship. The girls came 2<sup>nd</sup> and the boys 4<sup>th</sup> and we were the Top Performing co-ed school.

## **CARIFTA Games**

The CARIFTA Games was held in Martinique. Thirteen athletes from St. Jago High represented Jamaica out of a contingent of 70 athletes. They copped 15 medals: 12 gold, 2 silver and a bronze.

## **Penn Relays**

At the Championships, with over five hundred (500) teams participating in each event, our results were as follows:

- 5<sup>th</sup> – Championship of America Female 4 x 100m
- 3<sup>rd</sup> – Championship of America Male 4 x 100m
- 3<sup>rd</sup> – Championship of America Female 4 x 400m
- 1<sup>st</sup> – Championship of America Male 4 x 400m

## **World Junior Games**

Natalliah Whyte and Genekee Leith from St. Jago High were finalist in the 200m and 400m hurdles respectively. Natalliah was also a gold medalist in the 4 x 100m race and Martin Manley and Nathon Allen got bronze in the 4 x 400m.

## **Youth Olympics**

At the Youth Olympics, Natalliah Whyte and Martin Manley were gold medalist. They are World Youth Champions.

## **Gibson Relays**

Both the male and female team has a good showing

## **Scholarships**

The following students were awarded scholarships:

## **Female Track and Field**

Monique McPherson – Texas Tech  
Shamoya McNeil – West Virginia University  
Sabina Allen – Campbell University  
Shakera Wright – UWI (full scholarship to study Law)  
Yvonna Grant – G.C. Foster College  
Kissian Brown – G. C. Foster College  
Ophia Simmonds – G.C. Foster College  
Latoya Gilding – UWI, St. Augustine, Trinidad  
Kemo Anderson – Essex Junior College  
Kenesha Chantelope – Essex Junior College

## **Netball**

Both the Junior and Senior teams advanced to the second round of the netball competition but did not make it to the top four.

## **Football**

Both the U-14 and U-16 teams advanced to the second round of the competition.

## **Cricket**

Mr. Tamar Lambert, Jamaica most successful Cricket Captain, was employed as Cricket Coach to replace Mr. Joe “skip” Spencer, who served for over 40 years.

The U-19 team reached the semi-finals of the JIIC and the Grace Shield competition which qualifies them for the ISSA Digicel Schoolboy T20 competition.

## **Badminton**

Both the male and female teams did not advance to the second round of the ISSA Competition. Alana Nelson and Shevar Sherwood came second in the Mixed Doubles in the All Jamaica Junior Badminton Championship.

## **Basketball**

The U-14 team was placed 2<sup>nd</sup> in the finals against Jamaica College and All Island Runner up against Manchester High.

## **Volleyball**

Mark Blake, Michel Scott and Javan Thomas were members of the Jamaica U-17 team selected for the Caribbean Competition for qualification to the Youth Olympic held in Trinidad. Mark Blake was the Vice Captain and got Best Blocker. The team came 3<sup>rd</sup> in the competition.

The U-19 male and female teams advanced to the National finals where they both came 2<sup>nd</sup>. The Junior Female team came 2<sup>nd</sup> in the National U-15 competition while the Male team came 4<sup>th</sup>.

## **Girls Football**

The Girls football team was crowned Champions for 2014 when they won the All Island Finals. Georgia Bailey, Captain and Deputy Head Girl received a scholarship to study medicine at a University overseas.

Jamaica won the Caribbean Football Union U-20 Championship in which Khadijah Shaw of Fifth Form was voted the Most Valuable Player. Khadijah was also a part of the U-17 team. Georgia Bailey, Deputy Head Girl, was also a part of the U-20 team.

## **Table Tennis**

History was created when the U-19 team got their first hold on the title by defeating the Defending Champions, Kingston College, in the urban competition. Our U-16 Champions lost to Kingston College, their only loss during the competition. The U-19 team came 2<sup>nd</sup> to Belair High in the All Island Finals.

## **Sports Award Function**

This biennial award function was held for the second time where athletes, sponsors, coaches and team managers were awarded for service to all sporting areas. Mr. Patrick Anderson of TVJ was the Guest Speaker. Over two hundred and sixty awards were presented. Khadijah Shaw and Martin Manley were crowned Athletes of the year 2013–2014.

## **Staff Achievement**

Mrs. Yvonne Lee was honoured by the Jamaica Civil Service Association for over thirty years of service to the civil service.

JTA Golden Torch Award – Mrs. Grace Richards, Senior Teacher and HOD for Geography, received the Golden Torch Award for over 35 years of service to nation building.

## **Congratulations**

We express congratulations to Mrs. Marlene Hawthorne, HOD, Physical Education and Sports, Mr. Donald Hawthorne, Coach of the Boys Track team, and Mr. Louis Grant of Irie Jam Media, who were honoured by the Past Students' Association (PSA), New York Chapter.

## **Condolences**

Several staff members and students lost their relatives. The school expressed condolences and shared with them in their loss. The loss of student athlete Cavahn McKenzie was felt very deeply by the entire country. The outpouring of love and support was of great help to the school and his family in our healing

## **Gratitude**

We are grateful to the entire school community for the cohesiveness of the approach to achieving the goals of the school. The PSA's, PTA, Board, community of Spanish Town and its environs and the Business Community in Jamaica continue to give support to the school. Almost all our staff members are deeply committed and dedicated and our students purposeful and working to achieve their highest level. We are grateful to God for the experience that is St. Jago High School.

.....  
**Sandra Swyer Watson (Mrs.)**  
**Principal**

.....  
**The Hon Justice Lensley Wolfe, (Retired) O.J. J.P.**  
**Chairman**

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS**  
**THE QUEEN'S SCHOOL**  
**REPORT TO SYNOD FOR THE ACADEMIC YEAR 2013 – 2014**

## **INTRODUCTION**

The Queen's School was founded on January 11, 1954 after a Resolution passed by the Synod of The Church of England in Jamaica. This all-girls high school caters to students from Grade 7–13 (Forms I – VI). The school community continues to be guided by the school's motto "*Virtute et Sapientia Floreat* – May she flourish in virtue and wisdom." The students are therefore charged to develop courage, endurance, moral excellence and true wisdom. A "climate of excellence" is the ongoing pursuit of both the staff and students who together seek to develop themselves intellectually, emotionally, spiritually, socially and physically.

## **The Vision Statement**

To ensure that every child who is admitted into The Queen's School leaves adequately prepared and qualified to make a meaningful contribution to society.

## **The Mission Statement**

The Queen's School is a traditional high school in pursuit of excellence through intellectual, spiritual, moral, social and physical development. It provides an appropriate educational programme that helps students accomplish educational goals and life-skills that are significant and transferable.

## **Board of Managers**

During the period under review, the Board of Managers comprised the following:

Dr. the Hon Vincent M. Lawrence, O.J.	Chairman, Diocese of Jamaica
Mr. Arturo Stewart	Vice Chairman, Diocese of Jamaica
Ms. Jennifer M. Williams	Principal
Mrs. Jacqueline Mighty	Finance Chairperson, Diocese of Jamaica
Dr. Geraldine Hodelin	Diocese of Jamaica
Dr. Hilary Robertson-Hickling	Diocese of Jamaica
Dr. Veront Satchell	Diocese of Jamaica
Archdeacon Patrick Cunningham	Diocese of Jamaica
Mr. Lyttleton Shirley	Local Community Representative
Ms. Hopal Watkis	P.T.A. Representative
Ms. Carol Cuffley	Past Student Representative
Mrs. Ingrid Wilson	Academic Staff Representative



Mrs. Joan Barclay	Administrative Staff Representative
Ms. Karen Dunn	Ancillary Staff Representative
Ms. Herbeisha Williams	Student's Council
Ms. Janice Taylor	Bursar/Secretary

## STAFFING

### Management Team

Ms. Jennifer M. Williams	Principal	J.P., M.Ed., B.Sc., Dip. Ed.
Mrs. Sandra Watson	Vice Principal	M.Sc., B.Sc., Dip. Ed.
Mrs. Kadean Cunningham	Vice Principal	M.Sc., B.Sc., Dip. Ed.
Mrs. Colleen Reid Grant	Dean of Discipline	B.Sc., Dip. Ed.
Paul Ennis	Co-curricular and Special Events Coordinator	M. Ed. B.A., Dip. Ed.
Mrs. Lascynith Chambers	Guidance Counsellor	B.A., M.Sc.

### Academic Staff

- 90 Teachers (18 of whom are Anglicans)
- 8 Part-Time Teachers

Trained Graduates	Pre-Trained Graduates	Trained Teachers	Specialist	Pre-Trained Teachers	TOTAL
43	5	7	35	0	90

*Qualifications are – U.W.I. Degrees, UWI Post Graduate Diplomas in Education & Teacher Diplomas*

### Departments

There are thirteen (13) Departments with some Teachers being assigned to more than one Department. The table below shows the breakdown:

English Lang./Lit.	15	Geography/Religious Ed.	05
Business	12	Modern Languages	09
Information Technology	07	Science	10
History	09	Physical Education	05
Mathematics	09	Teacher/Librarian	01
Home Economics	06	Visual and Performing Arts	07
Nurse	01	Guidance Counsellors	02

### Administrative & Ancillary Staff Complement

#### Administrative Staff

16 full-time  
4 part-time

#### Ancillary Staff

12 full-time  
2 part-time

## School Enrolment

At the beginning of the Academic Year 2013 - 2014 the enrolment was One Thousand Five Hundred and Forty-Four (1544) students. There are Thirty-Nine (39) Form Classes hosting Grades 9 – 13. The school maintains an average student teacher ratio of 45:1.

## CAPE: Performance of Candidates – May/June Examinations 2014

Of the 887 subject entries made this year, 863 candidates sat the exams, 823 were awarded passing grades of I-V. The pass rate was **95%**.

## CSEC: Performance of Candidates – May/June Examinations 2014

A total 239 candidates sat the CSEC examinations totalling 1711 entries. Of the total entries, 1590 entries recorded passing Grades of I- III representing a **pass rate of 90.2%**.

Performance in individual subject areas continues to be commendable in both the CAPE and CSEC examinations. This is a reflection of the hardworking, committed and dedication by teachers to the success and development of our students. It is significant to note that there are subject areas in CAPE which continue to achieve 100% passes. The performance of the Teachers is highly recognized.

## GENERAL ACHIEVEMENTS FOR 2014

For the academic year 2013–2014, the school continues to applaud the invaluable efforts and dedication of staff who guide our students to excellence in academics, sports and in co-curricular activities.

## TOP PERFORMERS FOR CAPE & CSEC 2014

	6A		6B
Roshni McCreath	3 x I, 1 x II	Kimberly Brown	3 x I, 1 x II
Rochelle Lee	3 x I, 1 x III	Altheia McGregor	2 x I, 1 x II, 1 x III
Kereen Francis	2 x I, 2 x II	Jenine Smith	4 x II
Ronique Blair	2 x I, 2 x II	Tysha Fuller	1 x I, 2 x II, 1 x III
Alicia Litchmore	4 x II	Jovana Cooke	3 x II, 1 x III

## TOP 10 PERFORMERS in CSEC Examinations

Kadian Newman	6 x I, 2 x II
Leneka Rhoden	6 x I, 2 x II
Rushay James	5 x I, 3 x II
Francine Stewart	5 x I, 2 x II, 1 x III
Sicorney Jackson	4 x I, 4 x II
Kandine West	4 x I, 4 x II
Ashley Taylor	4 x I, 3 x II, 1 x III
Tonian Edwards	4 x I, 3 x II, 1 x III
Taniqua Gunter	4 x I, 3 x II, 1 x III

Shantol Tyrell	3 x I, 5 x II
Amoy Myers	3 x I, 5 x II

## **CO-CURRICULAR ACTIVITIES**

### **The Cadet Unit**

The Cadet Corp continues to make the school proud by participating in several School, Church and Civil Activities, namely:

- a) On Saturday, September 21, 2013, a group of thirty (30) Cadets assisted the Jamaica Environment Trust's (JET) in their Annual Beach Clean Up at Fort Rocky on the Palisadoes Strip in Kingston.
- b) Corporal S. Davis of Form 4K is a member of the Jamaica Combined Cadet Force, First Battalion Shooting Team that competed in the PJ Patterson Shooting Competition where the team was placed third.
- c) Several Cadets participated in the Jamaica Defence Force (JDF) Air Wing's Basic Aviation Course at the Caribbean Military Aviation School and are currently pursuing their Pilot's Licence.
- d) On Friday, August 8, 2014, six Cadets assisted with the logistics associated with the State Funeral of the Late Governor General, His Excellency Sir Howard Cooke.

### **Guidance Department**

The Department, with the assistance of external counselling agencies, provided quality support to our students and Teachers. Peer Group Counsellors were identified, trained and appointed. They, in turn, have trained and assisted students from other schools through social media (Facebook) and the establishment of a Confidential Communication Programme known as "Dear Sally."

### **Voluntary Activities**

The Sixth Form Association and the Interact Club successfully completed two significant projects:

- a) The preparation of The Holy Ground and the school compound for the 2013 Annual Prizegiving Ceremony and
- b) The provision of general services at the Salvation Army Home on Lydia Drive, Havendale in Kingston.

### **The Queen's School Performing Arts Society**

This enthusiastic group of young, highly disciplined and committed students continued to provide entertainment to the School Community, the Church and other organizations at their official functions. They have excelled in dance, choral speaking and singing.

## **Peace for Champs**

In our efforts to assist and promote PEACE at the annual ISSA Boys and Girls Championships the school participated in various initiatives to include (a) a staging of a display at the Half-Way-Tree Transportation Centre and (b) composing and performing a song for entry in the Peace for Champs Song Competition which was deemed one of the best.

## **SPORTS**

### **Netball**

The netball Teams throughout the year dominated the School Girls Netball Competitions nationally. They were again crowned champions at the Senior and Junior levels, in the ISSA/Digicel Championships both Urban and Rural Competitions. They equally displayed prowess and competence by winning the Yvonne Keane-Dawes Netball Rally held at the School.

### **Track and Field**

The Track and Field Team participated creditably in the Annual Queen's Grace Jackson Meet which was deemed the most successful since its inception.

The ISSA Boys and Girls Championships was also a success as the team celebrated an improved performance being placed among the top Urban Schools.

They also participated in the PENN RELAYS and were rather successful in medalling twice during the competition.

### **Swimming**

The School's Swimming Team participated in several events island wide and has shown improvement and the potential to be champions in the near future. Plans have been put in place to meet our objectives.

### **Lawn Tennis**

Teams have been selected and are being trained for competitions.

## **SPECIAL EVENTS**

The 60<sup>th</sup> Anniversary Thanksgiving Service which incorporated the Preparatory School, was held on Sunday, January 12, 2014 at the St. Andrew Parish Church. Present were the Celebrant and Preacher, Lord Bishop of Jamaica and the Cayman Islands, The Rt. Rev'd Dr. Howard Gregory and his wife. The Clergy was represented by Canon Sirano Kitson, The Chaplain, Rev. Franklyn Jackson, Asst. Chaplain, Rev. Poinsett and several other members. In attendance also were the Permanent Secretary, Mrs. Elaine Foster-Allen, who represented the Minister of Education, the Chairman of the School Board, Dr. Vincent M. Lawrence, O.J., and his wife, other

distinguished members of both School Boards, the PTA Executives, present and past members of staff at all levels and the overwhelming support of Present and Past Students.

To further mark the beginning of the 60<sup>th</sup> Anniversary Year the School's Cadet Unit conducted a March Past immediately after the Service. The Salute was taken by the Rt. Rev. Dr. Howard Gregory, the Lord Bishop of Jamaica & the Cayman Islands.

A reception with all the above participants in attendance was hosted by the Chairman of the School Board, Dr. the Hon. Vincent M. Lawrence, O.J. at the residence of Mrs. Andrea Cowan, a Past Student. In attendance also was the Bishop of Kingston the Rt. Rev. Dr. Robert Thompson.

The Re-dedication of the only remaining original building on the School compound was held on Monday, January 13, 2014 with the Bishop of Kingston, the Rt. Rev. Dr. Robert Thompson conducting the ceremony. The ceremony was supported by Members of the Board, The Honourable Lisa Hanna (Minister of Youth and Culture and past student) and other Past Students.

Several other events took place to celebrate the Anniversary Year to include a Luncheon held on Saturday, May 3, 2014 to Launch the School's Mentorship Programme.

A Banquet organized by the Past Students was held at the Jamaica Pegasus Hotel on the August 2, 2014. Ten Past Students were honoured for their outstanding contribution to society nationally and internationally. Additionally, two past Principals and the present Principal were also honoured.

It is significant to note that all fundraising events during the year were in aid of the Construction of the School's Auditorium.

### **P.T.A. Activities**

The PTA is very involved in the life of the school. The following are the list of activities that the Association was engaged in for the academic year September 2013 – August 2014.

- Heritage Day Fund Raising Activity
- At Prize-Giving We Honoured Our Junior & Senior Netball Team and The School's Debating Team Along With Their Coaches
- Sports Day – PTA Fundraiser
- Parenting Seminar
- Honouring the Teachers & Children during the month of May.

### **Religious Teachings**

As a church institution, the school continues to promote the Anglican ethos and spiritual and moral excellence in our students. The students are ministered to by members of the Clergy and Lay Readers in the Anglican Diocese during the General Assembly on a Monday morning. The School's

Chaplin visits the School regularly and also participates in our devotion. There are times when visiting Clergy from outside the Diocese are invited. In addition, Reverend Beverley Poinsett the Assistant Chaplain ministers to the pastoral needs of the school community as the occasion arises.

## **Conclusion**

We would like to extend heartfelt thanks to all those who have contributed to the success of the institution especially during the celebratory Year. Ultimately, we give thanks to The Almighty for his sustaining grace and continuing guidance as we try to make a positive impact on the lives of these our students and the society as a whole.

Jennifer M. Williams, J.P., MEd., BSc., Dip. Ed  
Principal

Dr. the Hon. Vincent Lawrence, O.J.  
Chairman



## **C — PREPARATORY**



### **Mission Statement**

To provide a loving, caring and disciplined environment that enhances self-worth, with academic excellence, positive attitudes and values, respect for others and the environment and to prepare good citizens for a better future.

**Motto** – A school set on a hill cannot be hid.

**Colour** – Burgundy

### **INTRODUCTION**

Glenmuir Preparatory School, a co-educational Diocesan Institution, situated at 1 Jackson Street in May Pen, continues to make its mark on society. A project of a group of businessmen and members of the Board of the Glenmuir High School, it has continued to impact on the community positively in this our forty-sixth year. Our mission statement guides our quest for developing children with strong Christian values and attitudes. We also implore our parents to join with us as we take this journey.

### **Board of Management**

President:	The Rt. Rev. Howard Gregory
Chairman:	Mrs. Winsome Singh
Vice Chair/Finance Chair	Timothy Lankester
Other members	The Ven. Winston Thomas Miss. Jacqueline Leslie Mrs. Philippa Sharp Mrs. Launa Knight Mr. Paul Smith Mrs. Rosalee Johnson Mr. George Clue
Principal	Mrs. Beverley Kenny
P.T.A. President:	Mrs. Michelle Charoo
Sec/Bursar:	Mrs. Monica Seymour
Chaplin	Sis. Alverine. Roberts

Mr. Paul Smith appointed to the Board as Mrs. Lydia Bryan had tendered her resignation having served for many years as a member. We wish for her well in her future undertakings.



### **Staffing:**

Graduate Teacher:	3
Diploma Trained:	3
Certificate Trained:	3
NCTVET:	3
H.E.A.R.T.	4
Administrative:	1
Ancillary/Cooks	7

### **Enrolment**

The student population was 206 comprising 99 boys and 107 girls.

### **School Property**

The school was slated to have constructed accommodation for the Ancillary Staff and extension of the kitchen. However, this was put on hold due to funding. Maintenance was carried out to buildings and furniture replaced or repaired.

### **Academics**

At the beginning of the school year we found ourselves celebrating the news that this school was at the top of the academic list of Preparatory schools in the parish of Clarendon. We thank all teachers and parents and of course the children who contributed to this achievement.

The school follows the Ministry of Education's Revised Primary curriculum enriched by secondary subjects and extra curricular activities.

#### **1. Examinations**

- The Grade One Individual Learning Profile was completed and the children duly registered with the Ministry of Education.
- Grade Three Diagnostic Test was completed with good results – most children scoring mastery overall.
- The Grade Four Literacy and Numeracy resulted with a 100% and 96% respectively.
- Grade 6 GSAT results:

Glenmuir High	11	St Catherine High	1
Denbigh High	3	Vere Technical	1
Foga Road	2	Edwin Allen High	1
Clarendon College	2	Bishops High	1
Garvey High	2	St Hugh's High	1
		Old Harbour High	1
		Manchester High	1
		Central High	1

There were five students who opted not to sit the exam this year. We continue to encourage and assist our students to do their best.

Our Spelling Bee champions did their best at the Clarendon Finals.

### **Extra Curricular**

Extra Curricular activities include Brownies, Cub Scouts, Drama, Football, Netball, Dancing and Karate.

The Glenmuir Drummers gained one gold and one silver medal in the JCDC festival. They were invited to play for the Mother's Day programme on Smile Jamaica and The Min. of Youth and Culture also invited them to perform at the opening of their centre on Trenton Road. The Brownies as usual performed at the lighting of the Christmas Tree at the Hospital, and they joined with the Cubs to bring cheer to the wards on the Hospital. The Brownies and friends went to the Two Sisters Caves and the Pantomime. The Cubs went to Kings House as part of their Founders Week celebration. There was also the usual participation in the Heroes Day and Remembrance Day Parades.

### **Sports**

JISA's Henriques and Alberga Football Competitions created much excitement among the boys. They placed fifth in both competitions in their zone.

The boys entered the local LIME Football Competition and enjoyed fair results

As usual Sports Day was very exciting and was full of friendly rivalry – Lankester House walked away with the Top Prize followed by Reader House. The netball competition was won by Reader House and the football was won by Lampart House.

A walk-a-thon was arranged as a fundraiser for the upgrading of the playfield and this was a success.

### **Religious Activity:**

The devotional life of the school continues to be enriched by the contribution of Sister Alverine Roberts, our chaplain, and visiting Ministers and friends from the churches in the community. The focus on loving our neighbours as ourselves helps the children to show respect to each other. Father Terry from the overseas visiting ministers as usual brought a good message and gifts for the children.

### **The Parents/Teachers Association**

The P.T.A. was very active and arranged many activities for the year chief of which was the sale of lunches on, and the purchase of medals for, Sports Day. They arranged an afternoon for Teachers' Day which was very entertaining.

### **Historical Background**

Special prayers were said and talks given at the devotion exercise on Founders Day. We marked the occasion with the children having ice-cream and cake and class entertainment in the afternoon

### **Conclusion**

This year we said 'goodbye' to two long serving members of staff. Mrs. Mary Brammer and Mrs. Hyacinth Walters.

We thank God for all we have been able to accomplish and will continue to seek his guidance as we try to provide education for our students that will help them to become good citizens of our country.

Beverley J. Kenny B.Ed. (Mrs.)  
Principal

<p align="center"><b>DIOCESE OF JAMAICA AND THE CAYMAN ISLAND</b>  <b>ST. CYPRIANS PREPARATORY SCHOOL ANNUAL REPORT</b>  <b>FOR THE YEAR SEPTEMBER 2013–AUGUST 2014</b></p>
---

The St. Cyprians Preparatory School located in the parish of St. Mary about a kilometer away from the town of Highgate, continues to strive in its quest for excellence. Our students are encouraged and supported to achieve their highest potential.

### **Board of Management**

Dr. Barrington Reid	Chairman
Ms. Madrick Gardner	Principal
Mr. Albert Rigg	P.T.A President
Ms. Katanya Davis	Teacher Representative
Mrs. Marcia Jahalal	Secretary
Mrs. Monica McKenzie	
Mrs. Edna Foga	
Father Patrick Joseph	
Ms. Pat Strachan	
Mr. Louis Chambers	
Mrs. Marjorie Tracy	

### **Enrolment**

For the academic year 2013- 2014, the students enrolment was two hundred and four (204) students; one hundred and two (102) boys and one hundred and two (102) girls.

### **Staff**

Ms. Madrick Gardner	Principal
Trained diploma teachers	6
Pre- trained	3
Teachers Aid	1
Part time Music	1
Part time Spanish	1
Ancillary	3
Secretary/Bursar	1

### **Academic Achievement**

The academic achievement of the students throughout the school year was good. The students never ceased to do their utmost best.

Students have entered various competitions at different levels and have done well. Some of these are: The National Spelling Bee Competition, and the Health Service Competition.

An honours programme has been implemented in an effort to boost students' performance. A total of thirty seven students were awarded during our annual Prize-Giving ceremony held in November.

The 2014 diagnostic result shows 100 percentage mastery, for grade Four Literacy we boast 100 percentage mastery and Numeracy 85 percent mastery.

This year a total of 21 students sat the Grade Six Achievement Test and the results are as follows:

Annotto Bay High	- 2
St. Mary Technical High	- 3
Iona High	- 1
Marymount High	- 6
Tichfield High	- 1
St. Mary High	- 6
Holy Childhood High	- 1
St. Georges College	- 1

### **Special Award**

Jobie Colohar was awarded the Enid Davis scholarship for the 2013–2014 school year.

### **Condition of Building**

The buildings are in fairly good condition. However, during the heavy rain it was discovered that the computer room was leaking. Arrangements are made to have this addressed as soon as possible.

### **The School Plant**

The general beautification of the school's environment is ongoing. The play area was fenced and swings replaced to facilitate the students from kindergarten to grade one. Seats and tables were also constructed around the tuck shop area to facilitate students at break and lunch. The main entrance of the school was cemented. This is to prevent the area from flooding whenever it rains.

### **Parent-Teachers Association**

P.T.A. meetings are held every other month.

### **Extra-Curricular Activities**

They are as follows: Art and craft, Brownies, Environmental, Sports, Spelling Bee and Quiz team.

### **Conclusion**

St. Cyprian's Preparatory continues to play an important role in the development of the students.

Our gratitude must be expressed to the Board of Governors, the Parent Teachers Association, our parents and well wishers for their continued support.

May God continue to bless and guide us.

<p><b>Report for St. Hugh's Preparatory School</b> <b>Academic Year September 2013 – August 2014</b></p>
--

## **Introduction**

At St. Hugh's Preparatory School the year 2013–14 has been full of constructive and productive activity for all our students. They have been fully engaged in their academic pursuits and achievements, the core of our school community as we work to ensure a solid academic foundation.

To date, we have much to be proud of, our graduates continue to stand strong in their various high schools and beyond, and we are proud to name them as our own.

All our students, staff and parents know that this is an Anglican institution and we teach our students about our traditions and faith, and encourage their regular participation through our morning devotions and other special activities.

## **Board of Management/Governors**

The Board of Governors has continued to serve well. The members are as follows:

Wayne Sutherland	– Chairman
Claire-Ann Kennedy	– Chair, Finance Committee
Peter Depass	– Chair, Personnel Committee
Gina Black	
Eulitt Lampart	
Craig Mair	
Deon Kerr	
Philip Stone	
Heidi-Ann McNaughton	– Staff Representative
Roger Roomes	– PTA Representative
Sasha Wright	– Principal
Diana Jackson	– Bursar and Recording Secretary

The school expresses thanks and appreciation to Mr. Almerick Cooke who has served the school faithfully and well as a member of the Board for many, many years, and has now retired from such service. Thank you Mr. Cooke!

## **Staffing**

Principal	– Sasha Wright, M.Ed., M.A
Vice Principal	– Pearl Taylor

## **Academics**

Trained Graduates	– 6	Pre-Trained Graduates	– 4
Trained Teachers	– 7	Pre-Trained Teachers	– 7
Administrative	– 4	Ancillary	– 6

**School Enrollment:**                      Male      105                      Female                      95

**Analysis of Subjects offered and Results:**

**Subjects Offered**

<u>List of Subjects</u>	<u>Grades</u>								
	Pre-K	K1	K2	1	2	3	4	5	6
Mathematics	✓	✓	✓	✓	✓	✓	✓	✓	✓
Language Arts	✓	✓	✓	✓	✓	✓	✓	✓	✓
Science	✓	✓	✓	✓	✓	✓	✓	✓	✓
Social Studies	✓	✓	✓	✓	✓	✓	✓	✓	✓
Art	✓	✓	✓	✓	✓	✓	✓	✓	✓
Physical Education	✓	✓	✓	✓	✓	✓	✓	✓	✓
Music	✓	✓	✓	✓	✓	✓	✓	✓	✓
Spanish	✓	✓	✓	✓	✓	✓	✓	✓	✓
Media Studies	✓	✓	✓	✓	✓	✓	✓	✓	✓

**Ministry of Education Assessments – 2012-13**

<b>Assessment</b>	<b>No. of Students</b>	<b>Results</b>
Grade One Individual Learning Profile	30	100 % Completion
Grade 3 Diagnostic Test	23	100% Mastery
Grade 4 Literacy	21	95% Mastery
Grade 4 Numeracy	21	100 % Mastery

**Grade Six Achievement Test – 2014**

- Subject Averages for Mathematics, Science, Social Studies, Language Arts and Communication Tasks
- No. of Students – 23
- The school applied for a received Special Accommodations for three students for the sitting of the GSAT, i.e. preferential seating and extra time.

<b>Academic Year</b>	<b>Mathematics</b>	<b>Science</b>	<b>Social Studies</b>	<b>Language Arts</b>	<b>Communication Tasks</b>
<b>2013–14</b>	<b>88</b>	<b>90</b>	<b>91</b>	<b>89</b>	<b>12</b>

One student received a Government Scholarship – Zara Ranglin.



## **Co-curricular Activities/Achievements**

Students at St. Hugh's Prep continue to participate in a number of co-curricular activities. These are as follows:

- Sports – Football, Track & Field, Gymnastics, Karate, Swimming, Badminton
- Clubs – Science & Environment Club, Art & Craft Club, Academic, Spanish and French
- Performing Arts – Choir, Recorder Ensemble, Dance
- Uniform Groups – Cub Scouts, Brownies

Students competed in a number of competitions throughout the Academic Year – JISA Football and Track & Field Competitions, Nishida Gymnastics Invitational, Swimming and Chess Competitions as well as the JCDC Festival of the Performing Arts.

Students have achieved outstanding results in:

- Swimming – records broken by Zaneta Alveranga – grade 4
- Gymnastics – individual students and team placing first, second and third
- JCDC:
  - o Dance – Gold and Silver Medals
  - o Music Ensembles – Gold Medals
  - o Pan Soloist – National Gold Medal
  - o Speech – Merit Awards

A number of our students entered the Jamaica Library Service's National Reading Competition. For this year our student in grade 2 Samantha Cohen is the Reading Champion for Kingston and St. Andrew in the 6-8 year old category.

In the Junior Mathematics Olympiad a number of our students entered and did very well with nine students earning Merit Awards, and two students earning Honourable Mention.

Students entered the TCJ Junior School's Challenge Quiz 2014 where we won the first match, and performed credibly against multi-year champions Windward Road Primary and Junior High.

## **School Events**

Throughout the year the school community shared in a variety of school events which were well supported by parents, teachers and students. Some of these are as follows:

- Regular School Assemblies – Heritage Assembly, Jamaica Day, Peace Day, Parents' Assemblies, etc.
- Coffee Mornings – monthly informal meetings of parents with the Principal
- Christmas Fair – PTA
- Christmas Pageant – December

- Sports' Day
- Open Day
- Reading Week – Library's Birthday
- Prize Giving Ceremonies – Infant, Junior and Senior Departments
- Graduation – Grade 6

### **Religious Teachings**

St. Hugh's begins each day with devotional exercises at 7:45 am. On Monday mornings this is led by the Principal or the Vice Principal, and on Friday mornings this is led by the classes guided by their teachers. Students observed the Liturgical Seasons of the Church Year. The themes for devotions for Monday and Friday were chosen based on the lectionary readings done on the Sunday of each week. At the beginning and end of each term, efforts were successfully made to incorporate the Clergy in the worship life of the school community.

Heartfelt thanks to Ven. Archdeacon Patrick Cunningham, Very Rev. Franklyn Jackson, Rev. Canon Grace Jervis and Rev. Michael Allen, for giving their full support to the school.

### **School Environment and Structure**

The school is located in the Cross Roads area. We are surrounded by the Church as we are neighbours with Church House, St. Peter's Court Apartments and the Nuttall Hospital.

The school buildings are quite old, but well maintained. We have maintained our U shape that encircles our beautiful play field, an open green space for which we remain grateful. The campus is filled with beautiful trees, and the poi trees blooming is a sight to behold.

### **P.T.A. Activities**

The St. Hugh's PTA is a very strong one, and is integral to the school community. During the academic year 2013-14, they had the following fundraising events:

- |                              |                               |
|------------------------------|-------------------------------|
| ➤ Christmas Fair             | ➤ Bake Sales                  |
| ➤ Kite Festival and Fish Fry | ➤ Sale of Food at Sports' Day |
| ➤ Wacky Hat Day              |                               |

These fundraising activities allowed them to make the following donations to the school community:

- Purchasing additional teaching tools and equipment for classrooms
- Supporting general maintenance projects of the school
- Treating teachers for Teachers' Day
- Resurrecting the school playfield – excellent results

### **Financial Status**

The following documents are attached:

- Balance Sheet as at August 31, 2014
- Profit and Loss – September 2013 – August 2014

### **Conclusion**

Our standards of academic excellence continue to be recognized as we placed in the top ten of schools (public and private) nationally for this year based on our GSAT results for 2014.

We will continue to offer education of an excellent standard while still maintaining a family oriented community that seeks to meet the academic and social needs of all or students so that each will shine brightly. Fidelitas!

PREPARED BY:

Sasha Wright, M.Ed., M.A.

**Principal**

<p align="center"><b>ST. JAGO CATHEDRAL PREPARATORY SCHOOL'S REPORT TO SYNOD 2013 – 2014</b></p>
--

### **Introduction**

St. Jago Cathedral Preparatory School is a small Anglican School situated in Spanish Town. The school is fifty-seven years old and has earned the reputation of producing well rounded individuals who have excelled in their various fields.

### **Board of Management/Governors**

Chairman: Canon Colin Reid  
 Vice Chairman: Ms. Carmen Alexander  
 Mr. Al Chambers  
 Mr. Clifton Green  
 Mrs. Norma Fearon  
 Mr. Edson Smith

### **Academics**

Principal: Mrs. Andrea Baugh  
 5 Trained Graduates  
 8 Diploma Trained Teachers  
 3 Assistant Teachers

### **Staffing**

Administration – 3  
 Full time teaching Staff – 15  
 Part time teaching staff – 4  
 Ancillary – 3  
 Canteen – 4

### **School Enrollment**

Male	Female
113	138

### **Summary of Results**

#### **Number of Students Passing**

<b>Average Per Subject</b>	<b><u>Math</u></b>	<b><u>English Language</u></b>	<b><u>Science</u></b>	<b><u>Social Studies</u></b>	<b><u>Communication Task</u></b>
GSAT	86	82	85	82	10
GFLT	<b>Literacy 100%</b>	<b>Numeracy 100%</b>			

1 Government scholarship.  
 Recipient: Matthew Brown

### **Co-curricular Activities/Achievements**

1<sup>st</sup> & 2<sup>nd</sup> Place Winners in the Urban Development Corporation's Environment Competition.

One Bronze Medal in the JCDC's Music Competition.

1<sup>st</sup> Place Lasco's Bottle Drive.

1<sup>st</sup> Place Lasco's Re-Leaf Competition. Prize: 10 new computers.

4<sup>th</sup> Place Jamaica Junior Debate Competition.

### **School Events**

Observation of Jamaica Day

Heritage Day

Launch of Lasco's 2015 Competition

Career Day

Christmas Concert

Passiontide Service

Sports Activities

Field Trips

Reading and Writing Competition

Graduation

### **Religious Teachings**

The Bible is used to teach our students to be morally and spiritually upright.

### **School Environment and Structure**

Kindergarten Department

Grades: 1 – 6. Two classes per grade

One Computer Room

A library

A Music Room

A Reading Room

A Staff Room

An Art Room

An Administrative Office

### **P.T.A. Activities**

The PTA is very active and supportive of all school activities.

### **Financial Status**

Fairly Good

### **Conclusion**

The school has a very good reputation and is one of the five schools of choice in St. Catherine. Educate Jamaica. Org. has listed the school as one of the top performing preparatory schools in Jamaica.

<p style="text-align: center;"><b>REPORT OF ST. JAMES PREPARATORY SCHOOL</b>  <b>MONTEGO BAY FOR THE ACADEMIC YEAR</b>  <b>SEPTEMBER 2013 – AUGUST 2014</b></p>
---

This co-educational institution was founded in 1965 by Canon Lorenzo Harrison, the then Rector of the St. James Parish Church. It caters to students 3–12 years old. Much upgrade has been done to the institution by The Venerable Justin Nembhard, who has been chairman for 28 years.

At its inception the primary goal was passing the Common Examination (now change to G.S.A.T.). However, the focus has changed to the holistic development of the child and as such programmes have been put in place to that effect.

**Members of the Board of Governors:**

President:	The Rt. Rev. Dr. Howard Gregory
Chairman:	The Venerable Canon Justin Nembhard

**Other Members:**

Mrs. Jennifer Lee  
Mrs. Ava Gooden  
Mrs. Vilma Hemmings-Young  
Mrs. Gloria Groves  
Mrs. Sharlon Dayes  
Mr. Berlyn Thompson

Secretary/Bursar	Ms Cleonora Fregenette
Teacher's Rep	Mrs. Molly-Ann Nweke
P.T.A. President	Mrs. Karen Buchanan

**Staffing:**

Principal	Mrs. Jean James
Clerk Typist	Ms Nicola Lee
Senior Teachers	Mrs. Lorna Forrester
	Mrs. Molly-Ann Nweke

1 <sup>st</sup> Degree	6
Diploma	2
Pre-Trained	2
Ancillary Staff	2
Kitchen Staff	2
Spanish	1
Coach	1
Security	1
Music	1

### **Number of children on roll:**

The school year began with 267 students, 130 boys and 137 girls. This was due mainly to the economic crisis as some students left for less expensive schools and continue to do so during the school year.

### **PTA**

This year the group has not been very vibrant. There were 5 meetings during the year; some of the meetings were fairly well attended. Miss Eason, Mothers' Union member from Holy Trinity Church, was asked to do a session on parenting. She did an excellent job, so parents received a wealth of knowledge. They also had a fun Day and two baked sales. A load of top soil was purchased for the playfield and some grass was planted. The boys & girls downstairs bathroom received granite countertops.

### **Home Room Meeting**

All classes had 2 meetings this year; they were well attended. The Grade Six parent were adamant that their children not participate in extra curricula activities as they felt this would interfere with their G.S.A.T. preparation.

### **Donation**

Early Childhood Department received working material from Early Childhood Commission:

- 14 packs crayon
- 2 pks kid paint
- 4 stick glue
- 4 scissors
- 1 pk hand puppet
- 1 pk lacing & tracing
- 2 balls
- 1 pk wooden ABC
- 1 pk 100 wooden 23 blocks
- 1 pk blocks
- 1 pk floor puzzle
- 1 pk play dough
- 1 pk peg board set

This was the first time such contribution was made.

### **Heritage Week**

All classes went out during Heritage Week: Kindergarten1 & Kindergarten 2 visited Sam Sharpe Square, Grade 1 went to Seville in Ocho Rios, Grade 2 & Grade 3 visited Sam Sharpe Teachers' College and Sir Alexander Bustamante birth place in Hanover, Grade 4& 5 went to Accompong Town in St. Elizabeth and Grade 6 went to King's House & Port Royal.

### **Parent's Day**

Parents' Day was held on November 14, 2013, the guest speaker was Mrs. Muriel Davidson who encouraged parents to be examples to their children and instill certain values in them.

Parents were entertained by the students from all classes after which they were given a small token.

### **Teachers' Day**

Some teachers went to Little Ochio for the day and no school was held.

### **4H Clubs**

The 4H Clubs were placed 2<sup>nd</sup> in project on containerized garden. The group was placed 6<sup>th</sup> in speech competition where they competed with High School students.

### **Clubs**

The clubs were active, regular meetings of the Cub Scout, Brownie 4H & Environment, Sign Language, Arts Clubs were held.

### **Carol Service**

This was held on December 12, 2013 and all classes rendered items. It was well attended.

### **Open Day**

Open Day was featured in the Western Mirror. This was to showcase the different activities and also the achievements of the school. On display were the many trophies and medals won by the sports department in football, cricket and track & field. Medals, trophies, certificates and craft items done by students of the 4H achievement and environment clubs were also shown.

### **Harvest**

Annual harvest festival was held in groups Kg 1 – Gr. 1, Gr. 2 – 4, Gr. 5 & 6. The outcome was quite good.

### **The Observer**

The Observer, Flow & AAMM Square Credit Union did a joint sponsorship featuring the School. Pictures of students from Cub Scout, Brownie and Football clubs were taken and appeared in the observer.

### **Performing Arts at the JCDC**

Students participated in speech and music; they won medals and certificates.



## **Speech**

Arianna Buchanan silver, Kaylee Lawrence & Avonae Shuriah bronze.

## **Recorder pieces**

Jequania Clarke won a bronze, Alliyah Windross merit, Tyler-Rea Tomlinson bronze, Grade Two silver and Grade Three a silver.

## **Sports**

Sports Day was held in December Harrison house emerged the winner; with Pratt placing second, Light third and Ann Dillon fourth. Medals were given to the top three competitors in each event.

## **Track and Field**

This was a disappointing year as we lost both Milo & Western Prep. School Relays. In the Milo Relay the boys' team placed 3<sup>rd</sup> and the girls' team 4<sup>th</sup> in the 4x100 meter.

## **Invitational Match-Kaiser Sports Complex**

Delano Morris was the 3<sup>rd</sup> fastest runner and secured a bronze medal, the 4x100 relay came 3<sup>rd</sup> and received a bronze medal; Giovanni Lawrence won silver as he came in second in the 100m race.

## **Eman Prep School Invitational**

This meet was held at the Westpow Park, our team's performance was exceptional. The athletes were remarkable.

Results are as follows;

- Boys 4 x 100m placed 1<sup>st</sup>
- Boys 4 x 80m placed 1<sup>st</sup>
- Boys 4 x 60m placed 2<sup>nd</sup>
- Girls 4 x 100 placed 3<sup>rd</sup>

The team received 4 trophies and a Certificate of participation.

## **Under 8 Football Competitions**

The under 8 boys team played remarkably well winning all 5 matches. In the final they were played against Chetwood Memorial Primary & won 2-1 to regain the trophy. They were treated with a celebratory party by some parents and were encouraged to work as well at the academics as they did on the field.

## **Cricket**

The boys played 5 matches; they won 2 and 2 were rained out. After playing the final match they emerged the County Champion for the 14<sup>th</sup> consecutive year. They journeyed to Mandeville to play the National Semi-finals against

Hydel which they won. At the National finals against Bilair Preparatory they lost. For these last two competitions the boys had to sleep at the school in order not to be late and after making these efforts the matches got off to a late start.

### **VMBS**

This year we lost the shield under controversial circumstances but I must say our boys played extremely well. The school finished 8<sup>th</sup> out of 32 schools having won 4 games, drew 2 and lost one.

### **Under 12 Football Competitions**

The boys played well winning 5 games beating some school by 5-nil and 2-nill respectively; unfortunately they lost in the semi-finals and ended up in fourth place.

### **Coaching**

Coach Humphrey attended a coaching course in St. Mary in which he performed creditably. Without this course he would not have been able to continue coaching. He passed the UTECH JFF Advanced Track & Field Coaching Course which makes him highly competitive in these areas.

### **Jamaica Day**

Through the instrumentality of Miss. Tanesha Bernard the Museum Truck was present for display on February 21, 2014. The students were taken on a tour and also treated to a concert; the truck carried a lot of artifacts that we could never have displayed.

On the designated day February 28, 2014 Mr. Campbell (parent) entertained the students with some oldies songs. The students were informed about Jamaica's housing, water system, kitchen & toilet facilities in earlier years

## **ACADEMICS**

### **Grade 1**

The Grade One National Registration was done in September 2013. The Readiness test was done in that same month. The students performed creditably in the test as most of them came from our Kindergarten.

### **Grade 4**

Thirty students sat the National Literacy and Numeracy Test on June 5 and 6 2014. Twenty eight students mastered and two almost mastered the literacy and four of them did not master all areas of the Mathematics.

### **Grade 3**

Thirty students sat the Grade Three Diagnostic Test in Mathematics, Language Arts and Communication Task. The Language Arts covered 6 areas Phonics, Structure Mechanic, Vocabulary, Study Skills, Reading & Listening Comprehension.

Sixty questions were given 21/28 students mastered all areas, 7 students had near mastery in 2&3 areas.

The Communication Task was a story (4 pictures) which was done in 4 sequence and students were to write a story. Marks are from 0-4 with 4 being the highest.

21 students got level 4

7 students got level 3

This year the marking was done externally and persons were surprised at the high level of performance by the students.

### **Maths Olympiad**

The School was invited to participate in a Maths Olympiad which was held at John Rollins, Success Primary but despite repeated reminders no preparation was made for students to participate.

On the day, however, Grade six students were taken to observe the competition. Some students entered and Beanchor McFarlane was named the Mathematics Queen and she won 2 trophies.

The Grade Six students also entered the UWI Junior Maths Competition from which 15 students were chosen and journeyed to Kingston for the 2<sup>nd</sup> round. This time from a team of 95 students Rojai Lawrence was placed 1<sup>st</sup> and Sheridan Archer was placed 3<sup>rd</sup> overall. They journeyed back to Kingston for the finals, this time they did not do as well and received certificates of merit.

### **GSAT**

Forty students sat the Grade Six Achievement Test in Language Arts, Communication Task, Mathematics, Science and Social Studies.

The placements are as follows:

- 7 Montego Bay High
- 4 Mount Alvernia High
- 7 Cornwall College
- 7 Ruseas High
- 1 William Knib Memorial High
- 3 Munro High
- 5 Green Pond High
- 2 Irwin High
- 3 Herbert Morrison Technical High

1 Westwood High

**Score – 90 & up**

- 12 Social Studies
- 20 Mathematics
- 24 Science
- 12 Language Arts
- 4 Communication Task

This shows hard work pays off.

<p style="text-align: center;"><b>ST. JOHN'S PREPARATORY SCHOOL</b> <b>REPORT TO SYNOD</b> <b>FOR ACADEMIC YEAR 2013 – 2014</b></p>
---

### **INTRODUCTION**

The St. John's Preparatory School is proud of maturing gracefully and graciously at the ripe 'old age' of 54. We have remained on the educational tread-mill during the year, working hard to remain healthy in the harsh economic environment. We have exercised patience and faith, remained focused on our motto and executed our vision knowing that the children entrusted in our care must be provided with an education which will prepare them for a better tomorrow. This has been quite humbling for us as we were able to survive the year successfully, making our stake holders proud as we continue to make our school the school of choice.

**SCHOOL MOTTO:** "Dominus Providebit" – God will provide

**VISION STATEMENT:** Caring and Educating for Excellence

### **BOARD OF MANAGEMENT**

Chairman:	Reverend Richard A. Tucker JP
Vice Chairman:	Mr. Leon A. Gordon, OJ, JP
Principal:	Mrs. Pauline Nicholson, JP
Secretary:	Mrs. Marcia Lafayette
PTA Representative:	Mr. Garth Smith
Teachers' Representative:	Mrs. Almarie Lawe-Scott
	Miss Fabian Lamm
	Miss Carlette Sutherland
	Mr. Vincent Smith
	Mr. Nathan Morrison
	Mr. Norman Lindo

The Board met four (4) times during the year.

### **STAFFING**

Principal:	Mrs. Pauline Nicholson
Vice Principal:	Mrs. Charmaine Lynch
Trained Graduates:	6
Trained Teachers (Diploma)	2
Pre-Trained Teachers	3
Assistant Teachers	2
Administrative	1
Auxiliary	1
First Aider	1
Groundsman	1
Security	1

## **ENROLMENT**

	Boys	Girls	Total
Kindergarten	18	18	36
Grades 1 – 6	94	98	192
Total	<u>112</u>	<u>116</u>	<u>228</u>

## **ACADEMICS**

The School's Academic Program is driven by the National Curriculum as our students sit the National Exams. Results are as follows:

**Grade Three Diagnostic Test:** All students attained MASTERY.

**Grade Four Literacy Test:** All 34 students attained MASTERY in this exam.

**Grade Six Achievement Test:** Thirty Four (34) students sat the exam. All, except 2 were placed in their preferred first choice. The school was placed third in the Parish. One student who participated in an online interactive GSAT Program was awarded financial assistance for being the Top Boy in the Program.

We are cognizant of the weak area in the exam, namely, Communication Task of which measures will be put in place to address same.

Our graduates were placed in some of the Traditional Schools in the parish as well as other parishes. These include:

Jamaica College	Marymount High School
Campion College	Ocho Rios High School
Hampton High School for Girls	St. Hilda's High School
York Castle High School	Westwood High School
Munro College	St. Mary High School
Ardenne High School	Knox College

We applaud the teachers who have played an excellent role in the students' achievement.

## **CO-CURRICULUM ACTIVITIES/ACHIEVEMENTS**

The students were involved in several activities which were in keeping with our motto – giving them the opportunity for holistic development. These activities include – Drumming, The Performing Arts, Visual Arts, Home Management, Quiz and Spelling. To complement these there are five clubs namely – K-Kids, Red Cross, Cub-Scouts, Brownies, Spanish and Environment.

All clubs this year had badging ceremonies for their members as well as out-fitted them in distinct uniforms which were worn with pride. The Choir was also robed.

The school received several awards through the clubs/organizations. These included our Band/Drummers who were crowned the National Champions in the JCDC Music competition. The Environmental Club was placed in the National Competition in Poetry, Craft and Drama. We walked away with 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place in the Poetry segment. The club also participated in the national Clean School Competition, gaining high recommendations for their craft pieces.

The Red Cross Club was involved in the national Expo staged in St. Ann at the Noranda Complex. They were placed 2<sup>nd</sup> in the Quiz Competition and received a certificate for their banner.

All the clubs are integrally involved in philanthropic activities as part of their objectives. Our Band actively participated in Civic functions throughout the parish. The K-Kids, Brownies and Red Cross clubs yearly visit the Children's Ward of the St. Ann's Bay Hospital, The Infirmary and this year the Bustamante Hospital for Children. Gift packages were taken to these entities and teachers and children performed cultural items and read to the patients.

The student body also made monetary contribution to the Liberty Hill Primary School in St. Ann which was gutted by fire.

One student was placed in the top 10 in the Island for participating in the Essay Competition organized by the Heritage Foundation. She received an award and was had the experience of visiting King's House and meeting the Governor General.

## **THE PERFORMING ARTS**

The school continued its involvement in the JCDC Festival of the Performing Arts. Our speech Choir obtained a silver medal and a merit award for their participation. In Music the students obtained gold, silver and bronze medals.

## **SPORTS**

**Football** – The school participated in the Samsung Western leg of the competition but did not make it to the finals. The experience was an excellent one for our boys.

Friendly matches were played in football and cricket among Prep Schools in the parish, which resulted in our school winning all but one of these matches.

## **ATHLETICS**

The school fielded 2 relay teams at the **Milo Western Relays**. Both teams were placed second.

**Mona Invitational Meet:** For the first time the school participated in this meet and of the 28 schools which participated, we were placed 8<sup>th</sup> overall.

**JISA Western Championship:** The school was very proud, yet humbled by this enriching experience, as we successfully cemented our position as Champions at the second staging of this championship.

**JISA National Championship:**

This was the school's first in the championship, which was a great learning experience for our athletes. No medals were won, but we made it to the finals.

**SCHOOL EVENTS**

1. Several Educational Tours were done by the teachers.
2. Fund Raising Events included a Valentine's Dinner and a Benefit Concert by the University Chorale at The Philip Sherlock Centre.
3. A collaboration of the Fire Department, the Ambulance Services and Police was demonstrated for the school population which was quite exciting and informative for the students. This was part of our Child Month Program.
4. The acumen of the school was published in the Daily Gleaner. Based on our performance in the GSAT the school ranked third in the Region.
5. Monthly grade meetings were held with the Principal which proved to be very instructive.
6. National Days were observed and celebrated. These included Black History Month, Peace Day, Heritage Month, Bob Marley Day, Environmental Day and Jamaica Day .

**RELIGIOUS TEACHINGS**

The aim for our students is to become responsible and productive students through Christian teaching. Devotions are held daily. The Rector/Chairman participated actively in these devotions. Other Priests are invited to participate in some of our religious programs such as Commencement services and Christmas Concerts.

Members of the various organizations of the church – especially the Mothers Union have become staples in our religious teachings. Our thanks to all those who have made this possible.

**PTA ACTIVITIES**

To our President, Mr. Garth Smith and dedicated members of the Association we applaud them for their support and dedication to the school. We acknowledge their tremendous contribution to all Fund Raising ventures but especially to our athletes in all our competitions.

The Association continues to motivate and acknowledge the students and staff with tangible gestures. Monthly meetings are held.



## **SCHOOL ENVIRONMENT AND STRUCTURE**

The environment is kept clean which is critically important to us. The building is in need of much repair but is hampered by financial constraints. Our Computer Lab needs to be re-tooled and there is need for a perimeter fence as the Compound is too exposed.

## **CONCLUSION**

The school had its struggles and its success under very trying financial circumstances. We, like many other institutions have had to be creative with our meager resources as we experience reduction in enrollment, high overheads and non-payment of fees on a timely basis. To combat this, financial arrangements were made for many parents, but this was a struggle in collecting same.

Our successes during the year hinged on much faith and prayer, knowing that the lives placed in our hands must be molded to become productive citizens, and so we continue to care and educate for excellence.

Thanks to the Board of management for its input, other stakeholders who walked with us through thick and thin; a very understanding staff and to Almighty God who guided us through the battlefield.

Very Rev. Richard Tucker  
The Chairman

Pauline R. Nicholson (Mrs.)  
Principal

<p style="text-align: center;"><b>The Queen's Preparatory School</b> <b>Report to Synod</b> <b>For the School Year 2013–2014</b></p>
--

### **Introduction:**

The Queen's Preparatory School celebrated its 60<sup>th</sup> anniversary on January 06, 2014.

Founded in 1954, it is a co-educational institution which aims to prepare children aged 3 – 12 years for the secondary level. The school is made up of two departments – A Kindergarten Department and a Junior Department. In addition, there is a Special Remedial Unit which caters to children with special educational needs. Most of the children are from housing developments in the Constant Spring area and from other areas in Kingston and St. Andrew. The school also enjoys the patronage of children from the Greater Portmore and other areas in St. Catherine.

### **School Motto**

VIRTUTE ET SAPIENTIA FLOREAT – May she flourish in wisdom and virtue.

### **Vision Statement**

The Queen's Preparatory School envisions a school community in which all stakeholders work together in a healthy environment to achieve the maximum potential of each individual – spiritually, emotionally, physically, culturally, intellectually and socially.

### **Mission Statement**

We are committed to creating a dynamic, flexible and positive learning environment which provides consistent quality education through Christian principles that will motivate and inspire each individual to achieve his/her full potential. The school community should work amicably together to ensure in-depth holistic development.

### **Our Aim**

The Queen's Preparatory School's aim is to “provide a liberal and thorough education”. In pursuance of the aim, the policy of the school shall be controlled by the Diocesan Education Board on behalf of the Synod of the Church in Jamaica.

### **THE BOARD OF GOVERNORS**

Rt. Rev. Howard Gregory  
Dr. Marcia Stewart  
Rev. Melvin Carey  
Mr. Earl Hamilton  
Mrs. Dawn Johns-Gordon

- President
- Chairman
- Vice Chairman

Mr. Charles Jones	
Mr. Clinton Thompson	
Mrs. Joyce Wilson	
Miss Michelle Henry	– P.T.A. President
Mrs. Jameliah Valentine-Codner	– Staff Representative
Mrs. Karlene Hay	– Principal
Miss Althea Parchment	– Secretary to the Board

No. of meetings held during the year 2013– 2014 – 3

### **STAFF:**

Principal – Mrs. Karlene Hay  
Teaching Diploma – St. Joseph's Teachers' College  
Bachelor of Laws Degree – University of London.

Vice Principal – Mrs. Alison Tai  
Teaching Diploma – University of the West Indies  
Bachelor of Arts (History) – University of the West Indies  
Masters in Education – OISE, University of Toronto  
Diploma in School Management.

Administrative Staff	3
Trained Graduates	7
Trained Teachers	9
Pre-Trained Teachers	1
Teachers' Assistants	8
Part time Specialists	5
School Nurse	1
Ancillary	8

### **SCHOOL ENROLMENT**

Department	Boys	Girls	Total
Junior	64	47	110
Kindergarten	95	78	173
Total no. of students	159	125	283

### **Academic activities:**

The school's academic curriculum is directed by the Ministry of Education's Primary Curriculum Guide. The school's curriculum also includes Information Technology, Spanish (Grades 1–6), Music & Movement (to Grade 2), Music Appreciation (Grades 3–6), Physical Education, Health & Family Life Education as well as Swimming.

The school continues its commitment to providing for the needs of children with Special Needs.

The **Special Education Unit** is comprised of students who are challenged with moderate learning and physiological disabilities such as pervasive developmental delay disorder, autism, slow learner disorders and downs-syndrome. This class is managed by a trained special educator and one assistant. The unit is annex to the nurse's room for additional assistance. Additionally, there is a **Resource teacher** who caters to children who are experiencing mild learning challenges in Mathematics, Reading and Comprehension in the Kindergarten Department. **Small group** assistance is also available for children in the Junior Department who are challenged by Reading Comprehension.

We are pleased to have an additional component to our educational product in the form of our **Three Year Old Programme** aka **QPS TINY TOTS**. It is intended to be a feeder for our Four Year Old Programme. The current cohort of fifteen is expected to transition to the Four Year Old Programme in September 2014. The content and delivery are directed by the Jamaica Early Childhood Curriculum guide. To enhance the delivery of the content, our programme also includes Music & Movement, Physical Education and "Learn to Swim" sessions.

### **NATIONAL ASSESSMENT PROGRAMME**

The Queen's Preparatory School participates fully in the MOE'S **NATIONAL ASSESSMENT PROGRAMME**. This programme consists of a number of external examinations set by and in two cases administered and marked by the MOE.

Grade One: Grade One Individual Learning Profile.

Grade Three: Grade Three Diagnostic Tests – Mathematics and Language Arts

Grade Four: Grade Four Literacy & Numeracy Tests

Grade Six: Grade Six Achievement Tests.

Results currently available are for the 2013 sittings Grade 4 Literacy Tests and the 2014 sitting of the GSAT.

With the exception of one student, all of our candidates for the 2013 sitting of the **G4LT** have achieved **MASTERY in the G4LT**. They are therefore eligible to sit the GSAT in 2015.

### **GSAT EXAMINATIONS 2014:**

The following are the comparative averages for the five subject areas. The comparisons are being made between:

1. The Queen's Preparatory School
2. The National average (preparatory & primary combined)

### **Mathematics**

QPS – 93% ..... 2013 – 89%  
National – 60%

### **Science**

QPS – 90% ..... 2013 – 87%  
National – 68%

### **Social Studies**

QPS – 90% ..... 2013 – 89%  
National – 63%

### **Language Arts**

QPS – 89% ..... 2013 – 90%  
National – 63%

### **Communication Tasks** (Raw score out of 12)

QPS – 92% (11) ..... 2013 – 10  
National – 9

**Close study of these figures will show that QPS average scores continue to be approximately 25% points ahead of the NATIONAL AVERAGE.**

Our graduates walked through the gates of much sought after traditional High Schools in September 2014 having earned placements to:

- Jamaica College
- The Queen's School
- St. Georges College
- Immaculate Conception High School
- St. Andrew High School for Girls
- St. Hugh's High School for Girls
- Champion College
- Ardenne High School
- Wolmers Boys School
- Holy Childhood High School
- Calabar High School

**EDUCATE JAMAICA** recognized The Queen's Preparatory School as a GOLD STANDARD preparatory school having maintained averages of 80% and over for the five year period 2009–2013. Only 54 Preparatory Schools out of approximately 450 schools islandwide earned the GOLD STANDARD.

**JOHNSON'S RESEARCH CONSULTANTS**, as reported in the **DAILY GLEANER**, placed The Queen's Preparatory School in 23<sup>RD</sup> **out of approximately 1055 prep and primary schools** for their outstanding results in the **2013 sitting of the GSAT**.

We acknowledge the invaluable contribution of the **entire teaching staff** whose skill and expertise and commitment to our children have been major factors for these highly commendable results in all the external examinations. A systematic approach to revision of GSAT content from Grades 4-6 remains at the core of our efforts. Also, there is a “slowly but surely approach to the use of available technology to deliver the content. On the whole, our teachers, who are otherwise, very good facilitators, are reluctant to step into this new paradigm. The teachers have access to a fully operational computer lab with high speed internet access; internet access in all classrooms; a moveable screen, lap top, multimedia projector, DVD and CD players and a camera which can record videos. Administrators will continue to encourage the teachers as it is the inevitable path we must all travel if we are to remain relevant and competitive. We continue to encourage our children to read for learning and leisure as this will greatly enhance vocabulary and by extension comprehension skills. The ever increasing ready access to IT Products (IPADS, Laptops etc.) and the excessive amount of time allocated to the related activities (games, social media etc.) greatly decreases and hampers children’s reading time.

The **Supplemental Reading Programme** introduced in the Kindergarten Department to increase age appropriate and graded literature to our children was well received. Worded problem solving in Mathematics remains an area of concern.

To enhance our literacy programme in the Kindergarten Department, one hundred and twenty “**READ TO ME**” books were sourced to provide additional reading material for teachers to use during STORY TIME.

### **Honor Roll Awardees 2013 -2014**

Children in Grades 4-6 were recognized on the Honor Roll if they achieved an average of 90% overall subjects in the end of term examinations in Terms 1&2. There were 23 awardees out of a cohort of 110 for the school year. These results indicate that the programme is achieving the desired effect, that is to encourage the children to strive for excellence.

### **STAFF TRAINING**

The following are the titles of the staff workshops as well as the names of the presenters for school year 2013–2014. Our aim this year was to build team spirit and staff morale.

- New Generations Camps – The Dynamics of a Team
- Dr. Donovan Thomas – The Happiness Seminar

### **EXTRA CURRICULAR ACHIEVEMENTS**

The children were involved in a number of extracurricular activities this year and had some success at competition in these activities.

- Junior International **Debating** Competition

- National 2014 Primary/Preparatory School **Chess** Championships
- Chess Enterprise Competition
- QPS Chess Invitational
- Jamaica **Table Tennis** Association 2014 Prep Schools Competition
- Sargents **Art** Competition (USA)
- Vivian Rochester Memorial **Math Olympiad**
- JISA Alberga Cup **Football** Competition
- JISA/Serge Island **Track & Field** Competition
- Burger King & Mayberry Investment **Swim** Meet (1<sup>st</sup> year of competition Swim for 5 years)
- JCDC 2014 Competition for the **Performing Arts**

### **VIVIAN ROCHESTER MEMORIAL MATH OLYMPIAD**

We are delighted to have had eleven finalists in the Olympiad this year, seven of whom received **Merit Awards** (finishing among the top 10% in the nation in their grade) and two of whom received **Honourable Mention** (finishing among the top 10 in their Grade level for Grade 4 and top 15 at their Grade level for Grade 5).

### **NATIONAL 2014 PRIMARY/PREP CHESS COMPETITION**

Dylan Baker (Grade 3) is second in the island for players under 8 years old in the National Championships. Briik Hamilton tied for third place in the national championships.

### **ART & CRAFT**

The club entered the Sargent Art “Brighter World” Competition with the following results:

**Elementary Category:**      1<sup>st</sup> Prize – Jada McMillan  
    2<sup>nd</sup> Prize – Tathalia Stewart  
    3<sup>rd</sup> Prize – Rachel Harley

**Middle School Category** - 3<sup>rd</sup> Prize – Kayla Jeffery

The Prize Winners as well as their teacher, **Miss Simone Simpson** will be honoured in a ceremony hosted by Sargents and Bryans Bookstores later this year.

### **QPS DANCERS**

Under the direction of Deroi Rose, the QPS Dance Troupe performed with distinction at this year’s JCDC COMPETITION bringing home **6 gold medals and two National Trophies**.

Christina Pinkney directed the first ever **QPS Kinder Dance Troupe** (5 year olds) in the competition and their dance, “**Teddy Bears**” was awarded a **bronze medal**.

## **SCHOOL BASED INITIATIVES**

### **CHARITIES**

Our children are, relatively speaking, privileged in many ways and as such, we continue to encourage them to assume a sense of responsibility for the less fortunate in our society. This we believe is imperative to our contribution to nation building.

We are pleased to report that the following charities benefitted from our collective generosity this year. They are:

- Missionaries of the Poor
- Heart Foundation of Jamaica
- Kidney Kidz Jamaica

A total sum of approximately **\$150,000** was donated this year.

We were particularly pleased to assist KIDNEY KIDS JA. an organization with the aim to raise funds to offset the cost of dialysis for Jamaican children who are unable to afford the treatment and who will die without the treatment. The children made a presentation to Dr. Maolynne Miller, director of Kidney Kids Ja a cheque for \$60000 which was the total of the charity donations for two terms.

### **RELIGIOUS ACTIVITIES**

Our overarching aim for our students is for them, within a Christian context, to achieve their highest potential to equip them to live lives of purpose. Christian life education plays a central role here at Queen's. We have daily devotions in the mornings, grace and thanksgiving before and after lunch and farewell prayers at the end of the school day.

Special programmes are undertaken annually to recognize and appreciate Christmas and Easter.

We are grateful to Rev. Michael Allen who has been carrying out the duties of the school's chaplain and has assisted us in the spiritual instruction of the children this year, especially during his monthly visits to conduct prayers in the Junior Department. Father Allen and the Church of the Ascension hosted the school's staff, parents and students at the second **BACK TO SCHOOL service** in September 2013. Rev. Allen also conducted staff prayers at the beginning of the Easter Term.

### **60<sup>th</sup> ANNIVERSARY CELEBRATIONS**

We were honoured to have Professor Hopeton Dunn as Chairman of our anniversary committee. Professor Dunn (a past parent) and his team planned and executed the activities noted below and through their efforts this memorable milestone was commemorated in style.

- Joint Church Service of Thanksgiving with The Queen's School.
- Cake cutting ceremony with the children



- TEA 'N' TINGS – A tea party with a difference
- Anniversary Banquet at the Terra Nova All Suites Hotel

The school's initiatives for the year included:

- 60<sup>th</sup> Anniversary Spelling Bee
- 60<sup>th</sup> Anniversary Essay Competition
- 60<sup>th</sup> Anniversary Poster Competition
- Bishop's Coffee Morning – Lord Bishop Howard Gregory visited with the staff and toured the school compound.
- Bishop's Assembly – Bishop Robert Thompson conducted worship at assembly and toured the school compound.

### **CONDITIONS OF BUILDINGS**

The school plant remains in good condition generally with only the need for general maintenance and minor repairs from time to time. Termites have been a major source of concern this year. The P.T.A. facilitated extensive refurbishing work in the Junior Department, with the consolidation of our office spaces and a complete renovation of the staff rooms. The parking areas and playgrounds are in desperate need of repaving; however the cost is prohibitive at this time. We would also like to replace the building currently housing the Special Education Unit with a purpose built building for children with special needs.

### **PARENT TEACHERS' ASSOCIATION**

Miss Michelle Henry, President of the PTA and the executive body must be acknowledged for their dedication and relentless efforts on behalf of the school.

This year they:

- Refurbished the staff rooms
- Provided additional office area to allow for the consolidation of the administrative space.
- Sponsored swim suits for the team
- Organized a very successful clean up day for Labour Day.
- Subsidized the Track & Field Programme by undertaking expenses related to Coaches fees, developmental meets.

The PTA continues to be a necessary link between parents, teachers and the school's Management and Board.

### **CONCLUSION**

As in recent years, our major concern has been financial. In the school year 2013–2014 the school was undersubscribed by approximately 120 children. The ongoing and ever burdensome recession continues to put a strain on the family purse and parents are opting for less expensive schooling. Many parents who remain struggle every term to pay the school fees. We still continue to assist the parents by offering the option of an installment plan

and family discounts which are applied on fees for second and third siblings. Staff members are also experiencing the negative effects of the recession and as such we are grateful to the Board of Governors who has established the QPS Loan Fund through which permanent members of staff are able to access short term interest free loans.

After school activities are also encouraged and offered at affordable fees (in some cases no fees) as we aim to do our part to combat the disturbing trend of children spending an inordinate amount of time in front of televisions and/or computers after school. In collaboration with the P.T.A., we have encouraged our children to be environmentally aware and responsible by establishing a recycle shed and appointing Recycle Monitors in each Grade (Grades 1-6). The recycling efforts have been quite successful as at least four truck loads of plastics were collected in the last year which had the added benefit of additional funds for the P.T.A.

The continuing challenge for our school is to find sustainable measures to decrease or at least arrest the increase in the overheads whilst maintaining the high standard of delivery for which we are reputed.

We are indebted to the Board of Governors, the PTA and the staff for their continued, tireless dedication and service.

**“We are God’s workmanship, created in Christ Jesus to do good works which He prepared in advance for us to.” Ephesians 2:10**

.....  
Karlene Hay (Mrs.)  
**Principal**

.....  
Marcia Stewart, Ph.D  
**Chairman of the Board**

<p style="text-align: center;"><b>REPORT OF TRINITY PREPARATORY SCHOOL Linstead, St. Catherine 1<sup>st</sup> SEPTEMBER 2013 to AUGUST 2014</b></p>
---

## **INTRODUCTION**

The school was founded in 1959 on property known as “kildare” close to Holy Trinity Church in Linstead, under the Diocesan School’s Trust. It was opened in January 1960, using rooms in an existing house but developed rapidly adding new building at intervals until the present time.

The school by the mid 1960’s comprised seven classrooms, a large Assembly Hall and adequate toilet facilities. The school house, formerly rented, was purchased by the school and used to house two classrooms, library, staffroom and tuck shop. The grounds of about 13 acres allowed ample space for sports and scope for enlargement as the need arose.

The school by this time had about 160 students on roll. The total budget for the operations of the school from its inception was provided by Alcan Jamaica Company Limited. Then known commonly as “Sproston’s School.” This relationship was established because the school population consisted almost entirely of children of Alcan expatriated employees. This situation continued until the late 60’s when things started changing.

The Principals in the history of the school were Mrs. Sommerville, Mrs. Linley, Mrs. Brown, Mrs. Fletcher, Mrs. B.B. Dilworth and Mrs. R. Lewis.

## **MISSION STATEMENT**

To promote the development of one’s growth for society academically, socially, spiritually, culturally and emotionally.

## **VISION STATEMENT**

With the input of all stakeholders, through faith and commitment, this institution will reach the summit.

## **SCHOOL MOTTO**

*‘EXCELLENCE’*

## **BOARD OF GOVERNORS**

Chairman:	Mr. Herman Chambers – Worthy Park Estates
Treasurer:	Mr. Kenneth Newman – Cambria Farms Ltd.
Chaplain:	Rev. Ronald Keane – Dawes, Rector – Holy Trinity Anglican Church Linstead
Secretary:	Mr. Eulitt Pinnock
P.T.A. President:	Mr. Livingston Lewin
Principal:	Mrs. Minnett Williams

Building Supervisor: Mr. Albert Stevens  
Mr. Leon Reid

Board Meetings were held on the third Monday of every other month during the school year, to discuss matters relating to the smooth and efficient operation of the school.

### **STAFFING**

Mrs. M. Williams	Principal
Number of Teachers with B. Ed.	4
Number of Trained Diploma Teachers	7
Part- time Teachers	4
Administrative	1
Ancillary Staff	5

The Teaching Staff comprises of two (2) Anglican Members.

### **Enrollment**

Beginning of School Year	167 students
Close of School Year	167 students

### **ACADEMICS**

Seventeen students sat the Grade Six Achievement Tests in March 2014. They were placed at the schools of their choices.

They were placed as follows:

St. Jago High	3
Holy Childhood High	1
Calabar	1
St. Catherine High	3
Dinthill Technical High	5
St. Andrew High	1
Charlemont High	1
The Queens School	1
Bog Walk High	1

Twenty Five (25) students sat the Grade Four Literacy Tests in June 2014.

24 students received Mastery and 1 student received almost mastery.

### **RELIGIOUS ACTIVITIES**

General Devotional exercises were conducted on Monday mornings by the Principal, Senior Teachers and Rev. Keane-Dawes.

Reverend Ronald Keane-Dawes, Rector of Holy Trinity Anglican Church and Chaplain of the school conducted devotion every second Monday of each month.

On Friday mornings students and Class Teachers conducted general devotion.

Teachers, students and parents attended. Trinity Sunday Worship at Holy Trinity Anglican Church.

Some of our teachers, students and parents attend the Anglican Churches in Linstead, Ewarton and Bog Walk.

### **SPECIAL EVENTS OF NOTES**

National Heritage Day Celebration  
Spelling Bee Competition  
Jamaica Fire Brigade Quiz Competition  
Annual P.T.A. Fair  
Christmas Nativity Programme  
Jamaica Day  
Pantomime  
Parents' Appreciation Hour  
Annual Sports Day  
Teacher's Day  
Children's Day

### **Sports:**

Roy Lee Football Competition  
J.T.A. District Association Track Meet  
Mona Invitational Track Meet  
J.I.S.A. Inter-Prep Championship

### **Chess Tournaments**

1. St. Catherine under 12 Champion – 1<sup>st</sup> place
2. National Prep and Primary Championship – 2<sup>nd</sup> place
3. National Champion under 14 – 1<sup>st</sup> place
4. Ewarton Chess Invitational – 1<sup>st</sup> place
5. R and D Chess Invitationals – 2<sup>nd</sup> place

### **J.C.D.C. Performing Arts**

Dance: 1 Certificate	Medal
1 Bronze	Medal
1 Silver	Medal
3 Gold	Medals

Speech: 1 Bronze

Spanish Festival – Competition in Music.

Educational Trips  
Valedictory Service  
School Leaving and Prize-Giving Exercise

## **PHYSICAL PLANT**

School maintenance continues to play an integral role in the operation of this institution.

The school buildings were given face-lifts by repairs and painting. Furniture were restored, bathrooms renovated.

Kindergartens were painted.

The school comprises of fifteen (15) classrooms, a Music Room, a Library, Staff room, Computer Laboratory, Science Laboratory, Principal's office, Canteen, Ground's man shed and Caretaker's house. There are adequate bathroom facilities for both the Kindergarten and Primary Departments.

Inspection by Early Childhood Commission was carried out at the Kindergarten Section.

Inspection by Jamaica Fire Brigade was done, Fire Safety Certificate was given.

The classrooms and the school compound were made attractive and conducive to study and work.

## **THE PARENT TEACHER'S ASSOCIATION**

The Parent Teacher's Association Meetings were held twice per term, except for emergency, then meetings were held.

## **Comments**

The playfield of the school needs to be enclosed to prevent intrusion from trespassers.

## **Conclusion**

The school continues to grow through the joint effort of the Board Members, Teachers, Ancillary Staff, Parents, Friends and Well-wishers. Our gratitude must be expressed to them.

We look forward to God's Guidance and Help as we face challenging future with confidence.

Mrs. Minnett Williams  
**Principal**

Mr. Herman Chambers  
**Chairman**



## **Appendix 4:5**

### **CHAPLAINCIES**

<b>Cornwall Regional Hospital – Chapel and Volunteers Services Annual Report 2014</b>
---

**Theme: “Daily Devotions Discipline Your Life! Be Devoted!”**

**Brief overview:**

The above theme propelled us to expand devotional activities on all the Wards. This was an awesome experience during Lenten as we served “Early Morning Tea.” Several wards and departments (9) were awarded for conducting daily or weekly devotions.

It was most surprising that our “Love Feast” held in February under the theme “The Price of Love” culminated in the display of over 12 posters. These posters reflected the insights that were drawn from the presentations of original songs and poems.

“Be devoted” was highlighted as staff members presented their researches on ancient devout men and women/evangelists, who dedicated their lives to Christ. The evening of “Praise” was refreshing with fifteen hymns being sung. Several requests were forthcoming to repeat or have a similar program, 2015.

Our cancer survivors expressed their disappointment regarding the non-attendance at “Relay for Life”. The outreach projects re the increased coverage for men and women for Cancer Screening were very successful as we surpassed our targets of 500/300 respectively. A prostate cancer survivor and volunteer, Mr. Odel Lewis was awarded “Hero for Life” – Jamaica.

Other awardees were namely:

- Dr Harvey Crawford, Consultant Medical Oncologist – Exceptional Service
- Mrs Olga Marston, Registered Midwife – Dedicated Service To Women’s Ministry
- Mrs Beverly Fagan and Mrs Gerline Nelson – Outstanding Volunteers
- Mr Paul Dixon, Divine Ecstasy Gospel Band and Mr Kirkland Simms – Outstanding Musical Services
- Dr Lettman Shakar and Registered Midwife Sheena Lindo-Kerr – Compassionate Care to Maternity Clients.

The pressures from the increased work-load, the advent of Chikungunya (ChikV) and Ebola, the tragic deaths of several staff members or their relatives, as well as unexpected illnesses resulted in:

- group discussions and training
- individual and group counselling



- self-reflections and prayers
- group/team work
- home visits and attendances at funerals.

A team of three clergy persons, namely Reverend Andrew Reid, Horace Mellish and Major Millverton Munroe rendered service to clients during the long vacation (May – July 2014) of Chaplain, Melvorn Stewart.

It was an exceptional/awesome year of God's tremendous blessings to volunteers and clients.

### **Proclaim the Good News**

- Daily devotions has been ongoing in some departments and most wards.
- Women's Health and Wellness and Men's Chat continued weekly with an average attendance of twenty.
- Daily interaction with clients during Prostate Cancer/Breast Cancer Awareness Months. 600 men and approximately 300 women were screened re the detection of cancers.
- Women's Health and Wellness and the formation of Hospital Christian Fellowship was extended to Falmouth Hospital and several churches.
- "Summer Splash Back to School Dash" was conducted under the theme, "Tun up de Bible and Live." Two Theological Students, a visiting Psychologist and two researchers (students) assisted us at the Paediatric clinic. Approximately 40 children and their parents were engaged in Bible Readings/word search/art and craft etc.
- Women's Prayer Ministry – average attendance 4. Efforts were made to encourage more women to attend re a decrease in numbers for various reasons.
- Assisted with the co-ordination of the Deanery Lenten Mission held in April under the theme "United in Jesus Christ."
- Cure service at Green Island, visitation to Grange, Chichester and Mount Salem communities, Lucea Parish Church, Grange, Chichester and Mary Magdalene Missions/Churches and four schools.
- The distribution of religious materials including the 'Anglican'.
- Presentations of researches re ancient evangelists and their songs.

Those programs and activities were inspiring to most individuals as they shared their testimonies and re/committed their lives to Jesus Christ.

## **Worship Services/Fellowship**

- Worship services – reduced attendance from twelve. Poor preparation of clients by staff. Alternative areas where services were held included the Intransit/Observation units and waiting area by the Pharmacy.
- Annual “Love Feast” was held February 14, 2014 for staff – sixteen posters, 4 poems and 1 song were presented in praises to God. Healing of relationships resulted from that session.
- Annual Women’s Prayer Breakfast was held on Easter Saturday, We will need to seek an alternative venue for 2015 because of the increase in attendance of prayer warriors and supporters. The message – ‘Choose the Better Part’ was delivered by Mrs Heather Jones-Fray.
- Annual Breast Cancer Extravaganza – a great time of worship/fellowship for all.
- Annual Thanksgiving Service and Staff Choral – tremendous power and praises echoed in our ears. It was the determination of all in attendance (approximately 130) to “declare that He is the Best and Dearest Way.” The message presented by Mrs Dorant Reid-Harvey (Communication Department) encouraged us to trust God.

## **Education and Training**

- Individual training of seven new volunteers re hospital protocols and universal precautions. NB: At present there are forty-three active volunteers. Two deaths.
- Conducted two educational sessions for four new Patient Care Assistants re interpersonal relationship and two (2) lectures re “Comfort Management of Jesus” to 80 Patient Care Assistants.
- Facilitated the presentation of researchers’ data on Maternal Mortality and Cervical Cancer to senior nursing staff.
- Facilitated the practicum of two Theological Students from Bethel Bible College. Their services enhanced all outreach services to ante-natal, psychiatric and paediatric clients.
- Attended the Alpha Training Program – St. George’s, Grand Cayman. Purchased kit to be utilised in the training of clients/staff/in the Deanery etc.
- Attended Synod, clergy and nurses’ conferences, Ebola seminars, advocacy and counselling training, Bible Expo and studies, Diocesan, Deanery and church/committees meetings, and lectures.
- Exhibitions – Diocese Annual/Regional Mothers’ Union conferences, Cancer Prevention and parenting. The distribution of flyers, seeds, posters, books and New Testaments.
- Preparation and distribution of four issues of “Healing Hearts and Hurts” Newsletters.

## **Counselling**

The referrals for grief counselling were mainly from the Ante/Post Natal Wards, Delivery Suite, Special Care Nursery and the Paediatric Wards re perinatal and infant mortality.

Daily grief counselling – 3      Referrals to psychologist – 4

Referrals to Social Worker – 2

Deacon Bob Maxwell was assigned to visit Roman Catholics – August 2014. He volunteered to visit Wednesdays and Fridays, mainly Ward 5 East and the Paediatric block.

Cannon Annett Brown and Rev Zelphya McLaren assisted the Chaplain (called out) at Falmouth Hospital re the comforting of clients and staff after the challenging experience of violence in the emergency area.

## **Loving Services**

**Tea ministry** was facilitated by three volunteers from St. James Parish Church. Donations of supplies were received from volunteers, church members and 'Friends of the Hospital'. That ministry was aborted one week before completion in order to review the performance of staff and volunteers re patient care.

**Compassionate boxes** – one each was received from Cardiology Department and Holy Trinity.

**Care packages** – 12 were donated from the Compassionate Women/Mothers' Day Evening of Music.

**Books and food supplies** from Food for the Poor were distributed to children and staff members.

**Tour** to Jamaica Zoo in St.Elizabeth was educational and full of excitement for all.

**Gifts** from Holy Trinity were distributed to clients on the 10<sup>th</sup> floor. Those from the Roman Catholic Church were given to the children.

**Cancer pins** – Over 1000 pins were sold surpassing the target of 500, for the Jamaica Cancer Society.

Two Clowns from Switzerland entertained the children on the Paediatric Wards. The Child Protection Committee collaborated with the United States Embassy re this activity.

**Bursaries** – One child to be the recipient of the Sandra Webley's Award/CPC.

**Outreach to women** assisted in the provision of 100 free Pap Smears to women in the Johns Hall and Ramble communities by the Jamaica Cancer Society – December 2014.

The Mount Alvernia High School partnered with us re Breast Cancer

Awareness Month. Their involvement at The Breast Cancer Extravaganza re lecture on healthy eating and the demonstration of making smoothies were educational and highly commendable by all.

**Fashion show** provided entertainment and relaxation for clients and staff.

### **Environmental**

Flowers were donated on a regular basis from St. James Parish Church. Live Christmas tree from a Good Samaritan.

There was shredding of all waste paper/forms and collection of water bottles for WRHA. As a health facility, recycling is high on our agenda for 2015.

Mr Wade McLaren was awarded for dedicated service in maintaining the environment and aesthetics of the Chapel.

### **Fund-raising**

Funds received from the Regional Mother's Union for Breast Cancer Expo – ten thousand dollars.

Donations of water and juices for all outreach services were from Mr Paul Lewin, volunteer.

Biscuits and toiletries from the Brother-hood of St. Andrew were shared during the 'Tea Ministry.'

Three bake sales were held instead of four. Funds were used to procure awards, tokens, and outstanding supplies.

### **Gratitude**

We pledge to remain devoted to our God. It was a very exciting and joyous year as we allowed the full freedom re the utilisation of our gifts and talents. It was with awe that our hearts were filled with thankfulness for the support from all volunteers, clients, hospital staff and Western Regional Health Authority, churches, missions and organizations.

**Theme 2015: "Be Determined! Declare that He is The Dearest and Best Way."**

*For my thoughts are not your thoughts, neither are your ways my ways, saith the Lord.*

*For as the heavens are higher than the earth, so are my ways higher than your ways, and my thoughts than your thoughts. **Isaiah 55: 8 & 9***

**NB:** Still await office space and equipment.

Melvorn Stewart  
Chaplain/Church Army Sister

01-06-15

Attachment: Plans and projections attached.

**The Chaplain's Report December 2014 January 2015**  
**The Kingston Public Hospital, The Victoria Jubilee Hospital**  
**The Bustamante Hospital for Children and The Kingston School**  
**of Nursing**

## **INTRODUCTION**

The present Chaplain entered her second year of assignment in September 2014, and has responsibility for the following institutions.

The Kingston Public Hospital (KPH)

The Kingston School of Nursing (KSN)

The Bustamante Hospital for Children (BHC)

The Victoria Jubilee Hospital (VJH)

### **1.1 The Kingston Public Hospital**

Highlights of the activities of this institution included the renovation of the KPH.

The Chaplain played key role in the designing, sponsoring and the execution of a new Altar and the installation of a Baptismal Font..

The 7<sup>th</sup> Annual Clinical and Scientific Conference, was held on October, 26, 2014 at the Jamaica Pegasus with the theme "The Impact of Non-Communicable diseases, KPH Perspective".

The chaplain continues to provide support to the staff, patients and their caregiver in times of bereavement and unrest, and to offer an opportunity for closure following the death of a member of the hospital's staff. The chaplain also continues to conduct Services of Remembrance and Prayers for staff members who died during the year, and offer counselling to family members and staff grieving their colleagues

### **1.2 The Kingston School of Nursing**

The Chaplain participated in graduation ceremony for the School of Midwifery, for the class of 2014 as well as the welcoming ceremony for the 2014–2017 students,

The chaplain continues to serve on the School's Disciplinary Board and is regularly asked to offer or organise for the counselling of students with emotional problems.

### **1.3 The Bustamante Hospital for Children**

Highlights of the activities of this institution included:

The annual Dr Leila Wynter Commemorative and Founder's Day Conference: "**Paediatric Update**" was held on November 17, 2014 in the

Bustamante Hospital for Children Auditorium The theme for this year was **"Paediatrics Emergencies"**.

The chaplain continues to offer Wednesday morning story-telling for children who are able to come to the Chapel. Opportunity is offered to the relatives for the commemoration in the chapel of long term patients who have died.

#### **1.4 The Victoria Jubilee Hospital**

Highlights of the activities of this institution included:

The Annual VJH 'Staff Worship Together In Church' This year's 'worship' was held at The Mona Baptist Church.

Conducting weekly devotion with Teenagers at the Teenage Pregnancy Clinic on Thursday Mornings.

One to one chats with the young mothers to be, dads to be and their parents...

#### **GENERAL**

The chaplain also participates in:

The induction of New Nurses at KPH and VJH

The Annual KPH and VJH Staff Award Ceremony

Planning and Organising of the Annual Christmas Carolling which involves inviting schools to sing carols outside the wards accompanied by the Salvation Army or the Military Band, at the three hospitals. The Chaplain also work with the first year students to construct a theme for the Annual carol service, last year' was The Beatitudes and this year will be; "The 'Call' entitled "who shall I send".

#### **THE CHAPLAIN'S SCHEDULE**

##### **MONDAYS**

**The Bustamante Hospital for Children,**

Counselling staff, patients and care-giver as and when required.

**Kingston Public Hospital**

Travel to the Kingston Public Hospital visits the three long term patient on the ICU Extension

##### **TUESDAYS**

**The Kingston School of Nursing:**

Weekly devotions

Review and planning meeting with the KSN's Director

## **Kingston Public Hospital**

Review Critical Patients List.

Visit with Patients on the list,

Counsel family members and caregivers. and well referrals from clergy in Cures.

## **WEDNESDAYS**

### **The Bustamante Hospital for Children**

Second visit to Bustamante Hospital for Children with a focus on the children scheduled for surgery praying for the Children and speaking with their family members. visit ward 2, ICU and other wards as required.

Attend to any emergencies that arise

## **THURSDAYS**

### **The Kingston School of Nursing**

Periodically the student' schedule requires that the weekly devotion is held on a Thursday at 7.45 am.

### **The Victoria Jubilee Hospital**

Travels I to the Victoria Jubilee Hospital with a focus on the teenage pregnancy clinic's devotion and motivational talks with the under-aged mothers to be, making time for one to one sessions with those requiring this service.

Visit the Genealogical Wards 4 and 5, with focus on cancer patients, abortion, rape and or incest and victims suffering from guilt and stress.

Visits to the Obstetric Wards, with focus on patients mourning the loss of their child resulting from, miscarriage or still-born full-term births..

## **FRIDAYS**

### **The Kingston Public Hospital**

A third visit to the Kingston Public Hospital follow-up on the Medical and Surgical Wards, as well as visit to patients to the Mary Seacole, Luke's, Steventon and other wards,

Follow-up on referrals

On-call to all hospitals as required.

Fridays schedule is flexible. **Emergencies** take priority.

## **SATURDAYS**

Update and complete files, attend to correspondence/reports

Prepare order of service for mid-day worship, sermon preparation

On-call to all three (3) hospitals

## **SUNDAYS**

Assist in vacant Cures as requested by the Bishop  
Provide relief for rectors on vacation leave

Cures in which assistance was provided:

St Jude's Stony Hill; St George's; East Street, St Cyprian August Town, St Joseph's in the Grove, Gordon Town.

NB. From September 2014 to the date of this report, the Chaplain has been assigned as acting Priest-in-Charge of Worship to St George's Church East Street. The Chaplaincy of **the Belleview Hospital** and **the Kingston and Saint Andrew Corporation** have also been added to the Chaplain's portfolio

## **THE CHAPELS**

Two of the four institutions have their own chapel:

**The Kingston Public Hospital:** Saint Luke the Physician

**The Bustamante Hospital for Children:** Saint Mary the Virgin.

### **The Kingston Public Hospital: Saint Luke the Physician**

The Chapel had been in a state of disrepair for over seven (7) years, due to roof damage. The leaking affected the internal structure in particular the Sanctuary In January 2014 the administration took the decision to repair the roof but with the aim of using the chapel to temporarily house the dialyses clinic, while that clinic was being renovated. While the chaplain was grateful for the decision she felt that there was an urgent need to restore the chapel for the purpose of an oasis of worship, spiritual renewal and pastoral care for staff and patients. She therefore made the decision to partner with the administration and Mr. Keith Ellis. An external sponsor to acquire, material including power washing all the internal walls, and painting the sanctuary.

Regular worship was restored in February 2014 with a 20 minute daily Midday Service conducted by lay volunteers from the different denominations using the liturgy prepared by the chaplain.

A dedicated prayer corner was established at the back of the chapel to facilitate and stimulate individual prayer. Prayer aids such as Icons, crosses and stones were provided it was decided that unsupervised candles was not a good idea. Individuals are encouraged to leave written requests on the prayer board using the pencils and paper and thumb tacks provided. This corner was a focal point of prayer and private meditation during Lenten Season. Fourteen Stations of the Cross sponsored by the chaplain were positioned on the chapel's wall to heighten both public and private meditation during the Passiontide.



The renovation to the chapel began in earnest in September 2014 thus disrupting the regular worship. The process was challenging in that a firm stand had to be taken to retain the original colour scheme which is central to the design and ambience of the chapel..

The Altar remained in the original position where the officiating priest faced the east. This necessitated the replacement of the Altar The chaplain designed and donated materials for a beautiful new Altar, crafted from mahogany donated by Mr Keith Chin, and executed by Mr Michael Edwards the carpenter of the Hospital's workshop. The Altar now serves as a Reredos..

The Chaplain and Rev. Jean Fairweather- Wilson jointly sponsored a Baptismal Font and Paschal Candle.

The Service of Rededication of the renovated chapel was held on November 19, 2014 at 11.00 am. The Rt. Revd Dr. Harold Daniel, retired Bishop of Mandeville officiated, other clergy in attendance were: Rev. Stephanie Warner, chaplain. Rev Jean Forbes, retired chaplain, Revd Paul Bogle, Revd John Wright Roman Catholic, Deacon, Revd Obot Ito Lutheran Ministries in Jamaica, Mr Trevor Thomson held was the Organist,

Invited guests in attendance were: Canon Judith Daniel (retired ) Mrs. Beulah Stevens, KPHs CEO Dr. Natalie Whyllie, SMO Matron June Walker-Nicolson Head of Nursing Services. Mr Keith Ellis sponsor, friend and the representative the Church of God in Jamaica, Mr Donald Blackwood representing the Seventh Day Adventist Church, Miss Ruth-Ann Skyers, representing the Baptist Church, Mrs. Edna Brooks representing the church of God in Jamaica, Mr. Pratt Wright Christian Movement Association.

Regular worship conducted by lay volunteers from the different denominations using the liturgy prepared by the chaplain is restored.

### **Urgently needed are.**

- Anglicans who can offer an hour each month to adopt and pray with patients with a view to revive friends of the KPH,VJH.
- Anglicans to lead Mid-Day Worship
- Copies of the Book of Common Prayer (the hospital only have one copy)
- Anglican Sunday School Teachers to offer Sunday school at least one Sunday in the month at St Mary the Virgin Chapel at the Bustamante Hospital for Children
- Musicians to play the keyboard or organ

### **PASTORAL CARE**

James 2:16 states "If one of you says to them, "Go in peace; keep warm and well fed," but does nothing about their physical needs, what good is it?"

The demands from poor patients, as well as Ancillary Staff for financial help continues and so there is definitely a need for a source of discretionary fund. The chaplain is approached daily by persons who cannot afford to fill their prescriptions, and those who have no lunch and who have no fares to go home after discharged from hospital.

The chaplain is aware that a great deal of discernment is required to know who is genuinely in need; but the need is certainly there. To date both the former chaplain and the present have had to fund this need from their already very stretch personal funds.

## THANKS

Once again I would like to thank the Lord Bishop of Jamaica and the Cayman Islands The Right Revd Dr. Howard Gregory, for appointing me to this post and ask all your prayers on my ministry..

Thanks to all priest church workers and laity who have phone to make me aware of members of their congregation who are admitted to these hospitals, such communication is very helpful, please note my Email address [renwars@btinternet.com](mailto:renwars@btinternet.com), as my phone often do not work on the hospital compound. To Mrs Nicola Elliot for organising for St Hugh to sing carols to the children at BHC.

Thanks also due to the CEO's the Doctors, Matron and her Sisters and Nurses, the Administrative Staff, the Operations Manager, Patient Affairs and the Social Workers in all three hospitals and the Director of the School of Nursing for their support

To Rev. Jean Fairweather- Wilson, Rural Dean Fr Franklin Jackson, Archdeacon Cunningham and The Rt .Revd Dr Robert Thompson Bishop of Kingston for their continued support

To Revd Jennings of the Baptist Church Mona for accommodate the VJH's Annual Staff Sunday Worship among their Congregation.

We cannot begin to thank Bishop Harold Daniel for making the rededication of the KPH chapel such a joyful, memorable Spiritual Renewing occasion. Those who attended the service still speak of his homily which reminds us of our role as dedicated and consecrate people of God. Thank you Bishop.

Mr. Trevor Thomson thank you for playing for us at such a short notice, you music made our voices sound so much better.

"Love does not think in minimum requirements, but continues to ask what more can I do to shown I love you".(Unknown)

May God' Healing presence continues to reign in our lives, our Diocese, Jamaica land we love and the world we live in and fill us with his Love. Shalom.

Sincerely Yours,

Stephanie Patricia Warner  
**Chaplain KPH VJH BHC & KSN**

## **REPORT OF THE NATIONAL CHEST HOSPITAL, SIR JOHN GOLDING REHABILITATION CENTRE & THE HOPE INSTITUTE**

### **NATIONAL CHEST HOSPITAL**

The medical needs of the patients were more complex over the last year and the pastoral care became more challenging as they sought clarity in an attempt to cope with their situation.

The spiritual questions and concerns of persons who were hospitalised for a "routine" procedure was no less urgent to be addressed than those who were facing a life threatening disease.

Each person who required support, had to be allotted time with the chaplain to express the fear and apprehension which he/she felt in order to find a resolution.

### **THE HOPE INSTITUTE**

The patients in this hospital were given the pastoral care which was appropriate for their illness. Many of them verbalised their fear of death especially when their illness was in an advanced stage and this concern was a reality.

The chaplain has to be able to work through a theology of death and offer support and hope with the aid of the Scriptures, Prayer and the Sacraments so that the patients can come to terms with their own death as fully and constructively as they can. Especially for those persons of faith, trust in God in addition to the three religious aids, was an effective prominent coping mechanism at this stage of the journey.

Most times the patients' relatives are a good source of support when they are aware of the plan of action for the patients' management.

### **SIR JOHN GOLDING REHABILITATION CENTRE**

The patients in this Centre required much support. Because of the chronic nature of their injury the healing process is sometimes slower than was anticipated and they quite often become despondent. Much reassurance and encouragement had to be given to these patients to enable them to complete their rehabilitation programme.

### **THE CHILDREN**

The children continue to benefit from church school classes. This includes pictures and word games as well as the singing of choruses and they enjoyed Bible stories. They are also visited by other Church groups. Their visitors included the annual Radio Love One O One "small people" programme on the grounds of the Centre. This the children enjoyed.

They also participated in the annual carol service on the grounds of the Centre.

## **ACKNOWLEDGEMENT**

I owe a debt of gratitude to the all the members of staff of all three institutions for their support to me as a part of the healing team.

Rev. Dr Patricia Johnson  
Chaplain.

<p><b>ANNUAL REPORT FROM THE NUTTALL MEMORIAL HOSPITAL TRUST TO THE DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS FOR THE 2015 SYNOD HANDBOOK</b></p>
---

## **OVERVIEW**

The calendar year 2014 had many high and low points which impacted the hospital operations in various ways.

Increased financial demands from our trade creditors, utility companies, and tax authorities made ongoing operations difficult for the majority of the year.

Our occupancy displayed erratic behaviour with occasional highs followed by comparable periods of emptiness which did not auger well for many of our fixed costs that have to be met regardless of patient load.

Renovation of our physical plant in strategic areas enabled our business partners and potential clients to gain a new perspective on our suitability to provide safe and professional medical care to themselves and their families.

These renovations were funded in part by our marketing activities such as the pre-Mother's Day 5K road race and also from a small amount of debt financing.

Ongoing improvements in our operational ability continued with implementation of our Hospitalgate software. Training of the staff in its usage is an ongoing exercise as programming issues and staff turnover affected efficient utilisation.

Production of our financial statement information is on the schedule that was set, and the one for fiscal year ended October 2013 along with in house statements up to December 2014 are commented on in this report.

A review of our customer service guidelines and operational practices was performed by a qualified consultant over a three month period and a comprehensive report provided for the adoption of the Board of Directors.

We continue to utilise every opportunity to engage the media so as to increase our visibility in the marketplace.

## **ACCIDENT & EMERGENCY UNIT**

The Hospital entered into a SMART partnership with Value Added Services Limited (VAS) last year which saw the re-opening of the A & E unit in February 2014 on a 12 hour shift.

VAS was responsible for the staffing, equipping, and operational management of the unit whilst the Hospital was a minority profit shareholder and assisted with the marketing, maintenance, and other minor expenses.

We were advised by VAS in July 2014 that their commercial bank was not willing to advance the working capital support that had been discussed prior to re-opening to them on an unsecured basis. This resulted in significant strain on the resources of the company and its principal.

In July 2014 the unit closed due to lack of working capital support and the average daily traffic of four patients per day was no longer able to utilise our facility as the doors were closed.

In January 2015 after purchasing the assets used in the unit from VAS, Nuttall re-opened the unit under its sole control with the promise of continued marketing assistance from VAS for another year.

The unit is presently operating Monday to Friday between the hours of 7 am and 7 pm until patient traffic increases significantly at which time weekends and extended daily opening hours will be examined.

### **NUTTALL DIALYSIS CENTRE operated by MED CLINIX LIMITED**

The Hospital entered into a SMART partnership in late December 2014 with the principals of Lydia Dialysis Limited which is located at 58 Half Way Tree Road, Kingston 10.

They have opened a dialysis unit on our compound in the location of our previous Intensive Care unit.

Renovation work in excess of \$4 Million was carried out by our business partner on the dilapidated area which was formerly our Intensive Care unit, and the doors opened for business on February 16, 2015.

This partnership will bring significant traffic to the Hospital and it is projected by the partners to see at least 120 patient visits per month. This should have significant spill off business especially for our pharmacy, and some for our X-Ray department and on occasion a few cases for our operating theatre as dialysis patients are typically suffering from various additional ailments which at times requires minor surgery.

Nuttall will also earn a small percentage of the gross revenue per patient seen at the centre.

### **VISITING MEDICAL MISSIONARY TEAM**

#### PRN Relief International, Inc

In the absence of our previously held free community Health Fair which was usually staged on the Saturday before Mother's Day, the Hospital has for the second year hosted a visiting team of missionary surgeons and nurses from Yale University in Connecticut, USA.

The team spent five days in October 2014 and performed thirty-seven (37) major and minor surgeries free of cost on the less fortunate in our society. The patients were selected from the inner city communities of Kingston by the local organizers, the Franciscan Sisters of the Catholic Church.

Nuttall contributed Operating Theatre time and bed space for the recovery of those patients who required a couple days to recover.

It is our intention to participate this October (2015) in the selection of the patients to be operated on and Hospital management intends to make the opportunity available to a handful of the less affluent amongst our Anglican membership who are in serious need of surgery which they could not otherwise afford.

As was the case in the initial year of hosting, the Hospital received gifts of medicine and supplies from the visitors which compensated somewhat for the opportunity cost of hosting them. In addition, disposables and supplies which were required for some of the surgeries which were not brought to the island by the visitors were sold to them at our going market rate hence giving the Hospital some additional financial benefit in what is not intended to be a profit-making venture.

### **PRE-MOTHER'S DAY 5K ROAD RACE**

The second staging of our annual pre-Mother's Day 5K road race was held on Saturday May 10, 2014 with much improvement over the previous year. A net profit of \$1,072,500.00 was realised from entry fees.

The proceeds were used to renovate three private rooms on our Facey wing which has elicited numerous compliments and words of encouragement from some of our regular surgeons and repeat visitors/patients.

Unfortunately our previous Title Sponsor, the WISYNCO Group of Companies have advised us that upon review of their marketing strategies, it is in their best interest to play a greater role in the Tru-Juice 5K which is staged the month after ours in June of each year as they presently have a year-round sales and marketing alliance with that company. They have advised that they would still be willing to be a minor co-sponsor.

The Directors and Management of the Hospital have so far been unsuccessful in efforts to find a replacement Title sponsor which would require a capital output in the region of \$3.5 Million.

### **UTILITIES**

Our monthly obligations to both the Jamaica Public Service Company Limited and the National Water Commission increased by as much as 100% during the calendar year 2014. Many factors contributed to this such as the devaluation of the Jamaican dollar, newly installed water meters by the NWC, and leaking underground pipes which were installed many decades ago, some possibly from inception of the Hospital's operations.

The staff of the Hospital undertook a six month long leak detection exercise with the guidance of the NWC, and as a result our monthly billing has reduced from a high of \$1.9 Million in February 2014 to the current bill due of \$550,000.



Conservation efforts have seen our monthly JPS bill reduce over the last six months from as high as \$1.2 Million to the current charge of approximately \$770,000 in February 2015.

## **FINANCIAL POSITION**

The unaudited financial statements for the year ended October 31, 2013 which were presented at our 2014 Annual General Meeting have now been audited and confirms the reported net operating loss of \$16.8 Million.

The unaudited financial statements for the subsequent year ended October 31, 2014 was presented to our Annual General Meeting in February 2015 and reveals some of the difficulties which the Hospital continues to encounter.

The 2014 financial statements reflect a deficit of \$21.6 Mil as at fiscal year-end. This deficit when adjusted for inventory value (\$5.7 Million), accrued vacation (\$2.4 Million) and statutory liabilities (\$2.1 Million) reflect a true operating deficit of approximately \$11.4 Million.

This operating deficit figure represents a 32% improvement over the previously mentioned audited deficit of \$16.8 Million for the 2013 period.

Repayment arrangements were again renegotiated with PAYE, NIS, and HEART in an effort to reduce the arrears owing to these entities. The issue of making payments for the current period at the same time remains a problem that must ultimately be addressed.

The fiscal year 2015 is expected to achieve increases in our revenues now that the Accident and Emergency unit is again operational, and the Dialysis unit is on stream.

## **SUMMARY**

The hospital's massive debts to the tax authorities, utility companies, and trade creditors continue to place a burden on our day to day operations despite significant restructuring of most of these liabilities.

Our present revenue intake does not adequately provide the required cash flow that would eventually liquidate the outstanding balances, and our ongoing renovations and repair needs compete significantly with funds used for our debt servicing.

Nevertheless the management continues in its effort to improve our growth in revenue via SMART partnerships as was outlined in our five year strategic development plan.

The operational plans presently on the table in the area of human resources and staff development, automation of our accounting systems, when combined with the ongoing business development efforts such as the A & E, the dialysis unit, and others which are presently at a stage of infancy, gives tremendous belief in the future potential of Nuttall.

**DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS  
SOUTH EAST REGIONAL HEALTH AUTHORITY**

**The Hospital Chaplain's Report January – May 2013  
Kingston Public Hospital, Victoria Jubilee Hospital,  
Bustamante Hospital for Children and Kingston School of Nursing**

**THE CHAPLAIN'S SCHEDULE**

The four assigned institutions included:

**Mondays**

Devotions held weekly at the Kingston School of Nursing and once monthly at the Bustamante Hospital for Children; followed by counselling of staff or students when required. Day off when possible.

**Tuesdays**

At Kingston Public Hospital, Office Administrative and Justice of the Peace work, Interviews, counselling and visits to the wards when time allows, also follow up on requests from clergy in the Cures takes place.

**Wednesdays**

At Bustamante Hospital for Children, the focus at Ward 2, on children scheduled for risky Cardiac Surgery and their family members. ICU, and other wards are visited as referred by staff. Visits from overseas Cardiac Teams often require the Chaplain's presence late into the evening and night hours.

**Thursdays**

At Victoria Jubilee Hospital, the main focus was on counselling time with under-age-teen mothers, in the clinic and the Social Work Office. Visits to the Gynae Wards 4 and 5, focused on cancer patients and persons having had abortions and on rape victims undergoing both stress, and guilt. On the Obstetric Wards, focus was mainly on patients mourning the loss of a child at birth delivery, due to miscarriage.

**Fridays**

At the Kingston Public Hospital – follow-up ward visits to the Medical and Surgical Wards, as well as counselling takes place. Justice of the Peace request were responded to. Visits to Food for the Poor, Elerslie Pen, Spanish Town, as Well as home visits were done that time allowed.

## **Saturdays**

Preparation for conduct of Sunday services and sermon at St. Michael or All Angel's or other Kingston or country churches took place.

## **Sundays**

The conduct of services and or preaching takes place.

The Chaplain continued to participate when requested in the conduct of prayers at special lecture programmes, memorial services for deceased staff members. Meetings with doctors and relatives of deceased children to place at Bustamante Hospital when required.

## **THE CHAPELS**

Two of the four institutions have chapels, Kingston Public Hospital and Bustamante Hospital for Children. The KPH Chapel continues in a state of disrepair, due to roof damage which affects the internal structure when it rains.

Keeping the chapel clean when not in use for worship, is often overlooked by the cleaning staff. The Chapel, a historic Building from slavery days is a denominational chapel, not regarded as under Anglican Diocesan control; therefore the Ministry of Health has responsibility for it repair and upkeep.

The Ministry of Health while being aware of the need for repairs, has for the past seven (7) not been able to bring its promise to fulfilment. The promise of repairs to come has been proposed for 2014/2015. The cost of repairs to the roof two years previously, exceeded one million dollars and did not include internal refurbishing.

The Chapel is often used to hold brief meetings by various hospital organisation without any referral to the Chaplain.

An appeal to the Kingston Region raised over One Hundred & Thirty Thousand Dollars, to assist with the replacing of old kneelers and the beautifying of the surrounding garden area, where grieving relatives often gather without shelter awaiting the identification of their deceased relatives.

The Chapel was used briefly for counselling meetings with relatives, during Rev Father Khan Honeyghan's practicum placement at the hospital.

## **PASTORAL AID FUND**

During the five months in 2013 preceding the past chaplain's ending of ministry in May, at the three (3) government hospitals, the demands from poor patients, as well as Ancillary Staff for financial help, came to a total of One Hundred Seventy-One Thousand Three Hundred & Six Dollars (\$171,306.00).

As there is no provision made for such a much needed fund, the cash must come directly from the Chaplain's salary provided by the Diocese, or from the travelling provided by the Ministry of Health.

Responding to genuine requests in a poor people's hospital is vitally necessary to help with basic needs; but is often done at the Chaplain's expense and inability to save. It is difficult for the Chaplain without a supporting back-up-group to undertake the organizing of fund raising.

### **PASTORAL CARE**

If pastoral care is to be done in the three hospitals effectively, it needs more than one full time Chaplain present in each hospital for only one day per week, (the other two days devoted to Administration and the Nursing School). The possibility of giving follow-up to critical patients is severely restricted. The Roman Catholic Church uses trained lay persons who visit in groups to help fill the gap. Might we consider taking a leaf out of their book.

### **CHAPLAIN'S HEALTH**

With ongoing signposts of deteriorating health and the privilege of professional diagnosis and necessary medication from the KPH, a decision was made by me to conclude full time involvement in the Hospital Chaplaincy and to undertake instead a part-time schedule, more in keeping with my presenting physical capacity.

After forty-five (45) years of full-time service I have opted to continue in a voluntary capacity in keeping with my age of seventy-two (72+ years). My retirement leave which concluded on the 30<sup>th</sup> June 2013. And Rev. Stephanie Warner began duties on the 1<sup>st</sup> August 2013.

### **THANKS**

Many thanks to Reverend Paul Bogle who once more filled in for me, during the intervening months until Reverend Stephanie began in August. She brought back to Jamaica two (2) daughters, students of St. Hugh's Prep and High Schools.

Thanks are also due to the Administrative Staff, the Matron and her assisting Sisters, the CEO, the Operations and Patient Affairs Managers and the Social Workers in all three hospitals. Also, to the Ancillary and Security Staff who were always willing and pleasant in their cooperation and assistance.

Special thanks to the Secretaries – Ms. Dale and Mrs. Cheddar, who constantly undertook the typing of letters and reports from my desk. Finally, thanks to Mrs. Loretta Sanchez, who walked daily and brought my lunch, saving me the trips and the long waiting in line.

Thanks to Food for the Poor Elerslie Pen Spanish Town, for their continuing support to those in need assisting them in their struggle to survive.

Thanks to the Doctors, Nurses and especially to Ms. Blackett In the pharmacy who never failed to respond; when I asked her help for sick patients who were unable to wait the long hours for prescription medication.

I give thanks for my time at KPH, VJH, and Bustamante as well as the Kingston School of Nursing; for the many friendships made, and especially working together with the Hospital Social Workers. Thanks also, for the care taken of me when admitted to the Kingston Public Hospital for surgery.

The hospital has been of blessing to me. I hope I have In turn been likewise tor those who came under my care.

Please continue to pray for all those who work especially in the volatile area and surrounding of the KPH & VJH Hospitals

I pray for God's richest blessing on all who carry on Christ's Ministry of healing in the heart of our city, for the courage to continue no matter the dangers.

Please continue to pray for all those who work especially in the volatile area and surroundings within the KPH & VJH Hospitals Please continue to pray for all those who work especially in the volatile area and surroundings within the KPH & VJH Hospitals.

The love of Christ compels us:- (2 Corinthians 5:4)

**Prepared By:** Margaret Jean Forbes (Rev.)  
**Chaplain KPH VJH BHC & KSN**  
**Justice of the Peace – Kingston**

**The Chaplain's Report September 2013 January 2014**  
**The Kingston Public Hospital, the Victoria Jubilee Hospital,**  
**The Bustamante Hospital for Children and the**  
**Kingston School of Nursing**

**INTRODUCTION**

The chaplaincy at the Kingston Public Hospital, Victoria Jubilee Hospital, Bustamante Hospital for Children and Kingston School of Nursing began in September 2013, with many occasions of blessings and celebrations at all four institutions in which the Chaplain played key roles. Alongside the pastoral care of staff and patience the Chaplain also participated in:

- 1.1 The KPH Centre for Trauma 6<sup>th</sup> Annual Conference
- 1.2 The blessing of the KPH New Ambulance
- 1.3 The blessing of the BHC canteen and the counselling of the canteen staff.

- 1.4 The conduction of the weekly Devotion at the KSN and serve as a member of the school's disciplinary board.. (This board has had two meeting since the Chaplain took up the post as their chaplain.)
- 1.5 Present a paper on the impact of Spirituality on cancer patients and their care-giver at the BHC Dr Leila Wynter Commemoration Conference, as well as participating in the Hospital's 50<sup>th</sup> anniversary celebrations.
- 1.6 The Preparation of programmes and the conduction of Services of Remembrance and Prayers for staff members who had died as well as participating in the counselling of staff grieving their colleagues
- 1.7 The preparation of programmes and funeral service for Children whose parents cannot afford to do so and so the nurses take on the responsibility for the funeral..
- 1.8. The conduction of the weekly devotion VJH Teenage Pregnancy Clinic on Thursday Morning
- 1.9 The induction of New Nurses.
- 1.10 The Annual KPH and VJH Staff Award Ceremony
- 1.11 The organise of the Christmas Carolling which involves inviting schools to sing carols outside the wards.  
(this year KPH and VJH Carolling dates clashed with the end of term exams as well as the end of year activities of the invited schools therefore their Carolling did not take place this year.  
However thanks to the Brownies of St. Hugh's Prep and Gaynstead – High School. The Children's Hospital had a successful Christingle and Carolling. The Brownies even treated the Children with an acapella rendition of Jingle Bells in French. While the children of Gaynstead High School preformed a skit telling story of the first Christingle.

### **THE CHAPLAIN'S SCHEDULE**

To date the schedule as outlined by the Reverend Jean Forbes with minor adjustments has been followed, with minor adjustments as the situation required in order to get a feel of the requirements of the four institutions. For example, the School of Nursing 'in-class' day is changed to Tuesdays therefore the weekly devotion is also changed to Tuesdays.

### **UPDATED CHAPLAIN'S SCHEDULE**

#### **Mondays**

Once per month staff devotion at the bustamante hospital for children, followed by counselling of staff, student nurses, parents or care-giver as and when required; flowered by visit wards 5,6,7,8 and other wards on alternate week.

#### **Tuesdays**

Weekly devotions at the kingston school of nursing, flowered a meeting with the school's director to be updated on the past week and make plans

for the coming week. Travel to the Kingston public hospital check the matron's critical patients list. Visit with patients on the list, counselling family members and caregivers. Make visits to the intensive care, units also focusing on those on the critical list as well as the patients to visit as requested by clergy in the cures.

### **Wednesdays**

Second visit to Bustamante Hospital for children with a focus on the children scheduled for surgery praying for the children and speaking with their family members. Visit ward 2, ICU and other wards as required.

### **Thursdays**

Visit the Victoria Jubilee hospital with the main focus on the teenage pregnancy clinic, conducting devotion and motivational talks with the under-aged mothers making time for one to one sessions with those requiring this service. Visits to the genealogical wards 4 and 5, is focused on cancer patients and persons having had abortion and on the victims undergoing stress or guilt resulting from rape and or incest. Visits to the obstetric wards, with a focus on patients mourning the loss of their child resulting from, miscarriage or still-born full-term births..

### **Fridays**

A second visit to the Kingston public hospital ongoing follow-up on the medical and surgical wards, as well as visit to patients Mary Seacole, Luke's, Stephenson and other wards, following-up on referrals and being on call to all hospitals as required. Fridays schedule is never set in stone as **emergencies** take priority.

### **Saturdays**

Paper work from home and on-call to all hospitals.

### **Sundays**

Until St. Luke's chapel is repaired, the chaplain continues to visit different churches in the Kingston and St. Andrew cures. The chaplain's spiritual home and place of regular worship is presently St. Margaret's church old hope road thanks to Fr. Franklin for the welcome he and his congregation has extended to me.

### **THE CHAPELS**

Two of the four institutions have their own chapels these are the Kingston Public Hospital and Bustamante Hospital for Children. The former Saint Luke the Physician, the later Saint Mary the Virgin. The KPH Chapel continues in a state of disrepair, due to roof damage which affects the internal structure when it rains.

The Chaplain has been informed verbally by the Hospital's CEO that the funds are finally been released for the renovation of Chapel and the fixing of its roof. The only catch being that the hospital is requesting the use of the chapel after its renovation for a temporary space to house the dialyses clinic, while that clinic is being renovated. If this is a way to end the seven year wait. The Chaplain believe this to be a good..

### **THE RETURN OF REGULAR WORSHIP TO ST LUKE'S CHAPEL**

The repaired chapel will facilitate the introduction of a 20 minutes daily midday service. This act of worship is designed to be conduct by either laity or the ordained and will be heavily dependent on volunteers. There is also a plan to set up a dedicated prayer corner in the chapel to facilitate and stimulate individual prayer, these two initiatives can share the space with the dialyses clinic and so they can be implemented straight away.

#### **Urgently Needed are.**

- Anglicans who can offer even an hour each week to adopt and pray with them patients with a view to revive friends of the KPH,VJH.
- Anglicans to lead Mid-Day Worship
- Copies of the Book of Common Prayer (the hospital only have one copy)
- Anglican Sunday School Teachers to offer Sunday school at least one Sunday in the month at St Mary the Virgin Chapel at the Bustamante Hospital for Children
- Musicians

### **PASTORAL CARE**

The demands from poor patients, as well as Ancillary Staff for financial help continues and so there is definitely a need for a source of discretionary fund.

The chaplain is approached daily by persons who cannot afford to fill their prescriptions, and those who have no lunch and who have no fares to go home after discharged from hospital. The chaplain is aware that a great deal of discernment is required to know who is genuinely in need; but the need is certainty there. To date both the former chaplain and the present one have had to be funding this need from their already very stretch personal funds.

### **PASTORAL CARE**

See Former chaplains; comments in paragraph 4.

### **THANKS**

Once again I would like to thank the Lord Bishop of Jamaica and the Cayman Islands for appointing me to this post and ask all your prayers on my ministry.



Thanks to all priest church workers and laity who have phone to make me aware of members of their congregation who are admitted to these hospital, such communication is very helpful.

Thanks also due to the Doctors, the Administrative Staff Matron and her assisting Sisters, the CEO's, the Operations Manager, Patient Affairs and the Social Workers in all three hospitals. Also, to the Ancillary and Security Staff who have given be such a worm welcome. I must mention personally Mrs Dobson the personnel manager of the BHC who worked tirelessly to prepare the Christingle for the Carolling Service and made sure I got all the material need to conduct the service.

To Rev. Jean Forbes for her immediate and continued friendship.

To Archdeacon Cunningham who allowed both the BHC Opening Service to celebrate their 50<sup>th</sup> Anniversary and the VJH Annual Staff Sunday Worship, to take place among the Congregation. St. Luke's Church Cross Roads at the 8.00 am Sunday Eucharist. On both occasions the hospitals staff were warmly welcomed and reported that they were richly blessed.

May God' Healing presence continue to reign in our Diocese, Jamaica land we love and the world we live in.

Prepared By: Stephanie Patricia Warner  
**Chaplain KPH VJH & BHC**

**CHAPLAINCY REPORT:  
UNIVERSITY HOSPITAL of the WEST INDIES 2013**

During the year, bedside visits to critically ill patients averaged 35 per week compared with 28 in the previous year; there were also additional interactions with other patients as well. The practice of sharing the care- plan of critically ill patients with the chaplain was introduced thereby enabling a more informed basis of ministration.

Departmental devotions were held on Monday mornings. Devotions at the Detoxification Unit, also on Mondays, have included a period of discussions with the patients, predominantly young men. The primary focus has been to engage them in discussions about their life situations and about the role that God's grace and love, as revealed in scripture, can and does play in enabling them to "rise after having fallen."

The year was not without its challenges; the environment in which a hospital chaplain works, is one of uncertainty; of birth; of death; of miraculous recovery, of tears and of laughter. Notwithstanding there remains in the midst of all this, one Verity: the sustaining and all-sufficient Grace of God.

Yours in Christ

Melvin Carey (Rev'd)  
Chaplain, University Hospital of the West Indies



## **Appendix 4:6**

### **Homes/Houses**

<p style="text-align: center;"><b>HILLCREST DIOCESAN RETREAT CENTRE</b> <b>ANNUAL REPORT 2014</b></p>
---

### **THE BOARD**

The Board Members are:

- ❖ Bishop Leon Golding (Chairman)
- ❖ Mr. Karl Fuller (Treasurer)
- ❖ Mrs. Lyn Holloway (Secretary)
- ❖ Sister Bernadette Hughes CP
- ❖ Mrs. Rosemarie Pilliner
- ❖ Mrs. Nella Stewart
- ❖ Mr. Errol Dunn
- ❖ Mr. Windell Clarke
- ❖ Mr. George Simpson
- ❖ Rev. Khaliah Kinhead (Director)

### **STAFF**

- ❖ Director
- ❖ Administrative Assistant
- ❖ One Fulltime Cook, Part-Time Cook (on call)
- ❖ Part-time Room Attendants (on call)
- ❖ One Caretaker/Gardner
- ❖ One Part-time Gardner

The post of housekeeper was redundant effective September 19, 2014. We have on call three (3) part-time Room Attendants.

### **MARKETING AND ADVERTISING**

The existing means of Advertisements are Brochures, Emails sent to interested parties and the Diocesan website. We are in the process of setting up our own web page.

Hillcrest is an existing member of the Christian Camping International Jamaica (CCI Jamaica), where advertisements are done on their website.

The Administrative Assistant went to Christian Camping International Jamaica (CCI Jamaica) Regional meeting on March 2 at the New Generation Campsite in St. Ann's Bay. The theme focused on *"How to advertise our Campsites and Retreat Centre"* This was a very enlightening meeting as the Administrative Assistant learned of ways to do more advertisement both locally and internationally. This Networking is mutually beneficial.

### **TYPES OF RETREATS**

Retreat experience was offered to all ages, groups and their peculiar needs and interest during the year including:-

- Ordination Retreats
- Clergy Retreats
- Vocation Retreats
- Laity Training
- Happening Movement
- Men's Retreat
- Cursillo Movements Anglican Cursillo: A weekend emersion into Christianity.

Feedbacks from Retreatants have been positive and commendable. We endeavoured to address problems arising from negative feedbacks. The Retreat Centre has enjoyed a good reputation and reviews.

## **RETREATS**

The year under review experienced the best year with the number of retreats held. Forty retreats including four (4) Supplementary and three (3) Pre-seminary groups were conducted during period; however, despite the increase, fewer persons were in attendance. There were 680 persons on retreats this year from various groups e.g. Roman Catholics, Methodist, Baptist, Church of God, other denominational groups and also two (2) groups from overseas.

## **MANAGEMENT**

### **(a) MINISTRY**

The Retreat Ministry is a specialised Ministry within the Diocese and should be so regarded. The on-going Spiritual renewal for the Director for re-shaping and focus is also critical as the needs of persons are changing. Succession Plan is essential for the Centre.

### **(b) CONFERENCE ROOM**

With the increased usage of the centre more specifically with, the Anglican Renewal weekends e.g. Happening and Cursillo Movements and Roman Catholic renewal weekends e.g. Cursillo, the need for a larger meeting room is now critical. The meeting space presently does not match with room occupancy. When there is, a full house booking there is no area, which can facilitate a meeting place for the retreatants. A meeting/conference room to house 75-100 persons with rest rooms facilities should be part of the Diocesan Plan for the development of the centre.

### **(c) BOARD**

Mr. George Simpson joined the Board during the course of the year.

## **REPAIRS AND MAINTENANCE**

The Main Building and other areas include the Wendover Cottage were painted.

### **ADDITIONAL BATHROOMS**

Four (4) additional bathrooms were constructed at the St. Christopher's Block. Each room now has its own bathroom.

### **MESHING OF WINDOWS**

Effort has been made to mesh the room windows. This is still an on-going process. The cost of this venture is two hundred and ninety four thousand six hundred dollars (\$294,600). To satisfy the cost of the meshing, sponsorship for each room has been sought through the benevolence of persons. The cost of meshing each room is seventeen thousand three hundred and twenty nine dollars (\$17,329.00).

### **DRIVE WAY**

The drive way is in dire need of repair. The rains and the roots of the trees have contributed to the deterioration of the drive way. Efforts are being made to effect repair.

### **FINANCIAL REVIEW**

Budgetary Support in the amount of \$1.5 million dollars given in 2014 reduced the variance to \$210,695.71

There were 19 less retreatants during 2014. However, the numbers of Anglican Retreatants increase by 61.

### **CAPITAL EXPENDITURE**

The Centre was paid \$2,036,317.84 from Capital Budget of \$2,075,000.00 this money was expended for bathroom improvement and other maintenance projects.

### **GRATITUDE**

We thank all persons who have given generously and made donations to the Centre.

We are open to facilitating the development of spiritual growth for the individual and groups and for all who wish to come both locally and abroad.

---

Rt. Rev. Leon Golding  
Chairman

---

Rev. Khaliah Kinhead  
Director

**DIOCESE OF JAMAICA & THE CAYMAN ISLANDS  
ST. MONICA'S CHILDREN'S HOME – CHAPELTON, CLARENDON  
REPORT FOR YEAR ENDED DECEMBER 31, 2014**

Founded sixty one years ago, St. Monica's was established as a Home for children who, for various reasons, had to be separated from their families/guardians. Over the years every effort is made to cater to the needs of the children who come into our care and most of them on leaving have been contributing to the development of the society in tangible ways. There are presently only fifteen children in residence but there is accommodation for twenty four boys and girls ages four to eighteen years.

**EDUCATION:**

The fifteen children, ten girls and five boys, all attend the following schools:-

Chapelton All Age	2
Clarendon College	1
Achievers Multi – Resource Centre High School	2
Claude McKay High	4
Glenmuir High	1
Thompson Town High	1

Three children were successful in the Grade Six Achievement Test while one graduated from Claude McKay High gaining passes in three CSEC subjects.

One girl who is now completing her studies at the Glenmuir High School was successful in four subjects in Unit 1, CAPE. She received a Special Award from the Child Development Agency at a Ceremony held at the Terra Nova Hotel in Kingston.

**WORSHIP:**

The children all attend St. Paul's Church, Chapelton and participate fully in the activities of the Church. Daily devotions are also held at the Home.

**HEALTH:**

Except for one boy who suffered a broken leg while playing football at school, all the children enjoy good health. He now wears a cast but attends school regularly as special transportation arrangements have been made for him to and from school.

**BUILDINGS:**

The buildings are in fairly good condition. Our most urgent need now is for a Linen Room as the space of the present one has proven to be inadequate. Security grills are still to be installed in the Classroom and Visitors Lounge.

We are now seeking the assistance of well wishers to complete this project. Food for the Poor continues to make regular donations of lockers and other bits furniture for individual use by the children.

### **FINANCE:**

With the numbers of children in residence greatly reduced because many have graduated from High Schools and have moved on and out, the monthly subvention is now proving to be inadequate. It should be noted that the utility bills and other operating costs remain the same hence our present financial dilemma. Six Thousand Dollars per week, per child does not go too far resulting in us having to draw heavily on our reserve funds which have now been exhausted.

### **VISITORS:**

During the year under review we had several visitors to the Home. These included School and Church Groups, representatives of CEMAX, Jamaica, as well as individuals from home and abroad.

We wish to thank all those who have assisted us with their gifts of cash and kind. We say special thanks to all who have bonded with the children, giving emotional and other support to them. Without your help it might not have been possible to offer the level of care given the children.

Thanks to the faithful and dedicated members of staff who, at all times, were always willing to go the extra mile to see to the welfare of the children.

Our prayers are that you will continue to reach out and touch a life as we strive to save Jamaica land we love.

Myrel Moss , C.A.  
Manager.

The Ven. W.M. Thomas,  
Chairman.





## **Appendix 4:7**

### **Reports of Organizations/Institutions**

<p style="text-align: center;"><b>DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS</b>  <b>THE ANGLICAN WOMEN'S AUXILIARY – ANNUAL REPORT</b>  <b>FOR PERIOD FEBRUARY 2014 to JANUARY 2015</b></p>
---

The Anglican Women's Auxiliary in the Diocese of Jamaica and the Cayman Islands continues to be actively engaged in fulfilling its three fold Mission of **'Worship, Work & Witness'** as we carry out our mission throughout the Diocese, with special emphasis being that of raising funds for the Diocesan Pastoral Aid Fund through which assistance is given at the discretion of the Diocesan Bishop, to:-

- Cures in need and towards the stipend of the Clergy assigned to those Cures;
- Augment the pensions of retired members of the Clergy, their spouses and retired Church Workers;
- Assist in any other circumstance as is deemed fit.

The President of the Organization is Miss Kirby Clarke and the Patron is Mrs. Gloria Reid.

At the Annual General Meeting of the Executive Committee held on Thursday, February 20, 2014 the following members were elected to serve as Officers of the Executive Committee of the Anglican Women's Auxiliary for the ensuing year:

Chairman	– Veronica Burbage – The St. James' Cathedral, Spanish Town
Vice Chairman	– Beverley McDonald – St. John the Evangelist, St. Andrew
Secretary	– Carol Roslyn Cuffley – The Church of St. Margaret, Liguanea
Assistant Secretary	– Marcia Kirby – Holy Trinity Church, Linstead
Treasurer	– Winsome Allen – St. George's Church, East Street, Kingston
Assistant Treasurer	– Lorna Lowe – The Church of St. Margaret, Liguanea
Public Relations Officer	– Beverley Montague – St. Matthew's Church, Allman Town
Assistant P. R.O.	– Valrie Hawthorne – The Church of Reconciliation, Bridgeport

The four (4) Regional Coordinators were as follows up to October 2014:

Kingston Region	Veronica Burbage
Jamaica Region	Kim Chin
Mandeville Region	Olive Donaldson
Montego Bay Region	Joyce Dawson

The three (3) Regional Coordinators since October 2014 are:-

Kingston Region  
Mandeville Region  
Montego Bay Region

Paula Robinson  
Olive Donaldson  
Sherril Lindo

### **MEETINGS OF THE EXECUTIVE COMMITTEE**

The Executive Committee continues to meet on the last Thursday of each month, except for the months of August and December, at the Headquarters of the W.A. on Tom Redcam Avenue, Kingston 5 at 5:00 p.m. Due to the day and time of these monthly meetings, a Special Meeting of the Executive Committee is convened annually to facilitate the participation of the Chairmen and other Branch Representatives from outside the Corporate Area, Portmore and St. Catherine. This meeting was held on Saturday, May 10, 2014 at the St. Matthew's Church Hall, Allman Town, Kingston and was well attended by over fifty (50) members from all three (3) Regions representing twenty four (24) Branches.

The day's activities started off with Devotion which was led by the Rev. Fr. Errol Inshanally, Assistant Curate at the Parish Church of St. Thomas the Apostle, Kingston. This was followed by a presentation on the Five Marks of Mission by President, Kirby Clarke who advised that, in keeping with a directive from the Lord Bishop at Synod 2014, all Churches/ Organizations were being encouraged to adopt the new visioning process in an attempt to bring new meaning to our Christian walk if we are to truly transform and inform persons whom we wish to engage in mission.

At the end of the presentation, members were divided into five (5) groups with each group being assigned one of the Marks of Mission. The groups were then challenged to come up with suggestions as to how, as an Auxiliary, we can identify a project which we could "own" for the first year of the programme. It was the consensus of opinion that we should initiate discussions to see how, as an Auxiliary, we can identify a particular project on which Branches could focus as we embrace Mark #3 - ***"To respond to Human Need by Loving Service"*** as the W. A. Project for the first year of the five year Diocesan Strategic Process.

### **ANNUAL CORPORATE WORSHIP**

The Annual Corporate Worship for members of the new Executive Committee and all members of the Auxiliary family was observed on Sunday, May 26, 2014 at the Church of the Transfiguration, Meadowbrook, Kingston 19 at the 9:00 a.m. Mass. The Service was followed by Brunch in the Church's Resource Centre. Special mention must be made of the participation of the members from the Conversion of St. Paul's Mission Branch in Greater Portmore which was represented by a fifteen (15) strong delegation.

## **REPORT ON HIV WORKSHOP**

The Anglican Women's Auxiliary was represented at the HIV Workshop for the Kingston Region by Blossom Griffiths, Chairman of the St. Andrew Parish Church Branch, Half Way Tree. This Workshop was held on June 23, 2014 and at the Workshop discussions were held with a view to formulating a Diocesan HIV Plan and upon completion of the Plan it will be shared with all Churches/ Diocesan Organizations for action and implementation as deemed necessary.

## **ANNUAL RETREAT**

The Annual Retreat for the Anglican Women's Auxiliary was held on Saturday, July 12, 2014 at the St. Gabriel's Church, May Pen, Clarendon commencing at 9:00 a.m. The Theme for the day was ***"Empowering Self – Entrepreneurship"*** and the Guest Speaker was Mrs. Emma Thomas, a member of the W.A. Branch at St. Gabriel's Church and the Member Relations Manager at COK Sodality Co-op Credit Union.

Mrs. Thomas made a Power Point Presentation which addressed the subject of how to set up a business, the laws governing this and some of the threats to look out for in setting up a business. This was followed by a very interactive session in which members were divided into three (3) groups; 'Worship, Work & Witness' and asked questions based on the earlier presentation. Everyone present left the Retreat with a very good idea of how to start our own businesses and Mrs. Thomas also challenged members to seek out innovative ways to achieve our fund raising targets while also seeking ways to attract new members.

## **REGIONAL CORPORATE WORSHIP AND REGIONAL MEETINGS**

The Annual Day for Corporate Worship by Regions and for the Regional Meetings for all three (3) Regions were observed as detailed below:

**The Mandeville Region:** This was hosted by the Christ Church Branch, Christiana on Saturday, October 11, 2014 and the Executive Committee was represented by Chairman, Veronica Burbage and Assistant Public Relations Officer, Valrie Hawthorne. The meeting was preceded by Matins which was conducted by Mr. Keith Thompson, a Lay Reader at Christ Church. The meeting was chaired by Terry-Ann Gunter, Chairman of the Christ Church, Christiana Branch and the Guest Speaker was Dr. Jennifer Cadogan of the Church of Reconciliation, Bridgeport Branch and she spoke on the topic ***"Christianity beyond the Church."***

Forty (40) persons were in attendance representing five (5) Branches. Olive Donaldson of the Christ Church Branch, Christiana was re-elected as the Regional Coordinator with Carmen Ward of the St. David's Church Branch, Snowdon as the Assistant Coordinator.

**The Montego Bay Region:** This meeting was held on Saturday, October 11, 2014 at the Parish Church of St. Ann, St. Ann's Bay, St. Ann. The meeting was preceded by Matins which was conducted by Mr. Keith Rowe.

Thirty-Six (36) persons from seven (7) Branches were in attendance and each Branch gave a brief verbal report on happenings within their respective Branches. The meeting was chaired by Joyce Dawson of the St. Mark's Church Branch, Brown's Town, St. Ann. Sherrill Lindo of the St. John's Church Branch, Ocho Rios, St. Ann was elected as the Regional Coordinator with Pearline Blagrove of the St. George's Church Branch, Savanna-la-Mar, Westmoreland as her Assistant Coordinator.

**The Kingston Region:** This meeting was held on Saturday, October 25, 2014 at Christ Church, Port Antonio, Portland. Thirty-Eight (38) persons were in attendance. The Very Rev. Fr. Vinton C. Greene, Rural Dean of Portland was the Celebrant & Preacher at the Mass which preceded the meeting.

The meeting was chaired by Lorna Lowe, Assistant Regional Coordinator and reports were received from Veronica Burbage, Regional Coordinator for the former Kingston Region and Gloria James, Regional Coordinator for the former Eastern Jamaica Region.

Paula Robinson of the St. Patrick's Church Branch, Windward Road, Kingston was elected as the Regional Coordinator with Gloria James of the St. Mary Parish Church Branch, Port Maria, St. Mary as the Assistant Regional Coordinator.

### **SYNOD 2014**

The Auxiliary was represented by our Chairman, Veronica Burbage and the Vice Chairman, Beverley McDonald at the 144<sup>th</sup> Annual Synod of the Church in Jamaica and the Cayman Islands, which was held at the Sunset Jamaica Grande Resort and Spa, Ocho Rios, St. Ann from the afternoon of Tuesday, April 22, 2014 to the afternoon of Friday, April 25, 2014. The Women's Auxiliary was commended by the Diocesan Bishop for its continued assistance to the Diocesan Pastoral Aid Fund which is used by the Bishop to assist Cures in need, to augment the pensions of retired Clergy and Church Workers and for any other projects deemed fit at the discretion of the Diocesan Bishop.

### **CONTRIBUTION TO SCHOOLS**

The Executive Committee continues to give support to six (6) Schools with the funds to be used for the School's Feeding Programme or any other critical area of need in the school. The six (6) Schools receiving cheques for the academic year 2014/15 are:

All Saints' Infant School, Kingston

Majesty Gardens Basic School,  
St. Andrew

McCook Primary School, St. Catherine	St. Alban's Primary School, Kingston
St. Simon's Basic School, St. Andrew	Snowdon Basic School, Manchester

The Principal's of all the school's receiving cheques are now required to submit a written report giving brief details such as the number of students and staff on roll and the purpose for which the funds were utilized.

### **75<sup>th</sup> ANNIVERSARY CELEBRATIONS**

The Anglican Women's Auxiliary will be celebrating its 75<sup>th</sup> Anniversary during the year 2015 and a Special 75<sup>th</sup> Anniversary Committee has been named to make plans to celebrate the occasion throughout the year. The Anniversary Celebrations will be officially launched on Bishop's Day 2015 and further details will be circulated shortly thereafter. Among the events being considered are;

- A 75<sup>th</sup> Anniversary Luncheon in June 2015
- Special Anniversary Regional Church Services and Meetings
- Anniversary Souvenirs
- A 75<sup>th</sup> Anniversary Awards Ceremony

### **BISHOP'S DAY 2015**

Our Administrative Year ended with the Annual observance of Bishop's Day, which was celebrated, as is the custom, on the Feast of the Epiphany, Tuesday, January 6, 2015 and was hosted by the Parish Church of St. Mark, Mandeville, Manchester commencing with celebration of the Holy Eucharist at 9:00 a.m. The Celebrant and Preacher was the Lord Bishop of Jamaica and the Cayman Islands, the Rt. Rev. Dr. Howard Gregory.

The Mass was followed by a Coffee Break in the Church Hall after which we reconvened in the Church for the Business Session. At the Business Session, the Lord Bishop expressed his special thanks to the members of the Auxiliary for their continued contribution to the mission and work of the Church through the assistance given to churches with limited resources from the proceeds of the funds contributed annually to the Diocesan Pastoral Aid Fund which is administered by him.

A total of \$3,760,422.00 was collected from the proceeds of the In-giving and the collection and from this amount a cheque in the sum of Three Million Two Hundred Thousand Dollars (\$3,200,000.00) was presented to Bishop Gregory by the Treasurer, Winsome Allen as our contribution to the Diocesan Pastoral Aid Fund for Bishop's Day 2015.

### **FELICITATIONS**

Congratulations to our two (2) Centenarians, Mrs. Iris Russell of the St. John's Church Branch, Ocho Rios who celebrated her 103<sup>rd</sup> birthday on

April 26, 2014 and to Mrs. Ethlyn Campbell of the Church of the Holy Trinity Branch, Grange Hill who still attends Church on Sunday mornings.

Congratulations are also extended to all those of our membership who received National Awards or received special honours at the National or local level or achieved any personal milestones during the year under review. Well done ladies. Congratulations to the Rectors, Church Committee members and congregations of the St. James' Cathedral, Spanish Town, the St. Andrew Parish Church, Half Way Tree and the St. David's Church, Yallahs, St. Thomas as they proudly celebrate the 350<sup>th</sup> Anniversary of the establishment of these three (3) churches in 1664.

Heartiest congratulations to our sisters, Marcia Hamilton of the St. Luke's Church, Cross Roads Branch and Carol Howard of the Church of the Holy Trinity Branch, Linstead who were among the inaugural group of eleven (11) persons to be commissioned and licensed as Associate Evangelists in the local Church Army at a Service held at the St. James' Cathedral, Spanish Town, on the Feast of St. Margaret, Queen of Scotland, on Sunday, November 16, 2014.

### **R.I.P.**

As an Organization, and members of an extended family we express our sincere condolences to the relatives, members of the respective Branches and friends of all our members who have died since our last report and we assure them of our continued prayerful support.

We joined with the Diocese in mourning the loss of the Rt. Rev. E. Don Taylor, retired Vicar Bishop of New York and Rector of the Parish Church of St. Thomas the Apostle, Kingston who died in the USA on May 24, 2014 and also the Rev. Canon Ralston Smith, Honorary Assistant at the Church of St. Margaret, Liguanea and one of our retired Clergy persons who died after a brief and sudden illness on October 13, 2014.

### **CLOSING REMARKS**

The year 2014 was another challenging yet rewarding one for the Anglican Women's Auxiliary throughout the Diocese. In closing, we wish to express our sincere thanks to Bishop Howard Gregory, Bishop Robert Thompson and Bishop Leon Golding for their stewardship of the Diocese during this most difficult period both for the Church and the country. We continue to uphold them and their families in our prayers and assure them of our support. Thanks also to all the Clergy and Church Workers in the Cures/Churches with W. A. Branches for all the support given to our activities during the year under review.

We extend special greetings to all our retired Bishops and their wives and to Archdeacon Emeritus, the Ven. Dr. Alvin Stone and Mrs. Stone. Thank you also to the wider membership of the Anglican Women's Auxiliary throughout the Diocese. We wish for you all a productive and peace filled 2015 as we

‘Worship, Work and Witness’ together to make the aims and objectives of the Diocesan Visioning Process a reality.

Prepared by: Carol Roslyn Cuffley  
Secretary – Executive Committee



<p style="text-align: center;"><b>DIOCESE OF JAMAICA &amp; THE CAYMAN ISLANDS</b>  <b>ANGLICAN MOTHERS' UNION</b>  <b>ANNUAL REPORT FOR YEAR ENDED DECEMBER 31, 2014</b></p>
--

**Theme:** "Sowing the Future Together"

**Patron:** The Rt. Rev. Dr. Howard Gregory

**Executive Committee**

Mrs. Hermine Price	Diocesan President
Dss. Elaine Cunningham	Immediate Past President
Mrs. Opal Beharie	Treasurer
Mrs. Laura Donaldson	Indoor Member Prayer Circle (I.M.P.C)
	Secretary
Mrs. Esther Gooden	Parenting Trainer/Faith & Policy Co-ordinator
Mrs. Thelma Foote	Parenting Trainer
Mrs. Paulette Reid	Secretary

**Regional Presidents**

Mrs. Judith Spencer-Jarrett	Regional President – Kingston
Mrs. Opal Beharie	Regional President – Montego Bay
Mrs. Marsharee Brown	Regional President – Mandeville

**Deanery Presiding Members**

Ms. Joi Chambers	Kingston
Mrs. Bev Lattibeaudier	St. Thomas
Ms. Violet Hyde	St. Catherine
Mrs. Colleen Tinker-Whyte	Portmore
Ms. Lorna Forrester	St. James
Mrs. Cynthia Brown	St. Ann
Mrs. Christine Davidson	Westmoreland
Mrs. Olive Knight	Clarendon
Mrs. Vinette Walker	St. Elizabeth
Mrs. Freda Scott	Manchester
Mrs. Phyllis Webster	St. Andrew
Rev. Rita White	St. Mary
Mrs. Sandra Becca	Portland

**Branches and Membership**

There are one hundred and fifty branches (150) with an approximate membership of over three thousand (3,000). In the Deanery of St. Andrew a new Branch was formed at The Church of the Ascension, Mona with a total of 36 members being admitted in January 2014. A New Branch, St. Paul's, Barbary Hall was also formed in the Deanery of St. Elizabeth while

plans are ahead to re-resuscitate the Branch at St. George's, Buff Bay, Portland.

## **Meetings and Conferences**

The Annual General Meeting was held at the The Montego Bay Community College, Montego Bay, on Sunday February 23, 2014 beginning with Holy Eucharist. The Celebrant and Preacher for the Service was the Rt. Rev. Dr. Robert Thompson, Suffragan Bishop of Kingston who used as his sermon, the M/U theme for the year "Sowing the Future Together". The Service was followed by the business session in the afternoon. At this session the Guest Speaker was Mr. Robert Gregory who also used the M/U Theme as his topic. The Financial Report for the year was tabled and adopted. Report from the Diocesan President as well reports on the activities of each Region were presented followed by questions and answers. Presentations were made to the Holy Trinity Branch, Retreat, St. Mary for Best Branch, and to the Westmoreland Deanery for most Improved Deanery.

Discussions took place with regard to the future plans for the organization's building plans. It was noted that there was no way we could put up a building by ourselves this time, based on the high cost of construction. It could become a reality, however, if we partnered with the Diocese as there are suitable lands were available. We have been encouraged to continue with our building fund. Members were very interactive during this discussion and promised to continue their fundraising efforts.

The Meeting was well attended and supported by members of the Clergy in the Region, specially invited guests, members, including those from the Cayman Islands as well as family members and visitors.

## **Executive Meetings**

Four (4) Executive Meetings were held for the period; two (2) in Kingston, and one (1) each in Mandeville, Montego Bay.

## **Regional Happenings**

- Regional Services and Meetings as well as Training were held throughout the Diocese in all Regions.
- Lady Day Services (Feast of the Annunciation) were held across the Diocese.
- Mothering Sunday was also observed in most of the branches across the Diocese with Simnel cakes and red and white rosettes given to members of congregations. Red for mothers who are alive and white for those who have died.

## **Provincial Activities**

The Provincial Council Meeting was hosted by Jamaica this year and this took place at the Hillcrest Diocesan Retreat Centre, Browns Town, St. Ann, from July 14 to July 22. Executive Members from the Province of the W.I.

including the Bahamas and the Turks and Caicos Islands, Officials from Mary Sumner House, London, England, as well as the Provincial President for the United States were in attendance.

Council Members began to arrive, from early as July 11, and were hosted in the homes of M/U members in Montego Bay until July 13, when the other members arrived, and then transported to Browns Town, where members of the BSA were on hand to greet and assist the ladies with their luggage to their rooms.

The Council Meeting was opened with a Eucharistic Service in the Chapel. The Celebrant was Archdeacon Justice Nemhard, Archdeacon for the Montego Bay Region, who used our Theme as Sermon. Archdeacon Nemhard wished for the Council a fruitful and successful meeting. Each day started with Mass conducted by Khalia Kinkhead and Rev. Douglas Barnes followed by the business sessions dealing with matters concerning the M/U in the various Dioceses, and the way forward as the Church in the Province looks at the Theme "Challenges of the Caribbean Family – The Church's Response"

Although the hours of meetings were long, members of the Council took time out to relax and took part in a Cultural Night at the Centre with each representative performing in their National Costume and performed. Other entertainment was provided by the Hatfield Cultural Group from Westmoreland, a group from the Brown's Primary School and a local Mento Band. Members were treated to dinner at the Grand Bahai Principe Hotel courtesy of the Minister of Tourism and a trip to Dunns River Falls made possible through Mrs. Cynthia Brown. DPM for St. Ann.

On the final day of business, new Officers of the Executive were elected with the current Provincial President Mrs. Jennifer Maynard, from Barbados returning for another term, Mrs. Hermine Price, and Mrs. Opal Behari from Jamaica were elected Vice President and, Provincial Treasurer, respectively. The Council Meeting ended with an Admission Service for the new Executive at St. Mark's Church, Browns. The Rt. Rev. Leon Golding was Celebrant and Preacher.

I wish to record my sincere appreciation to the many persons who gave of their time and energy, made donations of food items, and worked so hard to make the Council Meeting a success. Special mention must be made of the Police Personnel in Browns Town who provided security, clearing traffic from the entrance to the Centre to enable easy access as well as round-the-clock patrol at nights; to the St. Ann Parish Council for fixing the roadway, and to Mrs. Heather Johnson, Principal of St. Hilda's High School for assisting with transportation, and use of tables, chairs and table cloths.

The new Executive of the Provincial Council will meet in July 2015 in Guyana.

## **Worldwide Activities**

Elections are due for a new Board of Trustees of the Worldwide M/U. This will take place in early 2015 and each Diocese worldwide has been invited to nominate persons to this Board. The action was taken a few years ago to include persons on a worldwide basis and this became necessary because of the terrific growth of the Mothers' Union around the world.

The Board now has six representatives from Guyana (Mrs.) Sheran Harper, Zambia, Kenya, The Isle of Man, West Africa and the Democratic Republic of Congo. I believe that we do have persons in this Hemisphere who can serve well on the Board of Trustees and will be seeking the guidance of our Executive Body.

## **Parenting Programme**

A Thanksgiving service to commemorate the 10<sup>th</sup> Anniversary of the Parenting Programme in Jamaica was held at All Saints Church, West Street on Sunday July 13, 2014 and was well supported. The service began with a marching procession through the streets of West Kingston, led by the All Saints Church Marching Band, the Kingston Chapel Choir, the All Saints Church Choir, Canon Abner Powell, Rector of the Church and the Very Rev. Franklyn Jackson, Rural Dean for The St. Andrew Deanery and adults and children from various parishes carrying banners depicting different aspect of parenting. Taking part in this procession also were the Minister of Education, The Rev. Ronald Thwaites, Dr. Kenneth Russell from UNICEF, representatives from the National Parenting Commission, The Ministry of Labour as well as several stakeholders in Parenting Programmes.

Minister Thwaites congratulated the M/U on the work being done in our Parenting Programme and thanked the organization for working with his Ministry in establishing the National Parenting Commission. He said that the March was a wonderful witness of the Church and the M/U to the community.

At a Ceremony held at the Ja. Pegasus Hotel for the launch of the National Parenting Commission, the M/U was presented with a Plaque in Recognition for the contribution made in the establishment of the Commission.

We did not conduct the number of parenting sessions projected for the year. This was due to several factors namely transition in leadership, insufficient funds, high cost of transportation, the hard economic condition in the country, illness caused mainly from the Chickungunya Virus we now have some funds in place and will be working aggressively in schools and communities as the need for good parenting is greatly needed.

## **Other Activities**

The M/U continues to support the work in their churches and to be involved in the lives of youths and young adult as well as the sick and shut in. Our Centenary Scholarship Funds continues to support students across the Diocese with tuition, books and lunch money for a five year period. Several Branches have also been involved in providing scholarships and support to students throughout the Diocese. The "Adopt a Family" programme continues to increase with the need becoming overwhelming as more and more families are finding it hard to survive. The "Loaf of Bread" Project continues to give support to the Children Homes, especially those operated by the Diocese. Based on "Thank you letters" received, from the various Homes we know that our assistance is well received.

## **Obituary**

During the year, we mourned the passing of one of our long-serving and dedicated stalwarts Mrs. Dorothy Davis. Mrs. Davis was D.P. M. and Regional President for Kingston, organizing several M/U projects. She was very involved in the Music Ministry of her Church and the Mother's Union forming a M/U Mass Choir which involved her family members, accomplished musicians. Her son Harold Davis continues to assist the M/U his music. Mrs. Davis will be greatly missed.

To all the families of M/U members who have lost loved ones during the year, we extend our sincere sympathy and pray that the good Lord will continue to strengthen and bless them at this time of bereavement.

## **Thank**

The Diocesan President and members of the Executive Committee a of the Mothers' Union, wish to record our sincere appreciation to our members for their dedicated work, co-operation and commitment throughout the year, and to their family members and friends who continue to support us.

To our Lord Bishop, Suffragan Bishops Retired Bishops, Archdeacons, Deans and other Clergy, Church Army Workers, Deaconesses, and all the Organizations within the Diocese thank you for your continued support and encouragement in order for us to maintain the Aims and Objectives of this organization.

Our Theme for the year 2015 is "United in Prayer" Through our Third Objective, may we continue to maintain this worldwide fellowship of Christians united in prayer, worship and service working together to complement each others 'skills and gifts' playing our part gladly and so find the blessing it is to be united in prayer and purpose with those near and across the world.

Hermine Price  
Diocesan President

Paulette Reid  
Secretary

<b>National Brotherhood of St. Andrew (BSA)</b> <b>Annual Report for 2014</b>
--

1. The rules to guide in the attainment of the BSA objections are three:

- i) The rule of Prayer
- ii) The rule of Study
- iii) The rule of Service

2. **National Council Officers are:**

- |                                 |   |
|---------------------------------|---|
| <b>Honorary President:</b>      | – The Lord Bishop                       |
| <b>Chaplain</b>                 | – Rev. Percival Lynch, J.P.             |
| <b>President</b>                | – Bro. Norman Lindo, J.P.               |
| <b>Immediate Past President</b> | – Bro. Herbert Brown, J.P.              |
| <b>Vice Presidents</b>          | – Bro. Carl Singh, Mandeville Region    |
|                                 | Bro. L.H. Lawrence, Kingston Region     |
|                                 | Bro. Winston Hutchinson, Eastern Region |
|                                 | Bro. Devon Brown, J.P., Western Region  |
|                                 | Bro. Trevor Hope, Special Projects      |

- |                                |                                     |
|--------------------------------|-------------------------------------|
| <b>General Secretary</b>       | – Bro. B.H. Bennett, J.P.           |
| <b>Asst. Secretary</b>         | – Bro. Godfrey Blake                |
| <b>Treasurer</b>               | – Bro. Henry Morant                 |
| <b>Board of Nomination</b>     | – Rev. Ulit Bracket, J.P., Chairman |
| <b>Local Assembly Chairmen</b> |                                     |

Bro. Lloyd Robinson, Manchester  
 Bro. Arvell Miller, J.P., St. Elizabeth/Clarendon  
 Bro. Fritz Kerr, Western Assembly  
 Bro. Earl Hamilton, St. Andrew  
 Bro. Albert Edwards, Kingston, St. Catherine, Portmore  
 Bro. Eldon Lewis, St. Ann/Trelawny

### **National Council**

The Officers indicated above were those members elected at the one hundred and eleventh (111<sup>th</sup>) Convention held at St. Matthew's Church, Clarendon in St. Ann on Monday, October 21, 2013.

Four (4) regular Council Meetings were held in the Regions as follows;

February 15, 2014, Church House, Kingston  
 May 18, 2014, St. Mary's Parish Church, Port Maria  
 August 16, 2014, St. Peter's, Peterfield  
 November 16, 2014, St. Margaret's, Liguanea

In addition there were Executive Meetings held at various locations throughout the year under review.

## **Regional Councils**

All Regional Councils were active during the year under review. The Vice Presidents gave quarterly reports of the activities which took place in their region during the year.

### **Mandeville Region**

- A mini Convention was held at St. Mark's Anglican Church and visits made to the St. Elizabeth infirmary, Santa Cruz Cure.
- Erection of bathrooms at Georges Valley Mission, Mandeville
- Chicken project started at the St. Elizabeth Infirmary
- Visits to Anglican schools
- Students assistance project continued
- Annual Cook out at Munro College

### **Eastern Region**

- Assist taking services in St. Thomas, Clarendon, Trelawny, St. Andrew
- Made Financial Educational donations to various students, St. Andrew and St. Thomas
- Held Awards function for outstanding brothers
- Continued donation of foodstuffs to the needy
- Helped with the construction of bathrooms at Wilmington Church

### **Western Region**

- Assisted with reading project at St. Michael's Church, Clarks Town
- Periodic visits to basic school
- Assisted with teaching of Sunday Schools
- Started BSA Football competition

### **Kingston Region**

- Consultation with men continued
- Observance of St. Andrew's Day
- Visit to Clifton Boys' Home

In pursuant of the five (5) marks of Mission, workshops will be established to conduct sessions with the assistance of a Priest. Members will make quarterly report to the National Council.

The first mark be dealt with is to challenge violence, injustice and oppression and work for peace and reconciliation.

### **Devotions in Anglican Schools**

The BSA and the Anglican Youth Adult Movement (YAM) will aim at conducting devotions in our Diocesan Schools during 2015.

## **Pantomime**

The National Council hosted one night of the National Pantomime February 6, 2014 as its only fund raising activity. The venture was very successful.

## **Handbook**

The handbook is now under review and will be presented to a Special Convention in 2015.

## **Dormant Chapter**

A few dormant Chapters were resuscitated during the year.

## **Anglican Men of the West Indies (AMWI)**

The seventh (7th) Annual Retreat of "The Anglican Men of the West Indies" (AMWI) was held at the Hilcrest Retreat Centre, Brown's Town, October 17-19, 2014. The Theme – Young Christian men and their problems in the Caribbean Society.

Representatives from the following Diocese were in attendance;

- The Bahamas
- The Turks & Caicos Islands
- Guyana
- Barbados
- Jamaica and the Cayman Islands
- New York sent an observer

## **Cursillo**

Cursillo weekend was held in November 2014 at the Retreat Centre at which six (6) BSA men participated.

## **Supplementary Priests**

Two BSA brothers were ordained as Supplementary Priests; Rev. Ulit Bracket and Rev. Williams Wills.

## **Recognition of Outstanding BSA Chapters**

At Synod 2014, the Lord Bishop of Jamaica and the Cayman Islands, Rt. Rev. Dr. Howard Gregory recognized the work being done by the St. Margaret, Liguanea Chapter and made a presentation to them as the outstanding Chapter in the Diocese.

## **Conclusion**

The Council will continue with their various outreach activities for example; feeding programmes, assistance to needy students in the form of bursaries. The brothers will continue to conduct Morning Prayer, Evening Prayer, Bible study at Churches, Missions and Chapel of Ease.



## **Thanks**

We continue to give God thanks and praise for our hardworking President, Vice Presidents, Local Assembly Presidents and other officers and members.

Special thanks to the Diocesan Bishops, the Regional Bishops and all Priests and Deacons for their support, prayers and co-operation given throughout the year.

Bro. Basil H. Bennett, J.P.  
General Secretary

<p style="text-align: center;"><b>DIOCESE OF JAMAICA AND THE CAYMAN ISLANDS</b>  <b>REPORT OF THE DIOCESAN FESTIVAL CHOIR</b>  <b>FOR THE YEAR 2014/2015</b></p>
--

**THE DIOCESAN FESTIVAL CHOIR MANAGEMENT COMMITTEE FOR 2014:**

The Rt. Rev. Dr. Robert M. Thompson	Chairman
Mr. Vivian Crawford, O.D.	Bishop's Nominee
Miss Beverley Newell	Public Relations Officer
Mr. Michael Sutherland	Conductor
Mrs. Margaret Haslam	Treasurer
Mr. Denton Maxwell	Librarian
Mr. Clive Simpson	Co-Opted Member
Mrs. Suzanne Harris-Henry	1 <sup>st</sup> Soprano Line Leader
Miss Evangeline Martin	2 <sup>nd</sup> Soprano Line Leader
Miss Winsome Gobern	Contralto Line Leader
Mr. Gervaise McLeod	Tenor Line Leader
Miss Eulitt Lampart	Secretary

**Past 1<sup>st</sup> Soprano Line Leader – Mrs. Christiana Bennett-Parke – migrated to Canada, effective May 2014, to be with her husband. We wish them all the best.**

- o Management Committee meetings were convened to discuss the business of the Choir.
- o Membership fell slightly during the year under review, due to migration overseas of two (2) persons, and another two (2) due to studies.
- o The Choir continued to meet for rehearsals on Monday evenings at the St. Luke's Church Hall, Cross Roads.

**Workshops:** At one of the Management Committee meetings, the decision was taken to forego **Concert Season 2014**, and instead make plans for the **Choir's 90<sup>th</sup> Anniversary in 2015, effective May 2015**. As a result of that decision, it was decided to host Workshops in **Choral Voice training, sight reading and other musical techniques**. Clergy were invited by Bishop Chairman to send four (4) members of their Choirs – one from each voice part – to participate in the training programme. Overall, forty-six (46) persons (including some DFC members) attended the Workshops, held on **Saturdays – March 15, April 12, May 10 and June 14**, all convened at the St. Luke's Church Hall, led by my noted Musician/Choir Director (*par excellence*) Mr. Geoffrey Shields.

Members came from as far as St. Mark's Church, Mandeville, and those members must be commended, as they never missed a Training Session. Other members came from St. Catherine, Kingston and St. Andrew. At the end of the final Workshop, a Presentation Ceremony was held at the same

venue. Bishop Robert Thompson spoke to the Group and handed out Certificates of Participation. Appreciation was expressed to Mr. Geoffrey Shields for his dedication, to Mr. Raymond Goffe, member of Christ Church, Vineyard Town, who provided and operated his public address system for the workshops, our Librarian for producing the Certificates and Miss Beverley Newell for seeing to all our PR needs throughout the Workshops.

**Other Events:** The Choir participated in other events through the year, as under:

- June 16            – 2:00 p.m.    – Memorial Mass of Thanksgiving celebrating the life and Ministry of the Rt. Rev. E. Don Taylor, Kingston Parish Church;
- June 22            – 11:00 a.m.    – Mass of Resurrection for the life of Hon. James M. Thompson, St. George Church, Savannala Mar, Westmoreland
- June 29            – 3:30 p.m.    – Ordination Service, The Cathedral, Spanish Town
- July                – 4:00 p.m.    – Golden Age Home – Pre-Independence Celebrations
- October 26        – 4:30 p.m.    – Harvest Rally, The Salvation Army, Havendale Corps.
- November 16     – 3:30 p.m.    – Service for the Inaugural Commissioning & Licensing of the first batch of Church Army Associate Evangelists
- November 23     – 3:30 p.m.    – Festal Evensong and Choir Festival, celebrating the 350<sup>th</sup> Anniversary of the Cathedral (Cathedral Sunday)
- December 7      – 6:00 p.m.    – Festival of Nine Lessons, Church of Ascension, Mona

**January 4, 2015:** Members of the Choir journeyed to the **Curphey Home** in Newport, Manchester, a retirement Home for members of the Royal Air Force Association (RAFA) and members of the Jamaica Defence Force (JDF). The Choir brought cheer to those persons in songs and gifts to each member - and the Home in general. The visit was spearheaded and led by DFC member, Mrs. Valerie Gordon. The Residents and Staff, were very appreciative of the Choir's visit and requested that the group should return.

**January 5, 2015:** Rehearsals commenced for the up-coming 90<sup>th</sup> Anniversary Celebrations. It is of note that three (3) new persons have joined the Choir, and a number of members, who had been away from the Choir for a while, have re-joined.

**Thanks:** The Management Committee wishes to express thanks to the Rector, Staff and Caretakers of St. Luke's Church for kindnesses shown to the Choir and for hosting rehearsals and workshops, Mr. A. McKenzie,

Security Guard, who continued to see to the safety of members and their vehicles at rehearsals, to our Conductor and Accompanist and all other persons who have assisted during the year.

Thanks to Mrs. Elsie Aarons, our Chairman's Secretary/Personal Assistant, who assisted in making our Workshops the success they were. A special thanks to our Management Committee, and specifically our PRO, Miss Beverley Newell, who carried out her role with efficiency.

We look forward to another successful year – 2015.

Rt. Rev. Dr. Robert Thompson  
Chairman – Management Committee

Eulitt Lampart  
Secretary



## **Appendix 4:8**

### **Miscellaneous Report**

## Diocese of Jamaica and the Cayman Islands

### Policy on the Environment

#### Background

A policy for the environment is based on Resolution #7, agreed by the 142<sup>nd</sup> Annual Synod 2012 which states that ***“the Bishop should establish a Diocesan Environmental Committee to work with the churches to formulate policies and guidelines for the use of renewable energy, the conservation of water, the protection of church environs and the sensitizing of congregations to our environmental stewardship responsibilities”***.

The rationale for the policy on the environment is to achieve the mission of the Diocese as it relates to the environment, stated in the Five Marks of Mission of the Anglican Communion: ***“To strive to safeguard the integrity of creation and to sustain and renew the life of the Church”***. All aspects of the Mission must be achieved in order to fulfil the vision of the Church.

The overall aim of the Policy is to aid in developing a sound theological foundation, and encouraging practices to guide attitudes and lifestyles that support:

- Reverence towards Creation
- Justice within and towards the environment (natural and built), recognizing the imperative for a) environmentally sustainable and b) socially equitable access to resources and to healthy environmental conditions.

The importance of these objectives of the behaviour required of the Church are as follows:

#### ***Reverence towards Creation***

Consideration of Creation as an expression of God brings about a deeper sense of the Divine presence in the natural world and challenges the way in which we relate to the physical world (McFague 1990).

#### ***Justice Within and Towards the Environment***

Integral to the mission of the church is:

- a) Commitment to social justice and, therefore, the just use of common goods (Earth's resources);
- b) Our mission is set in the context of community, that Christ is encountered in existence with and for others;
- c) Environmental degradation (including climate change based on excess/persistent use of non-renewable energy) throws into sharp focus the unjust balance of wealth, resources and economic

power between rich and poor that characterizes the world today. "Nature has become co-victim with the poor."

- d) Eco-justice advocates that being in a right relation to each other is part of being in a right relation to the natural world. This implies the just sharing of limited resources and the real cost of environmental usage.

Thus, Environmental Justice combines the existing concern of mission for social justice with concern for the environment, especially as it affects the impact of environmental degradation on the poor (for example, via flooding and landscape devastation, food insecurity and hunger, pollution and ill-health).

## 1. Objectives of the Policy

The objectives of the environmental policy are to actively encourage:

- (i) Understanding of **the place of humanity in Creation**;
- (ii) **Spiritual growth** of persons – individually and collectively - in relation to our interaction with our environment;
- (iii) **Responsible environmental behaviour** in the care and use of Creation;
- (iv) **Cost reduction** in the functioning of the Diocese.

## 2. Strategies for Implementation of the Policy

The policy is to be advanced through:

- (i) An Action Plan to be developed by the Environmental Committee
- (ii) Environmental Groups formed by volunteers at regional, deanery and church levels, for the communication and implementation of such programmes;
- (iii) The policy is to be communicated through:
  - The clergy in **every** cure
  - The governing boards of **all** church institutions (such as educational institutions, hospitals, residential homes)
  - The existing Diocesan organizational structure, namely, the Education and Youth Department (to the Church Schools, Anglican Youth Fellowship, Sunday Schools, Camps, Vacation Bible Schools), Jamaica Church.
  - Missionary Society, Mothers' Union, Women's Auxiliary and the Brotherhood of St. Andrew).
  - The structures offering lay persons and clergy training;
- (iv) Specific church services. For example, a minimum of one per year in each church is to be dedicated to environmental concerns, including a) the spiritual dimension of our

relationship with and response to Creation; and b) our stewardship of Creation requiring responsible environmental behaviour.

- (v) The inclusion of environmental issues and awareness (including practical activities, competitions and games) in the Sunday School curriculum, Vacation Bible School and Summer Camp.
- (vi) The inclusion of environmental theology as part of the UTCWI Anglican training.

### **3. The Practical Sectors of the Policy**

The main practical sectors of the Policy include:

#### **(i) The built environment**

This relates to newly built and renovated structures which must conform to currently acceptable environmental standards for energy saving (see paragraph ii below), reduction of the risk of hazard risk (earthquake, fire, flood and hurricane resistant). (Details of compliance standards will be communicated at a time to be determined).

#### **(ii) Energy**

##### ***a) The reduction in energy usage***

- Create opportunities for natural lighting and natural ventilation
- Use energy saving light bulbs
- Reduce outdoor concrete surfaces and increase shade around buildings – for example, in car parking areas and other areas surrounding buildings – to reduce heat generation, for example, plant neem trees and moringa (which are fast growing and have therapeutic qualities) and other trees to provide shade in open spaces.

##### ***b) Converting to alternative energy sources***

This includes the evaluation of photovoltaic systems for lighting and other electricity powered requirements.

Energy usage must be audited twice per year.

#### **(iii) Biodiversity**

- Encourage tree planting and landscaping on all church-owned/managed premises using native vegetation (as opposed to introduced species about which details will be made available)
- Conserve biodiversity on idle lands belonging to the church



- Encourage the appreciation of natural environments as prayer and worship spaces.

#### **(iv) Water**

- All church-owned structures must be fitted with guttering and storage for water harvesting
- Install low-flush toilets in all new or renovated premises
- Water usage of all church-owned/managed properties must be audited twice per year and corrective measures must be taken as soon as possible.

#### **(v) Waste**

- Reduce the generation of solid waste, for example, through discontinuing or reducing the use of styrafoam and plastic containers
- Reduce the use of paper for use by churches and church organizations
- Separate recyclable materials and arrange for collection for recycling purposes
- Re-fill printer cartridges
- Encourage composting and small-scale recycling (eg. of paper).

### **5. Responsibilities**

#### **a) *The Environmental Committee***

- To provide a template and timeframe for auditing, monitoring and changing environmental practices and structures at all church-owned premises, lands, outreach programmes, and other activities.
- To provide sources of literature, teaching and training opportunities to help guide the process;
- To suggest information to guide activities and programmes that encourage responsible environmental behavior;
- To provide suggestions of potential sources of funding/donor agencies to assist in auditing and retrofitting.

#### **b) *Congregations and the managers of church-owned and operated institutions to:***

- Select Environmental Focal Groups for leading the development and implementation of programmes;
- Undertake the environmental audits and monitoring (facilitated by the respective Environmental Focal Groups) within the relevant timeframe;

- (iii) Undertake the necessary fundraising and/or make applications for grants from relevant donor agencies to support the implementation of programmes at the local level.

Submitted by:  
The Environment Committee  
January, 2014

---

### **Members of the Environment Committee**

Professor Elizabeth Thomas-Hope – Chair  
Mr. Norman Davis  
Dr. Suzanne Davis  
Dr. Las Newman  
Rev. David (Tony) Reid  
Mrs. Carmen Bromley (Director, Mission & Ministry)

## REPORT ON THE REVIEW OF THE METHOD OF ASSESSMENT

### **INTRODUCTION**

In May 2014, the Diocesan Financial Board (**DFB**) established a Task Force to action Resolution No. 3 of the 144<sup>th</sup> Synod of the Diocese – Review of the Method of Assessment. The members of the Task Force are:

- Dr. The Honorable Vincent Lawrence – **Chairman**
- The Rt. Rev. Leon P. Golding
- Mrs. Fay McIntosh
- Mr. Almerick Cooke
- Dr. The Honorable Michael Fennell (**Ex-Officio**)

The Terms of Reference of the Task Force as outlined in the Resolution is “to review the current formula of Assessment and cause such formula to provide alternative methods which would incorporate new categories in the definition of Assessable Income versus Non-Assessable Income”.

### **INFORMATION & DATA REVIEWED BY THE COMMITTEE**

1. Preamble to Resolution No. 3.
2. Policy Document on Diocesan Assessments (*See Appendix*).
3. Required Annual Statement of Income & Expenditure from each Church/Mission.
4. Diocesan Training Documents for Treasurers and other Church Attorneys.

### **DELIBERATIONS**

The Task Force carefully examined the Diocese's policy documents as it relates to Diocesan Assessment with a view to determining the equity in its application and its relevance to the funding sources and requirements of the Diocese.

The policy document clearly sets out the Formula of Assessment which, after review, it was confirmed is based on the actual income achieved by each Church over the first two (2) of the immediately preceding three (3) years. The model is one of the sharing process designed to meet the Diocese's expenses in Year 4 based on the uninflated demonstrated income earned by each Church in Years 1 & 2 of the moving four (4) years horizon. The two (2) years' average is used to smooth out peaks and troughs and the third year income is not yet available at the time when the Assessment is being made. The policy document also clearly outlines the general items of receipt that are exempted from assessable income as well as the methodology to obtain specific exemption for certain special types of receipt.

The issues raised in the 2014 Resolution No. 3 of the 144<sup>th</sup> Synod are:-

- Ingivings are decreasing;
- Ageing pensionable congregations in an austere economy;
- In 2013 only 60% of the Assessments were paid;
- Outstanding Assessments are greater than \$190 million and increasing

Discussions on the impact of the above issues concluded that although some churches were experiencing decline in congregations, this did not result in a corresponding decline in Ingiving. It was also found that non-payment of the full Assessment was not necessarily related to the amount of Ingiving.

The problem was defined by Synod 2008 as follows:

- Inability of Churches and Missions to generate adequate weekly offerings and contributions;
- Churches that meet their assessments are penalized as it results in above normal contribution to the gross income and thus above normal increased annual assessments thereafter;
- Churches that make no effort to meet their assessments are excused and rewarded with reduced annual assessments;
- A number of Cures Contribution is less than the financial support received from the Diocese;
- Appropriateness of current annual expenditure;
- Appropriateness of the current method of generating income (e.g. use of assets)

In response to bullet points (2) and (3) above, we re-iterate that Assessment is based purely on reported income and is a percentage of the average income of a congregation over two (2) years. No congregation is penalized, excused or rewarded based on payment and Assessment balances are not written-off.

Other unsolicited but welcome submissions from Clergy and Laity were:

- Formulae is fair but there is a need to amend the definition of "Assessable Income" to exclude:-
  - (i) Insurances
  - (ii) Local travel allowances paid
  - (iii) Local accommodation costs of Clergy and Church Workers e.g. Rental, loan payments, maintenance and utility costs
  - (iv) Synod and Clergy Conferences costs
- The need for sanctions for Cures that have negative net assessable incomes for three (3) consecutive years.

In addition to the above matters considered, the Committee members discussed the concept of Diocesan Budgets, the need to operate the Diocese to carry out its Mission and Ministry and thus the appropriateness of a cost sharing process. There was concern about what new categories

can be added to assessable income without stifling the local mission as well as about which new categories can be added to non-assessable income which would not further affect the income to the Diocese and its work.

The need for the Diocese to reduce expenditures in order to reduce the level of Assessment was highlighted but there was concern as to how these would affect the mission and ministry of the Church. Similarly, the need for congregations (Cures) to be also prepared to reduce local expenses. It was further submitted that Assessment is a contribution towards defraying the expenses of the Diocese, hence a contribution towards the total Mission and Ministry of the Diocese in order to highlight this factor and remove psychological barriers, a name change from "Assessments" to "Ministry Cost Share" should be considered.

### **CONCLUSIONS & RECOMMENDATIONS**

After full consideration of all above issues; comments and recommendations, it was concluded that the current Methodology and Policy on Diocesan Assessments does adequately make provision for the determination of Assessable and Non-Assessable Income and that the main issue would be the ability to match church income with church expenditure both at the local and Diocesan levels. Over the last three (3) years, churches were assessed an average of approximately 40% of reported assessable income to meet Diocese expenses.

The conclusion of the deliberations was that the current formula for assessments was fair and equitable if all Cures could be relied upon to be responsible and accountable. In this manner, all Cures would see as one of their prime responsibilities is to participate fully in the "Sharing Process" and not therefore shift the burden to those who are compliant. The issue is thus not the assessment formulae and methodology but instead the Diocesan's cost to carry out its total Mission and Ministry and the relationship between this Diocesan cost and the similar Mission and Ministry cost at the local level. Accordingly, it is recommended that:-

- There be no change to the current Policy on Diocesan Assessments.
- A full review of the Diocese's Budget and its relationship to the size and growth of the Church be considered critical.
- There is a need to institutionalize 'tithing'.
- Contributions from each Cure should not relate only to Ingivings and size of congregations but also, at a minimum, be related to the resources allocated to the Cure by the Diocese.
- There should be Key Performance Indicators (KPI's) for the Cures and annual evaluation thereof.
- There should be efficient and effective use of available human and financial resources such as the redeployment of Church Workers to possible growth areas (large population).

- There needs to be more effective use of the Diocese's assets to generate revenues.
- There is a need for continuing education/training on thorough preparation of annual returns.

## **THE REV. GERALD W. KEUCHER REPORT**

**submitted to  
The Bishop of Jamaica and the Cayman Islands  
and to the Leadership of the Diocese**

**by  
The Rev. Gerald W. Keucher  
One Pendleton Place  
Staten Island NY 10301-1220 USA  
347-713-2218; [jerrykeucher@gmail.com](mailto:jerrykeucher@gmail.com)**

**28 February 2015**

### **Background**

I was invited by the Rt. Rev. Howard Gregory, Bishop of Jamaica and the Cayman Islands, to visit Jamaica and to make recommendations on various challenges facing the Anglican Church here.

I asked that a number of meetings be arranged so I could hear the concerns and thoughts of as many clergy and laity as possible. Over a period of five days I was present at:

- ❖ two joint meetings of the Diocesan Council and the Diocesan Financial Board;
- ❖ three regional meetings of clergy and laity in Kingston, Montego Bay, and Santa Cruz, each followed by a meeting with the clergy; and
- ❖ meetings with representatives of four cures, one in the Montego Bay Region, one in the Mandeville Region, and two in the Kingston Region.

In addition, I had meetings and conversations with Bishop Gregory, the Rt. Rev. Robert Thompson, Suffragan Bishop of Kingston, the Rt. Rev. Leon Golding, Suffragan Bishop of Montego Bay, the Rev. Canon Denzil Barnes, Diocesan Secretary, and Mr. Michael Fennell, Chair of the Diocesan Financial Board.

Before continuing, I want to express my sincere appreciation to the Bishops, Canon Barnes and Mr. Fennell for their indefatigable labors in making sure I arrived at each of these engagements, and for their time and kindnesses. And I am most grateful to the many clergy and laity who attended all the meetings held during the week, some attending more than one. I have encountered only warmth and hospitality. Everyone has been open, responsive, and obviously dedicated to the Anglican Church and its mission. I found a deep love of God and His Son and a passionate devotion to the mission the Christ has entrusted to the members of His Risen Body the Church. Thank you all.

*May the graciousness of the Lord our God be upon us; \*  
prosper the work of our hands;  
prosper our handiwork.*

*– Psalm 90:17*

## **The Challenges**

*For surely I know the plans I have for you, says the LORD,  
plans for your welfare and not for harm, to give you a future  
with hope.*  
*– Jer. 29:13*

### **Chronic diocesan budget deficits**

The Diocese faces a short-term cash crisis. The stipends of the parish clergy are paid from the diocesan budget, which depends on assessments from congregations for 85% of its income. For a number of years, these assessments have not been paid in full. Since almost two-thirds of budgeted expenses relate to compensating the parish clergy, Church House has not been able to cut expenses by reducing or eliminating clergy compensation payments.

The chronic deficits have been funded by borrowing funds from the Sustentation Reserve (SR) funds, amounts the congregations have deposited with Church House. Normally these funds would earn interest from banks where the funds were invested or from building loans made to congregations. As Church House has borrowed and spent these funds to support the diocesan budget, the diocesan finance office has continued to credit each of the accounts in the SR funds with the interest due them.

The total borrowed from the SR funds over the years is more than J\$200,000,000. The borrowing cannot continue.

### **Number of congregations**

Church House estimates that there are about 30,000 to 35,000 active members of the congregations of the Diocese, a considerable decline from a few decades ago. There are about 300 churches, missions and chapels of ease. The number of buildings maintained has not declined, and so building maintenance has become a burden too heavy to bear for numerous congregations. There is a widespread sense that a number of congregations should be closed and that others should be merged and others should be made part of a multi-point cure under the leadership of one priest.

### **Lack of Unity**

In every meeting and in almost all the individual conversations I have had, people have expressed that there is currently a lack of unity of purpose, and that Church House and the congregations are not on the same page, or even on the same team. There is a feeling at the diocesan level that the parish clergy are not giving a high enough priority to diocesan obligations,



and there is a perception among the clergy that diocesan mechanisms are onerous and punitive. One priest said that the diocesan financial machinery was like a vacuum cleaner sucking up every dollar.

And yet a longing for unity was expressed by everyone who said it did not exist at present. People at all levels want to feel that everyone is working toward a common purpose. There is, as I have said, a deep devotion to the Church and to its common life.

### **Observations**

*The hand of the LORD came upon me, and he brought me out by the spirit of the Lord and set me down in the middle of a valley; it was full of bones. He led me all around them; there were very many lying the valley, and they were very dry. He said to me, "Mortal, can these bones live?" I answered, O Lord God, you know."*

– Ez. 37:1–3

### **Anxiety versus Leadership**

There is no doubt that the Diocese of Jamaica and the Cayman Islands is experiencing strong headwinds – economic, cultural, and social – and the financial problems the Diocese faces are a symptom of these larger trends. There are no fixes that can immediately cure these long-term difficulties. As the financial situation deteriorates, leaders have become more anxious. Anxiety freezes our thought patterns. Not only do we lose the ability to imagine how things can be different, but we also double down by continuing to do more strenuously and more anxiously the things that have not been working.

Anxiety is the opposite of leadership. Anxiety is about present concerns. Leadership is about the future. Leadership is

- ❖ taking the long view
- ❖ having a vision on the horizon and working toward it
- ❖ causing something to happen that would not happen in the normal course of events
- ❖ preparing to leave your successors an institution stronger than it was when you began to lead it.

The first step in turning around a system that is headed in the wrong direction is to imagine what a better future would look like and then taking incremental steps in that direction. These steps may be painful, but they must be taken if we are to take into account our largest constituency – the future members of the Anglican Diocese of Jamaica who have not yet been born.

### **Mutual accountability**

From the time of the Emperor Constantine until living memory, the Church was part of the cultural, social, and often legal establishment. Before the

establishment took hold, St. Athanasius could write that “the Son of God became man so that we might become God.” A church of the establishment would be far more likely to say that “God became man so that we might become good.” Churches with an establishment mentality act as agents of social control. Such a church is more likely to urge faithful participation in the rites of the church and faithful obedience to its structures than to stress personal appropriation of the members’ experiences of God.

The Church in Jamaica is heir, not only to establishment, but also to colonialism. The legacy of both of these systems is likely to be a top-down, command and control model. In such a system accountability flows only upward. The mechanisms employed will tend to be experienced at the lower levels as coercive. The operative image of such a Church will be that of a pyramid. The language used in such a system will be the language both of obligation and paternalism. At many meetings I heard references to one or more occasions when the parish clergy had been compared to wayward children. The references made me think of the Loyalist Anglican priest Samuel Seabury, later the first U.S. bishop, who wrote just before the American Revolution that Great Britain was “a vigorous matron, just approaching a green old age; and with spirit and strength sufficient to chastise her undutiful and rebellious children.” I think in the Jamaican context such echoes of paternalism will carry an extra sting.

In a mutually accountable system, because accountability flows both directions, the language used will be the language of mutuality, not obligation. For example, every time anyone uses the term “diocesan assessment” the phrase emphasizes the power of the diocese to compel payment without specifying the purpose of the tax being required. To call the assessment the “ministry share” would de-emphasize the coercive aspects and call attention to the purpose for which the resources would be used.

The image of a mutually accountable Church would be more like Jesus’ image of the vine. The Church in Jamaica is a branch of Jesus’ great vine. Church House is the stem connecting all the leaves. The stem needs what the leaves produce as much as the leaves need the nutrients that come from the roots through the stem.

Because of its system of equalizing clergy compensation, the Church in Jamaica is in my opinion a living example of mutuality in a way that dioceses in the U.S., where clergy are paid locally, are not. You really do know what St. Paul meant by “the matter of giving and receiving” (*Phil. 4:15*). There is a great story of mutual accountability to tell here; we just need to find the appropriate language in which to tell it.

The work of turning a post-establishment, post-colonial top-down institution into a mutually accountable, non-coercive network is a very complex task. Over and over leaders will find the language of obligation springing to their lips and will have to recast what they want to say in the language of mutual

desire. Probably every mechanism and procedure currently in use will be found to embody in some way the old, coercive assumptions. I would hope that the diocesan leadership will be alert to seeing these unhelpful aspects of the ways things are now done and will think creatively about how things could be done differently. As parish clergy and laity offer their observations about the mechanisms and procedures, the leadership will need to be open to hearing and acting on those comments.

The Church in Jamaica is, as is the Church everywhere, an institution, and institutions are inherently hierarchical. However, in our context today, I am convinced that in all parts of the institution, if we wish to be effective and to build mutual trust, we must constantly struggle against the hierarchical tendencies and remember that “coercion has no place in the character of God.” (*Epistle to Diognetus*, 7) In this work a single careless word or a high-handed, unaccountable action can undo a great deal of conscientious work.

### Recommendations

*I will lead the blind by a road they do not know, by paths they have not known I will guide them. I will turn the darkness before them into light, the rough places into level ground. These are the things I will do, and I will not forsake them.* — Isa 42:16

Here follow some suggestions and recommendations for dealing with the challenges outlined at the beginning of this report in the light of the observations I have made above.

1. **The diocesan budget** – I have recommended to the Diocesan Council and the Diocesan Financial Board that the chronic deficits must be stopped over the period of a few years. While I firmly believe that the long-term solution to a budget problem is always found on the income side, in the short-term, when the situation is unsustainable, reductions may need to be made on the expense side.

I encourage the diocesan leadership to reduce the deficit by J\$5,000,000 to J\$10,000,000 every year until the budget is no longer borrowing from the SR funds. The cuts that will need to be made will no doubt be painful and difficult, but exercising the discipline required to do this will have several beneficial effects beyond slowing and then stopping the hemorrhaging.

First, by announcing this plan and by following through on it, the diocesan leadership will be exercising leadership. They will be charting a new course, turning the system from a road that leads to a dead-end to a path toward a sustainable future.

Second, the diocesan leadership will be modeling good leadership. Right now there is a perception that leaders are enjoining austerity on congregations but are not participating in the pain of austerity. This will demonstrate that diocesan leaders are not asking congregations to do anything that they are not willing to do.

2. ***Transparency and Communication*** – I know from my own experience as a diocesan staff member that it is always the case that those in the diocesan office sincerely believe that they are communicating as well as they can and are being as transparent as they can be, and that it is always the case that those in the parishes really have not heard or understood the message. Diocesan leaders must continue to tell the story again and again in all times and places, thinking of new or improved ways to communicate. If there are not regular electronic communications at least to the clergy, perhaps this could be explored.

And leaders must be careful that there be no information that is not shared. For example, some clergy knew that the deficits have been funded by borrowing from SR funds, but many learned that for the first time during our meetings. It is, I think, a good idea that Synod be asked for its thoughts about what budget items might be reduced or eliminated.

Every possible way of giving people all the information the leadership has and inviting as many as possible to be part of the decision-making process will help build trust and the spirit of unity that everyone wants.

Part of this is learning a new language in which to speak of these matters. I firmly believe that it is always demotivating to talk about money in terms of obligation. It doesn't work on the individual level, and it is unhelpful to talk only about obligation in the dealings between Church House and the congregations. Try always to talk about why congregations would **want** to fulfil their commitments. Talk about what the diocesan budget makes possible in our common life, not just about the money that must be paid.

3. ***Assessment formula*** – At present the diocesan budget is formulated, and the amount required from assessments is divided by total assessable income to determine the percentage congregations will pay in the coming year. The assessment percentage, therefore, is unpredictable. Although I understand the percentage has not moved much in recent years, I heard in every meeting of churches whose assessable income had declined but whose assessment had increased because the percentage required for the diocesan budget had increased.

I would suggest that the Diocese as a whole consider having Synod adopt a fixed percentage as the formula. Congregations would then know from the time they filed their 2012 and 2013 financial reports what their 2015 assessment would be.

Such a system would have not only the benefit of increased transparency, but it would also mean that the diocesan budget would have to be made to work with the amount of income the assessment formula would provide. This change would, like the first recommendation, build trust by subjecting the diocesan budget to the same pressures and limitations that congregations face.

- 4. *Interest on unpaid balances*** — From the discussions I have had, it is clear that nothing in the life of the Diocese is as negative and unhelpful to building trust and unity as the present system of calculating interest on unpaid diocesan obligations. The matter came up repeatedly in every meeting I attended. At many of those meetings the complaints were very heated. The way this is now done is almost universally felt to be punitive and onerous. It makes people feel that they can never catch up with the payments in much the same way people who take out payday loans become chronically indebted.

The assumption is that the assessment is like a legal, contractual obligation. Failure to keep current with the assessment quarterly is considered taking a loan from Church House, and interest is charged on the loan. I understand the assumption, but I point out that this is a very top-down mechanism. I do not believe that any appreciable progress can be made toward building the spirit of unity, trust, and mutual accountability that everyone wants if this system remains as it is.

I cannot say exactly how best to change it, but perhaps the suggestion put forward in my meeting in Santa Cruz might be worth considering. They asked only that interest not be charged on the current year's assessment until January 15<sup>th</sup> of the following year, so that the results of the year-end efforts many congregations make to clear the assessment could be deposited.

However the leadership decides to proceed, I believe that reducing the budget deficits and addressing the system of interest on unpaid current account items are the two most urgent things that need to be done.

- 5. *Closures, mergers, consolidations into Cures*** — Many U.S. dioceses have been facing the question of how to handle congregations that are no longer viable. There are certainly no fast and easy ways to deal with these situations, and quick actions

unilaterally imposed from above, almost always leave a pernicious residue of resentment that ripple out far beyond the particular congregation(s) affected.

These actions are difficult, not because people are resistant to change, but precisely because the people remaining in an unviable congregation love the place where they have met God and where the important events in their lives have occurred. The resistance is a consequence of this love and their grief at the prospect of losing what they love. There is no pastoral challenge greater than dealing with these situations.

I can, however, outline some principles that might be useful to the Diocese as a whole as it addresses these situations.

First, in consultation at least with the Archdeacons and the Deans, and probably with the approval of Synod, come to a consensus on **criteria of non-viability**. In other words, what are some agreed-on parameters having to do with membership, finances, condition of the buildings, and location that would indicate that a congregation should be closed outright, or merged with another congregation, or consolidated into a Cure? The more there is widespread agreement on this, the less likely it is that actions will be perceived as arbitrary. At the same time, the discussion cannot be framed as one that is economically driven. See the points below.

Second, if property is to be sold, perhaps there is a way the remaining members of the congregation can be given a voice in how the proceeds of the sale will be used to further the mission of the Church. The more the members of the affected congregation can participate in such decisions, the less anger they will feel at the loss of what they love.

The following are some additional considerations which might help in these discussions. They are taken from the website <http://sandburconsulting.com>. It takes time and effort to have these discussions, especially if the hope is that the members of a merged congregation will be motivated to attend the church theirs is being merged with. The Bishops, Archdeacons, and Deans will need to prepare carefully for these discussions so they can be as productive as possible. Be prepared for the eventuality that, despite all the preparation and care, some will not go well.

**If you are asking people to change, you need to be very clear about why.** Is there clarity of calling and motivation? What is the vision that draws us into the future? How will this merged church better serve God and God's purposes in the world? How would it operate? What would it look like? What is the identified mission/service field? Does this vision build on strengths and resources? (rather than just minimizing shortages)

**Theological language and images are necessary to tap spiritual resources for the journey. A merging for institutional survival or health alone is not good enough to sustain journey nor offer direction.** How has this change/merger been framed Biblically/theologically? What is being done in worship and in prayer? How have people been invited into this as a spiritual adventure?

**It is easy for pastors and leaders to get ahead of the congregation.** Is the process transparent? What plans have been made to spread out sense of ownership beyond pastors and designated leaders? (eloping versus planning a big family wedding) Would the congregation be surprised by the process at any stage?

**Church size affects model of pastoring and leadership expectations.** What changes are likely to result from this merger in terms of pastoral and lay leadership? How can the 2-year window of energy/excitement following change be used to full advantage? What conversations have taken place about staffing options?

**"I can change. . . . if I have to . . . I guess."** What attention has been paid to the emotionality of the system? (grief, anxiety, spiritual coping mechanisms, grace, forgiveness, resistance.)

## **Conclusion**

I want again to express my gratitude for being asked to undertake this project and for all the clergy and laity I have met this week. I hope my efforts have been useful, and I will continue to pray for the Bishops, clergy and people of the Diocese of Jamaica and the Cayman Islands.

*O merciful Creator, your hand is open wide to satisfy the needs of every living creature: Make us always thankful for your loving providence; and grant that we, remembering the account we must one day give, may be faithful stewards of your good gifts; through Jesus Christ our Lord, who with you and the Holy Spirit lives and reigns, one God, for ever and ever. Amen.*